



COMMISSIONER BOARD MEETING

OCTOBER 9, 2025

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

**SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON**



AGENDA





BOARD OF FIRE COMMISSIONERS MEETING AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

October 9, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

DISTRICT HIGHLIGHTS

Proclamation Recognizing Fire Prevention Week

CHIEF'S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/25	11/24/25	No
Finance Committee	Elmore	9/25/25	10/30/25	No
Sno911	Waugh	9/18/25	10/16/25	No
Sno-Isle Commissioners	Fay	10/2/25	11/6/25	Yes
Leadership Meeting	Schaub	9/18/25	11/20/25	No
Policy Committee	Schaub	10/9/25	11/13/25	Yes
Community Advisory Committee	TBD	6/25/25	11/12/25	No

COMMITTEE MEETING MINUTES

Policy Committee – September 11, 2025

Capital Facilities Committee – September 24, 2025

Finance Committee – September 25, 2025

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-02125 to 25-02142; (\$1,318,057.57)

AP Vouchers: 25-02143 to 25-02251; (\$599,381.54)

Approval of Payroll

September 30, 2025 Payroll (\$1,582,317.23)



Approval of Minutes

Approve Regular Board Meeting Minutes September 25, 2025

Approve Station 31 Bedroom Remodel

OLD BUSINESS

Discussion

Action

Resolution 2025-6 Changing Regular Meeting

NEW BUSINESS

Discussion

2025 Budget Amendment #3

Policy Review

- Policy 211 Physical Asset Management
- Policy 320 News Media Relations
- Policy 711 Apparatus and Specialized Equipment Standards
- Policy 1015 Outside Employment

Legacy Policies to Rescind

- Policy 14 Release of Public News Information
- Policy 19 Ancillary Emergency Equipment
- Policy 20 Identification of Department Owned Equipment
- Policy 23 Disaster Preparedness
- Policy 26 Inventory and Supply Control
- Policy 27 Emergency Medical Services
- Policy 28 Vocational Firefighter Program
- Policy 44 Outside Employment

Action

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, October 30, 2025, at 1730 - Station 31 Training Room/Zoom

- Meeting date per Resolution 2025-6 due to the WFCA Conference at Tulalip during Oct 22-25

**EXECUTIVE SESSION**

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

RCW 42.30.110(1)(i): To Discuss Agency Litigation or Potential Pending Litigation with Legal Counsel

RCW 42.30.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(i): To Discuss Legal Risks of a Proposed Action or Current Practice

ADJOURNMENT



DISTRICT HIGHLIGHTS





CHIEF'S REPORT



SNOHOMISH REGIONAL FIRE & RESCUE MONTHLY CHIEF'S REPORT



SEPTEMBER 2025

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EMPLOYEE SPOTLIGHT



**PUBLIC RECORDS OFFICER
LAURA GONZALEZ**

Laura recently earned the title of Certified Public Records Officer through the Washington Association of Public Records Officers (WAPRO).
Congratulations, Laura!

OPERATIONS

ENTRAPMENT: SEPTEMBER 3

Snohomish Regional Fire & Rescue was dispatched to a BLSI call for a report of a steel beam that had fallen on a patient sitting on a tractor who was unable to self-extricate.

Battalion 81 heard the initial report and upgraded the call to a motor vehicle collision with entrapment.

Aid 83 arrived first and reported one patient trapped between a metal beam and the tractor seat with a possible broken left ankle. Due to the size and weight of the beam, the patient could not be extricated without specialized equipment.

Battalion 81 arrived and assumed 7th Street Command, reporting one ALS trauma patient. **Engine 81** was assigned as the rescue group with assistance from **Engine 82**. Snohomish County Fire District 4 was onsite as well, and the extrication plan involved using **Rescue 42 (SCFD4)** struts on both sides of the tractor's rear wheels and a tripod cradle to lift and stabilize the beam.

Firefighters successfully lifted and secured the beam, allowing them to slide the patient onto a backboard. The patient was extricated at the 20-minute timer and transferred to **Medic 82** for treatment and transport.

Great job to all crews on a challenging extrication!



9-1-1 CALL SUMMARY, SEPTEMBER 2025



FIRE



EMS



HAZMAT



WATER RESCUE



SERVICE CALLS



WILDLAND FIRE

TOTAL INCIDENTS: 1,214

OPERATIONS

RESIDENTIAL FIRE: SEPTEMBER 14

Snohomish Regional Fire & Rescue, along with Snohomish County Fire District 4 (SCFD4), were dispatched to the 11700 block of Woods Creek Road in Monroe for a fully engulfed mobile home fire involving surrounding trees, a pickup truck, and a CONEX box.

Neighbors and passersby noticed thick, black smoke and quickly reported it to Sno911. **Engine 32** arrived first and deployed attack hoses, with **Battalion 31** and **Engine 31** close behind. With no fire hydrants in the area, Engine 31 and Engine 32 relied on their onboard water supplies until **SCFD4 arrived with a water tender** to establish a reliable water source. Within 20 minutes, firefighters had the fire under control and prevented it from spreading to nearby vegetation.

Unfortunately, the mobile home, pickup truck, and belongings inside the CONEX box were destroyed.



BRUSH FIRE: SEPTEMBER 19

Snohomish Regional Fire & Rescue was dispatched to a brush fire south of Highway 2 off Sofie Road, east of Monroe. **Battalion 31** quickly upgraded the call to a two-alarm fire, bringing in multiple brush trucks and water tenders to attack the flames.

Crews from **Snohomish County Fire District 4** and **Sky Valley Fire** responded to assist with tenders, brush trucks, and additional manpower. About half an acre of light brush, grass, and vegetation was burning, with light winds pushing the fire. Firefighters worked to contain the flames by wetting down the fire and surrounding area and creating fire breaks with shovels.

Within an hour, crews established a wet line around the fire to prevent spread. Firefighters then walked the charred land, soaking hotspots until Department of Natural Resources crews arrived.



PROPANE TANK EXPLOSION: SEPTEMBER 3

Snohomish Regional Fire & Rescue crews were dispatched to a "Fire Type Unknown" just south of the 65th Street gate after reports of multiple explosions and heavy black smoke. Station 77 crews reported that they both heard and felt the explosions from their station.

Engine 77 arrived first to find a fully involved outbuilding approximately 50 feet from the nearest home, with surrounding trees torching and nearby brush on fire. Engine 77 stretched an attack line for fire control. **Engine 13 (South County Fire)** arrived shortly after, supplied tank water, and deployed a second attack line. **Engine 71** reversed 750 feet to a hydrant to establish a reliable water supply, while **Battalion 71** arrived and assumed command. Crews encountered a large debris field about 300 feet in diameter, with pieces scattered onto a nearby house and igniting several small spot fires.

The fire was determined to have originated in a landscaping shed. Two 20-pound propane tanks inside the shed exploded during the fire—though only one was recovered in the debris. The **Fire Marshal (FM28J)** was contacted as crews completed extensive overhaul in the surrounding area.

A special mention goes to **retired Deputy Chief Clinton**, who heard the explosion from his nearby home and responded on foot to assist crews with the water supply.

OPERATIONS

PROMOTIONS



Driver Operators **Adam Perron** and **Landon Bell** met all the requirements for Ladder Driver and are now qualified to work in that role.

Congratulations, Adam and Landon!



HEALTH & SAFETY

National Suicide Prevention Month

September is National Suicide Prevention Month, and one of our team members, **Victoria Vega**, turned that awareness into action. After listening to a recorded Board of Commissioners meeting, Victoria reached out to First Responder Therapy Dogs and brought the idea to the Health & Safety Committee, which endorsed the program, especially given the groundwork she had already completed. Victoria then coordinated a station-by-station schedule so handler Mike Mora and his therapy dogs, Scout and Piper, could visit every crew.

Therapy dog interactions are shown to reduce stress and anxiety, help lower heart rate and perceived workload, and create space for healthy conversations; benefits that are especially meaningful in the fire service. **Thank you, Victoria**, for the initiative and outstanding coordination!



OPERATIONS

TRAINING

Lieutenant Promotional Process

The **Training Division, Human Resources**, and our fire tactics specialist, **BC Joe Basta**, designed and executed a comprehensive Lieutenant promotional process consisting of three days of evaluation: a proctored written examination, a fireground simulation, an oral board, and an in-basket daily-tasks assessment. The process required months of advance planning and the dedicated support of **numerous volunteers, including personnel from Marysville Fire, South County Fire, Everett Fire, and Snohomish County Fire District 4**—whose contributions were essential to a fair, rigorous, and professional assessment. Congratulations to all candidates who completed this demanding process; your commitment, preparation, and professionalism reflect well on our organization and the communities we serve.



Recruit Sendoff Falls on 9/11

On the final day of Pre-Academy, **our recruits—joined by Chief Park, Assistant Chief Lundquist, Deputy Chiefs McConnell, Read, Rasmussen, and Titland, and D/O Tickle**—hiked to the top of Wallace Falls. Together, they carried a combined 343 pounds in rucks, honoring each of the 343 FDNY firefighters who made the ultimate sacrifice on September 11, 2001. This capstone to Pre-Academy comes as the recruits head to the Snohomish County Fire Training Academy next week, carrying forward the lessons of service, unity, and resilience. At Snohomish Regional Fire & Rescue, we carry their memory every day. We remember the first responders and the many civilians who lost their lives, and we remain committed to the unity and service that defined the days that followed. We will not forget the 343 FDNY firefighters, 23 NYPD officers, and 37 PAPD officers who perished on 9/11.



SUPPORT SERVICES

FACILITIES & OFFICE OF THE FIRE MARSHAL

Upcoming Fire Prevention Institute

The **Office of the Fire Marshal** is traveling to the Fire Prevention Institute October 13-17 for annual training that helps the Office of the Fire Marshal fulfill their CEU requirements for certifications. Their offices will be closed while they are attending this important training.

OFM DATA: YEAR TO DATE



PLAN REVIEWS
COMPLETED

804



ANNUAL
INSPECTIONS
COMPLETED

1670



CONSTRUCTION
PERMIT
INSPECTIONS

767



OPERATIONAL
PERMITS ISSUED

420

Stations 32 and 81 Updates

We are making process on our new Station 32 and 81 projects. Currently, we are at approximately the 50% design stage.



SUPPORT SERVICES

STRATEGIC ANALYSIS & COMMUNITY RELATIONS

Strategic Analysis Update

The **Strategic Analysis** division is actively collaborating with the county-wide NERIS workgroup to develop training programs. The team cleaned up SRFR's internal Risk Assessment document, redefined risk levels for each call type based on updated ERF numbers and began enhancing the accuracy of ERF performance metrics in our dashboards. In addition, they are validating the results of the Dark Horse Risk app and integrating them with our CRR programs.

Chamber of Commerce Update

In September, SRFR attended the Sky Valley, Monroe, and Lake Stevens Chamber Luncheons. The Sky Valley Chamber Luncheon focused on a presentation with Snohomish County PUD's Natural Resources team as they unveiled a significant new salmon recovery initiative. The Monroe Chamber Luncheon was a Speed Networking Event which provided a great opportunity to connect with local businesses and meet fellow professionals within the community.



Lake Stevens Chamber Luncheon

On September 10th, SRFR attended the Lake Stevens Chamber of Commerce Luncheon. At the meeting, Chief Park introduced himself as the new chief of Snohomish Regional Fire & Rescue and highlighted the important work being done at SRFR. He presented a video that showcases the fire district, along with the August Chief's Report. Attendees were able to ask questions and interact with SRFR staff about Station 81 updates, Boat 81, and our community outreach in Lake Stevens. These types of community partnerships are so important to our work as a fire district!

Watch the We Are SRFR video here:



Adult & Senior Safety Classes

In September, **Public Information Officer King & Public Information Officer Mongillo** taught five Adult & Senior Safety classes. Attendees learned about disaster preparedness, wildfire preparedness, aging in place, and hands only CPR.



SUPPORT SERVICES

STRATEGIC ANALYSIS & COMMUNITY RELATIONS

Spaghetti Dinner

PIEO King and **PIEO Mongillo** along with **crews from Stations 31 and 32, BC Hammeren, AC Lundquist, DFM Bowen, and DC McConnell**, helped cook and serve Spaghetti Dinner for the Monroe Community Senior Center.

This dinner was held to celebrate National Senior Center Month and to help support our local senior center. The dinner was well-attended with over 60 people! Attendees were able to interact with our firefighters and staff and eat delicious spaghetti cooked with some firehouse flair while supporting the efforts of the Senior Center.



Fire Prevention Week

Much of September was focused on preparing for our Fire Prevention Week Open House in addition to the upcoming school visits that we have scheduled for October!

We were lucky enough to partner with a local State Farm agency who graciously donated an NFPA Fire Prevention Week kit, full of helpful safety brochures, flyers, and goodies to distribute at our Fire Prevention Week Open House, on October 4th at Station 31 in Monroe.

SRFR IN THE NEWS



SCAN ME

CR DATA: YEAR-TO -DATE



TOTAL NUMBER OF
CLASSES
DELIVERED

140



NUMBER OF ADULT
& SENIOR SAFETY
CLASSES

21



COMMUNITY
EVENTS
HOSTED/ATTENDED

33



TOTAL STUDENTS
TAUGHT

3,200

SEPTEMBER 2025



SOCIAL MEDIA
POSTS

31



SOCIAL MEDIA
ENGAGEMENT

38,605

RECENT EVENTS

MONROE SENIOR CENTER SPAGHETTI FEED



LAKE STEVENS CHAMBER OF COMMERCE PRESENTATION



THERAPY DOG VISITS



UPCOMING EVENTS

- **October 4th: Fire Prevention Week Open House-Monroe**
- **October 8th: Walk & Roll To School Day-Monroe**
- **October 31st: Lake Stevens Harvest Festival- Lake Stevens**

SAVE THE DATE



Snohomish Regional Fire & Rescue

OPEN HOUSE

CHARGE INTO FIRE SAFETY!

Bring the entire family to our fire station open house and enjoy a fun-filled afternoon with SRFR!

SATURDAY, OCTOBER 4TH
12:00PM-4:00PM

Station 31
163 Village Court, Monroe

Large Open House, Station Tour, Informational Booths, Auto Extrication Demo, Fire Engine Tours, Fire Safety Trailer, & Fun Activities for Kids

CHARGE
into Fire Safety™

Lithium-Ion Batteries in Your Home



fpw.org

Fire Prevention Week: October 5-11, 2025

For more info visit www.SRFR.org

FREE FUN FOR FAMILIES!

HARVESTFEST 2025



COSTUMES ENCOURAGED **CRAFTS**

BIG RIGS **GAMES**

FOOD TRUCKS **CANDY**

FRIDAY, OCTOBER 31, 2025
4:00 PM - 7:00 PM
NORTH COVE PARK

4:00 PM - 5:00 PM SENSORY FRIENDLY
5:15 PM ALL-AGES COSTUME PARADE

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COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





Commissioner Policy Committee Meeting Minutes

September 11th, 2025, 16:30

Attendees: Chairman Commissioner Schaub, Commissioner Elmore, Commissioner Fay.
Staff: DC McConnell

1. The minutes of the August meeting were approved and published.
2. The following draft policies were reviewed and advanced for full board approval:
 - Policy 211 Physical Asset Management
 - Policy 320 News Media Relations
 - Policy 711 Apparatus and Specialized Equipment Standards
 - Policy 1015 Outside Employment
3. The following legacy policies were reviewed and advanced for rescinding by the full board:

CURRENT POLICY TITLE	Policy #	CROSS REFERENCE TO LEXIPOL POLICY #'s
Administrative Policies		
Release of Public News Information	14	320-News Media Relations
Ancillary Emergency Equipment	19	711 -Apparatus and Specialized Equipment Standards
Identification of Department Owned Equipment	20	211-Physical Asset Management
Disaster Preparedness	23	301 - Emergency Response
Inventory and Supply Control	26	211-Physical Asset Management
Emergency Medical Services	27	100 - Fire Service Authority
Vocational Firefighter Program	28	329 - Part-Time Firefighter Program
Outside Employment	44	1015 - Outside Employment

4. The next Policy Committee meeting is scheduled for 10/09/25.
5. The meeting was adjourned at 17:00hrs.



Capital Facilities Committee Meeting Minutes September 24, 2025

Present: Commissioner Edwards, Deputy Chief Fetcho, Assistant Chief Messer, Deputy Chief Rasmussen, Commissioner Schaub, and Support Specialist Szilak

Commenced: 1700

Discussion:

- Deputy Chief Rasmussen welcomed the group.
- The updates on Stations 32 and 81 were reviewed.
- The status of Station 72 was discussed.
- The sleep room addition at Station 31 was discussed.
- The meeting dates for the remainder of 2025 were reviewed.
- Good of the Order: Commissioner Schaub introduced the topic of land banking, which was then discussed.

Next Meeting: Monday, November 24, 2025, 1700

Adjourned: 1746



Finance Committee Meeting Minutes September 25, 2025

Present: Commissioner Alsin, Commissioner Elmore, Assistant Chief Lundquist, Assistant Chief Messer, Business Administrator Schoof, and Support Specialist Szilak

Commenced: 1630

Discussion:

- Assistant Chief Lundquist welcomed the group.
- Assistant Chief Lundquist presented the Suppression PPE Budget Amendment.
- Business Administrator Schoof shared the Budget Amendment #3.

