



COMMISSIONER BOARD MEETING

NOVEMBER 20, 2025

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

**SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON**



AGENDA





BOARD OF FIRE COMMISSIONERS MEETING AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

November 20, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

DISTRICT HIGHLIGHTS

CHIEF'S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/25	11/24/25	No
Finance Committee	Elmore	11/20/25	12/18/25	Yes
Sno911	Waugh	11/20/25	12/18/25	Yes
Sno-Isle Commissioners	Fay	11/6/25	12/4/25	No
Leadership Meeting	Schaub	11/20/25	TBD	Yes
Policy Committee	Schaub	11/13/25	1/8/26	No
Community Advisory Committee	TBD	11/12/25	TBD	No

COMMITTEE MEETING MINUTES

Community Advisory Committee – November 12, 2025

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-02618 to 25-02627; (\$785,456.18)

AP Vouchers: 25-02529 to 25-02617; (\$367,745.13)

Approval of Minutes

Approve Regular Board Meeting Minutes November 13, 2025



OLD BUSINESS

Discussion

Action

Proposed 2026 Budget

- Resolution 2025-7 Regular Levy Ordinance
- Resolution 2025-8 EMS Levy Ordinance
- Resolution 2025-9 Budget 2026

NEW BUSINESS

Discussion

Action

IAFF 2026-2028 Collective Bargaining Agreement

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, December 4, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations

ADJOURNMENT



DISTRICT HIGHLIGHTS





CHIEF'S REPORT





COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





Community Advisory Committee

Meeting Minutes

Station 31 Training Room

November 12, 2025, 1730

Commenced: 1730

Attendees: BC Jamal Beckham, PM Jacob Curti, Kim Daughtry, Jody Dennett, Aaron DeSalvo, BC Christian DiMonda, COM Troy Elmore, Michael Ervick, DC Brett Fetcho, Kyle Fisher, Heather Fulcher, LT Brian Kees, PIEO Kaitlin King, FF Cody Kraski, Amy Lewandowski, Dan Lorentzen, AC Ryan Lundquist, DO DJ Mattern, DC Michael McConnell, AC Mike Messer, PIEO Peter Mongillo, FF Jordan Moyes, Gary O’Rielly, PFF Josh Osburn, FC Brian Park, DC Ron Rasmussen, DC Vince Read, FF Tracy Rider, BA Leah Schoof, COM Jim Steinruck, Kristi Szilak, DC Colby Titland, Jim Torpin

Discussion:

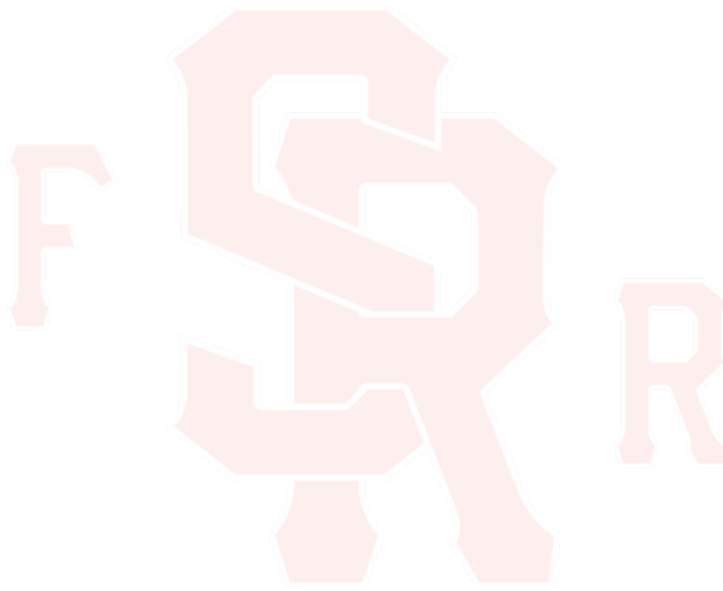
- DC McConnell and FC Park welcomed participants.
 - DC McConnell shared that we have five openings on the committee and asked members to please spread the word.
 - FC Park expressed gratitude for being part of SRFR, emphasized the importance of community engagement, and thanked attendees for their time.
- DC McConnell introduced the ESCI report outlining SRFR’s new mission, vision, values, and five strategic goals.
- Participants discussed the report development process. FF Rider noted that the word “excellence” resonates with the team, reflecting SRFR’s commitment to continuous improvement and the “relentless pursuit” of high standards.
- Participants viewed the *We Are SRFR* video.
- Participants took part in an exercise to help SRFR prioritize programming, speaking with program specialists around the room, and completing scorecards to identify key focus areas.

Next Meeting: TBD

Adjourned: 1925



CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

11/18/2025

Page 1 of 1

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
25-02618	DEPARTMENT OF RETIREMENT SYSTEMS		27,257.66
25-02619	DIMARTINO & ASSOCIATES		25,098.62
25-02620	FIRE 7 FOUNDATION		640.00
25-02621	HRA VEBA TRUST		65,530.27
25-02622	LEOFF TRUST		490,767.74
25-02623	MATRIX TRUST COMPANY		23,995.22
25-02624	TD AMERITRADE INSTITUTIONAL		388.50
25-02625	TRUSTEED PLANS SERVICE CORP		36,140.92
25-02626	VOYA INSTITUTIONAL TRUST CO		115,133.25
25-02627	WASHINGTON STATE SUPPORT REGISTRY		504.00

Page Total

785,456.18

Cumulative Total

785,456.18



Snohomish Regional Fire & Rescue, WA

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Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
1533	A.W. REHN & ASSOCIATES	25-02529					112.00
	INV-00210114	COBRA Rights Notice Letter (Retiremer	Invoice	10/31/2025	COBRA Rights Notice Letter (Retiremer	001-502-522-10-41-01	112.00
1902	ACE HARDWARE	25-02530					1.78
	A23397/7	Fastners	Invoice	11/12/2025	Fastners	001-507-522-50-48-00	1.78
0020	AIR EXCHANGE, INC	25-02531					1,589.59
	91615970	Transmitters x13 ST31	Invoice	11/06/2025	Transmitters x13 ST31	001-507-522-50-48-00	1,589.59
1801	ALEXANDER FATKIN	25-02532					785.60
	INV14461	Tuition Reimbursement - FIR3311	Invoice	11/01/2025	Tuition Reimbursement - FIR3311	001-506-522-45-49-10	785.60
2335	ALL BATTERY SALES AND SERVICE	25-02533					223.62
	300-10177902	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	223.62

Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2106	AMAZON CAPITAL SERVICES, INC	25-02534					9,040.08
	11TK-L3RY-9KYF	ROPEX2	Invoice	11/06/2025	ROPEX2	001-507-522-50-31-00	83.54
	139Y-P7CJ-RP9J	Cordless Vacuum x2 Coin Batteries x3 :	Invoice	11/11/2025	Cordless Vacuum x2 Coin Batteries x3 :	001-504-522-20-35-00	179.11
	13W3-349R-9H4T	Carabiner 8pk	Invoice	11/09/2025	Carabiner 8pk	001-514-522-20-31-09	27.48
	14CJ-9PK3-C4PV	Flashing Helmet Lights	Invoice	11/06/2025	Flashing Helmet Lights x18	001-514-522-20-31-09	290.00
	14F7-9FP9-9LKR	Fly Strips	Invoice	11/06/2025	Fly Strips	001-507-522-50-31-00	12.18
	16Y7-XLM6-X3HC	RUST-OLEUM x3	Invoice	11/08/2025	RUST-OLEUM x3	001-507-522-50-31-00	20.94
	1717-9MQF-77LC	Road Flare Containers x5	Invoice	11/12/2025	Road Flare Containers x5	001-504-522-20-35-00	194.55
	17GK-WKCQ-9497	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	189.38
	19J6-GVXN-CMLJ	ST73 Trash Can	Invoice	11/12/2025	ST73 Trash Can	001-507-522-50-48-00	18.42
	1C6D-WP66-RD1L	Motion Sensor Cabinet Lights	Invoice	11/07/2025	Motion Sensor Cabinet Lights	001-507-522-50-35-00	43.15
	1CNQ-C6QN-FGTG	Snao Light Stick 20pk + Waterproof Ph	Invoice	11/03/2025	Snao Light Stick 20pk + Waterproof Ph	001-514-522-20-31-09	111.78
	1CW6-FM4G-9GXG	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	187.55
	1CY6-T4QV-XH1G	ST83 RUST-OLEUM x2	Invoice	11/08/2025	ST83 RUST-OLEUM x2	001-507-522-50-48-00	15.06
	1D7V-JLL9-796Y	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	145.12
	1DKK_V6JN-F7CJ	Waterproof Phone Cases x12	Invoice	11/12/2025	Waterproof Phone Cases x12	001-514-522-20-31-09	170.52
	1DXD-RFDD-C1TP	STEP STOOLX2 + JUMP BOX	Invoice	11/05/2025	STEP STOOLX2 + JUMP BOX	001-506-522-45-35-00	353.18
	1FRH-4MG7-FRT1	Pro Rollclip Pulley Z Triact-Lock x24	Invoice	11/05/2025	Pro Rollclip Pulley Z Triact-Lock x24	001-514-522-20-31-11	1,552.56
	1HCM-44VM-9J6V	Shop Parts	Invoice	11/03/2025	Shop Parts	050-511-522-60-34-01	37.61
	1JRK-4DXG-GJD1	Heavy Duty Carbiner Clips x10	Invoice	11/05/2025	Heavy Duty Carbiner Clips x10, Knife x1	001-514-522-20-31-09	1,589.43
	1LFY-LYLX-XLQ9	Dive Boot	Credit Memo	11/03/2025	Dive Boot	001-514-522-20-31-09	-143.31
	1MCG-YFMF-KFKQ	Shop Parts	Invoice	11/03/2025	Shop Parts	050-511-522-60-34-01	102.19
	1P7F-VPXY-7PDW	HEAVY DUTY CARABINER	Invoice	11/06/2025	HEAVY DUTY CARABINER	001-504-522-20-35-00	10.52
	1P7F-VPXY-WQ3W	Fire Line Tape x5	Invoice	11/08/2025	Fire Line Tape x5	001-504-522-20-31-01	129.00
	1PDV-NP1V-9KM1	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	145.12
	1Q4P-XY7P-HXX1	8MM SEWN PRUSIK LOOP ROPE	Invoice	11/10/2025	ROPE x21 CARABINER x79	001-514-522-20-31-11	3,069.13
	1QLL-CNKT-RTN3	Steel wool x2	Invoice	11/07/2025	Steel wool x2	001-507-522-50-48-00	13.69
	1R9F-6VTR-LNFN	Havy Duty Carabiner x3	Invoice	11/10/2025	Heavy Duty Carabiner x3	001-514-522-20-31-09	82.44
	1RHL-FQKN-4P3X	Sandpaper Variety Pack	Invoice	11/09/2025	Sandpaper Variety Pack	001-504-522-20-35-00	45.95
	1TQN-R47H-6VHV	Weber Grill Grates	Invoice	11/16/2025	Weber Grill Grates - ST82	001-507-522-50-35-00	74.44
	1V3Q-CLR-4PG6	SEPTIC TANK RISER	Invoice	11/09/2025	SEPTIC TANK RISER	001-507-522-50-35-00	72.24
	1VJY-CN9W-6XHW	HDMI CABLE x3	Invoice	11/05/2025	HDMI CABLE x3	001-513-522-10-35-00	47.22
	1WKC-GP9J-7CMR	The 12-Lead ECG in Acute Coronary Sy	Invoice	10/13/2025	The 12-Lead ECG in Acute Coronary Sy	001-509-522-20-49-04	153.72
	1WYL-DMGH-9J3F	ST71 - Dry Erase Marker Holder	Invoice	10/12/2025	ST71 - Dry Erase Marker Holder	001-502-522-10-35-00	16.17
1686	ANACONDA NETWORKS INC	25-02535					58,003.60
	10347	Sierra modem and Ant	Invoice	10/28/2025	30 Sierra modems and 30 Antennas	303-504-591-22-70-00	29,001.80
						303-509-591-22-70-00	29,001.80
0036	ANDGAR MECHANICAL LLC	25-02536					1,978.33
	20677	Replace Circ Pump - ST 82	Invoice	10/31/2025	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	1,978.33
2127	BENJAMIN TOWERS	25-02537					67.50
	INV14466	EVT Certification Reimbursment	Invoice	11/06/2025	EVT Certification Reimbursment	050-511-522-45-49-01	67.50

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APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #		Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #		Payable Number	Payable Description					Distribution Amount
0058		BICKFORD MOTORS, INC.	25-02538					685.45
		1303643	Shop Parts	Invoice	10/29/2025	Shop Parts	050-511-522-60-34-01	225.23
		1303673	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	482.56
		1304011	Shop Parts	Invoice	11/04/2025	Shop Parts	050-511-522-60-34-01	23.63
		1304207	Shop Parts	Invoice	11/06/2025	Shop Parts	050-511-522-60-34-01	105.08
		CM-1301587-1	Shop Parts	Credit Memo	10/10/2025	Shop Parts	050-511-522-60-34-01	-41.75
		CM-1303195-1	Shop Parts	Credit Memo	10/30/2025	Shop Parts	050-511-522-60-34-01	-109.30
0065		BOUND TREE MEDICAL, LLC	25-02539					2,347.73
		5974793	Medications	Invoice	10/29/2025	Medications	001-509-522-30-31-01	621.29
		85981200	Medications & Medical Supplies	Invoice	11/04/2025	Medications & Medical Supplies	001-509-522-30-31-01	1,726.44
2352		CAMERON MAIN	25-02540					164.03
		INV14462	ASE CLASS REIMBURSEMENT - TG,T7,R	Invoice	11/10/2025	ASE CLASS REIMBURSEMENT - TG,T7,R	050-511-522-45-49-01	164.03
1913		CANON FINANCIAL SERVICES INC	25-02541					1,602.34
		42133522	Copier Machine Lease - Admin Bldg (C	Invoice	11/11/2025	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	296.60
		42133523	Copier Machine Lease - ST 81	Invoice	11/11/2025	Copier Machine Lease - ST 81	001-512-591-22-70-00	38.88
		42133524	Copier Machine Lease - ST 71	Invoice	11/11/2025	Copier Machine Lease - ST 71	001-512-591-22-70-00	325.02
		42133525	Copier Machine Lease - ST 31 (Main Lo	Invoice	11/11/2025	Copier Machine Lease - ST 31 (Main Lo	001-512-591-22-70-00	329.53
		42133527	GIS Printer Machine Lease - Admin Bld	Invoice	11/11/2025	GIS Printer Machine Lease - Admin Bld	001-512-591-22-70-00	225.33
		42133528	Copier Machine Lease - ST 32, 72, 73, 7	Invoice	11/11/2025	Copier Machine Lease - ST 32	001-512-591-22-70-00	17.97
						Copier Machine Lease - ST 72	001-512-591-22-70-00	17.96
						Copier Machine Lease - ST 73	001-512-591-22-70-00	17.96
						Copier Machine Lease - ST 77	001-512-591-22-70-00	18.15
		42133531	Copier Machine Lease - ST 31 (Shop)	Invoice	11/11/2025	Copier Machine Lease - ST 31 (Shop)	050-511-591-22-70-00	90.62
		42181377	Copier Machine Lease - Admin Bldg (P	Invoice	11/11/2025	Copier Machine Lease - Admin Bldg (P	001-512-591-22-70-00	224.32
0096		CENTRAL WELDING SUPPLY	25-02542					428.09
		0002532488	Oxygen Cylinder Exchange/Re-Fill (x8)	Invoice	11/01/2025	Oxygen Cylinder Exchange/Re-Fill (x8)	001-509-522-20-45-00	121.23
		0002534701	Oxygen Cylinder Exchange/Re-Fill (x3)	Invoice	11/10/2025	Oxygen Cylinder Exchange/Re-Fill (x3)	001-509-522-20-45-00	113.27
		0002537071	Oxygen Cylinder Exchange/Re-Fill (x5)	Invoice	11/10/2025	Oxygen Cylinder Exchange/Re-Fill (x5)	001-509-522-20-45-00	193.59
0101		CHINOOK LUMBER	25-02543					699.22
		2154014	Doug-Fir, Paint Brush, Wood Glue, Rou	Invoice	10/10/2025	Doug-Fir, Paint Brush, Wood Glue, Rou	001-506-522-45-31-02	699.22
0531		CHRISTENSEN, INC	25-02544					1,812.35
		0776917-IN	Shop Parts	Invoice	11/05/2025	Shop Parts	050-511-522-60-34-01	307.34
		0782398-IN	Shop Parts	Invoice	11/05/2025	Shop Parts	050-511-522-60-34-01	1,505.01
0110		CITY OF MONROE	25-02545					994.53
		ST31-OCT25	Water, Stormwater & Sewer - ST 31	Invoice	11/04/2025	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	994.53
0110		CITY OF MONROE	25-02546					38.40
		ST31IRR-OCT25	Water (Irrigation Meter) - ST 31	Invoice	11/04/2025	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	38.40
0110		CITY OF MONROE	25-02547					188.33
		ST32-OCT25	Water & Stormwater - ST 32	Invoice	11/04/2025	Water & Stormwater - ST 32	001-507-522-50-47-02	188.33

Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0110	CITY OF MONROE	25-02548					504.71
	ADMIN-OCT25	Water, Stormwater & Sewer - Admin B	Invoice	11/04/2025	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02	257.40
						300-507-522-50-47-00	247.31
0126	COMCAST BUSINESS	25-02549					792.86
	ADMIN-NOVDEC25	Internet/Phone/TV Services - Admin Bldg	Invoice	11/07/2025	Internet/Phone/TV Srvcs - Admin Bldg	001-513-522-50-42-01	792.86
0136	COURIERWEST	25-02550					2,464.65
	8277	Mail Courier Monthly Service (OCT)	Invoice	10/01/2025	Mail Courier Monthly Service (OCT)	001-502-522-10-41-01	2,464.65
2484	CURALINC HEALTHCARE	25-02551					720.20
	69284	Employee Assistance Program Monthly	Invoice	11/03/2025	Employee Assistance Program Monthly	001-510-522-20-20-15	720.20
0155	DENISE MATTERN	25-02552					49.63
	INV14460	Benefit Fair Supplies	Invoice	11/12/2025	Benefit Fair Supplies	001-517-522-10-49-06	49.63
1956	DICK'S TOWING, INC.	25-02553					778.76
	18317912	E33 Tow	Invoice	10/31/2025	E33 Tow	001-504-522-20-48-01	778.76
1556	DJ MATTERN	25-02554					237.98
	INV14459	Swiftwater Refreshments Reimburse	Invoice	11/06/2025	Swiftwater Refreshments Reimburse	001-506-522-45-49-26	237.98
0164	DRUG FREE BUSINESS	25-02555					89.00
	468812	Random Drug Test (Log)	Invoice	10/31/2025	Random Drug Test (Log)	001-507-522-50-41-02	89.00
2486	EASTSIDE INTEGRATIVE MEDICIN	25-02556					5,998.00
	542K26378	Annual Physicals x4	Invoice	11/01/2025	Annual Physicals x4	001-510-522-20-41-06	5,998.00
1875	ELECTRONIC BUSINESS MACHINE	25-02557					316.21
	AR318107	Copier Machine Usage - Station 31 (Shi	Invoice	10/24/2025	Copier Machine Usage - Station 31 (Shi	050-511-522-60-31-03	37.08
	AR318259	Copier Machine Usage - Admin Bldg (Ti	Invoice	10/27/2025	Copier Machine Usage - Admin Bldg (Ti	001-502-522-10-31-00	279.13
2511	FASTFIELD, INC.	25-02558					1,026.61
	9ED55C6-0081	Mobile Forms Software Monthly Subsc	Invoice	11/07/2025	Mobile Forms Software Monthly Subsc	001-516-522-30-49-04	1,026.61
2334	FIRST CLASS BUILDING SUPPLY AI	25-02559					4,337.00
	4662	ST71 Carpet Cleaning	Invoice	10/24/2025	ST71 Carpet Cleaning	001-507-522-50-41-00	1,650.00
	4685	Janitorial Monthly Services - DCYF/ADN	Invoice	11/03/2025	Janitorial Monthly Services - DCYF/ADN	001-507-522-50-41-00	1,370.37
						300-507-522-50-41-00	1,316.63

Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC	25-02560					11,359.91
	033154470	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.79
	032997152	Rain Defender Paxton Heavyweight Ho	Invoice	10/28/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	032997154	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	032997155	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	032997156	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	032997157	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	104.91
	032997163	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	032997164	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	219.76
	032997165	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	104.91
	032997166	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	032997167	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.79
	032997168	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	032997169	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	032997170	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.86
	032997171	Rain Defender Paxton Heavyweight Ho	Invoice	10/30/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	109.88
	033000650	SRFR Hats x 300	Invoice	10/30/2025	HD253 BLK BLK OSFM - TWILL W/MESH	001-504-522-20-31-07	55.03
					HD253 BLK BLK SM	001-504-522-20-31-07	431.06
					HD253 BLK BLK XL	001-504-522-20-31-07	220.12
					LOGO ONLY DESIGN SRFR TEST HAT	001-504-522-20-31-07	498.50
	033008588	Class A Bell Cap Front Strap	Invoice	10/30/2025	Class A Bell Cap Front Strap	001-504-522-20-31-07	16.74
	033008590	Class A Bell Cap Front Strap	Invoice	10/30/2025	Class A Bell Cap Front Strap	001-504-522-20-31-07	16.72
	033008591	Class A Bell Cap Front Strap	Invoice	11/13/2025	Class A Bell Cap Front Strap	001-504-522-20-31-07	16.72
	033046090	CARHARTT STORM DEFENDER JACKET	Invoice	10/30/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033059451	Duty Boots	Invoice	11/05/2025	Duty Boots	001-504-522-20-31-07	381.46
	033069700	Uniform Metal Badge (x10)	Invoice	11/05/2025	Uniform Metal Badge (x10)	001-504-522-20-31-07	1,257.00
	033071485	L/S Chief Shirt	Invoice	11/06/2025	L/S Chief Shirt	001-504-522-20-31-07	225.09
	033071492	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	24.85
	033071493	Rain Defender Hooded Zip + Cargo Pant	Invoice	11/06/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	321.29
	033071494	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033071495	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033071496	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	33.14
	033071497	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	16.57
	033071500	CARHARTT STORM DEFENDER JACKET	Invoice	11/06/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033071501	CARHARTT STORM DEFENDER JACKET	Invoice	11/06/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033071504	Blank Embroiderable Patch (BLANK)	Invoice	11/06/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033073829	SRFR Hats x 300	Invoice	11/06/2025	HD253 BLK BLK SM	001-504-522-20-31-07	9.17
					LOGO ONLY DESIGN SRFR TEST HAT	001-504-522-20-31-07	6.47
	033074080	SRFR Hats x 300	Invoice	11/06/2025	HD253 BLK BLK OSFM - TWILL W/MESH	001-504-522-20-31-07	770.41
					HD253 BLK BLK XL	001-504-522-20-31-07	146.74
					LOGO ONLY DESIGN SRFR TEST HAT	001-504-522-20-31-07	647.40
	033083283	Polyester/Wool Double Breasted Class	Invoice	11/17/2025	Polyester/Wool Double Breasted Class	001-504-522-20-31-07	742.00
	033083306	Blank Embroiderable Patch (BLANK)	Invoice	11/07/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	24.85

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	033083307	Blank Embroiderable Patch (BLANK)	Invoice	11/07/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033083308	Blank Embroiderable Patch (BLANK)	Invoice	11/07/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033083309	Blank Embroiderable Patch (BLANK)	Invoice	11/07/2025	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	033115248	CARHARTT STORM DEFENDER JACKET	Invoice	11/11/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033115266	Name Plate	Invoice	11/11/2025	Name Plate	001-504-522-20-31-07	31.48
	033115279	Rain Defender Paxton Heavyweight Ho	Invoice	11/11/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	217.38
	033115280	Rain Defender Paxton Heavyweight Ho	Invoice	11/11/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	033115281	Rain Defender Paxton Heavyweight Ho	Invoice	11/11/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	033115282	Rain Defender Paxton Heavyweight Ho	Invoice	11/11/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.70
	033115283	Rain Defender Paxton Heavyweight Ho	Invoice	11/11/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.79
	033115350	Cargo Pants	Invoice	11/11/2025	Cargo Pants	001-504-522-20-31-07	219.90
	033128456	Diamond Quilted Jacket	Invoice	11/12/2025	Diamond Quilted Jacket	001-504-522-20-31-07	101.14
	033128470	Class A Alterations	Invoice	11/12/2025	Class A Alteration	001-504-522-20-31-07	15.72
	033128521	Rain Defender Paxton Heavyweight Ho	Invoice	11/12/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	90.34
	033154415	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033154421	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033154422	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.52
	033154423	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033154424	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.38
	033154425	CARHARTT STORM DEFENDER JACKET	Invoice	11/14/2025	CARHARTT STORM DEFENDER JACKET	001-504-522-20-31-07	162.52
	033154448	Industrial Pants	Invoice	11/14/2025	Industrial Pants	001-504-522-20-31-07	324.62
	033154469	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	033154473	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	033154474	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	033154475	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	033154476	Rain Defender Paxton Heavyweight Ho	Invoice	11/14/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	103.78
	033154477	Rain Defender Paxton Heavyweight Ho	Invoice	11/17/2025	Rain Defender Paxton Heavyweight Ho	001-504-522-20-31-07	108.79
	033159427	L/S DAC Polyester-Cotton Class A Shirt	Invoice	11/14/2025	L/S DAC Polyester-Cotton Class A Shirt	001-504-522-20-31-07	45.92
2568	GENERAL FIRE APPARATUS	25-02561					105.83
	21759	Shop Parts	Invoice	11/04/2025	Shop Parts	050-511-522-60-34-01	105.83
0238	GRAINGER	25-02562					440.30
	9709011051	Station Operating Supplies	Invoice	11/12/2025	Station Operating Supplies	001-507-522-50-31-00	251.06
	9709350608	Station Operating Supplies	Invoice	11/12/2025	Station Operating Supplies	001-507-522-50-31-00	189.24
0258	HILL STREET CLEANERS	25-02563					331.46
	13916	Uniform Repairs, Alteratns & Name/Pa	Invoice	10/31/2025	Uniform Repairs, Alteratns & Name/Pa	001-504-522-20-31-07	331.46
0260	HUGHES FIRE EQUIPMENT, INC	25-02564					1,537.95
	630405	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	306.38
	630406	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	1,231.57
1878	IMS ALLIANCE	25-02565					23.17
	25-2695	Passport Name Tag (x8)	Invoice	11/05/2025	Passport Name Tag (x8)	001-504-522-20-31-01	23.17

