



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

AUGUST 28, 2025

5:30PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

**SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON**



AGENDA





**BOARD OF FIRE COMMISSIONERS MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room / Via Zoom
163 Village Court, Monroe, WA 98272
August 28, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

DISTRICT HIGHLIGHTS

Badge Ceremony
Capital Facilities Project Update Stations 32 & 81

CHIEF’S REPORT

COMMISSIONER REPORTS

| Meeting | Chair | Last Mtg. | Next Mtg. | Reporting |
|------------------------------|-----------|-----------|-----------|-----------|
| Capital Facilities | Steinruck | 7/22/25 | 9/23/25 | No |
| Finance Committee | Elmore | 8/28/25 | 9/25/25 | Yes |
| Sno911 | Waugh | 8/21/25 | 9/18/25 | Yes |
| Sno-Isle Commissioners | Fay | 7/3/25 | 9/4/25 | No |
| Leadership Meeting | Schaub | 5/15/25 | 9/18/25 | No |
| Policy Committee | Schaub | 8/14/25 | 9/11/25 | No |
| Community Advisory Committee | TBD | 6/25/25 | 11/12/25 | No |

COMMITTEE MEETING MINUTES

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-01798 to 25-01808; (\$765,352.12)
AP Vouchers: 25-01809 to 25-01900; (\$580,275.37)

Approval of Payroll

August 30, 2025 Payroll (\$1,559,889.62)



Approval of Minutes

Approve Regular Board Meeting Minutes August 14, 2025

OLD BUSINESS

Discussion

Action

Policy Review

- Policy 400 Fire Inspections
- Policy 403 Code Enforcement
- Policy 407 Maximum Occupancy - Overcrowding

Legacy Policies to Rescind

- 1-7 Uniform and Dress Code
- 1-8 Displaying Fire Department Identification on Private Vehicles
- 1-11 Training
- 1-12 Use of Department Owned Vehicles
- 1-13 Station Security
- 1-15 Safety
- 1-16 Personal Protective Equipment (PPE)
- 1-17 Vehicle Accident Prevention and Reporting
- 1-18 Preventive Maintenance of Fire District Vehicles
- 1-21 Emergency Incident Reporting
- 1-22 Response to Requests for Assistance
- 1-24 Radio Communication System

NEW BUSINESS

Discussion

2025 2nd Quarter Finance Report

Policy Review

- Policy 1000 Recruitment and Selection

Legacy Policies to Rescind

- 1-01 Policy Manual
- 2 Position Statement
- 4 Entrance Requirements for All Personnel
- 5 Employee Benefits
- 6 Local Board of Trustees
- 25 Energy Conservation

Action

GOOD OF THE ORDER

**ATTENDANCE CHECK**

Regular Commissioner Meeting Thursday, September 11, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.110(1)(i): To Discuss Agency Litigation or Potential Pending Litigation with Legal Counsel

ADJOURNMENT



DISTRICT HIGHLIGHTS





CHIEF'S REPORT





COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/19/2025

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

| Voucher | Payee/Claimant | 1099 Default | Amount |
|----------|-----------------------------------|-----------------|------------|
| 25-01798 | DEPARTMENT OF RETIREMENT SYSTEMS | | 26,208.27 |
| 25-01799 | DIMARTINO & ASSOCIATES | | 23,633.48 |
| 25-01800 | FIRE 7 FOUNDATION | | 590.00 |
| 25-01801 | HRA VEBA TRUST | | 63,336.21 |
| 25-01802 | LEOFF TRUST | | 476,622.50 |
| 25-01803 | MATRIX TRUST COMPANY | | 22,289.96 |
| 25-01804 | TD AMERITRADE INSTITUTIONAL | | 388.50 |
| 25-01805 | TRUSTEED PLANS SERVICE CORP | | 35,116.82 |
| 25-01806 | VOYA INSTITUTIONAL TRUST CO | | 115,415.17 |
| 25-01807 | WASHINGTON STATE SUPPORT REGISTRY | | 504.00 |
| 25-01808 | WASHINGTON STATE SUPPORT REGISTRY | | 1,247.21 |

Page Total 765,352.12

Cumulative Total 765,352.12



Snohomish Regional Fire & Rescue, WA

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Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

By Docket/Claim Number

| Vendor # | Vendor Name | Docket/Claim # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|----------------|----------------|---|--------------|--------------|---|----------------------|---------------------|
| | | | | | | | | | Distribution Amount |
| 0020 | AIR EXCHANGE, INC | 25-01809 | | | | | | | 61,023.27 |
| | 91615177 | | | Lift Rental & Diesel Exhaust Sytem Install | Invoice | 07/24/2025 | Lift Rental & Diesel Exhaust Sytem Install | 300-507-594-50-62-82 | 71,417.70 |
| | 91615178 | | | Supply & Install Diesel Exhaust System | Credit Memo | 07/24/2025 | Supply & Install Diesel Exhaust Remov | 300-507-594-50-62-82 | -10,394.43 |
| 2106 | AMAZON CAPITAL SERVICES, INC | 25-01810 | | | | | | | 3,468.02 |
| | 133V-HJY3-3TG6 | | | WD40 | Invoice | 08/20/2025 | WD40 | 001-507-522-50-31-00 | 23.90 |
| | 163W-FVQ9-NVLK | | | Hose Nozzle - ST31 | Invoice | 08/12/2025 | Hose Nozzle - ST31 | 001-507-522-50-35-00 | 21.11 |
| | 179T-TTGR-9MHW | | | E82 Pliers | Invoice | 08/20/2025 | E82 Pliers | 001-504-522-20-35-00 | 14.38 |
| | 1C1Q-V4TV-9WJM | | | Electrical Tape, Spray Paint, Markers | Invoice | 08/20/2025 | Electrical Tape, Spray Paint, Markers | 001-507-522-50-31-00 | 102.70 |
| | 1FJ7-X3K4-1JDK | | | 5X8 Note Pads x6 8x11 Notepad x6 | Invoice | 08/21/2025 | 5X8 Note Pads x6 8x11 Notepad x6 | 001-502-522-10-31-00 | 93.29 |
| | 1FMR-QHVM-D9NJ | | | Shop Parts | Invoice | 08/06/2025 | Shop Parts | 050-511-522-60-34-01 | 470.41 |
| | 1HP6-CYLQ-XY7N | | | Shop Parts | Invoice | 07/31/2025 | Shop Parts | 050-511-522-60-34-01 | 91.02 |
| | 1JRY-441-FQ1Y | | | Shop Parts | Invoice | 08/25/2025 | Shop Parts | 050-511-522-60-34-01 | 309.58 |
| | 1KHY-9HVV-7TTM | | | Bowls for Kitchen - ST77 | Invoice | 08/13/2025 | Bowls for Kitchen - ST77 | 001-507-522-50-31-00 | 104.46 |
| | 1M7G-QDVC-M3D7 | | | Shop Parts | Invoice | 07/25/2025 | Shop Parts | 050-511-522-60-34-01 | 66.57 |
| | 1P3X-YH4N-MFC6 | | | Shop Supplies | Invoice | 08/07/2025 | Shop Supplies | 050-511-522-60-31-05 | 20.56 |
| | 1PCK-L4X3-7FYM | | | 50 Pack LED Tube Bulbs | Invoice | 08/13/2025 | 50 Pack LED Tube Bulbs | 001-507-522-50-48-00 | 237.91 |
| | 1PQL-T94C-DC37 | | | Traffic Cones - T83 | Invoice | 08/14/2025 | Traffic Cones - T83 | 001-504-522-20-35-00 | 122.80 |
| | 1Q6K-Q1D6-979G | | | Surge Protector | Invoice | 08/20/2025 | Surge Protector | 050-511-522-60-35-00 | 134.64 |
| | 1QJ4-V14R-C46V | | | Seek Thermal Screen Protector, Anti-Slip | Invoice | 08/20/2025 | Elastic Cinch Strap Anti Slip Strip | 001-504-522-20-35-00 | 18.90 |
| | | | | | | | Seek Thermal Screen Protector | 001-504-522-20-48-02 | 298.60 |
| | 1THC-C7FG-CHWQ | | | Certificate Frame- Set of 6 | Invoice | 08/14/2025 | Certificate Frame- Set of 6 | 001-507-522-50-35-00 | 20.49 |
| | 1TKY- TQQF-KJC4 | | | Shop Parts | Invoice | 08/07/2025 | Shop Parts | 050-511-522-60-34-01 | 417.85 |
| | 1VVC-VWQV-CPVJ | | | WD40 & Steel Wool Pads | Invoice | 08/11/2025 | WD40 & Steel Wool Pads | 001-507-522-50-31-00 | 48.31 |
| | 1W1Q-RKT7-MCHD | | | 12 Lead EKG: The Art of Interpretation - Book | Invoice | 08/12/2025 | 12 Lead EKG: The Art of Interpretation - Book | 001-509-522-45-49-02 | 90.74 |
| | 1WLN-C9YL-HJTC | | | Grill Brush x10 | Invoice | 08/18/2025 | Grill Brush x10 | 001-507-522-50-31-00 | 102.35 |
| | 1WMJ-VQJ1-KH4K | | | Shop Parts | Invoice | 08/07/2025 | Shop Parts | 050-511-522-60-34-01 | 590.73 |
| | 1X6W-MVGM-4RYQ | | | Mini Portable Bluetooth Speaker | Credit Memo | 08/11/2025 | Mini Portable Bluetooth Speaker | 001-509-522-20-35-00 | -41.20 |
| | 1X6W-MVGM-R7QH | | | 50FT Hose - ST31 | Invoice | 08/12/2025 | 50FT Hose - ST31 | 001-507-522-50-35-00 | 107.92 |
| 0036 | ANDGAR MECHANICAL LLC | 25-01811 | | | | | | | 4,611.21 |
| | 20366 | | | Service Call Admin - Outdoor Fan | Invoice | 07/31/2025 | Service Call Admin - Outdoor Fan | 001-507-522-50-48-00 | 3,003.03 |
| | 20367 | | | Service Call - Duct Work -ST31 | Invoice | 07/31/2025 | Service Call - Duct Work -ST31 | 001-507-522-50-48-00 | 1,608.18 |
| 2383 | AT&T MOBILITY - CC | 25-01812 | | | | | | | 869.45 |
| | UCF072025 | | | CradlePoint Data Modems (Acct.5005€ | Invoice | 08/06/2025 | CradlePoint Data Modems | 001-513-522-10-42-00 | 869.45 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|---|--------------|--------------|---------------------------------------|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 0058 | BICKFORD MOTORS, INC. | 25-01813 | | | | | 1,484.59 |
| | 4406 | Shop Parts | Invoice | 07/18/2025 | Shop Parts | 050-511-522-60-34-01 | 738.15 |
| | 5078 | Shop Parts | Invoice | 07/29/2025 | Shop Parts | 050-511-522-60-34-01 | 628.26 |
| | 5334 | Shop Parts | Invoice | 07/31/2025 | Shop Parts | 050-511-522-60-34-01 | 17.82 |
| | 5384 | Shop Parts | Invoice | 08/01/2025 | Shop Parts | 050-511-522-60-34-01 | 150.69 |
| | 5741 | Shop Parts | Invoice | 08/05/2025 | Shop Parts | 050-511-522-60-34-01 | 144.41 |
| | CM-5078-1 | Shop Parts | Credit Memo | 07/30/2025 | Shop Parts | 050-511-522-60-34-01 | -194.74 |
| 0065 | BOUND TREE MEDICAL, LLC | 25-01814 | | | | | 4,580.35 |
| | 85863670 | Medical Supplies | Invoice | 07/31/2025 | Medical Supplies | 001-509-522-30-31-01 | 2,319.18 |
| | 85865626 | Medical Supplies | Invoice | 08/01/2025 | Medical Supplies | 001-509-522-30-31-01 | 451.83 |
| | 85875978 | Medical Supplies | Invoice | 08/11/2025 | Medical Supplies | 001-509-522-30-31-01 | 107.20 |
| | 85878240 | Medical Supplies | Invoice | 08/12/2025 | Medical Supplies | 001-509-522-30-31-01 | 15.70 |
| | 85878241 | Medications | Invoice | 08/12/2025 | Medications | 001-509-522-30-31-01 | 97.64 |
| | 85878242 | Medical Supplies | Invoice | 08/12/2025 | Medical Supplies | 001-509-522-30-31-01 | 387.62 |
| | 85881837 | Medical Supplies | Invoice | 08/14/2025 | Medical Supplies | 001-509-522-30-31-01 | 82.68 |
| | 85883401 | Medical Supplies | Invoice | 08/15/2025 | Medical Supplies | 001-509-522-30-31-01 | 1,118.50 |
| 1857 | BRADY O'BRIEN | 25-01815 | | | | | 601.14 |
| | INV13977 | EM:RAP Reimburs | Invoice | 06/22/2025 | EM:RAP Reimburs | 001-506-522-45-49-02 | 601.14 |
| 0070 | BRAKE & CLUTCH SUPPLY INC | 25-01816 | | | | | 21.33 |
| | 141039 | Shop Parts | Invoice | 07/30/2025 | Shop Parts | 050-511-522-60-34-01 | 21.33 |
| 1913 | CANON FINANCIAL SERVICES INC | 25-01817 | | | | | 2,650.31 |
| | 41398439 | Copier Machine Lease - Admin Bldg (C | Invoice | 07/12/2025 | Copier Machine Lease - Admin Bldg (C | 001-512-591-22-70-00 | 296.60 |
| | 41398442 | Copier Machine Lease - ST 31 (Main Lc | Invoice | 07/12/2025 | Copier Machine Lease - ST 31 (Main Lc | 001-512-591-22-70-00 | 329.53 |
| | 41621864 | Copier Machine Lease - Admin Bldg (C | Invoice | 08/12/2025 | Copier Machine Lease - Admin Bldg (C | 001-512-591-22-70-00 | 296.60 |
| | 41621865 | Copier Machine Lease - ST 81 | Invoice | 08/12/2025 | Copier Machine Lease - ST 81 | 001-512-591-22-70-00 | 38.88 |
| | 41621867 | Copier Machine Lease - ST 31 (Main Lc | Invoice | 08/12/2025 | Copier Machine Lease - ST 31 (Main Lc | 001-512-591-22-70-00 | 329.53 |
| | 41621868 | Copier Machine Lease - ST 82 | Invoice | 08/12/2025 | Copier Machine Lease - ST 82 | 001-512-591-22-70-00 | 38.91 |
| | 41621869 | GIS Printer Machine Lease - Admin Bld | Invoice | 08/12/2025 | GIS Printer Machine Lease - Admin Bld | 001-512-591-22-70-00 | 225.33 |
| | 41621870 | Copier Machine Lease - ST 32, 72, 73, ' | Invoice | 08/12/2025 | Copier Machine Lease - ST 32 | 001-512-591-22-70-00 | 17.97 |
| | | | | | Copier Machine Lease - ST 72 | 001-512-591-22-70-00 | 17.96 |
| | | | | | Copier Machine Lease - ST 73 | 001-512-591-22-70-00 | 17.96 |
| | | | | | Copier Machine Lease - ST 77 | 001-512-591-22-70-00 | 18.15 |
| | 41621871 | Copier Machine Lease - Admin Bldg (Tr | Invoice | 08/12/2025 | Copier Machine Lease - Admin Bldg (Tr | 001-512-591-22-70-00 | 363.56 |
| | 41621872 | Copier Machine Lease - ST 83 | Invoice | 08/12/2025 | Copier Machine Lease - ST 83 | 001-512-591-22-70-00 | 19.37 |
| | 41621873 | Copier Machine Lease - ST 31 (Shop) | Invoice | 08/12/2025 | Copier Machine Lease - ST 31 (Shop) | 050-511-591-22-70-00 | 90.62 |
| | 41621886 | Copier Machine Lease - ST 71 | Invoice | 08/12/2025 | Copier Machine Lease - ST 71 | 001-512-591-22-70-00 | 325.02 |
| | 41670389 | Copier Machine Lease - Admin Bldg (Pi | Invoice | 08/12/2025 | Copier Machine Lease - Admin Bldg (Pi | 001-512-591-22-70-00 | 224.32 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|---|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 0096 | CENTRAL WELDING SUPPLY | 25-01818 | | | | | 705.30 |
| | 0002444241 | Oxygen Cylinder Exchange/Re-Fill (X7) | Invoice | 07/30/2025 | Oxygen Cylinder Exchange/Re-Fill (x7) | 001-509-522-20-45-00 | 112.25 |
| | 0002455374 | Oxygen Cylinder Exchange/Re-Fill (x5) | Invoice | 08/06/2025 | Oxygen Cylinder Exchange/Re-Fill (x5) | 001-509-522-20-45-00 | 143.97 |
| | 0002458240 | Oxygen Cylinder Exchange/Re-Fill (x4) | Invoice | 08/11/2025 | Oxygen Cylinder Exchange/Re-Fill (x4) | 001-509-522-20-45-00 | 84.57 |
| | 0002460674 | Oxygen Cylinder Exchange/Re-Fill (x7) | Invoice | 08/20/2025 | Oxygen Cylinder Exchange/Re-Fill (x7) | 001-509-522-20-45-00 | 148.71 |
| | 0002463761 | Oxygen Cylinder Exchange/Re-Fill (x6) | Invoice | 08/18/2025 | Oxygen Cylinder Exchange/Re-Fill (x6) | 001-509-522-20-45-00 | 139.98 |
| | 0002463762 | Oxygen Cylinder Exchange/Re-Fill (x3) | Invoice | 08/18/2025 | Oxygen Cylinder Exchange/Re-Fill (x3) | 001-509-522-20-45-00 | 75.82 |
| 0531 | CHRISTENSEN, INC | 25-01819 | | | | | 277.92 |
| | 0741162-IN | St82 Fuel | Invoice | 08/20/2025 | St82 Fuel | 001-504-522-20-32-00 | 277.92 |
| 0126 | COMCAST BUSINESS | 25-01820 | | | | | 791.56 |
| | ADMIN-AUGSEPT25 | Internet/Phone/TV Services - Admin Bldg | Invoice | 08/19/2025 | Internet/Phone/TV Svcs - Admin Bldg | 001-513-522-50-42-01 | 791.56 |
| 0459 | CONWAY SHIELDS | 25-01821 | | | | | 67.44 |
| | 0540461 | 4-2PP-SO 4"Passport Shields w/2 Pane | Invoice | 08/05/2025 | 4-2PP-SO 4"Passport Shields w/2 Pane | 001-504-522-20-31-10 | 67.44 |
| 0134 | COSTCO MEMBERSHIP | 25-01822 | | | | | 195.00 |
| | OCT2025 | Executive Business Membership Annual Renewal | Invoice | 08/21/2025 | Executive Business Membership Annual Renewal | 001-502-522-10-49-01 | 195.00 |
| 0154 | DELL MARKETING LP C/O DELL U | 25-01823 | | | | | 1,193.83 |
| | 10820677435 | 5 Dell Smart dock | Invoice | 06/18/2025 | 5 Dell Smart Docks SD25TB4 | 303-513-594-22-64-01 | 1,193.83 |
| 1956 | DICK'S TOWING, INC. | 25-01824 | | | | | 388.41 |
| | 18311577 | Aid77 Tow | Invoice | 07/28/2025 | Aid77 Tow | 001-504-522-20-48-01 | 388.41 |
| 2453 | DONNA BRESKE & ASSOCIATES, I | 25-01825 | | | | | 1,912.50 |
| | 3766 | Profess. Consult Fee (Project Coord & M | Invoice | 08/12/2025 | Profess. Consult Fee (Project Coord & M | 300-507-594-50-62-72 | 1,912.50 |
| 1875 | ELECTRONIC BUSINESS MACHINE | 25-01826 | | | | | 793.81 |
| | AR311944 | Copier Machine Usage - ST 83 | Invoice | 08/06/2025 | Copier Machine Usage - ST 83 | 001-502-522-10-31-00 | 13.11 |
| | AR312199 | Copier Machine Usage - Admin Bldg (C | Invoice | 08/11/2025 | Copier Machine Usage - Admin Bldg (C | 001-502-522-10-31-00 | 329.17 |
| | AR312762 | Copier Machine Usage - Admin Bldg (P | Invoice | 08/18/2025 | Copier Machine Usage - Admin Bldg (P | 001-502-522-10-31-00 | 28.36 |
| | AR312763 | Copier Machine Usage - ST 31 (Main L | Invoice | 08/18/2025 | Copier Machine Usage - ST 31 (Main L | 001-502-522-10-31-00 | 232.76 |
| | AR312983 | Copier Machine Usage - ST 82 | Invoice | 08/10/2025 | Copier Machine Usage - ST 82 | 001-502-522-10-31-00 | 3.61 |
| | AR313049 | Copier Machine Usage - ST 71 | Invoice | 08/20/2025 | Copier Machine Usage - ST 71 | 001-502-522-10-31-00 | 177.14 |
| | AR313050 | Copier Machine Usage - ST 81 | Invoice | 08/20/2025 | Copier Machine Usage - ST 81 | 001-502-522-10-31-00 | 9.66 |
| 0178 | EMERALD SERVICES, INC | 25-01827 | | | | | 687.04 |
| | 97904110 | Hazardous Materials Disposal (Shop) | Invoice | 08/07/2025 | Hazardous Materials Disposal (Shop) | 050-511-522-60-41-03 | 687.04 |
| 0182 | EMERGENT RESPIRATORY | 25-01828 | | | | | 511.56 |
| | 250714200 | CPAP Machine Supplies - ST 31 | Invoice | 08/14/2025 | CPAP Machine Supplies - ST31 | 001-509-522-30-31-01 | 511.56 |
| 0192 | ESRI INC. | 25-01829 | | | | | 3,993.10 |
| | 900075261 | ArcGIS Software Licenses Annual Subscription (x4) | Invoice | 08/11/2025 | ArcGIS Software Licenses Annual Subscription (x4) | 001-516-522-30-49-04 | 3,993.10 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-----------------------------|--|--------------------|--------------|--|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 1642 | EVERGREEN POWER SYSTEMS, IN | 25-01830 | | | | | 16,810.72 |
| | 38539 | Srv Call to Relace ay Exhaust System - S | Invoice | 08/11/2025 | Srv Call to Relace ay Exhaust System - S | 001-507-522-50-48-00 | 2,705.18 |
| | 38563 | Demo Wall Pack/Install New Fixture/Te | Invoice | 08/12/2025 | Demo Wall Pack/Install New Fixture/Te | 001-507-522-50-48-00 | 2,159.84 |
| | 38564 | Replace 4 WR GFCI & \$ Weatherproof | Invoice | 08/12/2025 | Replace 4 WR GFCI & \$ Weatherproof | 001-507-522-50-48-00 | 1,197.27 |
| | 38592 | Plymovent System Install | Invoice | 08/13/2025 | Plymovent System Install | 001-507-522-50-48-00 | 2,650.53 |
| | 38593 | Srv Call to Inspect Air Compressor | Invoice | 08/13/2025 | Srv Call to Inspect Air Compressor | 001-507-522-50-48-00 | 437.20 |
| | 38619 | Service Call ST81 GFCI Replacement | Invoice | 08/20/2025 | Service Call ST81 GFCI Replacement | 001-507-522-50-48-00 | 437.20 |
| | 38620 | Service Call ST31 Bay Exhaust Fan | Invoice | 08/20/2025 | Service Call ST31 Bay Exhaust Fan | 001-507-522-50-48-00 | 437.60 |
| | 38622 | Service Call ST31 Replace Circuit for SC | Invoice | 08/20/2025 | Service Call ST31 Replace Circuit for SC | 001-504-522-20-48-12 | 5,179.19 |
| | 38627 | Service Call ST77 App Bay Lights | Invoice | 08/20/2025 | Service Call ST77 App Bay Lights | 001-507-522-50-48-00 | 1,606.71 |
| 2003 | EVERGREEN SANITATION | 25-01831 | | | | | 2,397.69 |
| | 1189361 | Septic System Maintenance - ST83 | Invoice | 05/06/2025 | Septic System Maintenance - ST83 | 001-507-522-50-48-00 | 2,397.69 |
| 2511 | FASTFIELD, INC. | 25-01832 | | | | | 1,026.61 |
| | 9ED55C6-0078 | Mobile Forms Software Monthly Subscrip | Invoice (46 Users) | 08/07/2025 | Mobile Forms Software Monthly Subscrip | 001-501-522-30-49-04 | 1,026.61 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|----------------|---|--------------|--------------|--------------------------------------|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 0226 | GALLS, LLC | 25-01833 | | | | | 32,328.12 |
| | 03 2001745 | Industrial Pants | Invoice | 07/23/2025 | Industrial Pants | 001-504-522-20-31-07 | 162.31 |
| | 031233725 | Name Plate | Invoice | 08/05/2025 | Name Plate | 001-504-522-20-31-07 | 31.51 |
| | 031540265 | Leather Belt | Invoice | 06/05/2025 | Leather Belt | 001-504-522-20-31-07 | 27.87 |
| | 031711572 | Duty Boots x9 | Invoice | 06/23/2025 | Duty Boots | 001-504-522-20-31-07 | 1,435.77 |
| | 031736961 | Duty Boots | Invoice | 06/25/2025 | Duty Boots | 001-504-522-20-31-07 | 134.84 |
| | 031736978 | S/S Chief Shirt | Invoice | 06/25/2025 | S/S Chief Shirt | 001-504-522-20-31-07 | 147.54 |
| | 0317449281 | Duty Boots | Invoice | 06/26/2025 | Duty Boots | 001-504-522-20-31-07 | 159.53 |
| | 031749281 | Duty Boots | Invoice | 06/26/2025 | Duty Boots | 001-504-522-20-31-07 | 159.53 |
| | 031749300 | Duty Boots | Invoice | 06/26/2025 | Duty Boots | 001-504-522-20-31-07 | 224.55 |
| | 031749325 | L/S Chief Shirt | Invoice | 06/26/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 169.67 |
| | 0317493542 | L/S Chief Shirt | Invoice | 06/26/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 169.67 |
| | 031762224 | 1/4 Zip Turtleneck Sweatshirt | Invoice | 06/27/2025 | 1/4 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 118.63 |
| | 031762225 | Diamond Quilted Jacket | Invoice | 06/27/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 262.55 |
| | 031777837 | Duty Boots | Invoice | 06/28/2025 | Duty Boots | 001-504-522-20-31-07 | 175.10 |
| | 031781767 | S/S Chief Shirt | Invoice | 06/30/2025 | S/S Chief Shirt | 001-504-522-20-31-07 | 147.67 |
| | 031781800 | Cargo Pants | Invoice | 06/30/2025 | Cargo Pants | 001-504-522-20-31-07 | 217.71 |
| | 031795994 | Name Plate | Invoice | 06/30/2025 | Name Plate | 001-504-522-20-31-07 | 31.48 |
| | 031796690 | Shirt , Cargo Pant x8 , Duty Bootx6 | Credit Memo | 06/30/2025 | Shirt , Cargo Pant x8 , Duty Bootx6 | 001-504-522-20-31-07 | -2,403.66 |
| | 031808023 | Name Plate | Invoice | 07/01/2025 | Name Plate | 001-504-522-20-31-07 | 125.70 |
| | 031808594 | Duty Boot x4 Soft Shell Coat x3 Chief Shirt | Credit Memo | 07/01/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | -3,270.01 |
| | 031809475 | L/S Firefighter ShirtX2 | Invoice | 07/02/2025 | L/S Firefighter Shirt | 001-504-522-20-31-07 | 349.19 |
| | 031819774 | Uniform Metal Badge (1) | Invoice | 07/02/2025 | Uniform Metal Badge (1) | 001-504-522-20-31-07 | 125.70 |
| | 031821271 | L/S Polyester Command Shirt | Invoice | 07/03/2025 | L/S Polyester Command Shirt | 001-504-522-20-31-07 | 56.51 |
| | 031821280 | L/S Chief Shirt | Invoice | 07/03/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 169.67 |
| | 031831802 | Name Plate | Invoice | 07/03/2025 | Name Plate | 001-504-522-20-31-07 | 31.51 |
| | 031989213 | Duty Boots | Invoice | 07/22/2025 | Duty Boots + Industrial Pant | 001-504-522-20-31-07 | 473.77 |
| | 031989220 | Duty Boots + Industrial Pant | Invoice | 07/22/2025 | Duty Boots | 001-504-522-20-31-07 | 306.05 |
| | 031989346 | Leather Belt | Invoice | 07/22/2025 | Leather Belt | 001-504-522-20-31-07 | 27.90 |
| | 032001743 | Industrial Pants | Invoice | 07/23/2025 | Industrial Pants | 001-504-522-20-31-07 | 324.92 |
| | 032001768 | Dress/Uniform Shoes (Academy Oxford) | Invoice | 07/23/2025 | Dress/Uniform Shoes (Academy Oxford) | 001-504-522-20-31-07 | 196.92 |
| | 032011928 | Uniform Metal Badge (x18) | Invoice | 07/23/2025 | Uniform Metal Badge (x18) | 001-504-522-20-31-07 | 2,136.89 |
| | 03202348 | Duty Boots | Invoice | 07/25/2025 | Duty Boots | 001-504-522-20-31-07 | 664.51 |
| | 032026220 | L/S Chief Shirt | Invoice | 07/25/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 257.30 |
| | 032026250 | L/S Chief Shirt | Invoice | 07/25/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 225.09 |
| | 032026254 | Industrial Pants | Invoice | 07/25/2025 | Industrial Pants | 001-504-522-20-31-07 | 164.09 |
| | 032026274 | Duty Boots | Invoice | 07/25/2025 | Duty Boots | 001-504-522-20-31-07 | 224.55 |
| | 032026278 | S/S Chief Shirt | Invoice | 07/25/2025 | S/S Chief Shirt | 001-504-522-20-31-07 | 145.81 |
| | 032026296 | S/S Chief Shirt | Invoice | 07/25/2025 | S/S Chief Shirt | 001-504-522-20-31-07 | 244.95 |
| | 032026344 | 1/4 Zip Turtleneck Sweatshirt | Invoice | 07/25/2025 | 1/4 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 103.86 |
| | 032026348 | Duty Boots | Invoice | 07/25/2025 | Duty Boots | 001-504-522-20-31-07 | 664.51 |
| | 032026373 | S/S Chief Shirt | Invoice | 07/25/2025 | S/S Chief Shirt | 001-504-522-20-31-07 | 194.43 |
| | 032036342 | Uniform Metal Badge (x4) | Invoice | 07/25/2025 | Uniform Metal Badge (x4) | 001-504-522-20-31-07 | 420.75 |

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| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|----------------|--|--------------|--------------|--|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| | 032120823 | T-Shirts 5.11 Navy | Invoice | 08/04/2025 | T-Shirts 5.11 Navy | 001-504-522-20-31-07 | 21,928.32 | |
| | 032133722 | Leather Belt | Invoice | 08/05/2025 | Leather Belt | 001-504-522-20-31-07 | 28.18 | |
| | 032133725 | Name Plate | Invoice | 08/05/2025 | Name Plate | 001-504-522-20-31-07 | 31.51 | |
| | 032133765 | L/S Chief Shirt | Invoice | 08/05/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 275.56 | |
| | 032138619 | Duty Boots | Invoice | 08/05/2025 | Duty Boots | 001-504-522-20-31-07 | 222.32 | |
| | 032145875 | Diamond Quilted Jacket | Invoice | 08/06/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 298.39 | |
| | 032145905 | Diamond Quilted Jacket | Invoice | 08/06/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 108.20 | |
| | 032157574 | L/S DAC Polyester-Cotton Class A Shirt | Invoice | 08/07/2025 | L/S DAC Polyester-Cotton Class A Shirt | 001-504-522-20-31-07 | 45.13 | |
| | 032157580 | 1/2 Zip Turtleneck Sweatshirt | Invoice | 08/07/2025 | 1/2 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 132.58 | |
| | 03215905 | Diamond Quilted Jacket | Invoice | 08/06/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 108.20 | |
| | 032169701 | L/S Chief Shirt | Invoice | 08/08/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 169.67 | |
| | 032169702 | L/S Chief Shirt | Invoice | 08/08/2025 | L/S Chief Shirt | 001-504-522-20-31-07 | 169.67 | |
| | 032191044 | Duty Boots | Invoice | 08/11/2025 | Duty Boots | 001-504-522-20-31-07 | 381.81 | |
| | 032191045 | Duty Boots | Invoice | 08/11/2025 | Duty Boots | 001-504-522-20-31-07 | 381.46 | |
| | 032215973 | 1/4 Zip Turtleneck Sweatshirt | Invoice | 08/13/2025 | 1/4 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 123.28 | |
| | 032216027 | 1/4 Zip Turtleneck Sweatshirt | Invoice | 08/13/2025 | 1/4 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 123.28 | |
| | 032216040 | Diamond Quilted Jacket | Invoice | 08/13/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 109.01 | |
| | 032240856 | Blank Embroiderable Patch (COLOR) | Invoice | 08/15/2025 | Blank Embroiderable Patch (COLOR) | 001-504-522-20-31-07 | 33.13 | |
| | 032261014 | 1/4 Zip Turtleneck Sweatshirt | Invoice | 08/18/2025 | 1/4 Zip Turtleneck Sweatshirt | 001-504-522-20-31-07 | 123.28 | |
| | 032261791 | Blank Embroiderable Patch (COLOR) | Invoice | 08/18/2025 | Blank Embroiderable Patch (COLOR) | 001-504-522-20-31-07 | 16.57 | |
| | 032273921 | Firefighter Pants | Invoice | 08/19/2025 | Nomex IIIA Firefighter Pants | 001-504-522-20-31-07 | 161.49 | |
| | 032273922 | Firefighter Pants + Duty Boots | Invoice | 08/19/2025 | Nomex IIIA Firefighter Pants + Duty Bo | 001-504-522-20-31-07 | 543.77 | |
| | 032273923 | Cargo Pants | Invoice | 08/19/2025 | Cargo Pants | 001-504-522-20-31-07 | 653.12 | |
| | 032273941 | Blank Embroiderable Patch (COLOR) | Invoice | 08/19/2025 | Blank Embroiderable Patch (COLOR) | 001-504-522-20-31-07 | 61.50 | |
| | 032273946 | Cargo Pants | Invoice | 08/19/2025 | Cargo Pants | 001-504-522-20-31-07 | 217.51 | |
| | 032278110 | Honor Guard Cotton Gloves | Invoice | 08/19/2025 | Honor Guard Cotton Gloves | 001-504-522-20-31-07 | 35.24 | |
| | 32216042 | Diamond Quilted Jacket | Invoice | 08/13/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 109.10 | |

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|----------------------------------|--------------|--------------|----------------------------------|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 0238 | GRAINGER | 25-01834 | | | | | 7,446.78 |
| | 595092603 | Saw Blade | Invoice | 08/04/2025 | Saw Blade | 001-504-522-20-35-00 | 19.67 |
| | 9611397671 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 291.51 |
| | 9611397689 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 292.31 |
| | 9611397697 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 441.79 |
| | 9611397705 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 590.24 |
| | 9611397713 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 196.77 |
| | 9611397721 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 360.32 |
| | 9611397739 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 952.83 |
| | 9611471823 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 578.17 |
| | 9611471831 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 426.16 |
| | 9611471849 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 290.86 |
| | 9611471856 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 104.69 |
| | 9611471864 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 821.08 |
| | 9611471872 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 420.76 |
| | 9612190521 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 291.67 |
| | 9612210022 | Station Operating Supplies | Invoice | 08/18/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 349.63 |
| | 9613406793 | Station Operating Supplies | Invoice | 08/19/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 104.69 |
| | 9613406801 | Station Operating Supplies | Invoice | 08/19/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 104.79 |
| | 9613781880 | Station Operating Supplies | Invoice | 08/20/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 217.81 |
| | 9613781906 | Station Operating Supplies | Invoice | 08/20/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 155.80 |
| | 9613781914 | Station Operating Supplies | Invoice | 08/20/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 123.05 |
| | 9613781922 | Station Operating Supplies | Invoice | 08/20/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 156.09 |
| | 9613781930 | Station Operating Supplies | Invoice | 08/20/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 156.09 |
| 2432 | ICU MEDICAL SALES, INC. | 25-01835 | | | | | 436.87 |
| | 4864550 | Parapac 310 Ventilator Inservice | Invoice | 07/18/2025 | Parapac 310 Ventilator Inservice | 001-509-522-20-48-01 | 436.87 |
| 1519 | INTERNAL REVENUE SERVICE | 25-01836 | | | | | 120,688.14 |
| | CP171 | IRS Federal Withholding | Invoice | 08/18/2025 | IRS Federal Withholding | 001-502-522-10-49-06 | 120,688.14 |
| 1519 | INTERNAL REVENUE SERVICE | 25-01837 | | | | | 16,836.12 |
| | CP215 | IRS Federal Withholding | Invoice | 12/30/2024 | IRS Federal Withholding | 001-502-522-10-49-06 | 16,836.12 |
| 0277 | ISOUTSOURCE | 25-01838 | | | | | 9,171.70 |
| | CW314343 | IT Services | Invoice | 08/15/2025 | IT Services | 001-513-522-10-41-04 | 9,171.70 |
| 0312 | KENNY'S TRUCK PARTS & REPAIR | 25-01839 | | | | | 21.87 |
| | 78576 | Shop Parts | Invoice | 08/06/2025 | Shop Parts | 050-511-522-60-34-01 | 21.87 |
| 0313 | KENT D. BRUCE CO., LLC | 25-01840 | | | | | 671.87 |
| | 18505 | Shop Parts | Invoice | 07/31/2025 | Shop Parts | 050-511-522-60-34-01 | 671.87 |
| 2423 | KERRY PRAY | 25-01841 | | | | | 205.16 |
| | INV13979 | CDL Application + Licensing | Invoice | 07/29/2025 | CDL Application + Licensing | 050-511-522-60-41-10 | 205.16 |