Next Meeting: Thursday, October 30, 2025, 1600

Adjourned: 1720



CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/02/2025

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02125	AFLAC		486.38
25-02126	DEPARTMENT OF LABOR AND INDUSTRIES		397,601.26
25-02127	DEPARTMENT OF RETIREMENT SYSTEMS		508,261.30
25-02128	FIRE 7 FOUNDATION		640.00
25-02129	FIREPAC		1,135.30
25-02130	GENERAL TEAMSTERS UNION LOCAL 38		2,243.00
25-02131	HRA VEBA TRUST		59,500.00
25-02132	IAFF LOCAL 2781		40,174.37
25-02133	IAFF LOCAL 2781 PAC		1,073.00
25-02134	IAFF LOCAL 2781 RFA		1,140.00
25-02135	IAFF MERP		34,125.00
25-02136	MATRIX TRUST COMPANY		25,135.58
25-02137	PAID FAMILY & MEDICAL LEAVE		101,537.80
25-02138	TD AMERITRADE INSTITUTIONAL		388.50
25-02139	VOYA INSTITUTIONAL TRUST CO		119,733.86
25-02140	WA CARES FUND		23,394.39
25-02141	WASHINGTON STATE SUPPORT REGISTRY		504.00
25-02142	WSCFF FASTPAC		983.83

Page Total	1,318,057.57
Cumulative Total	1,318,057.57



Snohomish Regional Fire & Rescue, WA

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Docket of Claims Register

APPKT01963 - 10.09.2025 Board meeting AL

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
2375	4IMPRINT, INC.	25-02143					5,839.19
	14288614	Heart Stresser,Key Chain,Magnet,Bracl	Invoice	09/23/2025	Heart Stresser,Key Chain,Magnet,Bracl	001-515-522-30-31-01	5,839.19
0020	AIR EXCHANGE, INC	25-02144					2,398.63
	91615590	Tailpipe Adapter & Clamp	Invoice	09/19/2025	Tailpipe Adapter & Clamp	001-507-522-50-48-00	1,083.86
	91615591	Tailpipe Adapter & Clamp & Reducer	Invoice	09/19/2025	Tailpipe Adapter & Clamp & Reducer	001-507-522-50-48-00	1,314.77
0025	ALDERWOOD WATER DISTRICT	25-02145					19.10
	ST73FM-SEPTNOV25	Water (Fire Meter) - ST 73	Invoice	09/16/2025	Water (Fire Meter) - ST 73	001-507-522-50-47-02	19.10
0025	ALDERWOOD WATER DISTRICT	25-02146					107.08
	ST73-SEPTNOV25	Water - ST 73	Invoice	09/16/2025	Water - ST 73	001-507-522-50-47-02	107.08
2335	ALL BATTERY SALES AND SERVICE	25-02147					1,490.75
	300-10174808	Shop Parts	Invoice	09/16/2025	Shop Parts	050-511-522-60-34-01	1,490.75
2311	ALLISON LAMB	25-02148					165.00
	INV14208	WFAS 2025 CONF PER DIEM REIMBURS	Invoice	09/29/2025	WFAS 2025 CONF PER DIEM REIMBURS	001-503-522-10-43-00	107.00
	INV14209	WFOA 2025 PER DIEM REIMBURS	Invoice	09/29/2025	WFOA 2025 PER DIEM REIMBURS	001-503-522-10-43-00	58.00
1503	ALLSTREAM BUSINESS US, INC	25-02149					540.52
	21863606	Fire Alarm Phone Lines/Connection Sei	Invoice	10/01/2025	Fire Alarm Phone Lines/Connection Sei	001-513-522-50-42-01	540.52

Docket of Claims Register

APPKT01963 - 10.09.2025 Board meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2106	AMAZON CAPITAL SERVICES, INC	25-02150					7,949.21
	11FL-KGT6-361H	Grill Mat - ST71	Invoice	09/18/2025	Grill Mat - ST71	001-507-522-50-31-00	21.57
	11HQ-MWXM-H4W9	Custom Vinyl Stickers	Invoice	09/22/2025	Custom Vinyl Stickers	001-514-522-20-31-09	97.38
	11VP-PTQ3-HMQ4	Mesh Cast Iron Scrubber x8 - Stock Inv	Invoice	09/29/2025	Mesh Cast Iron Scrubber x8 - Stock Inv	001-507-522-50-31-00	116.32
	11WL-F4XT-CHKD	Equipment Lock Box (Powder Coated) -	Invoice	09/29/2025	Equipment Lock Box (Powder Coated) -	001-507-522-50-35-00	194.17
	134G-RV16-NYJR	Hackzall , Chain-Saw, Various Power Tc	Invoice	09/20/2025	Hackzall , Chain-Saw, Various Power Tc	001-514-522-20-35-01	3,675.13
	16FG-766F-GFD6	Deadbolt Hole Cover - Admin	Invoice	09/22/2025	Deadbolt Hole Cover - Admin	001-507-522-50-48-00	5.38
	16HM-MFJ1-6LQR	Milwaukee Electric Tools Ratch/Sock/V	Invoice	09/23/2025	Milwaukee Electric Tools Ratch/Sock/V	001-514-522-20-35-04	760.92
	191R-XJT6-K66L	10pk Thermal Binding Covers (x3) - Tra	Invoice	09/26/2025	10pk Thermal Binding Covers (x3) - Tra	001-502-522-10-31-00	71.84
	19L3-TJ3X-HCCY	WORKPRO 16-Piece Nylon Clamp - Log	Invoice	09/26/2025	WORKPRO 16-Piece Nylon Clamp - Log	001-507-522-50-35-00	16.86
	19N3-DG77-DJNP	Whiteboard for Open House	Invoice	10/01/2025	Whiteboard for Open House	001-515-522-30-31-01	131.26
	1CX9-C7XH-FV6Y	Ram Kit (Higher Resolution) - IT	Invoice	09/26/2025	Ram Kit (Higher Resolution) - IT	001-513-522-10-35-00	253.44
	1DGH-9CFY-CGM7	Secure Key Box (Repair) - ST 33 Storage	Invoice	09/29/2025	Secure Key Box (Repair) - ST 33 Storage	001-507-522-50-48-00	17.80
	1DTV-HVVW-137N	Insulated Gloves x2	Invoice	09/23/2025	Insulated Gloves x2	001-506-522-45-31-03	32.28
	1DY9-FM19-C3LH	Stopwatch -TRAINING	Invoice	09/18/2025	Stopwatch -TRAINING	001-506-522-45-31-03	45.60
	1FPQ-6MG9-F9J1	Collapsible Utility Crates 3pk - Open Hc	Invoice	09/25/2025	Collapsible Utility Crates 3pk - Open Hc	001-515-522-30-31-01	76.57
	1GHC-6L6L-DJQJ	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01	15.98
	1HJ1-3KDC-FP4R	Natural Gas Y Splitter - St71	Invoice	09/22/2025	Natural Gas Y Splitter - St71	001-507-522-50-48-00	20.49
	1JNC-GCMM-96WW	Coffee Grinder - ST31	Invoice	09/18/2025	Coffee Grinder - ST31	001-507-522-50-35-00	85.76
	1LTM-T9C3-3TH7	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01	31.60
	1N36-6VP3-7X1H	FLY Trap Sticky Indoor Ribbon - ST31	Invoice	09/24/2025	FLY Trap Sticky Indoor Ribbon - ST31	001-507-522-50-31-00	12.18
	1NHM-MFH4-113H	Tool Organizer Bag (Black) - Special Op	Invoice	09/29/2025	Tool Organizer Bag (Black) - Special Op	001-514-522-20-35-04	19.56
	1NT-6J7J-CT71	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01	44.18
	1QVY-QDVD-FVN4	Heavy Duty Outdoor Extension Cord - 5	Invoice	09/24/2025	Heavy Duty Outdoor Extension Cord - 5	001-504-522-20-35-00	48.53
	1RGR-CT3P-TGLM	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01	12.18
	1TDW-CCT3-6TCT	TV Mount for Admin	Invoice	10/01/2025	TV Mount for Admin	001-507-522-50-35-00	129.45
	1VKJ-6D9W-HF6H	Hard Drive Adapter	Invoice	09/19/2025	Hard Drive Adapter	001-513-522-10-35-00	39.48
	1W1P-3LW1-CKLX	Cast Iron Scrubber x2 Knife Sharpener	Invoice	09/23/2025	Cast Iron Scrubber x2 Knife Sharpener	001-507-522-50-31-00	189.60
	1WL6-VPG7-C64T	RAM for High RES LCD x2	Invoice	10/01/2025	RAM for High RES LCD x2	001-513-522-10-35-00	257.30
	1WPW-TPR1-MVGC	Screen Repair Tool (Window Roller/Spl	Invoice	09/26/2025	Screen Repair Tool (Window Roller/Spl	001-507-522-50-35-00	14.02
	1WQT-NFNH-7HQF	HERO Body Wipes 120ct x2 - Training I	Invoice	09/23/2025	HERO Body Wipes 120ct x2 - Training I	001-506-522-45-31-03	164.04
	1WY1-KMQJ-9FX1	LED Flood light (x2), Electric Drill/Drive	Invoice	09/25/2025	LED Flood light (x2), Electric Drill/Drive	001-514-522-20-35-04	1,118.65
	1XQL-441C-9L7D	6 pk Dymo Label Tape Refill (Black & V	Invoice	09/30/2025	6 pk Dymo Label Tape Refill (Black & V	001-502-522-10-31-00	16.50
	1YTP-1YVQ-C3QG	Open House Supplies (Charger/Card HI	Invoice	09/25/2025	Open House Supplies (Charger/Card HI	001-515-522-30-31-01	213.19
1881	APPLIANCE MECHANIC	25-02151					289.65
	25652	Dryer Repair (Rplcd Rollers & Vacuum	Invoice	09/23/2025	Dryer Repair (Rplcd Rollers & Vacuum	001-507-522-50-48-00	289.65
0058	BICKFORD MOTORS, INC.	25-02152					705.51
	7143	Shop Parts	Invoice	08/25/2025	Shop Parts	050-511-522-60-34-01	557.43
	8314	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01	148.08

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0065	BOUND TREE MEDICAL, LLC	25-02153					6,959.59
	85919216	Medications & Medical Supplies	Invoice	09/15/2025	Medications & Medical Supplies	001-509-522-30-31-01	1,292.22
	85919217	Medications	Invoice	09/15/2025	Medications	001-509-522-30-31-01	579.77
	85922785	Medications & Medical Supplies	Invoice	09/17/2025	Medications & Medical Supplies	001-509-522-30-31-01	2,161.14
	85926121	Medical Supplies	Invoice	09/19/2025	Medical Supplies	001-509-522-30-31-01	2,926.46
0070	BRAKE & CLUTCH SUPPLY INC	25-02154					7,609.60
	142104	Shop Parts	Invoice	09/08/2025	Shop Parts	050-511-522-60-34-01	725.02
	142107	Shop Parts	Invoice	09/08/2025	Shop Parts	050-511-522-60-34-01	6,395.06
	142152	Shop Parts	Invoice	09/09/2025	Shop Parts	050-511-522-60-34-01	489.52
1746	BRANDON HUBER	25-02155					673.85
	INV14203	Swiftwater Conference OK - Per Diem I	Invoice	09/19/2025	Swiftwater Conference OK - Per Diem I	001-506-522-45-43-00	476.96
	INV14204	Duty Boot Reimbursment	Invoice	09/18/2025	Duty Boot Reimbursment	001-504-522-20-31-07	196.89
0073	BRAUN NORTHWEST INC	25-02156					238.17
	7356583	Shop Parts	Invoice	09/09/2025	Shop Parts	050-511-522-60-34-01	238.17
2317	BRITTANY BAZINET	25-02157					107.00
	INV14207	WFAS 2025 CONF PER DIEM REIMBURS	Invoice	09/29/2025	WFAS 2025 CONF PER DIEM REIMBURS	001-503-522-10-43-00	107.00
1685	BUD CLARY AUTO GROUP	25-02158					67,316.40
	3SA726x A726	Two 2025 Ford Escapes	Invoice	09/26/2025	Two 2025 Ford Escapes	301-513-594-22-64-01	33,658.20
	3SA727x A727	Two 2025 Ford Escapes	Invoice	09/26/2025	Two 2025 Ford Escapes	301-513-594-22-64-01	33,658.20
2206	BUTTERFLY NETWORK, INC.	25-02159					29,694.09
	INV-BF-228565	Butterfly IQ3 Ultrasound System and Ir	Invoice	09/25/2025	Butterfly clinical and administrative us	303-509-594-20-64-10	900.00
					Butterfly Compass Software Platform	303-509-594-20-64-10	2,000.00
					Butterfly IQ3 Ultrasound System	303-509-594-20-64-10	19,620.00
					Proficiency Management Software Soli	303-509-594-20-64-10	7,174.09
2352	CAMERON MAIN	25-02160					135.00
	INV14198	EVT Test Reimbursement (E3/E4)	Invoice	09/30/2025	EVT Test Reimbursement (E3/E4)	050-511-522-45-49-01	135.00
0083	CAMILLE TABOR	25-02161					192.12
	INV14206	WFOA CONF 25 - PER DIEM REIMBURS	Invoice	09/29/2025	WFOA CONF 25 - PER DIEM REIMBURS	001-503-522-10-43-00	192.12
1913	CANON FINANCIAL SERVICES INC	25-02162					382.93
	41787122	Copier Machine Lease - Admin Bldg (Tr	Invoice	09/11/2025	Copier Machine Lease - Admin Bldg (Tr	001-512-591-22-70-00	363.56
	41787123	Copier Machine Lease - ST 83	Invoice	09/11/2025	Copier Machine Lease - ST 83	001-512-591-22-70-00	19.37
2558	CDL DRAGONS TRUCK SCHOOL	25-02163					4,880.00
	09162025	CDL - Class A for Tim Cheetham	Invoice	09/16/2025	CDL - Class A for Tim Cheetham - DOL S	001-507-522-45-49-02	180.00
					CDL - Class A for Tim Cheetham - Regis	001-507-522-45-49-02	400.00
					CDL - Class A for Tim Cheetham - Tuitic	001-507-522-45-49-02	4,300.00

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Vendor #	Payable Number	Payable Description					Distribution Amount
0096	CENTRAL WELDING SUPPLY	25-02164					1,106.91
	0002488524	Oxygen Cylinder Exchange/Re-Fill (x2)	Invoice	09/16/2025	Oxygen Cylinder Exchange/Re-Fill (x2)	001-509-522-20-45-00	68.01
	0002488525	Oxygen Cylinder Exchange/Re-Fill (x5)	Invoice	09/16/2025	Oxygen Cylinder Exchange/Re-Fill (x5)	001-509-522-20-45-00	93.32
	0002490264	Oxygen Cylinder Exchange/Re-Fill (x16)	Invoice	09/18/2025	Oxygen Cylinder Exchange/Re-Fill (x16)	001-509-522-20-45-00	192.01
	0002492207	Oxygen Cylinder Exchange/Re-Fill (x8)	Invoice	09/22/2025	Oxygen Cylinder Exchange/Re-Fill (x8)	001-509-522-20-45-00	156.39
	0002492208	Oxygen Cylinder Exchange/Re-Fill (x2)	Invoice	09/22/2025	Oxygen Cylinder Exchange/Re-Fill (x2)	001-509-522-20-45-00	67.08
	0002494514	Oxygen Cylinder Exchange/Re-Fill (x3)	Invoice	09/25/2025	Oxygen Cylinder Exchange/Re-Fill (x3)	001-509-522-20-45-00	76.81
	0002496551	Oxygen Cylinder Exchange/Re-Fill (x6)	Invoice	09/29/2025	Oxygen Cylinder Exchange/Re-Fill (x6)	001-509-522-20-45-00	103.49
	0002501790	Oxygen Cylinder Rental (Inventory)	Invoice	09/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	270.20
	0002502953	Oxygen Cylinder Rental (Inventory)	Invoice	09/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	17.23
	0002502954	Oxygen Cylinder Rental (Inventory)	Invoice	09/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	62.37
0531	CHRISTENSEN, INC	25-02165					307.34
	0751147-IN	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01	307.34
1891	CITY OF SNOHOMISH	25-02166					392.00
	ST83-JULSEP25	Water - ST 83	Invoice	09/30/2025	Water - ST 83	001-507-522-50-47-02	196.00
	ST83-JULYSEPT25	Water - ST 83	Invoice	09/30/2025	Water - ST 83	001-507-522-50-47-02	196.00
0112	CLEARFLY COMMUNICATIONS	25-02167					775.59
	INV748299	Phone/Fax Services - Admin Bldg, ST 3:	Invoice	10/01/2025	Phone/Fax Services - Admin Bldg, ST 3:	001-513-522-50-42-01	775.59
0126	COMCAST BUSINESS	25-02168					174.35
	ST81-SEPOCT25	TV & Equipment Services - ST81	Invoice	09/16/2025	TV & Equipment Services - ST81	001-513-522-50-42-01	174.35
0126	COMCAST BUSINESS	25-02169					322.19
	ST31-OCTNOV25	Internet Services - ST 31	Invoice	09/27/2025	Internet Services - ST 31	001-513-522-50-42-01	322.19
0127	COMDATA INC.	25-02170					3,069.15
	20429205	Apparatus Fuel	Invoice	10/01/2025	Apparatus Fuel - EMS	001-509-522-20-32-00	1,518.92
					Apparatus Fuel - Shop	050-511-522-60-32-00	31.32
					Apparatus Fuel - Suppression	001-504-522-20-32-00	1,518.91
2248	CREATION ORGANICS, LLC	25-02171					2,324.87
	5868	Throw & Go Professional Spill Absorber	Invoice	09/30/2025	Throw & Go Professional Spill Absorber	001-504-522-20-31-01	2,324.87
0154	DELL MARKETING LP C/O DELL US	25-02172					1,169.84
	10838485086	49" LCD for Chief Rasmussen	Invoice	09/27/2025	49" LCD	001-513-522-10-35-00	1,169.84
2486	EASTSIDE INTEGRATIVE MEDICINE	25-02173					9,116.00
	501K26378	Annual Physicals x3	Invoice	09/10/2025	Annual Physicals x3	001-510-522-20-41-06	5,000.00
	522K26378	New Hire Firefighter Physicals x1 Annual	Invoice	10/01/2025	New Hire Firefighter Physicals x1 Annual	001-510-522-20-41-06	4,116.00

