



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

AUGUST 14, 2025

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

SNOHOMISH REGIONAL FIRE & RESCUE

WASHINGTON



AGENDA





BOARD OF FIRE COMMISSIONERS MEETING AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

August 14, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	7/22/25	8/26/25	No
Finance Committee	Elmore	7/24/25	8/28/25	No
Sno911	Waugh	7/17/25	8/21/25	No
Sno-Isle Commissioners	Fay	7/3/25	9/4/25	No
Leadership Meeting	Schaub	5/15/25	9/18/25	No
Policy Committee	Schaub	8/14/25	9/11/25	Yes
Community Advisory Committee	TBD	6/25/25	11/12/25	No

COMMITTEE MEETING MINUTES

Policy Committee – July 10, 2025

Capital Facilities Committee – July 22, 2025

Finance Committee – July 24, 2025

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-01621 to 25-01636; (\$855,715.41)

AP Vouchers: 25-01637 to 25-01797; (\$1,623,388.19)

Approval of Payroll

July 31, 2025 Payroll (\$1,572,659.52)

August 15, 2025 Payroll (\$1,591,242.31)



Approval of Minutes

Approve Special Board Meeting Minutes June 8, 2025

Approve Special Board Meeting Minutes June 9, 2025

Approve Regular Board Meeting Minutes July 24, 2025

Approval of Medical Expense Reimbursement Plan (MERP) Side Letter

Approval of Board Approval Process

Approval of Resolution 2025-4 Surplus List

OLD BUSINESS

Discussion

Action

Resolution 2025-3 Public Record Index

NEW BUSINESS

Discussion

Policy Review

- Policy 400 Fire Inspections
- Policy 403 Code Enforcement
- Policy 407 Maximum Occupancy - Overcrowding

Legacy Policies to Rescind

- 1-7 Uniform and Dress Code
- 1-8 Displaying Fire Department Identification on Private Vehicles
- 1-11 Training
- 1-12 Use of Department Owned Vehicles
- 1-13 Station Security
- 1-15 Safety
- 1-16 Personal Protective Equipment (PPE)
- 1-17 Vehicle Accident Prevention and Reporting
- 1-18 Preventive Maintenance of Fire District Vehicles
- 1-21 Emergency Incident Reporting
- 1-22 Response to Requests for Assistance
- 1-24 Radio Communication System

Action

Resolution 2025-5 Changing Risk Insurance Providers

GOOD OF THE ORDER

**ATTENDANCE CHECK**

Regular Commissioner Meeting Thursday, August 28, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

ADJOURNMENT



CHIEF'S REPORT



SNOHOMISH REGIONAL FIRE & RESCUE MONTHLY REPORT



JULY 2025



TABLE OF CONTENTS



- 03 Operations
- 10 Support Services
- 12 District Highlights
- 13 Recent Events
- 14 Upcoming Events

Employee **SPOTLIGHT**



Mike Camerer



Cameron Main

See page 10 to learn more about how these employees recently went above and beyond for the SRFR team.

OPERATIONS

Here are some key highlights from the Fourth of July:



- 88 total calls for service with SRFR.
- 39 calls for service in the North Battalion. Of those 39 North Battalion calls, Station 81 ran 22 of them.
- 4 confirmed residential structure fires.
- 14 of the 38 calls were related to fireworks.
- Brush 81 (upstaffed for the holiday) was utilized on seven firework-related incidents.
- MedX in the East Battalion for a walk-in at Station 33. The patient arrived at Station 33 with a hand blown off by homemade fireworks.

JULY 2025 9-1-1 CALL SUMMARY



OPERATIONS

EMPLOYEE UPDATES

Promotion

Effective July 1, **Matt Millich** has been promoted to the rank of Driver/Operator. Congratulations, Matt, on your well-earned career milestone!



Mutual Aid Fire

On the evening of June 24, units from the East Battalion responded to Snohomish County Fire District 5 (SCFD5) for a confirmed residential fire. The fire, located on the second floor and involving two bedrooms, had begun spreading into the attic.

SCFD5 took command of the incident, ensured a steady water supply, and quickly applied an initial attack on the side of the home while stretching a line to the front for an interior attack. Snohomish Regional Fire & Rescue's (SRFR) East Battalion arrived and began supporting fire suppression efforts. The homeowner provided critical information about the house layout and stair locations, which helped crews anticipate the floor plan and the location of the stairs. Upon entry, firefighters encountered heavy clutter, which slowed their progress toward the fire.

Ten minutes into the response, crews had not yet reached the second floor or applied water directly to the fire. At this point, the stairs had been located but were difficult to navigate. Once cleared, crews advanced to the second floor and launched a focused attack on the fire. Meanwhile, additional crews ventilated the roof, significantly improving interior visibility. After successfully controlling the fire, an extensive overhaul was conducted, with crews cycling through multiple air bottles to ensure the fire was fully extinguished.



OPERATIONS

Significant Alarm

In the early hours of July 19, Snohomish Regional Fire & Rescue's (SRFR) North Battalion responded to a residential fire that quickly escalated due to visible fire conditions upon their approach. Crews arrived to find a small, two-story home with heavy fire venting from all second-story windows and the skylight.

A hose line was stretched through the front side of the house, with crews initiating fire attack and search operations. Due to challenging interior conditions and an unfamiliar layout, crews opted for a quick exterior knockdown before making entry.

As the team prepared to establish a water supply located approximately 250 feet away, off-duty Firefighter Alex Fatkin arrived on scene, stretched the supply line, and secured the hydrant, an outstanding show of initiative and commitment.

The Red Cross assisted in securing temporary housing for the displaced homeowner. Additionally, the homeowner received \$200 in immediate assistance through our Fire 7 Foundation. Fortunately, no injuries were reported. Excellent work, North Battalion!



PERFORMANCE MEASURES

Snohomish Regional Fire & Rescue (SRFR) strives to respond promptly to emergencies. The measures below demonstrate this district's Benchmark Standards for Accreditation and how SRFR compares.

JULY 2025 EMS 1ST DUE CALLS			JULY 2025 FIRE CALLS		
Measurable	SRFR	SRFR Benchmarks (Urban)	Measurable	SRFR	SRFR Benchmarks (Urban)
Alarm Handling	4:28	1:00	Alarm Handling	2:26	1:00
Turnout	1:59	2:00	Turnout	2:15	2:00
Travel	8:00	6:49	Travel	8:31	6:49
Total Response	13:07	9:49	Total Response	11:40	9:49

OPERATIONS

EMERGENCY MEDICAL SERVICES

EMS Training

The **training alliance** recently completed eight OTEP sessions for Q2 and eight CAM classes serving SRFR, SCFD4, and South County Fire (SCF). These sessions received positive feedback from participants, highlighting the quality and relevance of the training. Additionally, SRFR instructors contributed their expertise by assisting in teaching the first countywide CAM class of the year, further strengthening regional collaboration and skills development.

CARES Update

SRFR's Community Resource Paramedic (CRP) has successfully completed multiple training programs aimed at strengthening integrated health response, behavioral health intervention, and community care coordination.

The 40-week POISE Frontline Responder Academy, hosted by BHCore in partnership with the University of Washington's School of Social Work, provided in-depth instruction on the POISE framework: Prepare, Observe, Intervene, Support, and Evaluate; equipping frontline responders with practical, field-ready tools to support individuals in behavioral health crisis. SRFR trained alongside peer teams from Seattle Fire, Bellevue Fire, Eastside Fire & Rescue, Renton RFA, Valley RFA, Puget Sound RFA, Shoreline Fire, South County Fire, North County Fire, Issaquah PD, Bellevue PD, and others, strengthening regional partnerships with a unified approach to behavioral and integrated health response.

CRP Wigington and **DC Read** also attended the Co-Responder Outreach Alliance (CROA) Annual Co-Response Conference in SeaTac. Topics included trauma-informed care, neurobiological strategies for trauma recovery, stress-reduction techniques, and self-compassion practices for first responders. Workshops addressed challenges such as self-neglect in older adults, hoarding behaviors, and suicide prevention.

In addition, **CRP Wigington** completed the 30-hour Community Health Worker Training Program through the Washington State Department of Health. This course focused on key community health competencies, including communication, advocacy, service navigation, outreach, education, and care coordination. The program also emphasized community assessment, capacity-building, and an integrated approach to health and social service delivery.

These trainings represent SRFR's continued commitment to building regional partnerships and enhancing our capacity to respond effectively and compassionately to complex health and social needs in the field. In Quarter 3, training will include information on how to properly submit referrals, and a brief overview of this new program will be provided.

OPERATIONS

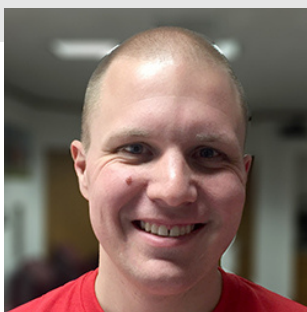
TRAINING

Acting Requirements

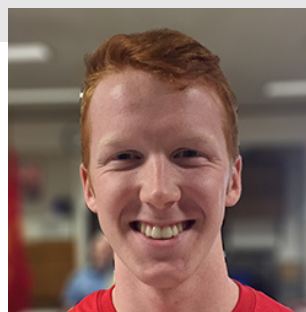
The Training Division is proud to announce that three members have successfully completed all required qualifications to serve as Acting Lieutenants. Please join us in congratulating **Cary Cronin**, **Jacob Eldredge**, and **Benjamin Bloomquist** on this achievement. Thank you for your dedication and commitment to stepping into these leadership roles in support of the department and your crews.



Cronin



Eldredge



Bloomquist

Operations Water Rescue Training

SRFR and Snohomish County Fire District 4 recently completed joint operations-level water rescue training at Flowing Lake. This training focused on foundational rescue skills in a water environment, reinforcing key techniques and interagency coordination.



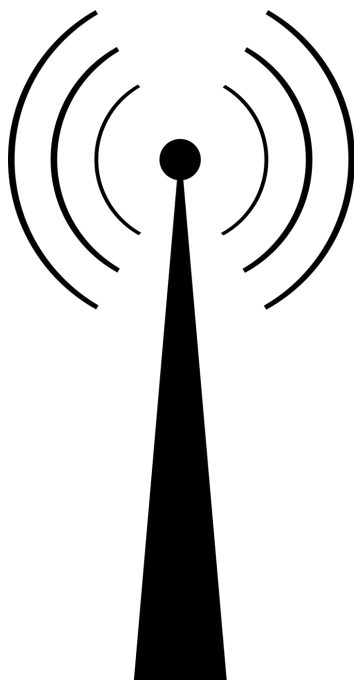
Lieutenant Joe Virnig served as the lead instructor, with support from a dedicated team of instructors (**Alex Wolfe**, **Adam Perron**, **Bill Gunterman**, **Brandon Neville**, **Brandon Fairhurst**) from both departments. Thank you to everyone involved for making this a successful and well-executed training.

OPERATIONS

TRAINING

Fire Training Academy

The Training Division extends its sincere thanks to **Lieutenant Bobby Lowe** for his dedication and hard work at the Snohomish County Fire Training Academy. His service as a Training Officer and as a Captain for the Training Division made a lasting impact. Lieutenant Lowe has now returned to B-shift at Station 81. Thank you for your commitment, and for leaving the Fire Training Academy better than you found it!



Radio Communications

As part of our ongoing commitment to community preparedness and safety, **Captain Scott Boswell** from the Training Division recently created and led a communications training for Evergreen State Fair staff. The session focused on enhancing on-site coordination during incidents by strengthening radio communication practices.

Participants learned best practices for clear and effective communication, including proper radio etiquette, consistent terminology, and strategies to reduce unnecessary radio traffic. Following the instructional portion, staff engaged in a tabletop scenario that allowed them to apply what they learned in a simulated emergency response setting.

This interactive training helped reinforce key communication principles and support readiness efforts ahead of the upcoming Evergreen State Fair. We are proud to partner with local organizations to build safer, coordinated responses for our community events.

Welcome!

CLASS 25-02

Please welcome our newest members to the SRFR family — Recruit Class 25-02. These individuals have committed themselves to the training, discipline, and service required to protect and serve our community.

Welcome to: Recruit FF **Noah Bomar, Matthew Bourland, Ryan Dolan, Brandon Dormaier, Brendan Kenny, Brandon LaRosa, Bryton Lewi, Connor Mack, Corey Masters, Alex Minerich, Nathan Powers, Brent Siegfried, Colter Trent**, and Recruit FF/PM **Nicolas Perich**.

We are proud to have you on board and look forward to watching you grow in your careers!

OPERATIONS

HEALTH & SAFETY

Annual Cancer Screening Event

The Snohomish County Health & Safety Officers are once again organizing a multi-day cancer screening event this September. Taking place September 8–12 and 15–19, the event will be held at South County Fire's Administration Building (12425 Meridian Avenue South, Everett) and is open to all fire employees, retirees, and spouses in Snohomish County. Screenings will include ultrasound cancer and cardiovascular checks, along with the Galleri multi-cancer blood test. A skin cancer screening may also be offered, depending on availability. Additional details, including registration instructions, pricing, and how to sign up, will be shared in an upcoming memo and/or email. This event supports early detection and reinforces our shared commitment to health and wellness.

PPE Dryers

To further support firefighter health and reduce carcinogen exposure, the Health and Safety Division has purchased two additional turnout gear dryers, one for Station 82 and one for Station 33.

The PPE dryer at Station 33 is a portable unit that does not require dedicated ventilation, as the decontamination room is equipped with continuous ventilation to safely manage airborne contaminants.

The dryer at Station 82 will be installed with dedicated venting to the exterior, ensuring contaminants are safely exhausted outside the station.

A portion of the funding for these dryers is being provided through a grant from the Washington State Department of Labor & Industries' FIIRE (Firefighter Injury and Illness Reduction) program. Both additions support best practices for gear maintenance, reduce turnaround time, and align with our department's ongoing cancer prevention efforts.

Plymovent Exhaust Removal System

Station 82 and Station 83 are scheduled to receive the direct source capture exhaust system, a critical upgrade that underscores our commitment to firefighter health and safety. This system significantly reduces exposure to harmful diesel exhaust by capturing emissions directly at the source, the tailpipes, and venting them safely outside the apparatus bay. Implementing this technology aligns with national best practices and reinforces our broader efforts to create and maintain cleaner, safer working environments for our crews. Thank you to Facilities and Logistics for managing this project!



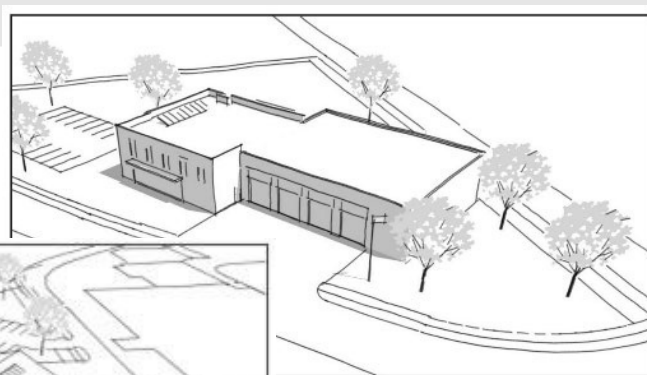
SUPPORT SERVICES

Capital Facilities

Work is progressing on the Station 32 and Station 81 design-build projects, and we are excited to see the advancements being made.