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-----------------------------|---------------------------------------|--------------|--------------|---------------------------------------|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 0349 | L.N. CURTIS & SONS | 25-01842 | | | | | 28,933.15 |
| | INV975463 | 10 of the 5gas cylinders | Invoice | 07/31/2025 | 34L Calibration Gas Cylinder | 001-504-522-20-41-01 | 3,582.32 |
| | | | | | Gas, 58L, 1.45%CH4, 15O2, 60Co, 20H | 001-504-522-20-41-01 | 3,398.04 |
| | INV977467 | Bunker Boots | Invoice | 08/08/2025 | Bunker Boots | 303-504-594-20-64-04 | 681.69 |
| | INV979580 | Seal Kit & Labor | Invoice | 08/14/2025 | Seal Kit & Labor | 001-504-522-20-48-02 | 746.52 |
| | INV980231 | 2 Thermal Imagers | Invoice | 08/18/2025 | 2 Thermal Imagers | 303-504-594-20-64-20 | 20,524.58 |
| 2404 | LAWSON PRODUCTS, INC. | 25-01843 | | | | | 37.05 |
| | 9312728821 | Prizm Gel Lubricant PTFE Aerosol x3 | Invoice | 08/14/2025 | Prizm Gel Lubricant PTFE Aerosol x3 | 001-507-522-50-31-00 | 37.05 |
| 0343 | LIFE-ASSIST INC | 25-01844 | | | | | 2,603.04 |
| | 1627383 | Medical Supplies & Sml Tools | Invoice | 08/11/2025 | Medical Supplies | 001-509-522-20-35-00 | 244.81 |
| | | | | | | 001-509-522-30-31-01 | 1,584.25 |
| | 1628736 | Medical Supplies | Invoice | 08/19/2025 | Medical Supplies | 001-509-522-30-31-01 | 773.98 |
| 0352 | LOWE'S | 25-01845 | | | | | 52.21 |
| | 98009-PISAHM | OregonR34 - 8In Chain | Invoice | 08/02/2025 | OregonR34 - 8In Chain | 001-507-522-50-35-00 | 20.76 |
| | 990328-QSGS | Shop PArts | Invoice | 08/17/2025 | Shop Parts | 050-511-522-60-34-01 | 31.45 |
| 2348 | MATTHEW J. BEECROFT | 25-01846 | | | | | 4,000.00 |
| | SEPT2025 | EMS Servcs Contract: Medcial Supervis | Invoice | 09/01/2025 | EMS Servcs Contract: Medcial Supervis | 001-509-522-20-41-02 | 4,000.00 |
| 2513 | MES SERVICE COMPANY, LLC | 25-01847 | | | | | 970.39 |
| | IN2318469 | SCBA Repair & Flow Test x15 | Invoice | 08/13/2025 | SCBA Repair & Flow Test x15 | 001-504-522-20-48-12 | 970.39 |
| 2214 | MONARCH LANDSCAPE WA LLC | 25-01848 | | | | | 31,999.50 |
| | CD50573968 | Arbor Care ST31 | Invoice | 08/06/2025 | Arbor Care ST31 | 001-507-522-50-41-00 | 2,512.92 |
| | CD50574576 | Arbor Removal and Fence Clean Up ST | Invoice | 08/11/2025 | Arbor Removal and Fence Clean Up ST | 001-507-522-50-41-00 | 29,486.58 |
| 2543 | NATIONAL MEDICAL EDUCATION | 25-01849 | | | | | 24,000.00 |
| | P139-SRFR | Paramedic Program Tuition x3 | Invoice | 04/15/2025 | Paramedic Program Tuition x3 | 001-506-522-45-49-10 | 24,000.00 |
| 2365 | NOAH COMPTON | 25-01850 | | | | | 538.47 |
| | INV13976 | A&P Course Fee and Textbooks | Invoice | 08/20/2025 | A&P Course Fee and Textbooks | 001-506-522-45-49-37 | 312.31 |
| | INV13978 | Duty Boot Reimburs | Invoice | 08/10/2025 | Duty Boot Reimburs | 001-504-522-20-31-07 | 226.16 |
| 1549 | NRS | 25-01851 | | | | | 1,082.62 |
| | 1774932 | NRS NFPA Rope Rescue Throw Bag | Invoice | 08/07/2025 | NRS NFPA Rope Rescue Throw Bag | 001-514-522-20-31-09 | 1,082.62 |
| 2252 | ODP BUSINESS SOLUTIONS, LLC | 25-01852 | | | | | 204.65 |
| | 430447231001 | AP Printer Toner | Invoice | 08/04/2025 | AP Printer Toner | 001-502-522-10-31-00 | 152.37 |
| | 434164656001 | Electrical Tape | Invoice | 08/14/2025 | Electrical Tape | 001-505-522-30-31-00 | 52.28 |
| 0464 | PERFORMANCE RADIATOR PACIF | 25-01853 | | | | | 434.44 |
| | 9139132 | Shop Parts | Invoice | 04/16/2025 | Shop Parts | 050-511-522-60-34-01 | 132.26 |
| | 9139135 | Shop Parts | Invoice | 04/16/2025 | Shop Parts | 050-511-522-60-34-01 | 353.23 |
| | 9144351 | Shop Parts | Credit Memo | 04/22/2025 | Shop Parts | 050-511-522-60-34-01 | -51.05 |
| | 9229214 | Shop Parts | Invoice | 07/17/2025 | Shop Parts | 050-511-522-60-34-01 | 374.09 |
| | 9229448 | Shop Parts | Credit Memo | 07/17/2025 | Shop Parts | 050-511-522-60-34-01 | -374.09 |

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|---------------------------------------|---|--------------|--------------|---|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 1617 | PR LIFTING LLC 38872 | 25-01854 Kettlebells and Exercise Balls | Invoice | 08/20/2025 | PRL Products:Exercise Balls:Basic:Wall | 001-510-522-20-35-01 | 882.69 |
| | | | | | PRL Products:Kettlebell:Basic:10 KG | 001-510-522-20-35-01 | 62.20 |
| | | | | | PRL Products:Kettlebell:Basic:32 KG | 001-510-522-20-35-01 | 202.17 |
| | | | | | Website Price Differential Fire Depart. dis | 001-510-522-20-35-01 | 643.27 |
| | | | | | | | -24.95 |
| 0483 | PUGET SOUND ENERGY ST81-AUGSEPT25 | 25-01855 Natural Gas - ST 81 (220021970383) | Invoice | 08/07/2025 | Natural Gas - ST 81 (220021970383) | 001-507-522-50-47-03 | 130.20 |
| 0483 | PUGET SOUND ENERGY ST77-JULAUG25 | 25-01856 Natural Gas - ST 77 (220031644044) | Invoice | 08/19/2025 | Natural Gas - ST 77 (220031644044) | 001-507-522-50-47-03 | 130.20 |
| 0483 | PUGET SOUND ENERGY ST31-AUGSEPT25 | 25-01857 Natural Gas - ST 31 (220011375122) | Invoice | 08/08/2025 | Natural Gas - ST 31 (220011375122) | 001-507-522-50-47-03 | 102.04 |
| 0483 | PUGET SOUND ENERGY ST72-JULAUG25 | 25-01858 Natural Gas - ST 72 (220031644069) | Invoice | 08/19/2025 | Natural Gas - ST 72 (220031644069) | 001-507-522-50-47-03 | 102.04 |
| 0483 | PUGET SOUND ENERGY ST33-AUGSEPT25 | 25-01859 Natural Gas - ST 33 (220017363437) | Invoice | 08/13/2025 | Natural Gas - ST 33 (220017363437) | 001-507-522-50-47-03 | 0.27 |
| 0483 | PUGET SOUND ENERGY ST73-AUGSEPT25 | 25-01860 Natural Gas - ST 73 (200014833566) | Invoice | 08/14/2025 | Natural Gas - ST 73 (200014833566) | 001-507-522-50-47-03 | 0.27 |
| 0483 | PUGET SOUND ENERGY ST74-AUGSEPT25 | 25-01861 Natural Gas - ST 74/Logistics Bldg (220031644028) | Invoice | 08/14/2025 | Natural Gas - ST 74/Logistics Bldg (220031644028) | 001-507-522-50-47-03 | 53.39 |
| 0483 | PUGET SOUND ENERGY ADMIN-AUGSEPT25 | 25-01862 Natural Gas - Admin Bldg (220031644028) | Invoice | 08/08/2025 | Natural Gas - Admin Bldg (220031644028) | 001-507-522-50-47-03 | 53.39 |
| | | | | | | 300-507-522-50-47-00 | 134.29 |
| | | | | | | | 134.29 |
| 0483 | PUGET SOUND ENERGY ST82-AUGSEPT25 | 25-01863 Natural Gas - ST 82 (220021970490) | Invoice | 08/07/2025 | Natural Gas - ST 82 (220021970490) | 001-507-522-50-47-03 | 106.35 |
| 0483 | PUGET SOUND ENERGY ST71-AUGSEPT25 | 25-01864 Natural Gas - ST 71 (220031644036) | Invoice | 08/15/2025 | Natural Gas - ST 71 (220031644036) | 001-507-522-50-47-03 | 106.35 |
| 1533 | REHN & ASSOCIATES INV-00208951 | 25-01865 COBRA Rights Notice Letter (x1) | Invoice | 07/31/2025 | COBRA Rights Notice Letter (x1) | 001-502-522-10-41-01 | 73.14 |
| 0501 | RICOH USA, INC. 109399616 | 25-01866 Copier Machine Lease - ST 74/Logistics Bldg | Invoice | 08/07/2025 | Copier Machine Lease - ST 74/Logistics Bldg | 001-512-591-22-70-00 | 73.14 |
| 0501 | RICOH USA, INC. 1104005759 | 25-01867 Toner for Logistics Printer | Invoice | 08/01/2025 | Toner for Logistics Printer | 001-502-522-10-31-00 | 134.91 |
| 0517 | S & P DESIGN INC 14963 | 25-01868 Ogio Convert Pack , Carharrrt Shirt x11 | Invoice | 08/21/2025 | Ogio Convert Pack , Carharrrt Shirt x11 | 001-504-522-20-31-07 | 68.80 |
| | | | | | | | 66.11 |
| | | | | | | | 139.20 |
| | | | | | | | 139.20 |
| | | | | | | | 119.74 |
| | | | | | | | 119.74 |
| | | | | | | | 28.00 |
| | | | | | | | 28.00 |
| | | | | | | | 50.91 |
| | | | | | | | 50.91 |
| | | | | | | | 12.58 |
| | | | | | | | 12.58 |
| | | | | | | | 440.80 |
| | | | | | | | 440.80 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-------------------------------|--|--------------|--------------|--|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 1921 | SEA-WESTERN INC | 25-01869 | | | | | 5,468.99 |
| | INV44819 | Battery Pack & Vehicle Charger | Invoice | 07/21/2025 | Battery Pack & Vehicle Charger | 001-504-522-20-48-02 | 584.56 |
| | INV45430 | Ladder 82 Tools (Elkhart) | Invoice | 08/08/2025 | Ladder 82 Tools (Elkhart) | 001-504-522-20-35-00 | 798.46 |
| | INV45469 | First Due Helmet | Invoice | 08/12/2025 | First Due Helmet | 303-504-594-20-64-04 | 481.53 |
| | INV45665 | Turnout/Bunker Gear - Gloves x28 | Invoice | 08/20/2025 | Turnout/Bunker Gear - Gloves x28 | 303-504-594-20-64-04 | 2,930.56 |
| | INV45721 | Ladder 82 Tools (Fire Hooks Unlimited) | Invoice | 08/21/2025 | Ladder 82 Tools (Fire Hooks Unlimited) | 001-504-522-20-35-00 | 673.88 |
| 1905 | SNOHOMISH CO-OP INC | 25-01870 | | | | | 104.76 |
| | 3247181 | Propane Refill | Invoice | 07/17/2025 | Propane Refill | 001-507-522-50-47-03 | 24.57 |
| | 325052 | Propane Refill | Invoice | 08/11/2025 | Propane Refill | 001-507-522-50-47-03 | 80.19 |
| 1550 | SNOHOMISH COUNTY PLANNING | 25-01871 | | | | | 420.00 |
| | I000688263 | ILA Fire Investigation Services (Case 2025-007542) | Invoice | 08/07/2025 | ILA Fire Investigation Services (Case 2025-007542) | 001-504-522-30-41-00 | 420.00 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01872 | | | | | 409.98 |
| | 129553035 | Electricity - ST 72 | Invoice | 08/11/2025 | Electricity - ST 72 | 001-507-522-50-47-01 | 409.98 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01873 | | | | | 283.50 |
| | 132858346 | Electricity - ST 73 | Invoice | 08/12/2025 | Electricity - ST 73 | 001-507-522-50-47-01 | 283.50 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01874 | | | | | 711.05 |
| | 116363409 | Electricity & Water - ST 81 | Invoice | 08/14/2025 | Electricity - ST 81 | 001-507-522-50-47-01 | 556.29 |
| | | | | | Water - ST 81 | 001-507-522-50-47-02 | 154.76 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01875 | | | | | 301.94 |
| | 109774781 | Electricity - ST 77 | Invoice | 08/12/2025 | Electricity - ST 77 | 001-507-522-50-47-01 | 301.94 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01876 | | | | | 1,267.40 |
| | 100855533 | Electricity - Admin Bldg | Invoice | 08/19/2025 | Electricity - Admin Bldg | 001-507-522-50-47-01 | 646.37 |
| | | | | | | 300-507-522-50-47-00 | 621.03 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01877 | | | | | 1,884.87 |
| | 149389540 | Electricity - ST 31 | Invoice | 08/19/2025 | Electricity - ST 31 | 001-507-522-50-47-01 | 1,884.87 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01878 | | | | | 1,427.66 |
| | 109776673 | Electricity & Water - ST 82 | Invoice | 08/14/2025 | Electricity - ST 82 | 001-507-522-50-47-01 | 907.45 |
| | | | | | Water - ST 82 | 001-507-522-50-47-02 | 520.21 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01879 | | | | | 33.18 |
| | 106483794 | Electricity - ST 82 Garage/Storage Bldg | Invoice | 08/14/2025 | Electricity - ST 82 Garage/Storage Bldg | 001-507-522-50-47-01 | 33.18 |
| 1536 | SNOHOMISH REGIONAL FIRE & RES | 25-01880 | | | | | 1,788.64 |
| | Fire-08/08/2025 | Apparatus Fleet Maintenance Services | Invoice | 08/08/2025 | Apparatus Fleet Maintenance | 001-504-522-20-48-01 | 1,788.64 |
| 1945 | SNYDER ROOFING OF WASHINGTON | 25-01881 | | | | | 1,596.18 |
| | 26W224-1 | Roof Repair Staion 71 | Invoice | 08/14/2025 | Roof Repair Staion 71 | 001-507-522-50-48-00 | 1,596.18 |
| 1601 | SOUTH SNOHOMISH COUNTY FIRE | 25-01882 | | | | | 980.40 |
| | 0000113 | PALS Class Registration x3 | Invoice | 07/31/2025 | PALS Class Registration x3 | 001-509-522-45-49-02 | 980.40 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|---|--------------|--------------|--|----------------------|---------------------|
| | Payable Number | Payable Description | | | | | Distribution Amount |
| 0572 | SPEEDWAY CHEVROLET | 25-01883 | | | | | 573.92 |
| | 147359 | Shop Parts | Invoice | 08/05/2025 | Shop Parts | 050-511-522-60-34-01 | 106.11 |
| | 147363 | Shop Parts | Invoice | 08/07/2025 | Shop Parts | 050-511-522-60-34-01 | 467.81 |
| 2057 | SPRAGUE PEST SOLUTIONS | 25-01884 | | | | | 841.46 |
| | 5808497 | Monthly Pest Control Services - ST 82 | Invoice | 05/12/2025 | Monthly Pest Control Services - ST 82 | 001-507-522-50-41-00 | 120.02 |
| | 5874546 | Monthly Pest Control Services - ST 77 | Invoice | 08/02/2025 | Monthly Pest Control Services - ST 77 | 001-507-522-50-41-00 | 120.02 |
| | 5907178 | Monthly Pest Control Services - Admin | Invoice | 08/07/2025 | Monthly Pest Control Services - Admin | 001-507-522-50-41-00 | 120.13 |
| | 5907180 | Monthly Pest Control Services - ST 73 | Invoice | 08/08/2025 | Monthly Pest Control Services - ST 73 | 001-507-522-50-41-00 | 121.01 |
| | 5907182 | Monthly Pest Control Services - ST 83 | Invoice | 08/11/2025 | Monthly Pest Control Services - ST 83 | 001-507-522-50-41-00 | 120.02 |
| | 5907188 | Monthly Pest Control Services - ST 32 | Invoice | 08/07/2025 | Monthly Pest Control Services - ST 32 | 001-507-522-50-41-00 | 120.13 |
| | 5907189 | Monthly Pest Control Services - ST 31 | Invoice | 08/07/2025 | Monthly Pest Control Services - ST 31 | 001-507-522-50-41-00 | 120.13 |
| 1634 | STRYKER MEDICAL | 25-01885 | | | | | 8,759.52 |
| | 9209713241 | Lucas Devices with trade in credits | Invoice | 07/08/2025 | Lucas Desk-Top Battery Charger | 303-509-594-20-64-04 | 1,354.17 |
| | 9209730770 | Lucas Devices with trade in credits | Invoice | 07/10/2025 | Lucas-FLD-Procare | 303-509-594-20-64-04 | 6,910.35 |
| | 9209773760 | Medical Supplies | Invoice | 07/16/2025 | Medical Supplies | 001-509-522-30-31-01 | 495.00 |
| 1634 | STRYKER MEDICAL | 25-01886 | | | | | 43,361.54 |
| | 9209707093 | Lucas Devices with trade in credits | Invoice | 07/08/2025 | Lucas 3 Battery - Dark Grey Rechargeable | 303-509-594-20-64-04 | 2,323.36 |
| | | | | | Lucas 3 Chest Compression System | 303-509-594-20-64-04 | 40,837.87 |
| | | | | | Lucas Disposable Suction Cup (3 pack) | 001-509-522-30-31-01 | 200.31 |
| 2415 | SUPERIOR SEPTIC SERVICE, LLC | 25-01887 | | | | | 2,571.69 |
| | 26739804 | Septic Tank Maint. (Pumped Septic Tank) | Invoice | 08/12/2025 | Septic Tank Maint. (Pumped Septic Tank) | 001-507-522-50-48-00 | 857.23 |
| | 26739858 | Septic Tank Maint. (Pumped Septic Tank) | Invoice | 08/15/2025 | Septic Tank Maint. (Pumped Septic Tank) | 001-507-522-50-48-00 | 857.23 |
| | 26739912 | Septic Tank Maint. (Pumped Septic Tank) | Invoice | 08/19/2025 | Septic Tank Maint. (Pumped Septic Tank) | 001-507-522-50-48-00 | 857.23 |
| 0587 | SYSTEMS DESIGN WEST, LLC | 25-01888 | | | | | 14,191.56 |
| | 2025619 | EMS Transport Billing Monthly Service: | Invoice | 08/13/2025 | EMS Transport Billing Monthly Service: | 001-509-522-20-41-05 | 14,191.56 |
| 2305 | THE SEPTIC GROUP | 25-01889 | | | | | 415.42 |
| | 124195 | Septic Tank Maint. (Pumped 1500gl) ST33 | Invoice | 08/07/2025 | Septic Tank Maint. (Pumped 1500gl) ST33 | 001-507-522-50-48-00 | 415.42 |
| 0603 | TOWN & COUNTRY TRACTOR INC | 25-01890 | | | | | 26.23 |
| | 213962 | Shop Parts | Invoice | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | 26.23 |
| 0610 | TRUE NORTH EMERGENCY EQUIP | 25-01891 | | | | | 1,285.27 |
| | A23061 | Shop Parts | Invoice | 08/01/2025 | Shop Parts | 050-511-522-60-34-01 | 1,285.27 |
| 2221 | ULINE, INC | 25-01892 | | | | | 1,387.40 |
| | 19554346 | Adjustable L-Shaped Desk - Lundquist | Invoice | 07/21/2025 | Adjustable L-Shaped Desk - Lundquist | 001-507-522-50-35-00 | 1,387.40 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|----------------|--|--------------|--------------|---|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| 0624 | US BANK | 25-01893 | | | | | | 45,362.12 |
| | USBANK-AUG25 | District Credit Card Charges - MONTH : Invoice | | 07/25/2025 | 12 Gallons of Motomix Fuel | 001-506-522-45-35-00 | 498.28 | |
| | | | | | 2025 CAC Meeting Lunch | 001-502-522-10-49-06 | 354.58 | |
| | | | | | 2025 CAC Meeting Snacks | 001-502-522-10-49-06 | 158.41 | |
| | | | | | 2025 Strategic Planning Meeting Lunch | 001-515-522-30-49-06 | 486.83 | |
| | | | | | 2025 Strategic Planning Meeting Lunch | 001-515-522-30-49-06 | 80.00 | |
| | | | | | 2025 Strategic Planning Meeting Lunch | 001-515-522-30-49-06 | 598.69 | |
| | | | | | 2025 Strategic Planning Process Snack | 001-515-522-30-49-06 | 59.94 | |
| | | | | | ACLS - T. Jacobs | 001-506-522-45-49-02 | 285.00 | |
| | | | | | ACLS Refresher Class - D. Seitz | 001-506-522-45-49-02 | 305.01 | |
| | | | | | Bathroom Fan for Admin Mens | 001-507-522-50-48-00 | 188.56 | |
| | | | | | Bluebeam Subscription | 001-505-522-30-49-04 | 481.36 | |
| | | | | | Boat Operator Class - DeSalvo | 001-506-522-45-49-02 | 1,800.00 | |
| | | | | | Boat Operator Class - Parrish | 001-506-522-45-49-02 | 1,800.00 | |
| | | | | | Business Cards - Chief Park | 001-502-522-10-31-00 | 24.06 | |
| | | | | | Candy for Aquafest Aid Booth | 001-504-522-20-31-01 | 83.70 | |
| | | | | | Chainsaw Chap, Threadlocker Gel, Fast | 001-507-522-50-31-00 | 365.60 | |
| | | | | | Chainsaw Chaps x2 | 001-504-522-20-31-01 | 359.98 | |
| | | | | | Charger + Cutting Discs | 001-507-522-50-35-00 | 54.68 | |
| | | | | | ChatGPT Plus Subscription | 001-517-522-10-43-00 | 21.88 | |
| | | | | | ChatGPT Plus Subscription | 001-517-522-10-49-01 | 21.88 | |
| | | | | | Chevron Fuel for BC Rig | 001-504-522-20-32-00 | 60.65 | |
| | | | | | Chief O'Brien & Chief Park Lunch | 001-502-522-10-49-06 | 40.31 | |
| | | | | | Chief O'Brien Retirement Meeting Snacks | 001-502-522-10-49-06 | 74.62 | |
| | | | | | Converter Assembly A Suction Unit | 001-509-522-20-35-00 | 74.80 | |
| | | | | | CPSE - AFESA Membership Fee | 001-516-522-30-49-02 | 100.00 | |
| | | | | | CSD Law/SRFR Meeting Lunch | 001-502-522-10-49-06 | 78.88 | |
| | | | | | Custom Embroidery OFM | 001-505-522-30-35-00 | 34.98 | |
| | | | | | Dell Docking Station | 001-513-522-10-35-00 | 261.66 | |
| | | | | | Drywall Repair Panel, Utility Knife | 001-507-522-50-48-00 | 22.65 | |
| | | | | | EM:RAP Subscription - T. Brown | 001-506-522-45-49-02 | 596.24 | |
| | | | | | Entry FF Chief Interviews Lunch | 001-517-522-10-49-06 | 135.35 | |
| | | | | | Extension Cords for ST33 | 001-507-522-50-35-00 | 49.17 | |
| | | | | | Fire Extinguisher for Boat31 | 001-514-522-20-31-09 | 30.64 | |
| | | | | | Firefighter Job Ads | 001-517-522-10-44-00 | 125.00 | |
| | | | | | Firefighter/Paramedic Job Ads | 001-517-522-10-44-00 | 125.00 | |
| | | | | | Fit Test Machine Maintenance - Shippi | 001-507-522-50-48-00 | 1,490.81 | |
| | | | | | Flares for Boat31 | 001-514-522-20-31-09 | 39.27 | |
| | | | | | Flight to Boat Operator Class - DeSalvo | 001-506-522-45-43-00 | 316.59 | |
| | | | | | Flight to Boat Operator Class - Parrish | 001-506-522-45-43-00 | 316.59 | |
| | | | | | Fuel for Chief Tahoe | 001-504-522-20-32-00 | 91.10 | |
| | | | | | Fuel for DC Rig | 001-504-522-20-32-00 | 97.00 | |
| | | | | | Fuel For DC72 | 001-504-522-20-32-00 | 77.06 | |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|----------------|--|--------------|--------------|---------------------------------------|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| | USBANK-AUG25 | District Credit Card Charges - MONTH : Invoice | | 07/25/2025 | Fuel for Logistics Vehicle | 001-504-522-20-32-00 | 130.56 | |
| | | | | | Fuel for S0701 | 001-504-522-20-32-00 | 69.67 | |
| | | | | | Fuel for S0701 | 001-504-522-20-32-00 | 51.09 | |
| | | | | | Fuel for S0701 | 001-504-522-20-32-00 | 84.53 | |
| | | | | | Fuel for S0901 | 050-511-522-60-32-00 | 161.84 | |
| | | | | | Fuel for S1002 | 001-504-522-20-32-00 | 67.06 | |
| | | | | | Fuel for S1004 | 001-504-522-20-32-00 | 76.49 | |
| | | | | | Fuel For S1302 | 001-504-522-20-32-00 | 63.69 | |
| | | | | | Fuel for S1502 | 001-504-522-20-32-00 | 79.69 | |
| | | | | | Fuel for S2301 | 001-504-522-20-32-00 | 102.28 | |
| | | | | | Fuel For S2303 | 001-504-522-20-32-00 | 83.09 | |
| | | | | | Fuel for Training Vehicle | 001-504-522-20-32-00 | 142.32 | |
| | | | | | Garmin GPS Unit and Software for BT31 | 001-504-522-20-31-01 | 691.68 | |
| | | | | | | 001-504-522-20-35-00 | 3,284.99 | |
| | | | | | Gatorade Variety Pack x18 | 001-504-522-20-31-01 | 491.66 | |
| | | | | | Glacier West Monroe Storage Rent | 001-507-522-50-45-00 | 213.20 | |
| | | | | | GoDaddy Domain Renewal - 1 Year | 001-513-522-10-49-04 | 25.37 | |
| | | | | | HR Cert Exam | 001-517-522-45-49-02 | 620.00 | |
| | | | | | IAFF Negotiations Meeting Lunch | 001-502-522-10-49-06 | 66.20 | |
| | | | | | IAFF Negotiations Meeting Lunch | 001-502-522-10-49-06 | 70.38 | |
| | | | | | iCloud Storage Subscription | 001-505-522-30-35-00 | 2.99 | |
| | | | | | iCloud Storage Subscription | 001-505-522-30-35-00 | 2.99 | |
| | | | | | iCloud Storage Subscription | 001-505-522-30-35-00 | 2.99 | |
| | | | | | Internet for Ellensburg - Spectrum | 001-506-522-45-49-37 | 69.99 | |
| | | | | | Kirkland Sig Aluminum Foil x10 | 001-507-522-50-31-00 | 364.60 | |
| | | | | | Kirkland Signature Water Case x 48 | 001-504-522-20-31-01 | 474.75 | |
| | | | | | Kirkland Signature Water Case x48 | 001-504-522-20-31-01 | 480.91 | |
| | | | | | Kore Kooler Rehab Chair | 001-509-522-20-35-00 | 263.32 | |
| | | | | | Lake Stevens Best Storage Rent x2 | 001-507-522-50-45-00 | 360.00 | |
| | | | | | Lateral Firefighter/Paramedic Job Ads | 001-517-522-10-44-00 | 499.00 | |
| | | | | | Leadership Book | 001-517-522-10-49-06 | 9.42 | |
| | | | | | Liquid IV for Station Use x15 | 001-504-522-20-31-01 | 385.85 | |
| | | | | | Lunch for EMS Divison Lunch | 001-509-522-20-49-04 | 74.00 | |
| | | | | | Lunch for Incident #2025-00008400 | 001-504-522-20-49-04 | 394.25 | |
| | | | | | Mailchimp Subscription | 001-515-522-30-49-04 | 21.88 | |
| | | | | | Microsoft 365 Monthly Licenses | 001-513-522-10-49-04 | 15.32 | |
| | | | | | Monday 7/14 Board Meeting Lunch | 001-502-522-10-49-06 | 32.48 | |
| | | | | | Monday 7/14 Board Meeting Lunch | 001-502-522-10-49-06 | 275.03 | |
| | | | | | Monday Annual Subscription | 001-515-522-30-49-04 | 748.30 | |
| | | | | | Monroe Rotary dues | 001-502-522-10-49-01 | 100.00 | |
| | | | | | NeoGov Conference Flight - Holtgeerts | 001-517-522-10-43-00 | 317.60 | |
| | | | | | NeoGov Conference Hotel - Holtgeerts | 001-517-522-10-43-00 | 300.46 | |
| | | | | | NeoGov Conference Hotel - Mattern | 001-517-522-10-43-00 | 300.46 | |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|----------------|--------------------------------------|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| | USBANK-AUG25 | District Credit Card Charges - MONTH | Invoice | 07/25/2025 | NeoGov Conference Registration - Matthe | 001-517-522-45-49-02 | 1,300.00 |
| | | | | | No Parking Traffic Stencil | 001-507-522-50-35-00 | 65.00 |
| | | | | | No Show Fee Refund Station Desgin Hot | 001-507-522-50-43-00 | -240.70 |
| | | | | | NPELRA Conference Lodging - Schoof | 001-502-522-10-43-00 | 1,069.76 |
| | | | | | Paddles for Boat31 | 001-514-522-20-31-09 | 43.06 |
| | | | | | PERC Hearing Lunch | 001-502-522-10-49-06 | 77.96 |
| | | | | | Quint Essentials Class Lunch | 001-506-522-45-31-03 | 30.16 |
| | | | | | Quint Essentials Class Lunch | 001-506-522-45-31-03 | 43.76 |
| | | | | | Quint Essentials Class Snacks | 001-506-522-45-31-03 | 92.71 |
| | | | | | Rapid Cooling Body Bags | 001-509-522-30-31-01 | 542.37 |
| | | | | | Replacement Hose BR31 BR33 | 001-504-522-20-35-00 | 213.37 |
| | | | | | Rescue Randy FF Manikin | 001-506-522-45-35-00 | 1,988.00 |
| | | | | | Roller Shade for Hallway Rm at Admin | 001-507-522-50-35-00 | 63.65 |
| | | | | | Safety Cones for L82 | 001-504-522-20-31-01 | 369.35 |
| | | | | | Sandbags for ST33 | 001-510-522-20-35-01 | 430.46 |
| | | | | | Shop Parts - Antenna | 050-511-522-60-34-01 | 193.85 |
| | | | | | Shop Parts - Fuel | 050-511-522-60-32-00 | 134.72 |
| | | | | | Shop Parts - Oil Filters | 050-511-522-60-34-01 | 185.68 |
| | | | | | Snacks for Battallion Chief Meeting | 001-504-522-20-31-01 | 37.14 |
| | | | | | Snacks for Battallion Chief Meeting | 001-504-522-20-31-01 | 77.50 |
| | | | | | Snacks for Lake Stevens Chamber Potl | 001-502-522-10-49-06 | 56.95 |
| | | | | | Spray Paint for Training | 001-506-522-45-31-03 | 7.09 |
| | | | | | Sprout Social Subscription | 001-515-522-30-49-04 | 2,239.51 |
| | | | | | ST81 Bathroom Light | 001-507-522-50-31-00 | 25.13 |
| | | | | | ST81 Flow Test Fee | 300-507-594-50-62-00 | 325.00 |
| | | | | | ST83 Gazebo | 001-507-522-50-48-00 | 2,480.62 |
| | | | | | Textbook for Paramedic Students | 001-506-522-45-49-37 | 1,215.34 |
| | | | | | Textbook for Paramedic Students | 001-506-522-45-49-37 | 348.47 |
| | | | | | T-Handle Drain Plug Boat31 | 001-514-522-20-31-09 | 14.24 |
| | | | | | Tyler Conference Hotel - Ayer | 001-517-522-10-43-00 | 909.78 |
| | | | | | Vacuum Repair | 001-507-522-50-48-00 | 74.16 |
| | | | | | Wasp Spray for ST83 Training Tower | 001-507-522-50-31-00 | 19.92 |
| | | | | | Water Case, Paper Towel, Paper Plates | 001-507-522-50-31-00 | 50.98 |
| | | | | | Water Delivery for Shop (Crystal) | 050-511-522-60-31-04 | 62.83 |
| | | | | | Water Safety Camp Lunch | 001-515-522-30-49-06 | 307.37 |
| | | | | | Water Safety Camp Lunch | 001-515-522-30-49-06 | 288.37 |
| | | | | | Water Safety Camp Lunch | 001-515-522-30-49-06 | 283.71 |
| | | | | | Water Safety Camp Lunch | 001-515-522-30-49-06 | -165.43 |
| | | | | | Water Safety Camp Lunch | 001-515-522-30-49-06 | 165.43 |
| | | | | | Water Safety Camp Towels | 001-515-522-30-31-01 | 802.85 |
| | | | | | Water Safety Camp Youth Tshirts | 001-515-522-30-31-01 | 849.20 |
| | | | | | WaterProof Permanent Markers | 001-505-522-30-35-00 | 21.24 |
| | | | | | WorkHuman Conference Registration | 001-517-522-10-43-00 | 1,095.00 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-----------------------------|--|--------------|--------------|--|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| | USBANK-AUG25 | District Credit Card Charges - MONTH | Invoice | 07/25/2025 | Workout Bench | 303-510-594-20-64-00 | 1,424.28 |
| | | | | | WSDOT Good to Go Toll | 001-504-522-20-49-04 | 30.00 |
| | | | | | WSP Background Check | 001-517-522-10-49-06 | 11.00 |
| | | | | | WSP Background Check | 001-517-522-10-49-06 | 11.00 |
| | | | | | Zeus Scanner Software Update | 050-511-522-60-41-02 | 1,351.09 |
| 2545 | US FIRE EQUIPMENT | 25-01894 | | | | | 30,592.14 |
| | W01010 | Brush Truck Maintenance | Invoice | 08/05/2025 | Brush Truck Maintenance | 001-504-522-20-48-01 | 30,592.14 |
| 0040 | VESTIS | 25-01895 | | | | | 79.34 |
| | 6560619883 | Shop Supplies/Uniform Rental/Laundr | Invoice | 08/14/2025 | Shop Supplies/Uniform Rental/Laundr | 050-511-522-60-41-04 | 62.94 |
| | 6560619884 | Maint. Srvc Towels, Floor Mat & Mop | Invoice | 08/14/2025 | Maint. Srvc Towels, Floor Mat & Mop | 001-507-522-50-48-00 | 16.40 |
| 2274 | WALDORF UNIVERSITY | 25-01896 | | | | | 10,071.00 |
| | 250089 | Tuition - Blue - FSC 3470 | Invoice | 08/05/2025 | Tuition - Blue - FSC 3470 | 001-506-522-45-49-10 | 891.00 |
| | 250167 | Tuition - D. Rouse - FSC 3410 | Invoice | 08/06/2025 | Tuition - D. Rouse - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250168 | Tuition - E. Marty - FSC 3410 | Invoice | 08/06/2025 | Tuition - E. Marty - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250169 | Tuition - R. Gruenwald - FSC 3410 | Invoice | 08/06/2025 | Tuition - R. Gruenwald - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250171 | Tuition - S. Pittman - FSC 3410 | Invoice | 08/06/2025 | Tuition - S. Pittman - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250172 | Tuition - K. Dennis S. Pittman - FSC 3410 | Invoice | 08/06/2025 | Tuition - K. Dennis S. Pittman - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250175 | Tuition - S. Guittar - FSC 3410 | Invoice | 08/06/2025 | Tuition - S. Guittar - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250176 | Tuition - B. Litten - FSC 3410 | Invoice | 08/06/2025 | Tuition - B. Litten - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | 250178 | Tuition - S. Rasmussen - FSC 3410 | Invoice | 08/08/2025 | Tuition - S. Rasmussen - FSC 3410 | 001-506-522-45-49-10 | 918.00 |
| | INV13993 | Tuition - D. Stavros - FSC 3302 and PSY101 | Invoice | 08/06/2025 | Tuition - D. Stavros - FSC 3302 and PSY101 | 001-506-522-45-49-10 | 1,836.00 |
| 0639 | WASHINGTON FIRE COMMISSION | 25-01897 | | | | | 1,680.00 |
| | 200002338 | 2025 Conference Reg - Park | Invoice | 08/12/2025 | Shop Supplies/Uniform Rental/Laundr | 001-506-522-45-49-02 | 420.00 |
| | 200002339 | 2025 Conference Rerg - Schoof,Lund,N | Invoice | 08/12/2025 | 2025 Conference Rerg - Schoof,Lund,N | 001-506-522-45-49-02 | 1,260.00 |
| 0643 | WASHINGTON STATE DEPARTMENT | 25-01898 | | | | | 5,354.07 |
| | 18025264 | Form-Incident Response Pkt Guide x50 | Invoice | 06/26/2025 | Form-Incident Response Pkt Guide x50 | 001-514-522-20-35-01 | 343.81 |
| | 18025268 | Wildland Nomex Shirts | Invoice | 06/26/2025 | Wildland Nomex Shirts | 001-514-522-20-35-01 | 1,267.45 |
| | 18025495 | Wildland Gear and Supplies | Invoice | 07/30/2025 | Form - Crew Time Report | 001-514-522-20-35-01 | 29.28 |
| | | | | | Form - Emergency Equipment Shift Ticket | 001-514-522-20-35-01 | 36.84 |
| | | | | | Helmet - Chin Strap | 001-514-522-20-35-01 | 80.88 |
| | | | | | Helmet - Neck Shroud | 001-514-522-20-35-01 | 98.76 |
| | | | | | Lightsticks - box of 10 - red color | 001-514-522-20-35-01 | 47.28 |
| | | | | | Radio BKR (BKR0700) Cloning Cable | 001-514-522-20-35-01 | 438.58 |
| | | | | | Radio BKR (BKR0701) Adapting Cloning Cable | 001-514-522-20-35-01 | 351.04 |
| | 18025496 | L82 WA DNR Fire Cache | Invoice | 07/30/2025 | 1" Hotline | 001-504-522-20-35-00 | 370.80 |
| | | | | | Combination tool | 001-504-522-20-35-00 | 89.14 |
| | | | | | Fire fighter shovel | 001-504-522-20-35-00 | 100.50 |
| | | | | | Large Fire Shelter | 001-504-522-20-35-00 | 1,832.87 |
| | | | | | pulaski | 001-504-522-20-35-00 | 159.36 |
| | | | | | Toy hose | 001-504-522-20-35-00 | 107.48 |

Docket of Claims Register

APPKT01929 - 08.28.2025 Board Meeting AL

| Vendor # | | Vendor Name | Docket/Claim # | | | | Payment Amount |
|------------------|---------------------------|---|----------------|--------------|---|-----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| 0665 | WHELEN ENGINEERING COMPAN | 25-01899 | | | | | 550.61 |
| | 732127 | Shop Supplies | Invoice | 07/24/2025 | Shop Supplies | 050-511-522-60-31-05 | 436.52 |
| | 733464 | Shop Supplies | Invoice | 07/26/2025 | Shop Supplies | 050-511-522-60-31-05 | 114.09 |
| 2011 | ZIPLY FIBER | 25-01900 | | | | | 360.71 |
| | ST73-AUGSEPT25 | Fax & Alarm Connection Services - ST 73 | Invoice | 08/21/2025 | Fax & Alarm Connection Services - ST 73 | 001-513-522-50-42-01 | 360.71 |
| Total Claims: 92 | | | | | | Total Payment Amount: | 580,275.37 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/26/2025

Page 1 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|-----------------------------------|-----------------|------------|
| 25-01809 | AIR EXCHANGE, INC | | 61,023.27 |
| 25-01810 | AMAZON CAPITAL SERVICES, INC | | 3,468.02 |
| 25-01811 | ANDGAR MECHANICAL LLC | | 4,611.21 |
| 25-01812 | AT&T MOBILITY - CC | | 869.45 |
| 25-01813 | BICKFORD MOTORS, INC. | | 1,484.59 |
| 25-01814 | BOUND TREE MEDICAL, LLC | | 4,580.35 |
| 25-01815 | BRADY O'BRIEN | | 601.14 |
| 25-01816 | BRAKE & CLUTCH SUPPLY INC | | 21.33 |
| 25-01817 | CANON FINANCIAL SERVICES INC | | 2,650.31 |
| 25-01818 | CENTRAL WELDING SUPPLY | | 705.30 |
| 25-01819 | CHRISTENSEN, INC | | 277.92 |
| 25-01820 | COMCAST BUSINESS | | 791.56 |
| 25-01821 | CONWAY SHIELDS | | 67.44 |
| 25-01822 | COSTCO MEMBERSHIP | | 195.00 |
| 25-01823 | DELL MARKETING LP C/O DELL USA LP | | 1,193.83 |
| 25-01824 | DICK'S TOWING, INC. | | 388.41 |
| 25-01825 | DONNA BRESKE & ASSOCIATES, LLC | | 1,912.50 |
| 25-01826 | ELECTRONIC BUSINESS MACHINES | | 793.81 |
| 25-01827 | EMERALD SERVICES, INC | | 687.04 |
| 25-01828 | EMERGENT RESPIRATORY | | 511.56 |
| 25-01829 | ESRI INC. | | 3,993.10 |
| 25-01830 | EVERGREEN POWER SYSTEMS, INC | | 16,810.72 |
| 25-01831 | EVERGREEN SANITATION | | 2,397.69 |
| 25-01832 | FASTFIELD, INC. | | 1,026.61 |
| 25-01833 | GALLS, LLC | | 32,328.12 |
| 25-01834 | GRAINGER | | 7,446.78 |
| 25-01835 | ICU MEDICAL SALES, INC. | | 436.87 |
| 25-01836 | INTERNAL REVENUE SERVICE | | 120,688.14 |
| 25-01837 | INTERNAL REVENUE SERVICE | | 16,836.12 |
| 25-01838 | ISOUTSOURCE | | 9,171.70 |
| 25-01839 | KENNY'S TRUCK PARTS & REPAIR | | 21.87 |
| Page Total | | | 297,991.76 |
| Cumulative Total | | | 297,991.76 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/26/2025