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Vendor #	Payable Number	Payable Description					Distribution Amount
1875	ELECTRONIC BUSINESS MACHINE	25-02174					515.93
	AR315193	Copier Machine Usage - Admin Bldg (P	Invoice	09/17/2025	Copier Machine Usage - Admin Bldg (P	001-502-522-10-31-00	78.07
	AR315288	Copier Machine Usage - ST 82	Invoice	09/18/2025	Copier Machine Usage - ST 82	001-502-522-10-31-00	7.16
	AR315289	Copier Machine Usage - ST 31 (Main Lc	Invoice	09/18/2025	Copier Machine Usage - ST 31 (Main Lc	001-502-522-10-31-00	187.36
	AR315322	Copier Machine Usage - ST 71	Invoice	09/18/2025	Copier Machine Usage - ST 71	001-502-522-10-31-00	86.78
	AR315323	Copier Machine Usage - ST 81	Invoice	09/18/2025	Copier Machine Usage - ST 81	001-502-522-10-31-00	11.18
	AR315739	Copier Machine Usage - Station 31 (Sh	Invoice	09/24/2025	Copier Machine Usage - Station 31 (Sh	050-511-522-60-31-03	37.94
	AR315946	Copier Machine Usage - Admin Bldg (T	Invoice	09/26/2025	Copier Machine Usage - Admin Bldg (T	001-502-522-10-31-00	107.44
0176	ELITE LOCK & SAFE	25-02175					390.01
	41258	Carn Assembly/Alarm Lock Programm	Invoice	09/18/2025	Carn Assembly/Alarm Lock Programm	001-507-522-50-48-00	367.04
	41317	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01	22.97
2531	EMERGENCY SERVICES CONSULTI	25-02176					5,000.00
	24-578	Strategic Planning - Consulting Dues	Invoice	08/31/2025	Strategic Planning - Consulting Dues	001-502-522-10-41-01	5,000.00
0182	EMERGENT RESPIRATORY	25-02177					511.56
	250914254	CPAP Machine Supplies - ST 82	Invoice	09/17/2025	CPAP Machine Supplies - ST XX	001-509-522-30-31-01	511.56
0192	ESRI INC.	25-02178					437.60
	900101938	ArcGIS Online Mobile Worker User Anr	Invoice	09/24/2025	ArcGIS Online Mobile Worker User Anr	001-516-522-30-49-04	437.60
1642	EVERGREEN POWER SYSTEMS, IN	25-02179					3,215.52
	38758	REMOVE/REPLACE EMERGENCY FIXTU	Invoice	09/18/2025	REMOVE/REPLACE EMERGENCY FIXTU	001-507-522-50-48-00	1,837.92
	38759	TRACE CIRCUITS - ST33	Invoice	09/18/2025	TRACE CIRCUITS - ST33	001-507-522-50-48-00	918.12
	38762	ST31 ROOFTOP UNIT REPAIR	Invoice	09/18/2025	ST31 ROOFTOP UNIT REPAIR	001-507-522-50-48-00	459.48
2192	FIRE SERVICE REPAIR LLC	25-02180					65.50
	6624	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01	65.50
2334	FIRST CLASS BUILDING SUPPLY AI	25-02181					2,687.00
	4639	Janitorial Monthly Services - DCYF/AD	Invoice	10/02/2025	Janitorial Monthly Services - DCYF/AD	001-507-522-50-41-00	1,370.37
						300-507-522-50-41-00	1,316.63

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC	25-02182					14,168.38
	032467753	Blank Embroiderable Patch (COLOR)	Invoice	09/08/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032538620	Firefighter Pants	Invoice	09/15/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	322.98
	032538632	Blank Embroiderable Patch (COLOR)	Invoice	09/15/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032538633	Blank Embroiderable Patch (COLOR)	Invoice	09/15/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032538634	Blank Embroiderable Patch (COLOR)	Invoice	09/15/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	16.57
	032538635	W/P Job Shirt - THOMAS	Invoice	09/15/2025	W/P Job Shirt - THOMAS	050-511-522-60-31-01	124.52
	032538636	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/15/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032538660	Duty Boots	Invoice	09/15/2025	Duty Boots	001-504-522-20-31-07	144.13
	032538671	Duty Boots	Invoice	09/15/2025	Duty Boots	001-504-522-20-31-07	204.90
	032551255	Blank Embroiderable Patch (COLOR)	Invoice	09/16/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	24.85
	032551256	Blank Embroiderable Patch (COLOR)	Invoice	09/16/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032551302	W/P Job Shirt	Invoice	09/16/2025	W/P Job Shirt	001-504-522-20-31-07	246.56
	032551309	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551310	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	108.70
	032551311	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.86
	032551312	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551313	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551314	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	90.34
	032551315	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551316	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	108.70
	032551317	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	108.70
	032551318	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551319	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.86
	032551320	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551321	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	108.79
	032551322	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551340	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/16/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032551341	W/P Job Shirt	Invoice	09/16/2025	W/P Job Shirt	001-504-522-20-31-07	123.28
	032564276	All Weather Three In One Jacket (Black	Invoice	09/17/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	162.38
	032564279	Blank Embroiderable Patch (COLOR)	Invoice	09/17/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032564280	Blank Embroiderable Patch (COLOR)	Invoice	09/17/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032564352	Diamond Quilted Jacket	Invoice	09/17/2025	Diamond Quilted Jacket	001-504-522-20-31-07	109.01
	032574932	Cloth Bar	Invoice	09/17/2025	Cloth Bar	001-504-522-20-31-07	4.43
	032576983	All Weather Three In One Jacket (Black	Invoice	09/18/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	597.39
	032576984	Industrial Pants	Invoice	09/18/2025	Industrial Pants	001-504-522-20-31-07	324.62
	032576993	Shield Hooded 1/4 ZipUp Pullover + D	Invoice	09/18/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	485.24
	032577005	Name Plate	Invoice	09/18/2025	Name Plate	001-504-522-20-31-07	31.48
	032577006	Name Plate	Invoice	09/18/2025	Name Plate	001-504-522-20-31-07	31.51
	032577011	Cargo Pants	Invoice	09/18/2025	Cargo Pants	001-504-522-20-31-07	219.90
	032577029	Station Wear Pants	Invoice	09/18/2025	Station Wear Pants	001-504-522-20-31-07	144.28
	032577037	Station Wear Pants	Invoice	09/18/2025	Station Wear Pants	001-504-522-20-31-07	288.82
	032577045	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/18/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	109.88

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	032577046	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/18/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.86
	032577151	L/S DAC Polyester-Cotton Class A Shirt	Invoice	09/18/2025	L/S DAC Polyester-Cotton Class A Shirt	001-504-522-20-31-07	45.87
	032588137	Uniform Metal Badge (x3)	Invoice	09/18/2025	Uniform Metal Badge (x3)	001-504-522-20-31-07	409.89
	032589705	All Weather Three In One Jacket (Black	Invoice	09/19/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	162.38
	032589706	Blank Embroiderable Patch (COLOR)	Invoice	09/19/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	8.28
	032589725	All Weather Three In One Jacket (Black	Invoice	09/19/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	162.52
	032589726	All Weather Three In One Jacket (Black	Invoice	09/19/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	162.38
	032589727	Blank Embroiderable Patch (COLOR)	Invoice	09/19/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	16.56
	032589737	Cargo Pants and Work Shirt	Invoice	09/19/2025	Cargo Pants and Work Shirt	001-504-522-20-31-07	340.99
	032589738	Duty Boots	Invoice	09/19/2025	Duty Boots	001-504-522-20-31-07	543.77
	032589739	Blank Embroiderable Patch (COLOR)	Invoice	09/19/2025	Blank Embroiderable Patch (COLOR)	001-504-522-20-31-07	16.57
	032589766	Class A Alterations	Invoice	09/19/2025	Class A Alteration	001-504-522-20-31-07	7.72
	032589777	S/S Chief Shirt	Invoice	09/19/2025	S/S Chief Shirt	001-504-522-20-31-07	68.32
	032589794	W/P Job Shirt	Invoice	09/19/2025	W/P Job Shirt	001-504-522-20-31-07	123.28
	032589798	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/19/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032589799	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/19/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	108.70
	032589800	Shield Hooded 1/4 ZipUp Pullover	Invoice	09/19/2025	Shield Hooded 1/4 ZipUp Pullover	001-504-522-20-31-07	103.78
	032599735	Uniform Metal Badge	Invoice	09/19/2025	Uniform Metal Badge	001-504-522-20-31-07	125.70
	032608506	Blank Embroiderable Patch	Invoice	09/22/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032608545	Cargo Pant	Invoice	09/22/2025	Cargo Pant	001-504-522-20-31-07	217.71
	032608546	Duty Boots	Invoice	09/22/2025	Duty Boots	001-504-522-20-31-07	144.00
	032608561	Leather Garrison Belt	Invoice	09/22/2025	Leather Garrison Belt	001-504-522-20-31-07	27.87
	032608566	Cargo Pants (x2)	Invoice	09/22/2025	Cargo Pants (x2)	001-504-522-20-31-07	435.41
	032608594	Industrial Pants	Invoice	09/22/2025	Industrial Pants	001-504-522-20-31-07	162.46
	032608621	Carhartt Jacket & Embroidery	Invoice	09/22/2025	Carhartt Jacket & Embroidery	001-504-522-20-31-07	177.13
	032620828	Rain Defender Hooded Zip Mock Neck	Invoice	09/23/2025	Rain Defender Hooded Zip Mock Neck	001-504-522-20-31-07	90.34
	032620833	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620854	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620855	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620856	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620857	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620858	Blank Embroiderable Patch (x2)	Invoice	09/23/2025	Blank Embroiderable Patch (x2)	001-504-522-20-31-07	16.57
	032620859	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620860	Blank Embroiderable Patch	Invoice	09/23/2025	Blank Embroiderable Patch	001-504-522-20-31-07	8.28
	032620861	Blank Embroiderable Patch (x2)	Invoice	09/23/2025	Blank Embroiderable Patch (x2)	001-504-522-20-31-07	16.57
	032620923	Duty Boots	Invoice	09/23/2025	Duty Boots	001-504-522-20-31-07	381.46
	032620924	Leather Garrison Belt	Invoice	09/23/2025	Leather Garrison Belt	001-504-522-20-31-07	27.90
	032633791	Polyester/Wool Clip-on Neck Tie	Invoice	09/24/2025	Polyester/Wool Clip-on Neck Tie	001-504-522-20-31-07	10.90
	032646544	Nomex Cargo Pants/Industrial Pants x2	Invoice	09/25/2025	Nomex Cargo Pants/Industrial Pants x2	001-504-522-20-31-07	542.63
	032646595	Station Wear Pants/Cargo	Invoice	09/25/2025	Station Wear Pants/Cargo	001-504-522-20-31-07	144.28
	032646597	Station Wear Pants/Cargo x2	Invoice	09/25/2025	Station Wear Pants/Cargo x2	001-504-522-20-31-07	288.55
	032646645	Duty Boots	Invoice	09/25/2025	Duty Boots	001-504-522-20-31-07	381.81
	032656407	Quarter Boots	Invoice	09/25/2025	Quarter Boots	001-504-522-20-31-07	134.71

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	032656408	Quarter Boots	Invoice	09/25/2025	Quarter Boots	001-504-522-20-31-07	134.71	
	032656414	Quarter Boots	Invoice	09/25/2025	Quarter Boots	001-504-522-20-31-07	134.84	
	032668512	Quarter Boots	Invoice	09/26/2025	Quarter Boots	001-504-522-20-31-07	134.71	
	032669477	Uniform Metal Badge (x8)	Invoice	09/26/2025	Uniform Metal Badge (x8)	001-504-522-20-31-07	1,269.04	
	032677810	Quarter Boots	Invoice	09/27/2025	Quarter Boots	001-504-522-20-31-07	134.71	
	032681149	Blank Embroiderable Patch (x4)	Invoice	09/29/2025	Blank Embroiderable Patch (x4)	001-504-522-20-31-07	33.17	
	032681154	Garrison Belt, Nomex Navy Cargo Pant	Invoice	09/29/2025	Garrison Belt, Nomex Navy Cargo Pant	001-504-522-20-31-07	462.88	
	032694672	Polyester/Wool Class A Dress Pants	Invoice	09/30/2025	Polyester/Wool Class A Dress Pants	001-504-522-20-31-07	163.97	
	032694718	Duty Boots	Invoice	09/30/2025	Duty Boots	001-504-522-20-31-07	223.56	
	032694751	All Weather Three In One Jacket (Black	Invoice	09/30/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	162.52	
0238	GRAINGER	25-02183					12,664.52	
	9642749387	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	112.52	
	9642749395	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	128.76	
	9642749403	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	112.52	
	9642749411	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	112.52	
	9642979851	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	657.13	
	9642979869	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	22.56	
	9642979877	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	22.54	
	9642979885	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	42.86	
	9642979893	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	217.21	
	9642979901	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	112.52	
	9642979919	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	112.52	
	9643195978	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	2,058.02	
	9643195994	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	843.24	
	9643346761	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	1,043.36	
	9643346779	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	1,798.01	
	9643346787	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	936.60	
	9643346795	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	834.79	
	9643346803	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	22.54	
	9643413520	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	1,524.36	
	9643413579	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	743.35	
	9643413587	Station Operating Supplies	Invoice	09/16/2025	Station Operating Supplies	001-507-522-50-31-00	716.78	
	9643535223	Station Operating Supplies	Invoice	09/17/2025	Station Operating Supplies	001-507-522-50-31-00	155.80	
	9644427172	Station Operating Supplies	Invoice	09/17/2025	Station Operating Supplies	001-507-522-50-31-00	88.79	
	9644427180	Station Operating Supplies	Invoice	09/17/2025	Station Operating Supplies	001-507-522-50-31-00	89.13	
	9645241879	Station Operating Supplies	Invoice	09/18/2025	Station Operating Supplies	001-507-522-50-31-00	156.09	
1878	IMS ALLIANCE	25-02184					38.68	
	25-2378	Passport Name & Locker Tags (x13)	Invoice	09/23/2025	Passport Name & Locker Tags (x13)	001-504-522-20-31-01	38.68	
0271	INTERNATIONAL ASSOCIATION O	25-02185					7,165.63	
	DUES-2025-26	Department Memebership Annual Due	Invoice	10/01/2025	Department Memebership Annual Due	001-502-522-10-49-01	7,165.63	