Additionally, collaboration with Alderwood Water and Wastewater District (AWWD) on the Station 72 septic project continues.

Recent design requirements were completed and submitted for approval.



ANNUAL
OPERATIONAL
PERMITS
ISSUED -
TO DATE

348



ANNUAL PLAN
REVIEWS
COMPLETED -
TO DATE

812



ANNUAL
ROUTINE
FIRE
INSPECTIONS
- TO DATE

1,262



ANNUAL FIRE
CODE
VIOLATIONS -
TO DATE

8



ANNUAL
CONSTRUCTION
SITE
INSPECTIONS -
TO DATE

est.

650



ANNUAL
CONSTRUCTION
PERMIT SITE
VISITS -
TO DATE

217

Fleet Services

On August 6, Engine 31 experienced a major mechanical issue in the middle of rush hour traffic on SR 2. At first, it sounded like a blown tire, but when the driver was unable to accelerate, it became clear the problem was more serious. A call to our Fleet Services team quickly set help in motion. Despite heavy traffic, our mechanics—escorted by a Snohomish County Sheriff's Office deputy—arrived as quickly as possible. Upon arrival, **Mike Camerer** and **Cameron Main** went straight to work, diagnosing the issue, making the repair, and performing a complete safety check before clearing Engine 31 to return to service.

We are incredibly grateful for our skilled mechanics, who keep our apparatus safe and reliable every day—and who, in this case, got our firefighters safely out of a dangerous roadside situation. Well done, team!

SUPPORT SERVICES

STRATEGIC ANALYSIS & COMMUNITY RELATIONS

Strategic Planning Sessions

Strategic planning is officially underway at SRFR. From June 25–27, Emergency Services Consulting International (ESCI) facilitated the initial phase of the process. On the evening of June 25, ESCI led a strategic planning session with members of our Community Advisory Committee, gathering valuable input and perspectives from our community stakeholders. Internal planning sessions followed on June 26 and 27, with participation from staff members across the district. These collaborative discussions mark the beginning of a thoughtful and inclusive process to guide the department's priorities and direction in the years ahead.

Chamber of Commerce Membership Meeting

The July 9 Lake Stevens Chamber Picnic Lunch was attended by Commissioner Elmore, Assistant Chief Messer, Assistant Fire Marshal Bowen, Deputy Fire Marshal LeDuc, and Program Specialist Larson. The event provided a great chance to network with local businesses.

Aquafest 2025 Is a Wrap!

Thank you to everyone who helped make this year's Lake Stevens Aquafest (July 11–13) a success! The festival drew large crowds, and SRFR was proud to take part in key activities.

The SRFR team contributed by:

- Staffing the First Aid Booth throughout the weekend
- Leading the Children's Parade and Grande Parade with the engine
- Hosting the Firefighters' Pancake Breakfast at Station 81 on Saturday and Sunday
- Providing a Public Education Booth at Station 81 on Saturday
- Participating in the Boat Parade with the fire boat
- Conducting safety inspections, including fireworks oversight on Saturday

Aquafest was a fun and meaningful weekend filled with opportunities to connect with a community we are honored to serve. Thank you to all who participated and supported the event!



DISTRICT HIGHLIGHTS

LEADERSHIP

Transfer of Command

After many years of dedicated service, Chief O'Brien has officially retired, leaving behind a legacy of strong leadership and commitment to the community. At the July 10 board meeting, the District held a formal Transfer of Command, marking a significant moment as Chief Park stepped into the role of Fire Chief. With deep experience and a clear vision for the future, Chief Park now leads the organization, building on the foundation laid by his predecessor while guiding the District forward.

Message from the Fire Chief

As I wrap up my first 30 days with Snohomish Regional Fire & Rescue, I want to share how grateful and inspired I am to be part of this organization and this community.

From the moment I arrived, the welcome has been warm and genuine. What has stood out most is how deeply our people care, not just about the job, but about each other, the communities we serve, and the craft of what we do. There is a true culture here of service and excellence, and it shows in every conversation, every station visit, and every call.

This commitment extends beyond our walls. We are fortunate to serve communities that are engaged, supportive, and deeply invested in public safety. Your trust and partnership make us stronger, and we do not take that for granted.

To our members, thank you for your dedication, professionalism, and pride in your work. To our community, thank you for your trust, your encouragement, and your collaboration. We look forward to building on these partnerships as we work together to keep our communities safe, strong, and prepared.

Chief Brian Park



RECENT EVENTS

Aquafest



National Night Out

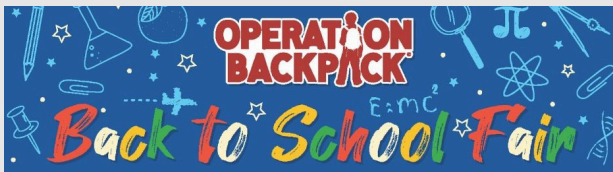


Water Safety Camps





Upcoming Events



Operation Backpack

Location: Cavelero, 8220 24th ST SE, Lake Stevens

Time: Saturday, August 9, 11:00 a.m. - 2:00 p.m.

October 4th
Fire Prevention Week Open House
Location: Station 31
Time: 1200-1600





COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





Commissioner Policy Committee Meeting Minutes

July 10th, 2025 16:30

Members Present: Commissioner Schaub, Commissioner Elmore, Commissioner Fay

Staff Present: DFM Dahl

Meeting called to order: @16:30 Committee Chair Commissioner Schaub called the meeting to order.

Approval of Minutes: Commissioner Policy Committee meeting minutes from 6/12/25 were included in the 6/26/25 board packet and approved.

Reviewed Policies:

- 1000 Recruitment and Selection
 - Approved – Discussion on section 1000.6.3 about privacy rights for applicants relating to social media sites. No changes needed.
- 400 Fire Inspections
 - Approved
- 403 Code Enforcement
 - Approved
- 407 Maximum Occupancy-Overcrowding
 - Approved - with one missed space fixed.

Reviewed Legacy Policies to be Rescinded:

- 1-7 Uniform and Dress Code
 - Approved
- 1-8 Displaying Fire Department Identification on Private Vehicles
 - Approved
- 1-11 Training
 - Approved
- 1-12 Use of Department Owned Vehicles
 - Approved

- 1-13 Station Security
 - Approved
- 1-15 Safety
 - Approved
- 1-16 Personal Protective Equipment “PPE”
 - Approved
- 1-17 Vehicle Accident Prevention and Reporting
 - Approved
- 1-18 Preventive Maintenance for Fire District Vehicles
 - Approved
- 1-21 Emergency Incident Reporting
 - Approved
- 1-22 Response to Requests for Assistance
 - Approved
- 1-24 Radio Communication System
 - Approved

Closing Comments: Staff discussed some delays will be experienced at the Commissioner Policy Committee level as the approval process changes over to the new model. Staff updated Commissioners on the legacy policies being reviewed for removal and verifying it does not create any gaps between the new and old policy manual.

Next Meeting set for August 14th @ 16:30.

Meet adjournment @ 17:00



**Capital Facilities Committee
Meeting Minutes
July 22, 2025**

Present: Commissioner Edwards, Fire Chief Park, Deputy Chief Rasmussen, Commissioner Schaub, Business Administrator Schoof, Commissioner Steinruck, and Support Specialist Szilak

Commenced: 1658

Discussion:

- Welcomed by Deputy Chief Rasmussen.
- Reviewed the updates for Stations 32 and 81.
- Reviewed the Storm Water Cost Sharing Agreement Amendment with the City of Lake Stevens.
- Discussed the Station 72 update.
- Discussed the exhaust capture projects at Stations 82 and 83.
- Discussed upcoming tree removal landscaping projects at multiple locations.
- Discussed current projects at the Administration Building and DCYF lease.

Next Meeting: Tuesday, August 26, 2025, 1700

Adjourned: 1739



Finance Committee Meeting Minutes July 24, 2025

Present: Commissioner Elmore, Assistant Chief Lundquist, Fire Chief Park, Business Administrator Schoof, Support Specialist Szilak, Chief Financial Officer Tabor, and Commissioner Waugh

Commenced: 1604

Discussion:

- FC Park welcomed the committee members.
- BA Schoof presented the Coverage Providers Comparison Report.
- FC Park presented the proposal for the A31 Unit, Fiscal Year 2025 Trial.

Next Meeting: Thursday, August 28, 2025, 1600

Adjourned: 1647



CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

07/31/2025

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01621	AFLAC		486.38
25-01622	DEPARTMENT OF RETIREMENT SYSTEMS		496,582.71
25-01623	FIRE 7 FOUNDATION		590.00
25-01624	FIREPAC		1,013.30
25-01625	GENERAL TEAMSTERS UNION LOCAL 38		2,243.00
25-01626	HRA VEBA TRUST		133,271.19
25-01627	IAFF LOCAL 2781		34,160.34
25-01628	IAFF LOCAL 2781 PAC		917.00
25-01629	IAFF LOCAL 2781 RFA		1,070.00
25-01630	IAFF MERP		31,275.00
25-01631	MATRIX TRUST COMPANY		21,373.54
25-01632	TD AMERITRADE INSTITUTIONAL		388.50
25-01633	VOYA INSTITUTIONAL TRUST CO		129,743.41
25-01634	WASHINGTON STATE SUPPORT REGISTRY		504.00
25-01635	WASHINGTON STATE SUPPORT REGISTRY		1,247.21
25-01636	WSCFF FASTPAC		849.83

Page Total

855,715.41

Cumulative Total

855,715.41



Snohomish Regional Fire & Rescue, WA

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0025	ALDERWOOD WATER DISTRICT	25-01637					19.10
	ST73FM-JUNAUG25	Water (Fire Meter) - ST 73	Invoice	07/16/2025	Water (Fire Meter) - ST 73	001-507-522-50-47-02	19.10
0025	ALDERWOOD WATER DISTRICT	25-01638					110.27
	ST73-JUNAUG25	Water - ST 73	Invoice	07/16/2025	Water - ST 73	001-507-522-50-47-02	110.27
2220	ALERT-ALL CORPORATION	25-01639					5,124.42
	225070120	Custom SRFR Fire Hat x7,000	Invoice	07/15/2025	Custom SRFR Fire Hat x7,000	001-515-522-30-31-01	5,124.42
1801	ALEXANDER FATKIN	25-01640					764.00
	INV13886	Tuition Reimbursement BIO1301	Invoice	07/01/2025	Tuition Reimbursement	001-506-522-45-49-10	764.00
0028	ALL BATTERY SALES AND SERVICE	25-01641					814.98
	300-10171540	Maint. Srvcs Towels, Floor Mat & Mop	Invoice	07/30/2025	Maint. Srvcs Towels, Floor Mat & Mop	001-507-522-50-48-00	814.98
1503	ALLSTREAM BUSINESS US, INC	25-01642					410.76
	2117413	Fire Alarm Phone Lines/Connection Services	Invoice	08/03/2025	Fire Alarm Phone Lines/Connection Services	001-513-522-50-42-01	410.76
1503	ALLSTREAM BUSINESS US, INC	25-01643					540.53
	21711126	Fire Alarm Phone Lines/Connection Services	Invoice	08/01/2025	Fire Alarm Phone Lines/Connection Services	001-513-522-50-42-01	540.53

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2106	AMAZON CAPITAL SERVICES, INC	25-01644					3,187.10
	11P6-WFVV-G313	Sharpies	Invoice	07/21/2025	Sharpies	001-507-522-50-31-00	11.25
	13MN-C9NM-7GV6	Velcro Roll	Invoice	07/23/2025	Velcro Roll	001-507-522-50-31-00	72.28
	14MX-LYTG-H67H	Igloo Cooler 30qt x3	Invoice	07/28/2025	Igloo Cooler 30qt x3	001-504-522-20-35-00	213.60
	16CP-PTJT-KPY7	pH Paper - Hazmat Supplies	Invoice	08/01/2025	pH Paper - Hazmat Supplies	001-514-522-20-31-04	348.60
	176H-JYX-91MX	Sharpies for LOG Stock	Invoice	08/04/2025	Sharpies for LOG Stock	001-502-522-10-31-00	38.11
	17PG-7DL6-RM6V	Cordless Hand Blowet - ST71	Invoice	07/22/2025	Cordless Hand Blowet - ST71	001-504-522-20-35-00	170.47
	19MQ-LX6P-7LNR	Flouride Test Trips - Hazmat Supplies	Invoice	07/29/2025	Flouride Test Trips - Hazmat Supplies	001-514-522-20-31-04	467.55
	19N7-3NHH-CYLT	Push Broomx3 Squeegeex3 Dust Panx3	Invoice	08/06/2025	Push Broomx3 Squeegeex3 Dust Panx3	001-507-522-50-31-00	171.47
	1CHN-LVGR-QW6C	Personalized Name Plate	Invoice	07/18/2025	Personalized Name Plate	001-502-522-10-31-00	27.60
	1CKC-YPCT-1X1N	Sweatpants for recruits	Invoice	07/18/2025	Sweatpants for recruits	001-504-522-20-31-07	103.90
	1DLC-P93T-P6TR	Shop Parts	Invoice	08/05/2025	Shop Parts	050-511-522-60-34-01	29.08
	1FND-67FR-H1RW	Push Brooms x3 L71	Invoice	08/04/2025	Push Brooms x3 L71	001-504-522-20-35-00	97.02
	1HQY-Y4TC-FX6H	Pation Chairs and Patio Umbrella - ST71	Invoice	07/28/2025	Pation Chairs and Patio Umbrella - ST71	001-507-522-50-35-00	409.85
	1LMC-MFFJ-DDKH	Vinyl Letter/Number Stickers	Invoice	07/28/2025	Vinyl Letter/Number Stickers	001-507-522-50-48-00	10.67
	1MHK-LT9K-WNT9	Frymire Work Shoe	Invoice	07/31/2025	Frymire Work Shoe	001-504-522-20-31-07	43.15
	1PJC-R3X4-N9QP	Alphabet Vinyl Stickers	Invoice	07/30/2025	Alphabet Vinyl Stickers	001-504-522-20-35-00	10.67
	1PPN-XVJ4-L1JM	Cutlery for LOG Stock	Invoice	08/01/2025	Cutlery for LOG Stock	001-507-522-50-31-00	140.10
	1QK-Q1D6-979G	Shop Tools	Invoice	08/06/2025	Shop Tools	050-511-522-60-35-00	134.64
	1RXK-DWNV-DVKV	Cutlery Stock for LOG	Invoice	08/04/2025	Cutlery Stock for LOG	001-507-522-50-31-00	39.91
	1VG9-MKDR-VDGH	Wall Mounted Presser Washer-ST33	Invoice	07/22/2025	Wall Mounted Presser Washer-ST33	001-507-522-50-35-00	310.74
	1VJ3-XTW-961D	Shower Heads x3 - ST31	Invoice	07/29/2025	Shower Heads x3 - ST31	001-507-522-50-48-00	226.29
	1WKW-GG44-R7J9	iPad Cases for Training iPads	Invoice	06/09/2025	iPad Cases for Training iPads	001-506-522-45-31-03	87.47
	1XYC-DCPX-N1KH	Lamination Sheets & Reflective Sticker Numbers	Invoice	08/07/2025	Lamination Sheets & Reflective Sticker Numbers	001-502-522-10-31-00	22.68
2451	AMERICAN HEART ASSOCIATION	25-01645					567.79
	SCPR218278	HeartCode® PALS Course- Qty.3	Invoice	07/19/2025	HeartCode® PALS Course (Qty. 3)	001-509-522-45-49-02	567.79
0036	ANDGAR MECHANICAL LLC	25-01646					20,136.16
	20347	HVAC Service Call - Admin Rooftop Unit Replace	Invoice	07/28/2025	HVAC Service Call - Admin Rooftop Unit Replace	001-507-522-50-48-00	20,136.16
2383	AT&T MOBILITY - CC	25-01647					2,084.63
	UCF052025	CradlePoint Data Modems (Acct.5005€	Invoice	06/04/2025	CradlePoint Data Modems	001-513-522-10-42-00	710.00
	UCF062025	CradlePoint Data Modems (Acct.5005€	Invoice	07/04/2025	CradlePoint Data Modems	001-513-522-10-42-00	711.86
	UFCF042025	CradlePoint Data Modems (Acct.5005€	Invoice	05/04/2025	CradlePoint Data Modems	001-513-522-10-42-00	662.77
1523	AT&T MOBILITY LLC	25-01648					4,427.84
	287332399606X07272025	District Cell Phones (New)	Invoice	07/19/2025	District Cell Phones - Shop	050-511-522-60-42-00	113.88
					District Cell Phones (New)	001-513-522-10-42-00	4,313.96
1971	B&H FIRE AND SECURITY	25-01649					6,780.07
	10101B	Station 31 Fire Alarm Complete Install	Invoice	07/15/2025	Station 31 Fire Alarm Complete Install	001-507-522-50-41-00	6,780.07