Page 2 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|--|-----------------|------------|
| 25-01840 | KENT D. BRUCE CO., LLC | | 671.87 |
| 25-01841 | KERRY PRAY | | 205.16 |
| 25-01842 | L.N. CURTIS & SONS | | 28,933.15 |
| 25-01843 | LAWSON PRODUCTS, INC. | | 37.05 |
| 25-01844 | LIFE-ASSIST INC | | 2,603.04 |
| 25-01845 | LOWE'S | | 52.21 |
| 25-01846 | MATTHEW J. BEECROFT | | 4,000.00 |
| 25-01847 | MES SERVICE COMPANY, LLC | | 970.39 |
| 25-01848 | MONARCH LANDSCAPE WA LLC | | 31,999.50 |
| 25-01849 | NATIONAL MEDICAL EDUCATION & TRAINING CENTER | | 24,000.00 |
| 25-01850 | NOAH COMPTON | | 538.47 |
| 25-01851 | NRS | | 1,082.62 |
| 25-01852 | ODP BUSINESS SOLUTIONS, LLC | | 204.65 |
| 25-01853 | PERFORMANCE RADIATOR PACIFIC, LLC | | 434.44 |
| 25-01854 | PR LIFTING LLC | | 882.69 |
| 25-01855 | PUGET SOUND ENERGY | | 130.20 |
| 25-01856 | PUGET SOUND ENERGY | | 102.04 |
| 25-01857 | PUGET SOUND ENERGY | | 0.27 |
| 25-01858 | PUGET SOUND ENERGY | | 53.39 |
| 25-01859 | PUGET SOUND ENERGY | | 134.29 |
| 25-01860 | PUGET SOUND ENERGY | | 106.35 |
| 25-01861 | PUGET SOUND ENERGY | | 73.14 |
| 25-01862 | PUGET SOUND ENERGY | | 134.91 |
| 25-01863 | PUGET SOUND ENERGY | | 139.20 |
| 25-01864 | PUGET SOUND ENERGY | | 119.74 |
| 25-01865 | REHN & ASSOCIATES | | 28.00 |
| 25-01866 | RICOH USA, INC. | | 50.91 |
| 25-01867 | RICOH USA, INC. | | 12.58 |
| 25-01868 | S & P DESIGN INC | | 440.80 |
| 25-01869 | SEA-WESTERN INC | | 5,468.99 |
| 25-01870 | SNOHOMISH CO-OP INC | | 104.76 |
| Page Total | | | 103,714.81 |
| Cumulative Total | | | 401,706.57 |

Snohomish Regional Fire and Rescue Claims Voucher Summary

08/26/2025

Page 3 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|----------|---|-----------------|-----------|
| 25-01871 | SNOHOMISH COUNTY PLANNING AND DEVELOPMENT SERVICE | | 420.00 |
| 25-01872 | SNOHOMISH COUNTY PUD | | 409.98 |
| 25-01873 | SNOHOMISH COUNTY PUD | | 283.50 |
| 25-01874 | SNOHOMISH COUNTY PUD | | 711.05 |
| 25-01875 | SNOHOMISH COUNTY PUD | | 301.94 |
| 25-01876 | SNOHOMISH COUNTY PUD | | 1,267.40 |
| 25-01877 | SNOHOMISH COUNTY PUD | | 1,884.87 |
| 25-01878 | SNOHOMISH COUNTY PUD | | 1,427.66 |
| 25-01879 | SNOHOMISH COUNTY PUD | | 33.18 |
| 25-01880 | SNOHOMISH REGIONAL FIRE & RESCUE | | 1,788.64 |
| 25-01881 | SNYDER ROOFING OF WASHINGTON LLC | | 1,596.18 |
| 25-01882 | SOUTH SNOHOMISH COUNTY FIRE & RESCUE | | 980.40 |
| 25-01883 | SPEEDWAY CHEVROLET | | 573.92 |
| 25-01884 | SPRAGUE PEST SOLUTIONS | | 841.46 |
| 25-01885 | STRYKER MEDICAL | | 8,759.52 |
| 25-01886 | STRYKER MEDICAL | | 43,361.54 |
| 25-01887 | SUPERIOR SEPTIC SERVICE, LLC | | 2,571.69 |
| 25-01888 | SYSTEMS DESIGN WEST, LLC | | 14,191.56 |
| 25-01889 | THE SEPTIC GROUP | | 415.42 |
| 25-01890 | TOWN & COUNTRY TRACTOR INC. | | 26.23 |
| 25-01891 | TRUE NORTH EMERGENCY EQUIPMENT | | 1,285.27 |
| 25-01892 | ULINE, INC | | 1,387.40 |
| 25-01893 | US BANK | | 45,362.12 |
| 25-01894 | US FIRE EQUIPMENT | | 30,592.14 |
| 25-01895 | VESTIS | | 79.34 |
| 25-01896 | WALDORF UNIVERSITY | | 10,071.00 |
| 25-01897 | WASHINGTON FIRE COMMISSIONERS ASSOCIATION | | 1,680.00 |
| 25-01898 | WASHINGTON STATE DEPARTMENT OF NATURAL RESOURCES | | 5,354.07 |
| 25-01899 | WHELEN ENGINEERING COMPANY | | 550.61 |
| 25-01900 | ZIPLY FIBER | | 360.71 |

Page Total

178,568.80

Cumulative Total

580,275.37



Payroll Summary and Authorization Form for the:

8/31/2025 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,189,144.73

Paper Checks: \$14,033.46

Taxes: \$356,711.43

Allowed in the sum of: \$1,559,889.62

Reviewed by: Brandon Vargas
District Administrative Coordinator

Prepared by: Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

August 14, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, and Commissioner Steinruck; and via Zoom was Commissioner Waugh. Additionally District Secretary Snure was an excused absence.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

CHIEF'S REPORT

As presented. Chief Park introduced the new platform for our monthly report at the first Board meeting of each month. We look forward to including an employee spotlight and this issue recognizes Mechanics Mike Camerer and Cameron Main. We will include updates from Operations, Support Services, district highlights, recent events and upcoming events. Additionally Chief Park thanked Firefighter Alex Fatkin who arrived off-duty to a significant alarm to help out; and he welcomed our Firefighter Recruits of Class 2025-02 and thanked everyone on the hiring team. He commented that he was able to meet with all the stations and shifts, and that we are blessed to be here. We have an amazing group of people who want to give, the servant leadership and culture in this organization, the volunteerism, the pride, and the collaboration with our communities is all very inspiring, and he is grateful to be here. He commented that he also spent time meeting with our elected officials, and he thanked our team for getting the various meetings scheduled.

Vice Chairman Fay thanked Chief Park for making those connections. There is starting to be a push in the Clearview area regarding what that area is going to look like. As we are able to do so, we want to develop relationships in unincorporated areas as well.

COMMISSIONER REPORTS

| Meeting | Chair | Last Mtg. | Next Mtg. | Reporting |
|--------------------|-----------|-----------|-----------|-----------|
| Capital Facilities | Steinruck | 7/22/25 | 8/26/25 | No |



| | | | | |
|------------------------------|--------|---------|----------|-----|
| Finance Committee | Elmore | 7/24/25 | 8/28/25 | No |
| Sno911 | Waugh | 7/17/25 | 8/21/25 | No |
| Sno-Isle Commissioners | Fay | 7/3/25 | 9/4/25 | No |
| Leadership Meeting | Schaub | 5/15/25 | 9/18/25 | No |
| Policy Committee | Schaub | 8/14/25 | 9/11/25 | Yes |
| Community Advisory Committee | TBD | 6/25/25 | 11/12/25 | No |

Policy Committee – Commissioner Schaub commented that they met earlier today to review policies, and they also reviewed some legacy policies to be rescinded. He thanked DC McConnell and DFM Dahl for their help with this process.

Commissioner Waugh asked about the timeline for Station 72. Assistant Chief Messer explained that everything has been sent to Alderwood Water and they have processed the permit. We are now waiting on the county.

COMMITTEE MEETING MINUTES

Policy Committee – July 10, 2025

Capital Facilities Committee – July 22, 2025

Finance Committee – July 24, 2025

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-01621 to 25-01636; (\$855,715.41)

AP Vouchers: 25-01637 to 25-01797; (\$1,623,388.19)

Approval of Payroll

July 31, 2025 Payroll (\$1,572,659.52)

August 15, 2025 Payroll (\$1,591,242.31)

Approval of Minutes

Approve Special Board Meeting Minutes June 8, 2025

Approve Special Board Meeting Minutes June 9, 2025

Approve Regular Board Meeting Minutes July 24, 2025

Approval of Medical Expense Reimbursement Plan (MERP) Side Letter

Approval of Board Approval Process

Approval of Resolution 2025-4 Surplus List

Motion to approve the Consent Agenda as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Edwards.

On vote 7/0.



OLD BUSINESS

Discussion

N/A

Action

Resolution 2025-3 Public Record Index

This resolution was previously approved with the wrong number 2025-2 and is being resubmitted for approval as Resolution 2025-3.

Motion to approve Resolution 2025-3 Public Record Index as submitted.

Motion by Chairman Elmore and 2nd by Commissioner Steinruck.

On vote 7/0.

NEW BUSINESS

Discussion

Policy Review

- Policy 400 Fire Inspections
- Policy 403 Code Enforcement
- Policy 407 Maximum Occupancy - Overcrowding

Legacy Policies to Rescind

- 1-7 Uniform and Dress Code
- 1-8 Displaying Fire Department Identification on Private Vehicles
- 1-11 Training
- 1-12 Use of Department Owned Vehicles
- 1-13 Station Security
- 1-15 Safety
- 1-16 Personal Protective Equipment (PPE)
- 1-17 Vehicle Accident Prevention and Reporting
- 1-18 Preventive Maintenance of Fire District Vehicles
- 1-21 Emergency Incident Reporting
- 1-22 Response to Requests for Assistance
- 1-24 Radio Communication System

Deputy Chief McConnell commented that these policies have been through the review process, and we look forward to any questions you may have.

Chief Park thanked the Commissioners for their support and thanked the staff for all their work.



Action

Resolution 2025-5 Changing Risk Insurance Providers

Commissioner Waugh asked about the WA Cities insurance premium, and Business Administrator Schoof explained that WCI increased their insurance premiums to 47% this year.

Motion to approve Resolution 2025-5 Changing Risk Insurance Providers as submitted.

Motion by Commissioner Alsin and 2nd by Commissioner Schaub.

On vote 7/0.

Chairman Elmore thanked everyone for their work on this.

GOOD OF THE ORDER

Chairman Elmore encouraged everyone to take advantage of the upcoming health screening event.

Vice Chairman Fay thanked Chief Park and the staff for embracing change and working with the new ideas.

Commissioner Steinruck commented that National Night Out was a great experience this year, and he thanked the staff and the crews for all that they did to make these events happen.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, August 28, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

Chairman Elmore called for an Executive Session to begin at 1755 hours for 15 minutes, with no expected action to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1810 hours and there was no action. Meeting moved to Adjournment.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1810 hours.



SNOHOMISH REGIONAL FIRE & RESCUE

Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

| | | | |
|---|---|-------------------------------------|--|
| Initiative Name: | Draft Policy Approval #POL-25-06 | | |
| Executive member responsible for guiding the initiative: DC McConnell | | | |
| Type of Action: | <input checked="" type="checkbox"/> Motion | <input type="checkbox"/> Resolution | |
| Initiative Description: <ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process | | | |
| <p>The agency is working through adoption of updated policies developed in the Lexipol format. The policy approval process includes division head review, staff policy committee review, labor review, senior staff review, commission policy committee review, and final board adoption. This is an ongoing process requiring monthly review and approval.</p> <p>Draft Policy:</p> <ul style="list-style-type: none"> • 400 Fire Inspections • 403 Code Enforcement • 407 Maximum Occupancy-Overcrowding <p>Legacy Policies to be Rescinded:</p> <ul style="list-style-type: none"> • 1-7 Uniform and Dress Code • 1-8 Displaying Fire Department Identification on Private Vehicles • 1-11 Training • 1-12 Use of Department Owned Vehicles • 1-13 Station Security • 1-15 Safety • 1-16 Personal Protective Equipment "PPE" • 1-17 Vehicle Accident Prevention and Reporting • 1-18 Preventive Maintenance for Fire District Vehicles • 1-21 Emergency Incident Reporting • 1-22 Response to Requests for Assistance • 1-24 Radio Communication System | | | |
| Financial Impact: | Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Total amount of initiative (attach amount breakdown if applicable): \$ Initial amount: \$ Long-term annual amount(s): \$ Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ | | |

| | |
|---|---|
| | <ul style="list-style-type: none"> If yes: Fund(s)/line item(s) to be amended: |
| Risk Assessment: | <p>Risk if approved: N/A</p> <p>Risk if not approved: Increased liability due to outdated policies that do not match current agency practices or meet organizational needs.</p> |
| Legal Review: | <p><input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> Contracts Has been reviewed and approved by legal Includes all costs Includes term Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p> |
| Presented to, and Approved by, Senior Staff | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Commissioner Sub-Committee Approval | <p>Initiative presented to commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p> |
| For Fire Chief Approval: | <p><input checked="" type="checkbox"/> RAB document complete</p> <p><input checked="" type="checkbox"/> Supporting documentation attached</p> <p><input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber)</p> <p><i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i></p> <p><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p> |
| RAB Executive: Confirmed email sent to Board by Fire Chief | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Board of Fire Commissioners | <p>RAB initiatives go through the following process:</p> <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item |

| | |
|-------------------|---|
| | <ul style="list-style-type: none">○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) <p>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</p> |
| | |
| Execution: | It is the responsibility of the RAB Executive to execute implementation, processing, and tracking. |
| | |

Fire Inspections

400.1 PURPOSE AND SCOPE

Best Practice MODIFIED

This policy provides guidance for the enforcement of fire and life safety codes through annual inspection within Snohomish Regional Fire & Rescue's jurisdiction.

400.2 POLICY

State MODIFIED

Snohomish Regional Fire & Rescue is committed to improving public safety through the enforcement of building standards relating to fire and life safety as adopted by the State of Washington, published in the Washington State Fire Code, and any other regulations, amendments or ordinances that have been formally adopted by the State, County or City for the prevention of fire or the protection of life and property against fire.

400.3 RESPONSIBILITIES

Best Practice MODIFIED

The Fire Chief or the authorized designee shall develop an annual inspection program based on the risks to life and property for occupancies within Snohomish Regional Fire & Rescue's jurisdictional boundaries. The inspection program will comply with the Fire Code and any State or local amendments and ordinances specific to the District. The District fire inspection program will be administered by the Office of the Fire Marshal under the responsibility of the Fire Marshal.

400.4 INSPECTION PROGRAM GUIDELINES

Best Practice MODIFIED

The Fire and Life Safety Inspection program should be based on community risk reduction through education and enforcement. Inspections should be identified by risk, hazard, occupancy, frequency, and required state law and local code or ordinance.

400.5 FEES

Agency Content

Snohomish Regional Fire and Rescue aims to offset the expenses related to upholding and administering the Fire and Life Safety Inspection Program by implementing an established fee schedule. Fees will be charged per the adopted fee schedule.

Code Enforcement

403.1 PURPOSE AND SCOPE

Best Practice MODIFIED

The purpose of this policy is to establish the process by which Snohomish Regional Fire & Rescue will enforce District fire and life safety codes during inspections.

403.2 POLICY

Best Practice MODIFIED

It is the policy of Snohomish Regional Fire & Rescue to use inspections to help reduce the risk of injury or death due to fire and life safety code-related violations and increase the safety of building occupants, the community and emergency responders.

403.3 VIOLATION ENFORCEMENT PROCESS

Best Practice MODIFIED

Snohomish Regional Fire & Rescue will issue correction notices when violations of the fire code are found during fire and life safety inspections.

Any violation determined by an inspector to pose an immediate fire danger or threat to life safety should be referred to the Fire Marshal or his/her designee as soon as practicable.

403.3.1 INITIAL INSPECTIONS

State MODIFIED

An initial inspection should be made to determine if any violations exist and identify the code sections violated. A notice of correction should be issued for violations. The written correction notice should describe the conditions deemed to be unsafe, identify the code section violated and, when compliance is not immediate, specify a time for re-inspection, typically to occur within 30 days. This time frame may be adjusted at the inspector's discretion and the type of violation (Fire Code; [WAC 51-54A-003](#) et seq.).

All inspections, meetings, and telephone conversations should be documented and an inspection report completed including names, telephone numbers, dates, violations and any other pertinent information related to the inspection. All documentation should be maintained in an inspection file.

A copy of the inspection report should be left with the responsible party.

403.3.2 RE-INSPECTIONS

Best Practice

Violations that pose an immediate hazard to life or property should be corrected before the inspector leaves the premises (e.g., a required exit being chained or locked).

All other violations should be corrected by the date identified in the correction notice for re-inspection.

Code Enforcement

Generally, no more than two re-inspections should be conducted before escalating the process as provided in this policy.

403.3.3 TIME EXTENSIONS FOR COMPLIANCE

Best Practice

An inspector may extend the compliance period if reasonable progress is being made toward correcting the violation, or if a plan is established for completion and life and property are not being compromised. Extensions should only be granted when the inspector believes there is a high probability of obtaining complete compliance. The inspector may request the responsible person submit a statement in writing, detailing the reason for the extension and the new compliance date.

Maximum Occupancy - Overcrowding

407.1 PURPOSE AND SCOPE

Best Practice

The purpose of this policy is to establish standards for abating overcrowded conditions in places of assembly. This policy shall apply to all assembly occupancies and other occupancies which may be subject to overcrowding.

407.2 DEFINITIONS

Agency Content

Fire Code Official - The Snohomish Regional Fire & Rescue Fire Marshal or their designee.

407.3 POLICY

State MODIFIED

It is the policy of Snohomish Regional Fire & Rescue to protect the safety of the public through enforcement of the Fire Code regarding occupancy overcrowding.

407.4 ENFORCEMENT

State MODIFIED

The Fire Code Official, upon finding overcrowded conditions beyond the approved capacity of a building or portion thereof, or obstructions in aisles, passageways or other means of egress, or upon finding any condition which constitutes a life-safety hazard, is authorized to order the dangerous condition removed or remedied (Fire Code; [WAC 51-54A-003](#) et seq.).

When overcrowding conditions are found by members during an emergency response or other duties, the company officer shall immediately notify the Fire Code Official any time the decision is made to vacate an occupancy. Whenever practicable, the company officer should consult the Fire Code Official prior to requiring that an occupancy be vacated.

407.4.1 COMPLAINTS RECEIVED DURING NORMAL BUSINESS HOURS

Best Practice MODIFIED

Complaints of overcrowded conditions shall be forwarded to the Office of the Fire Marshal for investigation and follow-up. The complaint shall be entered into the complaint management system as soon as practicable and shall be assigned to an available member of the Fire Marshals Office. The member of the Fire Marshals Office should promptly investigate the complaint and notify the appropriate supervisor of the findings. All findings shall be documented in the complaint management system. All overcrowding hazards should be mitigated as necessary, in accordance with this policy and the fire code.

407.4.2 COMPLAINTS RECEIVED AFTER HOURS

Best Practice MODIFIED

Maximum Occupancy - Overcrowding

All complaints of overcrowding received by Snohomish County 911 after hours shall be routed to the appropriate on-duty Battalion Chief. Depending upon the urgency of the complaint, the Battalion Chief may choose to take any of the following actions, as deemed necessary to investigate the complaint:

- Investigate the complaint and if substantiated, contact the Fire Code Official, in accordance with this policy.
- Dispatch an engine company to investigate the complaint and if substantiated, contact the Fire Code Official, in accordance with this policy.
- Call for assistance from the Fire Code Official, who should investigate the complaint and abate the hazard as necessary, in accordance with this policy.
- Call for local law enforcement support in addition to above steps.



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 07 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | UNIFORM AND DRESS CODE |
| EFFECTIVE DATE: | 3/28/2002 |
| REVISION DATE(S): | 3/21/17 |

POLICY STATEMENT:

As a highly visible public service agency, all employees shall maintain a visual appearance that reflects professionalism at all times. Based on this premise, it shall be the policy of Snohomish County Fire District 7 to establish a standard uniform and dress code, which will outline the wearing of the department uniform, and related dress and grooming standards.

Uniform and dress standards shall comply with all regulated safety standards.


Every employee of the department shall comply with all applicable dress and grooming standards while representing the district.

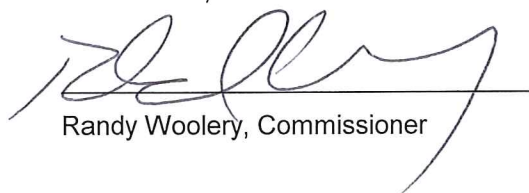
ADOPTED AND AMENDED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

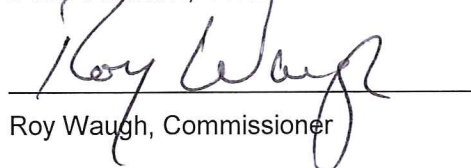

William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner

Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT #7

DEPARTMENT POLICY

| | |
|----------|---|
| Number: | 008 |
| Subject: | DISPLAYING FIRE DEPARTMENT IDENTIFICATION ON PRIVATE VEHICLES |

POLICY STATEMENT:

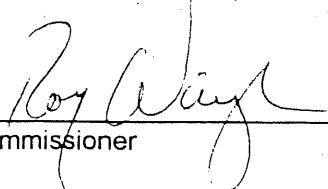
It shall be the policy of Snohomish County Fire District #7 to allow members of the department to display a green light on the front of their vehicles in accordance with the provisions of RCW 46.37.186 - RCW 46.37.187, when approved by the Chief of the Department..

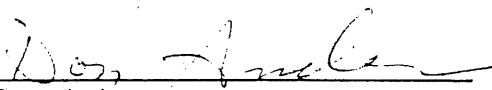
Any member utilizing a green light shall do so only for identification purposes only, and shall not be authorized any of the privileges associated with emergency vehicles. No private vehicle shall bear any sign connecting that vehicle with this fire department unless the driver of the vehicle is a bona-fide member of this department.

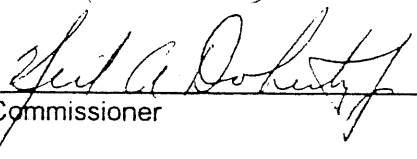
Any member displaying a green light or sign plate shall also carry an identification card which indicates membership in this department. All identification cards shall be signed by the Fire Chief.

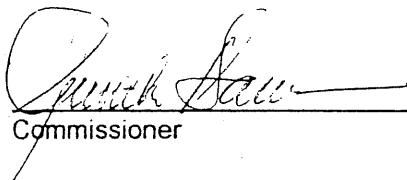
Any member utilizing their personal vehicle while engaged in fire district business does so at their own risk, and the District shall assume no unauthorized liability thereof.

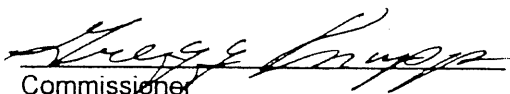
ADOPTED AND AMENDED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT #7 THIS 28TH DAY OF MARCH, 2002.


Commissioner


Commissioner


Commissioner


Commissioner


Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 11 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | TRAINING |
| EFFECTIVE DATE: | 4/25/2002 |
| REVISION DATE(S): | 3/21/17 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to adopt a standard training program to ensure that all members of the fire district are qualified to perform any task which they might be called upon to perform.


The Deputy Chief of the Training Division shall be responsible for the development and administration of the total training program, under the direction of the Fire Chief.

A report of all training activity shall be kept on each member and will become a permanent part of the member's training record. Training records shall be maintained as outlined by law. Every member of the District shall meet the established training requirements for their position.

The total department training program shall meet the intent of current laws.

District members not meeting the minimum established training requirements will be addressed as per the training procedures.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF ~~MARCH~~ ^{APRIL}, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|----------------------------------|
| POLICY NUMBER: | 12 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | USE OF DEPARTMENT OWNED VEHICLES |
| EFFECTIVE DATE: | 4/25/2002 |
| REVISION DATE(S): | 3/21/17 |

POLICY STATEMENT:

It is understood that all equipment and supplies utilized by this department belongs to the taxpayers of Snohomish County Fire District 7. To that extent, it shall be the policy of this agency to preserve and maintain all equipment and supplies in the best condition possible, and to utilize them only in the service of the taxpayers.

No equipment or supplies which this agency owns/maintains shall be utilized for personal use, without permission of the Fire Chief or the Board of Fire Commissioners.

All members of this department shall be responsible to maintain all department owned equipment and supplies to the highest standards possible.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017

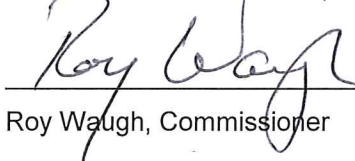

Randy Fay, Commissioner

Marc Inman, Commissioner


Jeff Schaub, Commissioner



Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner

Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 13 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | STATION SECURITY |
| EFFECTIVE DATE: | 4/21/2002 |
| REVISION DATE(S): | 3/21/17 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish security precautions for all fire stations to ensure all stations are secure when unoccupied.

Every fire station shall have locking doors which shall be of the electronic or combination type lock for ease of entry for response crews. Combinations shall be the same for all stations and shall be changed frequently enough to ensure the security has not been compromised.

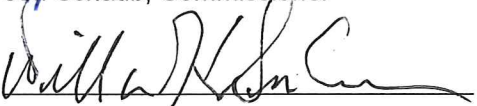
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.


Randy Fay, Commissioner

Marc Inman, Commissioner


Jeff Schaub, Commissioner

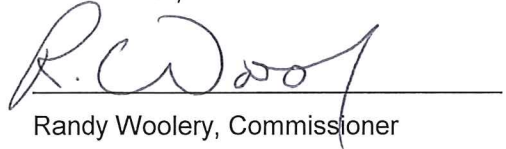

Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner

Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 15 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | Safety |
| EFFECTIVE DATE: | 2-21-2002 |
| REVISION DATE(S): | 3-21-17 |

POLICY STATEMENT:

Snohomish County Fire District 7 accepts the responsibility of providing all members with a safe and healthy working environment to the greatest extent possible recognizing that our work environment goes beyond our facilities and can change from one emergency incident to another sometimes occurring in immediately dangerous to life and health (IDLH) environments.

The District relies on administrative and engineering controls as well as personal protective equipment and training to help assure the highest level of safety for its members.

The Fire Chief shall ensure that safety practices are developed and followed by all District members.

Every officer and supervisor shall be responsible and accountable for the safety of all personnel under their control.

Every member will be accountable for compliance of all current safety directives, policies and orders.

Every member shall report any unsafe condition or on the job injury immediately.

The district shall investigate all injuries and unsafe conditions, and make written findings to the Fire Chief.

It shall be the intent of the district to maintain the highest degree of protection to the public, while providing the safest working conditions possible for all district members.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.

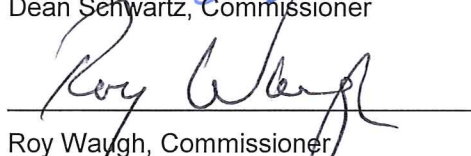

Randy Fay, Commissioner


Jeff Schaub, Commissioner


William Snyder, Commissioner

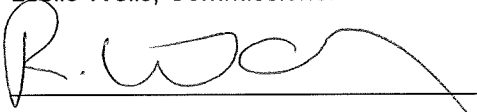
Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner

A handwritten signature in cursive script, appearing to read "Leslie Wells", written over a horizontal line.

Leslie Wells, Commissioner

A handwritten signature in cursive script, appearing to read "R. Woolery", written over a horizontal line. A long, sweeping flourish extends from the end of the signature down and to the right.

Randy Woolery, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------------------|
| POLICY NUMBER: | 16 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | PERSONAL PROTECTIVE EQUIPMENT "PPE" |
| EFFECTIVE DATE: | 5-9-2002 |
| REVISION DATE(S): | 4-4-17 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to provide and maintain personal protective equipment for all members of the department commensurate with their job functions.

Personal protective equipment shall be utilized at all times by every member of this department, consistent with the job function being performed.

The Fire Chief or designee shall ensure that standard operating procedures are developed and maintained which outline the type, use, and maintenance of personal protective equipment in accordance with any appropriate state and/or federal regulation.

Every member of this department shall be responsible and accountable to follow any and all directives on the wearing, use, and care of personal protective equipment.

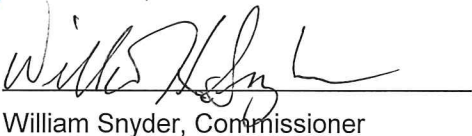
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|---|
| POLICY NUMBER: | 17 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | VEHICLE ACCIDENT PREVENTION AND REPORTING |
| EFFECTIVE DATE: | 4-9-2002 |
| REVISION DATE(S): | 4-4-17 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish and maintain a vehicle accident prevention program.

All members of the department shall employ all safe operating principles while operating any vehicle owned by the district. Every member shall participate in an ongoing vehicle accident prevention program.

All vehicle accidents resulting from the use of department equipment shall be reported per the applicable procedure(s). The Fire Chief shall ensure that all accidents are investigated in a timely fashion, and the Board of Fire Commissioners shall be notified.

All members shall be accountable for the safe operation of department vehicles when such vehicles are under their control.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|--|
| POLICY NUMBER: | 18 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | PREVENTIVE MAINTENANCE OF FIRE DISTRICT VEHICLES |
| EFFECTIVE DATE: | 8-25-05 |
| REVISION DATE(S): | 4-4-17 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to adopt a preventive maintenance program to ensure a high level of performance of all motorized apparatus owned and operated by the department.

It shall be the responsibility of the Fire Chief or designee to ensure that all vehicles are in a constant state of readiness.

All members shall be accountable for the apparatus under their control.

It shall also be the policy of Snohomish County Fire District 7 to develop and maintain an equipment replacement program for the systematic replacement of all motorized apparatus of the District. A special fund shall be established for this purpose, and shall be known as the Apparatus Replacement Fund. The Fire Chief shall be responsible for proper maintenance and reporting of this fund to the Board of Fire Commissioners.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner

Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



| | |
|--|------------------------------|
|  SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY | |
| POLICY NUMBER: | 21 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | EMERGENCY INCIDENT REPORTING |
| EFFECTIVE DATE: | 5-2-17 |
| REVISION DATE(S): | 7/28/2011, 5-23-02 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish and maintain an accurate emergency incident reporting system which reflects the activity of this department.

A permanent record of all emergency activity shall be maintained and shall become the official fire department record.

Company Officers shall be responsible for reporting emergency incident activity in a manner established by the district. All information shall be accurate and complete.

Emergency incident reports shall be made available to the public on request as provided by law. Any requests for emergency incident reports shall be released by the Fire Chief or designee.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

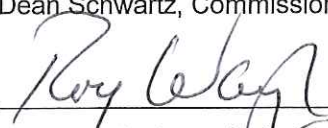
William Snyder, Commissioner

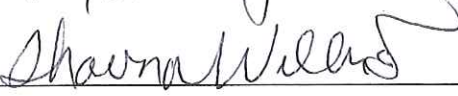

Leslie Wells, Commissioner


Randy Woolery, Commissioner


Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------------------|
| POLICY NUMBER: | 22 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | RESPONSE TO REQUESTS FOR ASSISTANCE |
| EFFECTIVE DATE: | 5-2-17 |
| REVISION DATE(S): | 4-4-17, 5-23-02 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to maintain a state of readiness to meet the fire, disaster, and emergency medical incidents.

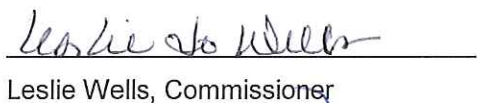
The district shall establish, maintain and follow standard response procedures to ensure that an adequate compliment of personnel and equipment are deployed to meet emergency response needs.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner



Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



| | |
|--|----------------------------------|
|  SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY | |
| POLICY NUMBER: | 24 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | RADIO COMMUNICATON SYSTEM |
| EFFECTIVE DATE: | 3/6/18 |
| REVISION DATE(S): | 5/23/2002, 2/6/18 |

POLICY STATEMENT:

It shall be the policy of the District to have, maintain, and/or operate a two-way radio communication system that will serve the total response system of the fire district.

The communication system utilized by this agency shall comply with all applicable Federal Communications Commission (FCC) regulations.

The system shall include the capability of transmitting and receiving single or multiple alarms and the district will take into consideration the ability to communicate with neighboring fire departments with which we have mutual aid.


Radio communication equipment shall be used for official use only.

Standard operating procedures shall be developed and followed by all personnel utilizing the radio communication system in this department.

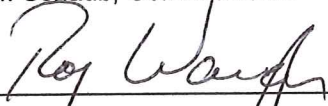
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 6th DAY OF MARCH, 2018.