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2552	INTERNATIONAL E-Z UP, INC.	25-02186					3,397.52
	INV0733534	Training Tents	Invoice	09/19/2025	Speed Shelter, Stl frame, 8'x12' Black (	001-506-522-45-35-00	768.75
					Speed Shelter, Top, 8'x12' Digital, CB (	001-506-522-45-35-00	2,628.77
0277	ISOUTSOURCE	25-02187					7,724.64
	CW315287	IT Services	Invoice	08/31/2025	IT Services	001-513-522-10-41-04	490.00
	CW315521	IT Services	Invoice	09/15/2025	IT Services	001-513-522-10-41-04	6,673.41
	CW316030	Monthly Software Fees/Monitoring Se	Invoice	09/25/2025	Monthly Software Fees/Monitoring Se	001-513-522-10-41-04	561.23
2179	JAMES STEINRUCK	25-02188					722.58
	INV14205	Station Design Per Diem Reimburs	Invoice	09/09/2025	Station Design Per Diem Reimburs	001-507-522-50-43-00	722.58
2409	JEREMY JENSEN	25-02189					210.00
	INV14196	EVT Test Reimbursement (GL/M1/CDL	Invoice	09/30/2025	EVT Test Reimbursement (GL/M1/CDL	050-511-522-45-49-01	210.00
0313	KENT D. BRUCE CO., LLC	25-02190					374.48
	18759	Shop Parts	Invoice	09/12/2025	Shop Parts	050-511-522-60-34-01	374.48
2423	KERRY PRAY	25-02191					67.50
	INV14197	EVT Test Reimbursement (M2)	Invoice	10/01/2025	EVT Test Reimbursement (M2)	050-511-522-45-49-01	67.50
1596	LEMAY MOBILE SHREDDING	25-02192					57.40
	4904678S185	OnSite Mobile Shredding Services - AD	Invoice	10/01/2025	OnSite Mobile Shredding Services - AD	001-502-522-10-41-01	57.40
0343	LIFE-ASSIST INC	25-02193					17,625.85
	1638398	Medical Supplies	Invoice	09/16/2025	Medical Supplies	001-509-522-30-31-01	2,282.55
	1638471	Medical Supplies	Invoice	09/16/2025	Medical Supplies	001-509-522-30-31-01	8.10
	1638753	Medical Supplies	Invoice	09/17/2025	Medical Supplies	001-509-522-30-31-01	955.56
	1639998	Medical Supplies	Invoice	09/22/2025	Medical Supplies	001-509-522-30-31-01	747.29
	1640267	Medical Supplies	Invoice	09/23/2025	Medical Supplies	001-509-522-30-31-01	96.46
	1641424	Medications & Medical Supplies & Sm	Invoice	09/25/2025	Medical Small Tools/Minor Equipment	001-509-522-20-35-00	189.49
					Medications & Medical Supplies	001-509-522-30-31-01	10,419.01
	1641923	Medical Small Tools/Minor Equipment	Invoice	09/29/2025	Medical Small Tools/Minor Equipment	001-509-522-20-35-00	302.37
	1642392	Medications	Invoice	09/30/2025	Medications	001-509-522-30-31-01	19.25
	1642740	Medications & Medical Supplies	Invoice	09/30/2025	Medications & Medical Supplies	001-509-522-30-31-01	2,605.77
0352	LOWE'S	25-02194					189.32
	980154-PPEYJC	Tell HVYD Passage LVR - ADMIN Door	Invoice	09/19/2025	Tell HVYD Passage LVR - ADMIN Door	001-507-522-50-48-00	67.02
	996362-PPUOEV	Water Rescue Supplies for Build Out	Invoice	09/24/2025	Water Rescue Supplies for Build Out	001-514-522-20-31-09	61.52
	996728-PNMNXN	ST31 CEILING REPAIR	Invoice	09/08/2025	ST31 CEILING REPAIR TILE	001-507-522-50-48-00	60.78
2513	MES SERVICE COMPANY, LLC	25-02195					230.90
	IN2347285	SEEK Thermal Imaging Camera Repair (	Invoice	09/26/2025	SEEK Thermal Imaging Camera Repair (	001-504-522-20-48-02	230.90
0379	MOBILE HEALTH RESOURCES	25-02196					1,653.81
	5137	Monthly EMS Patient Experience Surve	Invoice	08/31/2025	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	873.81
	5175	Annual System Fee	Invoice	08/31/2025	Annual System Fee	001-509-522-20-49-02	780.00

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0380	MONROE PARTS HOUSE INC - NA	25-02197						7,172.93
	038840	Shop Parts	Invoice	09/02/2025	Shop Parts	050-511-522-60-34-01		93.87
	038860	Shop Parts	Invoice	09/02/2025	Shop Parts	050-511-522-60-34-01		601.98
	038942	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		26.51
	038953	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		67.24
	038954	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		81.65
	038957	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		6.96
	038993	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		46.44
	039006	Shop Parts	Credit Memo	09/03/2025	Shop Parts	050-511-522-60-34-01		-87.29
	039051	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		12.99
	039055	Shop Parts	Credit Memo	09/03/2025	Shop Parts	050-511-522-60-34-01		-6.96
	039057	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		63.46
	039101	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		7.99
	039105	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		111.94
	039106	Shop Parts	Invoice	09/03/2025	Shop Parts	050-511-522-60-34-01		77.66
	039107	Shop Parts	Credit Memo	09/03/2025	Shop Parts	050-511-522-60-34-01		-601.98
	039149	Shop Supplies	Invoice	09/04/2025	Shop Supplies	050-511-522-60-31-05		47.92
	039152	Shop Parts	Invoice	09/04/2025	Shop Parts	050-511-522-60-34-01		3.84
	039162	Shop Supplies	Invoice	09/04/2025	Shop Supplies	050-511-522-60-31-05		45.94
	039170	Shop Parts	Invoice	09/04/2025	Shop Parts	050-511-522-60-34-01		16.17
	039176	Shop Parts	Credit Memo	09/04/2025	Shop Parts	050-511-522-60-34-01		-47.92
	039278	Shop Parts	Credit Memo	09/04/2025	Shop Parts	050-511-522-60-34-01		-67.24
	039400	Shop Parts	Invoice	09/05/2025	Shop Parts	050-511-522-60-34-01		588.38
	039660	Shop Parts	Invoice	09/08/2025	Shop Parts	050-511-522-60-34-01		21.99
	039762	Shop Parts	Invoice	09/08/2025	Shop Parts	050-511-522-60-34-01		38.39
	039963	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01		60.39
	039996	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01		43.23
	040000	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01		23.99
	040028	Shop Parts	Credit Memo	09/10/2025	Shop Parts	050-511-522-60-34-01		-27.59
	040085	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01		601.98
	040140	Shop Parts	Invoice	09/10/2025	Shop Parts	050-511-522-60-34-01		41.55
	040155	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01		38.61
	040203	Shop Parts	Credit Memo	09/11/2025	Shop Parts	050-511-522-60-34-01		-88.61
	040215	Shop Parts	Invoice	09/11/2025	Shop Parts	050-511-522-60-34-01		566.25
	040419	Shop Parts	Invoice	09/12/2025	Shop Parts	050-511-522-60-34-01		32.80
	040423	Shop Parts	Invoice	09/12/2025	Shop Parts	050-511-522-60-34-01		20.85
	040428	Shop Parts	Invoice	09/12/2025	Shop Parts	050-511-522-60-34-01		109.67
	040445	Shop Parts	Invoice	09/12/2025	Shop Parts	050-511-522-60-34-01		37.55
	040519	Shop Parts	Invoice	09/13/2025	Shop Parts	050-511-522-60-34-01		6.96
	040709	Shop Parts	Invoice	09/15/2025	Shop Parts	050-511-522-60-34-01		32.80
	040881	Shop Parts	Invoice	09/16/2025	Shop Parts	050-511-522-60-34-01		81.04
	040921	Shop Parts	Invoice	09/16/2025	Shop Parts	050-511-522-60-34-01		15.97
	041013	Shop Parts	Invoice	09/17/2025	Shop Parts	050-511-522-60-34-01		255.46

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	041015	Shop Parts	Invoice	09/17/2025	Shop Parts	050-511-522-60-34-01	21.32	
	041019	Shop Parts	Invoice	09/17/2025	Shop Parts	050-511-522-60-34-01	74.06	
	041034	Shop Parts	Invoice	09/17/2025	Shop Parts	050-511-522-60-34-01	196.77	
	041176	Shop Parts	Invoice	09/18/2025	Shop Parts	050-511-522-60-34-01	62.08	
	041219	Shop Parts	Invoice	09/18/2025	Shop Parts	050-511-522-60-34-01	45.94	
	041359	Shop Parts	Invoice	09/19/2025	Shop Parts	050-511-522-60-34-01	1,569.05	
	041643	Shop Parts	Invoice	09/22/2025	Shop Parts	050-511-522-60-34-01	133.15	
	041692	Shop Parts	Credit Memo	09/22/2025	Shop Parts	050-511-522-60-34-01	-243.48	
	041774	Shop Parts	Invoice	09/22/2025	Shop Parts	050-511-522-60-34-01	30.59	
	041798	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	33.24	
	041799	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	9.34	
	041816	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	145.04	
	041817	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	29.47	
	041824	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	43.63	
	041826	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	12.30	
	041919	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	43.58	
	041939	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	9.29	
	041960	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	201.65	
	041963	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	169.20	
	041967	Shop Parts	Invoice	09/23/2025	Shop Parts	050-511-522-60-34-01	7.79	
	042008	Shop Parts	Credit Memo	09/24/2025	Shop Parts	050-511-522-60-34-01	-9.34	
	042061	Shop Parts	Invoice	09/24/2025	Shop Parts	050-511-522-60-34-01	109.62	
	042100	Shop Parts	Invoice	09/24/2025	Shop Parts	050-511-522-60-34-01	74.38	
	042105	Shop Parts	Invoice	09/24/2025	Shop Parts	050-511-522-60-34-01	56.38	
	042187	Shop Parts	Credit Memo	09/25/2025	Shop Parts	050-511-522-60-34-01	-48.99	
	042188	Shop Parts	Credit Memo	09/25/2025	Shop Parts	050-511-522-60-34-01	-39.93	
	042195	Shop Parts	Invoice	09/25/2025	Shop Parts	050-511-522-60-34-01	179.69	
	042358	Shop Parts	Invoice	09/25/2025	Shop Parts	050-511-522-60-34-01	629.23	
	042481	Shop Parts	Invoice	09/26/2025	Shop Parts	050-511-522-60-34-01	87.50	
	042827	Shop Parts	Invoice	09/29/2025	Shop Parts	050-511-522-60-34-01	377.87	
	042864	Shop Parts	Credit Memo	09/29/2025	Shop Parts	050-511-522-60-34-01	-35.42	
	042928	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	87.50	
	042931	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	32.80	
	042937	Shop Parts	Credit Memo	09/30/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	043053	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	7.87	
	043065	Shop Parts	Invoice	09/30/2025	Shop Parts	050-511-522-60-34-01	106.31	
2252	ODP BUSINESS SOLUTIONS, LLC	25-02198					240.92	
	440476225001	Manilla File Folders 50PK	Invoice	09/18/2025	Manilla File Folders 50PK	001-502-522-10-31-00	34.92	
	441347964001	Copy Paper 10RM x4, Binder Clips 144	Invoice	09/25/2025	Copy Paper 10RM x4, Binder Clips 144	001-502-522-10-31-00	206.00	

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0185	OPERATIVE IQ	25-02199					4,190.06
	73183	Operative IQ License/Maintenance Fee	Invoice	10/01/2025	Facility Management License Fee (Logi	001-513-522-10-49-04	720.00
					Fleet Mgmt Licenses/Sandbox Mainte	001-513-522-10-49-04	880.47
					Operative IQ Inventory/Asset Mngmnt	001-513-522-10-49-04	2,481.69
					RFID Data Service License Fee	001-513-522-10-49-04	107.90
0466	PETROCARD, INC.	25-02200					2,202.80
	C852055	OnSite Mobile Fueling Service - ST 71,	Invoice	09/19/2025	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	1,101.40
						001-509-522-20-32-00	1,101.40
0483	PUGET SOUND ENERGY	25-02201					59.04
	ST71-AUGSEP25	Natural Gas - ST 71 (220031644036)	Invoice	09/18/2025	Natural Gas - ST 71 (220031644036)	001-507-522-50-47-03	59.04
0483	PUGET SOUND ENERGY	25-02202					110.47
	ST77-AUGSEPT25	Natural Gas - ST 77 (220031644044)	Invoice	09/18/2025	Natural Gas - ST 77 (220031644044)	001-507-522-50-47-03	110.47
0484	PURCELL TIRE & SERVICE CENTER	25-02203					245.82
	24279191	Shop Parts	Invoice	09/09/2025	Shop Parts	050-511-522-60-34-01	245.82
1937	RAIRDON'S OF MONROE	25-02204					4,084.56
	27073	Shop Parts	Invoice	09/04/2025	Shop Parts	050-511-522-60-34-01	4,324.36
	CM-27073-1	Shop Parts	Credit Memo	09/04/2025	Shop Parts	050-511-522-60-34-01	-239.80
0513	ROSE CITY LABEL	25-02205					936.07
	165017	Sticker Badges	Invoice	09/18/2025	Sticker Badges	001-515-522-30-31-01	936.07
1787	SCOTT BOSWELL	25-02206					402.28
	INV14137	Airfare Reimbursement - Fire Fusion C	Invoice	09/24/2025	Airfare Reimbursement - Fire Fusion C	001-506-522-45-43-00	402.28
1921	SEA-WESTERN INC	25-02207					156,340.30
	INV46929	SCBA Nets and Straps	Invoice	09/23/2025	SCBA Nets and Straps	001-504-522-20-31-03	1,614.62
	INV47053	Turnout/Bunker Gear - Coat (x28), Pan	Invoice	09/26/2025	Turnout/Bunker Gear - Coat (x28), Pan	303-504-594-20-64-04	132,764.52
	INV47072	Turnout/Bunker Gear - Replcmnt Putn:	Invoice	09/26/2025	Turnout/Bunker Gear - Replcmnt Putn:	303-504-594-20-64-04	4,680.27
	INV47242	Turnout/Bunker Gear - Coat (x3),Pants	Invoice	09/30/2025	Turnout/Bunker Gear - Coat (x3),Pants	303-504-594-20-64-04	14,008.55
	INV476817	Elkhart Brass Gas Valve - Alum. Model	Invoice	09/17/2025	Elkhart Brass Gas Valve - Alum. Model	303-504-594-20-64-00	3,272.34
1905	SNOHOMISH CO-OP INC	25-02208					703.81
	K10214	Live Fire Training Materials In "GoldBa	Invoice	09/24/2025	Live Fire Training Materials In "GoldBa	001-506-522-45-31-03	703.81
1547	SNOHOMISH COUNTY 911	25-02209					94,336.67
	8692	Monthly Dispatch Services (Assessmen	Invoice	10/01/2025	Monthly Dispatch Services (Assessmen	001-504-528-00-41-00	17,818.15
						001-509-528-00-41-00	73,267.64
	8714	Monthly EPCR	Invoice	10/01/2025	Monthly Electronic Patient Care Repor	001-509-528-00-41-00	1,225.28
	8726	Managed Laptop Leases (Monthly)	Invoice	10/01/2025	Managed Laptop Leases (Monthly)	303-504-591-22-70-00	814.69
						303-509-591-22-70-00	1,210.91
0520	SNOHOMISH COUNTY FIRE DISTR	25-02210					25,000.00
	25.24	RBL ILA Facility Site Rental - 1st Half JA	Invoice	06/13/2025	RBL ILA Facility Site Rental - 1st Half JA	001-506-522-45-45-00	12,500.00
	25.37	RBL ILA Facility Site Rental - 2nd Half JL	Invoice	09/26/2025	RBL ILA Facility Site Rental - 2nd Half JL	001-506-522-45-45-00	12,500.00

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APPKT01963 - 10.09.2025 Board meeting AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0565	SNOHOMISH COUNTY PUD	25-02211					42.66
	109795208	Electricity & Water - ST 82	Invoice	09/19/2025	Electricity - ST 82	001-507-522-50-47-01	30.00
					Water - ST 82	001-507-522-50-47-02	12.66
0565	SNOHOMISH COUNTY PUD	25-02212					33.37
	129570286	Electricity - ST 82 Garage/Storage Bldg	Invoice	09/15/2025	Electricity - ST 82 Garage/Storage Bldg	001-507-522-50-47-01	33.37
0565	SNOHOMISH COUNTY PUD	25-02213					123.85
	106502968	Electricity - ST 74/Logistics Bldg	Invoice	09/22/2025	Electricity - ST 74/Logistics Bldg	001-507-522-50-47-01	123.85
0565	SNOHOMISH COUNTY PUD	25-02214					1,223.06
	156005886	Electricity - Admin Bldg	Invoice	09/17/2025	Electricity - Admin Bldg	001-507-522-50-47-01	623.76
						300-507-522-50-47-00	599.30
0565	SNOHOMISH COUNTY PUD	25-02215					283.67
	116378903	Electricity - ST 73	Invoice	09/12/2025	Electricity - ST 73	001-507-522-50-47-01	283.67
0565	SNOHOMISH COUNTY PUD	25-02216					800.99
	146117045	Electricity - ST 33	Invoice	09/24/2025	Electricity - ST 33	001-507-522-50-47-01	800.99
0565	SNOHOMISH COUNTY PUD	25-02217					299.59
	146112939	Electricity - ST 77	Invoice	09/19/2025	Electricity - ST 77	001-507-522-50-47-01	299.59
0565	SNOHOMISH COUNTY PUD	25-02218					238.63
	152741085	Electricity - ST 32	Invoice	09/25/2025	Electricity - ST 32	001-507-522-50-47-01	238.63
0565	SNOHOMISH COUNTY PUD	25-02219					694.73
	129573303	Electricity & Water - ST 81	Invoice	09/19/2025	Electricity - ST 81	001-507-522-50-47-01	549.20
					Water - ST 81	001-507-522-50-47-02	145.53
0565	SNOHOMISH COUNTY PUD	25-02220					1,930.45
	142751716	Electricity - ST 31	Invoice	09/18/2025	Electricity - ST 31	001-507-522-50-47-01	1,930.45
1935	SNOHOMISH VALLEY ROOFING INC	25-02221					1,006.84
	36562	Dumpster Rental (17yd) - ST72	Invoice	09/17/2025	Dumpster Rental (17yd) - ST72	001-506-522-45-31-03	569.60
	36661	Dumpster Rental (17yd) - ST83	Invoice	09/29/2025	Dumpster Rental (17yd) - ST83	001-506-522-45-31-03	437.24
2400	SNURE SEMINARS	25-02222					150.00
	20251022-SnohomishFR2	Seminar25 Reg- Fay, Waugh, Larson	Invoice	09/22/2025	Seminar25 Reg- Fay, Waugh, Larson	001-501-522-45-49-01	150.00