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0058	BICKFORD MOTORS INC.	25-01650					1,636.56
	1442	Shop Parts	Invoice	06/13/2025	Shop Parts	050-511-522-60-34-01	691.48
	1599	Shop Parts	Invoice	06/13/2025	Shop Parts	050-511-522-60-34-01	745.23
	3255	Shop Parts	Invoice	07/28/2025	Shop Parts	050-511-522-60-34-01	98.36
	5033	Shop Parts	Invoice	07/28/2025	Shop Parts	050-511-522-60-34-01	249.27
	5180	Shop Parts	Invoice	06/30/2025	Shop Parts	050-511-522-60-34-01	325.03
	CM-1442-1	Shop Parts	Credit Memo	06/20/2025	Shop Parts	050-511-522-60-34-01	-472.81
2498	BNBUILDERS, INC	25-01651					528,589.19
	04302025-002Rev1	Station 32 Remodel (Contract SRFR Pay App	Invoice	04/30/2025	Station 32 Remodel (Contract SRFR Pay App	300-507-594-50-62-00	255,209.52
						300-507-594-50-62-00	273,379.67
0065	BOUND TREE MEDICAL, LLC	25-01652					11,560.44
	85823961	Medical Supplies	Invoice	06/27/2025	Medical Supplies	001-509-522-30-31-01	2,302.59
	85853518	Medications & Medical Supplies	Invoice	07/23/2025	Medications & Medical Supplies	001-509-522-30-31-01	6,675.48
	85855149	Medical Small Tools/Minor Equipment	Invoice	07/24/2025	Medical Small Tools/Minor Equipment	001-509-522-20-35-00	328.74
	85861915	Medications	Invoice	07/30/2025	Medications	001-509-522-30-31-01	100.16
	85861916	Medications	Invoice	07/30/2025	Medications	001-509-522-30-31-01	250.00
	85861917	Medications	Invoice	07/30/2025	Medications	001-509-522-30-31-01	100.16
	85861918	Medications	Invoice	07/30/2025	Medications	001-509-522-30-31-01	200.32
	85863669	Medications & Medical Supplies	Invoice	07/31/2025	Medications & Medical Supplies	001-509-522-30-31-01	1,602.99
0070	BRAKE & CLUTCH SUPPLY INC	25-01653					2,620.61
	140612	Shop Parts	Invoice	07/14/2025	Shop Parts	050-511-522-60-34-01	2,517.35
	140930	Shop Parts	Credit Memo	07/25/2025	Shop Parts	050-511-522-60-34-01	-116.71
	140975	Shop Parts	Invoice	07/29/2025	Shop Parts	050-511-522-60-34-01	86.97
	141007	Shop Parts	Invoice	07/29/2025	Shop Parts	050-511-522-60-34-01	133.00
0073	BRAUN NORTHWEST INC	25-01654					531.99
	7354253	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	531.99
2548	BRET LITTEN	25-01655					270.74
	INV13916	Duty Boot Reimbursement	Invoice	07/26/2025	Duty Boot Reimbursement	001-504-522-20-31-07	270.74
1685	BUD CLARY AUTO GROUP	25-01656					52,467.77
	3SA282x	2025 Ford Police Interceptor, EMS Cares Position	Invoice	06/16/2025	2025-05001-001 2025 Ford Intercepto	301-509-594-22-64-03	52,467.77
1913	CANON FINANCIAL SERVICES INC	25-01657					382.93
	41398446	Copier Machine Lease - Admin Bldg (Tr	Invoice	07/12/2025	Copier Machine Lease - Admin Bldg (Tr	001-512-591-22-70-00	363.56
	41398447	Copier Machine Lease - ST 83	Invoice	07/12/2025	Copier Machine Lease - ST 83	001-512-591-22-70-00	19.37
2470	CENTRAL PARK APARTMENTS ON	25-01658					1,526.50
	09/2025	Paramedic School Housing Rent (#191	Invoice	09/01/2025	Paramedic School Housing Rent (#191	001-506-522-45-49-37	1,526.50

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0096	CENTRAL WELDING SUPPLY	25-01659					762.57
	0002437479	Oxygen Cylinder Exchange/Re-Fill (9)	Invoice	07/18/2025	Oxygen Cylinder Exchange/Re-Fill (9)	001-509-522-20-45-00	129.98
	0002438579	Oxygen Cylinder Exchange/Re-Fill (3)	Invoice	07/21/2025	Oxygen Cylinder Exchange/Re-Fill (3)	001-509-522-20-45-00	75.82
	0002442729	Oxygen Cylinder Exchange/Re-Fill (x5)	Invoice	07/28/2025	Oxygen Cylinder Exchange/Re-Fill (x5)	001-509-522-20-45-00	94.62
	0002449831	Oxygen Cylinder Rental (Inventory)	Invoice	07/31/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	270.20
	0002450983	Oxygen Cylinder Rental (Inventory)	Invoice	07/31/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	17.23
	0002450984	Oxygen Cylinder Rental (Inventory)	Invoice	07/31/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	62.37
	2444241	Oxygen Cylinder Exchange/Re-Fill (x7)	Invoice	07/30/2025	Oxygen Cylinder Exchange/Re-Fill (xXX	001-509-522-20-45-00	112.35
0101	CHINOOK LUMBER	25-01660					481.73
	2129016	Lumber Premium (Doug-Fir) - Training	Invoice	07/17/2025	Lumber Premium (Doug-Fir) - Training	001-506-522-45-31-03	481.73
2249	CITY OF ELLENSBURG	25-01661					147.06
	334893328979	Electricity & Stormwater - PM Progrm	Invoice	07/29/2025	Electricity & Stormwater - PM Progrm	001-506-522-45-49-37	147.06
0110	CITY OF MONROE	25-01662					558.23
	ADMIN-JULY25	Water, Stormwater & Sewer - Admin B	Invoice	08/04/2025	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02	284.70
						300-507-522-50-47-00	273.53
0110	CITY OF MONROE	25-01663					38.40
	ST31IRR-JULY25	Water (Irrigation Meter) - ST 31	Invoice	08/04/2025	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	38.40
0110	CITY OF MONROE	25-01664					877.30
	ST31-JULY25	Water, Stormwater & Sewer - ST 31	Invoice	08/04/2025	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	877.30
0110	CITY OF MONROE	25-01665					178.78
	ST32 - JULY2025	Water & Stormwater - ST 32	Invoice	08/04/2025	Water & Stormwater - ST 32	001-507-522-50-47-02	178.78
1891	CITY OF SNOHOMISH	25-01666					205.40
	ST83-MAYJULY25	Water - ST 83	Invoice	07/31/2025	Water - ST 83	001-507-522-50-47-02	205.40
0112	CLEARFLY COMMUNICATIONS	25-01667					773.08
	INV730705	Phone/Fax Services - Admin Bldg, ST 3	Invoice	08/01/2025	Phone/Fax Services - Admin Bldg, ST 3	001-513-522-50-42-01	773.08
0126	COMCAST BUSINESS	25-01668					322.19
	ST31-AUGSEPT25	Internet Services - ST 31	Invoice	07/27/2025	Internet Services - ST 31	001-513-522-50-42-01	322.19
0127	COMDATA INC.	25-01669					10,635.84
	20427952	Apparatus Fuel	Invoice	08/01/2025	Apparatus Fuel - EMS	001-509-522-20-32-00	5,257.87
					Apparatus Fuel - Shop	050-511-522-60-32-00	120.09
					Apparatus Fuel - Suppression	001-504-522-20-32-00	5,257.88
0136	COURIERWEST	25-01670					2,738.50
	8188	Mail Courier Monthly Service (July)	Invoice	07/01/2025	Mail Courier Monthly Service (MONTH	001-502-522-10-41-01	2,738.50
0138	CRESSY DOOR COMPANY, INC	25-01671					498.08
	210206	Bay Door Service Call (Spring Stretch) -	Invoice	08/05/2025	Bay Door Service Call (Spring Stretch) -	001-507-522-50-48-00	498.08
0103	CSD ATTORNEYS AT LAW P.S.	25-01672					15,730.00
	131200	Monthly Attorney Services (JUne)	Invoice	07/01/2025	Monthly Attorney Services (June)	001-512-522-10-41-03	15,730.00

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
2484	CURALINC HEALTHCARE 64724	25-01673 Employee Assistance Program Monthly	Invoice	08/01/2025	Employee Assistance Program Monthly	001-510-522-20-20-15	720.20
0149	DAY & NITE PLUMBING 136959845 137185821	25-01674 Service Call Shower Valve (ST 83) Service Call Shower Valve (ST83)	Invoice Invoice	07/17/2025 07/22/2025	Service Call Shower Valve (ST 83) Service Call Shower Valve (ST83)	001-507-522-50-48-00 001-507-522-50-48-00	2,280.45 918.23 1,362.22
1600	DIRECTV, LLC 050747001X250802	25-01675 Cable/TV Services - ST 33	Invoice	08/02/2025	Cable/TV Services - ST 33	001-513-522-50-42-01	120.98 120.98
2453	DONNA BRESKE & ASSOCIATES, I 3733	25-01676 Profess. Consult Fee (Project Coor & M	Invoice	07/03/2025	Profess. Consult Fee (Project Coor & M	300-507-594-50-62-00	3,541.25 3,541.25
0164	DRUG FREE BUSINESS 466293	25-01677 Random Drug Test (Shop)	Invoice	07/31/2025	Random Drug Test (Shop)	050-511-522-60-41-06	54.00 54.00
2486	EASTSIDE INTEGRATIVE MEDICIN 442K26738 462K26378	25-01678 New Hire Physical (x8) New Hire Firefighter Physicals (x9) Ann	Invoice Invoice	07/01/2025 08/02/2025	New Hire Physical (x8) New Hire Firefighter Physicals (x9) Ann	001-510-522-20-41-06 001-510-522-20-41-06	24,926.00 10,457.00 14,469.00
1875	ELECTRONIC BUSINESS MACHIN AR310268 AR310551 AR310575 AR310576 AR310974 AR311285	25-01679 Copier Machine Usage - Admin Bldg (P Copier Machine Usage - ST 31 (Main L Copier Machine Usage - ST 71 Copier Machine Usage - ST 81 Copier Machine Usage - Station 31 (Shop Copier Machine Usage - Admin Bldg (T	Invoice Invoice Invoice Invoice Invoice Invoice	07/17/2025 07/18/2025 07/18/2025 07/29/2025 07/24/2025 07/28/2025	Copier Machine Usage - Admin Bldg (P Copier Machine Usage - ST 31 (Main L Copier Machine Usage - ST 71 Copier Machine Usage - ST 81 Copier Machine Usage - Station 31 (Shop Copier Machine Usage - Admin Bldg (T	001-502-522-10-31-00 001-502-522-10-31-00 001-502-522-10-31-00 001-502-522-10-31-00 050-511-522-60-31-03 001-502-522-10-31-00	519.23 80.57 136.51 95.87 8.24 10.69 187.35
0182	EMERGENT RESPIRATORY 250714187 250714188	25-01680 CPAP Machine Supplies - ST71 CPAP Machine Supplies - ST 82	Invoice Invoice	08/01/2025 08/01/2025	CPAP Machine Supplies - ST71 CPAP Machine Supplies - ST 82	001-509-522-30-31-01 001-509-522-30-31-01	1,023.12 511.56 511.56
0183	EMPLOYMENT SECURITY DEPAR 2025 Unemploymentt - Q2 FEE	25-01681 Unemployment Billing: 2025 QTR2 (60	Invoice	06/30/2025	2025 Unemploymentt - Q2 FEE	001-512-522-20-20-14	26.01 26.01
2540	ENDEAVOR BUSINESS MEDIA, LL 54697954	25-01682 FireFusion25 Registration x5	Invoice	07/02/2025	FireFusion25 Registration x5	001-506-522-45-49-02	2,250.00 2,250.00
1642	EVERGREEN POWER SYSTEMS, IN 38449 38453	25-01683 Elec Srvc Call (Troubleshoot Gate) - ST7 Elec Srvc Call (Replaced Ballasts) -ST31	Invoice Invoice	07/21/2025 07/21/2025	Elec Srvc Call (Troubleshoot Gate) - ST7 Elec Srvc Call (Replaced Ballasts) -ST31	001-507-522-50-48-00 001-507-522-50-48-00	3,719.00 655.80 3,063.20
2334	FIRST CLASS BUILDING SUPPLY A 4547	25-01684 Janitorial Monthly Services - DCYF/ADI	Invoice	08/03/2025	Janitorial Monthly Services - DCYF/ADI	001-507-522-50-41-00 300-507-522-50-41-00	2,687.00 1,370.37 1,316.63
2145	FP MAILING SOLUTIONS RI106722307	25-01685 Postage Machine Lease (Quarterly)	Invoice	07/21/2025	Postage Machine Lease (Quarterly)	001-512-591-22-70-00	166.59 166.59
0222	FREIGHTLINER NORTHWEST PC304033247;01	25-01686 Shop Parts	Invoice	07/10/2025	Shop Parts	050-511-522-60-34-01	152.46 152.46