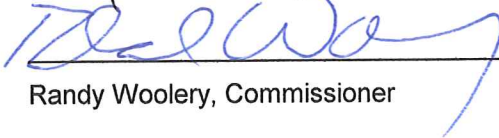

Randy Fay, Commissioner

William Snyder, Commissioner


Leslie Wells, Commissioner

Jeff Schaub, Commissioner


Roy Waugh, Commissioner


Randy Woolery, Commissioner



NEW BUSINESS

DISCUSSION





Snohomish Regional Fire & Rescue, WA

Budget Report

Account Summary

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|--------------------|----------------------|--|-----------------|
| Fund: 001 - General Fund | | | | | | | |
| Revenue | | | | | | | |
| 001-311-10-00-00 | Regular Property Taxes | 62,922,090.28 | 62,922,090.28 | 283,516.19 | 33,278,556.42 | -29,643,533.86 | 52.89 % |
| 001-311-10-00-01 | EMS taxes | 12,066,512.83 | 12,066,512.83 | 54,739.32 | 6,332,267.73 | -5,734,245.10 | 52.48 % |
| 001-311-10-00-02 | M&O Levy | 0.00 | 0.00 | 0.00 | 19.75 | 19.75 | 0.00 % |
| 001-322-90-00-01 | Burn Permits | 9,100.00 | 9,100.00 | 1,349.00 | 6,349.00 | -2,751.00 | 69.77 % |
| 001-331-93-00-00 | Federal Direct Grants-HHS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-332-93-30-00 | Medicaid Transformation Demonstr... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-332-93-40-00 | GEMT | 6,897,321.00 | 6,897,321.00 | 0.00 | 0.00 | -6,897,321.00 | 0.00 % |
| 001-333-97-00-00 | Federal Indirect Grants | 0.00 | 0.00 | 0.00 | 23,996.00 | 23,996.00 | 0.00 % |
| 001-334-04-90-00 | State Grant- Trauma | 0.00 | 0.00 | 0.00 | 778.00 | 778.00 | 0.00 % |
| 001-334-06-90-01 | L&I Grant - Stay at Work | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-334-06-90-02 | L&I Grant - FIIRE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-337-00-00-00 | Local Grants, Entitlements and Othe... | 8,650.00 | 8,650.00 | 5.01 | 15,779.46 | 7,129.46 | 182.42 % |
| 001-342-21-00-00 | Medical Records | 700.00 | 700.00 | 281.98 | 1,336.69 | 636.69 | 190.96 % |
| 001-342-21-00-01 | State Mobe Personnel | 0.00 | 0.00 | 0.00 | 283,006.41 | 283,006.41 | 0.00 % |
| 001-342-21-00-02 | State Mobe Eqpt. | 0.00 | 0.00 | 0.00 | 90,582.84 | 90,582.84 | 0.00 % |
| 001-342-21-00-04 | Brightwater Contract | 112,449.50 | 112,449.50 | 0.00 | 121,443.81 | 8,994.31 | 108.00 % |
| 001-342-21-00-05 | School Districts | 30,700.00 | 30,700.00 | 0.00 | 0.00 | -30,700.00 | 0.00 % |
| 001-342-21-00-08 | Other Service Contracts | 16,000.00 | 16,000.00 | 0.00 | 8,617.36 | -7,382.64 | 53.86 % |
| 001-342-21-00-09 | County Fair Contract | 83,664.83 | 83,664.83 | 0.00 | 0.00 | -83,664.83 | 0.00 % |
| 001-342-21-00-11 | SCFD 16 ALS Contract | 11,000.00 | 11,000.00 | 0.00 | 4,600.00 | -6,400.00 | 41.82 % |
| 001-342-21-00-12 | Evergreen Fair Aid Station | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-13 | Unprotected Land Contracts | 0.00 | 0.00 | 0.00 | 10,637.01 | 10,637.01 | 0.00 % |
| 001-342-21-00-14 | DOC Contract | 394,837.96 | 394,837.96 | 0.00 | 296,128.47 | -98,709.49 | 75.00 % |
| 001-342-21-00-15 | Smoke Detector Sales | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-16 | Address Sign Sales | 400.00 | 400.00 | 12.00 | 270.00 | -130.00 | 67.50 % |
| 001-342-21-00-17 | SCFD 17 ALS Contract | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-18 | LS Sewer District Contract | 3,800.00 | 3,800.00 | 0.00 | 5,505.21 | 1,705.21 | 144.87 % |
| 001-342-21-00-19 | SCFD16 Property Tax | 21,500.00 | 21,500.00 | 0.00 | 22,295.92 | 795.92 | 103.70 % |
| 001-342-40-00-01 | Plan Review/ Permits/ Inspections | 85,000.00 | 85,000.00 | 87.00 | 117,425.02 | 32,425.02 | 138.15 % |
| 001-342-60-00-00 | Transports | 2,500,000.00 | 2,500,000.00 | 226,000.95 | 1,547,641.54 | -952,358.46 | 61.91 % |
| 001-342-60-00-01 | MVCs | 25,000.00 | 25,000.00 | 2,950.00 | 17,413.38 | -7,586.62 | 69.65 % |
| 001-359-00-00-01 | PSCAA- Illegal Burns | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-361-10-00-00 | Investment Interest | 1,000,000.00 | 1,000,000.00 | 243,695.06 | 1,240,157.96 | 240,157.96 | 124.02 % |
| 001-367-00-00-00 | Contributions and Donations from ... | 0.00 | 0.00 | 0.00 | 183.72 | 183.72 | 0.00 % |
| 001-369-10-00-00 | Sale of Scrap/Surplus | 0.00 | 0.00 | 0.00 | 2,200.42 | 2,200.42 | 0.00 % |
| 001-369-20-00-00 | Unclaimed Property | 0.00 | 0.00 | 0.00 | 52.75 | 52.75 | 0.00 % |
| 001-369-91-00-00 | Other Revenue | 8,200.00 | 8,200.00 | 56.00 | 17,996.54 | 9,796.54 | 219.47 % |
| 001-369-91-00-01 | Refunds & Reimbursements | 180,000.00 | 180,000.00 | 23,843.24 | 243,937.13 | 63,937.13 | 135.52 % |
| 001-369-91-00-02 | Hazmat Cost Recovery | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-395-00-00-00 | Insurance Recovery | 0.00 | 0.00 | 0.00 | 4,118.48 | 4,118.48 | 0.00 % |
| 001-395-10-00-00 | Sale of Property | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-02 | Transfer in From Bond Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-03 | Transfer in From Construction Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-05 | Transfer in From Shop | 110,000.00 | 110,000.00 | 0.00 | 55,000.00 | -55,000.00 | 50.00 % |
| 001-397-00-00-06 | Interfund Transfer - PFML | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Revenue Total: | 86,486,926.40 | 86,486,926.40 | 836,535.75 | 43,748,297.02 | -42,738,629.38 | 50.58% |
| Expense | | | | | | | |
| 001-501-522-10-10-01 | Commissioner - Wages | 105,042.00 | 105,042.00 | 5,957.00 | 55,706.00 | 49,336.00 | 53.03 % |
| 001-501-522-10-20-06 | Commissioner - Social Security | 13,130.00 | 13,130.00 | 406.82 | 3,298.35 | 9,831.65 | 25.12 % |
| 001-501-522-10-20-08 | Commissioner - Medicare | 1,530.00 | 1,530.00 | 87.51 | 817.15 | 712.85 | 53.41 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--------------------------------------|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 001-501-522-10-20-09 | Commissioner - L&I | 130.00 | 130.00 | 5.69 | 53.29 | 76.71 | 40.99 % |
| 001-501-522-10-20-13 | Commissioner - Deferred Comp | 0.00 | 0.00 | 77.28 | 647.22 | -647.22 | 0.00 % |
| 001-501-522-10-20-14 | Commissioner - AD&D | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-501-522-10-20-15 | Commissioner - Paid Family & Medi... | 275.00 | 275.00 | 16.97 | 158.67 | 116.33 | 57.70 % |
| 001-501-522-10-41-03 | Commissioner - Professional Services | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 % |
| 001-501-522-10-43-01 | Commissioner - Travel | 3,500.00 | 3,500.00 | -1,103.00 | 961.00 | 2,539.00 | 27.46 % |
| 001-501-522-10-49-01 | Commissioner - All Dues | 6,220.00 | 6,220.00 | 0.00 | 7,299.00 | -1,079.00 | 117.35 % |
| 001-501-522-10-49-04 | Commissioner - Other Miscellaneous | 1,000.00 | 1,000.00 | 0.00 | 229.22 | 770.78 | 22.92 % |
| 001-501-522-45-49-01 | Commissioner - Registration | 2,025.00 | 2,025.00 | 0.00 | 300.00 | 1,725.00 | 14.81 % |
| 001-502-522-10-10-01 | Admin - Wages | 1,272,700.00 | 1,317,620.00 | 109,474.97 | 675,201.12 | 642,418.88 | 51.24 % |
| 001-502-522-10-10-02 | Admin - Overtime | 2,810.00 | 2,810.00 | 119.69 | 226.83 | 2,583.17 | 8.07 % |
| 001-502-522-10-10-03 | Admin - Leave Sell Back | 95,900.00 | 95,900.00 | 29,156.53 | 29,156.53 | 66,743.47 | 30.40 % |
| 001-502-522-10-20-05 | Admin - Medical/Dental | 205,200.00 | 205,200.00 | 16,334.43 | 95,688.34 | 109,511.66 | 46.63 % |
| 001-502-522-10-20-06 | Admin - Retirement | 90,400.00 | 94,490.00 | 7,248.86 | 44,816.76 | 49,673.24 | 47.43 % |
| 001-502-522-10-20-07 | Admin - Disability | 2,190.00 | 2,190.00 | 171.82 | 1,006.44 | 1,183.56 | 45.96 % |
| 001-502-522-10-20-08 | Admin - Medicare | 19,910.00 | 20,591.00 | 2,018.96 | 10,257.78 | 10,333.22 | 49.82 % |
| 001-502-522-10-20-09 | Admin - L&I | 14,410.00 | 14,410.00 | 1,339.04 | 7,191.13 | 7,218.87 | 49.90 % |
| 001-502-522-10-20-10 | Admin - VEBA | 28,820.00 | 28,820.00 | 0.00 | 0.00 | 28,820.00 | 0.00 % |
| 001-502-522-10-20-13 | Admin - Deferred Comp | 6,520.00 | 11,030.00 | 490.00 | 2,863.45 | 8,166.55 | 25.96 % |
| 001-502-522-10-20-14 | Admin - AD&D | 2,200.00 | 2,200.00 | 3,536.67 | 3,536.67 | -1,336.67 | 160.76 % |
| 001-502-522-10-20-15 | Admin - Paid Family & Medical Leave | 2,035.00 | 2,159.00 | 283.51 | 1,626.33 | 532.67 | 75.33 % |
| 001-502-522-10-31-00 | Admin - Office Supplies | 30,400.00 | 30,400.00 | 1,847.27 | 11,337.10 | 19,062.90 | 37.29 % |
| 001-502-522-10-35-00 | Admin - Small Tools/Minor Equip. | 2,000.00 | 2,000.00 | 43.15 | 952.24 | 1,047.76 | 47.61 % |
| 001-502-522-10-41-01 | Admin - Professional Services | 149,100.00 | 149,100.00 | 28,592.75 | 58,533.91 | 90,566.09 | 39.26 % |
| 001-502-522-10-42-00 | Admin - Postage & Shipping | 3,750.00 | 3,750.00 | 44.52 | 2,788.57 | 961.43 | 74.36 % |
| 001-502-522-10-43-00 | Admin - Travel | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 30,000.00 | 0.00 % |
| 001-502-522-10-44-00 | Admin - Advertising | 0.00 | 0.00 | -158.76 | 0.00 | 0.00 | 0.00 % |
| 001-502-522-10-49-01 | Admin - Dues | 14,934.00 | 14,934.00 | 175.00 | 1,765.00 | 13,169.00 | 11.82 % |
| 001-502-522-10-49-06 | Admin - Other Miscellaneous | 20,805.00 | 20,805.00 | 223.00 | 23,006.01 | -2,201.01 | 110.58 % |
| 001-502-522-10-49-07 | Admin - Service Awards | 48,200.00 | 48,200.00 | 388.90 | 5,171.80 | 43,028.20 | 10.73 % |
| 001-502-522-10-49-08 | Admin - Continuous Improvement | 90,000.00 | 90,000.00 | 18,677.87 | 18,677.87 | 71,322.13 | 20.75 % |
| 001-502-522-45-49-02 | Admin - Training Registration | 22,050.00 | 22,050.00 | 1,642.50 | 1,648.75 | 20,401.25 | 7.48 % |
| 001-503-522-10-10-01 | Finance - Wages | 1,085,720.00 | 1,198,970.00 | 88,120.85 | 606,906.19 | 592,063.81 | 50.62 % |
| 001-503-522-10-10-02 | Finance - Overtime | 6,300.00 | 6,300.00 | 199.09 | 537.36 | 5,762.64 | 8.53 % |
| 001-503-522-10-10-03 | Finance - Leave Sell Back | 162,500.00 | 162,500.00 | 11,315.13 | 31,717.03 | 130,782.97 | 19.52 % |
| 001-503-522-10-10-04 | Finance - Comp | 3,600.00 | 3,600.00 | 0.00 | 0.00 | 3,600.00 | 0.00 % |
| 001-503-522-10-20-05 | Finance - Medical/Dental | 152,000.00 | 152,000.00 | 15,936.28 | 83,669.09 | 68,330.91 | 55.05 % |
| 001-503-522-10-20-06 | Finance - Retirement | 113,500.00 | 123,758.00 | 7,690.47 | 52,545.93 | 71,212.07 | 42.46 % |
| 001-503-522-10-20-07 | Finance - Disability | 3,120.00 | 3,120.00 | 245.58 | 1,507.07 | 1,612.93 | 48.30 % |
| 001-503-522-10-20-08 | Finance - Medicare | 18,870.00 | 20,620.00 | 1,495.94 | 9,580.96 | 11,039.04 | 46.46 % |
| 001-503-522-10-20-09 | Finance - L&I | 3,390.00 | 3,390.00 | 194.85 | 1,302.28 | 2,087.72 | 38.42 % |
| 001-503-522-10-20-10 | Finance - VEBA | 11,930.00 | 11,930.00 | 0.00 | 0.00 | 11,930.00 | 0.00 % |
| 001-503-522-10-20-13 | Finance - Deferred Comp | 27,280.00 | 46,130.00 | 3,533.74 | 21,594.36 | 24,535.64 | 46.81 % |
| 001-503-522-10-20-14 | Finance - AD&D | 3,200.00 | 3,200.00 | 2,528.03 | 2,528.03 | 671.97 | 79.00 % |
| 001-503-522-10-20-15 | Finance - PFML | 2,965.00 | 3,302.00 | 251.55 | 1,779.63 | 1,522.37 | 53.90 % |
| 001-503-522-10-43-00 | Finance - Travel | 27,895.00 | 27,895.00 | 3,603.80 | 7,149.03 | 20,745.97 | 25.63 % |
| 001-503-522-10-49-01 | Finance - Dues & Subscriptions | 1,698.00 | 1,698.00 | 75.00 | 75.00 | 1,623.00 | 4.42 % |
| 001-503-522-10-49-06 | Finance - Other Miscellaneous | 0.00 | 0.00 | 0.00 | 43.76 | -43.76 | 0.00 % |
| 001-503-522-45-49-02 | Finance - Training Registration | 65,700.00 | 65,700.00 | 1,200.00 | 7,392.00 | 58,308.00 | 11.25 % |
| 001-504-522-20-10-01 | Suppression - Wages | 23,881,000.00 | 23,881,000.00 | 1,770,657.50 | 10,848,924.14 | 13,032,075.86 | 45.43 % |
| 001-504-522-20-10-02 | Suppression - Overtime | 4,845,746.00 | 4,845,746.00 | 281,174.96 | 1,720,806.66 | 3,124,939.34 | 35.51 % |
| 001-504-522-20-10-03 | Suppression - Leave Sell Back | 1,567,000.00 | 1,567,000.00 | 159,229.08 | 696,036.56 | 870,963.44 | 44.42 % |
| 001-504-522-20-10-04 | Suppression - Comp | 243,400.00 | 243,400.00 | 0.00 | 0.00 | 243,400.00 | 0.00 % |
| 001-504-522-20-20-05 | Suppression - Medical/Dental | 5,194,000.00 | 5,194,000.00 | 381,845.34 | 2,342,065.67 | 2,851,934.33 | 45.09 % |
| 001-504-522-20-20-06 | Suppression - Retirement | 1,625,000.00 | 1,625,000.00 | 113,144.63 | 678,302.45 | 946,697.55 | 41.74 % |
| 001-504-522-20-20-07 | Suppression - Disability | 54,000.00 | 54,000.00 | 4,019.15 | 24,892.80 | 29,107.20 | 46.10 % |
| 001-504-522-20-20-08 | Suppression - Medicare | 443,000.00 | 443,000.00 | 33,052.49 | 198,324.74 | 244,675.26 | 44.77 % |
| 001-504-522-20-20-09 | Suppression - L&I | 1,444,000.00 | 1,444,000.00 | 86,922.41 | 523,557.73 | 920,442.27 | 36.26 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--------------------------------------|---|--------------|--------------|------------|------------|----------------------------|----------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| 001-504-522-20-20-10 | Suppression - VEBA | 5,460.00 | 5,460.00 | 0.00 | 333.34 | 5,126.66 | 6.11 % |
| 001-504-522-20-20-13 | Suppression - Deferred Comp | 1,370,000.00 | 1,370,000.00 | 91,781.79 | 556,902.23 | 813,097.77 | 40.65 % |
| 001-504-522-20-20-14 | Suppression - AD&D | 8,000.00 | 8,000.00 | 5,355.59 | 5,355.59 | 2,644.41 | 66.94 % |
| 001-504-522-20-20-15 | Suppression - Paid Family & Medical.. | 65,300.00 | 65,300.00 | 6,180.81 | 37,547.11 | 27,752.89 | 57.50 % |
| 001-504-522-20-31-01 | Suppression - Operating Supplies | 83,500.00 | 83,500.00 | 61.00 | 4,864.01 | 78,635.99 | 5.83 % |
| 001-504-522-20-31-02 | Suppression - Radio Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-504-522-20-31-03 | Suppression - SCBA Supplies | 30,000.00 | 30,000.00 | 0.00 | 32.67 | 29,967.33 | 0.11 % |
| 001-504-522-20-31-07 | Suppression - Uniforms | 260,150.00 | 260,150.00 | 14,860.99 | 99,448.21 | 160,701.79 | 38.23 % |
| 001-504-522-20-31-10 | Suppression - Bunker Gear Supplies | 65,000.00 | 65,000.00 | 8,677.18 | 13,411.49 | 51,588.51 | 20.63 % |
| 001-504-522-20-32-00 | Suppression - Fuel | 195,000.00 | 195,000.00 | 27,649.86 | 80,325.72 | 114,674.28 | 41.19 % |
| 001-504-522-20-35-00 | Suppression - Small Tools/Minor Eq... | 195,000.00 | 195,000.00 | 25,064.27 | 81,461.39 | 113,538.61 | 41.78 % |
| 001-504-522-20-41-01 | Suppression - Air Monitoring | 12,500.00 | 12,500.00 | -463.48 | 6,087.84 | 6,412.16 | 48.70 % |
| 001-504-522-20-41-02 | Suppression - Hose Testing | 35,000.00 | 35,000.00 | 31,886.40 | 31,886.40 | 3,113.60 | 91.10 % |
| 001-504-522-20-43-00 | Suppression - Travel Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-504-522-20-48-01 | Suppression - Apparatus Repair/Ma... | 1,800,000.00 | 1,800,000.00 | 259,996.21 | 842,017.89 | 957,982.11 | 46.78 % |
| 001-504-522-20-48-02 | Suppression - Equip. Repair/Maint. | 60,500.00 | 60,500.00 | 811.48 | 6,196.84 | 54,303.16 | 10.24 % |
| 001-504-522-20-48-11 | Suppression - Bunker Gear Repair/... | 35,000.00 | 35,000.00 | 312.64 | 15,997.16 | 19,002.84 | 45.71 % |
| 001-504-522-20-48-12 | Suppression - SCBA Repair/Maint. | 55,000.00 | 55,000.00 | 492.32 | 7,319.77 | 47,680.23 | 13.31 % |
| 001-504-522-20-49-02 | Suppression - Cost Share Zone 11 | 47,500.00 | 47,500.00 | 0.00 | 37,859.05 | 9,640.95 | 79.70 % |
| 001-504-522-20-49-04 | Suppression - Other Miscellaneous | 7,000.00 | 7,000.00 | 129.52 | 623.16 | 6,376.84 | 8.90 % |
| 001-504-528-00-41-00 | Dispatch Services - SNO 911 | 213,820.00 | 213,820.00 | 36,434.32 | 108,105.93 | 105,714.07 | 50.56 % |
| 001-505-522-30-10-01 | Prevention Services - Wages | 1,310,500.00 | 1,335,230.00 | 106,775.80 | 648,146.10 | 687,083.90 | 48.54 % |
| 001-505-522-30-10-02 | Prevention Services - Overtime | 121,568.00 | 121,568.00 | 3,491.86 | 13,563.73 | 108,004.27 | 11.16 % |
| 001-505-522-30-10-03 | Prevention Services - Leave Sell Back | 212,300.00 | 212,300.00 | 39,749.48 | 68,743.67 | 143,556.33 | 32.38 % |
| 001-505-522-30-10-04 | Prevention Services - Comp | 12,200.00 | 12,200.00 | 0.00 | 0.00 | 12,200.00 | 0.00 % |
| 001-505-522-30-20-05 | Prevention Services - Medical/Dental | 246,100.00 | 246,100.00 | 21,169.47 | 126,370.15 | 119,729.85 | 51.35 % |
| 001-505-522-30-20-06 | Prevention Services - Retirement | 99,200.00 | 101,576.00 | 7,799.71 | 40,420.63 | 61,155.37 | 39.79 % |
| 001-505-522-30-20-07 | Prevention Services - Disability | 2,500.00 | 2,500.00 | 207.44 | 1,246.32 | 1,253.68 | 49.85 % |
| 001-505-522-30-20-08 | Prevention Services - Medicare | 24,150.00 | 24,535.00 | 2,219.42 | 10,858.44 | 13,676.56 | 44.26 % |
| 001-505-522-30-20-09 | Prevention Services - L&I | 47,000.00 | 47,000.00 | 2,053.08 | 15,066.81 | 31,933.19 | 32.06 % |
| 001-505-522-30-20-10 | Prevention Services - VEBA | 6,340.00 | 6,340.00 | 0.00 | 0.00 | 6,340.00 | 0.00 % |
| 001-505-522-30-20-13 | Prevention Services - Deferred Comp | 64,500.00 | 65,690.00 | 3,796.34 | 22,607.18 | 43,082.82 | 34.41 % |
| 001-505-522-30-20-14 | Prevention Services - AD&D | 1,350.00 | 1,350.00 | 815.90 | 815.90 | 534.10 | 60.44 % |
| 001-505-522-30-20-15 | Prevention Services - Paid Family & ... | 2,935.00 | 3,007.00 | 402.46 | 2,019.05 | 987.95 | 67.14 % |
| 001-505-522-30-31-00 | Prevention Services - Operating Su... | 8,500.00 | 8,500.00 | 807.36 | 7,595.04 | 904.96 | 89.35 % |
| 001-505-522-30-35-00 | Prevention Services - Small Tools/M... | 19,000.00 | 19,000.00 | 0.00 | 10,608.83 | 8,391.17 | 55.84 % |
| 001-505-522-30-41-00 | Prevention Services - Professional S... | 16,000.00 | 16,000.00 | 0.00 | 2,393.75 | 13,606.25 | 14.96 % |
| 001-505-522-30-43-00 | Prevention Services - Travel | 22,300.00 | 22,300.00 | 5,057.72 | 10,700.75 | 11,599.25 | 47.99 % |
| 001-505-522-30-49-02 | Prevention Services - Dues & Subscr... | 13,694.00 | 13,694.00 | 0.00 | 5,254.59 | 8,439.41 | 38.37 % |
| 001-505-522-30-49-04 | Prevention Services - Software Lice... | 41,500.00 | 41,500.00 | 965.71 | 22,157.54 | 19,342.46 | 53.39 % |
| 001-505-522-45-49-02 | Prevention Services - Training Regis... | 22,217.00 | 22,217.00 | 550.00 | 15,308.75 | 6,908.25 | 68.91 % |
| 001-506-522-45-10-01 | Training - Wages | 1,110,400.00 | 1,125,550.00 | 97,906.70 | 553,458.19 | 572,091.81 | 49.17 % |
| 001-506-522-45-10-02 | Training - Overtime | 90,000.00 | 90,000.00 | 17,971.09 | 69,821.09 | 20,178.91 | 77.58 % |
| 001-506-522-45-10-03 | Training - Leave Sell Back | 140,500.00 | 140,500.00 | 22,380.74 | 100,630.78 | 39,869.22 | 71.62 % |
| 001-506-522-45-10-04 | Training - Comp | 19,320.00 | 19,320.00 | 0.00 | 0.00 | 19,320.00 | 0.00 % |
| 001-506-522-45-20-05 | Training - Medical/Dental | 183,000.00 | 183,000.00 | 15,483.76 | 91,649.51 | 91,350.49 | 50.08 % |
| 001-506-522-45-20-06 | Training - Retirement | 76,000.00 | 77,537.00 | 6,901.42 | 35,166.53 | 42,370.47 | 45.35 % |
| 001-506-522-45-20-07 | Training - Disability | 2,200.00 | 2,200.00 | 179.72 | 1,103.35 | 1,096.65 | 50.15 % |
| 001-506-522-45-20-08 | Training - Medicare | 19,730.00 | 20,002.00 | 2,055.81 | 10,770.74 | 9,231.26 | 53.85 % |
| 001-506-522-45-20-09 | Training - L&I | 51,100.00 | 51,100.00 | 3,166.91 | 18,093.25 | 33,006.75 | 35.41 % |
| 001-506-522-45-20-10 | Training - VEBA | 5,470.00 | 5,470.00 | 0.00 | 0.00 | 5,470.00 | 0.00 % |
| 001-506-522-45-20-13 | Training - Deferred Comp | 60,500.00 | 65,640.00 | 4,341.75 | 23,935.33 | 41,704.67 | 36.46 % |
| 001-506-522-45-20-14 | Training - AD&D | 500.00 | 500.00 | 845.27 | 845.27 | -345.27 | 169.05 % |
| 001-506-522-45-20-15 | Training - Paid Family & Medical Le... | 2,510.00 | 2,548.00 | 368.53 | 1,997.39 | 550.61 | 78.39 % |
| 001-506-522-45-31-02 | Training - Operating Supplies | 1,200.00 | 1,200.00 | 44.10 | 713.92 | 486.08 | 59.49 % |
| 001-506-522-45-31-03 | Training - Miscellaneous Supplies | 60,850.00 | 60,850.00 | 1,755.96 | 4,638.89 | 56,211.11 | 7.62 % |
| 001-506-522-45-34-00 | Training - Library/Text Books | 13,651.00 | 13,651.00 | 0.00 | 1,756.42 | 11,894.58 | 12.87 % |
| 001-506-522-45-35-00 | Training - Small Tools/Equipment | 49,018.00 | 49,018.00 | 1,692.90 | 7,460.13 | 41,557.87 | 15.22 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|---|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 001-506-522-45-41-00 | Training - Professional Services | 31,000.00 | 31,000.00 | 0.00 | 0.00 | 31,000.00 | 0.00 % |
| 001-506-522-45-41-01 | Training - Chaplains | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.00 % |
| 001-506-522-45-41-03 | Training - Explorers | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-506-522-45-43-00 | Training - Travel Expenses | 280,760.00 | 280,760.00 | 8,277.26 | 73,285.18 | 207,474.82 | 26.10 % |
| 001-506-522-45-45-00 | Training - Testing/Training Facility R... | 78,900.00 | 78,900.00 | 0.00 | 2,042.50 | 76,857.50 | 2.59 % |
| 001-506-522-45-49-00 | Training - Software Subscription/Lic... | 43,000.00 | 43,000.00 | 0.00 | 33,867.63 | 9,132.37 | 78.76 % |
| 001-506-522-45-49-01 | Training - Dues & Subscriptions | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-506-522-45-49-02 | Training - Registration | 303,215.00 | 303,215.00 | 2,506.48 | 59,780.07 | 243,434.93 | 19.72 % |
| 001-506-522-45-49-05 | Training - IFSAC Testing | 8,400.00 | 8,400.00 | 0.00 | 900.00 | 7,500.00 | 10.71 % |
| 001-506-522-45-49-06 | Training - HAZMAT | 16,500.00 | 16,500.00 | 0.00 | 0.00 | 16,500.00 | 0.00 % |
| 001-506-522-45-49-10 | Training - Tuition | 114,000.00 | 114,000.00 | 14,228.28 | 46,620.57 | 67,379.43 | 40.90 % |
| 001-506-522-45-49-23 | Training - Career Academy | 300,000.00 | 300,000.00 | -2,890.00 | 8,870.87 | 291,129.13 | 2.96 % |
| 001-506-522-45-49-26 | Training - Rescue Swimmer Training... | 500.00 | 500.00 | 0.00 | 80.00 | 420.00 | 16.00 % |
| 001-506-522-45-49-37 | Training - Paramedic Training | 110,300.00 | 110,300.00 | 3,139.15 | 28,650.14 | 81,649.86 | 25.97 % |
| 001-506-522-45-49-44 | Training - Training Consortium | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 20,000.00 | 0.00 % |
| 001-507-522-45-49-02 | Logistics - Training Registration | 12,000.00 | 12,000.00 | 0.00 | 4,768.06 | 7,231.94 | 39.73 % |
| 001-507-522-50-10-01 | Logistics - Wages | 657,100.00 | 780,720.00 | 58,839.34 | 399,049.05 | 381,670.95 | 51.11 % |
| 001-507-522-50-10-02 | Logistics - Overtime | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-507-522-50-10-03 | Logistics - Leave Sell Back | 53,110.00 | 53,110.00 | 10,626.97 | 18,048.52 | 35,061.48 | 33.98 % |
| 001-507-522-50-10-04 | Logistics - Comp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-507-522-50-20-05 | Logistics - Medical/Dental | 157,100.00 | 157,100.00 | 12,841.70 | 77,533.30 | 79,566.70 | 49.35 % |
| 001-507-522-50-20-06 | Logistics - Retirement | 54,900.00 | 66,393.00 | 4,808.90 | 31,909.96 | 34,483.04 | 48.06 % |
| 001-507-522-50-20-07 | Logistics - Disability | 1,880.00 | 1,880.00 | 152.84 | 917.04 | 962.96 | 48.78 % |
| 001-507-522-50-20-08 | Logistics - Medicare | 10,340.00 | 12,181.00 | 1,029.79 | 6,192.23 | 5,988.77 | 50.84 % |
| 001-507-522-50-20-09 | Logistics - L&I | 5,920.00 | 5,920.00 | 460.54 | 2,972.07 | 2,947.93 | 50.20 % |
| 001-507-522-50-20-10 | Logistics - VEBA | 9,960.00 | 9,960.00 | 0.00 | 0.00 | 9,960.00 | 0.00 % |
| 001-507-522-50-20-13 | Logistics - Deferred Comp | 7,860.00 | 19,770.00 | 1,554.88 | 9,957.50 | 9,812.50 | 50.37 % |
| 001-507-522-50-20-14 | Logistics - AD&D | 1,500.00 | 1,500.00 | 1,879.92 | 1,879.92 | -379.92 | 125.33 % |
| 001-507-522-50-20-15 | Logistics - Paid Family & Medical Le... | 1,555.00 | 1,895.00 | 161.69 | 1,108.94 | 786.06 | 58.52 % |
| 001-507-522-50-31-00 | Logistics - Operating Supplies | 80,000.00 | 80,000.00 | 5,347.67 | 38,039.70 | 41,960.30 | 47.55 % |
| 001-507-522-50-35-00 | Logistics - Small Tools/Minor Equip. | 140,000.00 | 140,000.00 | 5,002.05 | 40,981.90 | 99,018.10 | 29.27 % |
| 001-507-522-50-41-00 | Logistics - Professional Services | 276,500.00 | 276,500.00 | 18,618.54 | 107,595.13 | 168,904.87 | 38.91 % |
| 001-507-522-50-41-02 | Logistics - Drug & Alcohol Testing | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-507-522-50-43-00 | Logistics - Travel | 15,800.00 | 15,800.00 | 11,113.79 | 14,340.48 | 1,459.52 | 90.76 % |
| 001-507-522-50-45-00 | Logistics - Rentals | 10,000.00 | 10,000.00 | 516.00 | 2,046.00 | 7,954.00 | 20.46 % |
| 001-507-522-50-47-01 | Logistics - Electric | 115,000.00 | 115,000.00 | 8,041.63 | 60,797.22 | 54,202.78 | 52.87 % |
| 001-507-522-50-47-02 | Logistics - Water | 45,000.00 | 45,000.00 | 3,128.81 | 23,711.73 | 21,288.27 | 52.69 % |
| 001-507-522-50-47-03 | Logistics - Gas | 70,000.00 | 70,000.00 | 3,149.77 | 37,817.09 | 32,182.91 | 54.02 % |
| 001-507-522-50-47-04 | Logistics - Refuse | 85,000.00 | 85,000.00 | 4,939.70 | 38,576.82 | 46,423.18 | 45.38 % |
| 001-507-522-50-48-00 | Logistics - Repair & Maintenance | 465,000.00 | 465,000.00 | 41,491.79 | 279,190.42 | 185,809.58 | 60.04 % |
| 001-507-522-50-49-00 | Logistics - Miscellaneous | 20,000.00 | 20,000.00 | 0.00 | 25,132.45 | -5,132.45 | 125.66 % |
| 001-507-522-50-49-02 | Logistics - Dues & Subscriptions | 200.00 | 200.00 | 0.00 | 0.00 | 200.00 | 0.00 % |
| 001-508-522-20-10-01 | Part Time - Wages | 16,524.00 | 16,524.00 | 0.00 | 0.00 | 16,524.00 | 0.00 % |
| 001-508-522-20-20-06 | Part Time - Retirement | 2,070.00 | 2,070.00 | 0.00 | 0.00 | 2,070.00 | 0.00 % |
| 001-508-522-20-20-08 | Part Time - Medicare | 240.00 | 240.00 | 0.00 | 0.00 | 240.00 | 0.00 % |
| 001-508-522-20-20-09 | Part Time - L&I | 900.00 | 900.00 | 0.00 | 0.00 | 900.00 | 0.00 % |
| 001-508-522-20-20-10 | Part Time - VEBA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-508-522-20-20-14 | Part Time - AD&D | 1,800.00 | 1,800.00 | -387.08 | -387.08 | 2,187.08 | -21.50 % |
| 001-508-522-20-20-15 | Part Time - Paid Family & Medical L... | 45.00 | 45.00 | 0.00 | 0.00 | 45.00 | 0.00 % |
| 001-508-522-20-49-00 | Part Time - Chaplain Dues | 5,200.00 | 5,200.00 | 0.00 | 236.69 | 4,963.31 | 4.55 % |
| 001-509-522-20-10-01 | EMS - Wages | 7,083,200.00 | 7,083,200.00 | 532,443.43 | 3,169,173.04 | 3,914,026.96 | 44.74 % |
| 001-509-522-20-10-02 | EMS - Overtime | 2,037,304.00 | 2,037,304.00 | 125,711.64 | 534,635.67 | 1,502,668.33 | 26.24 % |
| 001-509-522-20-10-03 | EMS - Leave Sell Back | 362,800.00 | 362,800.00 | 13,461.77 | 130,048.24 | 232,751.76 | 35.85 % |
| 001-509-522-20-10-04 | EMS - Comp | 123,300.00 | 123,300.00 | 0.00 | 0.00 | 123,300.00 | 0.00 % |
| 001-509-522-20-20-05 | EMS - Medical/Dental | 1,302,400.00 | 1,302,400.00 | 99,047.31 | 601,523.75 | 700,876.25 | 46.19 % |
| 001-509-522-20-20-06 | EMS - Retirement | 511,100.00 | 511,100.00 | 36,234.14 | 202,098.15 | 309,001.85 | 39.54 % |
| 001-509-522-20-20-07 | EMS - Disability | 13,800.00 | 13,800.00 | 1,037.20 | 6,249.13 | 7,550.87 | 45.28 % |
| 001-509-522-20-20-08 | EMS - Medicare | 139,300.00 | 139,300.00 | 10,048.32 | 57,400.73 | 81,899.27 | 41.21 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 001-509-522-20-20-09 | EMS - L&I | 303,100.00 | 303,100.00 | 23,383.10 | 132,297.98 | 170,802.02 | 43.65 % |
| 001-509-522-20-20-10 | EMS - VEBA | 4,530.00 | 4,530.00 | 0.00 | 0.00 | 4,530.00 | 0.00 % |
| 001-509-522-20-20-13 | EMS - Deferred Comp | 406,000.00 | 406,000.00 | 27,553.11 | 162,661.14 | 243,338.86 | 40.06 % |
| 001-509-522-20-20-14 | EMS - AD&D | 250.00 | 250.00 | 292.80 | 292.80 | -42.80 | 117.12 % |
| 001-509-522-20-20-15 | EMS - Paid Family & Medical Leave | 16,100.00 | 16,100.00 | 1,907.78 | 10,879.10 | 5,220.90 | 67.57 % |
| 001-509-522-20-20-16 | EMS - MERP - ER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-509-522-20-31-01 | EMS - Fair Supplies | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-509-522-20-32-00 | EMS - Fuel | 195,000.00 | 195,000.00 | 26,921.68 | 77,438.39 | 117,561.61 | 39.71 % |
| 001-509-522-20-35-00 | EMS - Small Tools/Minor Equip. | 55,225.00 | 55,225.00 | 7,559.35 | 22,030.44 | 33,194.56 | 39.89 % |
| 001-509-522-20-41-02 | EMS - Professional Services | 242,135.00 | 242,135.00 | 0.00 | 20,000.00 | 222,135.00 | 8.26 % |
| 001-509-522-20-41-05 | EMS - Systems Design Billing | 170,000.00 | 170,000.00 | 14,241.82 | 80,315.04 | 89,684.96 | 47.24 % |
| 001-509-522-20-41-06 | EMS - Biohazard Waste Removal | 5,000.00 | 5,000.00 | 0.00 | 466.20 | 4,533.80 | 9.32 % |
| 001-509-522-20-41-11 | EMS - Sno Co MPD & EMS | 255,000.00 | 255,000.00 | 0.00 | 148,849.37 | 106,150.63 | 58.37 % |
| 001-509-522-20-41-13 | EMS - GEMT Professional Services | 65,000.00 | 65,000.00 | 0.00 | 0.00 | 65,000.00 | 0.00 % |
| 001-509-522-20-43-00 | EMS - Travel | 63,000.00 | 63,000.00 | 0.00 | 2,174.66 | 60,825.34 | 3.45 % |
| 001-509-522-20-45-00 | EMS - Rentals | 35,000.00 | 35,000.00 | 1,952.34 | 11,093.23 | 23,906.77 | 31.69 % |
| 001-509-522-20-48-01 | EMS - Equip. Repair/Maint. | 401,600.00 | 401,600.00 | 121,413.36 | 258,833.70 | 142,766.30 | 64.45 % |
| 001-509-522-20-49-01 | EMS - Dues & Subscriptions | 800.00 | 800.00 | -2,000.00 | 0.00 | 800.00 | 0.00 % |
| 001-509-522-20-49-02 | EMS - Software Subscriptions/Licens.. | 172,370.00 | 172,370.00 | 3,954.48 | 41,373.77 | 130,996.23 | 24.00 % |
| 001-509-522-20-49-04 | EMS - Other Miscellaneous | 24,500.00 | 24,500.00 | 701.55 | 1,812.63 | 22,687.37 | 7.40 % |
| 001-509-522-26-49-00 | EMS - Transport Refunds | 10,000.00 | 10,000.00 | 0.00 | 18,188.71 | -8,188.71 | 181.89 % |
| 001-509-522-30-31-01 | EMS - Medications & Medical Suppl... | 325,000.00 | 325,000.00 | 38,056.18 | 116,618.97 | 208,381.03 | 35.88 % |
| 001-509-522-45-49-02 | EMS - Training Registration | 85,300.00 | 85,300.00 | 8,904.74 | 38,561.94 | 46,738.06 | 45.21 % |
| 001-509-528-00-41-00 | Dispatch Services - SNO911 | 949,325.00 | 949,325.00 | 145,737.26 | 458,458.28 | 490,866.72 | 48.29 % |
| 001-509-589-26-49-01 | GEMT - State Share | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-510-522-20-20-15 | Health & Safety - Member Assistan... | 8,500.00 | 8,500.00 | 1,440.40 | 4,321.20 | 4,178.80 | 50.84 % |
| 001-510-522-20-31-01 | Health & Safety - Operating Supplies | 4,400.00 | 4,400.00 | 0.00 | 1,013.77 | 3,386.23 | 23.04 % |
| 001-510-522-20-34-00 | Health & Safety - Inventory | 6,500.00 | 6,500.00 | 0.00 | 0.00 | 6,500.00 | 0.00 % |
| 001-510-522-20-35-01 | Health & Safety - Small Tools & Equ... | 7,000.00 | 7,000.00 | 361.04 | 5,371.96 | 1,628.04 | 76.74 % |
| 001-510-522-20-41-01 | Health & Safety - Screening & Testi... | 94,000.00 | 94,000.00 | 0.00 | 64,584.00 | 29,416.00 | 68.71 % |
| 001-510-522-20-41-06 | Health & Safety - Annual/Hazmat P... | 190,000.00 | 190,000.00 | 0.00 | 14,003.00 | 175,997.00 | 7.37 % |
| 001-510-522-20-41-07 | Health & Safety - Professional Consu... | 15,240.00 | 15,240.00 | 3,050.00 | 3,050.00 | 12,190.00 | 20.01 % |
| 001-510-522-20-41-08 | Health & Safety - Mental Health Ser... | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 001-510-522-20-43-00 | Health & Safety - Travel | 38,125.00 | 38,125.00 | 0.00 | 0.00 | 38,125.00 | 0.00 % |
| 001-510-522-20-48-00 | Health & Safety - Repair & Mainten... | 8,500.00 | 8,500.00 | 327.30 | 1,114.98 | 7,385.02 | 13.12 % |
| 001-510-522-20-49-00 | Health & Safety - Fitness Trainers/... | 6,500.00 | 6,500.00 | 0.00 | 436.00 | 6,064.00 | 6.71 % |
| 001-510-522-20-49-01 | Health & Safety - Dues & Subscripti... | 1,500.00 | 1,500.00 | 195.00 | 550.79 | 949.21 | 36.72 % |
| 001-510-522-20-49-04 | Health & Safety - Software Subscript... | 6,000.00 | 6,000.00 | 0.00 | 6,061.54 | -61.54 | 101.03 % |
| 001-510-522-45-49-00 | Health & Safety - Training Registrati... | 15,000.00 | 15,000.00 | 0.00 | -89.04 | 15,089.04 | -0.59 % |
| 001-512-522-10-41-00 | Non-Departmental - Labor Attorney | 60,000.00 | 60,000.00 | 0.00 | 0.00 | 60,000.00 | 0.00 % |
| 001-512-522-10-41-02 | Non-Departmental - Misc Banking f... | 5,000.00 | 5,000.00 | 198.39 | 1,425.73 | 3,574.27 | 28.51 % |
| 001-512-522-10-41-03 | Non-Departmental - Legal Services | 200,000.00 | 200,000.00 | 4,801.05 | 83,629.10 | 116,370.90 | 41.81 % |
| 001-512-522-10-41-12 | Non-Departmental - State Auditor | 31,460.00 | 31,460.00 | 0.00 | 32,188.39 | -728.39 | 102.32 % |
| 001-512-522-10-49-06 | Non-Departmental - Rebranding | 280,000.00 | 280,000.00 | 0.00 | 0.00 | 280,000.00 | 0.00 % |
| 001-512-522-20-20-14 | Non-Departmental - Unemployment.. | 15,000.00 | 15,000.00 | 0.00 | 21,359.84 | -6,359.84 | 142.40 % |
| 001-512-522-41-46-00 | Non-Departmental - Risk Managem... | 692,995.00 | 692,995.00 | 0.00 | 687,339.00 | 5,656.00 | 99.18 % |
| 001-512-589-10-41-04 | Non-Departmental - Refund Interes... | 10.00 | 10.00 | 0.00 | 0.00 | 10.00 | 0.00 % |
| 001-512-591-22-70-00 | Non Departmental - Copier Leases | 25,000.00 | 25,000.00 | 1,984.47 | 12,478.66 | 12,521.34 | 49.91 % |
| 001-512-597-00-00-01 | Non-Departmental - Transfers to A... | 2,800,000.00 | 2,800,000.00 | 0.00 | 1,400,000.00 | 1,400,000.00 | 50.00 % |
| 001-512-597-00-00-02 | Non-Departmental - Transfer to Ret... | 1,125,000.00 | 1,125,000.00 | 0.00 | 562,500.00 | 562,500.00 | 50.00 % |
| 001-512-597-00-00-03 | Non-Departmental - Transfer to Em... | 530,000.00 | 530,000.00 | 0.00 | 265,000.00 | 265,000.00 | 50.00 % |
| 001-512-597-00-00-04 | Non-Departmental - Transfer to Equ... | 1,830,000.00 | 1,830,000.00 | 0.00 | 915,000.00 | 915,000.00 | 50.00 % |
| 001-512-597-00-00-05 | Non-Departmental - Transfer to Co... | 8,000,000.00 | 10,000,000.00 | 0.00 | 5,000,000.00 | 5,000,000.00 | 50.00 % |
| 001-512-597-00-00-06 | Non Departmental - Transfers-Out t... | 519,012.00 | 519,012.00 | 0.00 | 259,506.00 | 259,506.00 | 50.00 % |
| 001-513-522-10-10-01 | Technical Services - Wages | 371,400.00 | 377,410.00 | 30,391.88 | 184,277.51 | 193,132.49 | 48.83 % |
| 001-513-522-10-10-02 | Technical Services - Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-513-522-10-10-03 | Technical Services - Leave Sell Back | 11,210.00 | 11,210.00 | 0.00 | 0.00 | 11,210.00 | 0.00 % |
| 001-513-522-10-20-05 | Technical Services - Medical/Dental | 96,700.00 | 96,700.00 | 6,191.58 | 37,128.10 | 59,571.90 | 38.40 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--------------------------------------|---|--------------|--------------|-----------|------------|----------------------------|----------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| 001-513-522-10-20-06 | Technical Services - Retirement | 34,600.00 | 35,182.00 | 2,692.76 | 16,304.75 | 18,877.25 | 46.34 % |
| 001-513-522-10-20-07 | Technical Services - Disability | 940.00 | 940.00 | 73.04 | 437.98 | 502.02 | 46.59 % |
| 001-513-522-10-20-08 | Technical Services - Medicare | 5,700.00 | 5,829.00 | 453.46 | 2,742.47 | 3,086.53 | 47.05 % |
| 001-513-522-10-20-09 | Technical Services - L&I | 1,040.00 | 1,040.00 | 75.89 | 429.56 | 610.44 | 41.30 % |
| 001-513-522-10-20-10 | Technical Services - VEBA | 4,820.00 | 4,820.00 | 0.00 | 0.00 | 4,820.00 | 0.00 % |
| 001-513-522-10-20-13 | Technical Services - Deferred Comp | 17,420.00 | 19,100.00 | 881.86 | 5,161.04 | 13,938.96 | 27.02 % |
| 001-513-522-10-20-14 | Technical Services - AD&D | 1,500.00 | 1,500.00 | 54.73 | 54.73 | 1,445.27 | 3.65 % |
| 001-513-522-10-20-15 | Technical Services - PFMLA Tax | 1,000.00 | 1,015.00 | 82.12 | 475.07 | 539.93 | 46.80 % |
| 001-513-522-10-35-00 | Technical Services - Small Tools & E... | 36,500.00 | 36,500.00 | 5,045.97 | 24,054.92 | 12,445.08 | 65.90 % |
| 001-513-522-10-41-00 | Technical Services - Professional Ser... | 30,000.00 | 30,000.00 | 0.00 | 27,288.00 | 2,712.00 | 90.96 % |
| 001-513-522-10-41-04 | Technical Services - IT Services | 440,900.00 | 440,900.00 | 30,907.43 | 211,261.30 | 229,638.70 | 47.92 % |
| 001-513-522-10-42-00 | Technical Services - Cellular Services | 105,000.00 | 105,000.00 | 11,937.75 | 52,587.60 | 52,412.40 | 50.08 % |
| 001-513-522-10-43-00 | Technical Services - Travel | 3,750.00 | 3,750.00 | 219.00 | 950.60 | 2,799.40 | 25.35 % |
| 001-513-522-10-49-02 | Technical Services - Dues & Subscrip... | 225.00 | 225.00 | 0.00 | 225.00 | 0.00 | 100.00 % |
| 001-513-522-10-49-04 | Technical Services - Software Subscr... | 399,100.00 | 399,100.00 | 6,996.58 | 335,689.38 | 63,410.62 | 84.11 % |
| 001-513-522-45-49-00 | Technical Services - Training Registr... | 9,000.00 | 9,000.00 | 0.00 | 1,199.00 | 7,801.00 | 13.32 % |
| 001-513-522-50-42-01 | Technical Services - Telephone Net... | 178,340.00 | 178,340.00 | 23,263.30 | 87,201.05 | 91,138.95 | 48.90 % |
| 001-514-522-20-31-04 | Special Ops - Hazmat Supplies | 5,500.00 | 5,500.00 | 0.00 | 375.16 | 5,124.84 | 6.82 % |
| 001-514-522-20-31-08 | Special Ops - Disaster Supplies | 4,000.00 | 4,000.00 | 0.00 | 0.00 | 4,000.00 | 0.00 % |
| 001-514-522-20-31-09 | Special Ops - Rescue Swimmer Supp... | 57,700.00 | 57,700.00 | 1,189.75 | 19,437.99 | 38,262.01 | 33.69 % |
| 001-514-522-20-31-11 | Special Ops - Rescue Tech PPE | 41,570.00 | 41,570.00 | 2,403.71 | 21,391.67 | 20,178.33 | 51.46 % |
| 001-514-522-20-35-01 | Special Ops - Wildland Gear | 40,000.00 | 40,000.00 | 119.68 | 2,661.20 | 37,338.80 | 6.65 % |
| 001-514-522-20-35-02 | Special Ops - Hazmat Team Equip. (...) | 11,800.00 | 11,800.00 | 0.00 | 0.00 | 11,800.00 | 0.00 % |
| 001-514-522-20-35-03 | Special Ops - Rescue Swimmer Equip... | 30,590.00 | 30,590.00 | 4,542.86 | 32,394.80 | -1,804.80 | 105.90 % |
| 001-514-522-20-35-04 | Special Ops - Tech Rescue Equip. | 26,500.00 | 26,500.00 | 1,365.94 | 9,964.13 | 16,535.87 | 37.60 % |
| 001-514-522-20-43-00 | Fire and Emergency Medical Activiti... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-514-522-20-43-01 | Special Ops - Wildland Travel Reim... | 4,500.00 | 4,500.00 | 0.00 | 3,184.17 | 1,315.83 | 70.76 % |
| 001-514-522-20-45-00 | Special Ops - Rentals/Santicans | 1,095.00 | 1,095.00 | 0.00 | 0.00 | 1,095.00 | 0.00 % |
| 001-514-522-20-48-13 | Special Ops - Equipment Repair | 4,012.00 | 4,012.00 | 0.00 | 0.00 | 4,012.00 | 0.00 % |
| 001-514-522-20-49-00 | Special Ops - Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-515-522-30-10-01 | Community Relations - Wages | 319,640.00 | 394,120.00 | 30,474.96 | 211,342.82 | 182,777.18 | 53.62 % |
| 001-515-522-30-10-02 | Community Relations - Overtime | 27,000.00 | 27,000.00 | 0.00 | 0.00 | 27,000.00 | 0.00 % |
| 001-515-522-30-10-03 | Community Relations - Leave Sell B... | 13,850.00 | 13,850.00 | 3,175.09 | 6,350.18 | 7,499.82 | 45.85 % |
| 001-515-522-30-20-05 | Community Relations - Medical/De... | 60,400.00 | 60,400.00 | 4,194.52 | 25,107.72 | 35,292.28 | 41.57 % |
| 001-515-522-30-20-06 | Community Relations - Retirement | 32,600.00 | 39,509.00 | 2,700.32 | 18,716.35 | 20,792.65 | 47.37 % |
| 001-515-522-30-20-07 | Community Relations - Disability | 1,000.00 | 1,000.00 | 77.79 | 465.06 | 534.94 | 46.51 % |
| 001-515-522-30-20-08 | Community Relations - Medicare | 5,300.00 | 6,343.00 | 499.20 | 3,224.90 | 3,118.10 | 50.84 % |
| 001-515-522-30-20-09 | Community Relations - L&I | 1,100.00 | 1,100.00 | 39.89 | 243.96 | 856.04 | 22.18 % |
| 001-515-522-30-20-10 | Community Relations - VEBA | 2,700.00 | 2,700.00 | 0.00 | 0.00 | 2,700.00 | 0.00 % |
| 001-515-522-30-20-13 | Community Relations - Deferred C... | 6,100.00 | 14,130.00 | 777.96 | 5,014.45 | 9,115.55 | 35.49 % |
| 001-515-522-30-20-14 | Community Relations - AD&D | 200.00 | 200.00 | 526.20 | 526.20 | -326.20 | 263.10 % |
| 001-515-522-30-20-15 | Community Relations - Paid Family ... | 940.00 | 1,137.00 | 95.85 | 619.18 | 517.82 | 54.46 % |
| 001-515-522-30-31-01 | Community Relations - Operating S... | 37,000.00 | 37,000.00 | 307.55 | 8,738.41 | 28,261.59 | 23.62 % |
| 001-515-522-30-31-02 | Community Relations - First Aid/CPR... | 5,500.00 | 5,500.00 | 0.00 | 0.00 | 5,500.00 | 0.00 % |
| 001-515-522-30-35-00 | Community Relations - Small Tools... | 10,000.00 | 10,000.00 | 269.45 | 86.03 | 9,913.97 | 0.86 % |
| 001-515-522-30-41-00 | Community Relations - Professional... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 % |
| 001-515-522-30-42-01 | Community Relations - Postage/Shi... | 75,500.00 | 75,500.00 | 0.00 | 26,576.05 | 48,923.95 | 35.20 % |
| 001-515-522-30-43-00 | Community Relations - Travel | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-515-522-30-48-00 | Community Relations - Repair & Ma... | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.00 % |
| 001-515-522-30-49-01 | Community Relations - Printing & B... | 72,200.00 | 72,200.00 | 1,214.83 | 24,720.49 | 47,479.51 | 34.24 % |
| 001-515-522-30-49-02 | Community Relations - Dues & Subs... | 2,200.00 | 2,200.00 | 21.88 | 21.88 | 2,178.12 | 0.99 % |
| 001-515-522-30-49-04 | Community Relations - Software Lic... | 5,250.00 | 5,250.00 | 157.54 | 938.91 | 4,311.09 | 17.88 % |
| 001-515-522-30-49-06 | Community Relations - Other Miscel... | 1,750.00 | 1,750.00 | 0.00 | 0.00 | 1,750.00 | 0.00 % |
| 001-515-522-45-49-02 | Community Relations - Training Reg... | 5,600.00 | 5,600.00 | 0.00 | 0.00 | 5,600.00 | 0.00 % |
| 001-516-522-30-31-00 | Strategic Analysis - Operating Suppl... | 18,500.00 | 18,500.00 | 0.00 | 515.95 | 17,984.05 | 2.79 % |
| 001-516-522-30-35-00 | Strategic Analysis - Small Tools/Min... | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-516-522-30-41-00 | Strategic Analysis - Professional Serv... | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-516-522-30-43-00 | Strategic Analysis - Travel | 14,550.00 | 14,550.00 | -1,710.24 | 6,246.06 | 8,303.94 | 42.93 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--|---|--------------------------|-------------------------|----------------------|----------------------|--|-----------------|
| 001-516-522-30-49-02 | Strategic Analysis - Dues & Subscript... | 2,730.00 | 2,730.00 | 50.00 | 2,172.00 | 558.00 | 79.56 % |
| 001-516-522-30-49-04 | Strategic Analysis - Software Subscr... | 170,201.00 | 170,201.00 | 1,026.61 | 40,958.05 | 129,242.95 | 24.06 % |
| 001-516-522-45-49-02 | Strategic Analysis - Training Registra... | 12,551.00 | 12,551.00 | 1,100.00 | 1,100.00 | 11,451.00 | 8.76 % |
| 001-517-522-10-10-01 | Human Resources - Wages | 535,700.00 | 535,700.00 | 42,851.72 | 256,801.02 | 278,898.98 | 47.94 % |
| 001-517-522-10-10-02 | Human Resources - Overtime | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-517-522-10-10-03 | Human Resources - Leave Sell Back | 55,560.00 | 55,560.00 | 5,324.73 | 21,840.16 | 33,719.84 | 39.31 % |
| 001-517-522-10-10-04 | Human Resources - Comp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-517-522-10-20-05 | Human Resources - Medical/Dental | 118,600.00 | 118,600.00 | 9,757.25 | 58,461.59 | 60,138.41 | 49.29 % |
| 001-517-522-10-20-06 | Human Resources - Retirement | 53,400.00 | 53,400.00 | 3,903.80 | 23,394.62 | 30,005.38 | 43.81 % |
| 001-517-522-10-20-07 | Human Resources - Disability | 1,250.00 | 1,250.00 | 102.08 | 611.73 | 638.27 | 48.94 % |
| 001-517-522-10-20-08 | Human Resources - Medicare | 8,900.00 | 8,900.00 | 714.36 | 4,134.89 | 4,765.11 | 46.46 % |
| 001-517-522-10-20-09 | Human Resources - L&I | 1,390.00 | 1,390.00 | 97.50 | 533.79 | 856.21 | 38.40 % |
| 001-517-522-10-20-10 | Human Resources - VEBA | 8,200.00 | 8,200.00 | 0.00 | 0.00 | 8,200.00 | 0.00 % |
| 001-517-522-10-20-13 | Human Resources - Deferred Comp | 14,760.00 | 14,760.00 | 1,090.08 | 6,522.54 | 8,237.46 | 44.19 % |
| 001-517-522-10-20-14 | Human Resources - AD&D | 600.00 | 600.00 | 1,190.25 | 1,190.25 | -590.25 | 198.38 % |
| 001-517-522-10-20-15 | Human Resources - PFMLA Tax | 1,275.00 | 1,275.00 | 116.12 | 692.27 | 582.73 | 54.30 % |
| 001-517-522-10-31-00 | Human Resources - Operating Suppl... | 10,500.00 | 10,500.00 | 8.00 | 808.32 | 9,691.68 | 7.70 % |
| 001-517-522-10-43-00 | Human Resources - Travel | 27,870.00 | 27,870.00 | 1,212.20 | 5,460.11 | 22,409.89 | 19.59 % |
| 001-517-522-10-44-00 | Human Resources - Advertising | 8,349.00 | 8,349.00 | 79.38 | 3,341.98 | 5,007.02 | 40.03 % |
| 001-517-522-10-45-00 | Human Resources - Rental | 5,500.00 | 5,500.00 | 0.00 | 0.00 | 5,500.00 | 0.00 % |
| 001-517-522-10-49-01 | Human Resources - Dues & Subscrip... | 3,114.00 | 3,114.00 | 155.00 | 1,032.62 | 2,081.38 | 33.16 % |
| 001-517-522-10-49-04 | Human Resources - Software Subscr... | 87,222.00 | 87,222.00 | 159.88 | 54,890.62 | 32,331.38 | 62.93 % |
| 001-517-522-10-49-06 | Human Resources - Miscellaneous | 83,245.00 | 83,245.00 | 4,036.00 | 9,618.48 | 73,626.52 | 11.55 % |
| 001-517-522-45-49-02 | Human Resources - Registration | 37,720.00 | 37,720.00 | 0.00 | 1,214.00 | 36,506.00 | 3.22 % |
| Expense Total: | | 91,574,222.00 | 94,072,161.00 | 5,787,910.59 | 41,839,797.72 | 52,232,363.28 | 44.48% |
| Fund: 001 - General Fund Surplus (Deficit): | | -5,087,295.60 | -7,585,234.60 | -4,951,374.84 | 1,908,499.30 | 9,493,733.90 | -25.16% |
| Fund: 002 - Retirement Reserve | | | | | | | |
| Revenue | | | | | | | |
| 002-361-10-00-00 | Investment Interest | 100,000.00 | 100,000.00 | 28,076.66 | 163,040.96 | 63,040.96 | 163.04 % |
| 002-369-91-00-01 | Refunds & Reimbursements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 002-397-00-00-00 | Interfund Transfers In | 1,125,000.00 | 1,125,000.00 | 0.00 | 562,500.00 | -562,500.00 | 50.00 % |
| Revenue Total: | | 1,225,000.00 | 1,225,000.00 | 28,076.66 | 725,540.96 | -499,459.04 | 59.23% |
| Expense | | | | | | | |
| 002-512-522-20-10-05 | Non-Departmental - Leave Accrual ... | 350,000.00 | 350,000.00 | 0.00 | 0.00 | 350,000.00 | 0.00 % |
| 002-512-522-30-20-05 | Non-Departmental - Retirement M... | 454,000.00 | 454,000.00 | 28,666.12 | 165,998.51 | 288,001.49 | 36.56 % |
| 002-512-522-30-20-08 | Non Departmental - Retirement M... | 0.00 | 0.00 | 4.30 | 24.11 | -24.11 | 0.00 % |
| 002-512-522-30-20-10 | Non Departmental - Retirement VE... | 0.00 | 0.00 | 6,294.54 | 36,433.89 | -36,433.89 | 0.00 % |
| Expense Total: | | 804,000.00 | 804,000.00 | 34,964.96 | 202,456.51 | 601,543.49 | 25.18% |
| Fund: 002 - Retirement Reserve Surplus (Deficit): | | 421,000.00 | 421,000.00 | -6,888.30 | 523,084.45 | 102,084.45 | 124.25% |
| Fund: 003 - Emergency Reserve | | | | | | | |
| Revenue | | | | | | | |
| 003-361-10-00-00 | Investment Interest | 150,000.00 | 150,000.00 | 35,653.20 | 208,224.59 | 58,224.59 | 138.82 % |
| 003-397-00-00-00 | Interfund Transfers In | 530,000.00 | 530,000.00 | 0.00 | 265,000.00 | -265,000.00 | 50.00 % |
| Revenue Total: | | 680,000.00 | 680,000.00 | 35,653.20 | 473,224.59 | -206,775.41 | 69.59% |
| Fund: 003 - Emergency Reserve Total: | | 680,000.00 | 680,000.00 | 35,653.20 | 473,224.59 | -206,775.41 | 69.59% |
| Fund: 050 - Shop - Expense | | | | | | | |
| Revenue | | | | | | | |
| 050-344-30-00-00 | Charges for Services - External | 2,125,000.00 | 500,000.00 | 3,649.87 | 196,628.69 | -303,371.31 | 39.33 % |
| 050-348-00-00-00 | Charges for Services - Internal | 500,000.00 | 2,125,000.00 | 62,148.95 | 782,678.11 | -1,342,321.89 | 36.83 % |
| 050-361-10-00-00 | Investment Interest | 13,800.00 | 13,800.00 | 2,267.10 | 18,494.93 | 4,694.93 | 134.02 % |
| 050-369-10-00-00 | Shop - Sale of Scrap | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-369-91-00-00 | Refunds & Reimbursements | 0.00 | 0.00 | 5,616.56 | 20,931.98 | 20,931.98 | 0.00 % |
| 050-369-91-00-01 | Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-397-00-00-15 | Transfer In from shop LBO | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-397-00-00-25 | Transfer In From Shop Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| Revenue Total: | | 2,638,800.00 | 2,638,800.00 | 73,682.48 | 1,018,733.71 | -1,620,066.29 | 38.61% |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--|---|---------------------|---------------------|--------------------|---------------------|----------------------------|----------------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| Expense | | | | | | | |
| 050-511-522-45-49-01 | Shop - Training | 30,000.00 | 30,000.00 | 0.00 | 7,509.56 | 22,490.44 | 25.03 % |
| 050-511-522-60-10-01 | Shop - Regular Wages | 1,094,400.00 | 1,094,400.00 | 81,102.44 | 544,300.04 | 550,099.96 | 49.74 % |
| 050-511-522-60-10-02 | Shop - Overtime | 5,000.00 | 5,000.00 | 1,217.58 | 4,613.05 | 386.95 | 92.26 % |
| 050-511-522-60-10-03 | Shop - Leave Sell Back | 0.00 | 0.00 | 0.00 | 15,381.06 | -15,381.06 | 0.00 % |
| 050-511-522-60-20-05 | Shop - Medical/Dental | 254,600.00 | 254,600.00 | 20,541.77 | 134,364.95 | 120,235.05 | 52.77 % |
| 050-511-522-60-20-06 | Shop - Retirement | 99,300.00 | 99,300.00 | 7,499.36 | 50,091.68 | 49,208.32 | 50.44 % |
| 050-511-522-60-20-07 | Shop - Disability | 10,260.00 | 10,260.00 | 738.83 | 5,189.89 | 5,070.11 | 50.58 % |
| 050-511-522-60-20-08 | Shop - Medicare | 15,950.00 | 15,950.00 | 1,230.37 | 8,656.52 | 7,293.48 | 54.27 % |
| 050-511-522-60-20-09 | Shop - L&I | 31,050.00 | 31,050.00 | 1,657.76 | 13,134.62 | 17,915.38 | 42.30 % |
| 050-511-522-60-20-10 | Shop - VEBA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-511-522-60-20-13 | Shop - Deferred Comp. | 42,470.00 | 42,470.00 | 2,532.33 | 15,855.21 | 26,614.79 | 37.33 % |
| 050-511-522-60-20-14 | Shop - AD&D | 3,000.00 | 3,000.00 | 3,079.43 | 3,079.43 | -79.43 | 102.65 % |
| 050-511-522-60-20-15 | Shop - Paid Family & Medical Leave | 2,865.00 | 2,865.00 | 234.44 | 1,655.09 | 1,209.91 | 57.77 % |
| 050-511-522-60-31-01 | Shop - Uniforms & Protective eqpt. | 4,550.00 | 4,550.00 | 0.00 | 844.07 | 3,705.93 | 18.55 % |
| 050-511-522-60-31-02 | Shop - Vehicle Supplies | 10,000.00 | 10,000.00 | 0.00 | 10,875.69 | -875.69 | 108.76 % |
| 050-511-522-60-31-03 | Shop - Office Supplies | 1,000.00 | 1,000.00 | 25.44 | 32.75 | 967.25 | 3.28 % |
| 050-511-522-60-31-04 | Shop - Hydration Supplies | 800.00 | 800.00 | 71.02 | 398.83 | 401.17 | 49.85 % |
| 050-511-522-60-31-05 | Shop - Shop Supplies | 10,000.00 | 10,000.00 | 244.18 | 5,254.08 | 4,745.92 | 52.54 % |
| 050-511-522-60-32-00 | Shop - Fuel | 5,000.00 | 5,000.00 | 606.91 | 2,001.63 | 2,998.37 | 40.03 % |
| 050-511-522-60-34-01 | Shop - Parts Inventory- Other Agenc... | 750,000.00 | 750,000.00 | 56,817.86 | 298,439.99 | 451,560.01 | 39.79 % |
| 050-511-522-60-35-00 | Shop - Small Tools & Equipment | 8,000.00 | 8,000.00 | 506.11 | 13,795.03 | -5,795.03 | 172.44 % |
| 050-511-522-60-35-01 | Shop - Tool Allowance | 7,500.00 | 7,500.00 | 0.00 | 7,485.77 | 14.23 | 99.81 % |
| 050-511-522-60-41-02 | Shop - Professional Svs - Engine Ana... | 4,800.00 | 4,800.00 | 0.00 | 0.00 | 4,800.00 | 0.00 % |
| 050-511-522-60-41-03 | Shop - Professional Services - Hazm... | 3,500.00 | 3,500.00 | 105.63 | 1,934.68 | 1,565.32 | 55.28 % |
| 050-511-522-60-41-04 | Shop - Laundry | 6,750.00 | 6,750.00 | 315.46 | 1,772.72 | 4,977.28 | 26.26 % |
| 050-511-522-60-41-05 | Shop - Vehicle Damage | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 050-511-522-60-41-06 | Shop - Drug & Alcohol Testing | 800.00 | 800.00 | 0.00 | 108.00 | 692.00 | 13.50 % |
| 050-511-522-60-41-08 | Shop - Software Maint. Fees | 30,000.00 | 30,000.00 | 1,805.10 | 21,050.27 | 8,949.73 | 70.17 % |
| 050-511-522-60-41-10 | Shop - Professional Services - Misc. | 2,000.00 | 2,000.00 | 0.00 | 175.00 | 1,825.00 | 8.75 % |
| 050-511-522-60-41-11 | Shop - Professional Services - Occu... | 1,375.00 | 1,375.00 | 0.00 | 130.00 | 1,245.00 | 9.45 % |
| 050-511-522-60-42-00 | Shop - Communications | 3,500.00 | 3,500.00 | 303.68 | 997.35 | 2,502.65 | 28.50 % |
| 050-511-522-60-43-00 | Shop - Travel | 8,000.00 | 8,000.00 | 0.00 | 743.20 | 7,256.80 | 9.29 % |
| 050-511-522-60-44-00 | Shop - Advertising | 500.00 | 500.00 | 0.00 | 0.00 | 500.00 | 0.00 % |
| 050-511-522-60-48-01 | Shop - Repair & Maintenance- Tools... | 5,000.00 | 5,000.00 | 0.00 | 4,390.57 | 609.43 | 87.81 % |
| 050-511-522-60-49-01 | Shop - Dues | 175.00 | 175.00 | 0.00 | 0.00 | 175.00 | 0.00 % |
| 050-511-522-60-49-04 | Shop - Other Misc. | 300.00 | 300.00 | 405.00 | 587.00 | -287.00 | 195.67 % |
| 050-511-591-22-70-00 | Shop - Copier Lease | 0.00 | 0.00 | 90.62 | 181.24 | -181.24 | 0.00 % |
| 050-511-597-00-00-00 | Shop - Interfund Transfers to Shop f... | 250,000.00 | 250,000.00 | 0.00 | 125,000.00 | 125,000.00 | 50.00 % |
| 050-511-597-00-00-01 | Shop - Interfund Transfers to Gener... | 110,000.00 | 110,000.00 | 0.00 | 55,000.00 | 55,000.00 | 50.00 % |
| Expense Total: | | 2,813,445.00 | 2,813,445.00 | 181,131.32 | 1,355,028.97 | 1,458,416.03 | 48.16% |
| Fund: 050 - Shop - Expense Surplus (Deficit): | | -174,645.00 | -174,645.00 | -107,448.84 | -336,295.26 | -161,650.26 | 192.56% |