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Vendor #	Payable Number	Payable Description					Distribution Amount
0276	IRON MOUNTAIN INC	25-02566					969.80
	203043266	OffSite Server Data Storage Services (N	Invoice	10/31/2025	OffSite Server Data Storage Services (N	001-513-522-10-41-04	969.80
0277	ISOUTSOURCE	25-02567					10,283.49
	CW317484	IT Services	Invoice	10/31/2025	IT Services	001-513-522-10-41-04	10,283.49
2409	JEREMY JENSEN	25-02568					135.00
	INV14463	EVT Certification Reimbursement	Invoice	11/06/2025	EVT Certification Reimbursement	050-511-522-45-49-01	135.00
0596	JOHN THOMAS	25-02569					67.50
	INV14465	EVT Certification Reimbursement	Invoice	11/06/2025	EVT Certification Reimbursement	050-511-522-45-49-01	67.50
1910	JUDD & BLACK ELECTRIC INC	25-02570					1,563.49
	8864508-1	Top Fill Washing Machine , Hosex2	Invoice	10/30/2025	Top Fill Washing Machine , Hosex2	001-507-522-50-35-00	1,563.49
0313	KENT D. BRUCE CO., LLC	25-02571					1,061.32
	19053	Shop Parts	Invoice	10/31/2025	Shop Parts	050-511-522-60-34-01	1,502.79
	19065	Shop Parts	Invoice	10/31/2025	Shop Parts	050-511-522-60-34-01	280.57
	313	Shop Parts	Credit Memo	11/05/2025	Shop Parts	050-511-522-60-34-01	-361.02
	314	Shop Parts	Credit Memo	11/05/2025	Shop Parts	050-511-522-60-34-01	-361.02
2423	KERRY PRAY	25-02572					135.00
	INV14464	EVT Certification Reimbursement	Invoice	11/06/2025	EVT Certification Reimbursement	050-511-522-45-49-01	135.00
0349	L.N. CURTIS & SONS	25-02573					23,848.39
	INV1007553	Bunker Boots	Invoice	11/06/2025	Bunker Boots	303-504-594-20-64-04	657.80
	INV1007725	Suppression Equipment	Invoice	11/10/2025	2-4STZ Swivel X 4STZ Swivel Jumbo Sia	303-504-594-20-64-00	17,368.23
					6NH Low-Level Strainer w/ 1.5NH Siph	303-504-594-20-64-00	4,520.63
	INV1008724	Bunker Boots	Invoice	11/12/2025	Bunker Boots	303-504-594-20-64-04	1,301.73
1879	LAKE STEVENS SEWER DISTRICT	25-02574					494.18
	ST82-NOV25	Sewer - ST 82 (Account 3655.01)	Invoice	11/01/2025	Sewer - ST 82	001-507-522-50-47-02	494.18
1879	LAKE STEVENS SEWER DISTRICT	25-02575					375.82
	ST81-NOV25	Sewer - ST 81 (Account 6681.01)	Invoice	11/01/2025	Sewer - ST 81	001-507-522-50-47-02	375.82
1596	LEMAY MOBILE SHREDDING	25-02576					57.40
	4908364s185	OnSite Mobile Shredding Services - ST	Invoice	11/01/2025	OnSite Mobile Shredding Services - ST	001-502-522-10-41-01	57.40
0343	LIFE-ASSIST INC	25-02577					70.05
	2006145	Medical Supplies	Invoice	10/28/2025	Medical Supplies	001-509-522-30-31-01	55.84
	2012477	Medical Supplies	Invoice	11/06/2025	Medical Supplies	001-509-522-30-31-01	14.21
2469	LION GROUP INC.	25-02578					654.09
	30048720	Bunker Gear Cleaning, Repairs & Alter	Invoice	10/31/2025	Bunker Gear Cleaning, Repairs & Alter	001-504-522-20-48-11	654.09
0379	MOBILE HEALTH RESOURCES	25-02579					1,035.87
	5397	Monthly EMS Patient Experience Surve	Invoice	10/31/2025	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,035.87

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0380	MONROE PARTS HOUSE INC - NA	25-02580						9,361.91
	043089	Shop Parts	Invoice	10/01/2025	Shop Parts	050-511-522-60-34-01		23.43
	043152	Shop Parts	Invoice	10/01/2025	Shop Parts	050-511-522-60-34-01		119.74
	043192	Shop Parts	Invoice	10/01/2025	Shop Parts	050-511-522-60-34-01		140.14
	043198	Shop Parts	Invoice	10/01/2025	Shop Parts	050-511-522-60-34-01		14.21
	043316	Shop Parts	Invoice	10/02/2025	Shop Parts	050-511-522-60-34-01		724.09
	043378	Shop Parts	Invoice	10/02/2025	Shop Parts	050-511-522-60-34-01		47.57
	043441	Shop Parts	Invoice	10/02/2025	Shop Parts	050-511-522-60-34-01		229.23
	043447	Shop Parts	Invoice	10/02/2025	Shop Parts	050-511-522-60-34-01		46.11
	043454	Shop Parts	Invoice	10/02/2025	Shop Parts	050-511-522-60-34-01		25.07
	043472	Shop Parts	Invoice	10/03/2025	Shop Parts	050-511-522-60-34-01		401.32
	043495	Shop Parts	Credit Memo	10/03/2025	Shop Parts	050-511-522-60-34-01		-20.65
	043497	Shop Parts	Credit Memo	10/03/2025	Shop Parts	050-511-522-60-34-01		-55.60
	043511	Shop Parts	Invoice	10/03/2025	Shop Parts	050-511-522-60-34-01		119.21
	043512	Shop Parts	Invoice	10/03/2025	Shop Parts	050-511-522-60-34-01		96.37
	043524	Shop Parts	Invoice	10/03/2025	Shop Parts	050-511-522-60-34-01		15.31
	043573	Shop Parts	Invoice	10/03/2025	Shop Parts	050-511-522-60-34-01		46.05
	043586	Shop Parts	Credit Memo	10/03/2025	Shop Parts	050-511-522-60-34-01		-196.77
	043589	Shop Parts	Credit Memo	10/03/2025	Shop Parts	050-511-522-60-34-01		-59.08
	043738	Shop Parts	Invoice	10/04/2025	Shop Parts	050-511-522-60-34-01		49.88
	043849	Shop Parts	Invoice	10/06/2025	Shop Parts	050-511-522-60-34-01		8.07
	044017	Shop Parts	Invoice	10/06/2025	Shop Parts	050-511-522-60-34-01		9.34
	044050	Shop Parts	Invoice	10/07/2025	Shop Parts	050-511-522-60-34-01		12.57
	044174	Shop Parts	Invoice	10/07/2025	Shop Parts	050-511-522-60-34-01		15.61
	044175	Shop Parts	Invoice	10/07/2025	Shop Parts	050-511-522-60-34-01		10.92
	044276	Shop Parts	Invoice	10/08/2025	Shop Parts	050-511-522-60-34-01		615.78
	044280	Shop Parts	Invoice	10/08/2025	Shop Parts	050-511-522-60-34-01		15.83
	044357	Shop Parts	Invoice	10/08/2025	Shop Parts	050-511-522-60-34-01		36.03
	044520	Shop Parts	Credit Memo	10/09/2025	Shop Parts	050-511-522-60-34-01		-9.87
	044521	Shop Parts	Credit Memo	10/09/2025	Shop Parts	050-511-522-60-34-01		-73.30
	044551	Shop Parts	Invoice	10/09/2025	Shop Parts	050-511-522-60-34-01		118.14
	044606	Shop Parts	Invoice	10/09/2025	Shop Parts	050-511-522-60-34-01		75.76
	044665	Shop Parts	Invoice	10/10/2025	Shop Parts	050-511-522-60-34-01		66.49
	045007	Shop Parts	Invoice	10/13/2025	Shop Parts	050-511-522-60-34-01		32.80
	045008	Shop Parts	Invoice	10/13/2025	Shop Parts	050-511-522-60-34-01		94.07
	045095	Shop Parts	Invoice	10/13/2025	Shop Parts	050-511-522-60-34-01		12.10
	045096	Shop Parts	Invoice	10/13/2025	Shop Parts	050-511-522-60-34-01		165.85
	045110	Shop Parts	Credit Memo	10/13/2025	Shop Parts	050-511-522-60-34-01		-94.07
	045275	Shop Parts	Invoice	10/14/2025	Shop Parts	050-511-522-60-34-01		10.38
	045333	Shop Parts	Invoice	10/14/2025	Shop Parts	050-511-522-60-34-01		401.32
	045334	Shop Parts	Invoice	10/14/2025	Shop Parts	050-511-522-60-34-01		32.80
	045350	Shop Parts	Credit Memo	10/14/2025	Shop Parts	050-511-522-60-34-01		-85.30
	045351	Shop Parts	Credit Memo	10/14/2025	Shop Parts	050-511-522-60-34-01		-59.08

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	045379	Shop Parts	Invoice	10/15/2025	Shop Parts	050-511-522-60-34-01	176.66	
	045407	Shop Parts	Invoice	10/15/2025	Shop Parts	050-511-522-60-34-01	106.16	
	045429	Shop Parts	Invoice	10/15/2025	Shop Parts	050-511-522-60-34-01	6.21	
	045435	Shop Parts	Credit Memo	10/15/2025	Shop Parts	050-511-522-60-34-01	-19.69	
	045440	Shop Parts	Invoice	10/15/2025	Shop Parts	050-511-522-60-34-01	137.54	
	045571	Shop Parts	Invoice	10/16/2025	Shop Parts	050-511-522-60-34-01	82.06	
	045654	Shop Parts	Invoice	10/16/2025	Shop Parts	050-511-522-60-34-01	36.67	
	045656	Shop Parts	Invoice	10/16/2025	Shop Parts	050-511-522-60-34-01	504.27	
	045675	Shop Parts	Invoice	10/16/2025	Shop Parts	050-511-522-60-34-01	307.28	
	045688	Shop Parts	Invoice	10/16/2025	Shop Parts	050-511-522-60-34-01	21.00	
	045759	Shop Parts	Invoice	10/17/2025	Shop Parts	050-511-522-60-34-01	49.77	
	045763	Shop Parts	Invoice	10/17/2025	Shop Parts	050-511-522-60-34-01	18.59	
	045880	Shop Parts	Invoice	10/18/2025	Shop Parts	050-511-522-60-34-01	12.10	
	046035	Shop Parts	Invoice	10/20/2025	Shop Parts	050-511-522-60-34-01	274.64	
	046171	Shop Parts	Invoice	10/20/2025	Shop Parts	050-511-522-60-34-01	32.80	
	046184	Shop Parts	Invoice	10/20/2025	Shop Parts	050-511-522-60-34-01	32.80	
	046221	Shop Supplies	Invoice	10/21/2025	Shop Supplies	050-511-522-60-31-05	60.16	
	046253	Shop Supplies	Invoice	10/21/2025	Shop Supplies	050-511-522-60-31-05	29.47	
	046268	Shop Parts	Credit Memo	10/21/2025	Shop Parts	050-511-522-60-34-01	-127.95	
	046282	Shop Parts	Invoice	10/21/2025	Shop Parts	050-511-522-60-34-01	347.55	
	046333	Shop Small Tools & Equipment	Invoice	10/21/2025	Shop Small Tools & Equipment	050-511-522-60-35-00	142.20	
	046369	Shop Parts	Invoice	10/21/2025	Shop Parts	050-511-522-60-34-01	165.51	
	046410	Shop Parts	Invoice	10/22/2025	Shop Parts	050-511-522-60-34-01	206.24	
	046437	Shop Parts	Invoice	10/22/2025	Shop Parts	050-511-522-60-34-01	225.60	
	046474	Shop Parts	Credit Memo	10/22/2025	Shop Parts	050-511-522-60-34-01	-206.24	
	046483	Shop Parts	Invoice	10/22/2025	Shop Parts	050-511-522-60-34-01	11.55	
	046486	Shop Parts	Invoice	10/22/2025	Shop Parts	050-511-522-60-34-01	56.10	
	046540	Shop Parts	Invoice	10/22/2025	Shop Parts	050-511-522-60-34-01	43.66	
	046598	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	369.41	
	046685	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	48.55	
	046699	Shop Parts	Credit Memo	10/23/2025	Shop Parts	050-511-522-60-34-01	-52.07	
	046703	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	79.99	
	046726	Shop Parts	Credit Memo	10/23/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	046727	Shop Parts	Credit Memo	10/23/2025	Shop Parts	050-511-522-60-34-01	-41.57	
	046730	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	21.87	
	046732	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	43.87	
	046735	Shop Parts	Invoice	10/23/2025	Shop Parts	050-511-522-60-34-01	43.72	
	046849	Shop Parts	Invoice	10/24/2025	Shop Parts	050-511-522-60-34-01	334.22	
	046880	Shop Parts	Invoice	10/24/2025	Shop Parts	050-511-522-60-34-01	33.90	
	047046	Shop Parts	Invoice	10/27/2025	Shop Parts	050-511-522-60-34-01	337.39	
	047195	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	13.66	
	047213	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	98.71	
	047243	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	377.87	

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	047275	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	20.51	
	047292	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	635.37	
	047295	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	197.88	
	047328	Shop Parts	Credit Memo	10/28/2025	Shop Parts	050-511-522-60-34-01	-334.22	
	047329	Shop Parts	Credit Memo	10/28/2025	Shop Parts	050-511-522-60-34-01	-33.42	
	047438	Shop Parts	Invoice	10/29/2025	Shop Parts	050-511-522-60-34-01	45.94	
	047537	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	604.79	
	047575	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	32.80	
	047586	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	85.11	
	047609	Shop Parts	Invoice	10/30/2025	Shop Parts	050-511-522-60-34-01	118.14	
	047685	Shop Parts	Invoice	10/31/2025	Shop Parts	050-511-522-60-34-01	52.32	
	047706	Shop Parts	Invoice	10/31/2025	Shop Parts	050-511-522-60-34-01	377.87	
	047777	Shop Parts	Credit Memo	10/31/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	047779	Shop Parts	Credit Memo	10/31/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	047804	Shop Parts	Invoice	10/31/2025	Shop Parts	050-511-522-60-34-01	56.86	
1904	NATIONAL TESTING NETWORK, I	25-02581					310.00	
	27450	Annual Mmbrshp NTN/FireTEAM Testi	Invoice	10/31/2025	Annual Mmbrshp NTN/FireTEAM Testi	001-503-522-10-49-01	310.00	
2358	NORTHWEST PROPANE LLC	25-02582					553.30	
	U028C308	OnSite Mobile Propane Delivery (226.8	Invoice	11/03/2025	OnSite Mobile Propane Delivery (226.8	001-507-522-50-47-03	553.30	
2333	OAC SERVICES, INC.	25-02583					33,947.75	
	152292	Professional Services (Design/CM Labo	Invoice	11/13/2025	Professional Services (Design/CM Labo	300-507-594-50-62-00 300-507-594-50-62-00	19,205.75 14,742.00	
2332	OTTO ROSENAU & ASSOCIATES, I	25-02584					1,554.00	
	94292	Profess. Srvc (GeoEng/EngTech/Analys	Invoice	11/11/2025	Profess. Srvc (GeoEng/EngTech/Analys	300-507-594-50-62-00	629.75	
	94293	Profess. Srvc (Eng Technician) - ST81	Invoice	11/11/2025	Profess. Srvc (Eng Technician) - ST81	300-507-594-50-62-00	924.25	
0451	PACIFIC POWER BATTERIES	25-02585					872.22	
	17157080	Shop Parts	Invoice	11/03/2025	Shop Parts	050-511-522-60-34-01	872.22	
2367	PACIFICA LAW GROUP LLP	25-02586					510.00	
	103689	Progressive Design Build Project - ST32	Invoice	11/11/2025	Progressive Design Build Project - ST32	001-512-522-10-41-03	510.00	
0466	PETROCARD, INC.	25-02587					2,967.24	
	C889925	OnSite Mobile Fueling Service - ST 71,	Invoice	10/04/2025	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00 001-509-522-20-32-00	1,402.97 1,402.96	
	C891550	OnSite Mobile Fueling Service - ST 81	Invoice	11/11/2025	OnSite Mobile Fueling Service - ST81	001-504-522-20-32-00 001-509-522-20-32-00	80.66 80.65	
1777	PROFESSIONAL HEALTH SERVICES	25-02588					23,608.00	
	3391	Annual Physicals	Invoice	06/18/2025	Annual Physicals	001-510-522-20-41-06	23,608.00	
0483	PUGET SOUND ENERGY	25-02589					373.52	
	ST82-OCTNOV25	Natural Gas - ST 82 (220021970490)	Invoice	11/07/2025	Natural Gas - ST 82 (220021970490)	001-507-522-50-47-03	373.52	
0483	PUGET SOUND ENERGY	25-02590					53.61	
	ST82ST-OCTNOV25	Natural Gas - ST 82 Storage (22002197	Invoice	11/07/2025	Natural Gas - ST 82 Storage (22002197	001-507-522-50-47-03	53.61	

Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0483	PUGET SOUND ENERGY	25-02591					516.03
	ST81-OCTNOV25	Natural Gas - ST 81 (220021970383)	Invoice	11/07/2025	Natural Gas - ST 81 (220021970383)	001-507-522-50-47-03	516.03
0484	PURCELL TIRE & SERVICE CENTER	25-02592					1,107.33
	24280518	Shop Parts	Invoice	11/04/2025	Shop Parts	050-511-522-60-34-01	465.66
	24280647	Shop Parts	Invoice	11/05/2025	Shop Parts	050-511-522-60-34-01	641.67
0494	REPUBLIC SERVICES #197	25-02593					285.10
	0197-003607236	Refuse - ST 32	Invoice	10/31/2025	Refuse - ST 32	001-507-522-50-47-04	285.10
0494	REPUBLIC SERVICES #197	25-02594					152.10
	3-0197-5002595	Recycling - ST 32	Invoice	10/31/2025	Recycling - ST 32	001-507-522-50-47-04	152.10
0494	REPUBLIC SERVICES #197	25-02595					348.35
	3-0197-0099994	Recycling - ST 31	Invoice	10/31/2025	Recycling - ST 31	001-507-522-50-47-04	348.35
0494	REPUBLIC SERVICES #197	25-02596					977.08
	0197-003607174	Recycling - ST 31	Invoice	10/31/2025	Recycling - ST 31	001-507-522-50-47-04	977.08
0494	REPUBLIC SERVICES #197	25-02597					286.65
	0197-003607189	Refuse - Admin Building	Invoice	10/31/2025	Refuse - Admin Building	001-507-522-50-47-04	146.19
						300-507-522-50-47-00	140.46
1921	SEA-WESTERN INC	25-02598					3,099.82
	INV48270	Structural Helmets	Invoice	10/30/2025	Structural Helmets	303-504-594-20-64-04	3,099.82
0544	SILVER LAKE WATER & SEWER DIST	25-02599					213.10
	ST77-OCT25	Water & Sewer - ST 77	Invoice	11/14/2025	Water & Sewer - ST 77	001-507-522-50-47-02	213.10
0544	SILVER LAKE WATER & SEWER DIST	25-02600					167.33
	ST77FM-OCT25	Water & Sewer - ST 77	Invoice	10/31/2025	Water & Sewer - ST 77	001-507-522-50-47-02	167.33
1547	SNOHOMISH COUNTY 911	25-02601					94,235.48
	8776	Monthly Dispatch Services (Assessmen	Invoice	11/01/2025	Monthly Dispatch Services (Assessmen	001-504-528-00-41-00	17,818.15
						001-509-528-00-41-00	73,267.64
	8798	Monthly EPCR	Invoice	11/01/2025	Monthly Electronic Patient Care Repor	001-509-528-00-41-00	1,124.09
	8817	Managed Laptop Leases (Monthly)	Invoice	11/01/2025	Managed Laptop Leases (Monthly)	303-504-591-22-70-00	814.69
						303-509-591-22-70-00	1,210.91
1536	SNOHOMISH REGIONAL FIRE & R	25-02602					7.90
	EXCISE TAX-OCT25	Sales & Use Tax - OCT 2025	Invoice	11/17/2025	Sales & Use Tax - OCT 2025	001-505-522-30-31-00	7.90
0567	SNURE LAW OFFICE, PSC	25-02603					4,968.00
	OCT2025	Monthly Attorney Services (October)	Invoice	11/01/2025	Monthly Attorney Services (October)	001-512-522-10-41-03	4,968.00
1601	SOUTH SNOHOMISH COUNTY FIRE	25-02604					1,000.00
	0000028	ACLS Class x4 - Hereth,Greiner,Fisher,F	Invoice	04/01/2025	ACLS Class x4 - Hereth,Greiner,Fisher,F	001-509-522-45-49-02	1,000.00
2057	SPRAGUE PEST SOLUTIONS	25-02605					133.11
	6008589	Monthly Pest Control Services - ST 73	Invoice	11/05/2025	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	133.11

Docket of Claims Register

APPKT02010 - 11.20.2025 Board Meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2379	SRFR - PETTY CASH	25-02606					2,267.87
	09146421	Central Park apartments rent October	Invoice	01/01/2025	Central Park apartments rent October	001-506-522-45-49-37	1,526.50
	2087	Transport Refund - Margaret Willis	Invoice	11/13/2025	Transport Refund - Margaret Willis	001-509-522-26-49-00	275.08
	2088	Contract Reimbursement - John Tholer	Invoice	11/13/2025	Contract Reimbursement - John Tholer	001-504-522-20-49-04	466.29
0580	STATE OF WA DEPARTMENT OF F	25-02607					7.90
	EXCISE TAX-OCT25	Sales & Use Tax - OCT 2025 (600-355-3	Invoice	11/17/2025	Sales & Use Tax - OCT 2025 (600-355-3	630-512-589-00-00-00	7.90
2184	STERICYCLE, INC.	25-02608					487.74
	8012455930	Biohazardous/Medical Waste Disposal	Invoice	10/31/2025	Biohazardous/Medical Waste Disposal	001-509-522-20-41-06	487.74
2415	SUPERIOR SEPTIC SERVICE, LLC	25-02609					2,025.96
	27645809	Septic Tank Maint. (Pumped Septic Tar	Invoice	11/11/2025	Septic Tank Maint. (Pumped Septic Tar	001-507-522-50-48-00	1,168.73
	27646446	Septic Tank Maint. (Pumped Septic Tar	Invoice	11/07/2025	Septic Tank Maint. (Pumped Septic Tar	001-507-522-50-48-00	857.23
2564	TACOMA HYDRAULICS, INC.	25-02610					5,754.44
	72327/72328	Shop Parts	Invoice	10/21/2025	Shop Parts	050-511-522-60-34-01	5,754.44
2570	THE POCUS PROJECT, LLC	25-02611					3,400.00
	005	Curriculum and 4 In-Person Sessions	Invoice	11/09/2025	Curriculum and 4 In-Person Sessions	001-509-522-20-41-02	3,400.00
2517	TOTAL LANDSCAPE CORPORATIO	25-02612					6,132.71
	9156	Landscape Maintenance (All Stations) -	Invoice	10/31/2025	Landscape Maintenance (All Stations) -	001-507-522-50-41-00	6,132.71
0610	TRUE NORTH EMERGENCY EQUIP	25-02613					72.32
	A24209	Shop Parts	Invoice	10/28/2025	Shop Parts	050-511-522-60-34-01	72.32
2221	ULINE, INC	25-02614					2,345.75
	200362638	File cabinets, training tables & pallet r	Invoice	11/06/2025	File Cabinets, Rolling Tables and Pallet	001-507-522-50-35-00	2,345.75
0040	VESTIS	25-02615					85.90
	6560666830	Shop Supplies/Uniform Rental/Laundry	Invoice	10/06/2025	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	69.50
	6560666831	Maint. Srvc Towels, Floor Mat & Mop	Invoice	11/06/2025	Maint. Srvc Towels, Floor Mat & Mop	001-507-522-50-48-00	16.40
0651	WAVE	25-02616					900.80
	129266301-0011837	Fiber Optic Connection - ST 72	Invoice	11/01/2025	Fiber Optic Connection - ST 72	001-513-522-50-42-01	900.80
0651	WAVE	25-02617					8,026.61
	132631801-0011837	Fiber Optic Connection - County (Rock	Invoice	11/01/2025	Fiber Optic Connection & Cable/TV Ser	001-513-522-50-42-01	8,026.61
Total Claims: 89						Total Payment Amount:	365,745.13