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC	25-01687					6,832.86
	031946323	S/S Chief Shirt	Invoice	07/17/2025	S/S Chief Shirt	001-504-522-20-31-07	147.67
	031946337	L/S Chief Shirt	Invoice	07/17/2025	L/S Chief Shirt	001-504-522-20-31-07	198.44
	031946353	Cargo Pants	Invoice	07/17/2025	Cargo Pants	001-504-522-20-31-07	217.71
	031946363	Class A Bell Crown Cap	Invoice	07/17/2025	Class A Bell Crown Cap	001-504-522-20-31-07	36.40
	031946364	Duty Boots	Invoice	07/17/2025	Duty Boots	001-504-522-20-31-07	222.32
	031946424	Leather Belt	Invoice	07/17/2025	Leather Belt	001-504-522-20-31-07	28.18
	031949757	Industrial Pants + Duty Boots	Invoice	07/17/2025	Industrial Pants + Duty Boots	001-504-522-20-31-07	683.09
	031988008	Uniform Metal Badge (2)	Invoice	07/21/2025	Uniform Metal Badge (2)	001-504-522-20-31-07	316.97
	032014320	S/S Station Wear Shirt	Invoice	07/24/2025	S/S Station Wear Shirt	001-504-522-20-31-07	265.84
	032014331	Diamond Quilted Jacket	Invoice	07/24/2025	Diamond Quilted Jacket	001-504-522-20-31-07	108.11
	032014362	S/S Chief Shirt	Invoice	07/24/2025	S/S Chief Shirt	001-504-522-20-31-07	296.89
	032014364	1/2 Zip Turtleneck Sweatshirt	Invoice	07/24/2025	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	123.45
	032014394	1/2 Zip Turtleneck Sweatshirt	Invoice	07/24/2025	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	118.53
	032014395	1/2 Zip Turtleneck Sweatshirt	Invoice	07/24/2025	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	118.53
	032014396	1/4 Zip Turtleneck Sweatshirt	Invoice	07/24/2025	1/4 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	118.63
	032037835	S/S Chief Shirt	Invoice	07/26/2025	S/S Chief Shirt	001-504-522-20-31-07	148.44
	032047854	Cargo Pants	Invoice	07/28/2025	Cargo Pants	001-504-522-20-31-07	379.35
	032047870	L/S Polyester Command Shirt	Invoice	07/28/2025	L/S Polyester Command Shirt	001-504-522-20-31-07	108.21
	032060579	L/S Chief Shirt	Invoice	07/29/2025	L/S Chief Shirt	001-504-522-20-31-07	169.67
	032060671	Puget Sound FD Poly Serge RND Top	Invoice	08/04/2025	Puget Sound FD Poly Serge RND Top	001-504-522-20-31-07	108.31
	032060685	Duty Boots	Invoice	07/29/2025	Duty Boots	001-504-522-20-31-07	222.32
	032073684	Softshell Fleece Jacket	Invoice	07/30/2025	Softshell Fleece Jacket	001-504-522-20-31-07	200.61
	032087780	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	225.09
	032087781	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	225.09
	032087784	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	170.57
	032087785	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	170.57
	032087786	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	170.57
	032087787	L/S Chief Shirt	Invoice	07/31/2025	L/S Chief Shirt	001-504-522-20-31-07	170.57
	032087809	L/S Firefighter Shirt	Invoice	07/31/2025	L/S Firefighter Shirt	001-504-522-20-31-07	170.57
	032087999	Duty Boots	Invoice	07/31/2025	Duty Boots	001-504-522-20-31-07	144.13
	032120808	Duty Boots	Invoice	08/04/2025	Duty Boots	001-504-522-20-31-07	222.52
	032120812	All Weather Three In One Jacket (Black	Invoice	08/04/2025	All Weather Three In One Jacket (Black	001-504-522-20-31-07	752.55
	032120833	S/S Chief Shirt	Invoice	08/04/2025	S/S Chief Shirt	001-504-522-20-31-07	72.96
2446	GENCAP CONSTRUCTION CORP.	25-01688					87,797.55
	7-R	Station 31 Shop Addition (Contract SRF1570114 Add.)	Invoice	06/26/2025	Station 31 Shop Addition (Contract SRF1570114 Add.)	001-504-522-20-31-07	87,797.55

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0238	GRAINGER	25-01689					5,936.74
	951858421	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	356.04
	9581481307	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	265.02
	9581481323	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	604.31
	9581481349	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	636.77
	9581481364	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	154.07
	9581730042	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	784.19
	9581730059	Station Operating Supplies	Invoice	07/20/2025	Station Operating Supplies	001-507-522-50-31-00	314.51
	9581730067	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	595.99
	9581922151	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	292.04
	9581922169	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	229.49
	9581975183	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	382.41
	9590883238	Station Operating Supplies	Invoice	07/30/2025	Station Operating Supplies	001-507-522-50-31-00	138.90
	9851481356	Station Operating Supplies	Invoice	07/22/2025	Station Operating Supplies	001-507-522-50-31-00	1,183.00
0258	HILL STREET CLEANERS	25-01690					110.50
	13534	Uniform Repairs, Alteratns & Name/Pe	Invoice	08/07/2025	Uniform Repairs, Alteratns & Name/Pe	001-504-522-20-31-07	110.50
1878	IMS ALLIANCE	25-01691					563.65
	25-1215	Passport Name Tag (x8)	Invoice	05/12/2025	Passport Name Tag (x8)	001-504-522-20-31-01	25.80
	25-1382	Passport Name Tag (x8)	Invoice	05/29/2025	Passport Name Tag (x8)	001-504-522-20-31-01	19.05
	25-1423	Passport Locker Tag (x2)	Invoice	06/04/2025	Passport Locker Tag (x2)	001-504-522-20-31-01	21.75
	25-1483	Passport Name Tag (x4)	Invoice	06/11/2025	Passport Name Tag (x4)	001-504-522-20-31-01	14.21
	25-1845	Passport Name Tag (x6)	Invoice	07/21/2025	Passport Name Tag (x6)	001-504-522-20-31-01	18.49
	25-1914	Passport Name Tag (x6)	Invoice	07/29/2025	Passport Name Tag (x6)	001-504-522-20-31-01	18.49
	25-1986	Passport Name/Locker Tags & Tag Coll	Invoice	08/06/2025	Passport Name/Locker Tags & Tag Coll	001-504-522-20-31-01	445.86
0276	IRON MOUNTAIN INC	25-01692					954.60
	203016908	OffSite Server Data Storage Services (N	Invoice	07/31/2025	OffSite Server Data Storage Services (N	001-513-522-10-41-04	954.60
0277	ISOUTSOURCE	25-01693					8,470.93
	CW312594	IT Services	Invoice	06/30/2025	IT Services	001-513-522-10-41-04	105.00
	CW313632	Monthly Software Fees/Monitoring Services	Invoice	07/29/2025	Monthly Software Fees/Monitoring Services	001-513-522-10-41-04	561.23
	CW313825	IT Services	Invoice	07/31/2025	IT Services	001-513-522-10-41-04	1,807.00
	CW314007	IT Services	Invoice	07/31/2025	IT Services	001-513-522-10-41-04	5,997.70
2542	IT PARTNERS INC	25-01694					31,536.00
	90093	Dalto Cloud Backup & Recovery & Serv	Invoice	05/31/2025	Dalto Cloud Backup & Recovery & Serv	001-513-522-10-49-04	31,536.00
1806	KENNETH HARDING	25-01695					462.00
	INV13912	Per Diem - Musar advanced Trench Re	Invoice	07/01/2025	Per Diem - Musar advanced Trench Re	001-506-522-45-43-00	462.00
0313	KENT D. BRUCE CO., LLC	25-01696					2,363.65
	18424	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	1,435.12
	18437	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	928.53
2434	KNIGHT DEFENSE, LLC	25-01697					12,299.52
	25012	Night Vision set	Invoice	07/25/2025	Pair of binocular night vision	001-514-522-20-31-09	12,299.52

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0349	L.N. CURTIS & SONS	25-01698					7,078.05
	INV970404	Ladder 82 Tools	Invoice	07/22/2025	Ladder 82 Tools	001-504-522-20-35-00	558.56
	INV973638	Bunker Boots	Invoice	07/30/2025	Bunker Boots	303-504-594-20-64-04	680.96
	INV975640	Ladder 82 Tools	Invoice	08/04/2025	Ladder 82 Tools	001-504-522-20-35-00	5,838.53
1954	LAKE STEVENS ATHLETIC CLUB	25-01699					327.00
	76405	Monthly Gym Membership (June 2025)	Invoice	07/21/2025	Monthly Gym Membership (MONTH 2)	001-510-522-20-49-00	109.00
	76406	Monthly Gym Membership (July 2025)	Invoice	07/21/2025	Monthly Gym Membership (July 2025)	001-510-522-20-49-00	109.00
	76407	Monthly Gym Membership (Aug 2025)	Invoice	07/21/2025	Monthly Gym Membership (Aug 2025)	001-510-522-20-49-00	109.00
1879	LAKE STEVENS SEWER DISTRICT	25-01700					341.73
	ST81-AUG2025	Sewer - ST 81 (Account 6681.01)	Invoice	08/01/2025	Sewer - ST 81	001-507-522-50-47-02	341.73
1879	LAKE STEVENS SEWER DISTRICT	25-01701					433.93
	ST82-AUG2025	Sewer - ST 82 (Account 3655.01)	Invoice	08/01/2025	Sewer - ST 82	001-507-522-50-47-02	433.93
2404	LAWSON PRODUCTS, INC.	25-01702					93.73
	9312698481	White Stripe/Traffic Paint	Invoice	08/04/2025	White Stripe/Traffic Paint	001-507-522-50-31-00	93.73
1596	LEMAY MOBILE SHREDDING	25-01703					57.40
	4897314S185	OnSite Mobile Shredding Services - Ad	Invoice	08/01/2025	OnSite Mobile Shredding Services - Ad	001-502-522-10-41-01	57.40
2038	LEXIPOL LLC	25-01704					26,622.73
	INVLEX11256273	Policy,Supplemntl & Procedure Manua	Invoice	08/01/2025	Policy,Supplemntl & Procedure Manua	001-516-522-30-49-04	26,622.73
0343	LIFE-ASSIST INC	25-01705					1,005.97
	1620860	Medical Supplies	Invoice	07/22/2025	Medical Supplies	001-509-522-30-31-01	87.44
	1620861	Medical Supplies	Invoice	07/22/2025	Medical Supplies	001-509-522-30-31-01	87.44
	1625486	Medical Supplies	Invoice	08/05/2025	Medical Supplies	001-509-522-30-31-01	831.09
2469	LION GROUP INC.	25-01706					1,807.11
	300045628	Bunker Gear Cleaning, Repairs & Alterations	Invoice	07/31/2025	Bunker Gear Cleaning, Repairs & Alterations	001-504-522-20-48-11	1,807.11
0352	LOWE'S	25-01707					1,393.74
	9700667-PFJLJF	Combo Lock for ST32 Gate	Invoice	07/09/2025	Combo Lock for ST32 Gate	001-507-522-50-35-00	23.37
	970384-PDHKHX	Rinse Aid - ST83	Invoice	06/24/2025	Rinse Aid - ST83	001-507-522-50-31-00	12.15
	973320-PGQYWS	Rake, Trimmer, Pruner-Yard Tools for L	Invoice	07/18/2025	Rake, Trimmer, Pruner-Yard Tools for L	001-507-522-50-35-00	91.39
	973778-PCLUBX	Microwave ST73	Invoice	06/17/2025	Microwave ST73	001-507-522-50-35-00	248.39
	976088-PCLUCQ	AC Unit x2 & Weather Stripping ST82	Invoice	06/17/2025	AC Unit x2 & Weather Stripping ST82	001-507-522-50-31-00	12.27
						001-507-522-50-35-00	361.86
	977896-PDTEEX	Wall Anchors + Cable Ties	Invoice	06/26/2025	Wall Anchors + Cable Ties	001-507-522-50-35-00	50.58
	978828-PHXASJ	Sprinkler & Hose Timer	Invoice	07/28/2025	Sprinkler & Hose Timer	001-507-522-50-35-00	34.99
	988325-PHCQAJ	Cieling Tile - ST31	Invoice	07/22/2025	Cieling Tile - ST31	001-507-522-50-48-00	121.57
	994224-PGIJPY	Spllies for Cement Pad ST83	Invoice	07/16/2025	Spllies for Cement Pad ST83	001-507-522-50-48-00	363.81
	996950-PDFKRQ	Duct Tape x6 Electrical Tape x2 TV Cab	Invoice	08/04/2025	Duct Tape x6 Electrical Tape x2 TV Cab	001-507-522-50-31-00	73.36
1672	MATTHEW BALL	25-01708					602.23
	INV13914	EM:RAP Reimbursement	Invoice	07/17/2025	EM:RAP Reimbursement	001-509-522-20-49-02	602.23

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
2348	MATTHEW J. BEECROFT	25-01709					12,000.00
	AUG2025	EMS Servcs Contract: Medcial Supervis	Invoice	08/01/2025	EMS Servcs Contract: Medcial Supervis	001-509-522-20-41-02	4,000.00
	JULY2025	EMS Servcs Contract: Medcial Supervis	Invoice	08/01/2025	EMS Servcs Contract: Medcial Supervis	001-509-522-20-41-02	4,000.00
	JUNE2025	EMS Servcs Contract: Medcial Supervis	Invoice	08/01/2025	EMS Servcs Contract: Medcial Supervis	001-509-522-20-41-02	4,000.00
2513	MES SERVICE COMPANY, LLC	25-01710					1,072.12
	IN2310228	SCBA Flow Test x14	Invoice	07/30/2025	SCBA Flow Test x14	001-504-522-20-48-12	1,072.12
1802	MICHAEL FRYMIRE	25-01711					180.56
	INV13913	Station Pride Reimbursement - PEDal Care	Invoice	07/28/2025	Station Pride Reimbursement - PEDal Care	001-512-522-10-49-06	180.56
2214	MONARCH LANDSCAPE WA LLC	25-01712					8,760.75
	CD5053968	Arbor Care - Removal, Clearance, Prun	Invoice	08/06/2025	Arbor Care - Removal, Clearance, Prun	001-507-522-50-41-00	2,512.92
	CD50572700	Station 31 & Admin Tree Pruning	Invoice	07/31/2025	Station 31 & Admin Tree Pruning	001-507-522-50-41-00	6,247.83