Fund: 051 - Shop - Reserve

| | | | | | | | |
|--|------------------------------|------------------|------------------|---------------|------------------|-------------------|---------------|
| Revenue | | | | | | | |
| 051-361-10-00-00 | Investment Interest | 2,600.00 | 2,600.00 | 843.88 | 5,319.63 | 2,719.63 | 204.60 % |
| 051-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 051-397-00-00-00 | Interfund Transfers In | 50,000.00 | 50,000.00 | 0.00 | 25,000.00 | -25,000.00 | 50.00 % |
| Revenue Total: | | 52,600.00 | 52,600.00 | 843.88 | 30,319.63 | -22,280.37 | 57.64% |
| Expense | | | | | | | |
| 051-511-522-60-10-03 | Shop - Leave Accrual Buy-Out | 38,000.00 | 38,000.00 | 0.00 | 16,850.45 | 21,149.55 | 44.34 % |
| Expense Total: | | 38,000.00 | 38,000.00 | 0.00 | 16,850.45 | 21,149.55 | 44.34% |
| Fund: 051 - Shop - Reserve Surplus (Deficit): | | 14,600.00 | 14,600.00 | 843.88 | 13,469.18 | -1,130.82 | 92.25% |

Fund: 052 - Shop - Capital

| | | | | | | | |
|----------------------------------|-----------------------------|----------|----------|----------|-----------|-----------|----------|
| Revenue | | | | | | | |
| 052-361-10-00-00 | Investment Interest | 8,600.00 | 8,600.00 | 3,571.36 | 20,411.94 | 11,811.94 | 237.35 % |
| 052-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|---|--|--------------------------|-------------------------|--------------------|---------------------|--|-------------------|
| 052-397-00-00-00 | Interfund Transfers In | 200,000.00 | 200,000.00 | 0.00 | 100,000.00 | -100,000.00 | 50.00 % |
| | Revenue Total: | 208,600.00 | 208,600.00 | 3,571.36 | 120,411.94 | -88,188.06 | 57.72% |
| Expense | | | | | | | |
| 052-511-594-00-64-00 | Capital Expenditures | 50,000.00 | 50,000.00 | 0.00 | 15,307.86 | 34,692.14 | 30.62 % |
| | Expense Total: | 50,000.00 | 50,000.00 | 0.00 | 15,307.86 | 34,692.14 | 30.62% |
| | Fund: 052 - Shop - Capital Surplus (Deficit): | 158,600.00 | 158,600.00 | 3,571.36 | 105,104.08 | -53,495.92 | 66.27% |
| Fund: 200 - Bond Revenue | | | | | | | |
| 200-311-10-00-00 | Regular Property Taxes | 0.00 | 0.00 | -6.63 | 16.34 | 16.34 | 0.00 % |
| 200-361-10-00-00 | Investment Interest | 1,900.00 | 1,900.00 | 831.11 | 3,320.02 | 1,420.02 | 174.74 % |
| 200-397-00-00-00 | Transfers-In | 519,027.00 | 519,027.00 | 0.00 | 259,506.00 | -259,521.00 | 50.00 % |
| | Revenue Total: | 520,927.00 | 520,927.00 | 824.48 | 262,842.36 | -258,084.64 | 50.46% |
| Expense | | | | | | | |
| 200-507-591-22-71-02 | Facilities - Principal Admin Bldg. Bo... | 165,000.00 | 165,000.00 | 0.00 | 0.00 | 165,000.00 | 0.00 % |
| 200-507-591-89-71-02 | Facilities - Principal Station 33 Bonds | 215,000.00 | 215,000.00 | 0.00 | 0.00 | 215,000.00 | 0.00 % |
| 200-507-592-89-83-02 | Facilities - Interest Station 33 Bonds | 110,375.00 | 110,375.00 | 55,187.50 | 55,187.50 | 55,187.50 | 50.00 % |
| 200-507-592-89-83-03 | Facilities - Interest Admin. Bldg. Bo... | 28,652.00 | 28,652.00 | 14,326.00 | 14,326.00 | 14,326.00 | 50.00 % |
| 200-512-522-10-41-01 | Non-Dept. - County Refund Interest ... | 5.00 | 5.00 | 0.00 | 0.00 | 5.00 | 0.00 % |
| 200-512-522-22-00-00 | Non-Departmental - Bond Fee | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Expense Total: | 519,032.00 | 519,032.00 | 69,513.50 | 69,513.50 | 449,518.50 | 13.39% |
| | Fund: 200 - Bond Surplus (Deficit): | 1,895.00 | 1,895.00 | -68,689.02 | 193,328.86 | 191,433.86 | 10,202.05% |
| Fund: 201 - Voted Bonds Revenue | | | | | | | |
| 201-311-10-00-00 | Regular Property Taxes | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 201-361-10-00-00 | Investment Interest | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 | 350.31 % |
| 201-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 201-397-00-00-03 | Transfer in from Construction fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Revenue Total: | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 | 350.31% |
| Expense | | | | | | | |
| 201-512-589-10-41-01 | Non-Dept. - County Refund Interest ... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Expense Total: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| | Fund: 201 - Voted Bonds Surplus (Deficit): | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 | 350.31% |
| Fund: 300 - Construction Revenue | | | | | | | |
| 300-361-10-00-00 | Investment Interest | 250,000.00 | 250,000.00 | 107,514.46 | 597,260.27 | 347,260.27 | 238.90 % |
| 300-362-40-00-00 | Property Rent | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-362-40-00-01 | Tower Rent | 90,000.00 | 90,000.00 | 5,682.59 | 53,246.07 | -36,753.93 | 59.16 % |
| 300-362-40-00-02 | Admin. Bldg. Rent | 241,950.24 | 241,950.24 | 20,162.52 | 120,975.12 | -120,975.12 | 50.00 % |
| 300-369-91-00-01 | Admin Bldg. Utility Reimbursements | 13,500.00 | 13,500.00 | 822.65 | 6,503.26 | -6,996.74 | 48.17 % |
| 300-369-91-00-02 | Refunds & Reimbursements | 0.00 | 0.00 | 0.00 | 1,358.27 | 1,358.27 | 0.00 % |
| 300-395-10-00-00 | Proceeds from Sale of Capital Asset ... | 58,019.75 | 58,019.75 | 0.00 | 0.00 | -58,019.75 | 0.00 % |
| 300-397-00-00-00 | Interfund Transfers In | 8,000,000.00 | 10,000,000.00 | 0.00 | 5,000,000.00 | -5,000,000.00 | 50.00 % |
| | Revenue Total: | 8,653,469.99 | 10,653,469.99 | 134,182.22 | 5,779,342.99 | -4,874,127.00 | 54.25% |
| Expense | | | | | | | |
| 300-507-522-50-41-00 | Admin Building - Professional Servic... | 0.00 | 0.00 | 1,316.63 | 9,386.78 | -9,386.78 | 0.00 % |
| 300-507-522-50-47-00 | Logistics - Admin Bldg. Utilities | 26,910.00 | 26,910.00 | 1,469.31 | 11,709.58 | 15,200.42 | 43.51 % |
| 300-507-522-50-48-00 | Logistics - Admin Bldg. Maintenance | 238,643.00 | 238,643.00 | 0.00 | 0.00 | 238,643.00 | 0.00 % |
| 300-507-594-50-62-00 | Logistics - New Construction | 10,000,000.00 | 10,000,000.00 | 34,388.67 | 1,587,032.39 | 8,412,967.61 | 15.87 % |
| 300-507-594-50-62-01 | Logistics - Other Improvements | 212,547.00 | 220,094.00 | 0.00 | 103,769.18 | 116,324.82 | 47.15 % |
| 300-507-594-50-62-31 | Logistics - Station Improvements - 31 | 33,160.00 | 299,689.00 | 0.00 | 0.00 | 299,689.00 | 0.00 % |
| 300-507-594-50-62-32 | Logistics - Station Improvements - 32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-507-594-50-62-33 | Logistics - Station Improvements - 33 | 31,409.00 | 33,565.00 | 0.00 | 0.00 | 33,565.00 | 0.00 % |
| 300-507-594-50-62-71 | Logistics - Station Improvements - 71 | 0.00 | 473,422.00 | 29,525.78 | 111,114.56 | 362,307.44 | 23.47 % |
| 300-507-594-50-62-72 | Logistics - Station Improvements - 72 | 0.00 | 0.00 | 671.25 | 16,143.00 | -16,143.00 | 0.00 % |
| 300-507-594-50-62-73 | Logistics - Station Improvements - 73 | 9,091.00 | 9,091.00 | 0.00 | 0.00 | 9,091.00 | 0.00 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--|--|--------------------------|-------------------------|--------------------|----------------------|--|-----------------|
| 300-507-594-50-62-74 | Logistics Building Improvement | 42,318.00 | 42,318.00 | 0.00 | 0.00 | 42,318.00 | 0.00 % |
| 300-507-594-50-62-77 | Logistics - Station Improvements - 77 | 9,091.00 | 95,055.00 | 0.00 | 0.00 | 95,055.00 | 0.00 % |
| 300-507-594-50-62-81 | Logistics - Station Improvements - 81 | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 300-507-594-50-62-82 | Logistics - Station Improvements - 82 | 119,603.00 | 376,444.00 | 0.00 | 0.00 | 376,444.00 | 0.00 % |
| 300-507-594-50-62-83 | Logistics - Station Improvements - 83 | 74,653.00 | 123,726.00 | 0.00 | 13,813.87 | 109,912.13 | 11.16 % |
| | Expense Total: | 10,803,425.00 | 11,944,957.00 | 67,371.64 | 1,852,969.36 | 10,091,987.64 | 15.51% |
| | Fund: 300 - Construction Surplus (Deficit): | -2,149,955.01 | -1,291,487.01 | 66,810.58 | 3,926,373.63 | 5,217,860.64 | -304.02% |
| Fund: 301 - Apparatus Fund | | | | | | | |
| Revenue | | | | | | | |
| 301-361-10-00-00 | Investment Interest | 100,000.00 | 100,000.00 | 8,864.16 | 83,007.27 | -16,992.73 | 83.01 % |
| 301-369-10-00-00 | Sale of Surplus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-397-00-00-00 | Interfund Transfers In | 2,800,000.00 | 2,800,000.00 | 0.00 | 1,400,000.00 | -1,400,000.00 | 50.00 % |
| | Revenue Total: | 2,900,000.00 | 2,900,000.00 | 8,864.16 | 1,483,007.27 | -1,416,992.73 | 51.14% |
| Expense | | | | | | | |
| 301-502-594-10-64-01 | Admin - Capital Outlay Apparatus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-504-594-22-64-02 | Suppression - Capital Outlay Appara... | 7,521,444.00 | 8,640,636.00 | 0.00 | 7,865,807.33 | 774,828.67 | 91.03 % |
| 301-505-594-22-64-01 | Prevention Services - Capital Outlay... | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 % |
| 301-506-594-22-64-01 | Training - Capital Outlay Apparatus | 325,000.00 | 394,002.00 | 55,067.20 | 237,107.65 | 156,894.35 | 60.18 % |
| 301-507-594-22-64-02 | Logistics - Capital Outlay Apparatus | 120,000.00 | 220,000.00 | 0.00 | 0.00 | 220,000.00 | 0.00 % |
| 301-509-594-22-64-03 | EMS - Capital Outlay - Ambulance | 895,242.00 | 2,015,242.00 | 0.00 | 0.00 | 2,015,242.00 | 0.00 % |
| 301-513-594-22-64-01 | Technical Services - Capital Outlay ... | 135,447.00 | 135,447.00 | 0.00 | 0.00 | 135,447.00 | 0.00 % |
| | Expense Total: | 9,097,133.00 | 11,505,327.00 | 55,067.20 | 8,102,914.98 | 3,402,412.02 | 70.43% |
| | Fund: 301 - Apparatus Fund Surplus (Deficit): | -6,197,133.00 | -8,605,327.00 | -46,203.04 | -6,619,907.71 | 1,985,419.29 | 76.93% |
| Fund: 303 - Equipment Replacement | | | | | | | |
| Revenue | | | | | | | |
| 303-331-97-00-00 | Federal Direct Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-361-10-00-00 | Investment Interest | 40,000.00 | 40,000.00 | 10,472.88 | 60,636.87 | 20,636.87 | 151.59 % |
| 303-369-10-00-00 | Sale of Surplus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-369-90-00-00 | Refunds and Reimbursements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-397-00-00-00 | Interfund Transfers In | 1,830,000.00 | 1,830,000.00 | 0.00 | 915,000.00 | -915,000.00 | 50.00 % |
| | Revenue Total: | 1,870,000.00 | 1,870,000.00 | 10,472.88 | 975,636.87 | -894,363.13 | 52.17% |
| Expense | | | | | | | |
| 303-501-594-10-64-00 | Commissioner - Tools and Equipme... | 6,048.00 | 6,048.00 | 0.00 | 0.00 | 6,048.00 | 0.00 % |
| 303-502-594-10-64-00 | Admin - Capital Outlay | 0.00 | 0.00 | 0.00 | 1,252.63 | -1,252.63 | 0.00 % |
| 303-502-594-10-64-04 | Admin - Misc. Equipment Allowance | 31,669.00 | 31,669.00 | 0.00 | 0.00 | 31,669.00 | 0.00 % |
| 303-504-591-22-70-00 | Suppression - MDT Computers | 67,325.00 | 67,325.00 | 1,502.61 | 3,819.91 | 63,505.09 | 5.67 % |
| 303-504-594-20-64-00 | Suppression - Hose & Hose Applian... | 100,000.00 | 141,826.00 | 0.00 | 41,826.40 | 99,999.60 | 29.49 % |
| 303-504-594-20-64-04 | Suppression - New Bunker Gear | 300,000.00 | 300,000.00 | 34,278.74 | 265,727.90 | 34,272.10 | 88.58 % |
| 303-504-594-20-64-08 | Suppression - Drone Equipment | 23,881.00 | 23,881.00 | 0.00 | 0.00 | 23,881.00 | 0.00 % |
| 303-504-594-20-64-14 | Suppression - SCBAs | 0.00 | 0.00 | 0.00 | 384.34 | -384.34 | 0.00 % |
| 303-504-594-20-64-16 | Suppression - Ballistic Armor | 145,000.00 | 145,000.00 | 0.00 | 19,286.99 | 125,713.01 | 13.30 % |
| 303-504-594-20-64-20 | Suppression - Thermal Imaging Cam... | 54,636.00 | 54,636.00 | 11,464.38 | 11,464.38 | 43,171.62 | 20.98 % |
| 303-505-594-30-64-01 | Prevention - Knox Secure Devices | 40,000.00 | 40,000.00 | 0.00 | 21,265.16 | 18,734.84 | 53.16 % |
| 303-506-522-45-35-00 | Training - Tools & Equip | 4,277.00 | 4,277.00 | 0.00 | 0.00 | 4,277.00 | 0.00 % |
| 303-507-522-50-35-02 | Logistics - Other Equipment | 2,845.00 | 2,845.00 | 0.00 | 0.00 | 2,845.00 | 0.00 % |
| 303-507-594-50-64-00 | Logistics - Station Capital Equipment | 80,635.00 | 80,635.00 | 0.00 | 0.00 | 80,635.00 | 0.00 % |
| 303-507-594-50-64-01 | Logistics - Station Mattresses and B... | 20,867.00 | 20,867.00 | 0.00 | 2,748.88 | 18,118.12 | 13.17 % |
| 303-507-594-50-64-02 | Logistics - Station Recliners | 13,439.00 | 13,439.00 | 0.00 | 9,521.75 | 3,917.25 | 70.85 % |
| 303-507-594-50-64-03 | Logistics - Fit Test Machines | 35,151.00 | 35,151.00 | 0.00 | 17,350.32 | 17,800.68 | 49.36 % |
| 303-509-591-22-70-00 | EMS - MDT Computers | 67,325.00 | 67,325.00 | 2,233.39 | 5,677.69 | 61,647.31 | 8.43 % |
| 303-509-594-20-64-00 | EMS - Cardiac Monitors | 384,000.00 | 384,000.00 | 348,082.80 | 348,607.97 | 35,392.03 | 90.78 % |
| 303-509-594-20-64-01 | EMS - LP15 Power Cot Mount | 25,000.00 | 25,000.00 | 1,540.52 | 20,760.52 | 4,239.48 | 83.04 % |
| 303-509-594-20-64-02 | EMS - Power Load | 120,000.00 | 120,000.00 | 0.00 | 33,973.20 | 86,026.80 | 28.31 % |
| 303-509-594-20-64-03 | EMS - iSimulate LP15's | 50,000.00 | 50,000.00 | 0.00 | 39,534.56 | 10,465.44 | 79.07 % |
| 303-509-594-20-64-04 | EMS - Lucas CPR | 112,000.00 | 112,000.00 | 0.00 | 0.00 | 112,000.00 | 0.00 % |
| 303-509-594-20-64-05 | EMS - Suction Units | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|---|--------------------------|-------------------------|----------------------|---------------------|--|-----------------|
| 303-509-594-20-64-06 | EMS - Training Manikins | 300,000.00 | 300,000.00 | 11,853.85 | 82,184.21 | 217,815.79 | 27.39 % |
| 303-509-594-20-64-08 | EMS - Power Cots | 40,000.00 | 40,000.00 | 0.00 | 0.00 | 40,000.00 | 0.00 % |
| 303-509-594-20-64-09 | EMS - Knox Med Vault | 7,000.00 | 7,000.00 | 0.00 | 0.00 | 7,000.00 | 0.00 % |
| 303-509-594-20-64-10 | EMS - Ultrasound | 28,000.00 | 28,000.00 | 0.00 | 0.00 | 28,000.00 | 0.00 % |
| 303-509-594-20-64-11 | EMS - EPCR Computers | 52,500.00 | 52,500.00 | 0.00 | 0.00 | 52,500.00 | 0.00 % |
| 303-509-594-20-64-13 | EMS - AED's LP1000 | 30,000.00 | 30,000.00 | 0.00 | 6,026.86 | 23,973.14 | 20.09 % |
| 303-509-594-20-64-14 | EMS - Ballistic Armor | 40,000.00 | 40,000.00 | 105.73 | 2,047.71 | 37,952.29 | 5.12 % |
| 303-509-594-20-64-15 | EMS - IV Pumps | 20,000.00 | 20,000.00 | 2,043.27 | 18,067.34 | 1,932.66 | 90.34 % |
| 303-510-594-20-64-00 | Health & Safety - Fitness Equipment | 40,918.00 | 40,918.00 | 0.00 | 4,938.95 | 35,979.05 | 12.07 % |
| 303-513-594-22-64-01 | Technical Services - Computer Repl... | 110,000.00 | 110,000.00 | 11,851.25 | 83,544.24 | 26,455.76 | 75.95 % |
| 303-513-594-22-64-03 | Technical Services - Network | 28,830.00 | 28,830.00 | 0.00 | 0.00 | 28,830.00 | 0.00 % |
| 303-515-594-22-64-00 | Community Resources - AV Equipm... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 % |
| | Expense Total: | 2,392,346.00 | 2,434,172.00 | 424,956.54 | 1,040,011.91 | 1,394,160.09 | 42.73% |
| | Fund: 303 - Equipment Replacement Surplus (Deficit): | -522,346.00 | -564,172.00 | -414,483.66 | -64,375.04 | 499,796.96 | 11.41% |
| Fund: 630 - Excise Tax | | | | | | | |
| Revenue | | | | | | | |
| 630-361-10-00-00 | Interest and Other Earnings | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 630-389-30-00-00 | Excise Tax | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | -9,548.17 | 52.26 % |
| | Revenue Total: | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | -9,548.17 | 52.26% |
| Expense | | | | | | | |
| 630-512-589-00-00-00 | Excise Tax - Non - Expenditure | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | 9,548.17 | 52.26 % |
| | Expense Total: | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | 9,548.17 | 52.26% |
| | Fund: 630 - Excise Tax Surplus (Deficit): | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| | Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -5,488,148.04 | 122,856.39 | 17,067,527.00 | -0.73% |