Snohomish Regional Fire and Rescue

Claims Voucher Summary

11/18/2025

Page 1 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02529	A.W. REHN & ASSOCIATES		112.00
25-02530	ACE HARDWARE		1.78
25-02531	AIR EXCHANGE, INC		1,589.59
25-02532	ALEXANDER FATKIN		785.60
25-02533	ALL BATTERY SALES AND SERVICE		223.62
25-02534	AMAZON CAPITAL SERVICES, INC		9,040.08
25-02535	ANACONDA NETWORKS INC		58,003.60
25-02536	ANDGAR MECHANICAL LLC		1,978.33
25-02537	BENJAMIN TOWERS		67.50
25-02538	BICKFORD MOTORS, INC.		685.45
25-02539	BOUND TREE MEDICAL, LLC		2,347.73
25-02540	CAMERON MAIN		164.03
25-02541	CANON FINANCIAL SERVICES INC		1,602.34
25-02542	CENTRAL WELDING SUPPLY		428.09
25-02543	CHINOOK LUMBER		699.22
25-02544	CHRISTENSEN, INC		1,812.35
25-02545	CITY OF MONROE		994.53
25-02546	CITY OF MONROE		38.40
25-02547	CITY OF MONROE		188.33
25-02548	CITY OF MONROE		504.71
25-02549	COMCAST BUSINESS		792.86
25-02550	COURIERWEST		2,464.65
25-02551	CURALINC HEALTHCARE		720.20
25-02552	DENISE MATTERN		49.63
25-02553	DICK'S TOWING, INC.		778.76
25-02554	DJ MATTERN		237.98
25-02555	DRUG FREE BUSINESS		89.00
25-02556	EASTSIDE INTEGRATIVE MEDICINE		5,998.00
25-02557	ELECTRONIC BUSINESS MACHINES		316.21
25-02558	FASTFIELD, INC.		1,026.61
25-02559	FIRST CLASS BUILDING SUPPLY AND SERVICES		4,337.00
Page Total			98,078.18
Cumulative Total			98,078.18

Snohomish Regional Fire and Rescue

Claims Voucher Summary

11/18/2025

Page 2 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02560	GALLS, LLC		11,359.91
25-02561	GENERAL FIRE APPARATUS		105.83
25-02562	GRAINGER		440.30
25-02563	HILL STREET CLEANERS		331.46
25-02564	HUGHES FIRE EQUIPMENT, INC		1,537.95
25-02565	IMS ALLIANCE		23.17
25-02566	IRON MOUNTAIN INC		969.80
25-02567	ISOUTSOURCE		10,283.49
25-02568	JEREMY JENSEN		135.00
25-02569	JOHN THOMAS		67.50
25-02570	JUDD & BLACK ELECTRIC INC		1,563.49
25-02571	KENT D. BRUCE CO., LLC		1,061.32
25-02572	KERRY PRAY		135.00
25-02573	L.N. CURTIS & SONS		23,848.39
25-02574	LAKE STEVENS SEWER DISTRICT		494.18
25-02575	LAKE STEVENS SEWER DISTRICT		375.82
25-02576	LEMAY MOBILE SHREDDING		57.40
25-02577	LIFE-ASSIST INC		70.05
25-02578	LION GROUP INC.		654.09
25-02579	MOBILE HEALTH RESOURCES		1,035.87
25-02580	MONROE PARTS HOUSE INC - NAPA		9,361.91
25-02581	NATIONAL TESTING NETWORK, INC.		310.00
25-02582	NORTHWEST PROPANE LLC		553.30
25-02583	OAC SERVICES, INC.		33,947.75
25-02584	OTTO ROSENAU & ASSOCIATES, INC.		1,554.00
25-02585	PACIFIC POWER BATTERIES		872.22
25-02586	PACIFICA LAW GROUP LLP		510.00
25-02587	PETROCARD, INC.		2,967.24
25-02588	PROFESSIONAL HEALTH SERVICES, INC		23,608.00
25-02589	PUGET SOUND ENERGY		373.52
25-02590	PUGET SOUND ENERGY		53.61
Page Total			128,661.57
Cumulative Total			226,739.75

Snohomish Regional Fire and Rescue

Claims Voucher Summary

11/18/2025

Page 3 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02591	PUGET SOUND ENERGY		516.03
25-02592	PURCELL TIRE & SERVICE CENTER		1,107.33
25-02593	REPUBLIC SERVICES #197		285.10
25-02594	REPUBLIC SERVICES #197		152.10
25-02595	REPUBLIC SERVICES #197		348.35
25-02596	REPUBLIC SERVICES #197		977.08
25-02597	REPUBLIC SERVICES #197		286.65
25-02598	SEA-WESTERN INC		3,099.82
25-02599	SILVER LAKE WATER & SEWER DISTRICT		213.10
25-02600	SILVER LAKE WATER & SEWER DISTRICT		167.33
25-02601	SNOHOMISH COUNTY 911		94,235.48
25-02602	SNOHOMISH REGIONAL FIRE & RESCUE		7.90
25-02603	SNURE LAW OFFICE, PSC		4,968.00
25-02604	SOUTH SNOHOMISH COUNTY FIRE & RESCUE		1,000.00
25-02605	SPRAGUE PEST SOLUTIONS		133.11
25-02606	SRFR - PETTY CASH		2,267.87
25-02607	STATE OF WA DEPARTMENT OF REVENUE		7.90
25-02608	STERICYCLE, INC.		487.74
25-02609	SUPERIOR SEPTIC SERVICE, LLC		2,025.96
25-02610	TACOMA HYDRAULICS, INC.		5,754.44
25-02611	THE POCUS PROJECT, LLC		3,400.00
25-02612	TOTAL LANDSCAPE CORPORATION		6,132.71
25-02613	TRUE NORTH EMERGENCY EQUIPMENT		72.32
25-02614	ULINE, INC		2,345.75
25-02615	VESTIS		85.90
25-02616	WAVE		900.80
25-02617	WAVE		8,026.61

Page Total

139,005.38

Cumulative Total

365,745.13



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

November 13, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh; and via Zoom was District Secretary Snure.

PUBLIC COMMENT

N/A

UNION COMMENT

IAFF Local 2781 Vice President Ray Sayah shared the news that things are going well. They are excited to get past the bargaining season and do the work. He thanked the Commissioners for their careful consideration of the contract.

DISTRICT HIGHLIGHTS

Badge Ceremony

Chief Park introduced the Badge Pinning Ceremony for Cory Odgers, Lieutenant/MSO. He presented the badge to the family so they could pin the badge on their loved one this evening, and he gave the oath for Snohomish Regional Fire & Rescue. Congratulations Lieutenant/MSO Odgers!

Chief Park commented that our members would like to see a timelier responsiveness with our hiring and promotions. With this in mind, we will be promoting the remaining members from both the Lieutenant and Driver/Operator lists, effective immediately.

Congratulations to everyone! We look forward to their upcoming badge pinnings.

Driver/Operators: Matt Martin, Kris Olsen, Bryce Human, Johnson Brooks, Austin Murdock

Lieutenants: Bryan Kerr, Benjamin Bloomquist, Geoff Jacobs, Ray Sayah, Cary Cronin, Jacob Eldredge

Chief Park recognized Veteran's Day and those who have served. He thanked our members who are veterans for their leadership and for continuing to serve our communities.

CHIEF'S REPORT

As presented. Chief Park recognized Assistant Chief Messer for his recent award, being recognized by his peers as Fire Marshal of the Year. He highlighted our Recruit Open House which included a great pool of qualified, capable candidates, and we've extended 12 job offers. He also thanked Assistant Chief Lundquist and his wife Brooke for their presentation at the WFCA Conference at Tulalip, on the



SNOHOMISH REGIONAL FIRE & RESCUE

topic of mental health and wellness. Chief Park also mentioned various recent incidents and District trainings, and thanked everyone for their work. Upcoming events include the Lake Stevens Holiday Toy Drive and our District-wide Food Drive.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/25	11/24/25	No
Finance Committee	Elmore	10/30/25	11/20/25	No
Sno911	Waugh	10/16/25	11/20/25	No
Sno-Isle Commissioners	Fay	11/6/25	12/4/25	Yes
Leadership Meeting	Schaub	9/18/25	11/20/25	No
Policy Committee	Schaub	11/13/25	12/4/25	Yes
Community Advisory Committee	TBD	6/25/25	11/12/25	Yes

Sno-Isle Commissioners – Vice Chairman Fay commented that they had a good meeting regarding EMS updates, and the next subject on their calendar will be elections.

Policy Committee – Commissioner Schaub commented that they met earlier today and reviewed 5 new policies for approval and 3 legacy policies for rescinding. The committee approved the policies to move forward with Board approval; and the committee will resume their meetings in January.

Community Advisory Committee – Chairman Elmore commented that they met last night and had a great turnout. The community members had the opportunity to review District programs and provide valuable feedback, as we continue to work through our strategic plan. Chief Park thanked Deputy Chief McConnell for facilitating this process and he thanked all who were involved. Commissioner Steinruck commented that it was good to have such a great cross-section of our department interacting with our community members.

COMMITTEE MEETING MINUTES

Finance Committee – October 30, 2025

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-02425 to 25-02439; (\$792,444.39)

AP Vouchers: 25-02440 to 25-02526; (\$325,423.88)

Approval of Payroll

November 15, 2025 Payroll (\$1,558,937.61)

Approval of Minutes

Approve Regular Board Meeting Minutes October 30, 2025



SNOHOMISH REGIONAL FIRE & RESCUE

Approval of Downtown Monroe Verizon Wireless Site Contract Renewal

Motion to approve the Consent Agenda as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Alsin.

On vote 7/0.

OLD BUSINESS

Discussion

N/A

Action

2025 Ambulance Purchase

Motion to approve the 2025 Ambulance Purchase as submitted.

Motion by Chairman Elmore and 2nd by Commissioner Waugh.

On vote 7/0.

Policy Review

- Policy 204 Liability Claims
- Policy 212 Purchasing and Procurement
- Policy 214 Electronic and Authorized Signatures
- Policy 701 Personal Communication Devices
- Policy 1042 Member Speech, Expression, and Social Networking

Legacy Policies to Rescind

- Policy 29 District Finances
- Policy 30 The Board of Fire Commissioners
- Policy 33 Meals, Lodging, Travel and Incidentals
- Policy 34 Fire District Policies and Procedures
- Policy 69 Procurement and Purchasing

Motion to approve Policies 204, 212, 214, 701, and 1042; and rescind Legacy Policies 29, 30, 33, 34, and 69 as submitted.

Motion by Commissioner Steinruck and 2nd by Commissioner Edwards.

On vote 7/0.

NEW BUSINESS

Discussion

Budget Hearing: Proposed 2026 Budget

- Resolution 2025-7 Regular Levy
- Resolution 2025-8 EMS Levy



- Resolution 2025-9 2026 Budget

CFO Tabor reviewed the draft 2026 Budget and highlighted the following areas: general fund revenues and expenditures, taxes from new construction, regular property tax, EMS property tax, property tax comparison for 2025 & 2026, staffing, new apparatus, equipment purchases and leases, construction and capital projects, and administration building. CFO Tabor mentioned to please let us know if you have any questions.

Action

N/A

GOOD OF THE ORDER

Vice Chairman Fay thanked our Commissioners who ran for another commissioner term. We also appreciate Seth for showing such an interest in our District, and he encouraged him to stay involved.

Chairman Elmore thanked everyone for their awesome work. It is great to see the growth within our environment.

Commissioner Waugh thanked the Senior Staff who met with him regarding his budget questions, he appreciated their time.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, November 20, 2025, at 1730 - Station 31 Training Room/Zoom
Commissioner Steinruck commented that he will be unable to attend.

EXECUTIVE SESSION

RCW 42.30.140(4)(a): Labor Negotiations

Chairman Elmore called for an Executive Session to begin at 1805 hours for 15 minutes, with no expected action to follow. Chairman Elmore extended the Executive Session for an additional 10 minutes. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1830 hours and there was no action. Meeting moved to Adjournment.



SNOHOMISH REGIONAL FIRE & RESCUE

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1830 hours.

Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION



The graphic features a white diagonal shape on the left side, containing the title text. The background is a dark grey field filled with a grid of small, pixelated numbers in white, creating a digital or data-like texture. The numbers are arranged in rows and columns, with some numbers being larger and more prominent than others, giving a sense of depth and movement.

2026 Budget

Snohomish Regional Fire and Rescue

2026 Budget

- ▶ Total General Fund Revenues \$86,053,299
- ▶ Total General Fund Expenditures \$106,346,672
- ▶ The budgeted beginning General Fund balance of \$55,588,630 is based on the 2025 budgeted ending balance. Actual transactions in 2025 will determine the actual 2026 beginning balance.



Taxes from New Construction

Taxes from New Construction: \$984,919

General Fund Portion	\$ 238,919
<u>Emergency Reserve Portion</u>	<u>\$ 746,000</u>
Total Taxes From New Construction	\$ 984,919

2026 Budget

Regular Property Tax

▶ Regular Property Tax	\$65,222,163
▶ Less 1% Buffer	<u>\$ 652,221</u>
▶ Total Regular Property Tax	\$64,569,942



2026 Budget

EMS Property Tax

► EMS Property Tax

\$12,370,313

► Less 1% Buffer

\$ 123,704

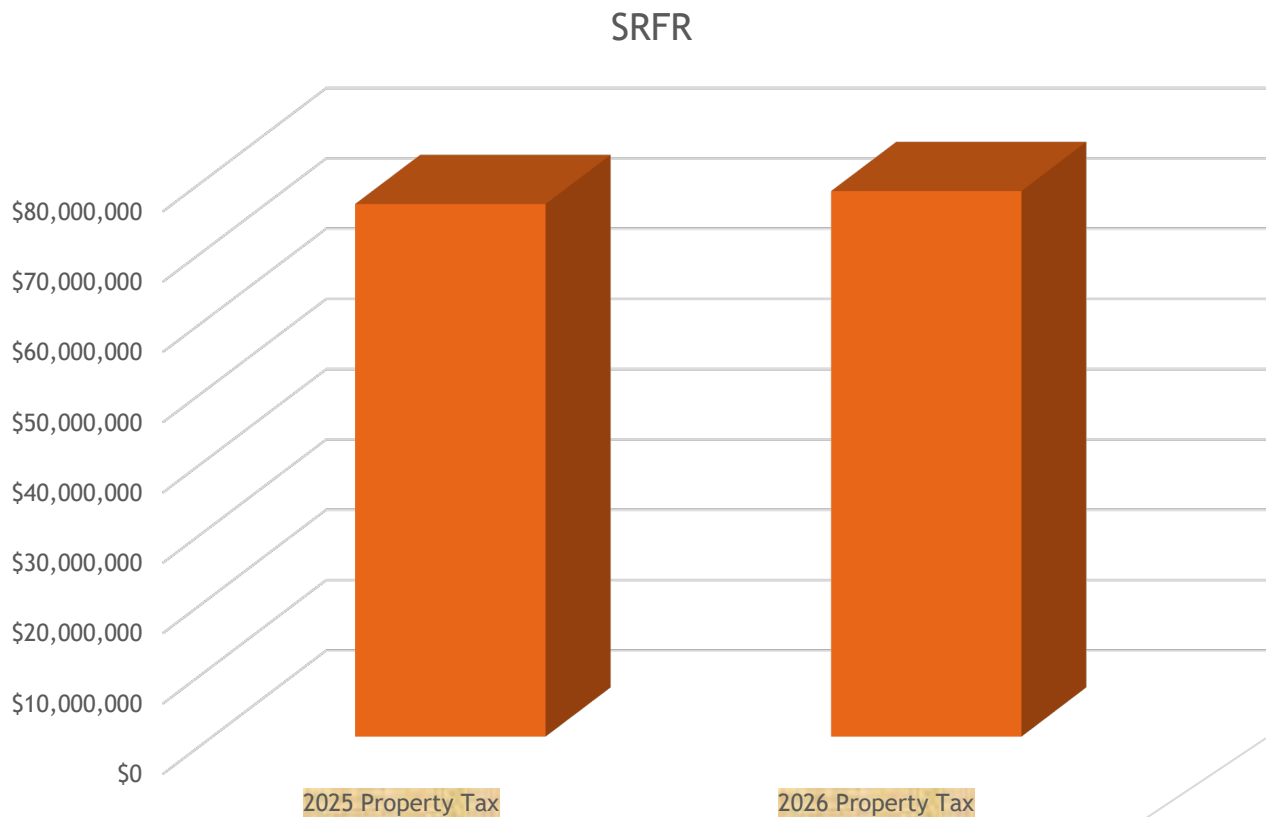
General Fund EMS Property Tax

\$12,246,609



2026 Budget

► Property Tax Comparison for 2025 & 2026



Staffing

Program	No. of Employees	
	2026	2025
Commissioners	7	7
Administration*	7	7
Finance	10	10
Suppression	162	162
Fire & Life Safety	8	8
Training	8	7
Logistics	6	6
Chaplains	9	9
EMS	44	44
Shop	10	11
IT - Information Technology (Technical Services)	3	3
Strategic Planning & Public Affairs	4	3
Human Resources	4	4
Commissioner Approved Strategic Overhire	11	11
TOTAL	293	292

New Apparatus

▶ Brush Truck	\$ 200,000
▶ Inflatable Boat & Trailer	\$ 20,900
▶ Fire Investigator Truck	\$ 120,000
▶ Air Trailer	\$ 250,000
▶ Demo Trailer	\$ 16,000
▶ <u>Ambulances - remounts (2)</u>	<u>\$ 470,000</u>
▶ Total	\$1,076,900



Equipment Purchases & Leases

AEDs	\$ 30,000	Hydraulic Rescue Tools	\$ 50,000
AV equipment	\$ 6,000	iPlan Table	\$ 10,000
Ballistic Armor	\$ 25,000	Knox Ecores/ Hardware	\$ 40,000
Building Access System	\$ 200,000	Knox Medvault	\$ 12,000
Bunker Gear	\$ 450,000	Parapak & Ventilators	\$ 150,000
Computers & network eqpt.	\$ 370,406	Power Load	\$ 40,000
Contingency Allowance	\$ 32,619	SCBA Washers	\$ 90,000
Cylinders	\$ 15,000	Stair Chairs	\$ 90,000
Drone Eqpt.	\$ 175,000	Station Furnishings & Other Eqpt.	\$ 38,265
Fitness Eqpt.	\$ 42,145	Suction Units	\$ 6,000
Fit Test Machines	\$ 16,468	Thermal Imaging Cameras	\$ 55,000
Gas Monitors	\$ 90,000	Tools for New Engines	\$ 400,000
Hose & Hose Appliances	\$ 103,000	Whold Blood Eqpt.	\$ 15,000
		TOTAL	\$ 2,551,903



Construction & Capital Projects

Station 32- Parking Lot Restriping	\$ 1,656
Station 72- Hard Flooring Replacement	\$ 15,045
Station 82 - HVAC small unit, Parking Lot Restriping, Bunker Gear Decon Room Updates	\$ 34,687
Station 83 -Parking Lot Restriping	\$ 1,333
Logistics Bldg. - HVAC - 2 pieces	\$ 20,000
Admin. Bldg. - Other Improvements	\$ 44,732
New Construction Projects	\$ 31,000,000
TOTAL	\$ 31,117,453

Administration Building

Admin Building Revenues

■ DSHS Rents	\$241,950
■ <u>Utilities</u>	<u>\$ 13,500</u>
Total	\$255,450



Admin Building Expenditures

■ Admin Bldg. Bonds	\$192,824	(paid from property tax)
■ <u>Utilities</u>	<u>\$ 26,910</u>	
Total	\$ 219,734	

Estimated Net to District: \$35,716

Discussion on Budget Items

**2026 Draft Budget
11-13-2025**

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REVENUE & EXPENDITURE SUMMARY					
GENERAL FUND (CURRENT EXPENSE): Fund 001					26-25
REVENUES- COMBINED	Gen. fund resources %	2026 budget	2025 budget	2024 budget	VAR
Beginning Cash		\$ 55,588,630	\$ 63,436,076	\$ 56,833,488	-12%
Regular Levy	46%	\$ 64,569,942	\$ 62,922,089	\$ 61,659,031	3%
EMS Levy	9%	\$ 12,246,609	\$ 12,066,513	\$ 11,661,618	1%
Schools	0%	\$ 30,700	\$ 30,700	\$ 30,700	0%
Dept. of Corrections Contract	0%	\$ 412,783	\$ 394,838	\$ 394,838	5%
County Fairgrounds Contract	0%	\$ 83,665	\$ 83,665	\$ 83,665	0%
District 16 Contracts ALS	0%	\$ 9,000	\$ 11,000	\$ 11,000	-18%
District 16 Property Tx. Contract	0%	\$ 22,000	\$ 21,500	\$ 21,500	2%
Sewer District Contract	0%	\$ 5,500	\$ 3,800	\$ 3,800	45%
Other Service Contracts	0%	\$ 16,000	\$ 16,000	\$ 16,000	0%
Transport Fees	2%	\$ 2,600,000	\$ 2,500,000	\$ 2,237,676	4%
GEMT	3%	\$ 4,000,000	\$ 6,897,321	\$ 6,897,321	-42%
Brightwater Fees	0%	\$ 112,450	\$ 112,450	\$ 112,450	0%
Plan Reviews & Permit Inspection	0%	\$ 85,000	\$ 85,000	\$ 83,325	0%
Interest Earned	1%	\$ 1,500,000	\$ 1,000,000	\$ 1,000,000	50%
Grants (State & Federal & Local)	0%	\$ 10,550	\$ 8,650	\$ 8,650	22%
Motor Vehicle Collision Charges	0%	\$ 28,000	\$ 25,000	\$ 35,000	12%
Burn Permits	0%	\$ 10,000	\$ 9,100	\$ 9,100	10%
First Aid Classes	0%	\$ -	\$ -	\$ -	0%
State Mobilization	0%	\$ -	\$ -	\$ -	0%
Other Misc. + Zone 11 Cost Share	0%	\$ 15,000	\$ 8,200	\$ 14,800	83%
Illegal Burn Response	0%	\$ -	\$ -	\$ 600	0%
Medical Records	0%	\$ 700	\$ 700	\$ 1,800	0%
Address Signs	0%	\$ 400	\$ 400	\$ 1,000	0%
Insurance Recoveries	0%	\$ -	\$ -	\$ -	0%
Refunds & Reimbursements	0%	\$ 180,000	\$ 180,000	\$ 300,000	0%
Interfund Transfers In (Shop)	0%	\$ 115,000	\$ 110,000	\$ 99,910	5%
GENERAL FUND TOTAL REVENUES		\$ 86,053,299	\$ 86,486,925	\$ 84,683,783	-1%
GENERAL FUND - TOTAL RESC	61%	\$ 141,641,929	\$ 149,923,001	\$ 141,517,271	-6%

**2026 Draft Budget
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GENERAL FUND EXPENDITURE	% of total budget	2026 budget	2025 budget	2024 budget	VAR
General Fund:					
Legislative	0%	\$ 234,270	\$ 232,852	\$ 214,168	1%
Administration	2%	\$ 2,387,460	\$ 2,394,669	\$ 2,153,872	0%
Finance	1%	\$ 1,898,523	\$ 1,834,113	\$ 1,604,193	4%
Fire Suppression	33%	\$ 47,695,425	\$ 43,841,876	\$ 44,611,320	9%
Fire Prevention	2%	\$ 2,365,397	\$ 2,322,607	\$ 1,971,635	2%
Training	2%	\$ 3,482,094	\$ 3,218,661	\$ 3,491,219	8%
Logistics (Facilities)	2%	\$ 2,432,090	\$ 2,447,929	\$ 2,304,917	-1%
Part Time	0%	\$ 23,370	\$ 26,779	\$ 20,530	-13%
EMS	11%	\$ 15,788,783	\$ 15,358,939	\$ 16,988,146	3%
Health & Safety	0%	\$ 483,225	\$ 407,265	\$ 395,510	19%
Non- Departmental	17%	\$ 25,129,812	\$ 18,189,677	\$ 13,458,987	38%
IT (information Technology)	1%	\$ 1,928,265	\$ 1,757,561	\$ 1,854,981	10%
Special Ops	0%	\$ 164,915	\$ 227,267	\$ 185,157	-27%
Public Affairs	1%	\$ 962,810	\$ 786,489	\$ 668,700	22%
Strategic Planning	0%	\$ 214,920	\$ 223,032	\$ 177,860	-4%
Human Resources	1%	\$ 1,155,313	\$ 1,064,655	\$ 809,739	9%
GENERAL FUND TOTAL EXPEN	71%	\$ 106,346,672	\$ 94,334,371	\$ 90,910,934	13%