Docket of Claims Register

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0380	MONROE PARTS HOUSE	25-01713					10,846.28
	029375	Shop Parts	Invoice	07/01/2025	Shop Parts	050-511-522-60-34-01	193.38
	029439	Shop Parts	Invoice	07/01/2025	Shop Parts	050-511-522-60-34-01	7.64
	029444	Shop Parts	Invoice	07/01/2025	Shop Parts	050-511-522-60-34-01	690.45
	029474	Shop Parts	Invoice	07/01/2025	Shop Parts	050-511-522-60-34-01	517.62
	029480	Shop Supplies	Invoice	07/01/2025	Shop Supplies	050-511-522-60-31-05	29.47
	029499	Shop Parts	Invoice	07/02/2025	Shop Parts	050-511-522-60-34-01	107.31
	029501	Shop Parts	Invoice	07/02/2025	Shop Parts	050-511-522-60-34-01	55.53
	029515	Shop Parts	Credit Memo	07/02/2025	Shop Parts	050-511-522-60-34-01	-39.38
	029647	Shop Parts	Invoice	07/01/2025	Shop Parts	050-511-522-60-34-01	802.65
	029688	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	9.84
	029689	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	80.93
	029691	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	31.92
	029695	Shop Parts	Credit Memo	07/03/2025	Shop Parts	050-511-522-60-34-01	-118.15
	029733	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	15.58
	029746	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	12.02
	029795	Shop Parts	Invoice	07/03/2025	Shop Parts	050-511-522-60-34-01	188.93
	029832	Shop Parts	Credit Memo	07/03/2025	Shop Parts	050-511-522-60-34-01	-19.69
	030041	Shop Parts	Invoice	07/07/2025	Shop Parts	050-511-522-60-34-01	10.02
	030098	Shop Parts	Invoice	07/07/2025	Shop Parts	050-511-522-60-34-01	680.59
	030197	Shop Parts	Invoice	07/07/2025	Shop Parts	050-511-522-60-34-01	45.82
	030265	Shop Parts	Invoice	07/08/2025	Shop Parts	050-511-522-60-34-01	115.55
	030271	Shop Parts	Invoice	07/08/2025	Shop Parts	050-511-522-60-34-01	50.18
	030322	Shop Parts	Invoice	07/08/2025	Shop Parts	050-511-522-60-34-01	1,203.97
	030382	Shop Parts	Invoice	07/08/2025	Shop Parts	050-511-522-60-34-01	13.11
	030383	Shop Parts	Credit Memo	07/08/2025	Shop Parts	050-511-522-60-34-01	-177.23
	030384	Shop Parts	Invoice	07/08/2025	Shop Parts	050-511-522-60-34-01	690.45
	030444	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	34.69
	030551	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	0.79
	030580	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	18.04
	030589	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	25.14
	030759	Shop Parts	Invoice	07/10/2025	Shop Parts	050-511-522-60-34-01	188.44
	030779	Shop Supplies	Invoice	07/10/2025	Shop Supplies	050-511-522-60-31-05	98.45
	030802	Shop Parts	Invoice	07/10/2025	Shop Parts	050-511-522-60-34-01	60.45
	030891	Shop Parts	Invoice	07/11/2025	Shop Parts	050-511-522-60-34-01	134.98
	030933	Shop Parts	Invoice	07/11/2025	Shop Parts	050-511-522-60-34-01	175.72
	031161	Shop Parts	Credit Memo	07/14/2025	Shop Parts	050-511-522-60-34-01	-134.98
	031284	Shop Parts	Invoice	07/14/2025	Shop Parts	050-511-522-60-34-01	8.74
	031315	Shop Parts	Invoice	07/14/2025	Shop Parts	050-511-522-60-34-01	16.30
	031342	Shop Parts	Invoice	07/15/2025	Shop Parts	050-511-522-60-34-01	601.98
	031352	Shop Parts	Invoice	07/15/2025	Shop Parts	050-511-522-60-34-01	2,067.92
	031357	Shop Parts	Credit Memo	07/15/2025	Shop Parts	050-511-522-60-34-01	-88.61
	031413	Shop Parts	Invoice	07/15/2025	Shop Parts	050-511-522-60-34-01	31.54

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	031451	Shop Parts	Invoice	07/15/2025	Shop Parts	050-511-522-60-34-01	153.87	
	031593	Shop Supplies	Invoice	07/16/2025	Shop Supplies	050-511-522-60-31-05	32.21	
	031621	Shop Parts	Credit Memo	07/16/2025	Shop Parts	050-511-522-60-34-01	-160.83	
	031625	Shop Parts	Credit Memo	07/16/2025	Shop Parts	050-511-522-60-34-01	-456.30	
	031646	Shop Parts	Invoice	07/16/2025	Shop Parts	050-511-522-60-34-01	27.11	
	031754	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	188.93	
	031760	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	53.93	
	031833	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	205.65	
	031846	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	377.87	
	031863	Shop Parts	Invoice	07/18/2025	Shop Parts	050-511-522-60-34-01	165.10	
	031866	Shop Parts	Invoice	07/18/2025	Shop Parts	050-511-522-60-34-01	66.39	
	031899	Shop Parts	Credit Memo	07/18/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	031916	Shop Parts	Invoice	07/18/2025	Shop Parts	050-511-522-60-34-01	14.39	
	031941	Shop Parts	Invoice	07/18/2025	Shop Parts	050-511-522-60-34-01	24.65	
	031986	Shop Parts	Credit Memo	07/18/2025	Shop Parts	050-511-522-60-34-01	-1,380.89	
	032010	Shop Parts	Invoice	07/18/2025	Shop Parts	050-511-522-60-34-01	601.98	
	032226	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	62.08	
	032231	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	79.03	
	032241	Shop Parts	Credit Memo	07/21/2025	Shop Parts	050-511-522-60-34-01	-88.61	
	032278	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	14.41	
	032293	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	3.82	
	032296	Shop Parts	Invoice	07/21/2025	Shop Parts	050-511-522-60-34-01	16.05	
	032457	Shop Parts	Invoice	07/22/2025	Shop Parts	050-511-522-60-34-01	601.98	
	032483	Shop Parts	Invoice	07/22/2025	Shop Parts	050-511-522-60-34-01	14.20	
	032546	Shop Parts	Credit Memo	07/22/2025	Shop Parts	050-511-522-60-34-01	-88.61	
	032547	Shop Parts	Invoice	07/22/2025	Shop Parts	050-511-522-60-34-01	63.34	
	032620	Shop Parts	Invoice	07/23/2025	Shop Parts	050-511-522-60-34-01	20.88	
	032625	Shop Parts	Invoice	07/23/2025	Shop Parts	050-511-522-60-34-01	78.20	
	032726	Shop Parts	Invoice	07/23/2025	Shop Parts	050-511-522-60-34-01	22.63	
	032849	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	73.77	
	032863	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	76.67	
	032898	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	49.38	
	032899	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	22.33	
	032908	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	36.41	
	032946	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	225.04	
	032991	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	216.14	
	033474	Shop Parts	Invoice	07/28/2025	Shop Parts	050-511-522-60-34-01	12.46	
	033545	Shop Parts	Invoice	07/29/2025	Shop Parts	050-511-522-60-34-01	45.88	
	033696	Shop Parts	Invoice	07/29/2025	Shop Parts	050-511-522-60-34-01	30.54	
	033750	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	82.54	
	033753	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	10.80	
	033781	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	2.58	
	033793	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	423.25	

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	033805	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	72.93	
	033807	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	56.88	
	033828	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	31.92	
	033830	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	15.27	
	033843	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	14.21	
	033846	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	200.66	
	033902	Shop Parts	Invoice	07/31/2025	Shop Parts	050-511-522-60-34-01	12.57	
	033948	Shop Parts	Invoice	07/31/2025	Shop Parts	050-511-522-60-34-01	21.87	
2068	MONROE VISION CLINIC, INC.	25-01714					435.00	
	879992	Facepiece Respirator Prescription Lenses	Invoice	07/23/2025	Facepiece Respirator Prescription Lenses	001-505-522-30-35-00	435.00	
1904	NATIONAL TESTING NETWORK, I	25-01715					4,250.00	
	19000	Background Investigation Services (x5)	Invoice	07/31/2025	Background Investigation Services (x5)	001-517-522-10-49-01	4,250.00	
2119	NOREGON SYSTEMS, LLC	25-01716					8,803.36	
	INV00285575	JRPO & NextStep Toolbox + Panasonic Batteries	Invoice	07/17/2025	JRPO & NextStep Toolbox + Panasonic Batteries	001-511-594-00-64-00	8,803.36	
2333	OAC SERVICES, INC.	25-01717					36,817.11	
	151487	Professional Services (Design/CM Labc	Invoice	07/09/2025	Professional Services (Design/CM Labc	300-507-594-50-62-00	860.00	
						300-507-594-50-62-00	99.00	
	151700	Professional Services (Design/CM Labc	Invoice	09/10/2025	Professional Services (Design/CM Labc	300-507-594-50-62-00	14,313.50	
						300-507-594-50-62-00	20,602.11	
	151701	Professional Services (Design/CM Labc	Invoice	09/10/2025	Professional Services (Design/CM Labc	300-507-594-50-62-00	942.50	
2252	ODP BUSINESS SOLUTIONS, LLC	25-01718					481.05	
	432609857001	GIS Large Format Paper	Invoice	07/24/2025	GIS Large Format Paper	001-516-522-30-31-00	217.72	
	432610702001	Flash Drive 5 Pack	Invoice	07/24/2025	Flash Drive 5 Pack	001-502-522-10-35-00	27.90	
	432610704001	Copy Paper	Invoice	07/24/2025	Copy Paper	001-502-522-10-31-00	89.49	
	434725676001	Staples, PaperClips, Folders, Avery Lab	Invoice	07/31/2025	Staples, PaperClips, Folders, Avery Lab	001-502-522-10-31-00	145.94	
0185	OPERATIVE IQ	25-01719					4,190.06	
	71587	Operative IQ License/Maintenance Fees	Invoice	08/01/2025	Facility Management License Fee (Logistics)	001-513-522-10-49-04	720.00	
					Fleet Mgmt Licenses/Sandbox Maintenance	001-513-522-10-49-04	880.47	
					Operative IQ Inventory/Asset Mngmnt License Fee	001-513-522-10-49-04	2,481.69	
					RFID Data Service License Fee	001-513-522-10-49-04	107.90	
0466	PETROCARD, INC.	25-01720					2,622.96	
	C803785	OnSite Mobile Fueling Service - ST 71,	Invoice	07/28/2025	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	1,311.48	
						001-509-522-20-32-00	1,311.48	
0472	PLATT ELECTRIC SUPPLY	25-01721					220.34	
	6K77541	LED Lightbulb x12 & Safety Glasses - S1	Invoice	07/15/2025	LED Lightbulb x12 & Safety Glasses - S1	001-507-522-50-31-00	200.99	
						001-507-522-50-35-00	19.35	
0483	PUGET SOUND ENERGY	25-01722					94.50	
	ST74-JULYAUG25	Natural Gas - ST 74/Logistics Bldg (220031644068)	Invoice	07/15/2025	Natural Gas - ST 74/Logistics Bldg (220031644068)	001-507-522-50-47-03	94.50	
0483	PUGET SOUND ENERGY	25-01723					53.40	
	ST72-JULYAUG25	Natural Gas - ST 72 (220031644069)	Invoice	07/29/2025	Natural Gas - ST 72 (220031644069)	001-507-522-50-47-03	53.40	

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0483	PUGET SOUND ENERGY ST33-JULYAUG25	25-01724 Natural Gas - ST 33 (220017363437)	Invoice	07/14/2025	Natural Gas - ST 33 (220017363437)	001-507-522-50-47-03	247.57 247.57
0483	PUGET SOUND ENERGY ST71-JULYAUG25	25-01725 Natural Gas - ST 71 (220031644036)	Invoice	07/16/2025	Natural Gas - ST 71 (220031644036)	001-507-522-50-47-03	127.03 127.03
0483	PUGET SOUND ENERGY ST77-JULYAUG25	25-01726 Natural Gas - ST 77 (220031644044)	Invoice	07/18/2025	Natural Gas - ST 77 (220031644044)	001-507-522-50-47-03	97.69 97.69
0483	PUGET SOUND ENERGY ST73-JULYAUG25	25-01727 Natural Gas - ST 73 (200014833566)	Invoice	07/15/2025	Natural Gas - ST 73 (200014833566)	001-507-522-50-47-03	120.49 120.49
0484	PURCELL TIRE & SERVICE CENTE 24277548	25-01728 Shop Parts	Invoice	07/11/2025	Shop Parts	050-511-522-60-34-01	2,777.46 2,196.24
	24277908	Shop Parts	Invoice	07/30/2025	Shop Parts	050-511-522-60-34-01	581.22
1611	RANDY FAY INV13910	25-01729 Mileage Reimbursement WFCA Chelan	Invoice	06/30/2025	Mileage Reimbursement WFCA Chelan	001-501-522-10-43-01	210.00 210.00
0494	REPUBLIC SERVICES #197 0197-003563292	25-01730 Refuse - ST 31	Invoice	07/31/2025	Refuse - ST 31	001-507-522-50-47-04	341.48 341.48
0494	REPUBLIC SERVICES #197 0197-003564269	25-01731 Recycling - ST 32	Invoice	07/31/2025	Recycling - ST 32	001-507-522-50-47-04	124.35 124.35
0494	REPUBLIC SERVICES #197 0197-003563942	25-01732 Recycling - ST 31	Invoice	07/31/2025	Recycling - ST 31	001-507-522-50-47-04	936.64 936.64
0494	REPUBLIC SERVICES #197 0197-003564004	25-01733 Refuse - ST 32	Invoice	07/31/2025	Refuse - ST 32	001-507-522-50-47-04	282.26 282.26
0494	REPUBLIC SERVICES #197 0197-003563958	25-01734 Refuse - Admin Building	Invoice	07/31/2025	Refuse - Admin Building	001-507-522-50-47-04 300-507-522-50-47-00	281.24 143.43 137.81
2345	RESCH PRINTING 1250	25-01735 Graphics for MOBE Truck	Invoice	07/30/2025	Graphics for MOBE Truck	001-504-522-20-48-01	163.65 163.65
1995	RICK EDWARDS INV13911	25-01736 Mileage Reimbursement WFCA 2025	Invoice	06/26/2025	Mileage Reimbursement WFCA 2025	001-501-522-10-43-01	196.00 196.00
0517	S & P DESIGN INC 14911	25-01737 Fleece Vest x2 Short Sleeve SHirt - J. Sc	Invoice	07/18/2025	Fleece Vest x2 Short Sleeve SHirt - J. Sc	001-504-522-20-31-07	446.31 173.01
	14912	Sport-Tek Shorts x4 Sport Tek Pants x4	Invoice	07/18/2025	Sport-Tek Shorts x4 Sport Tek Pants x4	001-504-522-20-31-07	273.30
2549	SCOTT GUITTAR INV13915	25-01738 Duty Boot Reimbursement	Invoice	07/03/2025	Duty Boot Reimbursement	001-504-522-20-31-07	338.87 338.87