Budget Report

For Fiscal: 2025 Period Ending: 06/30/2025

Group Summary

| Account Typ... | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|---|--------------------------|-------------------------|----------------------|----------------------|--|-------------------|
| Fund: 001 - General Fund | | | | | | |
| Revenue | 86,486,926.40 | 86,486,926.40 | 836,535.75 | 43,748,297.02 | -42,738,629.38 | 50.58% |
| Expense | 91,574,222.00 | 94,072,161.00 | 5,787,910.59 | 41,839,797.72 | 52,232,363.28 | 44.48% |
| Fund: 001 - General Fund Surplus (Deficit): | -5,087,295.60 | -7,585,234.60 | -4,951,374.84 | 1,908,499.30 | 9,493,733.90 | -25.16% |
| Fund: 002 - Retirement Reserve | | | | | | |
| Revenue | 1,225,000.00 | 1,225,000.00 | 28,076.66 | 725,540.96 | -499,459.04 | 59.23% |
| Expense | 804,000.00 | 804,000.00 | 34,964.96 | 202,456.51 | 601,543.49 | 25.18% |
| Fund: 002 - Retirement Reserve Surplus (Deficit): | 421,000.00 | 421,000.00 | -6,888.30 | 523,084.45 | 102,084.45 | 124.25% |
| Fund: 003 - Emergency Reserve | | | | | | |
| Revenue | 680,000.00 | 680,000.00 | 35,653.20 | 473,224.59 | -206,775.41 | 69.59% |
| Fund: 003 - Emergency Reserve Total: | 680,000.00 | 680,000.00 | 35,653.20 | 473,224.59 | -206,775.41 | 69.59% |
| Fund: 050 - Shop - Expense | | | | | | |
| Revenue | 2,638,800.00 | 2,638,800.00 | 73,682.48 | 1,018,733.71 | -1,620,066.29 | 38.61% |
| Expense | 2,813,445.00 | 2,813,445.00 | 181,131.32 | 1,355,028.97 | 1,458,416.03 | 48.16% |
| Fund: 050 - Shop - Expense Surplus (Deficit): | -174,645.00 | -174,645.00 | -107,448.84 | -336,295.26 | -161,650.26 | 192.56% |
| Fund: 051 - Shop - Reserve | | | | | | |
| Revenue | 52,600.00 | 52,600.00 | 843.88 | 30,319.63 | -22,280.37 | 57.64% |
| Expense | 38,000.00 | 38,000.00 | 0.00 | 16,850.45 | 21,149.55 | 44.34% |
| Fund: 051 - Shop - Reserve Surplus (Deficit): | 14,600.00 | 14,600.00 | 843.88 | 13,469.18 | -1,130.82 | 92.25% |
| Fund: 052 - Shop - Capital | | | | | | |
| Revenue | 208,600.00 | 208,600.00 | 3,571.36 | 120,411.94 | -88,188.06 | 57.72% |
| Expense | 50,000.00 | 50,000.00 | 0.00 | 15,307.86 | 34,692.14 | 30.62% |
| Fund: 052 - Shop - Capital Surplus (Deficit): | 158,600.00 | 158,600.00 | 3,571.36 | 105,104.08 | -53,495.92 | 66.27% |
| Fund: 200 - Bond | | | | | | |
| Revenue | 520,927.00 | 520,927.00 | 824.48 | 262,842.36 | -258,084.64 | 50.46% |
| Expense | 519,032.00 | 519,032.00 | 69,513.50 | 69,513.50 | 449,518.50 | 13.39% |
| Fund: 200 - Bond Surplus (Deficit): | 1,895.00 | 1,895.00 | -68,689.02 | 193,328.86 | 191,433.86 | 10,202.05% |
| Fund: 201 - Voted Bonds | | | | | | |
| Revenue | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 | 350.31% |
| Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Fund: 201 - Voted Bonds Surplus (Deficit): | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 | 350.31% |
| Fund: 300 - Construction | | | | | | |
| Revenue | 8,653,469.99 | 10,653,469.99 | 134,182.22 | 5,779,342.99 | -4,874,127.00 | 54.25% |
| Expense | 10,803,425.00 | 11,944,957.00 | 67,371.64 | 1,852,969.36 | 10,091,987.64 | 15.51% |
| Fund: 300 - Construction Surplus (Deficit): | -2,149,955.01 | -1,291,487.01 | 66,810.58 | 3,926,373.63 | 5,217,860.64 | -304.02% |
| Fund: 301 - Apparatus Fund | | | | | | |
| Revenue | 2,900,000.00 | 2,900,000.00 | 8,864.16 | 1,483,007.27 | -1,416,992.73 | 51.14% |
| Expense | 9,097,133.00 | 11,505,327.00 | 55,067.20 | 8,102,914.98 | 3,402,412.02 | 70.43% |
| Fund: 301 - Apparatus Fund Surplus (Deficit): | -6,197,133.00 | -8,605,327.00 | -46,203.04 | -6,619,907.71 | 1,985,419.29 | 76.93% |
| Fund: 303 - Equipment Replacement | | | | | | |
| Revenue | 1,870,000.00 | 1,870,000.00 | 10,472.88 | 975,636.87 | -894,363.13 | 52.17% |
| Expense | 2,392,346.00 | 2,434,172.00 | 424,956.54 | 1,040,011.91 | 1,394,160.09 | 42.73% |
| Fund: 303 - Equipment Replacement Surplus (Deficit): | -522,346.00 | -564,172.00 | -414,483.66 | -64,375.04 | 499,796.96 | 11.41% |
| Fund: 630 - Excise Tax | | | | | | |
| Revenue | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | -9,548.17 | 52.26% |
| Expense | 20,000.00 | 20,000.00 | 1,772.68 | 10,451.83 | 9,548.17 | 52.26% |
| Fund: 630 - Excise Tax Surplus (Deficit): | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -5,488,148.04 | 122,856.39 | 17,067,527.00 | -0.73% |

Fund Summary

| Fund | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) |
|-----------------------------|--------------------------|-------------------------|--------------------|--------------------|--|
| 001 - General Fund | -5,087,295.60 | -7,585,234.60 | -4,951,374.84 | 1,908,499.30 | 9,493,733.90 |
| 002 - Retirement Reserve | 421,000.00 | 421,000.00 | -6,888.30 | 523,084.45 | 102,084.45 |
| 003 - Emergency Reserve | 680,000.00 | 680,000.00 | 35,653.20 | 473,224.59 | -206,775.41 |
| 050 - Shop - Expense | -174,645.00 | -174,645.00 | -107,448.84 | -336,295.26 | -161,650.26 |
| 051 - Shop - Reserve | 14,600.00 | 14,600.00 | 843.88 | 13,469.18 | -1,130.82 |
| 052 - Shop - Capital | 158,600.00 | 158,600.00 | 3,571.36 | 105,104.08 | -53,495.92 |
| 200 - Bond | 1,895.00 | 1,895.00 | -68,689.02 | 193,328.86 | 191,433.86 |
| 201 - Voted Bonds | 100.00 | 100.00 | 60.64 | 350.31 | 250.31 |
| 300 - Construction | -2,149,955.01 | -1,291,487.01 | 66,810.58 | 3,926,373.63 | 5,217,860.64 |
| 301 - Apparatus Fund | -6,197,133.00 | -8,605,327.00 | -46,203.04 | -6,619,907.71 | 1,985,419.29 |
| 303 - Equipment Replacement | -522,346.00 | -564,172.00 | -414,483.66 | -64,375.04 | 499,796.96 |
| 630 - Excise Tax | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -5,488,148.04 | 122,856.39 | 17,067,527.00 |

2025 SECOND QUARTER REPORT HIGHLIGHTS

Snohomish Regional Fire and Rescue

FUND BALANCES:

The 2nd quarter 2025 ending balances in each of the district funds are as follows: The ending balance in the General Fund includes \$65,348,353 deposited with the County Treasurer and the District's bank account balances combined. Ending quarter 2 cash and investments across all funds are 6.5% higher than at this time in 2024.

| SECOND QUARTER ENDING BALANCES | | | |
|--------------------------------|-------------------------|---------------------------|-------------|
| FUND NO. | FUND NAME | CASH & INVESTMENT BALANCE | |
| 001 | GENERAL FUND | \$ | 65,348,353 |
| 002 | RETIREMENT RESERVE FUND | \$ | 8,036,952 |
| 003 | EMERGENCY RESERVE FUND | \$ | 10,418,279 |
| 050-052 | SHOP FUNDS | \$ | 1,976,090 |
| 200s | BOND FUNDS | \$ | 264,188 |
| 300 | CONSTRUCTION FUND | \$ | 30,327,012 |
| 301 | APPARATUS FUND | \$ | 2,507,750 |
| 303 | EQUIPMENT FUND | \$ | 2,664,269 |
| 630 | EXCISE TAX | \$ | - |
| TOTAL | | \$ | 121,542,893 |

SECOND QUARTER REVENUES

GENERAL FUND REVENUES:

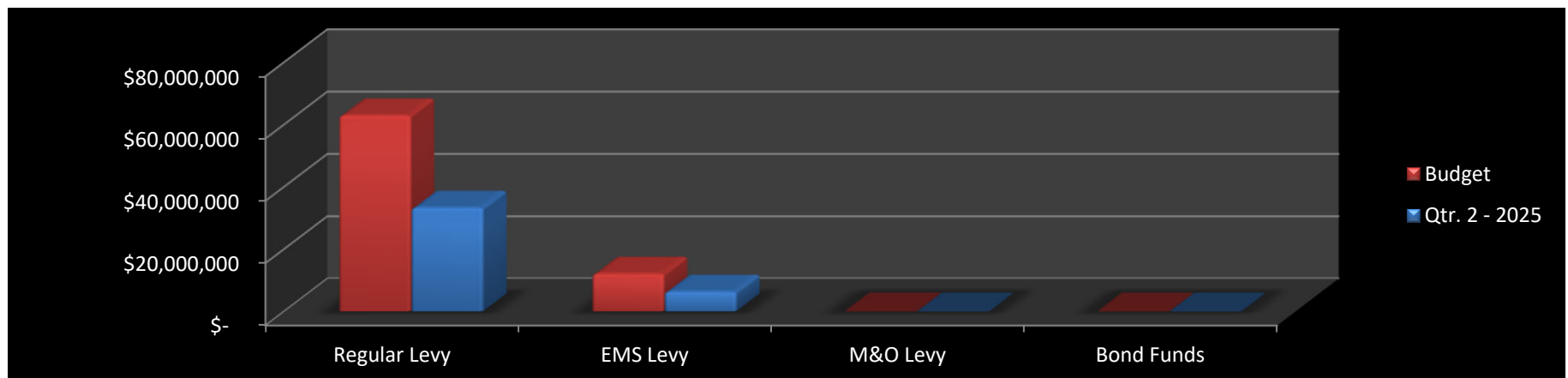
The District's 2025 budgeted general fund revenues, excluding inter-fund transfers-in of \$110,000 are \$86,376,926. Quarter 2 actual revenues are \$43,748,297; 51% of the amount budgeted. In 2024, the district collected 50% of the amount budgeted.

TAXES:

The regular property taxes plus the EMS levy and the remaining M&O levy collected in 2025 total \$39,610,844 in the General Fund; 53% of the amount budgeted. (The M&O levy collections are arrears from the former Monroe Fire District.) In 2024, at this time, we also collected about 53% of the property taxes budgeted in the General Fund.

The 2025 property taxes in the Bond Fund total \$16. In 2024, at this time, property tax revenues in the Bond Fund totaled \$232. The revenues in the Bond Fund in 2025 and in 2024 were from property taxes paid in arrears.

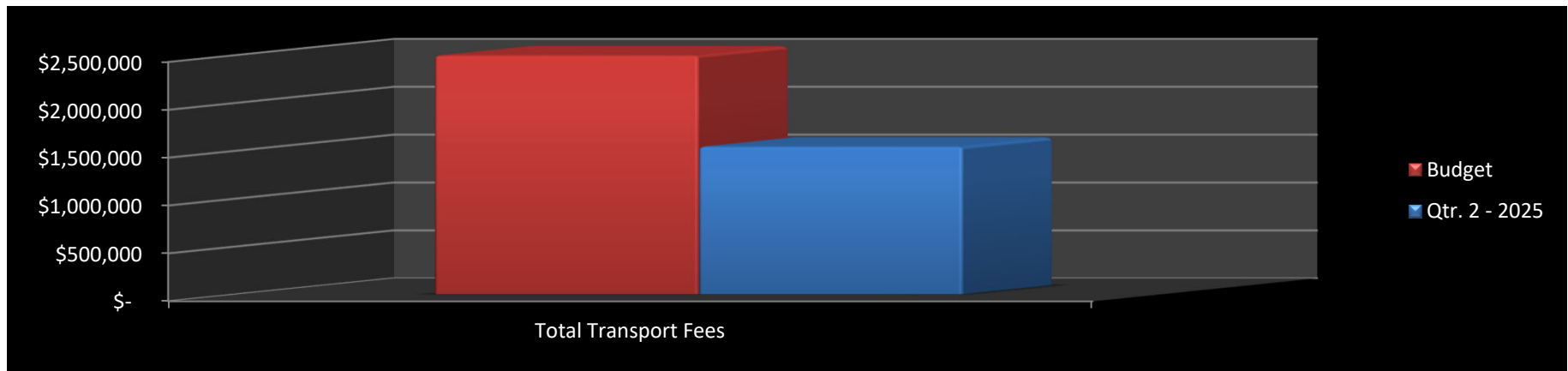
| Property Tax Revenues | Budget | Qtr. 2 - 2025 |
|-----------------------|----------------------|----------------------|
| Regular Levy | \$ 62,922,090 | \$ 33,278,556 |
| EMS Levy | \$ 12,066,513 | \$ 6,332,268 |
| M&O Levy | \$ - | \$ 20 |
| Bond Funds | \$ - | \$ 16 |
| TOTAL | \$ 74,988,603 | \$ 39,610,860 |



TRANSPORT FEES:

Transport fees collected in 2025 are \$1,547,642, with refunds totaling \$18,189, for net collections of \$1,529,453. The 2025 transport collections are 61% of the amount budgeted. In quarter 2 of 2024, we collected 64% of the amount budgeted.

| Transport Fees | Budget | Qtr. 2 - 2025 |
|----------------------|--------------|---------------|
| Transport Fees | \$ 2,500,000 | \$ 1,547,642 |
| Transport Refunds | \$ (10,000) | \$ (18,189) |
| Total Transport Fees | \$ 2,490,000 | \$ 1,529,453 |



CHARGES FOR SERVICES:

The District has collected 75% of the contracted amount with the DOC. This is 25% more than would be expected at the end of the second quarter. This is because the DOC made a payment this year that was due in 2024.

Motor Vehicle Collision (MVC) revenue is 70% of the amount budgeted, with collections of \$17,413. At this time in 2024 we collected \$13,130, and in 2023 we collected \$25,676 as of the second quarter. This revenue is highly variable from year-to-year.

Through the second quarter of 2025 we collected \$0 in school revenues; 0% of the budgeted amount. This is consistent with prior years. School revenues are generally received in late summer and early fall.

So far this year, we have been mobilized to 1 fire, with collections totaling \$233,697 for this fire. The remaining collections received are from last year's mobilizations totaling \$139,892. We budgeted \$0 for this in 2025.

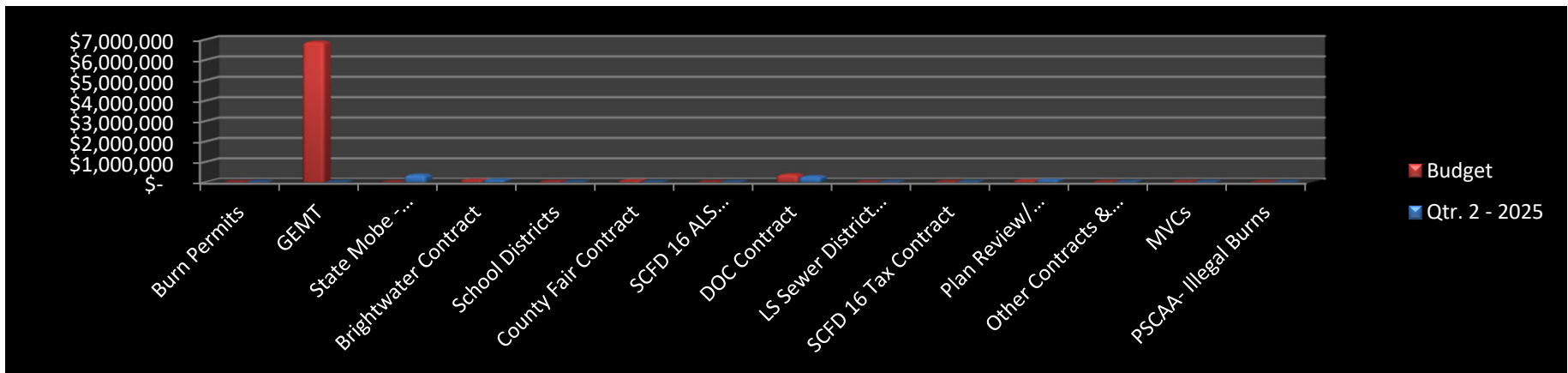
We have received 100% of the Brightwater contract for 2025. The annual payment is usually received in April.

So far this year we have collected \$0 in GEMT revenues. These revenues are usually received later in the year.

Revenues for plan reviews, permits and inspections total \$117,425, which is 138% of the budgeted revenues. At this time last year, we collected \$67,348 from this revenue source, which was 77% of the amount budgeted in 2024.

The revenues collected for the District 16 tax contract total \$22,296; 104% of the amount budgeted. The revenue collected was for 2024, which we had billed late. We are still expecting the 2025 payment, which is expected to be received near the end of the year.

| CHARGES FOR SERVICES | Budget | Qtr. 2 - 2025 |
|----------------------------------|---------------------|-------------------|
| Burn Permits | \$ 9,100 | \$ 6,349 |
| GEMT | \$ 6,897,321 | \$ - |
| State Mobe - Personnel & Eqpt | \$ - | \$ 373,589 |
| Brightwater Contract | \$ 112,450 | \$ 121,444 |
| School Districts | \$ 30,700 | \$ - |
| County Fair Contract | \$ 83,665 | \$ - |
| SCFD 16 ALS Contract | \$ 11,000 | \$ 4,600 |
| DOC Contract | \$ 394,838 | \$ 296,128 |
| LS Sewer District Contract | \$ 3,800 | \$ 5,505 |
| SCFD 16 Tax Contract | \$ 21,500 | \$ 22,296 |
| Plan Review/ Permits/ Inspection | \$ 85,000 | \$ 117,425 |
| Other Contracts & Services | \$ 16,700 | \$ 20,591 |
| MVCs | \$ 25,000 | \$ 17,413 |
| TOTAL | \$ 7,691,073 | \$ 985,341 |

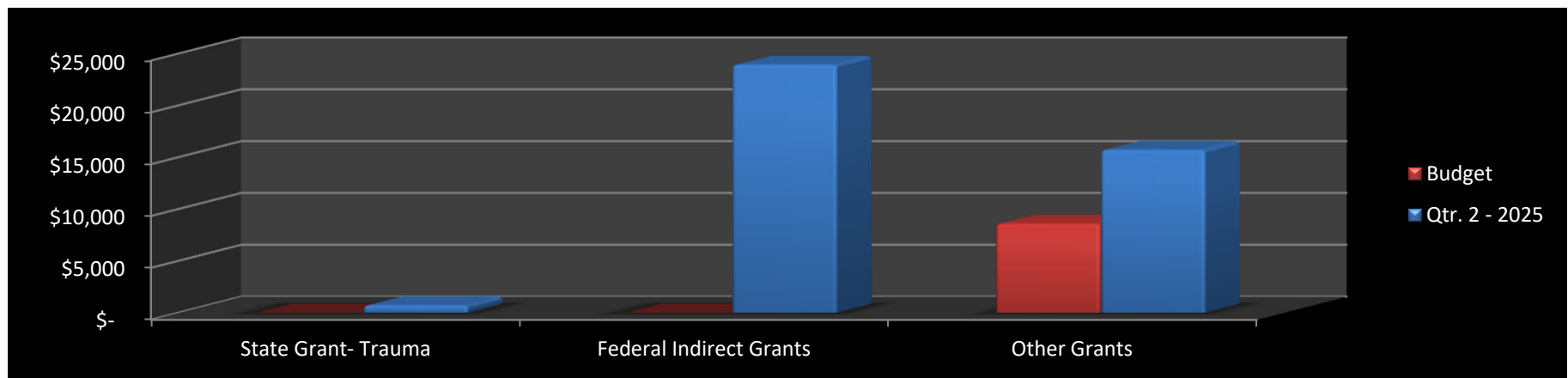


GRANTS:

General Fund grants in 2025 total \$40,553. The state EMS grant this year is \$778. This revenue from the state is received in an annual payment. The federal grant is for COVID administrative costs.

In addition, we have received other grants amounting to \$15,779. This is primarily from leasehold excise taxes and private harvest revenues from the state.

| GRANT REVENUES | | Budget | Qtr. 2 - 2025 |
|---------------------|-----------|--------------|------------------|
| State Grant- Trauma | \$ | - | \$ 778 |
| Federal Grants | \$ | - | \$ 23,996 |
| Other Grants | \$ | 8,650 | \$ 15,779 |
| TOTAL | \$ | 8,650 | \$ 40,553 |



MISCELLANEOUS AND OTHER REVENUE:

Total Miscellaneous and Other revenues are 126% of the total budgeted for 2025. At this time in 2024, the total was 163% of the amounts budgeted. Below is a budget comparison of the miscellaneous revenues collected in 2025.

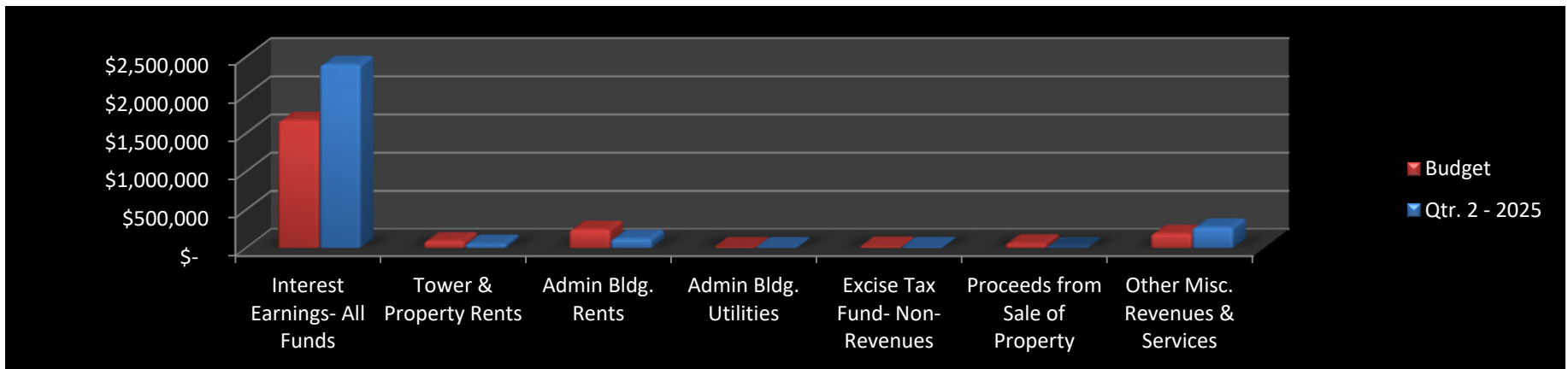
In 2025 total interest earnings combined are \$2,400,225, which is 144% of the budgeted totals. Total interest earnings across all funds in 2024 at this time were \$2,627,447. Although fund balances in 2025 are somewhat higher than at this time in 2024, interest rates have declined since then. Interest earnings by fund are shown in greater detail below.

Admin building rents in the Construction Fund totaling \$120,975 are 50% of the amount budgeted. This is consistent with expectations and with admin building rent revenues at this time in 2024.

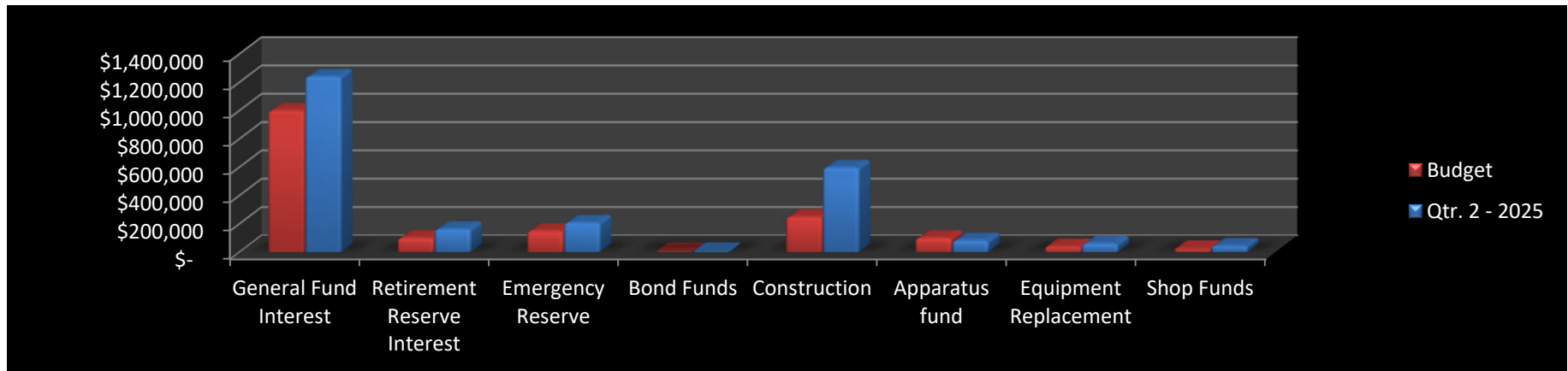
Other Miscellaneous Revenues & Services in 2025 are \$270,117; 143% of the amount budgeted. In 2024, these revenues were \$438,980, which was 117% of what we had budgeted. These revenues are comprised mainly of burn permits, donations, sale of surplus, hazmat cost reimbursement, and refunds & reimbursements. The most significant source of revenues was from refunds & reimbursements, which total \$243,937.

The Excise Tax Fund is for state owed revenues and is not our money.

| MISC. & OTHER REVENUE | Budget | Qtr. 2 - 2025 |
|---------------------------------|---------------------|---------------------|
| Interest Earnings- All Funds | \$ 1,667,000 | \$ 2,400,225 |
| Tower & Property Rents | \$ 90,000 | \$ 53,246 |
| Admin Bldg. Rents | \$ 241,950 | \$ 120,975 |
| Admin Bldg. Utilities | \$ 13,500 | \$ 6,503 |
| Excise Tax Fund- Non-Revenues | \$ 20,000 | \$ 10,452 |
| Proceeds from Sale of Property | \$ 58,020 | \$ - |
| Other Misc. Revenues & Services | \$ 188,600 | \$ 270,117 |
| TOTAL | \$ 2,279,070 | \$ 2,861,518 |



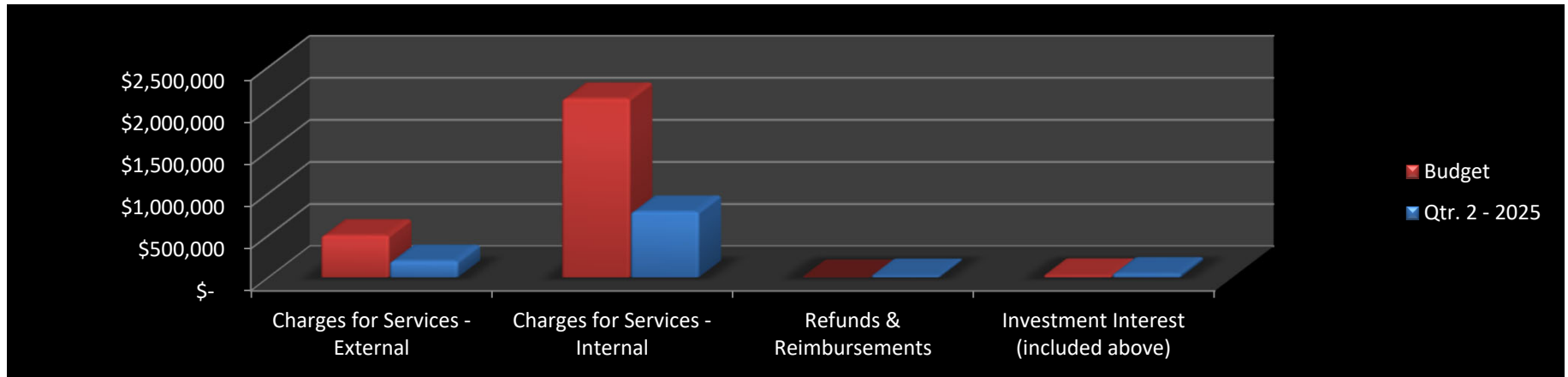
| INTEREST EARNINGS BY FUND | | Budget | Qtr. 2 - 2025 |
|-----------------------------|-----------|------------------|---------------------|
| General Fund Interest | \$ | 1,000,000 | \$ 1,240,158 |
| Retirement Reserve Interest | \$ | 100,000 | \$ 163,041 |
| Emergency Reserve | \$ | 150,000 | \$ 208,225 |
| Bond Funds | \$ | 2,000 | \$ 3,670 |
| Construction | \$ | 250,000 | \$ 597,260 |
| Apparatus fund | \$ | 100,000 | \$ 83,007 |
| Equipment Replacement | \$ | 40,000 | \$ 60,637 |
| Shop Funds | \$ | 25,000 | \$ 44,227 |
| TOTAL | \$ | 1,667,000 | \$ 2,400,225 |



SHOP REVENUES:

Revenues for Shop internal and external charges for services combined, total \$979,307, which is 37% of the amount budgeted. Last year at this time these revenues were 35% of the amount budgeted, totaling \$989,803. The ending balances in the combined shop funds are \$1,976,090, which is \$217,722 lower than at the beginning of this year. Total accounts receivable as of the end of this quarter are \$318,234. Of these, \$305,298 is for SRFR, and \$12,936 are for outside agencies.

| SHOP REVENUES | | Budget | Qtr. 2 - 2025 |
|-----------------------------------|-----------|------------------|---------------------|
| Charges for Services -Internal | \$ | 500,000 | \$ 196,629 |
| Charges for Services -External | \$ | 2,125,000 | \$ 782,678 |
| Refunds & Reimbursements | \$ | - | \$ 20,932 |
| Investment Interest (incl. above) | \$ | 25,000 | \$ 44,227 |
| TOTAL | \$ | 2,650,000 | \$ 1,044,465 |



SECOND QUARTER EXPENDITURES

OBJECT CODES:

The object codes below provide a description of expenditures associated with the spending classifications within each of the District's budget programs. These object codes are found in the general ledger and budget account line items. In the District's accounting system, the object codes are the third and fourth to last numbers in each of the expenditure line items in the District's Budget and Actual report.

| |
|---------------------------------|
| 10 - WAGES |
| 20 - BENEFITS |
| 31 - SUPPLIES |
| 32 - FUEL |
| 34 - INVENTORY SUPPLIES |
| 35 - SMALL TOOLS/MINOR EQPT. |
| 41 - PROFESSIONAL SERVICES |
| 42 - COMMUNICATIONS |
| 43 - TRAVEL EXPENSES |
| 44 - ADVERTISING |
| 45 - RENTALS |
| 46 - (LIABILITY) INSURANCE |
| 47 - UTILITIES |
| 48 - REPAIR & MAINTENANCE |
| 49 - MISC. EXPENSES |
| 51 - INTERGOVERNMENTAL SVCS. |
| 62 - LAND & IMPROVEMENTS |
| 63 - OTHER CAPITAL IMPROVEMENTS |
| 64 - CAPITAL OUTLAY |
| 70- LEASES |
| 71 - PRINCIPAL ON G.O. BONDS |
| 75- CAPITAL LEASES - PRINCIPAL |
| 83 - INTEREST ON LONG-TERM DEBT |
| 00 - INTERFUND TRANSFERS |

SECOND QUARTER EXPENDITURE OVERVIEW:

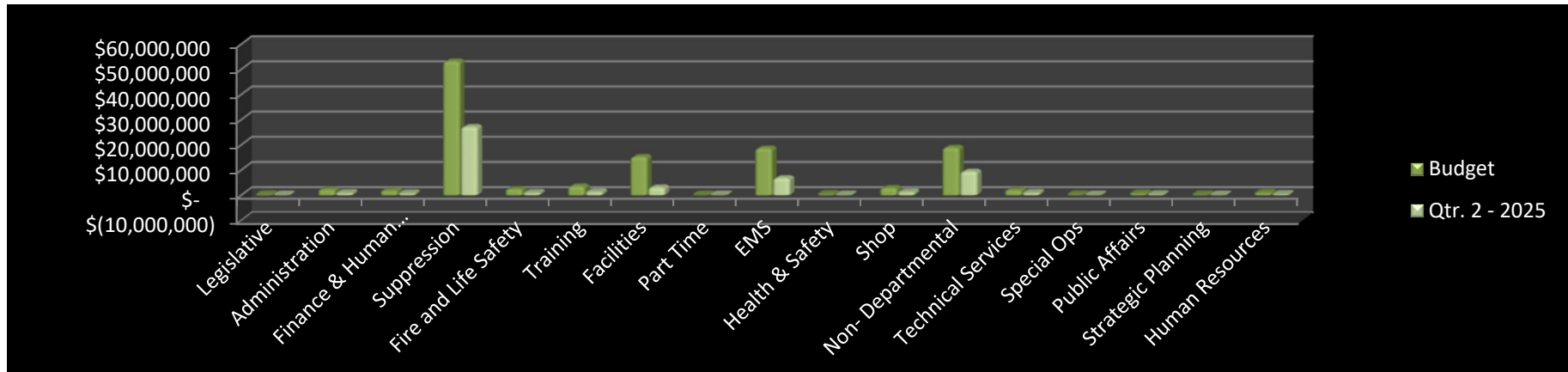
For all of the District's funds combined, the 2025 second quarter expenditures, including inter-fund transfers were \$54,505,303; 44% of the budgeted expenditures of \$124,201,094. This includes the first budget amendment passed on 3/27/2025. At this time in 2024, these amounts were \$43,007,300; 44% of budgeted expenditures of \$106,690,372.

In 2025, inter-fund transfers total \$8,582,006; 50% of the \$17,164,027 budgeted.

Total General Fund expenditures are 44% of the budgeted amount. Total General Fund spending in the second quarter is \$41,839,798. in 2024 and in 2023, General fund spending was 44% and 37% of the budgetd amounts respectively.

Except for Suppression and Technical Services, all program budgets are within 50% of annual budgeted expenditures. Additional details are provided in each of the program budget areas below.