**2026 Draft Budget
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PROJ. ENDING CASH		\$ 35,295,257	\$ 55,588,630	\$ 50,606,336	-37%
	% of total budget	2026 budget	2025 budget	2024 budget	
Retirement Reserve Fund: Fund 002					
Beginning Cash Balance		\$ 7,934,517	\$ 7,513,867	\$ 6,815,795	
Investment Interest (net)		\$ 130,000	\$ 100,000	\$ 100,000	30.0%
Transfer in to Reserve		\$ 1,909,300	\$ 1,201,200	\$ 1,200,640	58.9%
TOTAL RESOURCES		\$ 9,973,817	\$ 8,815,067	\$ 8,116,435	
Retirement Leave (S/L & Comp.)	0%	\$ 520,000	\$ 422,050	\$ 343,721	23%
Retirement Payouts Retirement M	0%	\$ 599,600	\$ 458,500	\$ 486,500	31%
TOTAL EXPENDITURES		\$ 1,119,600	\$ 880,550	\$ 830,221	
PROJ. ENDING CASH		\$ 8,854,217	\$ 7,934,517	\$ 7,286,214	
	% of total budget	2026 budget	2025 budget	2024 budget	
Emergency Reserve Fund: Fund 003					
Beginning Cash Balance		\$ 10,625,055	\$ 9,945,055	\$ 9,264,262	
Investment Interest (net)		\$ 260,000	\$ 150,000	\$ 150,000	73.3%
Transfer in to Reserve		\$ 746,000	\$ 530,000	\$ 265,000	40.8%
TOTAL RESOURCES		\$ 11,631,055	\$ 10,625,055	\$ 9,679,262	
Supression - Salaries & Benefits	0%	\$ -	\$ -	\$ -	0%
Aid & Rescue Salaries & Benefits	0%	\$ -	\$ -	\$ -	0%
TOTAL EXPENDITURES	0%	\$ -	\$ -	\$ -	
PROJ. ENDING CASH		\$ 11,631,055	\$ 10,625,055	\$ 9,679,262	
	% of total budget	2026 budget	2025 budget	2024 budget	
Bond Funds: Funds 200 & 201					
Beginning Cash Balance - Bond Fund		\$ 72,504	\$ 70,509	\$ 60,516	
Property Taxes		\$ -	\$ -	\$ -	#DIV/0!
Transfers in from General Fund		\$ 517,824	\$ 519,027	\$ 519,017	0%
Investment Interest (net)		\$ 2,600	\$ 2,000	\$ 2,000	30.0%
TOTAL RESOURCES		\$ 592,928	\$ 591,536	\$ 581,533	
Facilities Station 33 Bonds	0%	\$ 325,000	\$ 325,375	\$ 325,625	0%
Admin Bldg. Bonds	0%	\$ 192,824	\$ 193,652	\$ 193,387	0%
County Refund Interest	0%	\$ 5	\$ 5	\$ 5	0%
TOTAL EXPENDITURES	0%	\$ 517,829	\$ 519,032	\$ 519,017	
PROJ. ENDING CASH		\$ 75,099	\$ 72,504	\$ 62,516	

**2026 Draft Budget
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	% of total budget	2026 budget	2025 budget	2024 budget	
Construction Fund: Fund 300					
Beginning Cash Balance - Construction Fund		\$ 25,109,152	\$ 26,400,639	\$ 21,061,286	
Investment Interest (net)		\$ 250,000	\$ 250,000	\$ 200,000	0%
Station 76 payments 2023-2042		\$ 58,020	\$ 58,020	\$ 58,020	0%
Tower Rents		\$ 90,000	\$ 90,000	\$ 90,000	0%
Property Rents		\$ -	\$ -	\$ 19,400	0%
Admin bldg. Reimb. For utilities 50%		\$ 13,500	\$ 13,500	\$ 13,500	0%
Admin Building Rents		\$ 241,950	\$ 241,950	\$ 241,950	0%
Non- revenues (Bonds)		\$ -	\$ -	\$ -	0%
Transfer in from General Fund		\$ 16,000,000	\$ 10,000,000	\$ 6,350,000	60%
TOTAL RESOURCES		\$ 41,762,622	\$ 37,054,109	\$ 28,034,156	
Facilities- Capital Outlay	21%	\$ 31,117,453	\$ 11,679,404	\$ 8,050,824	166%
Bond Issuance Costs	0%	\$ -	\$ -	\$ -	0%
Admin Building - Tenant Utilities	0%	\$ 26,910	\$ 26,910	\$ 26,910	0%
Admin Building - Maintenance	0%	\$ 16,700	\$ 238,643	\$ 148,000	-93%
TOTAL EXPENDITURES	21%	\$ 31,161,063	\$ 11,944,957	\$ 8,225,734	
PROJ. ENDING CASH		\$ 10,601,559	\$ 25,109,152	\$ 19,808,422	

**2026 Draft Budget
11-13-2025**

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	% of total budget	2026 budget	2025 budget	2024 budget	
Apparatus Replacement Fund: 301					
Beginning Cash Balance		\$ 522,331	\$ 9,127,658	\$ 6,953,549	
Loans for Apparatus		\$ -	\$ -	\$ -	0%
Rebates		\$ -	\$ -	\$ -	0%
Investment Interest (net)		\$ 100,000	\$ 100,000	\$ 100,000	0%
Local Option Loan for ambulance					0%
Transfer In from Construction Fund		\$ -	\$ -	\$ -	0%
Transfer In from General Fund		\$ 2,700,000	\$ 2,800,000	\$ 2,700,000	-4%
TOTAL RESOURCES		\$ 3,322,331	\$ 12,027,658	\$ 9,753,549	
Admin- Capital Outlay	0%	\$ -	\$ -	\$ 158,949	0%
Fire Supresssion Leases	0%	\$ -	\$ -	\$ 117,601	0%
Suppression - Capital Outlay	0%	\$ 220,900	\$ 8,640,636	\$ 1,119,192	-97%
Prevention - Capital Outlay	0%	\$ 120,000	\$ 100,000	\$ -	20%
Training- Capital Outlay	0%	\$ 250,000	\$ 394,002	\$ 69,002	-37%
Logistics- Capital Outlay	0%	\$ 16,000	\$ 220,000	\$ 100,000	-93%
EMS	0%	\$ 470,000	\$ 2,015,242	\$ 1,960,000	-77%
IT	0%	\$ -	\$ 135,447	\$ -	-100%
TOTAL EXPENSES	1%	\$ 1,076,900	\$ 11,505,327	\$ 3,524,744	
PROJ. ENDING CASH		\$ 2,245,431	\$ 522,331	\$ 6,228,805	

**2026 Draft Budget
11-13-2025**

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	% of total budget	2026 budget	2025 budget	2024 budget	
Equipment Replacement Fund: Fund 303					
Beginning Cash Balance		\$ 1,864,472	\$ 2,728,644	\$ 2,101,103	
Investment Interest (net)		\$ 50,000	\$ 40,000	\$ 40,000	25%
Federal Grants		\$ -	\$ -	\$ -	0%
Transfer In from General Fund		\$ 1,906,000	\$ 1,830,000	\$ 1,160,000	4%
TOTAL RESOURCES		\$ 3,820,472	\$ 4,598,644	\$ 3,301,103	
Legislative	0%	\$ 6,229	\$ 6,048	\$ 5,871	3%
Admin	0%	\$ 32,619	\$ 31,669	\$ 120,198	3%
Finance & Human Resources	0%	\$ -	\$ -	\$ -	0%
Suppression	1%	\$ 1,432,768	\$ 1,032,668	\$ 550,357	39%
Prevention	0%	\$ 50,000	\$ 40,000	\$ 18,548	25%
Training	0%	\$ -	\$ 4,277	\$ 4,153	-100%
Logistics	0%	\$ 38,265	\$ 152,937	\$ 55,738	-75%
EMS	0%	\$ 490,905	\$ 1,281,825	\$ 234,008	-62%
Health & Safety	0%	\$ 132,145	\$ 40,918	\$ 39,726	223%
Non-Departmental	0%	\$ -	\$ -	\$ -	0%
IT	0%	\$ 362,972	\$ 138,830	\$ -	161%
Public Affairs	0%	\$ 6,000	\$ 5,000	\$ -	20%
TOTAL EXPENSES	2%	\$ 2,551,903	\$ 2,734,172	\$ 1,028,599	
PROJ. ENDING CASH		\$ 1,268,569	\$ 1,864,472	\$ 2,272,504	

**2026 Draft Budget
11-13-2025**

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	% of total budget	2026 budget	2025 budget	2024 budget	
SHOP (ECFSS) 050,051,052					
Beginning Cash Balance - Shop Fund		\$ 2,131,762	\$ 2,193,812	\$ 1,698,445	
Charges for Services		\$ 2,775,000	\$ 2,625,000	\$ 2,833,180	5.7%
Investment Interest (net)		\$ 40,000	\$ 25,000	\$ 20,000	60.0%
Misc.		\$ -	\$ -	\$ -	0%
Insurance Recoveries		\$ -	\$ -	\$ -	0%
Interfund Transfers In (Shop Funds)		\$ 250,000	\$ 250,000	\$ 250,000	0%
TOTAL RESOURCES		\$ 5,196,762	\$ 5,093,812	\$ 4,801,625	
Salaries	1%	\$ 1,279,850	\$ 1,153,790	\$ 1,165,800	11%
Benefits	0%	\$ 554,680	\$ 511,210	\$ 585,350	9%
Supplies	0%	\$ 26,600	\$ 26,350	\$ 21,350	1%
Fuel	0%	\$ 5,000	\$ 5,000	\$ 4,800	0%
Inventory	0%	\$ 700,000	\$ 750,000	\$ 800,000	-7%
Small Tools & Equipment	0%	\$ 16,000	\$ 8,000	\$ 8,000	100%
Professional Services	0%	\$ 43,150	\$ 50,225	\$ 44,825	-14%
Communications	0%	\$ 2,500	\$ 3,500	\$ 3,500	-29%
Travel	0%	\$ 5,000	\$ 8,000	\$ 3,500	-38%
Advertising	0%	\$ 500	\$ 500	\$ 500	0%
Rentals	0%	\$ 500	\$ -	\$ -	>100%
Repair & maintenance	0%	\$ 5,000	\$ 5,000	\$ 5,000	0%
Miscellaneous	0%	\$ 20,675	\$ 30,475	\$ 10,375	-32%
Capital Outlay	0%	\$ 50,000	\$ 50,000	\$ 50,000	0%
Interfund Transfers Out	0%	\$ 365,000	\$ 360,000	\$ 349,910	1%
TOTAL EXPENDITURES	2%	\$ 3,074,455	\$ 2,962,050	\$ 3,052,910	
PROJ. ENDING CASH		\$ 2,122,307	\$ 2,131,762	\$ 1,748,715	
	% of total budget	2026 budget	2025 budget	2024 budget	
Excise Tax - 630					
Beginning Cash Balance		\$ -	\$ -	\$ -	
Investment Interest (net)		\$ -	\$ -	\$ -	
Excise Tax		\$ 20,000	\$ 20,000	\$ 20,000	
TOTAL RESOURCES		\$ 20,000	\$ 20,000	\$ 20,000	
Benefits		\$ -	\$ -	\$ -	
Payments		\$ 20,000	\$ 20,000	\$ 20,000	
TOTAL EXPENDITURES	0%	\$ 20,000	\$ 20,000	\$ 20,000	
PROJ. ENDING CASH		\$ -	\$ -	\$ -	
TOTAL EXPENDITURES	99%	\$ 145,868,422	\$ 124,900,459	\$ 108,112,160	
EXPENDITURES BY OBJECT CODE					

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11-13-2025**

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ACCOUNT TITLE	% of total budget	2026 budget	2025 budget	2024 budget	VAR
10 - WAGES	37%	\$ 53,854,231	\$ 49,516,654	\$ 50,185,237	9%
20 - BENEFITS	12%	\$ 17,851,215	\$ 16,765,474	\$ 16,375,047	6%
31 - SUPPLIES	1%	\$ 1,118,770	\$ 1,158,120	\$ 1,045,884	-3%
32 - FUEL	0%	\$ 395,000	\$ 395,000	\$ 394,800	0%
34 - INVENTORY SUPPLIES	0%	\$ 712,750	\$ 770,151	\$ 819,901	-7%
35 - SMALL TOOLS/MINOR EQP	1%	\$ 1,530,002	\$ 1,582,903	\$ 1,410,258	-3%
41 - PROFESSIONAL SERVICES	3%	\$ 3,875,952	\$ 3,675,315	\$ 3,244,261	5%
42 - COMMUNICATIONS	0%	\$ 360,740	\$ 366,090	\$ 338,660	-1%
43 - TRAVEL EXPENSES	0%	\$ 524,025	\$ 543,050	\$ 404,105	-4%
44 - ADVERTISING	0%	\$ 9,000	\$ 8,849	\$ 8,090	2%
45 - RENTALS	0%	\$ 126,050	\$ 129,400	\$ 121,400	-3%
46 - (LIABILITY) INSURANCE	1%	\$ 989,978	\$ 692,995	\$ 617,591	43%
47 - UTILITIES	0%	\$ 356,910	\$ 341,910	\$ 324,410	4%
48 - REPAIR & MAINTENANCE	2%	\$ 2,979,200	\$ 3,075,255	\$ 2,906,812	-3%
49 - MISC. EXPENSES	2%	\$ 2,604,372	\$ 3,069,421	\$ 4,854,886	-15%
62 - LAND & IMPROVEMENTS	21%	\$ 31,117,453	\$ 11,679,404	\$ 8,020,291	166%
64 - CAPITAL OUTLAY	2%	\$ 2,634,436	\$ 13,211,579	\$ 3,703,623	-80%
70 - LEASES	0%	\$ 166,390	\$ 159,650	\$ 155,728	4%
71 - PRINCIPAL ON G.O.BONDS	0%	\$ 388,000	\$ 380,000	\$ 371,000	2%
75- CAPITAL LEASES - PRINCIP	0%	\$ -	\$ -	\$ 114,176	0%
83 - INTEREST ON LONG-TERM	0%	\$ 129,824	\$ 139,027	\$ 151,437	-7%
00 - INTERFUND TRANSFERS	17%	\$ 24,144,124	\$ 17,240,212	\$ 12,544,562	40%
TOTAL PROGRAM BUDGET	100%	\$ 145,868,422	\$ 124,900,459	\$ 108,112,160	17%

**2026 Draft Budget
11-13-2025**

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ACCOUNT	Description	2026 budget	2025 budget	2024 budget	VAR
PROGRAM BUDGET		\$ 145,868,422	\$ 124,900,459	\$ 108,112,160	17%
LEGISLATIVE SERVICES - 501		\$ 240,499	\$ 238,900	\$ 220,039	1%
001-501-522-10-10-01	Wages	\$ 105,100	\$ 105,042	\$ 105,042	0%
001-501-522-10-20-06	Commissioner Retirement	\$ 13,130	\$ 13,130	\$ 13,130	0%
001-501-522-10-20-08	Medicare	\$ 1,530	\$ 1,530	\$ 1,530	0%
001-501-522-10-20-09	L&I	\$ 125	\$ 130	\$ 200	-4%
001-501-522-10-20-14	AD&D	\$ -	\$ -	\$ -	0%
001-501-522-10-20-15	PFMLA Tax	\$ 340	\$ 275	\$ 230	24%
001-501-522-10-41-03	Professional Services	\$ 100,000	\$ 100,000	\$ 79,766	0%
001-501-522-10-43-01	Travel	\$ 4,000	\$ 3,500	\$ 4,150	14%
001-501-522-10-49-01	Dues	\$ 7,520	\$ 6,220	\$ 6,220	21%
001-501-522-10-49-04	Other Misc.	\$ 500	\$ 1,000	\$ 2,000	-50%
001-501-522-45-49-01	Registrations	\$ 2,025	\$ 2,025	\$ 1,900	0%
303-501-522-10-35-00	Tools & Eqpt.	\$ -	\$ 6,048	\$ 5,871	-100%
303-501-522-10-64-00	Capital Outlay	\$ 6,229	\$ -	\$ -	>100%

**2026 Draft Budget
11-13-2025**

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
ADMINISTRATION - 502		\$ 2,420,079	\$ 2,426,338	\$ 2,433,019	0%
001-502-522-10-10-01	Regular Wages	\$ 1,439,000	\$ 1,317,620	\$ 1,299,392	9%
001-502-522-10-10-02	Overtime	\$ 3,020	\$ 2,810	\$ 1,915	7%
001-502-522-10-10-03	Leave Sell Back	\$ 130,000	\$ 95,900	\$ 98,221	36%
001-502-522-10-10-04	Comp	\$ -	\$ -	\$ -	0%
001-502-522-10-20-05	Med/ Dental	\$ 171,300	\$ 205,200	\$ 212,800	-17%
001-502-522-10-20-06	Retirement	\$ 93,700	\$ 94,490	\$ 94,297	-1%
001-502-522-10-20-07	Disability	\$ 2,200	\$ 2,190	\$ 2,264	0%
001-502-522-10-20-08	Medicare	\$ 23,000	\$ 20,591	\$ 20,483	12%
001-502-522-10-20-09	L&I	\$ 14,410	\$ 14,410	\$ 14,462	0%
001-502-522-10-20-10	VEBA	\$ 29,800	\$ 28,820	\$ 26,200	3%
001-502-522-10-20-13	Deferred Comp.	\$ 13,660	\$ 11,030	\$ 6,811	24%
001-502-522-10-20-14	AD&D	\$ 3,500	\$ 2,200	\$ 3,543	59%
001-502-522-10-20-15	PFMLA Tax	\$ 3,330	\$ 2,159	\$ 2,170	54%
001-502-522-10-31-00	Supplies	\$ 30,400	\$ 30,400	\$ 25,225	0%
001-502-522-10-35-00	Small Tools & Eqpt	\$ 2,000	\$ 2,000	\$ 4,000	0%
001-502-522-10-41-01	Professional Services	\$ 149,100	\$ 169,100	\$ 196,670	-12%
001-502-522-10-42-00	Communications (postage & shipp	\$ 4,000	\$ 3,750	\$ 3,520	7%
001-502-522-10-43-00	Travel	\$ 19,100	\$ 30,000	\$ 29,500	-36%
001-502-522-10-44-00	Advertising	\$ -	\$ -	\$ 7,590	0%
001-502-522-10-49-01	Dues	\$ 14,240	\$ 14,934	\$ 14,704	-5%
001-502-522-10-49-06	Other Misc.	\$ 20,800	\$ 186,815	\$ 20,805	-89%
001-502-522-10-49-07	Service Awards	\$ 52,000	\$ 48,200	\$ 48,200	8%
001-502-522-10-49-08	Continuous Improvement	\$ 150,000	\$ 90,000	\$ -	67%
001-502-522-45-49-02	Training Registration	\$ 18,900	\$ 22,050	\$ 21,100	-14%
301-502-594-10-64-01	Capital Outlay- Apparatus	\$ -	\$ -	\$ 158,949	\$ -
303-502-522-10-35-00	Tools & Eqpt- Computers & Monit	\$ -	\$ -	\$ -	0%
303-502-522-10-64-01	Computer Replacements	\$ -	\$ -	\$ 46,951	0%
303-502-522-10-64-02	Monitors	\$ -	\$ -	\$ -	0%
303-502-522-10-64-03	Computer Software	\$ -	\$ -	\$ -	0%
303-502-522-10-64-04	Misc. Eqpt. Allowance	\$ 32,619	\$ 31,669	\$ 30,747	3%
303-502-522-10-64-05	Investigations Camera Eqpt.	\$ -	\$ -	\$ 12,500	0%
303-502-594-10-64-06	Cap. Outlay	\$ -	\$ -	\$ 30,000	0%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
FINANCE - 503		\$ 1,898,523	\$ 1,834,113	\$ 1,604,193	4%
001-503-522-10-10-01	Regular Wages	\$ 1,211,000	\$ 1,198,970	\$ 1,015,356	1%
001-503-522-10-10-02	Overtime	\$ 6,500	\$ 6,300	\$ 6,574	3%
001-503-522-10-10-03	Leave Sell Back	\$ 183,600	\$ 162,500	\$ 106,309	13%
001-503-522-10-10-04	Comp	\$ 3,950	\$ 3,600	\$ 3,300	10%
001-503-522-10-20-05	Med/ Dental	\$ 195,000	\$ 152,000	\$ 236,177	28%
001-503-522-10-20-06	Retirement	\$ 99,300	\$ 123,758	\$ 107,539	-20%
001-503-522-10-20-07	Disability	\$ 3,120	\$ 3,120	\$ 3,152	0%
001-503-522-10-20-08	Medicare	\$ 21,600	\$ 20,620	\$ 16,743	5%
001-503-522-10-20-09	L&I	\$ 3,400	\$ 3,390	\$ 3,416	0%
001-503-522-10-20-10	VEBA	\$ 11,600	\$ 11,930	\$ 7,500	-3%
001-503-522-10-20-13	Deferred Comp.	\$ 61,500	\$ 46,130	\$ 25,584	33%
001-503-522-10-20-14	AD&D	\$ 3,200	\$ 3,200	\$ 2,266	0%
001-503-522-10-20-15	PFMLA Tax	\$ 4,230	\$ 3,302	\$ 2,256	28%
001-503-522-10-43-00	Travel	\$ 27,000	\$ 27,895	\$ 30,800	-3%
001-503-522-10-45-00	Rentals	\$ 1,000	\$ -	\$ -	0%
001-503-522-10-49-01	Miscellaneous, Dues	\$ 2,023	\$ 1,698	\$ 2,101	19%
001-503-522-45-49-02	Training Registration	\$ 60,500	\$ 65,700	\$ 35,120	-8%
303-503-522-10-35-00	Tools & Eqpt	\$ -	\$ -	\$ -	0%
303-503-594-10-64-01	Cap. Outlay Computer Software/ L	\$ -	\$ -	\$ -	0%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
FIRE SUPPRESSION - 504		\$ 49,349,093	\$ 53,515,180	\$ 46,398,470	-8%
001-504-522-20-10-01	Regular wages	\$ 25,882,100	\$ 23,881,000	\$ 25,558,055	8%
001-504-522-20-10-02	Overtime	\$ 6,032,383	\$ 4,845,746	\$ 4,257,510	24%
001-504-522-20-10-03	Leave Sell Back	\$ 1,650,000	\$ 1,567,000	\$ 1,783,000	5%
001-504-522-20-10-04	Comp	\$ 261,000	\$ 243,400	\$ 263,100	7%
001-504-522-20-20-05	Med/ Dental	\$ 5,373,000	\$ 5,194,000	\$ 4,629,100	3%
001-504-522-20-20-06	Retirement	\$ 1,802,100	\$ 1,625,000	\$ 1,687,360	11%
001-504-522-20-20-07	Disability	\$ 54,000	\$ 54,000	\$ 52,500	0%
001-504-522-20-20-08	Medicare	\$ 491,200	\$ 443,000	\$ 462,919	11%
001-504-522-20-20-09	L&I	\$ 1,442,150	\$ 1,444,000	\$ 1,403,600	0%
001-504-522-20-20-10	VEBA	\$ 5,520	\$ 5,460	\$ 5,500	1%
001-504-522-20-20-13	Deferred Comp. & Wellness	\$ 1,478,000	\$ 1,370,000	\$ 1,427,120	8%
001-504-522-20-20-14	AD&D	\$ 8,000	\$ 8,000	\$ 15,200	0%
001-504-522-20-20-15	PFMLA Tax	\$ 99,200	\$ 65,300	\$ 66,506	52%
001-504-522-20-31-01	Operating Supplies	\$ 81,000	\$ 83,500	\$ 83,500	-3%
001-504-522-20-31-02	Radio supplies	\$ -	\$ 1,000	\$ 1,000	-100%
001-504-522-20-31-03	SCBA Supplies	\$ 30,000	\$ 30,000	\$ 25,000	0%
001-504-522-20-31-07	Uniforms	\$ 265,150	\$ 260,150	\$ 232,650	2%
001-504-522-20-31-10	Bunker Gear Supplies	\$ 65,000	\$ 65,000	\$ 60,000	0%
001-504-522-20-32-00	Fuel	\$ 195,000	\$ 195,000	\$ 195,000	0%
001-504-522-20-35-00	Small Tools & Eqpt.	\$ 197,500	\$ 195,000	\$ 195,000	1%
001-504-522-20-41-01	Air Monitoring & Gas Calibration	\$ 16,000	\$ 12,500	\$ 12,500	28%
001-504-522-20-41-02	Hose Testing	\$ 37,500	\$ 35,000	\$ 25,000	7%
001-504-522-20-48-01	Repair & Maint - Apparatus	\$ 1,800,000	\$ 1,800,000	\$ 1,770,000	0%
001-504-522-20-48-02	Repair & Maint. - Power Eqpt.	\$ 40,000	\$ 60,500	\$ 60,500	-34%
001-504-522-20-48-03	Repair & Maint.- Radios & MDTs	\$ -	\$ -	\$ 10,000	0%
001-504-522-20-48-11	Repair & maint.- Bunker Gear	\$ 40,000	\$ 35,000	\$ 35,000	14%
001-504-522-20-48-12	SCBA Repair & Maintenance	\$ 55,000	\$ 55,000	\$ 30,000	0%
001-504-522-20-49-02	Regional Cost Share - Spec. Ops.	\$ 42,500	\$ 47,500	\$ 45,000	-11%
001-504-522-20-49-04	Misc.	\$ 7,000	\$ 7,000	\$ 6,200	0%
001-504-528-00-41-00	Dispatch -SNO911	\$ 245,122	\$ 213,820	\$ 213,500	15%
301-504-594-22-64-02	Capital Outlay - Apparatus/ Vehicle	\$ 220,900	\$ 8,640,636	\$ 1,119,192	-97%
301-504-594-22-75-02	Cap. Lease Ladder Truck - Princip	\$ -	\$ -	\$ 114,176	0%
301-504-594-22-75-04	Capital Lease Prin. D3 Engine	\$ -	\$ -	\$ -	0%
301-504-594-22-83-02	Cap. Leases Int. Ladder	\$ -	\$ -	\$ 3,425	0%
301-504-594-22-83-04	Cap. Leases Int. D3 Engine	\$ -	\$ -	\$ -	0%