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
1921	SEA-WESTERN INC	25-01739					203,029.19
	INV44787	4 Red Structural helmets	Invoice	07/18/2025	4 Red Structural helmets	303-504-594-20-64-04	1,778.19
	INV44854	Ladder 82 Tools (Elkhart)	Invoice	07/21/2025	Ladder 82 Tools (Elkhart)	001-504-522-20-35-00	18,778.24
	INV44890	Ladder 82 Tools (Elkhart)	Invoice	07/22/2025	Ladder 82 Tools (Elkhart)	001-504-522-20-35-00	1,279.97
	INV45004	Bauer Unicus 4 25H-E3 Compressor Sy	Invoice	07/23/2025	Bauer Electronic Carbon Monoxide Mc	300-507-594-50-62-31	5,073.64
					Bauer Unicus 4 25H-E3 Compressor Sy	300-507-594-50-62-31	97,560.11
					Bauer Unicus Additional ASME 6000 PSI	300-507-594-50-62-31	10,131.53
					SeaWestern Commissioning Service of	300-507-594-50-62-31	1,285.45
	INV45220	L33 12ft hook	Invoice	07/30/2025	All Purpose Hook 12ft	001-504-522-20-35-00	695.96
	INV45334	Turnout/Bunker Gear - Coat (x11), Pan	Invoice	08/05/2025	Turnout/Bunker Gear - Coat (xXX), Pan	303-504-594-20-64-04	47,771.05
	INV45358	Silk Screen Patch x1	Invoice	08/05/2025	Silk Screen Patch x1	303-504-594-20-64-04	124.88
	S036047	14 Seek FirePro 300	Invoice	08/07/2025	14 Seek FirePro 300	303-504-594-20-64-20	18,550.17
0544	SILVER LAKE WATER & SEWER DI	25-01740					213.10
	ST77FM-JULY25	Water (Fire Meter) - ST 77	Invoice	07/31/2025	Water (Fire Meter) - ST 77	001-507-522-50-47-02	213.10
0544	SILVER LAKE WATER & SEWER DI	25-01741					153.91
	ST77-JULY25	Water & Sewer - ST 77	Invoice	07/31/2025	Water & Sewer - ST 77	001-507-522-50-47-02	153.91
2546	SKAGIT CITY TRUCKING SCHOOL,	25-01742					15,555.00
	3104	CDL Class Tuition + Books +Supplies + Fees	Invoice	06/25/2025	Pressure Washing & Parking Lot Re-Pai	050-511-522-45-49-01	15,555.00
1547	SNOHOMISH COUNTY 911	25-01743					94,281.97
	8515	Monthly Dispatch Services (Assessmen	Invoice	08/01/2025	Monthly Dispatch Services (Assessmer	001-504-528-00-41-00	16,222.11
						001-509-528-00-41-00	74,863.68
	8537	Monthly EPCR	Invoice	08/01/2025	Monthly Electronic Patient Care Reporting	001-509-522-20-49-02	1,170.58
	8549	Managed Laptop Leases (Monthly)	Invoice	08/01/2025	Managed Laptop Leases (Monthly)	303-504-591-22-70-00	814.69
						303-509-591-22-70-00	1,210.91
0565	SNOHOMISH COUNTY PUD	25-01744					1,190.08
	113051222	Electricity - ST 71	Invoice	07/28/2025	Electricity - ST 71	001-507-522-50-47-01	1,190.08
0565	SNOHOMISH COUNTY PUD	25-01745					903.80
	165507659	Electricity - ST 33	Invoice	07/29/2025	Electricity - ST 33	001-507-522-50-47-01	903.80
0565	SNOHOMISH COUNTY PUD	25-01746					1,314.19
	146074137	Electricity - Admin Bldg	Invoice	07/17/2025	Electricity - Admin Bldg	001-507-522-50-47-01	670.24
						300-507-522-50-47-00	643.95
0565	SNOHOMISH COUNTY PUD	25-01747					1,357.02
	116343777	Electricity & Water - ST 82	Invoice	07/15/2025	Electricity - ST 82	001-507-522-50-47-01	981.85
					Water - ST 82	001-507-522-50-47-02	375.17
0565	SNOHOMISH COUNTY PUD	25-01748					370.46
	119651452	Electricity - ST 83	Invoice	07/29/2025	Electricity - ST 83	001-507-522-50-47-01	370.46
0565	SNOHOMISH COUNTY PUD	25-01749					1,852.25
	168619258	Electricity - ST 31	Invoice	07/21/2025	Electricity - ST 31	001-507-522-50-47-01	1,852.25

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0565	SNOHOMISH COUNTY PUD 113047577	25-01750 Electricity - ST 74/Logistics Bldg	Invoice	07/21/2025	Electricity - ST 74/Logistics Bldg	001-507-522-50-47-01	126.26
0565	SNOHOMISH COUNTY PUD 168624398	25-01751 Electricity - ST 32	Invoice	07/25/2025	Electricity - ST 32	001-507-522-50-47-01	231.36
1536	SNOHOMISH REGIONAL FIRE & R FIRE-07/31/2025	25-01752 Apparatus Fleet Maintenance Services	Invoice	07/31/2025	Apparatus Fleet Maintenance - EMS U Apparatus Fleet Maintenance - Suppre	001-509-522-20-48-01 001-504-522-20-48-01	126,471.19 22,121.33 104,349.86
1536	SNOHOMISH REGIONAL FIRE & R EXCISE TAX-JUL25	25-01753 Sales & Use Tax - July 2025	Invoice	08/01/2025	Sales & Use Tax - July 2025	001-505-522-30-31-00 001-514-522-20-35-01 050-511-522-60-34-01	49.43 1.69 16.67 31.07
1536	SNOHOMISH REGIONAL FIRE & R	25-01754					14,794.67
	LEASE TAX-QTR1/2023	LEASEHOLD TAX QUARTER 1 2023	Invoice	03/31/2023	LEASEHOLD TAX QUARTER 1 2023	300-507-589-30-00-00	1,486.31
	LEASE TAX-QTR1/2024	LEASEHOLD TAX QUARTER 1 2024	Invoice	03/31/2024	LEASEHOLD TAX QUARTER 1 2024	300-507-589-30-00-00	1,516.07
	LEASE TAX-QTR1/2025	LEASEHOLD TAX QUARTER 1 2025	Invoice	03/31/2025	LEASEHOLD TAX QUARTER 1 2025	300-507-589-30-00-00	1,546.37
	LEASE TAX-QTR2/2023	LEASEHOLD TAX QUARTER 2 2023	Invoice	06/30/2023	LEASEHOLD TAX QUARTER 2 2023	300-507-589-30-00-00	1,486.31
	LEASE TAX-QTR2/2024	LEASEHOLD TAX QUARTER 2 2024	Invoice	06/30/2024	LEASEHOLD TAX QUARTER 2 2024	300-507-589-30-00-00	1,516.07
	LEASE TAX-QTR2/2025	LEASEHOLD TAX QUARTER 2 2025	Invoice	06/30/2025	LEASEHOLD TAX QUARTER 2 2025	300-507-589-30-00-00	1,198.74
	LEASE TAX-QTR3/2023	LEASEHOLD TAX QUARTER 3 2023	Invoice	09/30/2023	LEASEHOLD TAX QUARTER 3 2023	300-507-589-30-00-00	1,486.31
	LEASE TAX-QTR3/2024	LEASEHOLD TAX QUARTER 3 2024	Invoice	09/30/2024	LEASEHOLD TAX QUARTER 3 2024	300-507-589-30-00-00	1,516.07
	LEASE TAX-QTR4/2023	LEASEHOLD TAX QUARTER 4 2023	Invoice	12/31/2023	LEASEHOLD TAX QUARTER 4 2023	300-507-589-30-00-00	1,506.15
	LEASE TAX-QTR4/2024	LEASEHOLD TAX QUARTER 4 2024	Invoice	12/31/2024	LEASEHOLD TAX QUARTER 4 2024	300-507-589-30-00-00	1,536.27
1935	SNOHOMISH VALLEY ROOFING II	25-01755					1,156.57
	36076	Dumpster Rental (17yd) - ST71	Invoice	07/21/2025	Dumpster Rental (17yd) - ST71	001-506-522-45-31-03	543.81
	36149	Dumpster Rental (17yd) - ST83	Invoice	07/29/2025	Dumpster Rental (17yd) - ST83	001-506-522-45-31-03	612.76
0567	SNURE LAW OFFICE, PSC JULY2025	25-01756 Monthly Attorney Services (July)	Invoice	08/01/2025	Monthly Attorney Services (MONTH)	001-512-522-10-41-03	4,410.00
0572	SPEEDWAY CHEVROLET	25-01757					707.30
	147118	Shop Parts	Invoice	07/16/2025	Shop Parts	050-511-522-60-34-01	106.11
	147200	Shop Parts	Invoice	07/25/2025	Shop Parts	050-511-522-60-34-01	165.61
	147247	Shop Parts	Invoice	07/25/2025	Shop Parts	050-511-522-60-34-01	53.77
	266847	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	381.81
2057	SPRAGUE PEST SOLUTIONS	25-01758					360.06
	5874543	Monthly Pest Control Services - ST 82	Invoice	08/06/2025	Monthly Pest Control Services - ST 82	001-507-522-50-41-00	120.02
	5874548	Monthly Pest Control Services - ST 71	Invoice	07/19/2025	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	120.02
	5907183	Monthly Pest Control Services - ST 81	Invoice	08/06/2025	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	120.02
2379	SRFR - PETTY CASH	25-01759					8,796.10
	2073	Dept. of Retirement Systems Late Fees	Invoice	07/11/2025	Dept. of Retirement Systems Late Fees	001-512-522-10-41-02	1,011.17
	2075	Paint Job for B1101	Invoice	07/25/2025	Paint Job for B1101	001-504-522-20-48-01	7,534.93
	250	Dept. of Health CQIP	Invoice	07/31/2025	Dept. of Health CQIP	001-509-522-20-49-04	250.00

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0580	STATE OF WA DEPARTMENT OF	25-01760					49.43
	EXCISE TAX-JUL25	Sales & Use Tax - July 2025 (600-355-3	Invoice	08/01/2025	Sales & Use Tax - MONTH 2025 (600-3	630-512-589-00-00-00	49.43
0580	STATE OF WA DEPARTMENT OF	25-01761					14,794.67
	LEASE TAX-QTR1/2023	LEASEHOLD TAX QUARTER 1 2023	Invoice	03/31/2023	LEASEHOLD TAX QUARTER 1 2023	630-512-589-00-00-00	1,486.31
	LEASE TAX-QTR1/2024	LEASEHOLD TAX QUARTER 1 2024	Invoice	03/31/2025	LEASEHOLD TAX QUARTER 1 2024	630-512-589-00-00-00	1,516.07
	LEASE TAX-QTR1/2025	LEASEHOLD TAX QUARTER 1 2025	Invoice	03/31/2025	LEASEHOLD TAX QUARTER 1 2025	630-512-589-00-00-00	1,546.37
	LEASE TAX-QTR2/2024	LEASEHOLD TAX QUARTER 2 2024	Invoice	06/30/2024	LEASEHOLD TAX QUARTER 2 2024	630-512-589-00-00-00	1,516.07
	LEASE TAX-QTR2/2025	LEASEHOLD TAX QUARTER 2 2025	Invoice	06/30/2025	LEASEHOLD TAX QUARTER 2 2025	630-512-589-00-00-00	1,198.74
	LEASE TAX-QTR3/2023	LEASEHOLD TAX QUARTER 3 2023	Invoice	09/30/2023	LEASEHOLD TAX QUARTER 3 2023	630-512-589-00-00-00	1,486.31
	LEASE TAX-QTR3/2024	LEASEHOLD TAX QUARTER 3 2024	Invoice	09/30/2024	LEASEHOLD TAX QUARTER 3 2024	630-512-589-00-00-00	1,516.07
	LEASE TAX-QTR4/2023	LEASEHOLD TAX QUARTER 4 2023	Invoice	12/31/2023	LEASEHOLD TAX QUARTER 4 2023	630-512-589-00-00-00	1,506.15
	LEASE TAX-QTR4/2024	LEASEHOLD TAX QUARTER 4 2024	Invoice	12/31/2024	LEASEHOLD TAX QUARTER 4 2024	630-512-589-00-00-00	1,536.27
	LEASE TAX-QTR2/2023	LEASEHOLD TAX QUARTER 2 2023	Invoice	06/30/2023	LEASEHOLD TAX QUARTER 2 2023	630-512-589-00-00-00	1,486.31
2184	STERICYCLE, INC.	25-01762					165.76
	8011275678	Biohazardous/Medical Waste Disposal	Invoice	06/30/2025	Biohazardous/Medical Waste Disposal	001-509-522-20-41-06	72.52
	8011566320	Biohazardous/Medical Waste Disposal	Invoice	07/31/2025	Biohazardous/Medical Waste Disposal	001-509-522-20-41-06	93.24
1960	STORMWIND LLC	25-01763					990.00
	64581	Online Training	Invoice	07/25/2025	IT Training	001-513-522-45-49-00	990.00
2547	STRAIGHT LINE STRIPING, LLC	25-01764					20,753.18
	3625	ST31 Parking Lot & ReStripping	Invoice	07/07/2025	ST31 Parking Lot & ReStripping	001-507-522-50-41-00	9,402.93
	3626	Admin Parking Lot & ReStripping	Invoice	07/07/2025	Admin Parking Lot & ReStripping	001-507-522-50-41-00	11,350.25
1634	STRYKER MEDICAL	25-01765					33,822.77
	9209362243	Assembly Battery Replacement Kit 4pc	Invoice	05/27/2025	Assembly Battery Replacement Kit 3pc	001-509-522-20-48-01	1,480.39
	9209408905	Procure Service Contract June25-May2	Invoice	06/01/2025	Procure Service Contract June25-May2	001-509-522-20-48-01	32,342.38
2415	SUPERIOR SEPTIC SERVICE, LLC	25-01766					5,143.38
	26238942	Septic Tank Maint. (Pumped Septic Tank)	Invoice	07/25/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
	26243676	Septic Tank Maint. (Pumped Septic Tank)	Invoice	07/22/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
	26244444	Septic Tank Maint. (Pumped Septic Tank)	Invoice	07/18/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
	26332638	Septic Tank Maint. (Pumped Septic Tank)	Invoice	08/01/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
	26333532	Septic Tank Maint. (Pumped Septic Tank)	Invoice	07/29/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
	26427615	Septic Tank Maint. (Pumped Septic Tank)	Invoice	08/05/2025	Septic Tank Maint. (Pumped Septic Tank)	001-515-522-50-48-00	857.23
2328	TERESA RIDER	25-01767					558.64
	INV13885	Tuition Reimbursement Fire246	Invoice	07/27/2025	Tuition Reimbursement Fire246	001-506-522-45-49-10	558.64
2305	THE SEPTIC GROUP	25-01768					1,728.56
	126336	Service Call (Pumped Sludge/Trash)	Invoice	07/21/2025	Service Call (Pumped Sludge/Trash)	001-507-522-50-48-00	237.38
	126339	Septic Tank Maint. (Pumped 1500gl) ST31	Invoice	07/21/2025	Septic Tank Maint. (Pumped 1500gl) ST31	001-507-522-50-48-00	1,491.18
2399	THE SUPPLY CACHE	25-01769					641.95
	346815A	Wildland Progressive Hose Pack Wolfp	Invoice	08/06/2025	Wildland Progressive Hose Pack Wolfp	001-514-522-20-35-01	641.95