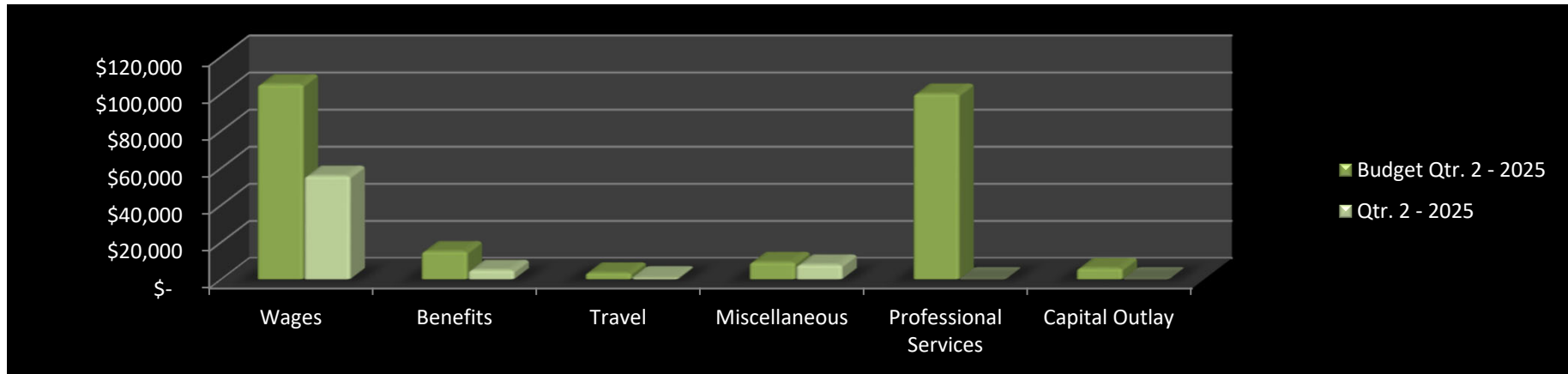
| Program | Budget | Qtr. 2 - 2025 |
|---------------------------|-----------------------|----------------------|
| Legislative | \$ 238,900 | \$ 69,470 |
| Administration | \$ 2,240,328 | \$ 996,705 |
| Finance & Human Resources | \$ 1,834,113 | \$ 828,328 |
| Suppression | \$ 53,215,180 | \$ 27,177,004 |
| Fire and Life Safety | \$ 2,462,607 | \$ 1,045,142 |
| Training | \$ 3,616,940 | \$ 1,413,245 |
| Facilities | \$ 15,284,850 | \$ 3,174,669 |
| Part Time | \$ 26,779 | \$ (150) |
| EMS | \$ 18,656,006 | \$ 6,860,355 |
| Health & Safety | \$ 448,183 | \$ 105,357 |
| Shop | \$ 2,901,445 | \$ 1,387,187 |
| Non- Departmental | \$ 18,937,482 | \$ 9,453,335 |
| Technical Services | \$ 2,031,838 | \$ 1,071,012 |
| Special Ops | \$ 227,267 | \$ 89,409 |
| Public Affairs | \$ 791,489 | \$ 332,693 |
| Strategic Planning | \$ 223,032 | \$ 50,992 |
| Human Resources | \$ 1,064,655 | \$ 450,549 |
| Totals | \$ 124,201,094 | \$ 54,505,303 |



LEGISLATIVE SERVICES:

2025 Legislative Services costs are 29% of the amount budgeted, with \$69,470 spent. This is below expectations because professional services for elections costs remains unspent at this time. If professional services were 50% spent, the total spending in legislative services would be 50% spent. The most significant of these line items are election services, capital outlay, and other miscellaneous, which are unspent. The only line items of significance that exceeds 50% spending at this time are commissioner wages and Medicare which are 53% spent at this time. Also, Commissioner dues, for the Washington Fire Commissioners' association, is 117% spent. We anticipate some additional dues costs for the Sno-Isle fire Commissioners.

| LEGISLATIVE SERVICES | | Budget | | Qtr. 2 - 2025 | |
|-----------------------|----|---------|----|---------------|--|
| Wages | \$ | 105,042 | \$ | 55,706 | |
| Benefits | \$ | 15,065 | \$ | 4,975 | |
| Travel | \$ | 3,500 | \$ | 961 | |
| Miscellaneous | \$ | 9,245 | \$ | 7,828 | |
| Professional Services | \$ | 100,000 | \$ | - | |
| Capital Outlay | \$ | 6,048 | \$ | - | |
| Totals | \$ | 238,900 | \$ | 69,470 | |



ADMINISTRATION:

2025 spending in the Administration budget is \$996,705, with 44% of budgeted expenditures used. There are a few line items within this program that exceed the 50% threshold including regular wages, which is 51% spent. Also of significance is the line item for other miscellaneous, which is 111% spent.

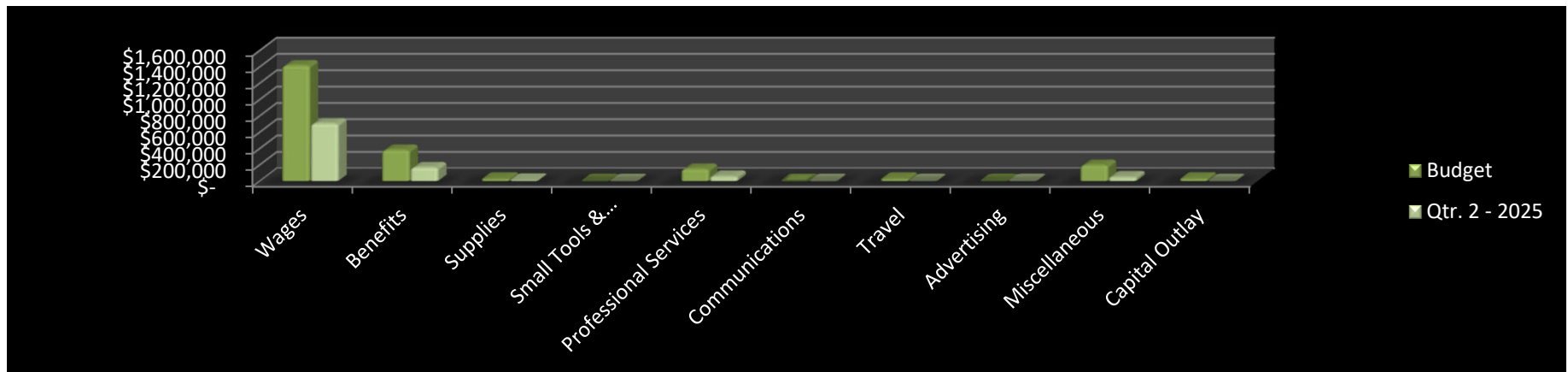
Wages are more than 50% spent because a couple of senior staff members' wages were underestimated for the year. In addition, one Teamster's member is receiving a medical stipend that was not included in the budget. However, the additional medical stipend is offset by a reduction in medical/dental costs.

The spending in the miscellaneous line item is higher than expected because we were charged a penalty by the IRS of \$16,100 for late reporting from a few years ago. Were it not for the penalty, this line item would be 33% spent. Although there are a few other line items that are more than 50% spent, they are not considered significant.

There are a couple of line items within the Administration budget that are unspent as of the end of the quarter including VEBA and travel. We anticipate spending in these areas as the year progresses. We expect that VEBA costs will be paid near the end of the year.

Also, there are a few line items of significance that are less than 50% spent including overtime, leave sell back, and service awards, which we expect will increase over the coming months. Note that leave sellback occurs in January, June and December, with the highest amounts being in December.

| ADMINISTRATION | | Budget | Qtr. 2 - 2025 |
|-------------------------|----|-----------|---------------|
| Wages | \$ | 1,416,330 | \$ 704,584 |
| Benefits | \$ | 381,090 | \$ 166,987 |
| Supplies | \$ | 30,400 | \$ 11,337 |
| Small Tools & Equipment | \$ | 2,000 | \$ 952 |
| Professional Services | \$ | 149,100 | \$ 58,534 |
| Communications | \$ | 3,750 | \$ 2,789 |
| Travel | \$ | 30,000 | \$ - |
| Advertising | \$ | - | \$ - |
| Miscellaneous | \$ | 195,989 | \$ 50,269 |
| Capital Outlay | \$ | 31,669 | \$ 1,253 |
| Totals | \$ | 2,240,328 | \$ 996,705 |



FINANCE:

Finance costs are 45% of the amount budgeted for the year, totaling \$828,328. The only areas of significance within the finance budget that exceeds 50% in spending are regular wages and medical/ dental which are 51% and 55% spent respectively. Regular wages exceed 50% of the amount budgeted because more than \$80,000 in retro-pay that occurred in February after settling the Teamsters' contract. If this retro-pay were evenly distributed throughout the year, regular wages would be 47% spent at this time. Additionally, status changes in medical/dental costs account for the higher than anticipated costs in this area.

Some areas of significance that are less than 50% spent include travel, training registration, leave sell back, and VEBA. These line items are 0%, 9%, 13% and 0% spent respectively.

We expect travel and registration costs to increase during the remainder of the year.

The leave sell back is expected to increase in both June and December when semi-annual sellbacks are allowed. We anticipate that the VEBA will be unspent for the year because the VEBA incentive was eliminated from the Teamsters contract beginning in 2025. There are no other employees in finance who are expected to receive this incentive.

SUPPRESSION:

Suppression costs are 51% spent, which is \$27,177,004 of the budgeted amount. The most significant areas exceeding 50% of the amount budgeted are zone 11 cost share and hose testing in the General Fund, Capital Outlay in the Apparatus Fund, and Capital outlay for bunker gear in the Equipment Fund. These are 80%, 91%, 91%, and 89% spent respectively.

The zone 11 cost share line item is an annual payment and is not expected to increase for the remainder of the year. Similarly, hose testing occurs annually and is expected to remain within budget for the year.

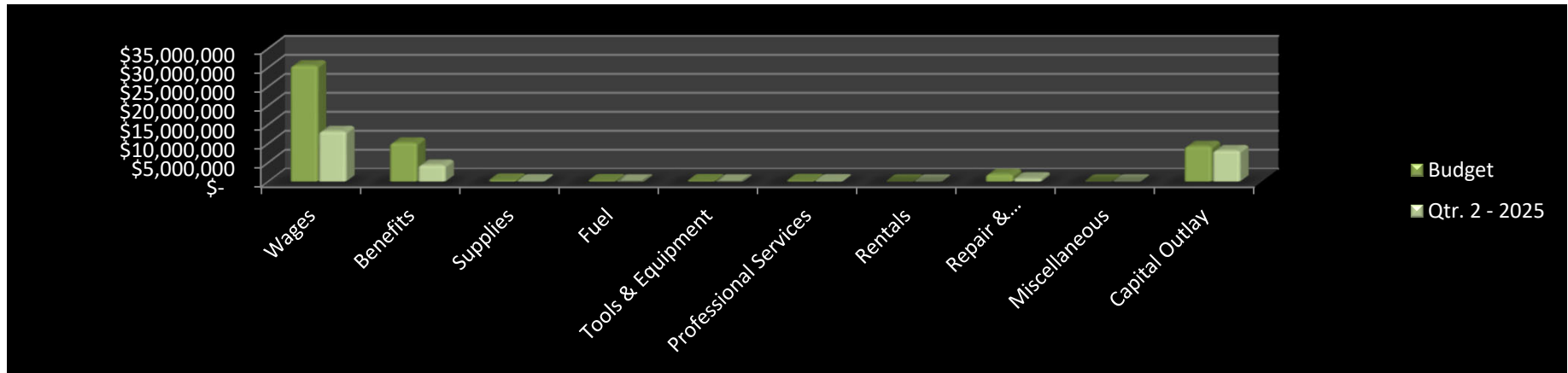
The capital outlay in the Apparatus Fund was for the pre-payments for the building of several fire engines. If these capital outlay costs had been 50% spent, the Suppression budget would be 44% spent at this time.

It is likely that the bunker gear costs will exceed the budget. This is mostly because there was a large purchase of bunker gear in January that accounted for 63% of the annual bunker gear budget. Also, we anticipate additional hiring in the second part of the year, which will necessitate the purchase of more bunker gear. In addition, we have to replace existing expired bunker gear each year on an ongoing basis.

There are several areas of significance within Suppression that are either unspent or well below the 50% threshold. These include Capital outlay in the Equipment Fund for ballistic armor, thermal imaging cameras, and drone equipment. These are 13% , 21%, and 0% spent respectively. In the General Fund, Comp time sell back is 0% spent and overtime is 36% spent at this time.

We expect to see these unspent and underspent line items to increase over the course of the year. Comp time sellback is allowed at the end of July and at the end of December. Also, overtime hours generally increase in the summertime when more employees take vacations.

| SUPPRESSION | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|------------|---------------|
| Wages | \$ | 30,537,146 | \$ 13,265,767 |
| Benefits | \$ | 10,208,760 | \$ 4,367,282 |
| Supplies | \$ | 439,650 | \$ 117,756 |
| Fuel | \$ | 195,000 | \$ 80,326 |
| Tools & Equipment | \$ | 195,000 | \$ 81,461 |
| Professional Services | \$ | 261,320 | \$ 146,080 |
| Rentals | \$ | 67,325 | \$ 3,820 |
| Repair & Maintenance | \$ | 1,950,500 | \$ 871,532 |
| Miscellaneous | \$ | 54,500 | \$ 38,482 |
| Capital Outlay | \$ | 9,305,979 | \$ 8,204,497 |
| Totals | \$ | 53,215,180 | \$ 27,177,004 |



FIRE AND LIFE SAFETY:

Fire and Life Safety costs are \$1,045,142, which is 42% of the budgeted amount.

There are a few areas of significance that exceed 50% of the amount budgeted for this program including medical/ dental, operating supplies, small tools & equipment, software licensing, and training registrations. These costs are 51%, 89%, 56%, 53%, and 69% spent respectively.

The medical/ dental line item is higher than the 50% threshold due to family status changes within this program

The operating supplies line consists mainly of code books and publications as well as Inspection/ Investigation PPE. It looks as though most of those purchases have been made at this time. Based on the amounts budgeted, it looks as though there are sufficient funds to cover those costs.

The small tools and equipment line item includes a few items that were ordered in 2024 that were received and paid in 2025. It is likely that this line item will exceed the amount budgeted for 2025.

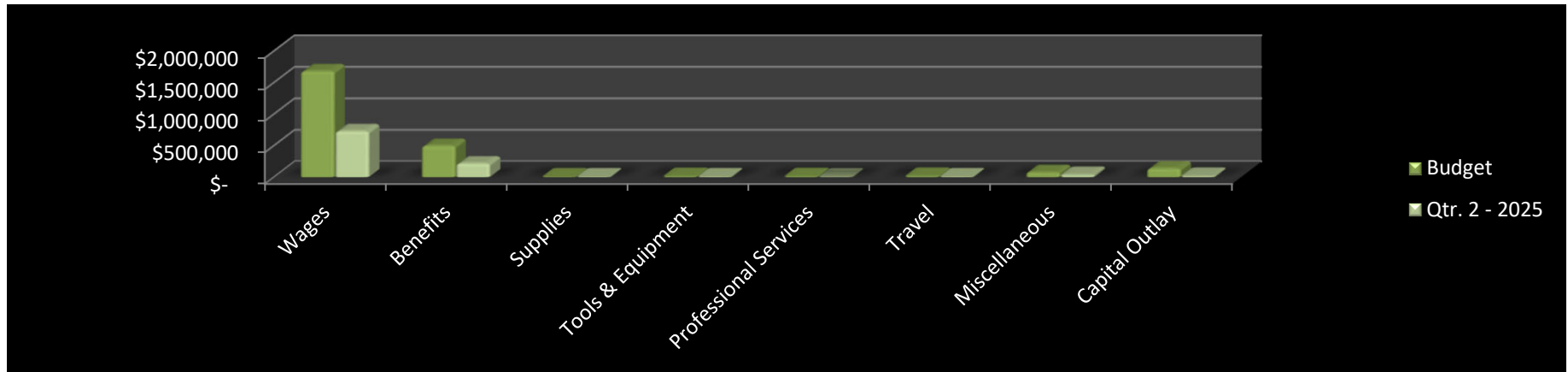
So far this year, the software licensing payments have all come within budgeted expectations. There are still some budgeted software licenses yet to purchase. However, it looks as though this line item will remain within budget for the year.

Based on the costs of the program registrations so far this year, and the registration programs budgeted, we expect this line item to remain within budget for the year.

The areas of most significance that are less than 50% spent include capital outlay, overtime, and leave sellback. These areas are 15%, 11%, and 32% spent.

Capital outlay in the Apparatus fund is for a vehicle has not yet been purchased. Capital outlay for Knox boxes in the Equipment fund is 53% spent so far this year. We anticipate that overtime will increase during the summer months when more people go on vacation. We expect leave sell back to increase in December when the final vacation and holiday leave may be sold back.

| FIRE AND LIFE SAFETY | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|-----------|---------------|
| Wages | \$ | 1,681,298 | \$ 730,454 |
| Benefits | \$ | 498,098 | \$ 219,404 |
| Supplies | \$ | 8,500 | \$ 7,595 |
| Tools & Equipment | \$ | 19,000 | \$ 10,609 |
| Professional Services | \$ | 16,000 | \$ 2,394 |
| Travel | \$ | 22,300 | \$ 10,701 |
| Miscellaneous | \$ | 77,411 | \$ 42,721 |
| Capital Outlay | \$ | 140,000 | \$ 21,265 |
| Totals | \$ | 2,462,607 | \$ 1,045,142 |



TRAINING:

Training expenditures are 39% of the budgeted amount, with \$1,413,245 spent. The most significant line items that exceed 50% of the budgeted amounts are leave sell back, overtime, capital outlay, and software licensing. These areas are 78%, 72%, 60% and 79% spent respectively.

Leave sellback included a one-time sick leave sell back for the newly promoted deputy chief of training. Despite this, we anticipate this line item to remain within budget based on the scheduled annual leave and holiday leave sell backs for this year.

Most of the overtime worked was to cover for Suppression. When employees work overtime, the pay is posted to the program in which the employee is assigned, and not necessarily to the program where the overtime is worked.

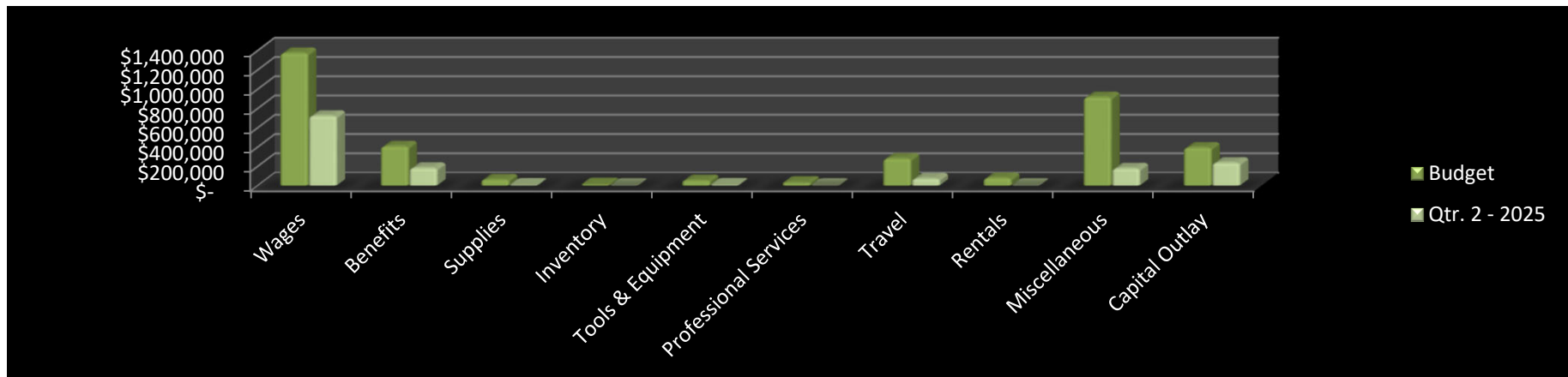
There are 5 vehicle purchases budgeted for Training in the apparatus fund this year, which include 3 pick-up trucks, a SUV, and a van that was scheduled for purchase in 2024. Except for the van, all these vehicles have been purchased so far this year, leaving enough remaining budget for the van.

Although software licensing is 77% spent at this time, we expect this line item to remain within budget for the year. Two of three sets of budgeted software licenses have been purchased so far this year. The amount budgeted for the third software program is less than the available remaining budget for this line item.

There are several areas of significance that are unspent or are significantly below the 50% threshold so far this year. Spending on professional services is 0% spent. Spending on registrations, the career academy, and travel are 20%, 3% and 26% spent respectively.

The scheduled costs budgeted for professional training and development speakers have yet to be spent. We anticipate that the costs for registrations and travel will increase as the year progresses. We also expect that the career academy costs will increase as our new hires complete the academy.

| TRAINING | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|-----------|---------------|
| Wages | \$ | 1,375,370 | \$ 723,910 |
| Benefits | \$ | 407,997 | \$ 183,561 |
| Supplies | \$ | 62,050 | \$ 5,353 |
| Inventory | \$ | 13,651 | \$ 1,756 |
| Tools & Equipment | \$ | 53,295 | \$ 7,460 |
| Professional Services | \$ | 34,000 | \$ - |
| Travel | \$ | 280,760 | \$ 73,285 |
| Rentals | \$ | 78,900 | \$ 2,043 |
| Miscellaneous | \$ | 916,915 | \$ 178,769 |
| Capital Outlay | \$ | 394,002 | \$ 237,108 |
| Totals | \$ | 3,616,940 | \$ 1,413,245 |



LOGISTICS:

The logistics budget is 21% spent, with \$3,174,669 in expenditures. There are a few areas of significance that exceed 50% of budgeted expenditures including regular wages, electricity, gas, water, repair and maintenance and miscellaneous.

Regular wages are 51% spent. This is because there was a retro-pay in February for the settlement of the Teamsters' contract totaling \$44,390. If the retro-pay had been spread evenly through the year, the second quarter regular wages would have been 48% spent. The retro-pay had a similar impact on the related benefits such as Medicare and PFML.

Expenditures on electricity are 53% of the amount budgeted. We noticed that the cost of electricity compared with the prior year increased by 17%. We also noticed that the 2025 budget for electricity was reduced by \$10,000. We expect electricity costs to exceed the amount budgeted for the year.

Expenditures on water are 53% of the amount budgeted. The cost of water for the second quarter compared with last year at this time increased 23%. In addition, the amount budgeted for water in 2025 was reduced by \$5,000. We expect that water expenses will exceed the amount budgeted for 2025.

Gas expenditures are 54% of the amount budgeted for the year. When compared to the second quarter of 2024, gas costs have increased by 20%. In addition, the 2025 budget for gas is \$10,000 lower than in 2024. However, based on total gas costs in 2024 and since most gas usage is weighted more heavily toward the winter months, we expect gas costs to be within budget in 2025.

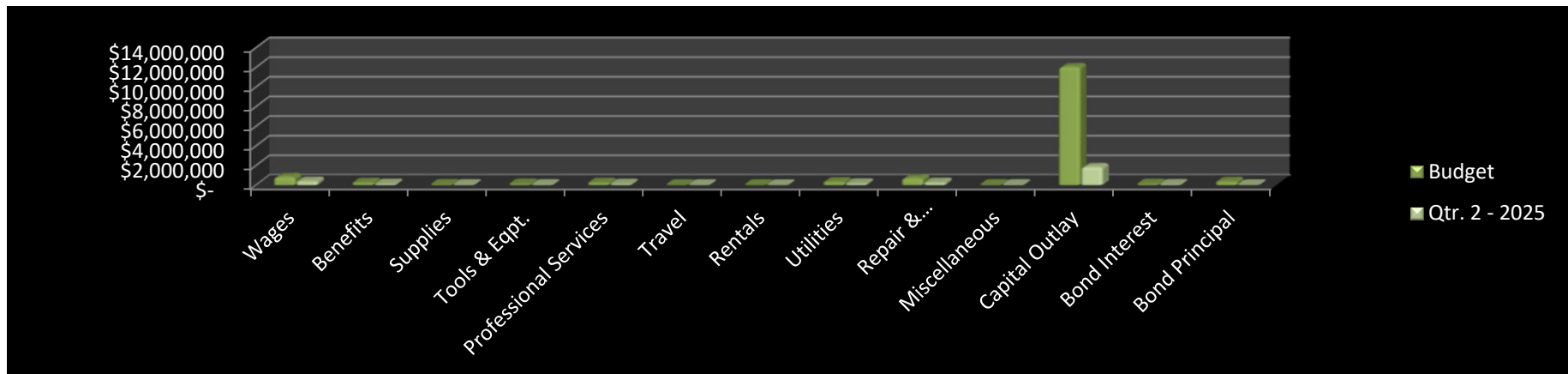
Repair and maintenance is 60% spent, with spending to date of \$279,190. The most significant costs are for septic maintenance and pumping, which have totaled \$73,015 through the second quarter. Were it not for the septic issues, this line item would be 44% spent.

Miscellaneous costs are 126% of the amount budgeted. These are almost exclusively for surface water fees. We do not expect to see much more spending in this line item because the surface water fees have been paid for the year.

There are a few line items of significance within this program that are below the 50% threshold at this time. Bond principal is unspent. Capital outlay is 16% spent in the Construction Fund, 20% spent in the Equipment Fund, and 0% spent in the Apparatus Fund. If capital outlay and bond principal were 50% spent, this program budget would be 49% spent. Also, professional services are 42% spent, and small tools and equipment are 29% spent at this time.

Bond principal payments are due in December, and 50% of the interest payments are due in each June and December.

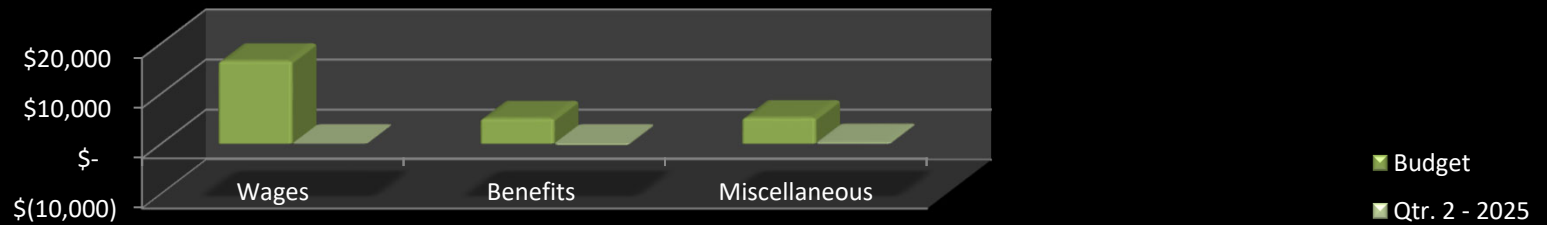
| LOGISTICS | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|------------|---------------|
| Wages | \$ | 836,830 | \$ 417,098 |
| Benefits | \$ | 276,599 | \$ 132,471 |
| Supplies | \$ | 80,000 | \$ 38,040 |
| Tools & Eqpt. | \$ | 142,845 | \$ 40,982 |
| Professional Services | \$ | 276,500 | \$ 116,982 |
| Travel | \$ | 15,800 | \$ 14,340 |
| Rentals | \$ | 10,000 | \$ 2,046 |
| Utilities | \$ | 341,910 | \$ 172,612 |
| Repair & Maintenance | \$ | 703,643 | \$ 279,190 |
| Miscellaneous | \$ | 32,200 | \$ 29,901 |
| Capital Outlay | \$ | 12,049,496 | \$ 1,861,494 |
| Bond Interest | \$ | 139,027 | \$ 69,514 |
| Bond Principal | \$ | 380,000 | \$ - |
| Totals | \$ | 15,284,850 | \$ 3,174,669 |



CHAPLAINS (PART TIME):

Spending in the Chaplain program is -(150); less than 0% of the budgeted amount. Except for Chaplain dues, the line items in this program are unspent. Additionally, there was a credit of \$387 from the prior year's AD&D bill, resulting in negative spending in this program. Payments for wages and associated benefits are scheduled to be paid in the fourth quarter. We expect little to no spending in this program until then.

| PART TIME (Chaplains) | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|--------|---------------|
| Wages | \$ | 16,524 | \$ - |
| Benefits | \$ | 5,055 | \$ (387) |
| Miscellaneous | \$ | 5,200 | \$ 237 |
| Totals | \$ | 26,779 | \$ (150) |



EMS:

EMS is 37% spent with \$6,860,355 in expenditures. Although there are a few areas in this program budget that exceed 50% of the budgeted amounts, the only ones of significance are Snohomish County MPD & EMS and equipment repair and maintenance, which are 58% and 64% spent respectively.

The Snohomish County MPD & EMS line item includes the annual assessment of \$107,878 along with 2 quarterly payments of \$20,846 each. If the annual assessment were only 50% paid this line item would be 37% spent. We anticipate this line item to be within budget for the year.

The EMS repair and maintenance line consists mostly of apparatus repairs, which are much higher than expected so far this year. Spending in this line item is 19% higher than at this time last year, and spending on apparatus repairs is 48% higher than at this time last year. Apparatus repairs for the first half of 2025 are higher than at the same time in 2024 by \$73,198.

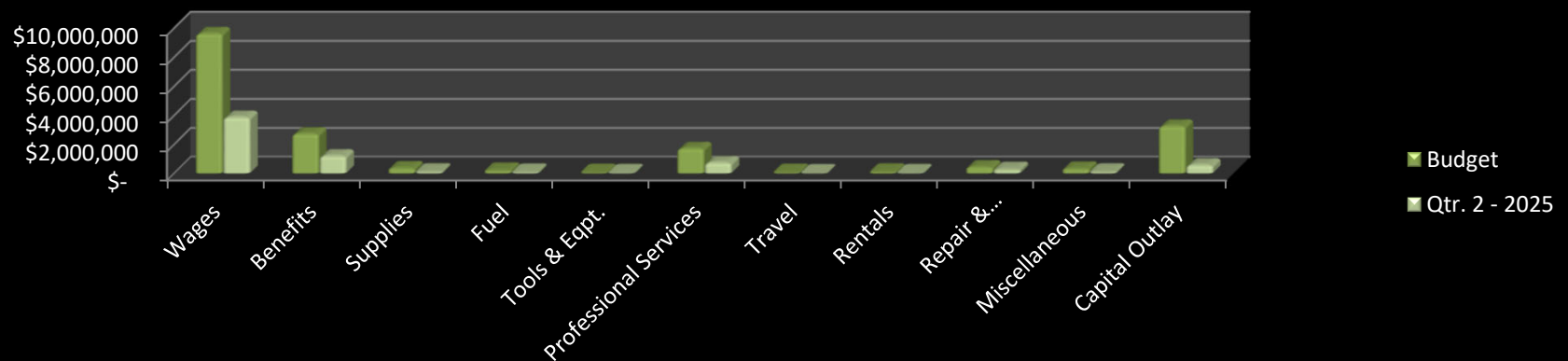
The areas that contribute most significantly to this program being less than 50% spent are capital outlay in the Apparatus fund and capital outlay in the Equipment Fund. These are 0% and 45% spent respectively. If capital outlay were 50% spent, the program budget would be 42% spent. The 3 ambulances that were budgeted in 2024 are in process. We anticipate delivery of these in summer of 2006. The 2025 units (2 remounts & 1 new) have been delayed because our salesperson retired suddenly, and we had to start over last month with a new

salesperson. We are expecting quotes for these units soon. Additionally, in the General Fund, combined wages and benefits are 40% and 44% spent. Also, medications & medical supplies are 36% spent.

Wages and benefits are below budgeted expectations because we have not filled all of the budgeted positions.

Spending on medications and medical supplies is 36% of the amount budgeted and is down by 4% compared with 2024, but higher than in 2023 by 8%. We expect this line item will be below budget for the year.

| AID & RESCUE (EMS) | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|------------|---------------|
| Wages | \$ | 9,606,604 | \$ 3,833,857 |
| Benefits | \$ | 2,696,580 | \$ 1,173,403 |
| Supplies | \$ | 326,500 | \$ 116,619 |
| Fuel | \$ | 195,000 | \$ 77,438 |
| Tools & Eqpt. | \$ | 55,225 | \$ 22,030 |
| Professional Services | \$ | 1,686,460 | \$ 708,089 |
| Travel | \$ | 63,000 | \$ 2,175 |
| Rentals | \$ | 102,325 | \$ 16,771 |
| Repair & Maintenance | \$ | 401,600 | \$ 258,834 |
| Miscellaneous | \$ | 292,970 | \$ 99,937 |
| Capital Outlay | \$ | 3,229,742 | \$ 551,202 |
| Totals | \$ | 18,656,006 | \$ 6,860,355 |



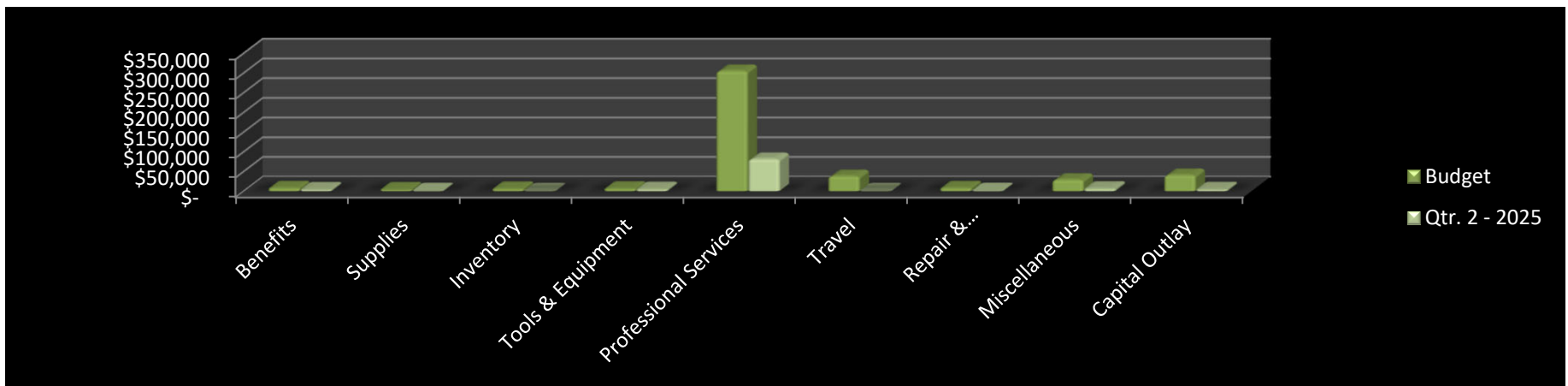
HEALTH & SAFETY

The Health & Safety program is 24% spent with \$105,357 in expenditures. There are a few line items that are more than 50% spent, with screening and testing being the most significant. There are several line items in this program are below budget or unspent. Travel, mental health services, inventory and training registrations are all unspent. The line item for annual physicals is 7% spent and is the line item of most significance that is below the 50% threshold.

The screening and testing line is 69% spent. This is for the annual agreement with Ready Rebound, which came in below the estimated budget. We expect total spending on the screening and testing line item to be below budget for the year.

Annual physicals usually occur later in the year. We expect these costs to increase after the physicals take place.

| HEALTH & SAFETY | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|---------|---------------|
| Benefits | \$ | 8,500 | \$ 4,321 |
| Supplies | \$ | 4,400 | \$ 1,014 |
| Inventory | \$ | 6,500 | \$ - |
| Tools & Equipment | \$ | 7,000 | \$ 5,372 |
| Professional Services | \$ | 305,240 | \$ 81,637 |
| Travel | \$ | 38,125 | \$ - |
| Repair & Maintenance | \$ | 8,500 | \$ 1,115 |
| Miscellaneous | \$ | 29,000 | \$ 6,959 |
| Capital Outlay | \$ | 40,918 | \$ 4,939 |
| Totals | \$ | 448,183 | \$ 105,357 |



SHOP:

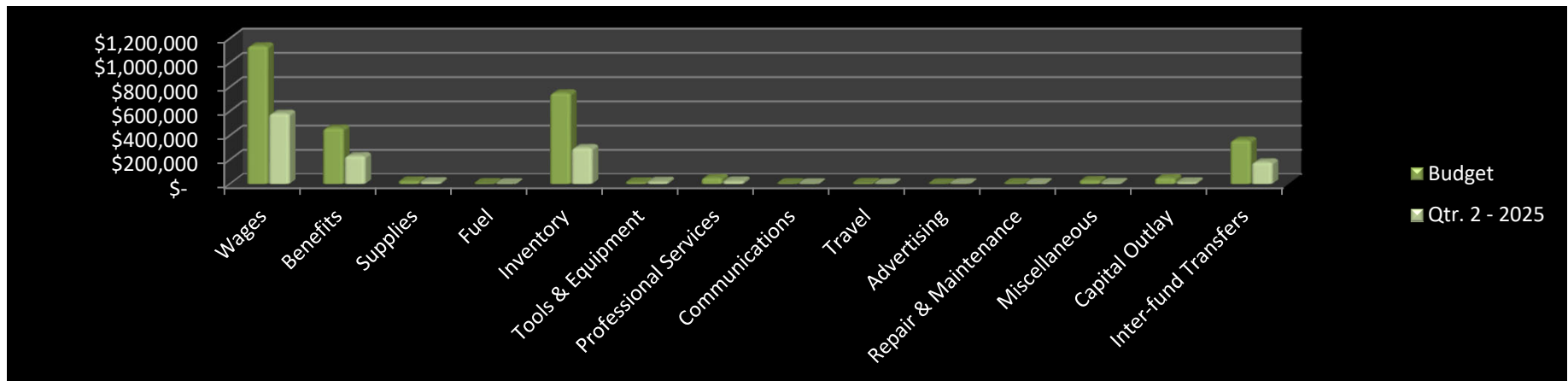
Shop expenses are \$1,387,187; 48% of the budgeted amount. The areas of most significance that exceed 50% of the amounts budgeted are medical/dental benefits and software maintenance fees. The most significant area that is less than 50% spent is parts inventory. Also, it should be noted that small tools and equipment is 174% spent because there was a misunderstanding in the shop about what could be charged to capital outlay versus small tools and equipment. This resulted in less being spent in capital outlay and more being spent in small tools and equipment.

Medical/Dental expenses are 53% spent because of family status changes in the shop.

Software maintenance fees are 70% spent. This is because there were a couple of software licenses that were paid in the first half of the year, with Squarerigger being the larger of them, amounting to 56% of the budget line item. We still expect this line item to be within budget for the year.

Parts inventory is 40% spent at this time, with \$298,440 in costs. These costs are higher than they were at the end of the second quarter of 2024 when the costs were \$250,711, and lower than they were in 2023 when they were \$314,894. We expect parts costs to be less than budgeted for the year.

| SHOP | Budget | Qtr. 2 - 2025 |
|-----------------------|---------------------|----------------------|
| Wages | \$ 1,137,400 | \$ 581,145 |
| Benefits | \$ 459,495 | \$ 232,027 |
| Supplies | \$ 26,350 | \$ 17,405 |
| Fuel | \$ 5,000 | \$ 2,002 |
| Inventory | \$ 750,000 | \$ 298,440 |
| Tools & Equipment | \$ 15,500 | \$ 21,281 |
| Professional Services | \$ 50,225 | \$ 25,171 |
| Communications | \$ 3,500 | \$ 997 |
| Travel | \$ 8,000 | \$ 743 |
| Advertising | \$ 500 | \$ - |
| Repair & Maintenance | \$ 5,000 | \$ 4,391 |
| Miscellaneous | \$ 30,475 | \$ 8,278 |
| Capital Outlay | \$ 50,000 | \$ 15,308 |
| Inter-fund Transfers | \$ 360,000 | \$ 180,000 |
| Totals | \$ 2,901,445 | \$ 1,387,187 |



NON-DEPARTMENTAL:

The non-departmental budget is 50% spent, with spending totaling \$9,453,335. The most significant areas that exceed 50% of the amounts budgeted are risk management (insurance) and the state examiner. The most significant areas that are less than 50% spent are rebranding and labor attorney costs, which are unspent, and legal services, which is 42% spent.