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303-504-591-22-70-00	MDT Computers	\$	69,345	\$	67,325	\$	65,364	3%
303-504-522-20-64-00	Hose & Hose Appliances	\$	103,000	\$	141,826	\$	102,893	-27%
303-504-522-20-64-01	Cylinders	\$	15,000	\$	-	\$	10,000	0%
303-504-594-20-64-03	Compressors	\$	-	\$	-	\$	-	0%
303-504-522-20-64-02	Fit Test Machines	\$	16,468	\$	-	\$	-	0%
303-504-522-20-64-04	New Bunker Gear	\$	450,000	\$	600,000	\$	240,000	-25%
303-504-522-20-64-21	Face Pieces	\$	-	\$	-	\$	-	0%
303-504-522-20-64-06	Data Modems	\$	8,955	\$	-	\$	-	0%
303-504-522-20-64-07	Rescue 42s (Extrication Eqpt.)	\$	-	\$	-	\$	-	0%
303-504-522-20-64-08	Drone Eqpt.	\$	175,000	\$	23,881	\$	-	633%
303-504-594-20-64-09	Polytector	\$	-	\$	-	\$	-	0%
303-504-594-20-64-10	Air Bag Kits	\$	-	\$	-	\$	-	0%
303-504-594-20-64-11	Hydraulic Rescue Tools	\$	50,000	\$	-	\$	-	0%
303-504-594-20-64-12	Outboard Motor	\$	-	\$	-	\$	-	0%
303-504-594-20-64-13	Gas Monitors	\$	90,000	\$	-	\$	-	0%
303-504-594-20-64-14	Scott SCBA	\$	-	\$	-	\$	-	0%
303-504-594-20-64-15	Boat Lift & Cover	\$	-	\$	-	\$	-	0%
303-504-594-20-64-16	Ballistic Armor	\$	-	\$	145,000	\$	132,100	-100%
303-504-594-20-64-17	Night Vision Goggles	\$	-	\$	-	\$	-	0%
303-504-594-20-64-05	Tools for new apparatus	\$	400,000					>100%
303-504-594-20-64-20	Thermal Imaginig Cameras	\$	55,000	\$	54,636	\$	-	1%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
FIRE & LIFE SAFETY- 505		\$ 2,535,397	\$ 2,462,607	\$ 1,990,183	3%
001-505-522-30-10-01	Regular wages	\$ 1,409,000	\$ 1,335,230	\$ 1,193,077	6%
001-505-522-30-10-02	Overtime	\$ 170,680	\$ 121,568	\$ 82,000	40%
001-505-522-30-10-03	Leave Sell Back	\$ 124,720	\$ 212,300	\$ 153,800	-41%
001-505-522-30-10-04	Comp	\$ 13,000	\$ 12,200	\$ 8,900	7%
001-505-522-30-20-05	Med/ Dental	\$ 262,000	\$ 246,100	\$ 205,600	6%
001-505-522-30-20-06	Retirement	\$ 97,500	\$ 101,576	\$ 88,966	-4%
001-505-522-30-20-07	Disability	\$ 2,500	\$ 2,500	\$ 2,200	0%
001-505-522-30-20-08	Medicare	\$ 25,100	\$ 24,535	\$ 21,025	2%
001-505-522-30-20-09	L&I	\$ 47,000	\$ 47,000	\$ 38,500	0%
001-505-522-30-20-10	VEBA	\$ 4,600	\$ 6,340	\$ 7,500	-27%
001-505-522-30-20-13	Deferred Comp. & Wellness	\$ 74,280	\$ 65,690	\$ 54,956	13%
001-505-522-30-20-14	AD&D	\$ 1,350	\$ 1,350	\$ 1,200	0%
001-505-522-30-20-15	PFMLA Tax	\$ 4,600	\$ 3,007	\$ 2,592	53%
001-505-522-30-31-00	Operating Supplies	\$ 8,500	\$ 8,500	\$ 6,000	0%
001-505-522-30-35-00	Small Tools & Eqpt.	\$ 21,500	\$ 19,000	\$ 21,000	13%
001-505-522-30-41-00	Professional Services	\$ 15,000	\$ 16,000	\$ 16,000	-6%
001-505-522-30-43-00	Travel	\$ 20,800	\$ 22,300	\$ 15,300	-7%
001-505-522-30-49-02	Dues & Subscriptions	\$ 15,982	\$ 13,694	\$ 8,924	17%
001-505-522-30-49-04	Software Licensing	\$ 24,670	\$ 41,500	\$ 28,700	-41%
001-505-522-45-49-02	Training Registration	\$ 22,615	\$ 22,217	\$ 15,395	2%
301-505-594-22-64-01	Capital Outlay Apparatus	\$ 120,000	\$ 100,000	\$ -	20%
303-505-522-30-35-00	GIS Workstation Monitors	\$ -	\$ -	\$ -	0%
303-505-522-30-64-00	Capital Outlay- Software	\$ -	\$ -	\$ -	0%
303-505-594-30-64-01	Knox Secure Devices & Knox ECo	\$ -	\$ -	\$ 18,548	0%
303-505-522-30-64-02	GIS Printer	\$ -	\$ -	\$ -	0%
303-505-522-30-64-07	eCitation Hardware & Software Int	\$ -	\$ -	\$ -	0%
303-505-522-30-64-01	Knox eLock Hardware	\$ 40,000	\$ 40,000	\$ -	0%
303-505-522-30-64-05	Fire Investigation SCBA	\$ -	\$ -	\$ -	0%
303-505-522-30-64-03	Iplan Table	\$ 10,000	\$ -	\$ -	0%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
TRAINING - 506		\$ 3,732,094	\$ 3,616,940	\$ 3,564,374	3%
001-506-522-45-10-01	Regular wages	\$ 1,290,600	\$ 1,125,550	\$ 1,313,590	15%
001-506-522-45-10-02	Overtime	\$ 150,000	\$ 90,000	\$ 65,000	67%
001-506-522-45-10-03	Leave Sell Back	\$ 163,700	\$ 140,500	\$ 136,100	17%
001-506-522-45-10-04	Comp	\$ 20,520	\$ 19,320	\$ 32,500	6%
001-506-522-45-20-05	Med/ Dental	\$ 240,600	\$ 183,000	\$ 242,100	31%
001-506-522-45-20-06	Retirement	\$ 90,900	\$ 77,537	\$ 85,230	17%
001-506-522-45-20-07	Disability	\$ 2,500	\$ 2,200	\$ 2,500	14%
001-506-522-45-20-08	Medicare	\$ 23,600	\$ 20,002	\$ 22,497	18%
001-506-522-45-20-09	L&I	\$ 51,420	\$ 51,100	\$ 55,800	1%
001-506-522-45-20-10	VEBA	\$ 4,610	\$ 5,470	\$ 6,100	-16%
001-506-522-45-20-13	Deferred Comp.& Wellness	\$ 69,630	\$ 65,640	\$ 68,949	6%
001-506-522-45-20-14	AD&D	\$ 850	\$ 500	\$ 100	70%
001-506-522-45-20-15	PFMLA Tax	\$ 4,360	\$ 2,548	\$ 2,800	71%
001-506-522-45-31-02	Operating Supplies	\$ 2,000	\$ 1,200	\$ 1,200	67%
001-506-522-45-31-03	Miscellaneous supplies	\$ 66,000	\$ 60,850	\$ 57,089	8%
001-506-522-45-34-00	Inventory	\$ 11,750	\$ 13,651	\$ 13,651	-14%
001-506-522-45-35-00	Small Tools & Eqpt.	\$ 41,300	\$ 49,018	\$ 109,018	-16%
001-506-522-45-41-00	Professional Services	\$ 31,000	\$ 31,000	\$ 31,000	0%
001-506-522-45-41-02	Chaplain Training	\$ 2,000	\$ 2,000	\$ 1,500	0%
001-506-522-45-41-03	Explorer Program	\$ 1,000	\$ 1,000	\$ 1,000	0%
001-506-522-45-43-00	Travel	\$ 285,100	\$ 280,760	\$ 225,260	2%
001-506-522-45-45-00	Rentals- Testing Facility	\$ 73,500	\$ 78,900	\$ 78,900	-7%
001-506-522-45-49-00	Software Subscriptions & Licensing	\$ 53,500	\$ 43,000	\$ 38,850	24%
001-506-522-45-49-01	Dues	\$ 1,010	\$ 1,000	\$ 1,000	1%
001-506-522-45-49-02	Registration	\$ 290,144	\$ 303,215	\$ 279,760	-4%
001-506-522-45-49-04	Simulator Warranty	\$ -	\$ -	\$ 15,125	0%
001-506-522-45-49-05	IFSAC testing	\$ 6,000	\$ 8,400	\$ 13,400	-29%
001-506-522-45-49-06	Hazmat	\$ 5,000	\$ 16,500	\$ 16,500	-70%
001-506-522-45-49-09	HR Training	\$ -	\$ -	\$ -	0%
001-506-522-45-49-10	Tuition	\$ 118,000	\$ 114,000	\$ 84,000	4%
001-506-522-45-49-19	Promotional Testing	\$ -	\$ -	\$ -	0%
001-506-522-45-49-23	Career Academy	\$ 309,000	\$ 300,000	\$ 360,000	3%
001-506-522-45-49-26	Rescue Swimmer Training & Cert	\$ 500	\$ 500	\$ 400	0%
001-506-522-45-49-37	PM Training - (Harborview)	\$ 72,000	\$ 110,300	\$ 110,300	-35%
001-506-522-45-49-44	Training Consortium	\$ -	\$ 20,000	\$ 20,000	-100%
301-506-594-45-64-01	Capital Outlay - Apparatus	\$ 250,000	\$ 394,002	\$ 69,002	-37%
303-506-522-45-35-00	Tools & Eqpt.	\$ -	\$ 4,277	\$ 4,153	-100%
303-506-594-45-64-00	Capital Outlay	\$ -	\$ -	\$ -	0%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
LOGISTICS- (FACILITIES) - 507		\$ 34,165,242	\$ 15,284,850	\$ 11,205,401	124%
001-507-522-45-49-02	Training Registration	\$ 12,000	\$ 12,000	\$ 10,500	0%
001-507-522-50-10-01	Regular wages	\$ 760,230	\$ 780,720	\$ 677,000	-3%
001-507-522-50-10-02	Overtime	\$ 3,000	\$ 3,000	\$ 2,400	0%
001-507-522-50-10-03	Leave Sell Back	\$ 62,650	\$ 53,110	\$ 64,100	18%
001-507-522-50-10-04	Comp	\$ -	\$ -	\$ -	0%
001-507-522-50-20-05	Med/ Dental	\$ 160,000	\$ 157,100	\$ 157,900	2%
001-507-522-50-20-06	Retirement	\$ 53,900	\$ 66,393	\$ 56,000	-19%
001-507-522-50-20-07	Disability	\$ 1,880	\$ 1,880	\$ 1,900	0%
001-507-522-50-20-08	Medicare	\$ 12,000	\$ 12,181	\$ 10,800	-1%
001-507-522-50-20-09	L&I	\$ 5,920	\$ 5,920	\$ 6,000	0%
001-507-522-50-20-10	VEBA	\$ 5,470	\$ 9,960	\$ 11,500	-45%
001-507-522-50-20-13	Deferred Comp.	\$ 26,620	\$ 19,770	\$ 8,400	35%
001-507-522-50-20-14	AD&D	\$ 1,800	\$ 1,500	\$ 1,500	20%
001-507-522-50-20-15	PFMLA Tax	\$ 2,420	\$ 1,895	\$ 1,430	28%
001-507-522-50-31-00	Operating Supplies	\$ 80,000	\$ 80,000	\$ 75,000	0%
001-507-522-50-35-00	Small Tools & Equipment	\$ 130,000	\$ 140,000	\$ 154,687	-7%
001-507-522-50-41-00	Professional Services	\$ 224,500	\$ 276,500	\$ 274,600	-19%
001-507-522-50-43-00	Travel	\$ 17,000	\$ 15,800	\$ 10,000	8%
001-507-522-50-45-00	Rentals	\$ 10,000	\$ 10,000	\$ 8,500	0%
001-507-522-50-47-01	Electric	\$ 125,000	\$ 115,000	\$ 125,000	9%
001-507-522-50-47-02	Water	\$ 50,000	\$ 45,000	\$ 40,000	11%
001-507-522-50-47-03	Gas/Propane	\$ 70,000	\$ 70,000	\$ 80,000	0%
001-507-522-50-47-04	Refuse	\$ 85,000	\$ 85,000	\$ 52,500	0%
001-507-522-50-48-00	Repair & Maintenance	\$ 512,500	\$ 465,000	\$ 450,000	10%
001-507-522-50-49-00	Misc.	\$ 20,000	\$ 20,000	\$ 25,000	0%
001-507-522-50-49-02	Dues & Subscriptions	\$ 200	\$ 200	\$ 200	0%
001-507-522-50-49-04	Software Licensing	\$ -	\$ -	\$ -	0%
001-507-594-50-63-00	Capital Outlay	\$ -	\$ -	\$ -	0%
200-507-591-22-71-02	Admin Bldg. Bonds - Principal	\$ 168,000	\$ 165,000	\$ 161,000	2%
200-507-591-89-71-02	Principal Bonds Station 33	\$ 220,000	\$ 215,000	\$ 210,000	2%
200-507-592-89-83-02	Interest Bonds - Station 33	\$ 105,000	\$ 110,375	\$ 115,625	-5%
200-507-592-89-83-03	Admin Bldg. Bonds - Interest	\$ 24,824	\$ 28,652	\$ 32,387	-13%

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300-507-522-50-47-00	Admin Bldg. Utilities	\$	26,910	\$	26,910	\$	26,910	0%
300-507-522-50-48-00	Facilities Repair & Maintenance	\$	16,700	\$	238,643	\$	148,000	-93%
300-507-592-41-18-00	Bond Issuance Costs	\$	-	\$	-	\$	-	0%
300-507-594-50-62-00	New Construction	\$	31,000,000	\$	10,000,000	\$	6,000,000	210%
300-507-594-50-62-01	Other Improvements	\$	44,732	\$	220,094	\$	328,547	-80%
300-507-594-50-62-31	Stn. Improvements -31	\$	-	\$	299,689	\$	1,010,825	-100%
300-507-594-50-62-32	Stn. Improvements -32	\$	1,656	\$	-	\$	30,533	0%
300-507-594-50-62-33	Stn. Improvements -33	\$	-	\$	33,565	\$	2,156	-100%
300-507-594-50-62-71	Stn Improvements - 71	\$	-	\$	473,422	\$	393,422	-100%
300-507-594-50-62-72	Stn Improvements - 72	\$	15,045	\$	-	\$	-	0%
300-507-594-50-62-73	Stn Improvements -73	\$	-	\$	9,091	\$	-	-100%
300-507-594-50-62-74	Logistics Bldg	\$	20,000	\$	42,318	\$	-	-53%
300-507-594-50-62-77	Stn Improvements -77	\$	-	\$	95,055	\$	19,000	-100%
300-507-594-50-62-81	Stn Improvements - 81	\$	-	\$	6,000	\$	-	-100%
300-507-594-50-62-82	Stn Improvements - 82	\$	34,687	\$	376,444	\$	256,841	-91%
300-507-594-50-62-83	Stn Improvements - 83	\$	1,333	\$	123,726	\$	9,500	-99%
300-507-594-50-62-84	Stn Improvements - 84	\$	-	\$	-	\$	-	0%
300-507-594-50-63-00	Capital Outlay	\$	-	\$	-	\$	-	0%
301-507-594-22-64-02	Capital Outlay - Apparatus / Vehicle	\$	16,000	\$	220,000	\$	100,000	-93%
303-507-594-50-64-02	Station Furniture/ Chairs	\$	13,842	\$	13,439	\$	13,048	3%
303-507-594-50-64-01	Station Mattresses & Boxsprings	\$	21,493	\$	20,867	\$	39,928	3%
303-507-522-50-35-02	Other Equipment	\$	2,930	\$	2,845	\$	2,762	3%
303-507-594-50-64-00	Station Capital Equipment- Locutio	\$	-	\$	80,635	\$	-	-100%
303-507-594-50-64-03	Fit Test Machines	\$	-	\$	35,151	\$	-	-100%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
PART TIME - 508		\$ 23,370	\$ 26,779	\$ 20,530	-13%
001-508-522-20-10-01	Wages	\$ 16,600	\$ 16,524	\$ 11,000	0%
001-508-522-20-20-06	Retirement	\$ 2,070	\$ 2,070	\$ 1,400	0%
001-508-522-20-20-08	Medicare	\$ 240	\$ 240	\$ 200	0%
001-508-522-20-20-09	L & I	\$ 900	\$ 900	\$ 900	0%
001-508-522-20-20-14	AD&D	\$ 500	\$ 1,800	\$ 1,800	-72%
001-508-522-20-20-15	PFMLA Tax	\$ 60	\$ 45	\$ 30	33%
001-508-522-20-49-00	Chaplain Dues	\$ 3,000	\$ 5,200	\$ 5,200	-42%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
AID & RESCUE - 509		\$ 16,749,688	\$ 18,656,006	\$ 19,182,154	-10%
001-509-522-20-10-01	Regular Wages	\$ 7,531,400	\$ 7,083,200	\$ 7,485,849	6%
001-509-522-20-10-02	Overtime	\$ 1,700,823	\$ 2,037,304	\$ 1,502,554	-17%
001-509-522-20-10-03	Leave Sell Back	\$ 459,000	\$ 362,800	\$ 394,100	27%
001-509-522-20-10-04	Comp Time	\$ 130,740	\$ 123,300	\$ 118,800	6%
001-509-522-20-20-05	Med/ Dental/VEBA	\$ 1,401,000	\$ 1,302,400	\$ 1,345,500	8%
001-509-522-20-20-06	Retirement	\$ 520,700	\$ 511,100	\$ 504,776	2%
001-509-522-20-20-07	Disability	\$ 13,800	\$ 13,800	\$ 14,100	0%
001-509-522-20-20-08	Medicare	\$ 142,000	\$ 139,300	\$ 138,237	2%
001-509-522-20-20-09	L&I	\$ 305,000	\$ 303,100	\$ 309,700	1%
001-509-522-20-20-10	VEBA	\$ 4,600	\$ 4,530	\$ 4,600	2%
001-509-522-20-20-13	Deferred Comp. & Wellness	\$ 427,100	\$ 406,000	\$ 416,892	5%
001-509-522-20-20-14	AD&D	\$ 300	\$ 250	\$ 700	20%
001-509-522-20-20-15	PFMLA Tax	\$ 26,100	\$ 16,100	\$ 16,350	62%
001-509-522-20-31-01	Fair Supplies	\$ 1,500	\$ 1,500	\$ 1,500	0%
001-509-522-20-32-00	Fuel	\$ 195,000	\$ 195,000	\$ 195,000	0%
001-509-522-20-35-00	Small Tools & Equipment	\$ 55,475	\$ 55,225	\$ 44,349	0%
001-509-522-20-41-02	Professional Services	\$ 292,500	\$ 242,135	\$ 55,000	21%
001-509-522-20-41-05	Systems Design	\$ 178,000	\$ 170,000	\$ 170,000	5%
001-509-522-20-41-06	Biohazard Waste Removal	\$ 5,000	\$ 5,000	\$ 5,000	0%
001-509-522-20-41-11	Sno Co MPD & EMS	\$ 201,640	\$ 255,000	\$ 49,000	-21%
001-509-522-20-41-13	GEMT & Medicare Data collection	\$ 65,000	\$ 65,000	\$ 65,000	0%
001-509-522-20-43-00	Travel	\$ 63,000	\$ 63,000	\$ 16,350	0%
001-509-522-20-45-00	Rentals	\$ 36,050	\$ 35,000	\$ 30,000	3%
001-509-522-20-48-01	Repair & Maint - Equipment	\$ 500,000	\$ 401,600	\$ 384,300	25%
001-509-522-20-49-01	Dues	\$ 150	\$ 800	\$ 780	-81%
001-509-522-20-49-02	Software Subscriptions & Licensing	\$ 100,000	\$ 172,370	\$ 179,800	-42%
001-509-522-20-49-04	Other Miscellaneous	\$ 24,500	\$ 24,500	\$ 2,500	0%
001-509-522-30-31-01	Supplies - Medications & Medical	\$ 335,000	\$ 325,000	\$ 315,000	3%
001-509-522-45-49-02	Training Registration	\$ 85,300	\$ 85,300	\$ 57,150	0%
001-509-528-00-41-00	Dispatch - SNO911	\$ 977,805	\$ 949,325	\$ 853,990	3%
001-509-528-00-41-02	Dispatch - 800 MHz	\$ -	\$ -	\$ -	0%
001-509-589-26-49-00	Transport Refunds	\$ 10,300	\$ 10,000	\$ 10,000	3%
001-509-589-26-49-01	GEMT refunds to State	\$ -	\$ -	\$ 2,301,269	0%
301-509-594-22-64-02	Capital Outlay - Apparatus / Vehicle	\$ -	\$ -	\$ -	0%
301-509-594-22-64-03	Capital Outlay - Ambulance	\$ 470,000	\$ 2,015,242	\$ 1,960,000	-77%

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303-509-522-20-35-01	EPCR Computers	\$	53,560	\$	-	\$	-	0%
303-509-522-20-35-02	MSO/MSA Computers	\$	-	\$	-	\$	3,791	0%
303-509-522-20-35-03	AEDs	\$	-	\$	-	\$	16,883	0%
303-509-522-20-35-04	Oxygen Lifts	\$	-	\$	-	\$	-	0%
303-509-522-20-35-05	Data Modems	\$	-	\$	-	\$	-	0%
303-509-522-20-35-06	TV Monitor	\$	-	\$	-	\$	-	0%
303-509-522-20-35-07	CPAP Machines	\$	-	\$	-	\$	-	0%
303-509-522-20-35-09	Dopplers	\$	-	\$	-	\$	-	0%
303-509-522-20-35-10	Ultrasound	\$	-	\$	-	\$	-	0%
303-509-591-22-70-00	MDT Computers	\$	69,345	\$	67,325	\$	65,364	3%
303-509-594-20-64-00	Cap. Outlay Cardiac Monitors (20%	\$	-	\$	384,000	\$	-	-100%
303-509-594-20-64-18	Whole Blood Eqpt	\$	15,000	\$	-	\$	-	0%
303-509-594-20-64-02	Cap Outlay Power Cots	\$	-	\$	40,000	\$	-	-100%
303-509-594-20-64-16	Cap Outlay Stair Chair	\$	90,000	\$	-	\$	-	0%
303-509-594-20-64-04	Cap. Outlay - Lucas CPR Device	\$	-	\$	112,000	\$	20,299	-100%
303-509-594-20-64-05	Cap Outlay Parapak Ventilators	\$	-	\$	-	\$	-	0%
303-509-594-20-64-06	Training Mannequins	\$	-	\$	300,000	\$	-	-100%
303-509-594-20-64-07	Video Laryngoscopes	\$	-	\$	-			0%
303-509-594-20-64-02	Cap. Outlay - Power Load	\$	40,000	\$	120,000	\$	-	-67%
303-509-594-20-64-09	Knox Med Vault	\$	12,000	\$	7,000	\$	15,000	71%
303-509-594-20-64-14	Ballistic Armor	\$	25,000	\$	40,000	\$	-	-38%
303-509-594-20-64-11	EPCR Computers	\$	-	\$	52,500	\$	112,671	-100%
303-509-594-20-64-12	MSO/MSA Computers	\$	-	\$	-			0%
303-509-594-20-64-13	AEDs	\$	30,000	\$	30,000	\$	-	0%
303-509-594-20-64-08	Power Cot Mount	\$	-	\$	25,000	\$	-	-100%
303-509-594-20-64-10	EMS Ultrasound	\$	-	\$	28,000	\$	-	-100%
303-509-594-20-64-15	IV Pumps	\$	-	\$	20,000	\$	-	-100%
303-509-594-20-64-03	iSimulate LP15s	\$	-	\$	50,000	\$	-	-100%
303-509-594-20-64-05	Suction Units	\$	6,000	\$	6,000	\$	-	0%
303-509-594-20-64-19	Esophageal Temp Probes			\$	-	\$	-	0%
303-509-594-20-64-20	Parapak & Ventilators	\$	150,000	\$	-	\$	-	0%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
HEALTH & SAFETY - 510		\$ 615,370	\$ 448,183	\$ 435,236	37%
001-510-522-20-20-15	Member Assistance Program	\$ 9,000	\$ 8,500	\$ 8,000	6%
001-510-522-20-31-01	Operating Supplies	\$ 4,100	\$ 4,400	\$ 3,600	-7%
001-510-522-20-34-00	Inventory	\$ 1,000	\$ 6,500	\$ 6,250	-85%
001-510-522-20-35-01	Small Tools & Equipment	\$ 8,000	\$ 7,000	\$ 6,500	14%
001-510-522-20-41-01	Screening & Testing	\$ 71,000	\$ 94,000	\$ 92,800	-24%
001-510-522-20-41-06	Annual Physicals	\$ 233,000	\$ 190,000	\$ 185,000	23%
001-510-522-20-41-07	MHP, Hygenists, Safety Consultati	\$ 65,125	\$ 15,240	\$ 14,140	327%
001-510-522-20-41-08	Mental Health Services	\$ 6,000	\$ 6,000	\$ 5,000	0%
001-510-522-20-43-00	Travel	\$ 28,300	\$ 38,125	\$ 38,125	-26%
001-510-522-20-48-00	Repair & Maintenance	\$ 6,000	\$ 8,500	\$ 8,000	-29%
001-510-522-20-49-00	Fitness Trainers	\$ 6,500	\$ 6,500	\$ 5,940	0%
001-510-522-20-49-01	Dues & Subscriptions	\$ 1,500	\$ 1,500	\$ 1,155	0%
001-510-522-20-49-04	Software Subscription & Licensing	\$ 32,700	\$ 6,000	\$ 6,000	445%
001-510-522-45-49-00	Training Registration	\$ 11,000	\$ 15,000	\$ 15,000	-27%
303-510-594-20-64-00	Fitness Eqpt.	\$ 42,145	\$ 40,918	\$ 39,726	3%
303-510-594-20-64-01	SCBA Washers	\$ 90,000	\$ -	\$ -	>100%