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
2517	TOTAL LANDSCAPE CORPORATIC	25-01770					7,833.59
	8039	Station 82 Pop Up Sprinkler Repair	Invoice	07/29/2025	Landscape Maintenance (All Stations) - Maint	001-507-522-50-48-00	669.38
	8097	Landscape Maintenance (All Stations) - July	Invoice	07/31/2025	Landscape Maintenance (All Stations) - Maint	001-507-522-50-41-00	5,184.24
	8100	Station 33 Clean Up	Invoice	07/31/2025	Station 33 Clean Up	001-507-522-50-41-00	1,618.50
	8117	Landscape Serv Call ST 33 Irrigation	Invoice	08/06/2025	Landscape Maintenance (All Stations) - Maint	001-507-522-50-41-00	361.47
0610	TRUE NORTH EMERGENCY EQUIP	25-01771					2,773.61
	A22143	Shop Parts	Invoice	05/30/2025	Shop Parts	050-511-522-60-34-01	102.37
	A22700	Shop Parts	Invoice	07/10/2025	Shop Parts	050-511-522-60-34-01	116.47
	A22750	Shop Parts	Invoice	07/14/2025	Shop Parts	050-511-522-60-34-01	370.97
	A22795	Shop Parts	Invoice	07/16/2025	Shop Parts	050-511-522-60-34-01	160.09
	A22805	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	1,285.27
	A22910	Shop Parts	Invoice	07/23/2025	Shop Parts	050-511-522-60-34-01	693.22
	A22936	Shop Parts	Invoice	07/24/2025	Shop Parts	050-511-522-60-34-01	45.22
2221	ULINE, INC	25-01772					222.86
	195560910	2.5 LBS Fire Extinguisher x3	Invoice	07/21/2025	2.5 LBS Fire Extinguisher x3	001-507-522-50-35-00	222.86
0633	VERIZON WIRELESS SERVICES LLC	25-01773					4,856.88
	6118591424	District Cell Phones	Invoice	07/15/2025	District Cell Phones - Fire	001-513-522-10-42-00	4,856.88
0633	VERIZON WIRELESS SERVICES LLC	25-01774					12.37
	6118591425	District Cell Phones	Invoice	08/06/2025	District Cell Phones - Fire	001-513-522-10-42-00	12.37
0040	VESTIS	25-01775					298.18
	6560604591	Shop Supplies/Uniform Rental/Laundr	Invoice	07/17/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	62.45
	6560604592	Maint. Srvc Towels, Floor Mat & Mop	Invoice	07/17/2025	Maint. Srvc Towels, Floor Mat & Mop	001-507-522-50-48-00	16.40
	6560608280	Shop Supplies/Uniform Rental/Laundr	Invoice	07/24/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	60.70
	6560612866	Shop Supplies/Uniform Rental/Laundr	Invoice	07/31/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	69.54
	6560612867	Maint. Srvc Towels, Floor Mat & Mop	Invoice	07/31/2025	Maint. Srvc Towels, Floor Mat & Mop	001-507-522-50-48-00	26.52
	6560616129	Shop Supplies/Uniform Rental/Laundr	Invoice	08/07/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	62.57
2550	VICTORIA VEGA	25-01776					110.00
	INV13917	Admin Shoe Reimbursement	Invoice	07/23/2025	Admin Shoe Reimbursement	001-504-522-20-31-07	110.00
0648	WASTE MANAGEMENT NORTHV	25-01777					185.59
	1080658-4968-0	Refuse - ST 81	Invoice	08/01/2025	Refuse - ST 81	001-507-522-50-47-04	185.59
0648	WASTE MANAGEMENT NORTHV	25-01778					611.17
	2164003-2677-5	Recycling - ST 33	Invoice	08/01/2025	Recycling - ST 33	001-507-522-50-47-04	611.17
0648	WASTE MANAGEMENT NORTHV	25-01779					303.13
	9663489-4968-8	Refuse & Recycle - ST 83	Invoice	08/01/2025	Refuse & Recycle - ST 83	001-507-522-50-47-04	303.13
0648	WASTE MANAGEMENT NORTHV	25-01780					475.11
	2162587-2677-9	Refuse & Recycle - ST 74/Logistics Bldg	Invoice	08/01/2025	Refuse & Recycle - ST 74/Logistics Bldg	001-507-522-50-47-04	475.11
0648	WASTE MANAGEMENT NORTHV	25-01781					669.24
	1080466-4968-8	Refuse & Recycle - ST 82	Invoice	08/01/2025	Refuse & Recycle - ST 82	001-507-522-50-47-04	669.24

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0648	WASTE MANAGEMENT NORTHV	25-01782					1,096.59
	216202-2677-0	Recycling - Admin Bldg	Invoice	08/01/2025	Recycling - Admin Bldg	001-507-522-50-47-04	559.26
						300-507-522-50-47-00	537.33
0648	WASTE MANAGEMENT NORTHV	25-01783					226.07
	2162460-2677-9	Refuse - ST 71	Invoice	08/01/2025	Refuse - ST 71	001-507-522-50-47-04	226.07
0648	WASTE MANAGEMENT NORTHV	25-01784					447.45
	2162826-2677-1	Recycling - ST 71	Invoice	08/01/2025	Recycling - ST 71	001-507-522-50-47-04	447.45
0648	WASTE MANAGEMENT NORTHV	25-01785					283.09
	2162827-2677-9	Recycling - ST 72	Invoice	08/01/2025	Recycling - ST 72	001-507-522-50-47-04	283.09
0648	WASTE MANAGEMENT NORTHV	25-01786					319.48
	1080657-4968-2	Recycling - ST 81	Invoice	08/01/2025	Recycling - ST 81	001-507-522-50-47-04	319.48
0648	WASTE MANAGEMENT NORTHV	25-01787					207.41
	2164002-2677-7	Refuse - ST 33	Invoice	08/01/2025	Refuse - ST 33	001-507-522-50-47-04	207.41
0648	WASTE MANAGEMENT NORTHV	25-01788					400.85
	2162651-2677-3	Refuse & Recycle - ST 77	Invoice	08/01/2025	Refuse & Recycle - ST 77	001-507-522-50-47-04	400.85
0648	WASTE MANAGEMENT NORTHV	25-01789					323.30
	2163197-2677-6	Refuse & Recycle - ST 73	Invoice	08/01/2025	Refuse & Recycle - ST 73	001-507-522-50-47-04	323.30
0648	WASTE MANAGEMENT NORTHV	25-01790					117.54
	2162459-2677-1	Refuse - ST 72	Invoice	08/01/2025	Refuse - ST 72	001-507-522-50-47-04	117.54
0651	WAVE	25-01791					8,026.61
	132631801-0011661	Fiber Optic Connection - County (Rockefeller Ave)	Invoice	08/01/2025	Fiber Optic Connection & Cable/TV Service	001-513-522-50-42-01	8,026.61
0651	WAVE	25-01792					900.80
	129266301-0011661	Fiber Optic Connection - ST 72	Invoice	08/01/2025	Fiber Optic Connection - ST 72	001-513-522-50-42-01	900.80
2129	WEX BANK	25-01793					18,861.59
	106330316	Apparatus Fuel	Invoice	07/31/2025	Apparatus Fuel - EMS	001-509-522-20-32-00	9,293.02
					Apparatus Fuel - Shop	050-511-522-60-32-00	275.56
					Apparatus Fuel - Suppression	001-504-522-20-32-00	9,293.01
0665	WHELEN ENGINEERING COMPAN	25-01794					1,700.83
	723680	Shop Parts	Invoice	07/09/2025	Shop Parts	050-511-522-60-34-01	424.88
	725259	Shop Parts	Invoice	07/11/2025	Shop Parts	050-511-522-60-34-01	321.63
	725883	Shop Parts	Invoice	07/12/2025	Shop Parts	050-511-522-60-34-01	106.55
	728362	Shop Parts	Invoice	07/16/2025	Shop Parts	050-511-522-60-34-01	162.14
	728788	Shop Parts	Invoice	07/17/2025	Shop Parts	050-511-522-60-34-01	422.23
	734750	Shop Parts	Invoice	07/29/2025	Shop Parts	050-511-522-60-34-01	263.40
2011	ZIPLY FIBER	25-01795					345.10
	ST73-JULYAUG25	Fax & Alarm Connection Services - ST 73	Invoice	07/10/2025	Fax & Alarm Connection Services - ST 73	001-513-522-50-42-01	345.10
2011	ZIPLY FIBER	25-01796					228.87
	ADMIN-JULYAUG25	Fire Alarm Phone Lines/Connection - Admin Bldg	Invoice	07/28/2025	Fire Alarm Phone Lines/Connection - Admin Bldg	001-513-522-50-42-01	228.87

Docket of Claims Register

APPKT01923 - 08.14.2025 Board Packet AL

Vendor #		Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
		Payable Number	Payable Description					Distribution Amount
2011		ZIPLY FIBER	25-01797					280.65
		ST33-JULYAUG25	Elevator & Fire Alarm Phone Lines/Cor	Invoice	08/11/2025	Elevator & Fire Alarm Phone Lines/Cor	001-513-522-50-42-01	280.65
Total Claims: 161							Total Payment Amount:	1,623,388.19

Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/12/2025

Page 1 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01637	ALDERWOOD WATER DISTRICT		19.10
25-01638	ALDERWOOD WATER DISTRICT		110.27
25-01639	ALERT-ALL CORPORATION		5,124.42
25-01640	ALEXANDER FATKIN		764.00
25-01641	ALL BATTERY SALES AND SERVICE		814.98
25-01642	ALLSTREAM BUSINESS US, INC		410.76
25-01643	ALLSTREAM BUSINESS US, INC		540.53
25-01644	AMAZON CAPITAL SERVICES, INC		3,187.10
25-01645	AMERICAN HEART ASSOCIATION, INC.		567.79
25-01646	ANDGAR MECHANICAL LLC		20,136.16
25-01647	AT&T MOBILITY - CC		2,084.63
25-01648	AT&T MOBILITY LLC		4,427.84
25-01649	B&H FIRE AND SECURITY		6,780.07
25-01650	BICKFORD MOTORS INC.		1,636.56
25-01651	BNBUILDERS, INC		528,589.19
25-01652	BOUND TREE MEDICAL, LLC		11,560.44
25-01653	BRAKE & CLUTCH SUPPLY INC		2,620.61
25-01654	BRAUN NORTHWEST INC		531.99
25-01655	BRET LITTEN		270.74
25-01656	BUD CLARY AUTO GROUP		52,467.77
25-01657	CANON FINANCIAL SERVICES INC		382.93
25-01658	CENTRAL PARK APARTMENTS ON HELENA LLC		1,526.50
25-01659	CENTRAL WELDING SUPPLY		762.57
25-01660	CHINOOK LUMBER		481.73
25-01661	CITY OF ELLENSBURG		147.06
25-01662	CITY OF MONROE		558.23
25-01663	CITY OF MONROE		38.40
25-01664	CITY OF MONROE		877.30
25-01665	CITY OF MONROE		178.78
25-01666	CITY OF SNOHOMISH		205.40
25-01667	CLEARFLY COMMUNICATIONS		773.08

Page Total

648,576.93

Cumulative Total

648,576.93

Snohomish Regional Fire and Rescue Claims Voucher Summary

08/12/2025

Page 2 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01668	COMCAST BUSINESS		322.19
25-01669	COMDATA INC.		10,635.84
25-01670	COURIERWEST		2,738.50
25-01671	CRESSY DOOR COMPANY, INC		498.08
25-01672	CSD ATTORNEYS AT LAW P.S.		15,730.00
25-01673	CURALINC HEALTHCARE		720.20
25-01674	DAY & NITE PLUMBING		2,280.45
25-01675	DIRECTV, LLC		120.98
25-01676	DONNA BRESKE & ASSOCIATES, LLC		3,541.25
25-01677	DRUG FREE BUSINESS		54.00
25-01678	EASTSIDE INTEGRATIVE MEDICINE		24,926.00
25-01679	ELECTRONIC BUSINESS MACHINES		519.23
25-01680	EMERGENT RESPIRATORY		1,023.12
25-01681	EMPLOYMENT SECURITY DEPARTMENT		26.01
25-01682	ENDEAVOR BUSINESS MEDIA, LLC		2,250.00
25-01683	EVERGREEN POWER SYSTEMS, INC		3,719.00
25-01684	FIRST CLASS BUILDING SUPPLY AND SERVICES		2,687.00
25-01685	FP MAILING SOLUTIONS		166.59
25-01686	FREIGHTLINER NORTHWEST		152.46
25-01687	GALLS, LLC		6,832.86
25-01688	GENCAP CONSTRUCTION CORP.		87,797.55
25-01689	GRAINGER		5,936.74
25-01690	HILL STREET CLEANERS		110.50
25-01691	IMS ALLIANCE		563.65
25-01692	IRON MOUNTAIN INC		954.60
25-01693	ISOUTSOURCE		8,470.93
25-01694	IT PARTNERS INC		31,536.00
25-01695	KENNETH HARDING		462.00
25-01696	KENT D. BRUCE CO., LLC		2,363.65
25-01697	KNIGHT DEFENSE, LLC		12,299.52
25-01698	L.N. CURTIS & SONS		7,078.05
Page Total			236,516.95
Cumulative Total			885,093.88

Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/12/2025

Page 3 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01699	LAKE STEVENS ATHLETIC CLUB		327.00
25-01700	LAKE STEVENS SEWER DISTRICT		341.73
25-01701	LAKE STEVENS SEWER DISTRICT		433.93
25-01702	LAWSON PRODUCTS, INC.		93.73
25-01703	LEMAY MOBILE SHREDDING		57.40
25-01704	LEXIPOL LLC		26,622.73
25-01705	LIFE-ASSIST INC		1,005.97
25-01706	LION GROUP INC.		1,807.11
25-01707	LOWE'S		1,393.74
25-01708	MATTHEW BALL		602.23
25-01709	MATTHEW J. BEECROFT		12,000.00
25-01710	MES SERVICE COMPANY, LLC		1,072.12
25-01711	MICHAEL FRYMIRE		180.56
25-01712	MONARCH LANDSCAPE WA LLC		8,760.75
25-01713	MONROE PARTS HOUSE		10,846.28
25-01714	MONROE VISION CLINIC, INC.		435.00
25-01715	NATIONAL TESTING NETWORK, INC.		4,250.00
25-01716	NOREGON SYSTEMS, LLC		8,803.36
25-01717	OAC SERVICES, INC.		36,817.11
25-01718	ODP BUSINESS SOLUTIONS, LLC		481.05
25-01719	OPERATIVE IQ		4,190.06
25-01720	PETROCARD, INC.		2,622.96
25-01721	PLATT ELECTRIC SUPPLY		220.34
25-01722	PUGET SOUND ENERGY		94.50
25-01723	PUGET SOUND ENERGY		53.40
25-01724	PUGET SOUND ENERGY		247.57
25-01725	PUGET SOUND ENERGY		127.03
25-01726	PUGET SOUND ENERGY		97.69
25-01727	PUGET SOUND ENERGY		120.49
25-01728	PURCELL TIRE & SERVICE CENTER		2,777.46
25-01729	RANDY FAY		210.00
Page Total			127,093.30
Cumulative Total			1,012,187.18

Snohomish Regional Fire and Rescue Claims Voucher Summary

08/12/2025

Page 4 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01730	REPUBLIC SERVICES #197		341.48
25-01731	REPUBLIC SERVICES #197		124.35
25-01732	REPUBLIC SERVICES #197		936.64
25-01733	REPUBLIC SERVICES #197		282.26
25-01734	REPUBLIC SERVICES #197		281.24
25-01735	RESCH PRINTING		163.65
25-01736	RICK EDWARDS		196.00
25-01737	S & P DESIGN INC		446.31
25-01738	SCOTT GUITTAR		338.87
25-01739	SEA-WESTERN INC		203,029.19
25-01740	SILVER LAKE WATER & SEWER DISTRICT		213.10
25-01741	SILVER LAKE WATER & SEWER DISTRICT		153.91
25-01742	SKAGIT CITY TRUCKING SCHOOL, LLC		15,555.00
25-01743	SNOHOMISH COUNTY 911		94,281.97
25-01744	SNOHOMISH COUNTY PUD		1,190.08
25-01745	SNOHOMISH COUNTY PUD		903.80
25-01746	SNOHOMISH COUNTY PUD		1,314.19
25-01747	SNOHOMISH COUNTY PUD		1,357.02
25-01748	SNOHOMISH COUNTY PUD		370.46
25-01749	SNOHOMISH COUNTY PUD		1,852.25
25-01750	SNOHOMISH COUNTY PUD		126.26
25-01751	SNOHOMISH COUNTY PUD		231.36
25-01752	SNOHOMISH REGIONAL FIRE & RESCUE		126,471.19
25-01753	SNOHOMISH REGIONAL FIRE & RESCUE		49.43
25-01754	SNOHOMISH REGIONAL FIRE & RESCUE		14,794.67
25-01755	SNOHOMISH VALLEY ROOFING INC		1,156.57
25-01756	SNURE LAW OFFICE, PSC		4,410.00
25-01757	SPEEDWAY CHEVROLET		707.30
25-01758	SPRAGUE PEST SOLUTIONS		360.06
25-01759	SRFR - PETTY CASH		8,796.10
25-01760	STATE OF WA DEPARTMENT OF REVENUE		49.43
Page Total			480,484.14
Cumulative Total			1,492,671.32