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2057	SPRAGUE PEST SOLUTIONS	25-02223					2,069.07
	5941845	Monthly Pest Control Servcs - ST 74/Lo	Invoice	09/27/2025	Monthly Pest Control Servcs - ST 74/Lo	001-507-522-50-41-00	132.02
	5941847	Pest Control Perimeter Services (Triann	Invoice	09/27/2025	Pest Control Perimeter Svcs (Triannual	001-507-522-50-41-00	160.03
	5941848	Monthly Pest Control Services - ST 73	Invoice	09/16/2025	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	133.11
	5941849	Pest Control Perimeter Services (Triann	Invoice	09/16/2025	Pest Control Perimeter Services (Triann	001-507-522-50-41-00	161.34
	5941850	Monthly Pest Control Services - ST 82	Invoice	09/29/2025	Monthly Pest Control Services - ST 82	001-507-522-50-41-00	132.02
	5941852	Monthly Pest Control Services - ST 83	Invoice	09/19/2025	Monthly Pest Control Services - ST 83	001-507-522-50-41-00	132.02
	5941853	Pest Control Perimeter Services (Triann	Invoice	09/19/2025	Pest Control Perimeter Services (Triann	001-507-522-50-41-00	160.03
	5941854	Monthly Pest Control Services - ST 81	Invoice	09/29/2025	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	132.02
	5941858	Monthly Pest Control Services - ST 72	Invoice	09/16/2025	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	142.82
	5941859	Pest Control Perimeter Services (Triann	Invoice	09/16/2025	Pest Control Perimeter Services (Triann	001-507-522-50-41-00	173.11
	5941860	Monthly Pest Control Services - ST 71	Invoice	09/23/2025	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	132.02
	5941861	Pest Control Perimeter Services (Triann	Invoice	09/23/2025	Pest Control Perimeter Services (Triann	001-507-522-50-41-00	160.03
	5941862	Monthly Pest Control Services - ST 33	Invoice	09/28/2025	Monthly Pest Control Services - ST 33	001-507-522-50-41-00	158.47
	5941863	Pest Control Perimeter Services (Triann	Invoice	09/28/2025	Pest Control Perimeter Services (Triann	001-507-522-50-41-00	160.03
2184	STERICYCLE, INC.	25-02224					93.24
	8012166975	Biohazardous/Medical Waste Disposal	Invoice	09/30/2025	Biohazardous/Medical Waste Disposal	001-509-522-20-41-06	93.24
1634	STRYKER MEDICAL	25-02225					5,253.23
	3637156 M	Electassy-AED Infant Child	Invoice	01/01/2025	Electassy-AED Infant Child	001-509-522-30-31-01	135.79
	4044008 M	M-LNCS PED Adhesive Sensor	Invoice	01/01/2025	M-LNCS PED Adhesive Sensor	001-509-522-30-31-01	459.68
	4074999 M	M-LNCS PED Adhesive Sensor	Invoice	01/01/2025	M-LNCS PED Adhesive Sensor	001-509-522-30-31-01	528.19
	4177222 M	M-LNCS PED Adhesive Sensor	Invoice	01/01/2025	M-LNCS PED Adhesive Sensor	001-509-522-30-31-01	528.19
	4199972 M	M-LNCS Adult Adhesive	Invoice	01/01/2025	M-LNCS Adult Adhesive	001-509-522-30-31-01	498.36
	9204315221	NIBP Cuff-Reuseable, Adult	Invoice	01/01/2025	NIBP Cuff-Reuseable, Adult	001-509-522-30-31-01	393.48
	9204387410	M-LNCS PED Adhesive Sensor 20 Box	Invoice	01/01/2025	M-LNCS PED Adhesive Sensor 20 Box	001-509-522-30-31-01	522.45
	9204396406	NIBP Cuff-Reuseable, Child, Bayonet	Invoice	01/01/2025	NIBP Cuff-Reuseable, Child, Bayonet	001-509-522-30-31-01	72.14
	9204504842	Electrode-EDGR,PEDQC	Invoice	01/01/2025	Electrode-EDGR,PEDQC	001-509-522-30-31-01	244.83
	9204529360	Electassy-AED Infant Child	Invoice	01/01/2025	Electassy-AED Infant Child	001-509-522-30-31-01	825.22
	9204611837	PED Adhesive Sensor 20 Box	Invoice	01/01/2025	PED Adhesive Sensor 20 Box	001-509-522-30-31-01	522.45
	9205494238	M-LNCS PED Adhesive Sensor 20 Box	Invoice	01/01/2025	M-LNCS PED Adhesive Sensor 20 Box	001-509-522-30-31-01	522.45
1981	SUMMIT LAW GROUP, PLLC	25-02226					2,535.00
	166399	Attorney Legal Service Fees (Payroll Is:	Invoice	09/18/2025	Attorney Legal Service Fees (Payroll Is:	001-512-522-10-41-03	2,535.00
2415	SUPERIOR SEPTIC SERVICE, LLC	25-02227					3,494.03
	26995296	Septic Tank Maint. (Pumped Septic Tar	Invoice	09/16/2025	Septic Tank Maint. (Pumped Septic Tar	001-507-522-50-48-00	857.23
	26996328	Septic Tank Maint. (Pumped 1000gl/Ta	Invoice	09/23/2025	Septic Tank Maint. (Pumped 1000gl/Ta	001-507-522-50-48-00	649.93
	26997859	Septic Tank Maint. (Filter Clean) - ST 3;	Invoice	09/19/2025	Septic Tank Maint. (Filter Clean) - ST 3;	001-507-522-50-48-00	272.41
	26999014	Septic Tank Maint. (Pumped 1000gl/Ta	Invoice	09/26/2025	Septic Tank Maint. (Pumped 1000gl/Ta	001-507-522-50-48-00	857.23
	26999645	Septic Tank Maint. (Pumped Septic Tar	Invoice	09/19/2025	Septic Tank Maint. (Pumped Septic Tar	001-507-522-50-48-00	857.23
2517	TOTAL LANDSCAPE CORPORATIO	25-02228					6,132.71
	8742	Landscape Maintenance (All Stations) -	Invoice	09/30/2025	Landscape Maintenance (All Stations) -	001-507-522-50-41-00	6,132.71

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2204	TROY ELMORE	25-02229					59.07
	INV14140	Meal Reimbursement - Commiss/Fire C	Invoice	09/26/2025	Meal Reimbursement - Commiss/Fire C	001-501-522-10-49-04	59.07
0610	TRUE NORTH EMERGENCY EQUIP	25-02230					1,072.67
	A23296	Shop Parts	Invoice	08/19/2025	Shop Parts	050-511-522-60-34-01	237.46
	A23590	Shop Parts	Invoice	09/09/2025	Shop Parts	050-511-522-60-34-01	79.48
	A23657	Shop Parts	Invoice	09/15/2025	Shop Parts	050-511-522-60-34-01	755.73
2221	ULINE, INC	25-02231					108.74
	198688582	Pelican Equipment Case	Invoice	10/01/2025	Pelican Equipment Case	001-509-522-20-35-00	108.74
0631	VERATHON MEDICAL	25-02232					503.03
	81221626	Medical Supplies	Invoice	09/17/2025	Medical Supplies	001-509-522-30-31-01	503.03
0633	VERIZON WIRELESS SERVICES LLC	25-02233					4,896.78
	6123580849	District Phones & Mifi Plans	Invoice	09/15/2025	District Phone Shop	050-511-522-60-42-00	39.99
					District Phones & Mifi Plans	001-513-522-10-42-00	4,856.79
0040	VESTIS	25-02234					150.65
	6560640009	Shop Supplies/Uniform Rental/Laundry	Invoice	09/18/2025	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	61.19
	6560643148	Shop Supplies/Uniform Rental/Laundry	Invoice	09/25/2025	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	62.94
	6560643149	Maint. Srvc Towels, Floor Mat & Mop	Invoice	09/25/2025	Maint. Srvc Towels, Floor Mat & Mop	001-507-522-50-48-00	26.52
0639	WASHINGTON FIRE COMMISSION	25-02235					1,890.00
	200002467	Conference '25 Reg - Fay,Schaub,Wau	Invoice	09/18/2025	Conference '25 Reg - Fay,Schaub,Wau	001-506-522-45-49-02	1,470.00
	200002477	2025 Conference Reg - Elmore	Invoice	09/20/2025	2025 Conference Reg - Elmore	001-506-522-45-49-02	420.00
0648	WASTE MANAGEMENT NORTHW	25-02236					474.24
	2220045-2677-8	Refuse & Recycle - ST 74/Logistics Bldg	Invoice	10/01/2025	Refuse & Recycle - ST 74/Logistics Bldg	001-507-522-50-47-04	474.24
0648	WASTE MANAGEMENT NORTHW	25-02237					611.42
	2221447-2677-5	Recycling - ST 33	Invoice	10/01/2025	Recycling - ST 33	001-507-522-50-47-04	611.42
0648	WASTE MANAGEMENT NORTHW	25-02238					207.41
	2221446-2677-7	Refuse - ST 33	Invoice	10/01/2025	Refuse - ST 33	001-507-522-50-47-04	207.41
0648	WASTE MANAGEMENT NORTHW	25-02239					400.08
	2220109-2677-2	Refuse & Recycle - ST 77	Invoice	10/01/2025	Refuse & Recycle - ST 77	001-507-522-50-47-04	400.08
0648	WASTE MANAGEMENT NORTHW	25-02240					714.61
	1089748-4968-0	Refuse & Recycle - ST 82	Invoice	10/01/2025	Refuse & Recycle - ST 82	001-507-522-50-47-04	714.61
0648	WASTE MANAGEMENT NORTHW	25-02241					367.13
	2220285-2677-0	Recycling - ST 72	Invoice	10/01/2025	Recycling - ST 72	001-507-522-50-47-04	367.13
0648	WASTE MANAGEMENT NORTHW	25-02242					846.92
	2220359-2677-3	Recycling - Admin Bldg	Invoice	10/01/2025	Recycling - Admin Bldg	001-507-522-50-47-04	431.93
						300-507-522-50-47-00	414.99
0648	WASTE MANAGEMENT NORTHW	25-02243					322.54
	2220652-2677-1	Refuse & Recycle - ST 73	Invoice	10/01/2025	Refuse & Recycle - ST 73	001-507-522-50-47-04	322.54

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0648	WASTE MANAGEMENT NORTHW	25-02244					445.93	
	2220284-2677-3	Recycling - ST 71	Invoice	10/01/2025	Recycling - ST 71	001-507-522-50-47-04	445.93	
0648	WASTE MANAGEMENT NORTHW	25-02245					185.59	
	1089938-4968-7	Refuse - ST 81	Invoice	10/01/2025	Refuse - ST 81	001-507-522-50-47-04	185.59	
0648	WASTE MANAGEMENT NORTHW	25-02246					117.54	
	2219916-2677-3	Refuse - ST 72	Invoice	10/01/2025	Refuse - ST 72	001-507-522-50-47-04	117.54	
0648	WASTE MANAGEMENT NORTHW	25-02247					226.07	
	2219917-2677-1	Refuse - ST 71	Invoice	10/01/2025	Refuse - ST 71	001-507-522-50-47-04	226.07	
0648	WASTE MANAGEMENT NORTHW	25-02248					274.20	
	1089937-4968-9	Recycling - ST 81	Invoice	10/01/2025	Recycling - ST 81	001-507-522-50-47-04	274.20	
0648	WASTE MANAGEMENT NORTHW	25-02249					302.44	
	9683979-4968-4	Refuse & Recycle - ST 83	Invoice	10/01/2025	Refuse & Recycle - ST 83	001-507-522-50-47-04	302.44	
2129	WEX BANK	25-02250					26,927.02	
	107843868	Apparatus Fuel	Invoice	09/30/2025	Apparatus Fuel - EMS	001-509-522-20-32-00	13,326.74	
					Apparatus Fuel - Shop	050-511-522-60-32-00	273.55	
					Apparatus Fuel - Suppression	001-504-522-20-32-00	13,326.73	
2011	ZIPLY FIBER	25-02251					280.65	
	ST33-SEPOCT25	Elevator & Fire Alarm Phone Lines/Con	Invoice	09/14/2025	Elevator & Fire Alarm Phone Lines/Con	001-513-522-50-42-01	280.65	
Total Claims: 109						Total Payment Amount:	599,381.54	

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/07/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02143	4IMPRINT, INC.		5,839.19
25-02144	AIR EXCHANGE, INC		2,398.63
25-02145	ALDERWOOD WATER DISTRICT		19.10
25-02146	ALDERWOOD WATER DISTRICT		107.08
25-02147	ALL BATTERY SALES AND SERVICE		1,490.75
25-02148	ALLISON LAMB		165.00
25-02149	ALLSTREAM BUSINESS US, INC		540.52
25-02150	AMAZON CAPITAL SERVICES, INC		7,949.21
25-02151	APPLIANCE MECHANIC		289.65
25-02152	BICKFORD MOTORS, INC.		705.51
25-02153	BOUND TREE MEDICAL, LLC		6,959.59
25-02154	BRAKE & CLUTCH SUPPLY INC		7,609.60
25-02155	BRANDON HUBER		673.85
25-02156	BRAUN NORTHWEST INC		238.17
25-02157	BRITTANY BAZINET		107.00
25-02158	BUD CLARY AUTO GROUP		67,316.40
25-02159	BUTTERFLY NETWORK, INC.		29,694.09
25-02160	CAMERON MAIN		135.00
25-02161	CAMILLE TABOR		192.12
25-02162	CANON FINANCIAL SERVICES INC		382.93
25-02163	CDL DRAGONS TRUCK SCHOOL		4,880.00
25-02164	CENTRAL WELDING SUPPLY		1,106.91
25-02165	CHRISTENSEN, INC		307.34
25-02166	CITY OF SNOHOMISH		392.00
25-02167	CLEARFLY COMMUNICATIONS		775.59
25-02168	COMCAST BUSINESS		174.35
25-02169	COMCAST BUSINESS		322.19
25-02170	COMDATA INC.		3,069.15
25-02171	CREATION ORGANICS, LLC		2,324.87
25-02172	DELL MARKETING LP C/O DELL USA LP		1,169.84
25-02173	EASTSIDE INTEGRATIVE MEDICINE		9,116.00
Page Total			156,451.63
Cumulative Total			156,451.63

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/07/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02174	ELECTRONIC BUSINESS MACHINES		515.93
25-02175	ELITE LOCK & SAFE		390.01
25-02176	EMERGENCY SERVICES CONSULTING INTERNATIONAL		5,000.00
25-02177	EMERGENT RESPIRATORY		511.56
25-02178	ESRI INC.		437.60
25-02179	EVERGREEN POWER SYSTEMS, INC		3,215.52
25-02180	FIRE SERVICE REPAIR LLC		65.50
25-02181	FIRST CLASS BUILDING SUPPLY AND SERVICES		2,687.00
25-02182	GALLS, LLC		14,168.38
25-02183	GRAINGER		12,664.52
25-02184	IMS ALLIANCE		38.68
25-02185	INTERNATIONAL ASSOCIATION OF FIRE CHIEFS, INC		7,165.63
25-02186	INTERNATIONAL E-Z UP, INC.		3,397.52
25-02187	ISOUTSOURCE		7,724.64
25-02188	JAMES STEINRUCK		722.58
25-02189	JEREMY JENSEN		210.00
25-02190	KENT D. BRUCE CO., LLC		374.48
25-02191	KERRY PRAY		67.50
25-02192	LEMAY MOBILE SHREDDING		57.40
25-02193	LIFE-ASSIST INC		17,625.85
25-02194	LOWE'S		189.32
25-02195	MES SERVICE COMPANY, LLC		230.90
25-02196	MOBILE HEALTH RESOURCES		1,653.81
25-02197	MONROE PARTS HOUSE INC - NAPA		7,172.93
25-02198	ODP BUSINESS SOLUTIONS, LLC		240.92
25-02199	OPERATIVE IQ		4,190.06
25-02200	PETROCARD, INC.		2,202.80
25-02201	PUGET SOUND ENERGY		59.04
25-02202	PUGET SOUND ENERGY		110.47
25-02203	PURCELL TIRE & SERVICE CENTER		245.82
25-02204	RAIRDON'S OF MONROE		4,084.56
Page Total			97,420.93
Cumulative Total			253,872.56