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ACCOUNT TITLE	Description	2026 budget	2025 budget	2024 budget	VAR
SHOP - 511		\$ 3,074,455	\$ 2,962,050	\$ 3,052,910	4%
050-511-522-60-10-01	Regular Wages	\$ 1,274,850	\$ 1,148,790	\$ 1,161,600	11%
050-511-522-60-10-02	Overtime	\$ 5,000	\$ 5,000	\$ 4,200	0%
050-511-522-60-20-05	Med/ Dental	\$ 292,300	\$ 254,600	\$ 321,400	15%
050-511-522-60-20-06	Retirement	\$ 93,520	\$ 100,100	\$ 111,100	-7%
050-511-522-60-20-07	Disability	\$ 10,260	\$ 10,260	\$ 11,300	0%
050-511-522-60-20-08	Medicare	\$ 19,180	\$ 16,740	\$ 17,000	15%
050-511-522-60-20-09	L&I	\$ 31,100	\$ 31,050	\$ 34,200	0%
050-511-522-60-20-13	Deferred Comp.	\$ 64,020	\$ 46,950	\$ 45,100	36%
050-511-522-60-20-14	AD&D	\$ 3,000	\$ 3,000	\$ 4,100	0%
050-511-522-60-20-15	PFMLA Tax	\$ 4,250	\$ 3,010	\$ 2,600	41%
050-511-522-60-31-01	Uniforms & Protective eqpt.	\$ 4,000	\$ 4,550	\$ 4,550	-12%
050-511-522-60-31-02	Vehicle Supplies	\$ 10,000	\$ 10,000	\$ 5,000	0%
050-511-522-60-31-03	Office Supplies	\$ 800	\$ 1,000	\$ 1,000	-20%
050-511-522-60-31-04	Hydration Supplies	\$ 800	\$ 800	\$ 800	0%
050-511-522-60-31-05	Shop Supplies	\$ 11,000	\$ 10,000	\$ 10,000	10%
050-511-522-60-32-00	Fuel	\$ 5,000	\$ 5,000	\$ 4,800	0%
050-511-522-60-34-01	Parts- Other Agencies	\$ 700,000	\$ 750,000	\$ 800,000	-7%
050-511-522-60-35-00	Small Tools & Eqpt	\$ 16,000	\$ 8,000	\$ 8,000	100%
050-511-522-60-35-01	Tool Allowance	\$ 6,750	\$ 7,500	\$ 8,250	-10%
050-511-522-60-41-02	Software Updates	\$ 1,500	\$ 4,800	\$ 4,400	-69%
050-511-522-60-41-03	Professional Services - Hazmat Dis	\$ 4,100	\$ 3,500	\$ 2,500	17%
050-511-522-60-41-04	Laundry	\$ 6,750	\$ 6,750	\$ 6,750	0%
050-511-522-60-41-05	Vehicle Damage	\$ 1,000	\$ 1,000	\$ 1,000	0%
050-511-522-60-41-06	Drug & Alcohol Testing	\$ 800	\$ 800	\$ 800	0%
050-511-522-60-41-07	Computer Services	\$ -	\$ -	\$ 1,000	0%
050-511-522-60-41-08	Software Maint. Fees	\$ 27,000	\$ 30,000	\$ 26,000	-10%
050-511-522-60-41-10	Professional Services -Misc.	\$ 2,000	\$ 2,000	\$ 1,000	0%
050-511-522-60-41-11	Professional Services - Occupation	\$ -	\$ 1,375	\$ 1,375	-100%
050-511-522-60-42-00	Communications	\$ 2,500	\$ 3,500	\$ 3,500	-29%
050-511-522-60-43-00	Travel	\$ 5,000	\$ 8,000	\$ 3,500	-38%
050-511-522-60-44-00	Advertising	\$ 500	\$ 500	\$ 500	0%
050-511-522-60-45-00	Rental - Copier Expense	\$ 500	\$ -	\$ -	>100%
050-511-522-60-48-01	Repair & Maintenance- Tools & Eq	\$ 5,000	\$ 5,000	\$ 5,000	0%
050-511-522-60-49-01	Dues	\$ 175	\$ 175	\$ 175	0%
050-511-522-60-49-04	Other Misc.	\$ 500	\$ 300	\$ 300	67%
050-511-522-45-49-01	Training	\$ 20,000	\$ 30,000	\$ 9,900	-33%
050-511-597-00-00-00	Transfers to Shop Funds	\$ 250,000	\$ 250,000	\$ 250,000	0%
050-511-597-00-00-01	Transfers to General Fund- Shop F	\$ 115,000	\$ 110,000	\$ 99,910	5%
051-511-522-60-10-03	Leave Accrual buy-Out	\$ 30,300	\$ 38,000	\$ 30,300	-20%
052-511-594-00-64-00	Capital Outlay	\$ 50,000	\$ 50,000	\$ 50,000	0%

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ACCOUNT	Description	2026 budget	2025 budget	2024 budget	VAR
NON-DEPARTMENTAL - 512		\$ 26,269,417	\$ 19,090,232	\$ 14,309,213	38%
001-512-522-10-41-00	Labor Attorney	\$ -	\$ 60,000	\$ 84,000	-100%
001-512-522-10-41-02	Bank Fees	\$ 4,000	\$ 5,000	\$ 5,000	-20%
001-512-522-10-41-03	Legal Services	\$ 270,000	\$ 200,000	\$ 200,000	35%
001-512-522-10-41-12	State Auditor	\$ 34,000	\$ 31,460	\$ 31,460	8%
001-512-522-10-49-06	Rebranding	\$ -	\$ 280,000	\$ 286,274	-100%
001-512-522-20-20-14	Unemployment Comp.	\$ 25,000	\$ 15,000	\$ 15,000	67%
001-512-522-41-46-00	Insurance	\$ 989,978	\$ 692,995	\$ 617,591	43%
001-512-589-10-41-04	Refund Int. - Gen Fund	\$ 10	\$ 10	\$ 10	0%
001-512-591-22-70-00	Rentals - Copier & Postage Meter	\$ 27,700	\$ 25,000	\$ 25,000	11%
001-512-597-00-00-01	Transfer to Apparatus Fund	\$ 2,700,000	\$ 2,800,000	\$ 2,700,000	-4%
001-512-597-00-00-02	Transfer to Retirement Reserve Fu	\$ 1,909,300	\$ 1,201,200	\$ 1,200,640	59%
001-512-597-00-00-03	Transfer to Emergency Reserve	\$ 746,000	\$ 530,000	\$ 265,000	41%
001-512-597-00-00-04	Transfer to Equipment Fund	\$ 1,906,000	\$ 1,830,000	\$ 1,160,000	4%
001-512-597-00-00-05	Transfer to Construction Fund	\$ 16,000,000	\$ 10,000,000	\$ 6,350,000	60%
001-512-597-00-00-06	Transfer to Bond Fund	\$ 517,824	\$ 519,012	\$ 519,012	0%
002-512-517-20-20-01	Retirement Reserve- Back Wages	\$ -	\$ -	\$ -	>100%
002-512-517-30-20-05	Retirement Health Benefits	\$ 599,600	\$ 458,500	\$ 486,500	31%
002-512-517-20-20-06	Retirement Reserve -Retirement	\$ -	\$ -	\$ -	>100%
002-512-517-20-20-08	Retirement Reserve Benefits	\$ -	\$ -	\$ -	>100%
002-512-517-20-20-13	Retirement reserve- Def. Comp.	\$ -	\$ -	\$ -	>100%
002-512-522-20-10-05	Leave Accrual Buy-Out	\$ 520,000	\$ 422,050	\$ 343,721	23%
004-512-597-00-00-00	PFMLA Transfers Out	\$ -	\$ -	\$ -	0%
200-512-522-10-41-01	Refund Interest - Bond Fund	\$ 5	\$ 5	\$ 5	0%
630-512-589-00-00-00	Excise Tax	\$ 20,000	\$ 20,000	\$ 20,000	0%

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	Description	2026 budget	2025 budget	2024 budget	VAR
IT - INFORMATION TECHNOLOGY (TECHNICAL SERVICES) - 51		\$ 2,291,237	\$ 2,031,838	\$ 1,854,981	13%
001-513-522-30-10-01	Regular wages	\$ 389,000	\$ 377,410	\$ 334,891	3%
001-513-522-30-10-02	Overtime	\$ -	\$ -	\$ 5,085	0%
001-513-522-30-10-03	Leave Sell Back	\$ 11,900	\$ 11,210	\$ 14,379	6%
001-513-522-30-20-05	Med/ Dental	\$ 76,600	\$ 96,700	\$ 94,800	-21%
001-513-522-30-20-06	Retirement	\$ 28,320	\$ 35,182	\$ 33,770	-20%
001-513-522-30-20-07	Disability	\$ 940	\$ 940	\$ 936	0%
001-513-522-30-20-08	Medicare	\$ 6,000	\$ 5,829	\$ 5,268	3%
001-513-522-30-20-09	L&I	\$ 1,040	\$ 1,040	\$ 1,038	0%
001-513-522-30-20-10	VEBA	\$ 7,120	\$ 4,820	\$ -	48%
001-513-522-30-20-13	Deferred Comp.	\$ 20,640	\$ 19,100	\$ 15,773	8%
001-513-522-30-20-14	AD&D	\$ 1,500	\$ 1,500	\$ 1,457	0%
001-513-522-30-20-15	PFMLA Tax	\$ 1,300	\$ 1,015	\$ 772	28%
001-513-522-10-35-00	IT - Small Tools & Equipment	\$ 38,000	\$ 36,500	\$ 72,250	4%
001-513-522-10-41-00	Professional Services	\$ 30,000	\$ 30,000		0%
001-513-522-10-41-04	IT Services	\$ 490,900	\$ 440,900	\$ 523,400	11%
001-513-522-10-42-01	Telephones- Cellular Services	\$ 93,000	\$ 105,000	\$ 107,000	-11%
001-513-522-10-43-00	Travel	\$ 3,750	\$ 3,750	\$ 3,490	0%
001-513-522-10-49-02	Dues & Subscriptions	\$ 335	\$ 225	\$ 75	49%
001-513-522-10-49-04	Software Licensing	\$ 533,180	\$ 399,100	\$ 468,357	34%
001-513-522-45-49-00	Training Registration	\$ 9,000	\$ 9,000	\$ 4,100	0%
001-513-522-50-42-01	Telephone Network - Internet, Cab	\$ 185,740	\$ 178,340	\$ 168,140	4%
301-513-594-45-64-01	Capital Outlay - Apparatus	\$ -	\$ 135,447	\$ -	-100%
303-513-594-10-64-01	Computer Eqpt	\$ 140,972	\$ 138,830	\$ -	2%
303-513-594-10-64-03	Network Eqpt	\$ 22,000	\$ -	\$ -	>100%
303-513-594-10-64-04	Building Access Repalcement	\$ 200,000	\$ -	\$ -	>100%

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	Description	2026 budget	2025 budget	2024 budget	VAR
SPECIAL OPERATIONS - 514		\$ 164,915	\$ 227,267	\$ 185,157	-27%
001-514-522-20-31-04	Hazmat Supplies	\$ 6,500	\$ 5,500	\$ 8,500	18%
001-514-522-20-31-08	Disaster Preparedness Supplies	\$ 4,000	\$ 4,000	\$ 4,000	0%
001-514-522-20-31-09	Rescue Swimmer Supplies	\$ 28,020	\$ 57,700	\$ 57,700	-51%
001-514-522-20-31-11	Rescue Tech PPE	\$ 22,500	\$ 41,570	\$ 11,570	-46%
001-514-522-20-35-01	Wildland Gear	\$ 40,000	\$ 40,000	\$ 35,000	0%
001-514-522-20-35-02	Hazmat Team Eqpt.	\$ 11,800	\$ 11,800	\$ 7,190	0%
001-514-522-20-35-03	Rescue Swimmer Eqpt.	\$ 18,000	\$ 30,590	\$ 30,590	-41%
001-514-522-20-35-04	Tech Rescue Eqpt.	\$ 26,500	\$ 26,500	\$ 21,000	0%
001-514-522-20-43-01	Wildland Travel	\$ 4,500	\$ 4,500	\$ 4,500	0%
001-514-522-20-45-00	Santicans	\$ 1,095	\$ 1,095	\$ 1,095	0%
001-514-522-20-48-13	Repair & Maint. - Water Rescue Eq	\$ 2,000	\$ 4,012	\$ 4,012	-50%

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	Description	2026 budget	2025 budget	2024 budget	VAR
PUBLIC AFFAIRS - 515		\$ 968,810	\$ 791,489	\$ 668,700	22%
001-515-522-30-10-01	Regular wages	\$ 521,750	\$ 394,120	\$ 322,000	32%
001-515-522-30-10-02	Overtime	\$ 27,000	\$ 27,000	\$ 24,300	0%
001-515-522-30-10-03	Leave Sell Back	\$ 42,250	\$ 13,850	\$ 17,000	205%
001-515-522-30-20-05	Med/ Dental	\$ 65,100	\$ 60,400	\$ 67,500	8%
001-515-522-30-20-06	Retirement	\$ 41,800	\$ 39,509	\$ 35,000	6%
001-515-522-30-20-07	Disability	\$ 1,250	\$ 1,000	\$ 1,000	25%
001-515-522-30-20-08	Medicare	\$ 8,600	\$ 6,343	\$ 5,300	36%
001-515-522-30-20-09	L&I	\$ 1,400	\$ 1,100	\$ 1,100	27%
001-515-522-30-20-10	VEBA	\$ -	\$ 2,700	\$ 3,000	-100%
001-515-522-30-20-13	Deferred Comp.	\$ 26,000	\$ 14,130	\$ 6,100	84%
001-515-522-30-20-14	AD&D	\$ 500	\$ 200	\$ 200	150%
001-515-522-30-20-15	PFMLA Tax	\$ 1,910	\$ 1,137	\$ 800	68%
001-515-522-30-31-01	PIO/PEO Supplies	\$ 42,500	\$ 37,000	\$ 32,000	15%
001-515-522-30-31-02	First Aid Supplies	\$ -	\$ 5,500	\$ 5,500	-100%
001-515-522-30-35-00	Small Tools & Eqpt. - PIO	\$ 10,000	\$ 10,000	\$ 10,000	0%
001-515-522-30-41-00	Professional Services	\$ 5,000	\$ 5,000	\$ 5,000	0%
001-515-522-30-42-01	Communications	\$ 75,500	\$ 75,500	\$ 56,500	0%
001-515-522-30-43-00	Travel- PIO	\$ 3,000	\$ 3,000	\$ 3,000	0%
001-515-522-30-48-00	Repair & Maintenance- PIO	\$ 2,000	\$ 2,000	\$ 2,000	0%
001-515-522-30-49-01	Printing & binding	\$ 72,200	\$ 72,200	\$ 57,000	0%
001-515-522-30-49-02	Training registration- other	\$ 2,200	\$ 2,200	\$ 2,200	0%
001-515-522-30-49-04	Software Licensing -PIO	\$ 5,250	\$ 5,250	\$ 5,100	0%
001-515-522-30-49-06	Other Misc.	\$ 2,000	\$ 1,750	\$ 1,500	14%
001-515-522-45-49-02	Training Registration- PIO	\$ 5,600	\$ 5,600	\$ 5,600	0%
303-515-522-30-35-00	AV Eqpt. Package	\$ 6,000	\$ 5,000	\$ -	20%

**2026 Draft Budget
11-13-2025**

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	Description	2026 budget	2025 budget	2024 budget	VAR
STRATEGIC PLANNING - 516		\$ 214,920	\$ 223,032	\$ 177,860	-4%
001-516-522-30-31-00	Supplies	\$ 10,000	\$ 18,500	\$ 18,500	-46%
001-516-522-30-35-00	Small Tools & Equipment	\$ 1,500	\$ 1,500	\$ 1,500	0%
001-516-522-30-41-00	Professional Services	\$ 66,500	\$ 3,000	\$ 3,000	2117%
001-516-522-30-42-01	Communications	\$ -	\$ -	\$ -	0%
001-516-522-30-43-00	Travel	\$ 14,850	\$ 14,550	\$ 11,550	2%
001-516-522-30-48-00	Repair & Maintenance	\$ -	\$ -	\$ -	0%
001-516-522-30-49-02	Dues & Subscriptions	\$ 2,830	\$ 2,730	\$ 2,010	4%
001-516-522-30-49-04	Software Subcriptions	\$ 106,700	\$ 170,201	\$ 132,450	-37%
001-516-522-45-49-02	Training Registration	\$ 12,540	\$ 12,551	\$ 8,850	0%

**2026 Draft Budget
11-13-2025**

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	Description	2026 budget	2025 budget	2024 budget	VAR
HUMAN RESOURCES - 517		\$ 1,155,313	\$ 1,064,655	\$ 809,739	9%
001-517-522-10-10-01	Regular wages	\$ 602,000	\$ 535,700	\$ 496,621	12%
001-517-522-10-10-02	Overtime	\$ 1,545	\$ 1,500	\$ 4,726	3%
001-517-522-10-10-03	Leave Sell Back	\$ 64,620	\$ 55,560	\$ 61,891	16%
001-517-522-10-20-05	Med/ Dental	\$ 123,100	\$ 118,600	\$ 118,523	4%
001-517-522-10-20-06	Retirement	\$ 47,300	\$ 53,400	\$ 53,677	-11%
001-517-522-10-20-07	Disability	\$ 1,250	\$ 1,250	\$ 1,248	0%
001-517-522-10-20-08	Medicare	\$ 10,130	\$ 8,900	\$ 8,763	14%
001-517-522-10-20-09	L&I	\$ 1,390	\$ 1,390	\$ 1,384	0%
001-517-522-10-20-10	VEBA	\$ 9,320	\$ 8,200	\$ -	14%
001-517-522-10-20-13	Deferred Comp.	\$ 16,150	\$ 14,760	\$ 13,851	9%
001-517-522-10-20-14	AD&D	\$ 1,200	\$ 600	\$ 534	100%
001-517-522-10-20-15	PFMLA Tax	\$ 1,900	\$ 1,275	\$ 1,144	49%
001-517-522-10-31-01	Supplies	\$ 10,000	\$ 10,500	\$ -	-5%
001-517-522-10-35-00	Small Tools & Eqpt.	\$ -	\$ -	\$ -	0%
001-517-522-10-41-00	Professional Services	\$ 15,000	\$ -	\$ -	0%
001-517-522-10-42-01	Communications	\$ -	\$ -	\$ -	0%
001-517-522-10-43-00	Travel	\$ 28,625	\$ 27,870	\$ 8,580	3%
001-517-522-10-44-01	Advertising	\$ 8,500	\$ 8,349	\$ -	2%
001-517-522-10-45-00	Rentals	\$ 5,000	\$ 5,500	\$ 4,000	-9%
001-517-522-10-49-01	Dues & Subscriptions	\$ 3,036	\$ 3,114	\$ 550	-3%
001-517-522-10-49-02	Training Registration	\$ 40,990	\$ 37,720	\$ 22,260	9%
001-517-522-10-49-04	Software Licensing	\$ 91,728	\$ 87,222	\$ -	5%
001-517-522-10-49-06	Other Misc.	\$ 72,529	\$ 83,245	\$ 11,987	-13%



Click below to read SRFR's 2026 Budget Report:

[2026 Budget Report](#)





SNOHOMISH REGIONAL FIRE & RESCUE





SNOHOMISH REGIONAL FIRE & RESCUE

Snohomish County, Washington

Fiscal Year 2026 Adopted Budget Report

Commissioners

Chair Troy Elmore
Vice Chair Randy Fay
Commissioner Davin Alsin
Commissioner Rick Edwards
Commissioner Jeff Schaub
Commissioner Jim Steinruck
Commissioner Roy Waugh

Fire Chief

Brian Park

Assistant Fire Chiefs

Ryan Lundquist
Mike Messer

Business Administrator

Leah Schoof

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ORGANIZATIONAL OVERVIEW

Message from the Fire Chief

Honorable Commissioners and Community Members of Snohomish Regional Fire & Rescue,

On behalf of every member of Snohomish Regional Fire & Rescue (SRFR), I am honored to present the proposed Budget for 2026. This budget is built with care, discipline, and purpose, ensuring that every investment we make strengthens our ability to serve when our community needs us most.

While we are actively updating our five-year Strategic Plan, including refining our mission, vision, and values, this budget already reflects those guiding themes: service to people, integrity in stewardship, partnership with our community, and a commitment to innovation and preparedness. These principles shape how we prioritize resources today, even as we continue to define the language that will carry us forward into the future.



The 2026 Budget is guided by four clear priorities:

- 1. Community First** – Public safety begins with connection. We continue to expand engagement, outreach, and education efforts to ensure our community has a voice in shaping the services that protect them.
- 2. Investing in People** – The strength of SRFR lies in its people. Training, mentorship, and wellness remain at the forefront, preparing our members not only to respond effectively but to grow as leaders and partners in public service.
- 3. Preparing for the Future** – Modern stations, reliable apparatus, and advanced technology are essential to keeping pace with growth and evolving risks. This budget strengthens the infrastructure that ensures SRFR remains ready and resilient.
- 4. Fiscal Integrity** – We remain steadfast in our responsibility to be transparent and accountable with public resources. For more than four decades, SRFR has upheld a record of clean audits, and this budget continues that tradition with careful planning and responsible stewardship.

The 2026 Budget is not only about sustaining today's service, but also about inspiring confidence in tomorrow. It reflects commitment in our stewardship, pride in our people, and a focused commitment to meeting the needs of a growing and diverse community.

Together, with your trust and partnership, we will continue to build a safer, stronger, and more resilient future for Snohomish County.

Brian Park, Fire Chief

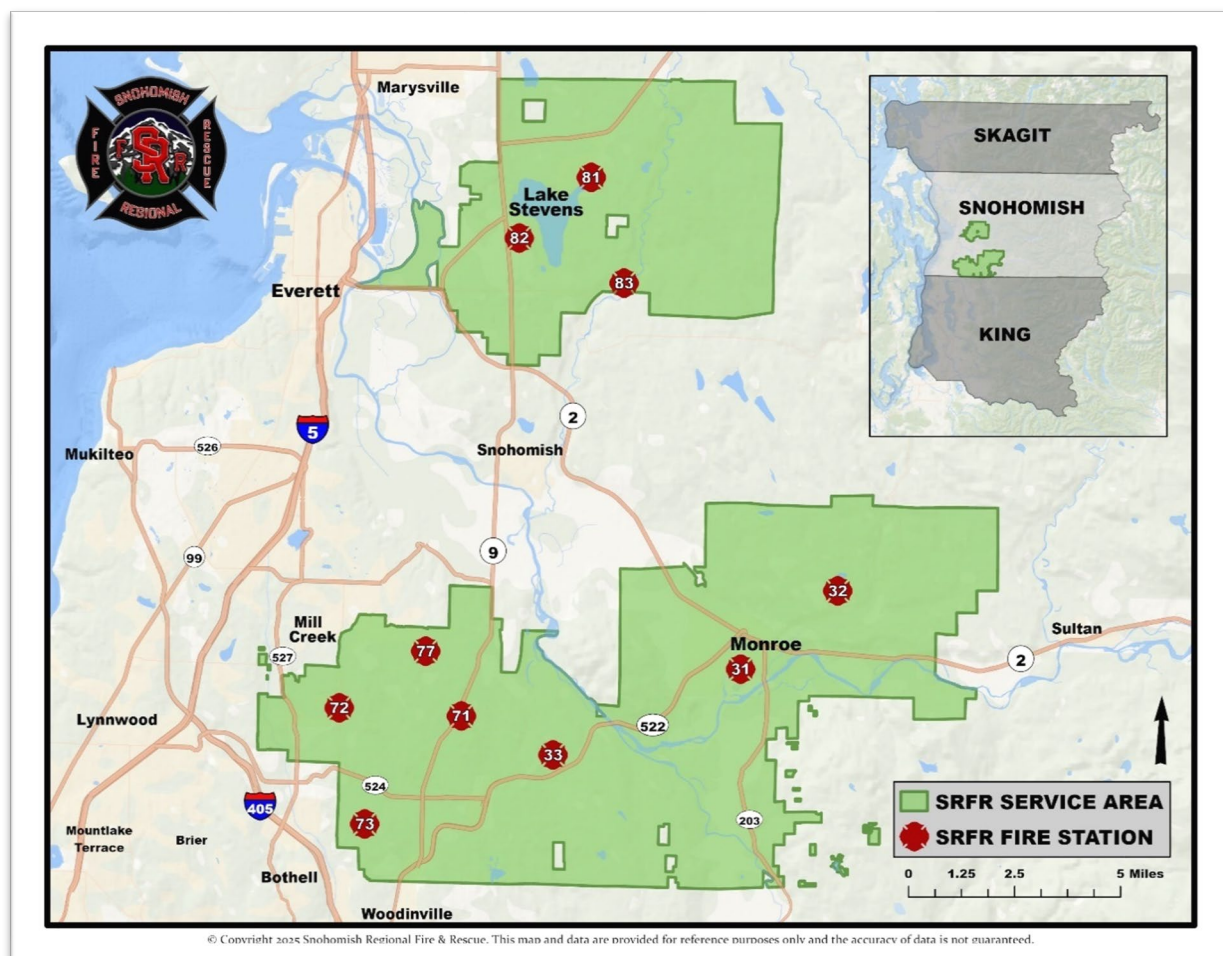
Snohomish Regional Fire & Rescue

About Snohomish Regional Fire & Rescue

Snohomish Regional Fire & Rescue's (SRFR) mission is to save lives, protect property, and safeguard the environment through professional emergency response and community risk reduction. The District covers 135 square miles and serves approximately 160,000 residents in the communities of Lake Stevens, Monroe, Maltby, Clearview, and unincorporated Snohomish County.








The District responds to more than 12,000 calls for service annually. Of these, nearly 85 percent are medical emergencies, underscoring the importance of a strong Emergency Medical Services division. Fire suppression, rescue incidents, hazardous conditions, and public service calls make up the remainder of SRFR's emergency response services.

Staffing levels are strong, with almost 300 members supporting District operations. This workforce includes line firefighters, paramedics, officers, mechanics, and administrative support staff, all working together to provide a high level of service to the community.



