



**BOARD OF FIRE COMMISSIONERS MEETING MINUTES  
SNOHOMISH REGIONAL FIRE AND RESCUE**

Fire District 7 Station 31 Training Room/ Via Blue Jeans  
163 Village Court, Monroe, WA 98272  
January 14, 2021 1730 hours

**CALL TO ORDER** Chairman Waugh called the meeting to order at 1730 hours also in attendance, Commissioner Woolery. In attendance via video: Commissioner Edwards, Commissioner Elmore, Commissioner Fay, Commissioner Gagnon, Commissioner Schaub, Commissioner Snyder, and Commissioner Steinruck.

**PUBLIC COMMENT**

None

**UNION COMMENT**

*IAFF:* Union President McConnell thanked Deputy Chief Messer for helping with the Wellness Incentive scheduling deadline. He continued by thanking the BOC for their extended support during these unprecedented times. He specifically thanked them for the support of the Coronavirus Leave Act.

**CHIEFS REPORT**

Chief O'Brien presented his Chief's Report as submitted.

**CONSENT AGENDA**

**Approve Vouchers**

Benefit Vouchers: 20-03354 and 20-03374; (\$473,527.32)

Benefit Vouchers: 20-03377 to 20-03398; (\$179,965.00)

AP Vouchers: 20-3399 to 20-03566; (\$458,714.22)

**Approval of Payroll**

December 31, 2020 \$1,877,690.42

**Approval of Minutes**

Approve Regular Board Meeting Minutes – December 17, 2020

**Motion to approve the Consent Agenda as submitted.**

Motion by Commissioner Elmore, 2<sup>nd</sup> by Commissioner Edwards.

On Vote, **Motion carried 9/0.**

**CORRESPONDENCE**

Chairman Waugh expressed appreciation to the Kristine Rice for her generous donation. He also commented on the appreciation we feel when we receive expressions of gratitude from our constituents.

**OLD BUSINESS**

**Discussion**

**Action**

*Commissioner Chair Election:* Roy Waugh has been elected as Chairman and Troy Elmore will continue as Vice Chairman.



## SNOHOMISH REGIONAL FIRE & RESCUE

### **NEW BUSINESS**

#### **Discussion**

Wellness Incentive Physical Scheduling – IAFF Local 2781 LOU

**Motion to move this discussion of extending the Wellness Incentive Physical deadline to an action.**

Motion by Commissioner Woolery, 2<sup>nd</sup> by Chairman Waugh.

On Vote, **Motion carried 9/0.**

#### **Action**

**Motion to approve the extension of the Wellness Incentive Physical deadline.**

Motion by Commissioner Gagnon, 2<sup>nd</sup> by Commissioner Snyder.

On Vote, **Motion carried 9/0.**

### **COMMISSIONER COMMITTEE REPORTS**

*Joint Fire Board with Mill Creek (Elmore/Fay/Waugh):* Schedules are being set up for future negotiations.

*Finance Committee (Waugh/Elmore/Snyder/ Woolery):*

*Policy Committee (Woolery/ Elmore/Edwards/Schaub):* Commissioner Woolery overviewed the most recent meeting. Lexipol provided training on their systems. Goals were established to integrate policies with completion by the end of 2021.

*Labor/Management (Fay/Waugh):*

*Contract Bargaining (Fay/Waugh):*

*Shop Committee (Woolery/Edwards / Gagnon/Snyder):*

*Strategic Plan Committee (Schaub/Fay/Snyder/Steinruck):*

*Capital Facilities Committee (Snyder/Gagnon/Schaub/ Woolery):* Commissioner Snyder gave an update on Station 83 plans. Dave Fergus will be at the next BOC meeting to present a cost analysis on moving forward with this project. The Capital Facilities project will also be discussed.

*Government Liaisons:*

*Lake Stevens (Gagnon/Steinruck):*

*Monroe (Edwards/Snyder/Woolery):*

*Mill Creek (Elmore/Fay/Waugh):*

*Legislative (Elmore/Schaub):*

### **OTHER MEETINGS ATTENDED**

*Snohomish County 911 (Waugh):*

*Regional Coordination:*

*Leadership Meeting (Fay/Schaub):*

*Sno-Isle Commissioner Meeting:* Commissioner Woolery commented all Legislative Sessions will be virtual. Chelan Conference has been cancelled. Commissioner Fay added Larry Kibbee will be stepping down and if there is anyone interested in trying to fill his shoes it would be much appreciated.

### **GOOD OF THE ORDER**



**ATTENDANCE CHECK**

Regular Commissioner Meeting, January 28, 2021 at 1730 - Station 31 Training Room/BlueJeans

**EXECUTIVE SESSION**

At 1751 hours Chairman Waugh called for Executive Session regarding labor negotiations pursuant to RCW 42.30.140(4)(b) for fifteen (15) minutes. At 1806 hours an additional fifteen (15) minutes was requested.

Chairman Waugh reconvened the open public meeting at 1821 hours. No action was taken and no decisions made.

**ADJOURNMENT**

Chairman Waugh adjourned the meeting at 1822 hours.

**Snohomish Regional Fire and Rescue**

by Virtual Attendance

Commissioner Rick Edwards

by Virtual Attendance

Vice Chairman Troy Elmore

by Virtual Attendance

Commissioner Fay

by Virtual Attendance

Commissioner Paul Gagnon

by Virtual Attendance

Commissioner Jeff Schaub

by Virtual Attendance

Commissioner William Snyder

by Virtual Attendance

Commissioner Jim Steinruck



SNOHOMISH REGIONAL FIRE & RESCUE

*Roy Waugh*

Chairman Roy Waugh

*Randal Woolery*

Commissioner Randal Woolery

*Kevin K. O'Brien*

Chief Kevin K. O'Brien