Snohomish Regional Fire and Rescue Claims Voucher Summary

10/07/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02205	ROSE CITY LABEL		936.07
25-02206	SCOTT BOSWELL		402.28
25-02207	SEA-WESTERN INC		156,340.30
25-02208	SNOHOMISH CO-OP INC		703.81
25-02209	SNOHOMISH COUNTY 911		94,336.67
25-02210	SNOHOMISH COUNTY FIRE DISTRICT #4		25,000.00
25-02211	SNOHOMISH COUNTY PUD		42.66
25-02212	SNOHOMISH COUNTY PUD		33.37
25-02213	SNOHOMISH COUNTY PUD		123.85
25-02214	SNOHOMISH COUNTY PUD		1,223.06
25-02215	SNOHOMISH COUNTY PUD		283.67
25-02216	SNOHOMISH COUNTY PUD		800.99
25-02217	SNOHOMISH COUNTY PUD		299.59
25-02218	SNOHOMISH COUNTY PUD		238.63
25-02219	SNOHOMISH COUNTY PUD		694.73
25-02220	SNOHOMISH COUNTY PUD		1,930.45
25-02221	SNOHOMISH VALLEY ROOFING INC		1,006.84
25-02222	SNURE SEMINARS		150.00
25-02223	SPRAGUE PEST SOLUTIONS		2,069.07
25-02224	STERICYCLE, INC.		93.24
25-02225	STRYKER MEDICAL		5,253.23
25-02226	SUMMIT LAW GROUP, PLLC		2,535.00
25-02227	SUPERIOR SEPTIC SERVICE, LLC		3,494.03
25-02228	TOTAL LANDSCAPE CORPORATION		6,132.71
25-02229	TROY ELMORE		59.07
25-02230	TRUE NORTH EMERGENCY EQUIPMENT		1,072.67
25-02231	ULINE, INC		108.74
25-02232	VERATHON MEDICAL		503.03
25-02233	VERIZON WIRELESS SERVICES LLC		4,896.78
25-02234	VESTIS		150.65
25-02235	WASHINGTON FIRE COMMISSIONERS ASSOCIATION		1,890.00
Page Total			312,805.19
Cumulative Total			566,677.75

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/07/2025

Page 4 of 4

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-02236	WASTE MANAGEMENT NORTHWEST		474.24
25-02237	WASTE MANAGEMENT NORTHWEST		611.42
25-02238	WASTE MANAGEMENT NORTHWEST		207.41
25-02239	WASTE MANAGEMENT NORTHWEST		400.08
25-02240	WASTE MANAGEMENT NORTHWEST		714.61
25-02241	WASTE MANAGEMENT NORTHWEST		367.13
25-02242	WASTE MANAGEMENT NORTHWEST		846.92
25-02243	WASTE MANAGEMENT NORTHWEST		322.54
25-02244	WASTE MANAGEMENT NORTHWEST		445.93
25-02245	WASTE MANAGEMENT NORTHWEST		185.59
25-02246	WASTE MANAGEMENT NORTHWEST		117.54
25-02247	WASTE MANAGEMENT NORTHWEST		226.07
25-02248	WASTE MANAGEMENT NORTHWEST		274.20
25-02249	WASTE MANAGEMENT NORTHWEST		302.44
25-02250	WEX BANK		26,927.02
25-02251	ZIPLY FIBER		280.65

Page Total

32,703.79

Cumulative Total

599,381.54



Payroll Summary and Authorization Form for the:

9/30/2025 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,213,762.05

Paper Checks: \$2,320.91

Taxes: \$366,234.27

Allowed in the sum of: \$1,582,317.23

Reviewed by: Brandon Vargas
District Administrative Coordinator

Prepared by: Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

September 25, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, and Commissioner Schaub; and via Zoom was District Secretary Snure. Additionally, Commissioner Steinruck & Commissioner Waugh were excused absences.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

DISTRICT HIGHLIGHTS

N/A

CHIEF'S REPORT

Assistant Chief Lundquist recognized our 14 new firefighter recruits who took a hike with Chief Park on September 11. Our Leadership Meeting on September 18 was well attended. We received a great opportunity from a local developer to train on a couple houses in Monroe for a couple of weeks. We've also had some great visits with therapy dogs at the stations. Congratulations to Administrative Specialist Gonzalez who became a Certified Records Officer! Thank you to retired Deputy Chief Clinton who responded to the scene of a propane tank explosion, his help was greatly appreciated. Additionally the Training Division thanked IT for their recent help with a promotional process. Our upcoming Open House is scheduled for Saturday, October 4 from 12-4pm at Station 31.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/25	10/21/25	Yes
Finance Committee	Elmore	9/25/25	10/23/25	Yes
Sno911	Waugh	9/18/25	10/16/25	Yes
Sno-Isle Commissioners	Fay	9/4/25	10/2/25	No
Leadership Meeting	Schaub	9/18/25	11/20/25	Yes



SNOHOMISH REGIONAL FIRE & RESCUE

Policy Committee	Schaub	9/11/25	10/9/25	No
Community Advisory Committee	TBD	6/25/25	11/12/25	No

Capital Facilities – Commissioner Edwards confirmed that they met yesterday and discussed updates on Stations 32 and 81, the status of Station 72, and the sleep room addition at Station 31. Commissioner Schaub also mentioned their morning meeting with the station crews provided some excellent feedback.

Finance – Chairman Elmore commented that they met earlier today regarding an update on bunker gear and Budget Amendment #3.

Sno911 – No comment.

Leadership Meeting – Commissioner Schaub commented the Leadership Meeting included updates from Operations, Training, Health & Safety, EMS & MSO, Logistics, Fire Marshals Office, Community Relations & Strategic Analysis, IT, and Administration.

COMMITTEE MEETING MINUTES

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-02043 to 25-02052; (\$846,424.39)

AP Vouchers: 25-02053 to 25-02124; (\$516,365.12)

Approval of Minutes

Approve Regular Board Meeting Minutes September 11, 2025

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.

On vote 5/0.

OLD BUSINESS

Discussion

N/A

Action

Suppression PPE Budget Amendment

Motion to approve the Suppression PPE Budget Amendment as submitted.

Motion by Chairman Elmore and 2nd by Vice Chairman Fay.

On vote 5/0.



NEW BUSINESS

Discussion

Resolution to Change Regular Meeting Dates

- October 23, November 27, December 11, December 25

Chairman Elmore commented that the Commissioners will receive an email from the District with suggested meeting dates for consideration. He mentioned that he would need to avoid the first and third Tuesdays of each month.

Action

N/A

GOOD OF THE ORDER

Assistant Chief Lundquist mentioned that tomorrow is National HR Day, and he thanked our HR team for all that they do!

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, October 9, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(i): To Discuss Agency Litigation or Potential Pending Litigation with Legal Counsel

Chairman Elmore called for an Executive Session to begin at 1745 hours for 15 minutes, with no expected action to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1800 hours and there was no action. Meeting moved to Adjournment.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1800 hours.

Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck



Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Station 31 Sleeper Room Addition		
Executive member responsible for guiding the initiative: Deputy Chief Ron Rasmussen			
Type of Action:	☒ Motion	☐ Resolution	
Initiative Description: • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process		Over time, increased staffing has led to overcrowding in the sleeping quarters at Station 31. To address this, the district proposes converting two existing office spaces into three additional sleeper rooms. Station 31 routinely houses eight crew members, and occasionally nine when a probationary firefighter is assigned, yet it currently offers only five sleeper rooms. This project will provide healthier, more private accommodations for personnel. Approval is requested for the district to enter into a contract with WestRock Construction to complete the renovation. See documents attached: • Westrock Proposal/Estimate • Project Scope	
Financial Impact:			
Expense: ☒ Increase ☐ Decrease ☐ N/A		Revenue: ☐ Increase ☐ Decrease ☒ N/A	
Total amount of initiative (attach amount breakdown if applicable): \$ Initial amount: \$ 44,840 Long-term annual amount(s): \$ 0			
• WestRock Construction: \$37,260.00 • Estimated Tax: \$ 3,503 • 10% do not exceed: \$4077.00 • Total: \$44,840			
There will be a small additional cost to update Fire alarm system for the sleeper area awaiting a quote from B&H Fire and Security.			
Currently Budgeted:		☐ Yes ☒ No Amount: \$	
Budget Amendment Needed:		☐ Yes ☒ No Amount: \$	
• Affected Line Item: 300-507-594-50-62-31			

- | | |
|-------------------|---|
| | 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval |
| | |
| Execution: | It is the responsibility of the RAB Executive to execute implementation, processing, and tracking. |
| | |

Station 31 Sleeper Addition

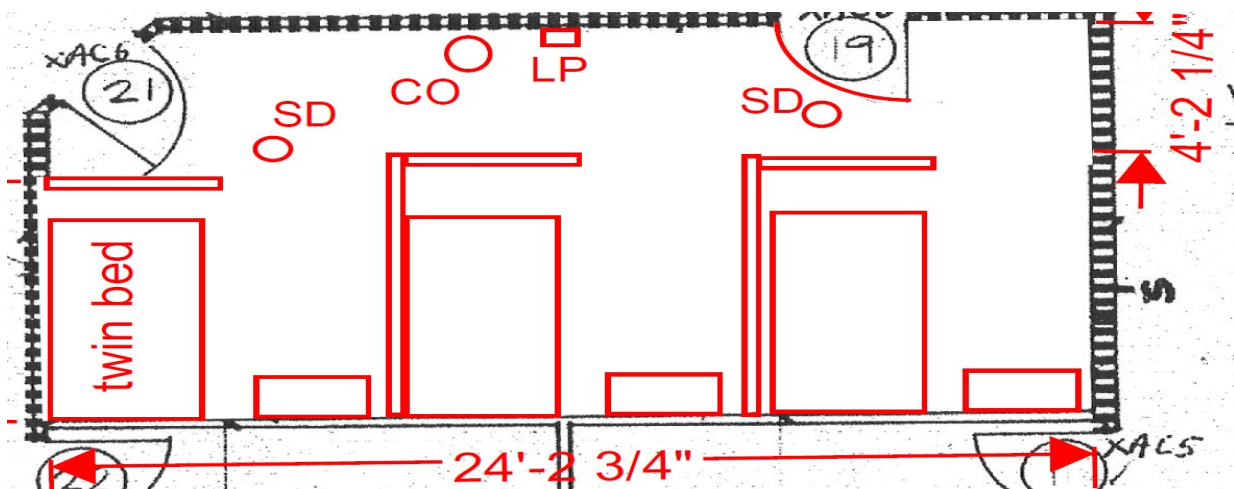
Project Scope

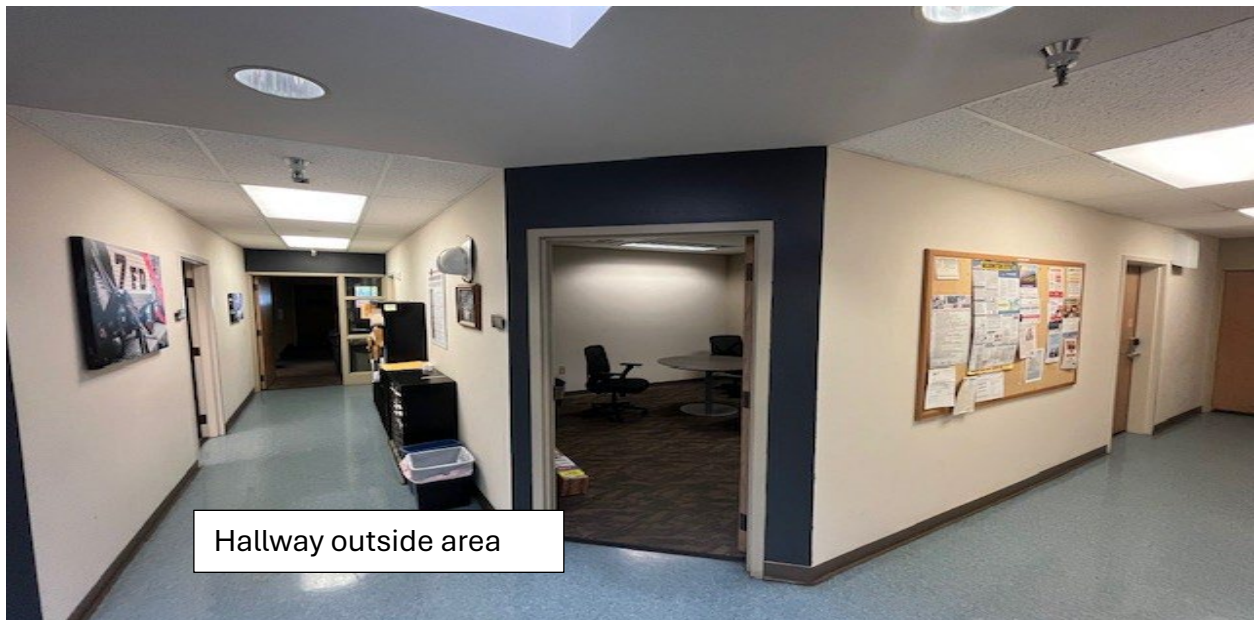
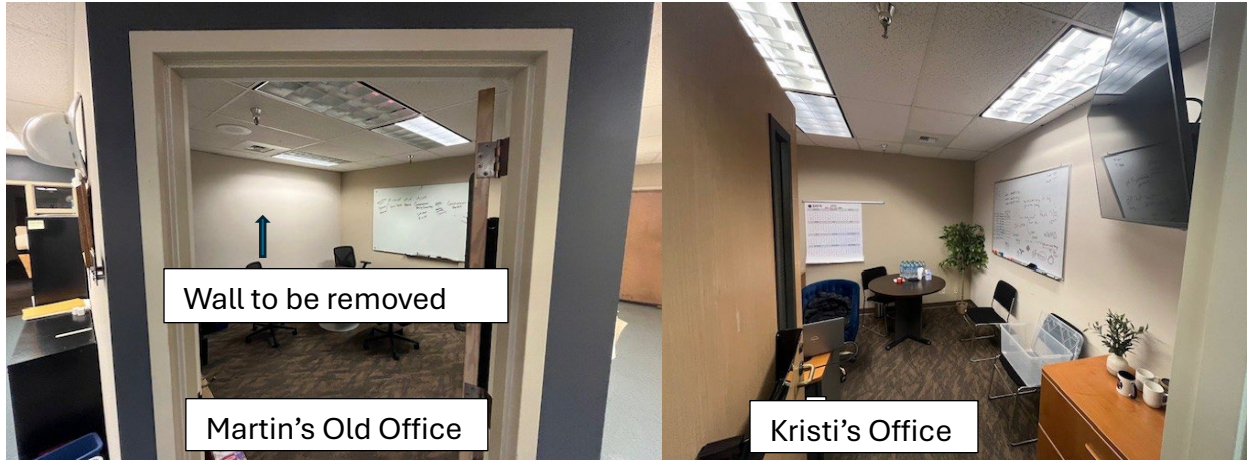
The Station 31 sleeper room project will create three new sleeping areas by converting the former office of Martin Paietta and the current office of Kristi. This expansion is necessary to alleviate overcrowding and improve privacy for crew members.

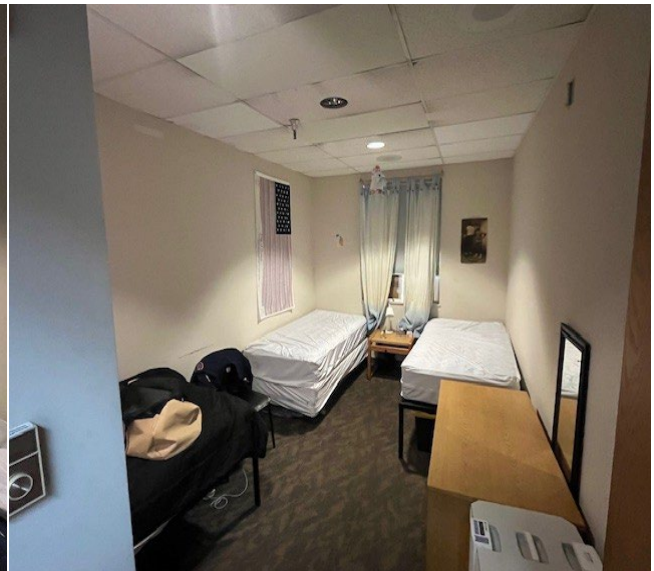
At present, Station 31 has five bedrooms but frequently houses up to nine personnel, with two rooms containing three beds each.

The project involves removing the wall between the two office spaces and constructing three individual sleeper areas with six-foot partition walls. An exit corridor will be built along the east side, providing access to both exit doors.

A minimal upgrade to the fire alarm system will be completed to meet current code requirements. The project will be fully engineered and permitted through the City of Monroe.









2707 Colby Ave Ste E • Everett, WA 98201-3564 • Phone: 3606317553

Job Address:
163 Village Ct
Monroe, WA 98272

Print Date: 9-18-2025

Proposal for Monroe Fire Station TI

Thank you for allowing us to provide you with a proposal! Please take some time to review and feel free to reach out to us if you have any questions. We look forward to working with you!