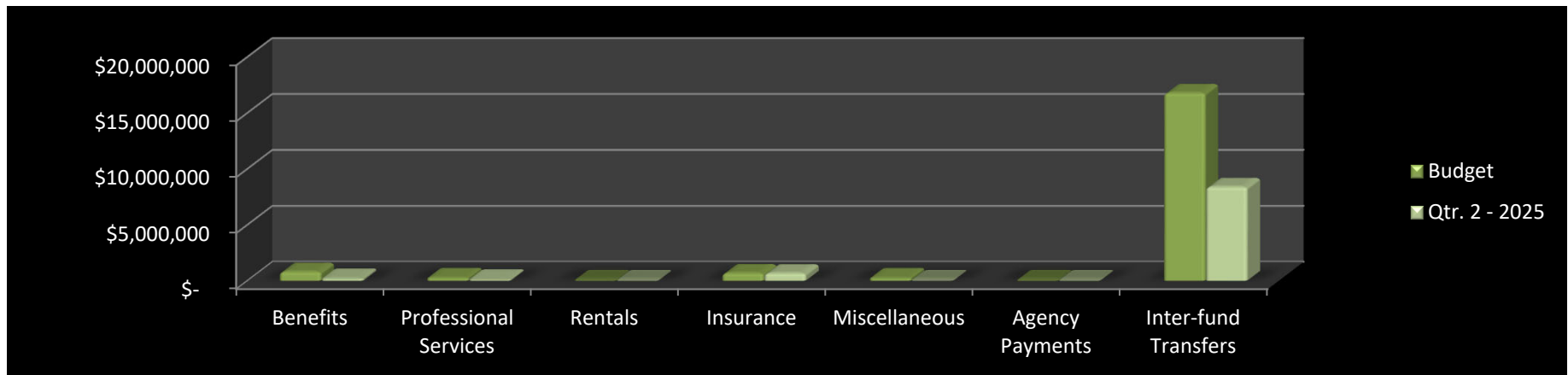
The insurance bill is 99% spent and is paid annually at the beginning of the year.

The state examiner budget is 102% spent and is for the audit work performed in 2024 for the 2022-2023 years. We will need to amend the budget for this year's audit, which will cover 2024.

We anticipate labor attorney costs to increase as labor negotiations get underway later this year.

Costs for rebranding are anticipated to be below budget, as most of those types of expenses have played out over the past several years.

| NON-DEPARTMENTAL | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|------------|---------------|
| Benefits | \$ | 819,000 | \$ 223,816 |
| Professional Services | \$ | 296,475 | \$ 117,243 |
| Rentals | \$ | 25,000 | \$ 12,479 |
| Insurance | \$ | 692,995 | \$ 687,339 |
| Miscellaneous | \$ | 280,000 | \$ - |
| Agency Payments | \$ | 20,000 | \$ 10,452 |
| Inter-fund Transfers | \$ | 16,804,012 | \$ 8,402,006 |
| Totals | \$ | 18,937,482 | \$ 9,453,335 |



TECHNICAL SERVICES:

Spending in technical services is \$1,071,012; 53% of the total budgeted. The areas of most significance that exceed 50% of the amounts budgeted include software licensing, small tools and equipment, and professional services in the general fund and computer replacements in the equipment fund. These areas are 84%, 66%, and 76% spent respectively.

The areas of most significance contributing to this program being less than 50% spent are capital outlay for an IT vehicle in the apparatus fund, and network expenses in the equipment fund, which are each 0% spent.

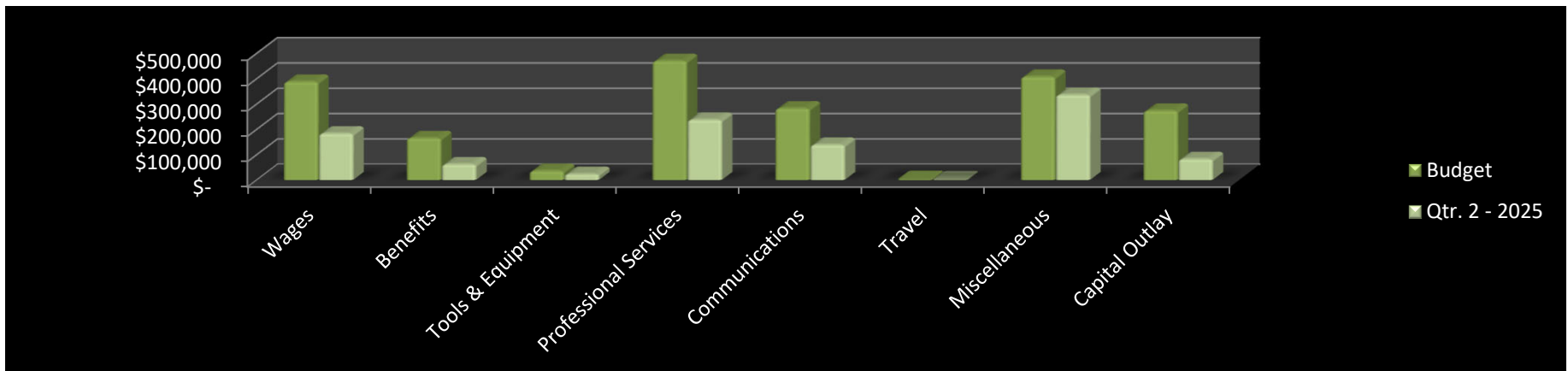
In the general fund, it looks as though software licensing costs may not exceed the amount budgeted even though several of these subscriptions are more than expected, including Active Alert, Microsoft, Operative IQ, and Smarsh. Last year at this time we had spent \$5,339 less than through the second quarter of 2025. Total spending on this line item in 2024 was \$380,521 for the year, which is \$18,579 less than we have budgeted for 2025.

Small tools and equipment in the general fund is likely to exceed the amount budgeted for the year. The amount budgeted for 2025 is approximately half of what was budgeted in 2024. In addition, last year we spent more than was budgeted.

Professional services costs are for an annual payment for a single vendor in the budget. We do not expect additional spending in this line item for the remainder of the year.

Spending on computer equipment in the equipment fund is likely to stay within budget because the number of scheduled computer replacements has been met.

| TECHNICAL SERVICES | | Budget | Qtr. 2 - 2025 |
|-----------------------|----|-----------|---------------|
| Wages | \$ | 388,620 | \$ 184,278 |
| Benefits | \$ | 166,126 | \$ 62,734 |
| Tools & Equipment | \$ | 36,500 | \$ 24,055 |
| Professional Services | \$ | 470,900 | \$ 238,549 |
| Communications | \$ | 283,340 | \$ 139,789 |
| Travel | \$ | 3,750 | \$ 951 |
| Miscellaneous | \$ | 408,325 | \$ 337,113 |
| Capital Outlay | \$ | 274,277 | \$ 83,544 |
| Totals | \$ | 2,031,838 | \$ 1,071,012 |



SPECIAL OPERATIONS:

Spending in special operations is \$89,409; 39% of the budgeted total. There are several line items that so far this year that are unspent including disaster supplies, Hazmat equipment, rentals/santicans, and equipment repair. Additionally, the most significant line items that are less than 50% spent are rescue swimmer supplies and wildland gear. These areas are 34% and less than 7% spent. The areas of most significance that exceed 50% of spending include rescue swimmer equipment and tech rescue PPE. These line items are 106% and 51% spent respectively.

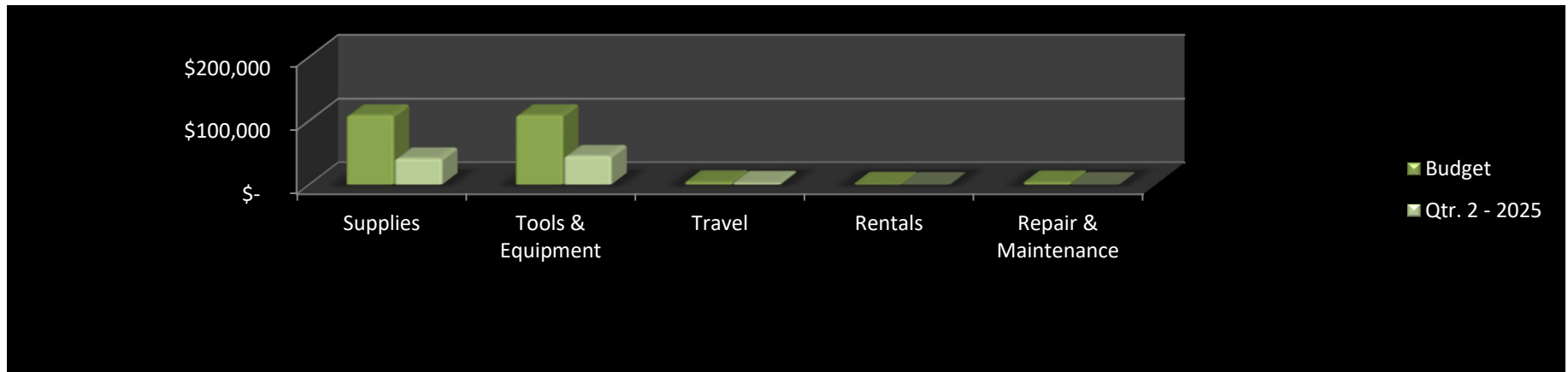
We expect increased spending on rescue swimmer supplies after the swift water gear has been purchased, as this makes up 61% of this line item.

We also expect to see an increase in costs for wildland gear once wildland season is in full swing, which typically begins in the second quarter, and lasts through the summer, into the fall, and sometimes into the winter.

Based on the spending so far this year, we expect Tech rescue PPE will be within budgeted expectations.

The main reason that the rescue swimmer line item is more than budgeted is that the cost of rescue swimmer suits, liners and PFDs totaling \$18,764 was improperly budgeted under rescue swimmer supplies instead of rescue swimmer equipment. Combined the rescue swimmer equipment and supplies are 59% spent.

| SPECIAL OPERATIONS | | Budget | | Qtr. 2 - 2025 | |
|----------------------|----|---------|----|---------------|--|
| Supplies | \$ | 108,770 | \$ | 41,205 | |
| Tools & Equipment | \$ | 108,890 | \$ | 45,020 | |
| Travel | \$ | 4,500 | \$ | 3,184 | |
| Rentals | \$ | 1,095 | \$ | - | |
| Repair & Maintenance | \$ | 4,012 | \$ | - | |
| Totals | \$ | 227,267 | \$ | 89,409 | |



PUBLIC AFFAIRS:

The public affairs budget is 42% spent with \$332,693 in spending. The only line item of significance within this program that exceeds 50% of the amount budgeted is regular wages, which is 54% spent. The most significant line items in public affairs that are less than 50% spent include overtime, which is 0% spent, printing and binding, which is 34% spent, postage and shipping, which is 35% spent.

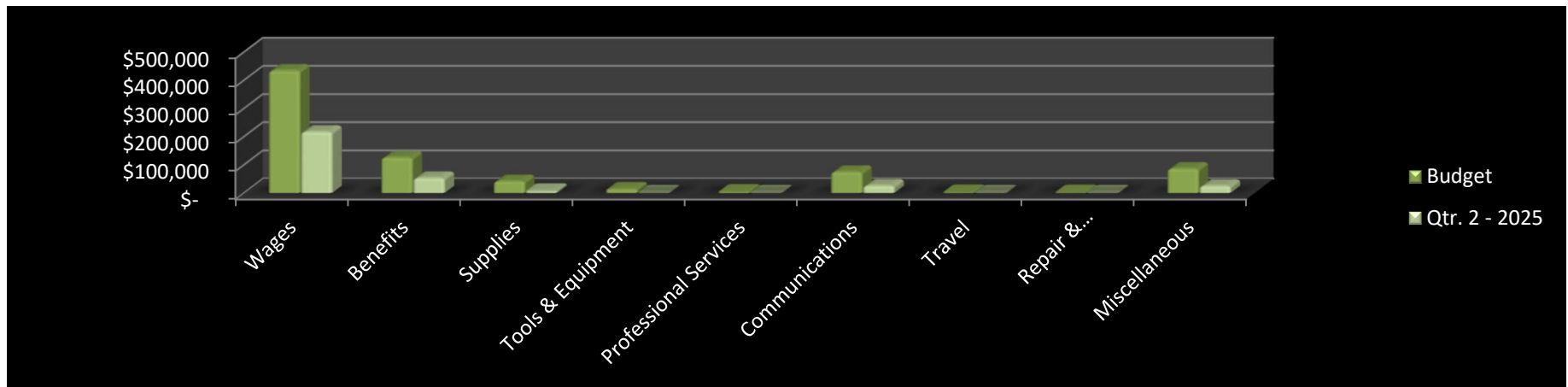
Regular wages are 54% spent because there was a lump sum back-pay resulting from the settlement of the Teamsters' contract. If we were to allocate this lump sum amount over the course of the year, the regular wages would be 50% spent at this time. We expect the line item for regular pay to remain within budget for the year.

Postage and shipping includes costs from the Winter 2024 newsletter along with the Spring 2025 newsletter. This is consistent with the timing of these costs from prior years. Based on this, we expect that the postage costs for the Summer and Fall newsletters will be included this year's budget, and that the costs for the winter newsletter will be included in next year's budget.

Overtime has been consistently under budget over the past several years in this program. If the second quarter spending on overtime is any indication, we expect this to be below budget for the year.

Similar to postage and shipping, the printing and binding line item includes costs for the Winter 2024 newsletter and the Spring 2025 newsletter. Also included here is the printing of the 2024 annual report. We expect this line item to be below budget for the year.

| PUBLIC AFFAIRS | | Budget | Qtr. 2 - 2025 |
|-----------------------|-----------|----------------|-------------------|
| Wages | \$ | 434,970 | \$ 217,693 |
| Benefits | \$ | 126,519 | \$ 53,918 |
| Supplies | \$ | 42,500 | \$ 8,738 |
| Tools & Equipment | \$ | 15,000 | \$ 86 |
| Professional Services | \$ | 5,000 | \$ - |
| Communications | \$ | 75,500 | \$ 26,576 |
| Travel | \$ | 3,000 | \$ - |
| Repair & Maintenance | \$ | 2,000 | \$ - |
| Miscellaneous | \$ | 87,000 | \$ 25,681 |
| Totals | \$ | 791,489 | \$ 332,693 |



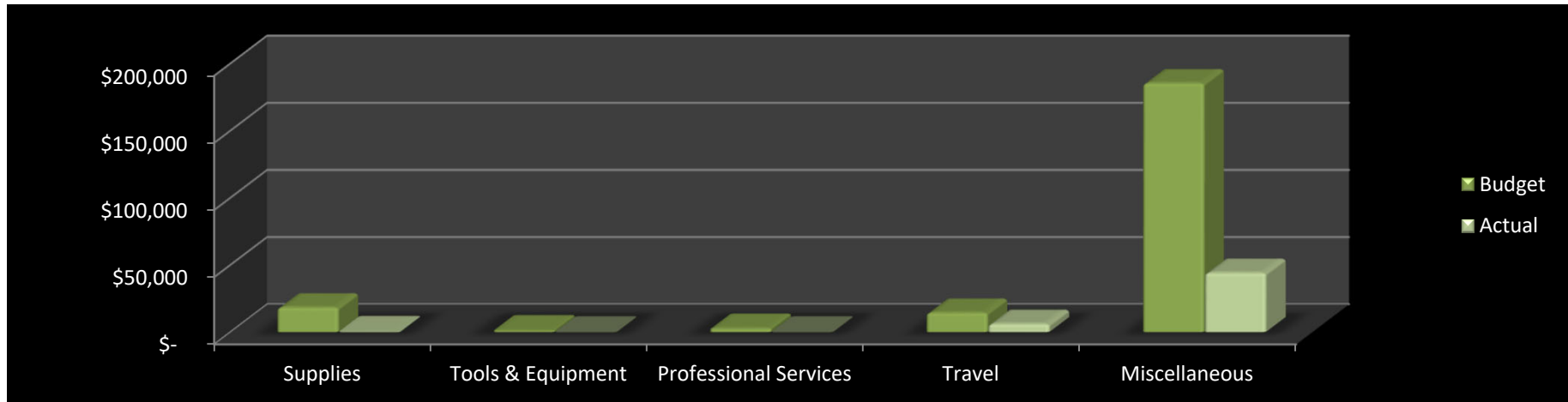
STRATEGIC PLANNING:

The budget for strategic planning is 23% spent with \$50,992 in spending. Except for dues and subscriptions, all line items in this program are less than 50% spent.

The line item for dues and subscriptions is 80% spent. This was for mostly for CPSE dues, and the actual amount spent is within budget. We expect this line item to remain within budget for the year.

Small tools and equipment and professional services are unspent so far this year. Software subscriptions and licensing is the line item of most significance that is below the 50% threshold, with 24% of the budget used. Only 2 of the 10 different software subscriptions budgeted here have been paid so far this year.

| STRATEGIC PLANNING | | Budget | | Qtr. 2 - 2025 | |
|-----------------------|----|---------|----|---------------|--|
| Supplies | \$ | 18,500 | \$ | 516 | |
| Tools & Equipment | \$ | 1,500 | \$ | - | |
| Professional Services | \$ | 3,000 | \$ | - | |
| Travel | \$ | 14,550 | \$ | 6,246 | |
| Miscellaneous | \$ | 185,482 | \$ | 44,230 | |
| Totals | \$ | 223,032 | \$ | 50,992 | |



HUMAN RESOURCES:

The human resources program budget is 42% spent with \$450,549 in expenditures. Software Subscriptions and licensing is the only area of significance that exceeds 50% in spending.

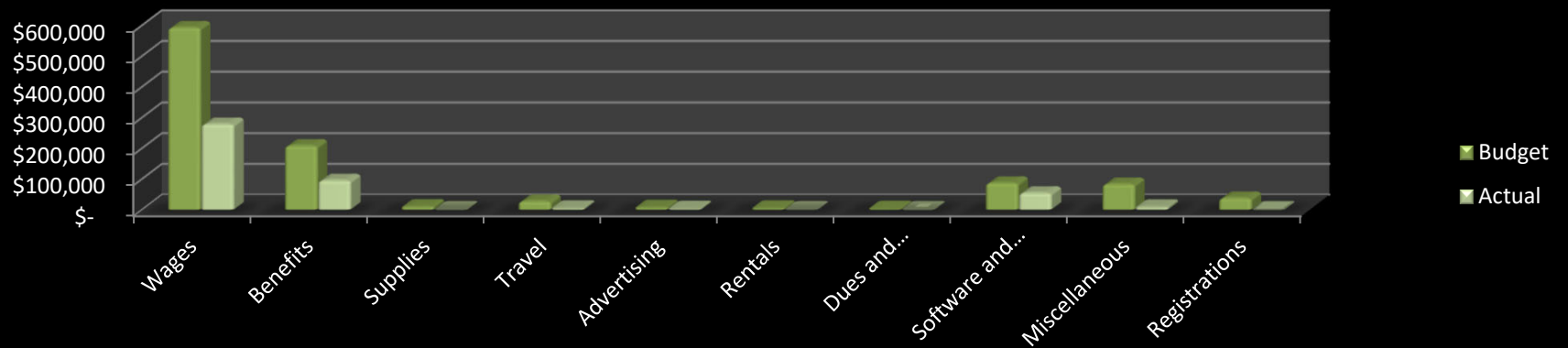
Spending of software subscriptions and licensing is \$54,891; 63% of the amount budgeted. However, based on the software licensing budgeted and the specific licensing paid, we anticipate this line item will remain within budget for the year.

The line items of most significance that are below the 50% spending threshold include registrations, miscellaneous, and travel. These areas are 3%, 12% and 20% spent respectively.

Registrations and travel are below the 50% threshold because the training classes are scheduled after the end of the second quarter.

The miscellaneous costs are below budgeted expectations at this time because most of the spending is related to future hiring activities.

| HUMAN RESOURCES | | Budget | Qtr. 2 - 2025 |
|------------------------|----|-----------|---------------|
| Wages | \$ | 592,760 | \$ 278,641 |
| Benefits | \$ | 208,375 | \$ 95,542 |
| Supplies | \$ | 10,500 | \$ 808 |
| Travel | \$ | 27,870 | \$ 5,460 |
| Advertising | \$ | 8,349 | \$ 3,342 |
| Rentals | \$ | 5,500 | \$ - |
| Dues and Subscriptions | \$ | 3,114 | \$ 1,033 |
| Software and licensing | \$ | 87,222 | \$ 54,891 |
| Miscellaneous | \$ | 83,245 | \$ 9,618 |
| Registrations | \$ | 37,720 | \$ 1,214 |
| Totals | \$ | 1,064,655 | \$ 450,549 |





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

| | | | |
|---|--|-------------------------------------|--|
| Initiative Name: | Draft Policy Approval #POL-25-07 | | |
| Executive member responsible for guiding the initiative: DC McConnell | | | |
| Type of Action: | <input checked="" type="checkbox"/> Motion | <input type="checkbox"/> Resolution | |
| Initiative Description: <ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process | | | |
| <p>The agency is working through adoption of updated policies developed in the Lexipol format. The policy approval process includes division head review, staff policy committee review, labor review, senior staff review, commission policy committee review, and final board adoption. This is an ongoing process requiring monthly review and approval.</p> <p>Draft Policy:</p> <ul style="list-style-type: none"> • 1000 Recruitment and Selection <p>Legacy Policies to be Rescinded:</p> <ul style="list-style-type: none"> • 1-01 Policy Manual • 2 Position Statement • 4 Entrance Requirements for All Personnel • 5 Employee Benefits • 6 Local Board of Trustees • 25 Energy Conservation | | | |
| Financial Impact: <p>Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Total amount of initiative (attach amount breakdown if applicable): \$</p> <p>Initial amount: \$</p> <p>Long-term annual amount(s): \$</p> <p>Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: | | | |
| Risk Assessment: <p>Risk if approved: N/A</p> <p>Risk if not approved: Increased liability due to outdated policies that do not match current agency practices or meet organizational needs.</p> | | | |

| | |
|--|---|
| | |
| Legal Review: | |
| <input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <input type="checkbox"/> N/A | |
| Presented to, and Approved by, Senior Staff | |
| <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Commissioner Sub-Committee Approval | |
| Initiative presented to commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/> | |
| For Fire Chief Approval: | |
| <input checked="" type="checkbox"/> RAB document complete <input checked="" type="checkbox"/> Supporting documentation attached <input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber) <i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i> <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i> | |
| RAB Executive: Confirmed email sent to Board by Fire Chief | |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Board of Fire Commissioners | RAB initiatives go through the following process: <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval |
| Execution: | It is the responsibility of the RAB Executive to execute implementation, processing, and tracking. |

Recruitment and Selection

1000.1 PURPOSE AND SCOPE

The purpose of this policy is to establish the recruiting, selection, training, and retention processes utilized by Snohomish Regional Fire & Rescue. This policy supplements any rules that govern employment practices for Snohomish Regional Fire & Rescue.

1000.2 POLICY

In accordance with applicable federal, state, and local law, Snohomish Regional Fire & Rescue provides equal opportunities for applicants and district members regardless of actual or perceived race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, pregnancy, genetic information, veteran status, marital status, and any other classification or status protected by law. The District does not show partiality or grant any special status to any applicant, member, or group of members unless otherwise required by law.

1000.3 RECRUITMENT

The Human Resources Division should employ a comprehensive recruitment and selection strategy, in collaboration with the respective division, to recruit and select members from a qualified and diverse pool of candidates.

The strategy should include:

- (a) Identification of racially and culturally diverse target markets.
- (b) Use of marketing strategies to target diverse applicant pools.
- (c) Expanded use of technology and maintenance of a strong internet presence. This may include an interactive district website and the use of district-managed social networking sites, if resources permit.
- (d) Expanded outreach through partnerships with media, community groups, citizen academies, local colleges, universities, and the military.
- (e) Member referral and recruitment incentive programs.
- (f) Consideration of shared or collaborative regional testing processes.
- (g) Use of a designated Recruitment Committee.

The Human Resources Division shall avoid advertising, recruiting, and screening practices that tend to stereotype, focus on homogeneous applicant pools, or screen applicants in a discriminatory manner.

The District should strive to facilitate and expedite the screening and testing process, and should periodically inform each candidate of his/her status in the recruiting process.

Recruitment and Selection

1000.4 SELECTION PROCESS

The District shall actively strive to identify a diverse group of candidates who have in some manner distinguished themselves as being outstanding prospects. Minimally, the District should employ a comprehensive screening, background investigation, and selection process that assesses cognitive and physical abilities and includes review and verification of the following:

- A comprehensive application for employment (including previous employment, references, current and prior addresses, education, military record)
- Driving record
- Reference checks
- Employment eligibility, including U.S. Citizenship and Immigration Services (USCIS) Employment Eligibility Verification Form I-9 and acceptable identity and employment authorization documents (documentation may be requested upon hire)
- Information obtained from public internet sites
- Financial history consistent with the Fair Credit Reporting Act (FCRA) and Washington law ([15 USC § 1681](#) et seq.; [RCW 19.182.020](#))
- Local, state, and federal criminal history record checks (after determination that the candidate is qualified for the position) ([RCW 49.94.010](#))
- Medical and psychological examination (may only be given after a conditional offer of employment)
- Review board or selection committee assessment

1000.4.1 VETERAN PREFERENCE

The District will provide veteran preference points as required by [RCW 41.04.010](#).

1000.5 EMPLOYEE BENEFITS

- The policy of Snohomish Regional Fire & Rescue is to provide its employees with various welfare and pension benefits. Information and summary communications intended to explain these benefit plans will be furnished to all plan participants and beneficiaries on a timely and continuing basis. The District reserves the right to modify, amend, or terminate its welfare and pension benefits as they apply to all current, former, and retired employees in accordance with collective bargaining agreements, employment contracts, and as allowed by law. The administrator of each benefit plan has the discretionary authority to determine eligibility for benefits and to interpret the terms of the plan(s).
- The District offers certain benefits to eligible employees, including health, life, and disability insurance and pension and retirement plans. [For purposes of this policy, employees working 20 or more hours per week, in a regular position, are eligible for the total benefits package as provided for by Board policy, resolution or approved collective bargaining agreement.](#) Eligibility will depend upon the specific requirements of each benefit plan. The District also provides a number of other benefits such as leaves of absence and paid vacation, holidays, and sick days.

Recruitment and Selection

- All benefits provided by the District are described in official documents which are kept on file by the Administrative & Finance Section. These documents are available for examination by any plan participant or beneficiary. In addition, these documents are the only official and binding materials concerning the district's welfare and pension benefits. All summaries and communications, both written and verbal, must refer to them as binding in cases of questions or disputes.
- The Administrative & Finance Section serves as administrator of the District's welfare and pension plans. The administrator is responsible for all communications and disclosures concerning district benefits and for compliance with all applicable laws and regulations. In addition, the administrator is available to answer questions concerning the benefit plans.
- Under certain provisions of the district's insurance and retirement plans, each employee must designate a beneficiary for the employee's death benefits. The designation must be made in writing and in a format acceptable to the administrator. The employee is responsible to maintain the proper beneficiary designations and to alert the administrator to any changes in status affecting eligibility and/or designations.

1000.6 BACKGROUND INVESTIGATION

Every candidate shall undergo a thorough background investigation to verify his/her personal integrity and high ethical standards, and to identify any past behavior that may be indicative of the candidate's unsuitability to perform duties relevant to the operation of Snohomish Regional Fire & Rescue.

1000.6.1 NOTICES

The Human Resources Division shall ensure that investigations are conducted and notices provided in accordance with the requirements of the FCRA and Washington's Fair Credit Reporting Act ([15 USC § 1681d](#); [RCW 19.182.010](#); [RCW 19.182.020](#); [RCW 19.182.110](#)).

1000.6.2 CRIMINAL BACKGROUND INFORMATION

Criminal background information, whether directly from the Washington State Patrol Identification and Criminal History Section (WASIS) or provided by a third party, may have restrictions on the access, use, security, and release of the information. The Human Resource Division shall establish procedures to ensure compliance with any applicable requirements and security limitations.

1000.6.3 REVIEW OF SOCIAL MEDIA SITES

Due to the potential for accessing unsubstantiated, private, or protected information, the Human Resource Division shall not require candidates to provide passwords, account information, or access to password-protected social media accounts ([RCW 49.44.200](#)).

The Human Resource Director should consider utilizing the services of an appropriately trained and experienced third party to conduct open source, internet-based searches and/or review information from social media sites to ensure that:

- The legal rights of candidates are protected.

Recruitment and Selection

- Material and information to be considered are verified, accurate and validated.
- The District fully complies with applicable privacy protections and local, state, and federal law.

Regardless of whether a third party is used, the Human Resource Director should ensure that potentially impermissible information is not available to any person involved in the candidate selection process.

1000.6.4 RECORDS RETENTION

The background report and all supporting documentation shall be maintained in accordance with the established records retention schedule.

1000.6.5 DOCUMENTING AND REPORTING

The background investigator shall summarize the results of the background investigation in a report that includes sufficient information to allow the reviewing authority to decide whether to extend a **final conditional** offer of employment. The report shall not include any information that is prohibited from use, including that from social media sites, in making employment decisions. The report and all supporting documentation shall be included in the candidate's background investigation file.

1000.7 DISQUALIFICATION GUIDELINES

As a general rule, performance indicators and candidate information and records shall be evaluated by considering the candidate as a whole, and taking into consideration the following:

- Age at the time the behavior occurred
- Passage of time
- Patterns of past behavior
- Severity of behavior
- Probable consequences if past behavior is repeated or made public
- Likelihood of recurrence
- Relevance of past behavior to public safety employment
- Aggravating and mitigating factors
- Other relevant considerations

A candidate's qualifications will be assessed on a case-by-case basis, using a totality-of-the-circumstances framework.

1000.8 EMPLOYMENT STANDARDS

All candidates shall meet the minimum standards required by state law. Candidates will be evaluated based on merit, ability, competence, and experience, in accordance with the high standards of integrity and ethics valued by the District and the community.

Recruitment and Selection

Validated, job-related and nondiscriminatory employment standards shall be established for each job classification and shall minimally identify the training, abilities, knowledge, and skills required to perform the position's essential duties in a satisfactory manner (see the Position Descriptions Policy). Each standard should include performance indicators for candidate evaluation. The Human Resources should maintain validated standards for all positions.

Selection standards for promotional opportunities are detailed Policy 1002: Promotions and Transfers.

1000.9 TRAINING

All entry-level firefighter candidates should complete training in the program the District selects, in accordance with the current Collective Bargaining Agreement.

1000.10 RETENTION

The primary focus should be on hiring those who are the best fit for a particular position. In order to retain quality members, the District should:

- Seek member input on retention strategies.
- Develop a workplace that respects, encourages, and enables a work/life balance.
- Facilitate training and career development opportunities.
- Develop and maintain quality supervisors.
- Provide regular and meaningful performance feedback.
- Promote an environment where members are able to speak freely.
- Treat members fairly, equitably, and consistently.
- Consider ways to reward excellent performance.
- Follow up on any feedback acquired during an exit interview process.

Retention incentives may include items from a collective bargaining agreement, employment benefits, seniority benefits, forms of recognition, etc.



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-----------------------------------|
| POLICY NUMBER: | 1-01 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | ADMINISTRATION & OPERATION MANUAL |
| EFFECTIVE DATE: | 4/14/2002 |
| REVISION DATE(S): | 1/3/17 |

It shall be the policy of Snohomish County Fire District No. 7 to maintain a current Administration and Operations Manual which shall outline the policies and procedures for the activities of the district. The Administration and Operations Manual will be the OFFICIAL operating instructions for the fire district.

District POLICIES will outline the general position of the fire district, and shall be approved by the Board of Fire Commissioners.

The Fire Chief or his/her designee shall ensure that PROCEDURES are developed and maintained which meet the objectives of the district policies, and outline the specifics of how the policies and various functions and responsibilities will be carried out.

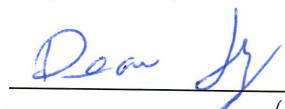
It shall be the responsibility of every member of the district to become familiar with the guidelines established and published in the Administration and Operation Manual.

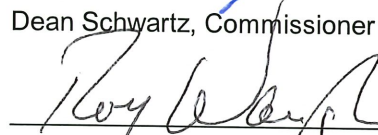
An updated copy of the Policy and Procedure Manual shall be maintained at each fire station.


**REVISED AND ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT NO. 7 THIS 3rd DAY OF January, 2017.**


Randy Fay, Commissioner

Guy Palumbo, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Bill Snyder, Commissioner


Leslie Wells, Commissioner

Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 02 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | POSITION STATEMENT |
| EFFECTIVE DATE: | 8/3/17 |
| REVISION DATE(S): | 3-14-02, 7-28-11 |

Snohomish County Fire District No. 7 provides the following services pursuant to the protection of life and property from fire, injury and disaster:

The policy of this district, pursuant to the protection of life, property and the environment shall be to:


- A. Review, recommend and provide for the development, education and enforcement of appropriate codes related to the services provided by the District.
- B. Provide a trained work force.
- C. Provide emergency medical services.
- D. Provide Special Operations response, including hazardous materials, technical rescue and water rescue.
- E. Cooperate with other agencies.
- F. Take other preventive measures necessary to further protect life, property and the environment.

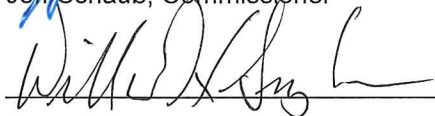
REVISED AND ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT NO. 7 THIS 3rd DAY OF AUGUST, 2017.

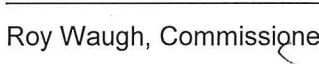

Randy Fay, Commissioner


Marc Inman, Commissioner

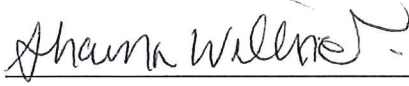

Jeff Schaub, Commissioner

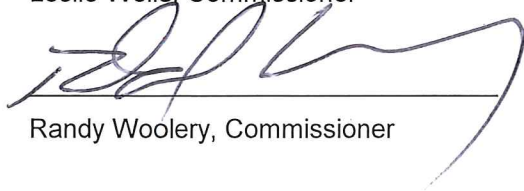

Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|---|
| POLICY NUMBER: | 04 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | ENTRANCE REQUIREMENTS FOR ALL PERSONNEL |
| EFFECTIVE DATE: | 7/6/17 |
| REVISION DATE(S): | |

Snohomish County Fire District No. 7 is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, creed, color, national origin, families with children, sex, marital status, sexual orientation, age, religion, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability—recognizing that certain minimum abilities are necessary to perform the essential duties for the specific job classification..

Procedures shall be established by the district and kept current. Such procedures will establish the minimum entrance requirements for all personnel and includes:

1. Age of applicant where specific regulatory or insurance requirements must be met.
2. Health requirements for specific job classifications.
3. Mental limitations for specific job classifications.
4. Physical limitations for specific job classifications.
5. A complete background investigation.
6. Any department, state or federal licensing requirement.

Every applicant shall be given a written outline of all entrance requirements at the time of application.

The district will make reasonable accommodations for any applicant who requests such accommodation based on a medical condition, and will facilitate requirements established under the Americans with Disabilities Act (ADA).

The Fire Chief or designee shall review all applications and make final decisions of appointment.

Every applicant shall have an opportunity to appeal a decision rejecting their application when they feel that they were denied equal opportunity to apply and be considered for any position where they demonstrated they met the entrance requirements.

All appeals shall come before the Board of Fire Commissioners at the first regular scheduled public meeting after an appeal has been filed. The Board will investigate all complaints of Equal Employment Opportunity (EEO) violations and take any necessary action. Applicants will be notified in writing of any decision reached by the Board of Fire Commissioners regarding EEO appeals.

**REVISED AND ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT NO. 7 THIS 6th DAY OF JULY, 2017.**



Randy Fay, Commissioner



Jeff Schaub, Commissioner



Marc Inman, Commissioner

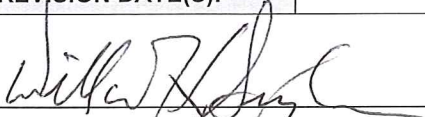


Dean Schwartz, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|---|
| POLICY NUMBER: | 1-04 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | ENTRANCE REQUIREMENTS FOR ALL PERSONNEL |
| EFFECTIVE DATE: | 7/6/17 |
| REVISION DATE(S): | |



Bill Snyder, Commissioner



Leslie Wells, Commissioner



Randy Woolery, Commissioner



Roy Waugh, Commissioner



Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 05 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | EMPLOYEE BENEFITS |
| EFFECTIVE DATE: | 1/2/18 |
| REVISION DATE(S): | 7/28/11 |

POLICY STATEMENT:

To attract and retain District high quality employees, the policy of the District is to provide its employees with a comprehensive benefit package – including health, welfare and retirement benefits. Employees working 20 or more hours per week may be eligible for the total benefit package. Information and summary details for each of the benefit plans are located in the Human Resources Division and/or as defined in the appropriate collective bargaining agreement and available to all employees for review or copies.

The District reserves the right to modify, amend, or terminate its health and welfare and retirement benefits plans as they apply to all current, former, and retired employees as allowed by law. The administrator of each benefit plan has the discretionary authority to determine eligibility for benefits and to interpret the plan's terms.

It is the employee's responsibility to alert the Human Resources Division of any changes in status affecting their eligibility or the eligibility status of their dependents and/or beneficiary designations. Any qualifying event must be reported immediately to allow for appropriate action within the plan established eligibility window (e.g. marriage, divorce, birth or adoption of a child, overage dependent, loss of insurance coverage elsewhere, etc.).

Employees, spouses, and eligible dependents (as defined by the plan documents) covered by the District's health and welfare benefit plan will be notified, that they have the opportunity to continue their health care coverage, at their own expense, in certain specified situations, (e.g. layoff, termination, reduction in hours of employment, separation and/or divorce). The notification is in accordance with District policy and the Consolidated Omnibus Budget Reconciliation Act (COBRA) and any other applicable state or federal law.

REVIEWED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF JANUARY, 2018.

Randy Fay, Commissioner

William Snyder, Commissioner

Leslie Wells, Commissioner

Jeff Schaub, Commissioner

Roy Waugh, Commissioner

Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 06 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | Local Board of Trustees |
| EFFECTIVE DATE: | 3/28/2002 |
| REVISION DATE(S): | 3/21/17 |

POLICY STATEMENT:

Volunteer Firefighters shall become members of the relief and compensation provisions of the Volunteer Fireman's Relief and Pension Act. The district has created a Board of Trustees to administer the program to comply with the statute. The board shall consist of:

Chairman of the Commissioners, to serve as chairman of the Local Board of Trustees
One other Commissioner
Secretary of the District, to serve as secretary-treasurer
Fire Chief
Firefighter, to be elected annually by the other Volunteer Firefighters

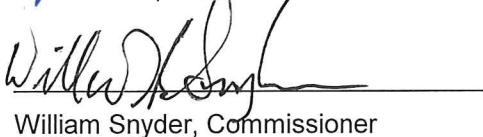
The Board of Trustees shall meet when there is business to come before the board.

The Board of Trustees shall order and direct that monthly pension benefits be awarded to firefighters who satisfy the eligibility requirements.

ADOPTED AND AMENDED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.


 Randy Fay, Commissioner


 Jeff Schaub, Commissioner


 William Snyder, Commissioner


 Leslie Wells, Commissioner


 Randy Woolery, Commissioner

 Marc Inman, Commissioner


 Dean Schwartz, Commissioner


 Roy Waugh, Commissioner

 Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

| | |
|-------------------|-------------------------|
| POLICY NUMBER: | 25 |
| SECTION: | ADMINISTRATIVE POLICIES |
| TITLE: | ENERGY CONSERVATION |
| EFFECTIVE DATE: | 5-2-17 |
| REVISION DATE(S): | 4-4-17 5-23-02 |

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to conserve on our natural resources to the fullest extent possible.


It shall be the responsibility of every officer to enforce energy conservation practices at the fire stations to which they are assigned.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

William Snyder, Commissioner

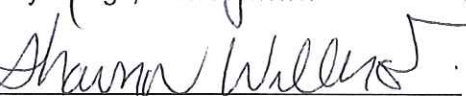

Leslie Wells, Commissioner


Randy Woolery, Commissioner


Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



NEW BUSINESS

ACTION





EXECUTIVE SESSION