Board of Commissioners

The Board of Fire Commissioners serves as the governing body of SRFR and is made up of seven elected members who represent and serve the community's interests. The Board establishes policy, oversees contracts and services, manages the District's business affairs, and ensures that SRFR fulfills its mission. Beyond providing fiscal and administrative oversight, the Board is dedicated to transparency, collaboration, and responsible stewardship of public resources. Through thoughtful planning and active engagement with residents, the Board helps ensure SRFR continues to provide trusted, high-quality emergency services that protect and strengthen our community.

<div>Chair</div>  <div>Troy Elmore</div> <div>Position 7</div>	<div>Vice Chair</div>  <div>Randy Fay</div> <div>Position 3</div>	<div>Commissioner</div>  <div>Roy Waugh</div> <div>Position 1</div>	<div>Commissioner</div>  <div>Jeff Schaub</div> <div>Position 2</div>	<div>Commissioner</div>  <div>Rick Edwards</div> <div>Position 4</div>	<div>Commissioner</div>  <div>Jim Steinruck</div> <div>Position 5</div>	<div>Commissioner</div>  <div>Davin Alsin</div> <div>Position 6</div>
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FINANCIAL OVERVIEW

Budget Report Overview

At Snohomish Regional Fire and Rescue (SRFR), we believe that strong financial stewardship is essential to delivering the high-quality, reliable emergency services on which our community depends. Each year, our budgeting efforts are shaped not just by numbers, but by a shared responsibility to serve, protect, and plan for the future together.

We rely on a set of core financial and operational principles that guide our decision making and ensure transparency, sustainability, and accountability. These include:

- Clear financial policies and internal procedures
- A structured budget process with defined timelines
- Responsible allocation of revenues and resources
- Long-range planning for both operations and infrastructure
- Strategic use of reserves and maintenance of fund balances
- A careful and thoughtful approach to debt and fiscal limitations

Together, these practices provide a strong foundation for long-term planning and to support our commitment to using public funds wisely. Additionally, they help explain how and why financial decisions are made.

Each year, this budget letter is supported by our [Annual Financial Report](#), which offers a detailed look at SRFR's financial performance and is available publicly through the [Washington State Auditor's Office \(WSAO\) public research portal](#). We encourage anyone interested to explore it further for a deeper understanding of our fiscal position.

In the following pages, you will find summaries from each division highlighting what is changing in the year ahead, along with our key priorities, emerging needs, and the factors that most influence our budget.

To make this information more accessible, we have also included visual snapshots of important financial data like revenues, expenditures, General Fund balances, and trends over time. These charts and graphs are meant to bring added clarity and help everyone, from board members to community members, see where our funding goes and how it supports the services we provide.

Ultimately, our financial story is about more than spreadsheets. It is about people, our team, our partners, and the communities we serve. Through careful planning and open communication, we aim to build trust, support informed decisions, and ensure that SRFR remains response-ready and resilient, now and into the future.

Budget Summary

The Budget Summary provides a concise overview of Snohomish Regional Fire & Rescue's financial structure and priorities for the fiscal year. It outlines the District's three primary fund categories: the General Expense Fund, which supports daily operations such as fire suppression, EMS, training, and administration; Capital Funds, used for major investments including apparatus, equipment, and facility improvements; and Reserve Funds, which provide financial stability and preparedness for future needs. These reserves include designated funds for emergencies, apparatus replacement, retirement payouts, equipment, construction, and bond obligations. Each fund is clearly broken down to show that the District maintains a balanced budget in accordance with Washington State financial requirements.

This summary offers a transparent view of how resources are aligned with strategic goals while supporting operational readiness and long-term fiscal health. The Budget Summary serves as a bridge between the detailed revenue and expenditure reports below, helping stakeholders understand how strategic priorities are funded while maintaining fiscal responsibility and preparedness for the evolving needs of the communities served.

2026 Budget

Fund	Beginning Balance	Revenue/ Transfer-In	Expenditures/ Transfer-Out	Ending Balance
General	55,588,630	86,053,299	106,346,672	35,295,257
Reserves	18,559,572	3,045,300	1,119,600	20,485,272
Bonds	72,504	520,424	517,829	75,099
Capital: Apparatus	522,331	2,800,000	1,076,900	2,245,431
Capital: Construction	25,109,152	16,653,470	31,161,063	10,601,559
Capital: Equipment	1,864,472	1,956,000	2,551,903	1,268,569
Shop	2,131,762	3,065,000	3,074,455	2,122,307
All Funds	103,848,423	114,093,493	145,848,422	72,093,494

REVENUE & RESERVES

Revenues, Reserves, & Shop Funds

This section provides an overview of the District's projected revenue sources and reserve accounts for 2025 and 2026. It highlights the contributions from taxes, fees, and other funding streams, as well as the status and planned use of key reserves, including the Retirement Reserve, Emergency Reserve, and other designated funds. Understanding revenue and reserves is essential to maintaining fiscal stability and ensuring resources are available to support ongoing operations and strategic initiatives.

Revenues

Operating a fire and emergency services district takes more than brave emergency personnel; it also takes reliable funding to ensure we have the equipment, staffing, and training needed to keep our community safe. This funding provides the stable, long-term revenues we need to operate 24/7, day and night, 365 days a year.

Property Taxes

The majority of our funding comes from local property taxes. These taxes are assessed on homes, businesses, and land within our fire district boundaries.

Description	2025 Budget	2026 Budget	% Change
SRFR Fire Levy	62,922,089	64,569,942	2.6%
SRFR EMS Levy	12,066,513	12,246,609	1.5%
TOTAL	74,988,602	76,816,551	2.4%

Ground Emergency Medical Transportation (GEMT)

The GEMT program provides supplemental payments to cover the funding gap between the actual cost to provide ambulance transport and the allowable amount received from Washington Apple Health (Medicaid) and any other sources of reimbursement.

Description	2025 Budget	2026 Budget	% Change
GEMT	6,897,321	4,000,000	(42.0%)
TOTAL	6,897,321	4,000,000	(42.0%)

Description of Significant Changes

The GEMT program provides supplemental payments to qualified providers to cover the funding gap between the actual costs to provide ambulance transport and the allowable amount received from Washington Apple Health (Medicaid) and any other sources of reimbursement. Federal law changes and reimbursement requirements, essentially changing the requirements of those who can receive Medicaid under the Affordable Care Act, is expected to impact these reimbursements. For these reasons, SRFR takes a conservative approach in budgeting GEMT revenues, ensuring that they are used toward one-time expenses and not ongoing expenses.

Transport Fee Revenue

When we provide ambulance transports, we may collect fees to help recover some of the costs. These fees help us reduce the overall costs to taxpayers while still delivering excellent service.

Description	2025 Budget	2026 Budget	% Change
Transport Fees	2,500,000	2,600,000	4.0%
TOTAL	2,500,000	2,600,000	4.0%

Service Contract Revenue

SRFR partners with neighboring cities or agencies to provide services like fire and EMS response, as well as Fire Marshal and Fleet services under contract. These contracts bring in additional funding and help ensure regional cooperation during large emergencies. The revenue for the sewer district has increased based on assessed values and actual amounts received for 2025.

Description	2025 Budget	2026 Budget	% Change
Brightwater	112,450	112,450	0.0%
County Contract Fairgrounds	83,665	83,665	0.0%
Dept of Corrections - Fire	394,838	412,783	4.5%
District #16 Area Response	21,500	22,000	2.3%
District #16 ALS	11,000	9,000	(18.2%)
Fire Prevention	85,000	85,000	0.0%
Fleet Services: General Support	110,000	115,000	4.5%
Schools	30,700	30,700	0.0%
Sewer District	3,800	5,500	44.7%
Unprotected Land - EMS/Fire	16,000	16,000	0.0%
TOTAL	895,953	892,098	(0.4%)

Other General Fund Revenue

This category includes revenue from other services like permits, grants, and interest earnings.

Description	2025 Budget	2026 Budget	% Change
Address Sign Sales	400	400	0.0%
Burn Permit Fees	9,100	10,000	9.9%
Grants	8,650	10,550	22.0%
Interest Earnings - General Fund	1,000,000	1,500,000	50.0%
Misc. Other Revenues	8,200	15,000	82.9%
Motor Vehicle Collision Charges	25,000	28,000	12.0%
Records Disclosure Payments	700	700	0.0%
Refunds & Reimbursements	180,000	180,000	0.0%
TOTAL	1,232,050	1,744,650	41.6%

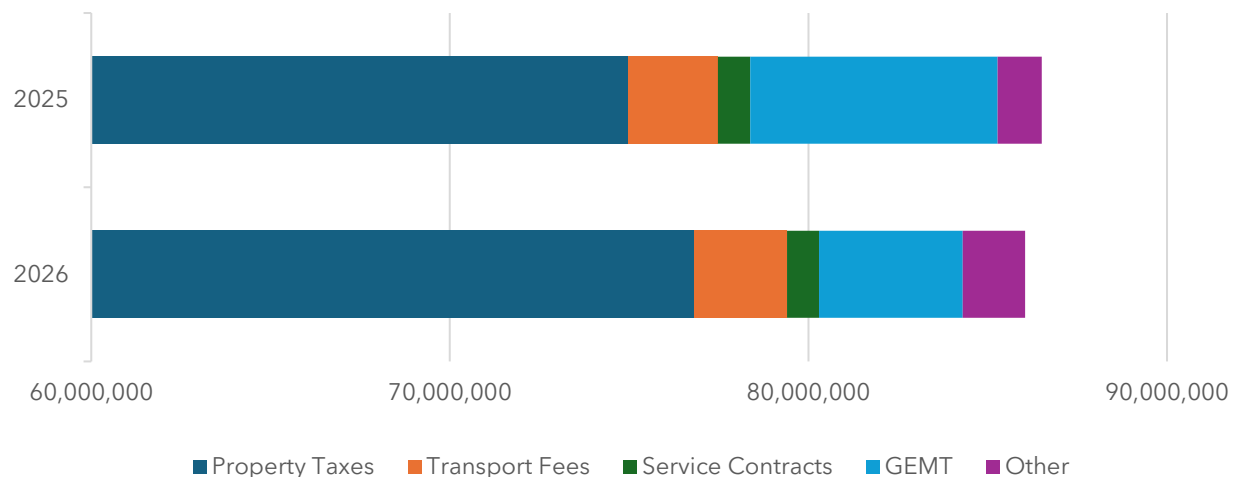
Description of Significant Changes to Other General Fund Revenue

Interest revenues are subject to change based on account balances. Until funds are expended for significant capital projects, the interest revenue is expected to increase for 2026. The “miscellaneous other” revenue category includes revenues such as credits received from the City of Monroe and other payments received toward the annual service awards ceremony.

Total General Fund Revenues

The following table and chart provide a summary of the revenues described above. Collectively, these revenues support the day-to-day operations of the District, including personnel, equipment, and community programs.

Description	2025 Budget	2026 Budget	% Change
General Fund Revenues	86,486,925	86,053,299	(0.5%)
TOTAL	86,486,925	86,053,299	(0.5%)



Reserve Funds

To ensure SRFR is financially prepared for large purchases, unexpected events, or long-term commitments, it designates reserve funds. These funds are not used for day-to-day operations but are set aside for specific future needs to keep our services stable and sustainable.

Bond Reserve Fund

The Bond Reserve fund provides a safeguard to ensure the District can meet its bond repayment obligations.

Description	2025 Budget	2026 Budget	% Change
Beginning Balance	70,509	72,504	2.8%
Transfers-In	519,027	517,824	(0.2%)
Interest	2,000	2,600	30.0%
Expenses	519,032	517,829	(0.2%)
ENDING BALANCE	72,504	75,099	3.6%

Emergency Reserve Fund

The Emergency Reserve fund acts as a financial safety net for unforeseen events like natural disasters, economic downturns, or major unplanned expenses. It ensures we can continue serving the community without disruption. The District expects to see an increase in transfers into this fund based on contributions from the General Fund and an increase in interest earned.

Description	2025 Budget	2026 Budget	% Change
Beginning Balance	9,945,055	10,625,055	6.8%
Transfers-In	530,000	746,000	40.8%
Interest	150,000	260,000	73.3%
Expenses	0	0	0.0%
ENDING BALANCE	10,625,055	11,631,055	9.5%

Retirement Reserve Fund

The Retirement Reserve fund provides long-term financial stability by setting aside resources for employee retirement obligations. It ensures the District can meet future commitments while maintaining fiscal responsibility and protecting the community from unexpected budget pressures. The increase in Transfers-In for 2026 reflects anticipated retirements.

Description	2025 Budget	2026 Budget	% Change
Beginning Balance	7,513,867	7,934,517	5.6%
Transfers-In	1,201,200	1,909,300	58.9%
Interest	100,000	130,000	30.0%
Expenses	885,050	1,119,600	27.1%
ENDING BALANCE	7,934,517	8,854,217	11.6%

Capital Reserve Funds & Expenses

Capital reserve funds and expenses represent the major long-term investments that allow the District to maintain safe, reliable, and effective operations. They support projects such as station repairs and upgrades, apparatus and equipment replacement, and technology systems that enhance communication and emergency response. By planning for these costs, the District ensures it can continue meeting the community's needs well into the future.

These investments ensure that vehicles, facilities, and personnel have the tools, equipment, and infrastructure needed to support SRFR's operations in 2026.

Capital Apparatus Fund

The Apparatus Reserve fund ensures we can replace fire engines, ambulances, and other essential vehicles when they reach the end of their service life. We have a financial forecasting model that we use to determine the expected lives and replacement timing of each of our apparatus. Apparatus acquisitions and upgrades for 2026 include brush trucks, inflatable boats with trailers, fire investigator vehicles, an air trailer, specialized logistics and training apparatus such as dump trailers, two medic unit remounts, and a new ambulance.

Description	2026 Budget
Beginning Balance	522,331
Transfers-In	2,700,000
Interest	100,000
Expenses	1,076,900
ENDING BALANCE	2,245,431

Capital Construction Fund

The Construction Reserve fund supports the building, expansion, or major renovation of fire stations and other facilities. The District is planning significant construction projects in 2026, specifically related to Station 81 in Lake Stevens and Station 32 located in Monroe. Construction projects include maintenance and utility upgrades at the Administration and Logistics Buildings, targeted improvements at Stations 32, 72, 82, and 83, and funding for new construction and other facility enhancements.

Description	2026 Budget
Beginning Balance	25,109,152
Transfers-In	16,000,000
Interest	250,000
Rents	403,470
Expenses	31,161,063
ENDING BALANCE	10,601,559

Capital Equipment Fund

The Equipment Reserve fund sets aside resources to replace and upgrade essential firefighting and safety equipment. Equipment purchases for 2026 include new bunker gear, thermal imaging cameras, drones, hydraulic rescue tools, advanced EMS equipment such as power loads, video laryngoscopes, and whole blood kits, operational technology upgrades including MDT computers and AV equipment, and Health & Safety improvements such as fitness and SCBA washing equipment.

Description	2026 Budget
Beginning Balance	1,864,472
Transfers-In	1,906,000
Interest	50,000
Expenses	2,551,903
ENDING BALANCE	1,268,569

Shop Fund

The Shop ensures the District's vehicles and apparatus are maintained, repaired, and mission-ready. Through preventative maintenance, timely repairs, and efficient resource management, it keeps all emergency response and support vehicles safe and reliable. The Shop also oversees equipment inspections, manages vendor relationships, and supports long-term vehicle replacement planning to maintain a sustainable, cost-effective fleet.

Financial Summary

Description	2025 Budget	2026 Budget	% Change
Beginning Balance	2,193,812	2,131,762	(2.8%)
Transfers-In	250,000	250,000	0.0%
Interest	25,000	40,000	60.0%
Charges for Services	2,625,000	2,775,000	5.7%
Expenses & Transfers-Out	2,962,050	3,074,455	3.8%
ENDING BALANCE	2,131,762	2,122,307	(0.4%)

In 2026, the Shop will build on the considerable progress achieved in 2025, maintaining a strong focus on reliability, modernization, and outstanding customer service. Following the successful expansion of the team and the implementation of the 2025 Capital Fleet Initiative, the division will continue advancing efforts to standardize, replace, and enhance fleet assets across all divisions, ensuring SRFR's vehicles and apparatus remain mission-ready, safe, and cost-efficient. The Shop will also maintain its strong financial stewardship by operating independently of the General Fund, generating revenue through service charges to internal and external customers, and transferring funds to the General Fund to cover administrative expenses such as payroll, rent, and accounts payable. This structure promotes long-term fiscal sustainability while enabling the division to deliver reliable, high-quality fleet maintenance in support of SRFR's mission.

OPERATING EXPENDITURES

Operating Expenditures

This section presents a detailed view of the District's operating expenditures, including both division-level budgets and capital investments. It outlines planned spending for wages and benefits, operations and supplies, and major capital projects, providing insight into how resources are allocated to support day-to-day operations, maintain facilities and equipment, and advance strategic priorities.

Division Budget Reports

The following sections provide a detailed look at the budgets for each of the District's divisions. Each division summary includes three main components: (1) a program description, (2) a financial summary showing the 2025 budget and 2026 budget, and (3) a description of 2026 priorities. To keep the information clear and concise, figures are rounded accordingly.

The amounts shown represent the total budget for each division, including wages, benefits, overtime, training, and operational expenses necessary to maintain a high level of service to our communities.

Division	2025	2026
Administration	2,394,669	2,387,460
Finance	1,834,113	1,898,523
Suppression	43,841,876	47,695,425
Emergency Medical Services	15,358,939	15,788,783
Prevention	2,322,607	2,365,397
Training	3,218,661	3,482,094
Logistics	2,447,929	2,432,090
Chaplains	26,779	23,370
Health & Safety	407,265	483,225
Technical Services	1,757,561	1,928,265
Special Operations	227,267	164,915
Community Relations	786,489	962,810
Strategic Analysis	223,032	214,920
Human Resources	1,064,655	1,155,313
Legislative	232,852	234,270
Non-Departmental	18,189,677	25,129,812
TOTAL	94,344,371	106,346,672

The District's overall budget shows a 12.7% increase from 2025 to 2026. Detailed budgets for each division are outlined below.

Administration

Program Description

The Administration division provides overall management and oversight of District operations. Its responsibilities include ensuring compliance with District policies, delegating authority, supporting staff in their duties, and authorizing expenditures for goods and services. Administration also manages the conduct and affairs of the District to ensure resources approved by the Fire Commissioners are used effectively, with the goal of delivering the highest possible level of service to the community.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	1,794,610	1,923,900	7.2%
Overtime	2,810	3,020	7.5%
Operations & Services	597,249	460,540	(22.9%)
TOTAL	2,394,669	2,387,460	(0.3%)

2026 Priorities

For 2026, the Administrative section of the budget continues to support the core functions that keep the organization running efficiently and effectively. This includes funding for wages and benefits for administrative personnel who provide essential support across all divisions. Operational needs are met through allocations for office supplies, tools, and equipment, which enable day-to-day business processes and communication. The budget also includes training and professional development, membership dues, and participation in annual conferences, all of which ensure staff stay informed and compliant with evolving standards and best practices. Additionally, the section funds employee service recognition and retirement expenses, reinforcing the District's commitment to valuing long-term contributions and supporting transitions. In 2026, the administrative division was able to reduce expected expenditures and re-allocate funding to organizational innovation and process improvement, with resources dedicated to initiatives that enhance efficiency, accountability, and service delivery across the agency.

Finance

Program Description

The Finance division delivers comprehensive financial and accounting support for the organization. Key responsibilities include accounting and financial reporting, treasury and investment management, development of the annual budget, payroll processing and related accounting functions, disbursements and accounts payable, financial planning and analysis, policy development and monitoring, as well as preparation of the annual report and support during audits.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	1,732,520	1,801,500	4.0%
Overtime	6,300	6,500	3.2%
Operations & Services	95,293	90,523	(5.0%)
TOTAL	1,834,113	1,898,523	3.5%

2026 Priorities

For 2026, the Finance section continues to prioritize training for finance personnel who manage the District's budgeting, accounting, payroll, and financial reporting functions. These team members play a critical role in ensuring fiscal transparency, regulatory compliance, and sound stewardship of public funds. The Finance division places a strong emphasis on professional development, enabling staff to stay current with evolving financial standards, government accounting practices, and state and federal reporting requirements. Continued investment in training helps maintain the integrity and accuracy of financial operations, while supporting the District's commitment to accountability and continuous improvement in financial management.

Suppression

Program Description

The Suppression division is responsible for funding and overseeing the operation of 10 fire stations, including staffing, equipping, and day-to-day management. Its mission is to ensure readiness for a wide range of situations, including fire suppression and emergencies. This program is designed to achieve the District's contractual response objectives while maintaining safe and efficient operations.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	35,900,160	38,546,270	7.4%
Overtime	4,845,746	6,032,383	24.5%
Operations & Services	3,095,970	3,116,772	0.7%
TOTAL	43,841,876	47,695,425	8.8%

2026 Priorities

Building on a strong year of stability and leadership growth in 2025, SRFR will continue to strengthen operations, staffing, and leadership development in 2026. The District plans to maintain consistent staffing of 44 line personnel per shift while progressing toward a goal of 196 total line staff, or 49 per shift, to reduce overtime and enhance operational readiness. Continued collaboration with EMS and Human Resources will support recruitment and training of paramedics and prepare members to serve as Acting Drivers and Acting Lieutenants, ensuring a well-trained and resilient workforce.

Fleet modernization remains a key focus, with the delivery of one new Spartan Ladder Truck (L82) and five new Spartan Engines planned for 2026. These additions will standardize apparatus across the District and improve deployment capabilities. Leadership development will also advance, building on the success of the 2025 Battalion Chief program, with ongoing investment in training and conference participation.

Operationally, the overtime budget has been adjusted to accommodate staffing for Station 31, backfill for members assigned to the Fire Marshal's Office, and modest adjustments in gear repair, uniforms, and small tools to reflect the District's commitment to aligning funding with needs while maintaining fiscal responsibility.

Emergency Medical Services

Program Description

The Emergency Medical Services (EMS) Program provides comprehensive pre-hospital care, including advanced life support, basic life support, and rapid response to medical emergencies. In addition, the program includes a Community Paramedicine component, which focuses on preventive care, patient follow-up, and connecting community members with appropriate healthcare resources. Together, these services enhance patient outcomes, improve access to care, and support the District's mission to deliver timely, professional, and compassionate medical services to the community.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	10,265,880	10,961,740	6.8%
Overtime	2,037,304	1,700,823	(16.5%)
Operations & Services	3,055,755	3,126,220	2.3%
TOTAL	15,358,939	15,788,783	2.8%

2026 Priorities

Continuing the steady growth and implementation of new initiatives in 2025, the EMS division will focus in 2026 on further developing clinical competency, optimizing operational efficiency, and enhancing readiness through advanced training and equipment.

A major priority will be competency development with newly implemented equipment and medications, including adult, child, and infant manikins, iSimulate training monitors, airway manikins, Lifepak 35 units, IV pumps, and ultrasound devices. Members will continue to engage in high-fidelity simulation training that closely mirrors real-world scenarios, further strengthening skills, confidence, and patient outcomes.

The division was able to reduce its overtime budget to reallocate funding toward other areas. Additionally, funding is designated toward inventory management and supply optimization, ensuring equipment and medications are efficiently tracked, readily available on both stations and rigs, and utilized cost-effectively. This initiative reinforces operational excellence, accountability, and responsible resource management.

Additional 2026 priorities include maintaining and expanding the EMS Quality Management Program, supporting ongoing professional development for all EMS personnel, and sustaining collaborative relationships with partner agencies, including South County Fire. These efforts will ensure the division continues to deliver the exceptional standard of care that the community expects while fostering a culture of continuous improvement.

Prevention

Program Description

The Office of the Fire Marshal leads the District's fire prevention efforts. This includes conducting inspections, enforcing codes and regulations, investigating fire incidents, and reviewing building plans. The office works to identify hazards, ensure compliance with safety standards, and promote public safety throughout the community.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	2,057,828	2,065,650	(0.4%)
Overtime	121,568	170,680	40.4%
Operations & Services	143,211	129,067	(9.9%)
TOTAL	2,322,607	2,365,397	1.8%

2026 Priorities

In 2026, the Office of the Fire Marshal will continue to build on the leadership and role development achieved in 2025. With the Assistant Fire Marshal overseeing daily operations and Deputy Fire Marshal expanding oversight of new construction and plan review, the division will focus on maintaining operational continuity and preparing for leadership transitions as succession planning continues ahead of anticipated retirements.

The 2026 operating budget supports professional development, operational readiness, and staff growth. Travel and training are budgeted to ensure fire marshals remain current on codes, best practices, and certifications. Focus continues on access to vital professional organizations including NFPA, ICC, WSAFM, and IAAI. Overtime is increased in 2026 to account for after-hours inspections, community events, and fire investigations.

The division will also implement several operational enhancements. As part of the capital plan, Deputy Fire Marshals will transition to pick-up trucks to support clean-cab practices and improve capacity for investigation equipment. Additionally, the replacement of mechanical Knox lock cores with digital systems will continue district-wide, enhancing both security and efficiency. Collectively, these initiatives ensure the Fire Marshal's Office remains well-equipped, well-trained, and prepared to meet the community's evolving fire prevention and safety needs.

Training

Program Description

The Training division develops and delivers education, skill development, and certification programs for all District personnel. This includes fire suppression, emergency medical services, technical rescue, and specialized response training. The division ensures personnel maintain proficiency, meet industry standards, and are prepared to respond safely and effectively to emergencies while.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	1,693,367	1,963,290	15.9%
Overtime	90,000	150,000	66.7%
Operations & Services	1,435,294	1,368,804	(4.6%)
TOTAL	3,218,661	3,482,094	8.2%

2026 Priorities

In 2026, the Training division will continue delivering realistic, relevant, and high-quality training to ensure our firefighters and paramedics are fully prepared to meet the needs of our communities.