Items	Description	Builder Total Cost
General Conditions		\$5,000.00
Design and Permit		\$5,600.00
Demolition and Disposal		\$4,000.00
Framing and Drywall		\$7,000.00
Insulation		\$500.00
Paint		\$3,000.00
Electrical Modifications		\$3,500.00
Flooring and Base		\$3,800.00

Total Cost: \$32,400.00
Total Markup: \$4,860.00
Total Price: \$37,260.00

Upon your approval of this proposal, you will allow us to proceed with an estimate for your project and start the bidding process with our subcontractors and suppliers.

I confirm that my action here represents my electronic signature and is binding.

Signature: _____

Date: _____

Print Name: _____



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION



SNOHOMISH REGIONAL FIRE AND RESCUE

RESOLUTION NO. 2025-6

RESOLUTION CHANGING REGULAR MEETING

WHEREAS, RCW 42.30.070 requires that the District's Board of Commissioners establish its regular meeting schedule by Resolution.

WHEREAS, the regular meeting schedule was adopted in Resolution No. 2019-18 and such meetings are generally held on the second and fourth Thursdays of each month at 5:30 pm at Station 31, 163 Village Court, Monroe, Washington.

WHEREAS, the Board needs to change Dates of the meetings scheduled for

- October 23, 2025
- November 27, 2025
- December 11, 2025
- December 25, 2025

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for October 23, 2025, to the following:

Date: Thursday, October 30, 2025
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for November 27, 2025, to the following:

Date: Thursday, November 20, 2025
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for December 11, 2025, to the following:

Date: Thursday, December 4, 2025
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for December 25, 2025, to the following:

Date: Thursday, December 18, 2025
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

Adoption. ADOPTED at an open public meeting of the Snohomish Regional Fire and Rescue Board of Commissioners on the 9th day of October, 2025, with the following Commissioners being present and voting:

Davin Alsin, Commissioner

Jeff Schaub, Commissioner

Rick Edwards, Commissioner

Jim Steinruck, Commissioner

Troy Elmore, Commissioner

Roy Waugh, Commissioner

Randy Fay, Commissioner

ATTEST: District Secretary



NEW BUSINESS

DISCUSSION



Budget Amendment #3

GENERAL FUND:				
REVENUE CHANGES:				
REVENUE ITEMS:	reasons	new revenue amt.	original budgeted	\$ change
EXPENDITURE CHANGES:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
Transfers out to Retirement Reserve	to cover ret. med. over yrs. for former chief	\$ 1,201,200	\$ 1,125,000	\$ 76,200
Admin- Miscellaneous	to cover IRS fines	\$ 186,815	\$ 20,805	\$ 166,010
Admin- Professional Services	to cover recruitment moving expenses	\$ 169,100	\$ 149,100	\$ 20,000
Total Expenditure Increases (Decreases)				\$ 262,210
Net increase (decrease) in fund balance				\$ (262,210)
RETIREMENT RESERVE FUND:				
REVENUE CHANGES:				
REVENUE ITEMS:	reasons	new revenue amt.	original budgeted	\$ change
Transfers in from General Fund	to cover ret. med. over yrs. for former chief	\$ 1,201,200	\$ 1,125,000	\$ 76,200
EXPENDITURE CHANGES:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	current budgeted	\$ change
Non-Departmental (Retirees):				
Retirement Health Benefits	Additional retirement medical	\$ 458,500	\$ 454,000	\$ 4,500
Leave Buy-Out	Non-scheduled retirements	\$ 422,050	\$ 350,000	\$ 72,050
Total Expenditure Increases (Decreases)				\$ 76,550
Net increase (decrease) in fund balance				\$ (350)
EQUIPMENT FUND:				
EXPENDITURE CHANGES:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
Suppression:				
Additional Bunker Gear	additional bunker gear	\$ 600,000	\$ 300,000	\$ 300,000
Net increase (decrease) in fund balance				\$ (300,000)

DATE: 10/09/2025

Motion to approve budget amendment #3 as presented above :

Troy Elmore, Chairman

Rick Edwards

Randy Fay

Davin Alsin

Jeff Schaub

Jim Steinruck

Roy Waugh

attest to: Secretary to the Board



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Draft Policy Approval #POL-25-08		
Executive member responsible for guiding the initiative: DC McConnell			
Type of Action:	☒ Motion ☐ Resolution		
Initiative Description: • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process	The agency is working through adoption of updated policies developed in the Lexipol format. The policy approval process includes division head review, staff policy committee review, labor review, senior staff review, commission policy committee review, and final board adoption. This is an ongoing process requiring monthly review and approval. Draft Policy: • Policy 211 Physical Asset Management • Policy 320 News Media Relations • Policy 711 Apparatus and Specialized Equipment Standards • Policy 1015 Outside Employment Legacy Policies to be Rescinded: • 14 Release of Public News Information • 19 Ancillary Emergency Equipment • 20 Identification of Department Owned Equipment • 23 Disaster Preparedness • 26 Inventory and Supply Control • 27 Emergency Medical Services • 28 Vocational Firefighter Program • 44 Outside Employment		
Financial Impact:	Expense: ☐ Increase ☐ Decrease ☒ N/A Revenue: ☐ Increase ☐ Decrease ☒ N/A Total amount of initiative (attach amount breakdown if applicable): \$ Initial amount: \$ Long-term annual amount(s): \$ Currently Budgeted: ☐ Yes ☐ No Amount: \$ Budget Amendment Needed: ☐ Yes ☐ No Amount: \$ • If yes: Fund(s)/line item(s) to be amended:		
Risk Assessment:	Risk if approved: N/A		

Risk if not approved: Increased liability due to outdated policies that do not match current agency practices or meet organizational needs.

Legal Review:

- ☒ Initiative conforms with District policy/procedure number (attach):
- ☒ Initiatives that require legal review (contracts, other initiatives):
- Contracts
 - Has been reviewed and approved by legal
 - Includes all costs
 - Includes term
 - Includes 'do not exceed' language
- ☐ N/A

Presented to, and Approved by, Senior Staff

☒ Yes ☐ No

Commissioner Sub-Committee Approval

Initiative presented to commissioner sub-committee: ☒ Yes ☐ No

Approved by commissioner sub-committee: ☒ Yes ☐ No

N/A: ☐

For Fire Chief Approval:

- ☒ RAB document complete
- ☒ Supporting documentation attached
- ☐ Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber)
- Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution*
- Fire Chief will coordinate with Senior Staff for RAB introduction*

RAB Executive: Confirmed email sent to Board by Fire Chief

☐ Yes ☐ No

Board of Fire Commissioners

RAB initiatives go through the following process:

1. Senior Staff approval to move forward to a committee/board
2. Initiatives are introduced to the appropriate committee for review
3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item
 - The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes)
4. At a second commissioner meeting, initiatives may be assigned as an action item for approval

Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.

Physical Asset Management

211.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for maintaining a system of inventory and accountability over the district's physical assets.

211.1.1 DEFINITIONS

Definitions related to this policy include:

- **Physical Assets** - Any tangible items of value, including but not limited to:
- **Capital Assets** – shall mean any of the following:
 1. Any item purchased with Federal funds with a value of \$10,000 or greater and with a useful life in excess of one year.
 2. Any item with a value purchased with non-federal funds of \$10,000 or greater and with a useful life of greater than one year.
 3. Any items of like-kind purchased in the equipment fund with an aggregate value of \$10,000 or greater and with a useful life of greater than one year.
 4. Assets placed into service in the construction fund with a cost of \$10,000 or more and that can be expected to extend the useful lives of the facilities involved should be capitalized. (Projects such as re-painting, flooring and carpet replacement are considered repair and maintenance and should NOT be capitalized.) A list of the most common capital projects that are believed to meet these capitalization criteria and are expected to be capitalized is below:
 - (a) Facility remodeling
 - (b) Facility additions
 - (c) Roof replacement
 - (d) Outside siding/wall covering replacement
 - (e) HVAC replacement
 - (f) Curbing replacement
 - (g) Concrete replacement
 - (h) Parking lot resurfacing
 - (i) Parking lot re-striping- only if it is part of a parking lot resurfacing project
 - (j) Parking lot resealing- only if it is part of a parking lot resurfacing project
 5. New facility construction (Including everything needed to put the facility into service.)
- **Small & Attractive Assets** – Shall mean those items that do not meet the definition of capital assets and are considered highly susceptible to theft. Unless capitalized in

Physical Asset Management

the equipment fund, these items should include such things as power tools, laptop computers, portable digital projectors, scanners, and any other items that the Inventory Control Support Employee or their designee deem to be highly susceptible to theft.

- **Physical Asset Management** - The process of tracking and maintaining the district's physical assets.

211.2 POLICY

It is the policy of the district to accurately inventory, track, maintain, and dispose of its physical assets owned by the District in a manner that controls costs, avoids waste, promotes the district's mission and reduces the risk of misappropriation.

211.3 RESPONSIBILITIES

The Fire Chief or the authorized designee should be responsible for making sure all personnel are trained on the inventory, maintenance, and disposal of district physical assets, including:

- (a) Maintaining compliance with federal, state, and local laws regarding physical asset management, inventory control, and reporting requirements.
- (b) Maintaining compliance with any grant requirements associated with physical assets.
- (c) Developing procedures for the implementation of this policy, including:
 1. Procedures for disposal of all district-owned physical assets in accordance with federal, state, and local law.
 2. Procedures for handling surplus and obsolete physical assets.
 3. Procedures to inventory assets according to internal reporting deadlines (e.g. daily, monthly, quarterly, annually).
- (d) Developing a physical asset management procedure to track the district's physical assets and maintain accurate and complete records related to these assets. The procedure should include:
 1. An inventory control and recordkeeping system to account for the movement, storage, maintenance, use, loss, damage, destruction, and disposal of the district's physical assets.
 2. Routine internal and external audit practices.
 3. Procedures to access physical assets for reuse, transfer, recycling, or disposal.
- (e) Designating members as appropriate to assist with inventory control.

211.4 IDENTIFICATION AND TAGGING

All Capital and Small & Attractive assets of the fire department must be identified, tagged and logged into the inventory control system. The purpose of identification and tagging is to:

- Provide a unique identifier for each asset, making it easier to track and manage
- Prevent theft or loss of assets
- Facilitate the return of assets to the fire department

Physical Asset Management

- Document the condition and location of assets

211.5 SURPLUS OR OBSOLETE ASSETS

When the district no longer utilizes a physical asset, the asset should be identified as surplus or obsolete. If the physical asset retains value, the item should be stored as surplus or handled in accordance with the procedures established pursuant to this policy. If the physical asset is deemed obsolete, the item shall be disposed of in accordance with this policy.

211.5.1 STORAGE

Physical assets in storage are subject to routine inventory and revaluation. If the physical asset's value is less than the cost of storage, the District may pursue disposal of the item in accordance with this policy.

211.6 LOSS, DAMAGE, OR DESTRUCTION

Loss, damage, or destruction of district physical assets shall be handled in accordance with the procedures established pursuant to this policy.

211.7 DISPOSAL

Physical assets slated for disposal should be evaluated for salvage value (e.g., items containing reusable materials like aluminum or copper) or transferred or disposed of in accordance with the procedures established pursuant to this policy.

211.8 INVENTORY AND REPORTS

Routine inventory of physical assets should be conducted for purposes of loss control, revaluation, re-tagging, documenting asset movement and condition, disposition and acquisition planning, and obtaining insurance coverage.

All internal controls and inventories related to physical asset management shall be accurately documented and subject to both internal and external audit.

All inventory documentation shall be retained and stored in accordance with Policy: 800 Records Management.

News Media and Community Relations

320.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for communicating with representatives of the media, community leaders, residents, and businesses, and to establish procedures for interacting with media representatives at emergency scenes. Additionally, this policy establishes an operating framework for integration of the Public Information Officer into the incident management system.

320.2 POLICY

It is the policy of the Snohomish Regional Fire & Rescue to establish and maintain a positive working relationship with the community and the media in order to effectively communicate timely and accurate information.

320.3 PRESSINFORMATIONOFFICER DESIGNATION

As soon as practicable on incidents where news media are present and requesting information, the Incident Commander (IC) will designate a Public Information Officer if the District does not have a full-time Public Information Officer. The Public Information Officer shall interface with and provide timely and relevant information to representatives of the community and media during critical command stages. A single Public Information Officer will typically be designated for each incident, including incidents operating under Unified Command and multijurisdictional incidents.

In multi-agency or multijurisdictional incidents, it may be necessary to establish multiple Public Information Officers and a Joint Information Center (JIC) with a Public Information Officer and Assistant Public Information Officer. In all cases, the Public Information Officer shall be responsible for coordinating the dissemination of information that has been approved by the IC for release to the media, the community, and other parties that may have been affected by the incident.

Upon arrival at the scene of the incident, the designated Public Information Officer will report to the IC, obtain an incident briefing, and be assigned the Public Information Officer radio designator for the incident.

320.4 RESTRICTED INFORMATION

The Public Information Officer shall ensure that legally protected information is not released to the media. The Public Information Officer should consult with the IC or the authorized designee about any issues or concerns regarding legally protected information.

Refer to the Line-of-Duty Death and Serious Injury Notification Policy for additional considerations regarding communication with the media concerning a line-of-duty death or serious injury.

320.5 MEDIA INQUIRIES

All media inquiries received by incident personnel shall be forwarded to the Public Information Officer for response. The Public Information Officer will endeavor to provide accurate information

News Media and Community Relations

that is available at the time while clearly communicating that any such information is preliminary. The following communication strategies may be employed:

- (a) Reporters should be directed to assemble in a designated staging area to wait until additional information can be obtained.
- (b) If the Public Information Officer finds it necessary to remain with media representatives, the IC may be asked to assist in gathering information. Media representatives may be allowed to take photographs and video, provided they do not interfere with incident operations or create a safety hazard.
- (c) Prior to releasing the names or identifying information of persons seriously injured or deceased, the Public Information Officer shall confirm that the next of kin has been notified. Next-of-kin notifications are generally handled by law enforcement and/or hospital personnel. The Public Information Officer should contact Snohomish County 911 supervisor to confirm that notification has been made.
- (d) The names of deceased or seriously injured persons shall not be transmitted over the radio.

The Public Information Officer or the authorized designee should not speculate as to the cause of an incident.

320.6 MEDIA ACCESS AND SPECIAL TOURS OR BRIEFINGS

Authorized members of the media, local leaders, their representatives, and other visiting dignitaries may be provided access or tours of scenes of floods, storms, fires, earthquakes, explosions, or other emergency scenes when such access can be accomplished safely and when the IC has authorized such activities.

The Public Information Officer shall be responsible for scheduling and arranging special tours or briefings in accordance with established National Incident Management System (NIMS) procedures.

Access by the media is subject to the following conditions:

- (a) The media representative shall produce valid press credentials that shall be prominently displayed at all times while in areas otherwise closed to the public.
- (b) Media representatives shall be prevented from interfering with emergency operations and criminal investigations.
 - 1. Reasonable effort should be made to provide a safe staging area for the media that is near the incident and that will not interfere with emergency or criminal investigation operations. All information released to the media should be coordinated through the Public Information Officer or other designated spokesperson.
- (c) In the case of a fire incident, the Public Information Officer may escort media representatives on a tour of a fire-damaged area following knockdown and after receiving authorization from the IC, in coordination with operations personnel. The

News Media and Community Relations

Public Information Officer will be responsible for ensuring that all media personnel wear proper protective clothing as warranted.

320.6.1 TEMPORARY FLIGHT RESTRICTIONS

If the presence of media or other aircraft pose a threat to public or personnel safety or significantly hamper incident operations, the IC should consider requesting a Temporary Flight Restriction (TFR). All requests for a TFR should be routed through Snohomish County 911. The TFR request, either for a pre-planned operation or an unplanned incident, should include specific information regarding the perimeter and altitude necessary for the incident. The TFR should be requested through the appropriate control tower. If the control tower is not known, the Federal Aviation Administration should be contacted (14 CFR 91.137).

320.7 NEWS RELEASES

News releases are documents specifically prepared for release to the media. News releases should be authored by the Public Information Officer and approved by the Fire Chief, the IC, or the authorized designee, prior to release. News releases should be structured to facilitate use by the print media, typically containing no more than two pages of concise information. News releases should be formatted in accordance with the approved district standard.

320.8 NEWS CONFERENCES

A news conference is a pre-scheduled event intended to highlight a newsworthy event such as a promotion or the opening of a new fire station; news conferences can also be used when a representative of the District desires to make a public appearance. The Fire Chief will determine the purpose and scope of the conference. Any accompanying news release will include details, such as the date, time, and location, and may reference other officials, dignitaries, or agencies that may be in attendance.

The Public Information Officer should prepare the news release and/or a prepared statement for the district spokesperson. The Public Information Officer shall make arrangements for the site, obtain required equipment, arrange for availability of the news release, identify photo locations, and provide escorts, as necessary. The conference may include a moderator or the Public Information Officer, who should make introductory remarks and introductions, assist with any question-and-answer period that may follow, and conclude the conference.