A major emphasis will be on leadership development and succession training. The Officer Development Academy (ODA) will restart as a dedicated subsection, offering tiered coursework for Acting Officers through Battalion Chiefs. This program will be supplemented with external leadership instruction, supporting the growth of a strong bench at every rank. Standing committees, including Engine, Truck, and Driver/Operator, will continue designing core curricula based on current best practices and research, incorporating lessons from conferences, external instructors, and regional partners to enhance operational knowledge and skills.

The division will also prioritize training realism and infrastructure improvements. A multi-year facilities and props capital improvement plan will advance live-fire props, forcible-entry doors, ventilation simulators, roof simulators, and confined-space/rope rescue assets, ensuring each battalion has at least one realistic prop or training structure. These enhancements will improve safety, increase training throughout, and support the practical application of tactics in high-fidelity scenarios.

The Training division experienced an increase in overtime expenditures in 2025 and has accordingly adjusted the 2026 budget to accommodate projected overtime needs. In addition, dedicated funding has been allocated to strengthen staffing resources and support the division's operational capacity. Finally, for 2026, interoperability with regional partners remains a key focus and the division will continue collaborating through the Training Alliance to align tactics, terminology, and playbooks, integrating these standards into ODA modules, committee-led curricula, and multi-agency exercises.

Logistics & Shop

Program Description

The Logistics division oversees the coordination and management of the organization's fleet and facilities, as well as capital and logistics projects. This includes maintaining vehicles and equipment, operating the Fire Garage, managing facility operations and upkeep, and ensuring that resources are available and ready to support all operational needs.

Financial Summary (Logistics)

	2025 Budget	2026 Budget	% Change
Wages & Benefits	1,110,429	1,092,890	(1.6%)
Overtime	3,000	3,000	0.0%
Operations & Services	1,334,500	1,336,200	0.1%
TOTAL	2,447,929	2,432,090	(0.6%)

2026 Priorities

Following major facility and fleet advancements in 2025, Snohomish Regional Fire & Rescue will maintain its momentum in 2026 with key capital and logistics projects. The District will break ground on Stations 32 and 81, update the Capital Facility Plan, upgrade Station 72's water and sewer systems, and complete the Station 31 sleeper addition to relieve overcrowding and enhance crew privacy. Fleet modernization will also continue, with planned purchases including a Brush Truck, an inflatable boat and trailer to replace Boat 82, a Fire Investigation Vehicle, an Air Trailer, a Logistics Dump Trailer, and two EMS Unit remounts.

The Shop Fund, which supports these investments, will continue to operate independently of the General Fund, generating revenue through service charges to internal and external customers. Transfers to the General Fund will cover administrative expenses such as payroll, accounts payable, and rent. The Logistics division will maintain its commitment to fiscal responsibility, with modest budget increases in 2026 driven primarily by ongoing repair and maintenance needs. Together, these efforts ensure the District remains equipped, efficient, and ready to support growing service demands across the region.

Financial Summary (Shop)

	2025 Budget	2026 Budget	% Change
Wages & Benefits	1,614,500	1,792,480	11.0%
Overtime	5,000	5,000	0.0%
Operations & Services	932,550	861,975	(7.6%)
Interfund Transfers - Out	360,000	365,000	1.4%
Capital Outlay	50,000	50,000	0.0%
TOTAL	2,962,050	3,074,455	3.8%

Chaplains

Program Description






The Chaplain Program provides support, counseling, and guidance to District personnel, their families, and community members. Chaplains respond to critical incidents, offer crisis intervention, and promote overall emotional and spiritual well-being. The program is designed to support the District's mission by enhancing resilience, fostering a positive work environment, and ensuring compassionate care in times of need.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	21,579	20,370	(5.6%)
Operations & Services	5,200	3,000	(42.3%)
TOTAL	26,779	23,370	(12.7%)

2026 Priorities

In 2026, the Chaplain Program will continue its mission of providing compassionate care, support, and guidance to District personnel, their families, and community members. The program's focus remains on responding to critical incidents, offering crisis intervention, and promoting overall emotional and spiritual well-being. By maintaining these services, the Chaplain Program will support the District's mission, foster resilience, and ensure that both staff and community members have access to compassionate care in times of need.

				
Julie Baldwin	Alvena Baughman	Michael Baughman	Scott Harris	Michael Jacobson

Health & Safety

Program Description

The Health & Safety division oversees programs and initiatives that promote the well-being and protection of all personnel. This includes developing and enforcing safety policies, conducting training, monitoring workplace hazards, and ensuring compliance with applicable regulations. The division's mission is to reduce risk, prevent injuries, and foster a culture of safety throughout the District, supporting personnel in performing their duties safely and effectively.

Financial Summary

	2025 Budget	2026 Budget	% Change
Operations & Services	407,265	483,225	18.7%
TOTAL	407,265	483,225	18.7%

2026 Priorities

In 2026, SRFR will continue to advance comprehensive wellness initiatives to support the physical, mental, and behavioral health of all personnel. Building on 2025 accomplishments, including enhanced cancer prevention measures, expanded Peer Support programs, and upgrades to station fitness and safety equipment, the District will further strengthen health and safety systems across the organization.

Behavioral health support will be expanded through additional Peer Support training and continued use of the Peer Connect app for timely outreach. The Incident Action Review (IAR) debrief model will be institutionalized to assess responder needs after significant events, ensuring that physical, mental, and emotional health are addressed. Early detection screenings for cancer will continue and be integrated into mandatory annual physicals, alongside ongoing emphasis on proper gear storage and decontamination to reduce carcinogen exposure.

The Physical Ability Test (PAT) will be implemented for all new hires to support injury prevention and readiness. Additionally, Vector EHS will replace paper forms to enhance data tracking, facilitate trend analysis, and ensure OSHA 300 compliance. SRFR will also maintain engagement with the WA L&I FIIRE program, pursue targeted grants for health and safety equipment, and strengthen regional partnerships to share best practices. Collectively, these efforts will enhance personnel wellness, operational readiness, and organizational resilience.

Technical Services

Program Description

The Information Technology (IT) division manages the acquisition, deployment, and maintenance of technology resources across administrative and operational areas. Responsibilities include maintaining hardware and software, managing service agreements, and securing professional services necessary to support systems and equipment. The division ensures reliable data management, voice communications, and network connectivity to support all organizational operations.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	554,746	544,360	(1.9%)
Operations & Services	1,202,815	1,383,905	15.1%
TOTAL	1,757,561	1,928,265	9.7%

2026 Priorities

Building on 2025 achievements, including the completion of the DATTO organizational information backup project, migration to Windows 11, improvements to EPCR systems, and wireless network upgrades, the IT division will continue to strengthen the District's technology infrastructure in 2026. Priority initiatives include deploying a new universal badge access system, updating and enhancing conference room functionality, and installing and configuring new security appliances at the county data center.

The division will also focus on targeted improvements to apparatus technology, data systems, and mobile devices, while advancing plans for a website upgrade to better serve both internal staff and the public. Continuous learning and skill development, including enhanced use of AI tools, will support IT's ability to deliver innovative, efficient solutions. Within the limitation of resources, funds have been increased to continue to enhance service delivery to internal staff while managing the cost-effectiveness of external IT services provided by ISOsource. These efforts collectively ensure that the District's technology systems remain secure, reliable, and aligned with operational and community needs.

Special Operations

Program Description

The Special Operations Program provides specialized emergency response capabilities, including water rescue, hazardous materials (HazMat) response, and technical rescue operations. This division is responsible for training, equipping, and deploying personnel to handle complex or high-risk incidents that go beyond standard fire and EMS response. The program's goal is to ensure the District can safely and effectively respond to specialized emergencies while protecting both responders and the community.

Financial Summary

	2025 Budget	2026 Budget	% Change
Operations & Services	227,267	164,915	(27.4%)
TOTAL	227,267	164,915	(27.4%)

2026 Priorities

In 2026, the Special Operations division will focus on sustaining and refining the strength of its specialty teams—Hazardous Materials (HazMat), Water Rescue, and Technical Rescue—following a year of significant growth and training advancements.

The HazMat Team plans to expand its roster from 22 to 24 members, ensuring strong coverage and continued participation on the Snohomish County HazMat Team. Members will continue advanced training and regional coordination, particularly in preparation for large-scale events such as the FIFA World Cup.

The Water Rescue Team will prioritize recruitment and training to offset upcoming retirements and move toward its goal of 40 active members. With the recent addition of Boat 81 and Boat 31, 2026 efforts will center on ongoing operator training and ensuring both vessels are fully integrated into service for improved response capability.

The Technical Rescue Team will work to increase membership from 23 to 25 and develop a list of interested personnel to ensure future readiness. Training will continue to emphasize practical skills, such as tree and confined-space rescue, reflecting recent call trends.

The 2026 Special Operations budget decreased compared to the previous year, reflecting the completion of major onboarding and training efforts in 2025. The reduced budget is designed to sustain current operations while supporting the addition of two HazMat technicians, one Technical Rescue Team member, and nine Water Rescue Technicians.

Community Relations

Program Description

The Community Relations Program manages the District's communications, public outreach, and community engagement efforts. The program is designed to keep the community informed, foster transparency, and strengthen public trust while supporting the District's mission and initiatives.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	534,489	710,560	32.9%
Overtime	27,000	27,000	0.0%
Operations & Services	225,000	225,250	0.1%
TOTAL	786,489	962,810	22.4%

2026 Priorities

Following a year of stable service delivery and successful community engagement in 2025, the Community Relations division will continue to align resources with the District's highest community needs in 2026. Using enhanced analysis capabilities, the division will deliver targeted risk-reduction programming that addresses identified community priorities.

The division will maintain and expand its core activities, including quarterly newsletters, the annual report, in-person education, school visits, station tours, community outreach events, coordinated press releases, and social media engagement. Public Information Officer (PIO) support will continue for significant incidents, ensuring timely and accurate communication with the public. The budget for the Community Outreach Program has been increased to enhance staffing resources and strengthen program support. This additional funding will ensure adequate personnel are available to meet the needs of the division. Overall, the 2026 budget supports sustaining these proven capabilities while allowing the division to respond effectively to emerging community needs and opportunities for engagement.

Strategic Analysis

Program Description

The Strategic Analysis Program delivers digital mapping and data analysis services to support the District's operations. The program also provides mapping and analytical services to external agencies on a reimbursable basis.

Financial Summary

	2025 Budget	2026 Budget	% Change
Operations & Services	223,032	214,920	(3.6%)
TOTAL	223,032	214,920	(3.6%)

2026 Priorities

Leveraging 2025 achievements, including completion of the CFAI annual compliance report, comprehensive analysis of 2024 response system performance, gap analyses, retrospective redeployment tools, and ongoing GIS updates, the Strategic Analysis division will continue to strengthen data-driven decision-making in 2026. The team will maintain its contributions to emergency management planning, including updates to the Comprehensive Emergency Management Plan, Hazard Mitigation Plan, and Community Wildfire Protection Plan, while supporting the Dark Horse Emergency Risk Assessment Application to guide community risk reduction initiatives.

The 2026 budget emphasizes operational efficiency, achieving a reduction through the identification of underutilized programs and the proactive reallocation of resources to areas of greater impact. These savings help offset costs for engaging outside support to complete updates to the SRFR Community Risk Assessment/Standards Of Cover. These updates ensure continued implementation of systematic processes used by SRFR to identify and analyze the types and levels of risks within the community. Additionally, the Standards of Cover document outlines how the District will deploy resources to effectively respond to those identified risks and establish performance objectives. The division will continue to ensure the District has access to relevant, timely, and trustworthy data, supporting informed decision-making, operational planning, and risk management initiatives across the organization.

Human Resources

Program Description

The Human Resources (HR) division supports the organization by managing all employee-related functions and services. Responsibilities include compliance with employment laws and District policies and procedures, labor contract compliance, administering compensation and benefits, coordinating labor relations, overseeing health care contracts, and managing recruitment efforts. This work involves posting job opportunities, conducting testing and interviews, and facilitating the onboarding process for new team members.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	799,635	878,360	9.8%
Overtime	1,500	1,545	3.0%
Operations & Services	263,520	275,408	4.5%
TOTAL	1,064,655	1,155,313	8.5%

2026 Priorities

The Human Resources division will continue to enhance communication, accessibility, and collaboration across the District in 2026, leveraging 2025 accomplishments such as the implementation of the new Human Resources Information System (HRIS), the successful onboarding of 21 employees, and management of protected leave cases.

Key initiatives include ongoing improvements to the HR website to strengthen employee self-service and provide timely, transparent access to information and resources. HR will also play a critical role in supporting upcoming negotiations with Teamsters and IAFF-represented Chief Officers, partnering with legal counsel to foster open dialogue, mutual respect, and equitable agreements. The budget includes funding to optimize an existing position, providing increased flexibility and improved operational support without expanding overall staffing levels. Additionally, the division will focus on implementation of a performance management system, providing training for managers and employees to reinforce accountability, professional growth, and continuous feedback. These efforts collectively ensure that HR continues to support a skilled, engaged, and well-informed workforce.

Legislative

Program Description

The Legislative section of the budget encompasses the costs associated with the governance and oversight functions provided by the Board of Commissioners. This division includes wages and benefits for the elected commissioners, reflecting their role in setting policy, approving budgets, and providing strategic direction for the District. It also includes professional services related to elections, such as costs incurred during regular election cycles or for special measures like levy lid lifts or bond initiatives that require voter approval. Additionally, this section covers dues, fees, and registration costs for commissioners to participate in state-mandated training and annual educational conferences, ensuring compliance with statutory requirements and promoting informed leadership. These investments support transparent, accountable, and effective governance for the communities served by the District.

Financial Summary

	2025 Budget	2026 Budget	% Change
Wages & Benefits	120,107	120,225	0.1%
Operations & Services	112,745	114,045	1.2%
TOTAL	232,852	234,270	0.6%

2026 Priorities

For 2026, the Legislative section continues to focus on providing professional services and effective governance and oversight for the organization. This includes funding for the Board of Commissioners' wages and benefits, ensuring the District's elected leadership is supported in fulfilling their critical policy-making and fiduciary responsibilities. The budget also allocates resources for election-related professional services, including potential levy lid lift or bond measures necessary to maintain and expand service levels in alignment with community needs. Additionally, the Legislative budget supports required annual training and conference participation, enabling commissioners to stay current on regulatory changes, best practices in fire district governance, and emerging public safety challenges. These investments reinforce the District's commitment to transparent, informed, and responsive leadership.

Non-Departmental

Program Description

Non-Departmental expenses represent organizational costs that are not tied to a specific program or operational area. These include expenditures directed by the Board of Commissioners, such as legal services, insurance coverage, interlocal agreements, and interagency partnerships. Ongoing contractual obligations and certain fire service agreements are also reflected here.

Financial Summary

	2025 Budget	2026 Budget	% Change
Operations & Services	1,309,465	1,350,688	3.1%
TOTAL	1,309,465	1,350,688	3.1%

Schedule of Routine Transfers out of the General Fund

Transfers are funds moved from one account or fund to another to support specific purposes, such as capital projects, equipment replacement, or emergency reserves. These internal transfers help ensure resources are available where they are needed most without increasing overall spending.

	2025 Budget	2026 Budget	%Change
To Apparatus Fund	2,800,000	2,700,000	(3.6%)
To Retirement Reserve	1,201,200	1,909,300	58.9%
To Emergency Reserve	530,000	746,000	40.8%
To Equipment Fund	1,830,000	1,906,000	4.2%
To Construction Fund	10,000,000	16,000,000	60.0%
To Bond Fund	519,012	517,824	(0.2%)
TOTAL	16,880,212	23,779,124	40.9%

In 2026, the District is transitioning its risk management insurance to Enduris, a member-owned risk pool specializing in public entities in Washington State. This follows a thorough review of providers, considering coverage options, service quality, claims support, and long-term financial impact. The move to Enduris offers enhanced coverage, improved risk management support, and overall cost savings. By joining a public agency-focused risk pool, the District positions itself for greater financial stability, better claims handling, and a collaborative approach to managing liability, property, and other risks.

Additionally, transfers to the Capital Fund have been increased to proactively fund the completion of the Station 81 and Station 32 projects, reflecting the District's commitment to responsible financial planning and alignment with long-term goals of improving infrastructure, service capacity, and meeting community needs. Transfers from the Reserve Fund also account for anticipated retirement costs in 2026, ensuring the District is financially prepared for workforce transitions.

PERSONNEL OVERVIEW

Personnel Overview

Schedule of Budgeted Full-Time Positions for 2026

The table below summarizes all Full-Time Employee (FTE) positions by division for 2025 and proposed 2026, highlighting any changes.

Part-time roles, including Commissioners and Chaplains, are not included.

DIVISION	POSITION	2025	2026	CHANGE
Administration	Fire Chief	1.0	1.0	0.0
	Assistant Chief	2.0	2.0	0.0
	Business Administrator	1.0	1.0	0.0
	Confidential Support Specialist	1.0	1.0	0.0
	Administrative Specialist - Records	1.0	1.0	0.0
	Administrative Assistant	1.0	1.0	0.0
	TOTAL	7.0	7.0	0.0
Finance	Chief Financial Officer	1.0	1.0	0.0
	District Administrative Coordinator	2.0	2.0	0.0
	Administrative Specialist - AP/AR	2.0	2.0	0.0
	Administrative Specialist - Benefits	1.0	1.0	0.0
	Administrative Specialist - Leave	1.0	1.0	0.0
	Administrative Specialist - Payroll	1.0	1.0	0.0
	Administrative Specialist - Finance	1.0	1.0	0.0
	Administrative Assistant	1.0	1.0	0.0
	TOTAL	10.0	10.0	0.0
Suppression	Deputy Chief of Operations	1.0	1.0	0.0
	Battalion Chief	12.0	12.0	0.0
	Lieutenant	33.0	34.0	1.0
	Driver Operator	36.0	36.0	0.0
	Firefighter (plus recruits)	80.0	79.0	-1.0
	Authorized retirement/mid-year hiring	11.0	11.0	0.0
	TOTAL	173.0	173.0	0.0
EMS Administration	Deputy Chief of EMS Services	1.0	1.0	0.0
	Medical Services Officer	5.0	5.0	0.0
	CARES	1.0	1.0	0.0
	Lieutenant/Paramedic	7.0	6.0	-1.0
	Driver/Operator - PM	4.0	5.0	1.0
	Firefighter/Paramedic	25.0	25.0	0.0
	Firefighter/Paramedic - days	1.0	1.0	0.0
	TOTAL	44.0	44.0	0.0
Prevention	Deputy Chief of CR & SP	1.0	1.0	0.0
	Assistant Fire Marshal	1.0	1.0	0.0
	Deputy Fire Marshal	3.0	4.0	0.0
	Fire Inspector	1.0	0.0	0.0
	GIS Coordinator	1.0	1.0	0.0
	Data Analyst	1.0	1.0	0.0
	TOTAL	8.0	8.0	0.0
Training	Deputy Chief of Training	1.0	1.0	0.0
	Training Captain	3.0	3.0	0.0
	Firefighters - Days	1.0	1.0	0.0
	Training Driver Operator	1.0	1.0	0.0
	Administrative Assistant	1.0	1.0	0.0
	Support Position	0.0	1.0	1.0
	TOTAL	7.0	8.0	1.0

DIVISION	POSITION	2025	2026	CHANGE
Logistics	Deputy Chief of Logistics	1.0	1.0	0.0
	Administrative Specialist	1.0	1.0	0.0
	Logistics Technician	4.0	4.0	0.0
	TOTAL	6.0	6.0	0.0
Shop	Shop Operations Manager	1.0	1.0	0.0
	Lead Mechanic	1.0	1.0	0.0
	Journey Mechanic	8.0	7.0	-1.0
	Apprentice Mechanic	1.0	1.0	0.0
	TOTAL	11.0	10.0	-1.0
Technical Services	IT Manager	1.0	1.0	0.0
	IT Support Systems Analyst	1.0	1.0	0.0
	Administrative Assistant	1.0	1.0	0.0
	TOTAL	3.0	3.0	0.0
Community Relations	Public Information & Ed Officer	2.0	2.0	0.0
	Support Position	0.0	1.0	1.0
	Administrative Specialist	1.0	1.0	0.0
	TOTAL	3.0	4.0	1.0
Human Resources	Human Resources Director	1.0	1.0	0.0
	Human Resources Analyst	2.0	2.0	0.0
	Human Resources Assistant	1.0	1.0	0.0
	TOTAL	4.0	4.0	0.0
Authorized Full-Time FTEs	TOTAL	276.0	277.0	1.0

SUMMARY



Summary

At Snohomish Regional Fire & Rescue (SRFR), our budget reflects more than just financial figures; it represents our ongoing commitment to public trust, operational readiness, and responsible stewardship of community resources. Each year, SRFR's budgeting process is guided by clear policies, structured planning, and a strong emphasis on sustainability, ensuring that every dollar supports our mission to protect life, property, and the environment.

The 2026 Budget aligns revenues and expenditures with strategic priorities and long-range needs. All funds together reflect a balanced budget in accordance with Washington State requirements. The 2026 budget supports both essential services and planned investments. While expenditures are projected to grow in areas such as operations, emergency medical services, health & safety, training, and capital construction, SRFR remains focused on maintaining adequate reserves and ensuring fiscal health.

SRFR's financial practices, including transparent reporting, long-range forecasting, and strategic use of reserves, strengthen our ability to adapt and respond effectively. Together, these efforts ensure that our District remains response-ready, resilient, and fiscally responsible, now and for years to come.







Ordinance / Resolution No. 2025-7

Regular

Levy

RCW 84.55.120

WHEREAS the Comissioners of Snohomish Regional Fire and Rescue has met and considered
(Governing body of the taxing district) (Name of the taxing district)
 its budget for the calendar year 2026; and

WHEREAS the districts actual levy amount from the previous year was \$ 63,574,686,86; and
(Previous year's levy amount)

WHEREAS the population of this district is ☒ more than or ☐ less than 10,000; and now, therefore,
(Check one)

BE IT RESOLVED by the governing body of the taxing district that an increase in the regular property tax levy is hereby authorized for the levy to be collected in the 2026 tax year.
(Year of collection)

The dollar amount of the increase over the actual levy amount from the previous year shall be \$ 635,746.87
 which is a percentage increase of 1 % from the previous year. This increase is exclusive of
(Percentage increase)

additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, solar, biomass, and geothermal facilities, any increase in the value of state assessed property, increment value, any annexations that have occurred and refunds made.

Adopted this 20 day of November, 2025.

If additional signatures are necessary, please attach additional page.

This form or its equivalent must be submitted to your county assessor prior to their calculation of the property tax levies. A certified budget/levy request, separate from this form is to be filed with the County Legislative Authority no later than November 30th. As required by RCW 84.52.020, that filing certifies the total amount to be levied by the regular property tax levy. The Department of Revenue provides the "Levy Certification" form (REV 64 0100) for this purpose. The form can be found at: <http://dor.wa.gov/docs/forms/PropTx/Forms/LevyCertf.doc>.

To ask about the availability of this publication in an alternate format, please call 1-800-647-7706. Teletype (TTY) users may use the Washington Relay Service by calling 711. For tax assistance, call (360) 534-1400.

REV 64 0101e (w) (11/21/2024)



Ordinance / Resolution No. 2025-8

EMS Levy

RCW 84.55.120

WHEREAS the Comissioners of Snohomish Regional Fire and Rescue has met and considered
(Governing body of the taxing district) (Name of the taxing district)
 its budget for the calendar year 2026; and

WHEREAS the districts actual levy amount from the previous year was \$ 12,057,789.32; and
(Previous year's levy amount)

WHEREAS the population of this district is ☒ more than or ☐ less than 10,000; and now, therefore,
(Check one)

BE IT RESOLVED by the governing body of the taxing district that an increase in the regular property tax levy is hereby authorized for the levy to be collected in the 2026 tax year.
(Year of collection)

The dollar amount of the increase over the actual levy amount from the previous year shall be \$ 120,577.89
 which is a percentage increase of 1 % from the previous year. This increase is exclusive of
(Percentage increase)

additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, solar, biomass, and geothermal facilities, any increase in the value of state assessed property, increment value, any annexations that have occurred and refunds made.

Adopted this 20 day of November, 2025.

If additional signatures are necessary, please attach additional page.

This form or its equivalent must be submitted to your county assessor prior to their calculation of the property tax levies. A certified budget/levy request, separate from this form is to be filed with the County Legislative Authority no later than November 30th. As required by RCW 84.52.020, that filing certifies the total amount to be levied by the regular property tax levy. The Department of Revenue provides the "Levy Certification" form (REV 64 0100) for this purpose. The form can be found at: <http://dor.wa.gov/docs/forms/PropTx/Forms/LevyCertf.doc>.

SNOHOMISH REGIONAL FIRE AND RESCUE

RESOLUTION #2025-9

A RESOLUTION APPROVING THE 2026 BUDGET

WHEREAS, The Board of Fire Commissioners have met; and have considered the financial requirements for the fire district for the year 2026, and;

WHEREAS, The Board of Fire Commissioners have reviewed the budget proposals submitted by staff and have made changes where appropriate;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The 2026 budget is hereby approved as submitted and attached hereto.

ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH REGIONAL FIRE AND RESCUE THIS 20th DAY OF NOVEMBER, 2025

Davin Alsin, Commissioner

Rick Edwards, Commissioner

Troy Elmore, Commissioner

Randy Fay, Commissioner

Jeff Schaub, Commissioner

Jim Steinruck, Commissioner

Roy Waugh, Commissioner

ATTEST:

District Secretary



NEW BUSINESS

DISCUSSION





NEW BUSINESS

ACTION





EXECUTIVE SESSION