Specific information should not be released prior to the conference. The Public Information Officer should notify appropriate district personnel of the date, time, and location of all news conferences. District members attending the news conference should wear their dress uniforms as specified in the Uniform Regulations Policy. Attendance requirements will be determined by the Fire Chief.

Apparatus and Specialized Equipment Standards

711.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for apparatus and specialized equipment owned or operated by Snohomish Regional Fire & Rescue as required by applicable state and national safety standards.

711.1.1 DEFINITIONS

Definitions related to this policy include ([WAC 296-305-01005](#)):

Aerial devices - Fire apparatus-mounted aerial ladders, elevated platforms and water towers.

Apparatus - Any medical treatment and transport capable vehicles (Aid, Medic) or district vehicle that is designed and equipped to support firefighting and rescue operations, including those equipped with an aerial ladder, elevating platform or water tower that may position members, handle materials, provide continuous egress or discharge water at positions elevated from the ground.

Engine (pumper) - A piece of apparatus equipped with hose and a pump for the purpose of supplying water under pressure through hose lines.

Vehicle - Any automobile or light utility vehicle owned or leased by Snohomish Regional Fire & Rescue and used for district business.

Rescue craft - Any fire department watercraft used for rescue operations.

Vessel - Watercraft or other artificial contrivance used or capable of being used as a means of transportation on water, including special-purpose floating structures not primarily designed for or used as a means of transportation on water.

711.2 POLICY

It is the policy of Snohomish Regional Fire & Rescue to ensure that all apparatus and specialized equipment used by members for emergency and nonemergency activity are designed and constructed as required by Washington law and function correctly and safely in compliance with the applicable standards to ensure firefighter safety. These standards include National Fire Protection (NFPA) standards for the type of apparatus or specialized equipment as well as state and federal laws. Some specialized equipment, such as watercraft, may also require incorporation of applicable United States Coast Guard (USCG) or Department of Transportation (DOT) regulations and requirements.

711.3 RESPONSIBILITIES

The Fire Chief should appoint a fleet manager who is responsible for ensuring new apparatus and equipment purchased, leased or procured for use by Snohomish Regional Fire & Rescue

Apparatus and Specialized Equipment Standards

conforms to the applicable NFPA safety standards and is designed and constructed as required [WAC 296-305-04501](#).

The fleet manager shall also ensure used apparatus and equipment purchased, leased or procured for use by Snohomish Regional Fire & Rescue meets all standards and state laws applicable at the time it was manufactured and that the apparatus and equipment undergoes a thorough inspection, certification and testing by qualified technicians before being placed in service.

711.3.1 AUTOMOTIVE FIRE APPARATUS

New automotive apparatus purchased, leased or procured for use by Snohomish Regional Fire & Rescue shall conform with the applicable NFPA safety standards for the particular type of apparatus. Apparatus construction features shall comply with [WAC 296-305-04501](#).

711.3.2 AERIAL DEVICE APPARATUS CONSTRUCTION

If the automotive fire apparatus is used in conjunction with an aerial device it shall be constructed to comply with the requirements in [WAC 296-305-04510](#).

711.3.3 WILDLAND APPARATUS STANDARDS

All wildland fire apparatus owned, leased or procured by the District and operated by members of the District shall comply with construction features and safety standards contained in NFPA 1906, Standard for Wildland Fire Apparatus, 2006 edition ([WAC 296-305-04501](#); [WAC 296-305-07014](#); [WAC 296-305-07018](#)).

Outside Employment

1015.1 PURPOSE

The purpose of this policy is to establish guidelines to be followed by any Snohomish Regional Fire & Rescue members considering outside employment.

1015.2 POLICY

It is the policy of this district to allow members to engage in employment other than with the District if the Fire Chief determines that such outside employment is not in conflict with his/her duties and the duties, functions and responsibilities of the District.

The District requires that the activities and conduct of members away from the job must not conflict with or compromise its interests, or adversely affect job performance and the ability to fulfill all responsibilities to the District. This requirement, for example, prohibits members from performing any services for customers on nonworking time that are normally performed by District personnel. This prohibition also extends to the unauthorized use of any District tools or equipment and the unauthorized use or application of any confidential information. In addition, employees are not to solicit nor conduct any outside business during paid working time.

Employees are cautioned to consider carefully the demands that additional work activity will create before seeking or accepting outside employment. Outside employment will not be considered an excuse for poor job performance, absenteeism, tardiness, leaving early, refusal to travel, or refusal to work overtime or different hours. If outside work activity does cause or contribute to job-related problems, such employment must be discontinued and, if necessary, normal disciplinary procedures will be followed to deal with the specific problems.

1015.3 PROHIBITED OUTSIDE EMPLOYMENT

Employees are prohibited from engaging in any outside employment which:

- (a) Involves the member's use of district time, facilities, equipment or supplies, or the use of the district badge, uniform, prestige or influence for private gain or advantage.
- (b) Involves the employees of the district performing services for customers on non-working time that are normally performed by District personnel.
- (c) Involves the performance of acting in a capacity, other than the member's capacity as a member of this district, that may later be subject directly or indirectly to the control, inspection, review, audit or enforcement of any other member of this district.
- (d) Involves time demands that would render performance of the member's duties for the District less efficient.
- (e) Involves time demands that would affect the member's regular work shift or ability to respond to emergencies.
- (f) Involves employment with an individual or organization that does business with the District.

Outside Employment

- (g) Would otherwise compromise the ability of the District to conduct its business in an efficient manner.
- (h) Would give the appearance of impropriety or otherwise appear inconsistent, incompatible or in conflict with the member's employment with the District.
- (i) Involves the use of or application of confidential information.

If the District determines that an employee's outside employment contributes to job-related problems at SRFR as defined in this policy, including excessive disruption of normal work and training schedules, the District will first request that the employee reduce or end his or her outside employment commitment before the District imposes discipline consistent with this Policy and just cause as may be required by the Collective Bargaining Agreement.

Furthermore, all employees who are currently engaged in outside employment will be allowed to continue their outside employment and will not be subject to discipline for doing so unless their outside employment contributes to job-related problems at SRFR as described in the Policy and as set forth above.



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	14
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	RELEASE OF PUBLIC NEWS INFORMATION
EFFECTIVE DATE:	4/14/2002
REVISION DATE(S):	3-21/17

POLICY STATEMENT:

All information to be released to the various media agencies shall be first reviewed and approved by the Fire Chief or designee.

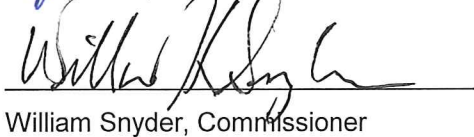
It shall be the policy of Snohomish County Fire District 7 whenever possible, to cooperate with the various public news media agencies, who from time to time request information on the activities of this district.

The Fire Chief or designee shall have the authority to appoint a Public Information Officer to release information to the media.

**ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.**


Randy Fay, Commissioner


Jeff Schaub, Commissioner


William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner

Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	19
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	ANCILLARY EMERGENCY EQUIPMENT
EFFECTIVE DATE:	5-9-2002
REVISION DATE(S):	4-4-17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to equip all emergency vehicles with sufficient ancillary equipment to meet the intent of our mission and purpose.

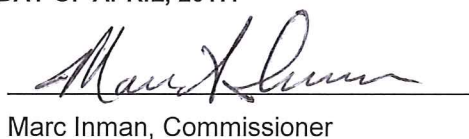
All ancillary equipment shall be maintained in a state of readiness and procedures shall be implemented which ensure that equipment is checked and serviced as appropriate.

The Fire Chief or designee shall ensure that a complete inventory shall be maintained of all ancillary equipment owned by this agency, and that it is appropriate for the intended use. Lost or damaged equipment shall be reported immediately.

Ancillary Emergency Equipment for this policy is defined as any item or equipment that is normally stored on emergency apparatus and used to support emergency operations. Ancillary Emergency Equipment includes, but is not limited to: generators, chain saws, ladders, hose, gas detectors, and/or any other equipment identified to support emergency operations.

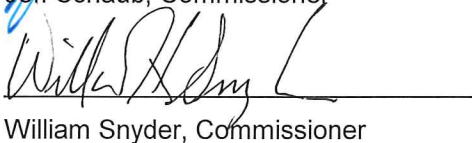
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner

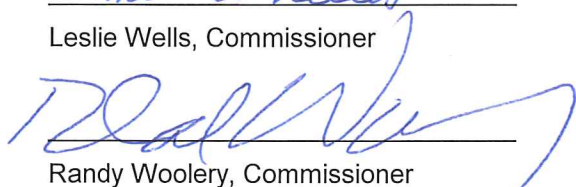

Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	20
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	IDENTIFICATION OF DEPARTMENT OWNED EQUIPMENT
EFFECTIVE DATE:	5-9-2002
REVISION DATE(S):	4-4-17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish a standard marking/identification and inventory procedure for all property and equipment owned by this agency.

An annual inventory/loss control inspection shall be conducted which shall account for all equipment and property owned by this agency. The Fire Chief or designee shall keep records which account for all equipment and property.

All members shall be responsible to maintain all equipment and property under their control, and shall immediately report any damaged, missing or outdated equipment.

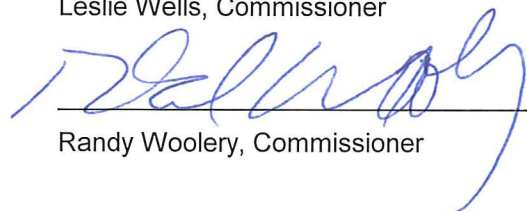
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 4TH DAY OF APRIL, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner


William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner


Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



 SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY	
POLICY NUMBER:	23
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	DISASTER PREPAREDNESS
EFFECTIVE DATE:	5-2-17
REVISION DATE(S):	4-4-17 5-23-02

POLICY STATEMENT:

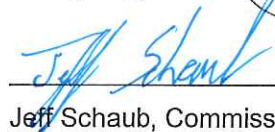
In order to preserve lives and property in the District, it shall be the policy of the District to prepare for the response to natural and man-made disasters and to take appropriate action(s) to mitigate, respond, and recover from the effects of such disasters.

The District shall cooperate with federal, state, county, and municipal agencies as appropriate.

The Fire Chief or designee shall be responsible for the development and implementation of a disaster response plan which meets the needs of the communities which we serve.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

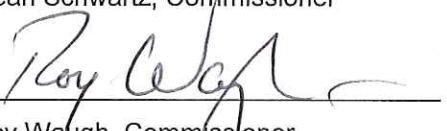
William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner


Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	26
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	INVENTORY AND SUPPLY CONTROL
EFFECTIVE DATE:	6-6-17
REVISION DATE(S):	6-13-02

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to develop and maintain accountability of all fixed or replaceable inventory and supplies.

The Fire Chief or designee shall provide oversight of the supply and inventory program, and shall ensure that proper records are maintained for the program. Standard operating procedures shall be established for the use and control of all inventory and supplies.

All records for the inventory and supply program shall be maintained at the Headquarters Station of Snohomish County Fire District 7, and be made available for inspection by the Board of Fire Commissioners upon request.

In the event that any fixed asset shall become unusable for any reason, the Fire Chief or designee shall notify the Board of Fire Commissioners, and proper disposition shall occur which complies with all applicable laws.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 6TH DAY OF JUNE, 2017.

Randy Fay, Commissioner

Jeff Schaub, Commissioner

William Snyder, Commissioner

Leslie Wells, Commissioner

Randy Woolery, Commissioner

Marc Inman, Commissioner

Dean Schwartz, Commissioner

Roy Waugh, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	27
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	EMERGENCY MEDICAL SERVICES
EFFECTIVE DATE:	6-6-17
REVISION DATE(S):	6-13-02

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to provide Emergency Medical Services within the district and as specified in current mutual aid, contracts and Interlocal agreements.

The scope of the Emergency Medical Services shall include:

- Basic Life Support
- Advanced Life Support
- Ambulance Transport
- Community Resource Paramedic

Standard operating procedures shall be developed to ensure that the Emergency Medical Delivery System complies with all state and local laws.

The Board of Fire Commissioners shall select a Medical Director to oversee the medical control of this program.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 6TH DAY OF JUNE, 2017.

Randy Fay, Commissioner

Jeff Schaub, Commissioner

William Snyder, Commissioner

Leslie Wells, Commissioner

Randy Woolery, Commissioner

Marc Inman, Commissioner

Dean Schwartz, Commissioner

Roy Waugh, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT #7

DEPARTMENT POLICY

Number:	028
Subject:	VOCATIONAL FIREFIGHTER PROGRAM

POLICY STATEMENT:

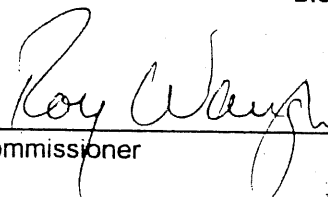
It shall be the policy of Snohomish County Fire District #7 to allow Vocational Firefighter Trainees to participate in the emergency response program of the fire district.

The Vocational Firefighters shall attend a basic firefighter training program, approved by the district training officer, prior to participating in any emergency activity.

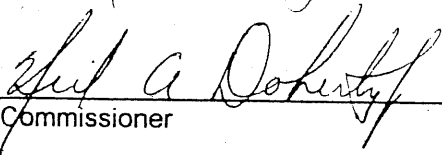
Selection and retention of Vocational Firefighters shall be consistent with all personnel policies and procedures established by the District. It shall be noted however that Vocational Firefighters are strictly volunteers, and there shall be no employer/employee relationship established as a result of their participation in the program.

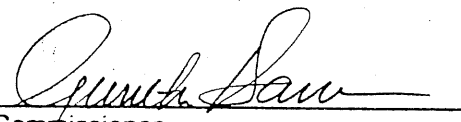
Vocational Firefighters shall be afforded the same benefits, rights and privileges as other Volunteer Firefighters of the District.

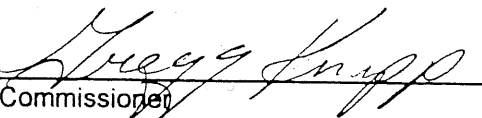
ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT #7 THIS 13th DAY OF JUNE, 2002.


Commissioner


Commissioner


Commissioner


Commissioner


Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	44
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	OUTSIDE EMPLOYMENT
EFFECTIVE DATE:	10-3-17
REVISION DATE(S):	7-25-02

POLICY STATEMENT:

It is the policy of the district to allow its employees to engage in outside work or hold other jobs, subject to certain restrictions as outlined below.

The district requires that the activities and conduct of employees away from the job must not conflict with or compromise its interests, or adversely affect job performance and the ability to fulfill all responsibilities to the district. This requirement, for example, prohibits employees from performing any services for customers on nonworking time that are normally performed by district personnel. This prohibition also extends to the unauthorized use of any district tools or equipment and the unauthorized use or application of any confidential information. In addition, employees are not to solicit or conduct any outside business during paid working time.

Employees are cautioned to consider carefully the demands that additional work activity will create before seeking or accepting outside employment. Outside employment will not be considered an excuse for poor job performance, absenteeism, tardiness, leaving early, refusal to travel, or refusal to work overtime or different hours. If outside work activity does cause or contribute to job-related problems, such employment must be discontinued and, if necessary, normal disciplinary procedures will be followed to deal with the specific problems.

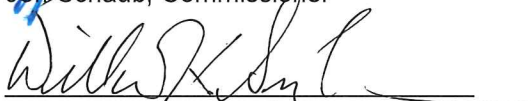
**ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 3rd DAY OF OCTOBER, 2017.**

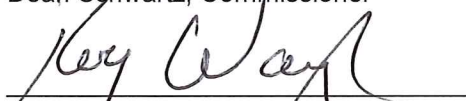

Randy Fay, Commissioner

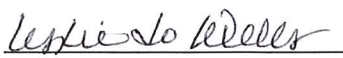

Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



Snohomish County FIRE DISTRICT 7

Earning Trust Through Action

November 20, 2018

Michael McConnell, President
IAFF Local #2781

RE: Policy 1-44 – Outside Employment

Dear Michael,

This is to memorialize the agreement reached between the Union and the District concerning the interpretation of Policy 1-44, which was subject to an Unfair Labor Practice Charge in PERC Filing No. 130580-U-18.

The District agrees that Policy 1-44 shall stay in effect, but that if the District determines that an employee's outside employment contributes to job-related problems at District 7 as defined in Policy 1-44, including excessive disruption of normal work and training schedules, the District will first request that the employee reduce or end his or her outside employment commitment before the District imposes discipline consistent with this Policy and just cause as may be required by the Collective Bargaining Agreement.

Furthermore, all employees who are currently engaged in outside employment will be allowed to continue their outside employment and will not be subject to discipline for doing so unless their outside employment contributes to job-related problems at District 7 as described in the Policy and as set forth above.

We also agree that this Agreement concerning the interpretation of Policy 1-44 will not be introduced, mentioned or referred to by either party or any individual in any presently pending dispute or proceeding.

The Union has agreed to withdraw the presently pending Unfair Labor Practice, which it has done. If you have any questions, please contact me.

Sincerely,


Gary Meek
Fire Chief

IAFF 2781

By:


Michael McConnell, President



NEW BUSINESS

ACTION





EXECUTIVE SESSION