Snohomish Regional Fire and Rescue Claims Voucher Summary

08/12/2025

Page 5 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
25-01761	STATE OF WA DEPARTMENT OF REVENUE		14,794.67
25-01762	STERICYCLE, INC.		165.76
25-01763	STORMWIND LLC		990.00
25-01764	STRAIGHT LINE STRIPING, LLC		20,753.18
25-01765	STRYKER MEDICAL		33,822.77
25-01766	SUPERIOR SEPTIC SERVICE, LLC		5,143.38
25-01767	TERESA RIDER		558.64
25-01768	THE SEPTIC GROUP		1,728.56
25-01769	THE SUPPLY CACHE		641.95
25-01770	TOTAL LANDSCAPE CORPORATION		7,833.59
25-01771	TRUE NORTH EMERGENCY EQUIPMENT		2,773.61
25-01772	ULINE, INC		222.86
25-01773	VERIZON WIRELESS SERVICES LLC		4,856.88
25-01774	VERIZON WIRELESS SERVICES LLC		12.37
25-01775	VESTIS		298.18
25-01776	VICTORIA VEGA		110.00
25-01777	WASTE MANAGEMENT NORTHWEST		185.59
25-01778	WASTE MANAGEMENT NORTHWEST		611.17
25-01779	WASTE MANAGEMENT NORTHWEST		303.13
25-01780	WASTE MANAGEMENT NORTHWEST		475.11
25-01781	WASTE MANAGEMENT NORTHWEST		669.24
25-01782	WASTE MANAGEMENT NORTHWEST		1,096.59
25-01783	WASTE MANAGEMENT NORTHWEST		226.07
25-01784	WASTE MANAGEMENT NORTHWEST		447.45
25-01785	WASTE MANAGEMENT NORTHWEST		283.09
25-01786	WASTE MANAGEMENT NORTHWEST		319.48
25-01787	WASTE MANAGEMENT NORTHWEST		207.41
25-01788	WASTE MANAGEMENT NORTHWEST		400.85
25-01789	WASTE MANAGEMENT NORTHWEST		323.30
25-01790	WASTE MANAGEMENT NORTHWEST		117.54
25-01791	WAVE		8,026.61

Page Total

108,399.03

Cumulative Total

1,601,070.35

Snohomish Regional Fire and Rescue

Claims Voucher Summary

08/12/2025

Page 6 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
25-01792	WAVE		900.80
25-01793	WEX BANK		18,861.59
25-01794	WHELEN ENGINEERING COMPANY		1,700.83
25-01795	ZIPLY FIBER		345.10
25-01796	ZIPLY FIBER		228.87
25-01797	ZIPLY FIBER		280.65

Page Total

22,317.84

Cumulative Total

1,623,388.19



Payroll Summary and Authorization Form for the:

7/31/2025 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,189,590.62

Paper Checks: \$16,874.21

Taxes: \$366,194.69

Allowed in the sum of: \$1,572,659.52

Reviewed by:

Melissa Jenkins
District Administrative Coordinator

Prepared by:

Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



Payroll Summary and Authorization Form for the:

8/15/2025 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,203,227.92

Paper Checks: \$9,951.87

Taxes: \$378,062.52

Allowed in the sum of: \$1,591,242.31

Reviewed by:

[Signature]
District Administrative Coordinator CFO

Prepared by:

Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



BOARD OF FIRE COMMISSIONERS SPECIAL MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 8, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh. Additionally, District Secretary Snure was an excused absence.

FIRE CHIEF RECRUITMENT PROCESS

Fire Chief Candidates Meet & Greet

Chief Olson with GMP Consultants opened up the Meet & Greet. After introductions he invited everyone to take some time to meet each of the candidates and fill out the comment cards. He thanked Confidential Support Specialist Kristi Szilak for all of her help throughout this process.

Tomorrow there will be a full day assessment center with the candidates.

The candidates introduced themselves:

Brian Park, Ryan Lundquist, Colby Titland, and Mike Messer.

After the candidate introductions, the meeting attendees had the opportunity to interact with the fire chief candidates and ask questions.

At 1853 hours Chief Olson announced that they plan to wrap up the meeting in 10 minutes.

ADJOURNMENT

Chairman Elmore thanked everyone for their participation and adjourned the meeting at 1903 hours.



Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



BOARD OF FIRE COMMISSIONERS SPECIAL MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 9, 2025, 0800 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 0800 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, and Commissioner Steinruck; and via Zoom were Commissioner Waugh and District Secretary Snure.

FIRE CHIEF ASSESSMENT CENTER

Under the direction of GMP, the District will be conducting a process to select a new Fire Chief for Snohomish Regional Fire & Rescue.

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Evaluate the Qualifications of an Applicant for Public Employment

Chairman Elmore called for an Executive Session to begin at 0800 hours for 9 hours until 1700 hours, with an expected decision to follow. Chairman Elmore extended the Executive Session for 30 minutes at 1700 hours, with an expected decision to follow. Chairman Elmore extended the Executive Session for an additional 2 hours. Chairman Elmore resumed the Special Board of Commissioners Meeting at 1930 hours and the Board moved forward with the following motion.

Motion to authorize the Chair to provide a conditional offer of employment to the candidate identified in executive session and enter into negotiations to establish a contract for service with the District, subject to final Board approval at the Board's Regular Meeting scheduled on June 12, 2025.

Motion by Chairman Elmore and 2nd by Commissioner Schaub.

On vote 6/1, with one abstention.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1932 hours.



Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



BOARD OF FIRE COMMISSIONERS MEETING AGENDA DETAILS

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

July 24, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, and Commissioner Schaub; and via Zoom were Commissioner Steinruck and Commissioner Waugh. Additionally, District Secretary Snure was an excused absence.

PUBLIC COMMENT

N/A

UNION COMMENT

Local 2781 Representative Ray Sayah welcomed Chief Park, and he thanked the Board and the District for collaborating on the Paramedic School MOU. Additionally, the Local supports the A31 staffing trial for the fiscal year of 2025. The crews are ready and willing to staff it through the end of the year.

CHIEF'S REPORT

As presented. Chief Park thanked everyone for their participation in the farewell events for Chief O'Brien; and he thanked everyone who participated in our Aquafest events. The pancake breakfast was amazing, and it was great to see everyone supporting the event. Our team did an amazing job with the Water Safety Camps, and we are looking forward to National Night Out on Tuesday, August 5. This will be another strong visible connection with our communities. The West Battalion executed a well-coordinated multi-agency response for a fast-moving brush fire and thankfully no homes were damaged or lost. The North Battalion had a tragic high-speed collision with four vehicles involved and the scene remains under investigation. Our condolences to the families of those affected by this. Thank you to Assistant Chief Lundquist and Deputy Chief Titland for taking care of our people, both the operational side and the humanistic side. Thank you to the crews, thank you to the community, and thank you to our Commissioners.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	7/22/25	8/26/25	Yes
Finance Committee	Elmore	7/24/25	8/28/25	Yes



Sno911	Waugh	7/17/25	8/21/25	Yes
Sno-Isle Commissioners	Fay	5/1/25	9/4/25	No
Leadership Meeting	Schaub	5/15/25	9/18/25	No
Policy Committee	Schaub	7/10/25	8/14/25	No
Community Advisory Committee	TBD	6/25/25	11/12/25	No

Capital Facilities Committee - Commissioner Schaub commented that they reviewed the updates for Stations 32 & 81, the Storm Water Cost Sharing Agreement with the city of Lake Stevens, the septic system issue at Station 72, the exhaust capture projects at Stations 82 & 83, tree removal and landscaping projects, and current projects at the Administration Building. Their next meeting is scheduled for August 26.

Finance Committee - Chairman Elmore commented that they met earlier today and discussed the A31 Staffing Proposal and some possible insurance options.

Sno 911 Committee - Commissioner Waugh commented that the employees are very thankful for their new building. They discussed the successful cutover to the radio replacement plan. They also reviewed the Real Time Information Center that they integrated into Sno911 to have the utilization of block cameras, integrated tech, and drones under Sno 911. Snohomish County agencies will be able to access the equipment for emergency scenes. Additionally, on the 4th of July they had 1100 calls and 800 of those calls were handled by the AI.

COMMITTEE MEETING MINUTES

N/A

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-01523 to 25-01530; (\$749,053.88)

Benefits Vouchers: DFT01255 to DFT01257 & DFT01267 to DFT01269; (\$29,019.34)

AP Vouchers: 25-01531 to 25-01620; (\$361,899.40)

Approval of Payroll

July 15, 2025 Payroll (\$1,499,558.35)

Approval of Minutes

Approve Special Board Meeting Minutes June 3, 2025

Approve Regular Board Meeting Minutes July 10, 2025

Approve Special Board Meeting Minutes July 14, 2025

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.

On vote 7/0.



OLD BUSINESS

Discussion

N/A

Action

Paramedic School MOU

Motion to approve the Paramedic School MOU as submitted.

Motion by Chairman Elmore and 2nd by Vice Chairman Fay.

On vote 7/0.

NEW BUSINESS

Discussion

Storm Water Cost Sharing Agreement Amendment

Deputy Chief Rasmussen commented that this is an amendment to the agreement that was approved on August 8, 2024. Since that time, one of the private partners has backed out of the project. The new storm water system will be shared by Snohomish Regional Fire & Rescue and the city of Lake Stevens.

Action

Medical Trust Cost Sharing ILA

Assistant Chief Lundquist commented that this conversation started a few months ago with Chief Waller, just to look at the feasibility of a self-insurance program. This is an ILA for some cost sharing between six agencies. Snohomish County Fire District #4 has taken the lead on this project, which will evaluate the feasibility of creating a consolidated health and welfare plan for multiple fire districts and regional fire authorities in Snohomish County. The study will have a primary focus on establishing a unified health benefits structure. The cost of this feasibility study has been estimated at a total of \$10,000. Starting in August or early September we will bring the union leadership together and see if there is an interest.

Local 2781 Representative Ray Sayah commented that they look forward to having some say on what it has to offer our members. Hopefully it will create cost savings for the District. They appreciate being included in the discussion and appreciate the hard work that has gone into it.

Motion to approve the Medical Trust Cost Sharing ILA as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Steinruck.

On vote 7/0.

A31 Unit - FY2025 Trial

Chief Park commented that this item is a budget neutral request. This is requesting approval of a budget adjustment within budget to allow for the full-time staffing of the A31 unit for the remainder of the Fiscal Year 2025. This is a five-month trial to give us real data on the true impact of this unit.



Currently A31 operates about 1/3 of time due to staffing limitations. Throughout this five-month trial we will closely evaluate the true demand, our ALS availability and system readiness, our fleet and facility impacts, our long-term staffing feasibility, and the overall operational and financial return. This proposal does have the support of the labor group. Great work by all of our staff, operations, finance, admin, and logistics, who helped put this plan together. There are no anticipated negative impacts. This is reallocation of existing funds, not a budget increase. We are not planning to staff this mandatory at this time.

Motion to approve the A31 Unit – Fiscal Year 2025 Trial as submitted.

Motion by Chairman Elmore and 2nd by Commissioner Schaub.

On vote 7/0.

GOOD OF THE ORDER

Vice Chairman Fay thanked the crews for their great welcome and support for our new chief right from the start. Additionally, we are having communications with the WFCA regarding the next conference at Tulalip, and they are looking for a team to help host. Please let Vice Chairman Fay know if you would like to help in this area.

Chief Park thanked everyone for their hospitality and warm welcome.

Chairman Elmore thanked Chief O'Brien for his ten years of service and welcomed Chief Park.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, August 14, 2025, at 1730 - Station 31 Training Room/Zoom
District Secretary Snure will have limited availability.

EXECUTIVE SESSION

RCW 42.130.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(i): To Discuss Agency Litigation or Potential Pending Litigation with Legal Counsel

Chairman Elmore called for an Executive Session to begin at 1800 hours for 30 minutes, with no expected action to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1830 hours and there was no action. Meeting moved to Adjournment.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1830 hours.



Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay

**SIDE LETTER
TO
MEMORANDUM OF UNDERSTANDING
INTEGRATION OF DEPUTY CHIEFS INTO REPRESENTED CHIEF OFFICERS
COLLECTIVE BARGAINING AGREEMENT**

This Side Letter is made between **SNOHOMISH REGIONAL FIRE & RESCUE** ("SRFR") and **IAFF LOCAL 2781**, on behalf of the Represented Chief Officers, (the "Union") (hereinafter, collectively referred hereto as the "Parties" or individually as a "Party") as of the date signed below.

WHEREAS, the Parties executed a Memorandum of Understanding integrating the Deputy Chiefs into the CBA, except as it related to certain Articles (the "MOU");

WHEREAS, under the MOU, the Added Employees are not currently designated for participation in the IAFF Medical Expense Reimbursement Plan of the Washington State Council of Fire Fighters Employee Benefit Trust ("MERP");

WHEREAS, SRFR and the Union desire to designate the Additional Employees for participation in MERP as provided herein.

NOW, THEREFORE, in consideration of these premises and the promises contained herein, and intending to be legally bound, the Parties agree as follows:

1. **Medical Expense Reimbursement Plan (MERP).** The Union shall have the option during the life of the CBA to direct the employer to make monthly pre-tax contributions from the base salaries for the Added Employees. SRFR and the Union agree that the employer shall withhold a mandatory contribution of One Hundred Fifty Dollars (\$150.00) per month and shall transmit such contributions to a trust fund designed by the Union to fund health insurance for eligible future retirees and dependents, which shall be effective on the first day of the month following the effective date of this MOU and shall not be subject to retroactive contributions.

2. **Incorporation by Reference.** This Side Letter is incorporated by reference into the terms of the MOU and supersedes any reference in Paragraph 3.1 of the MOU to Article 41 (Medical Retirement Reimbursement Plan) being an exception to the terms and conditions of the CBA that shall apply to the Added Employees.

DATED this 14 day of August, 2025.

**SNOHOMISH REGIONAL FIRE AND
RESCUE**

IAFF LOCAL 2781 (FIREFIGHTERS)

Brian Park, Fire Chief

Craig Fisher, President



STAFF REPORT

TO: Board of Fire Commissioners

FROM: Fire Chief Brian Park

DATE: August 14, 2025

RE: Updated Board Authorization Framework – Increasing Agility While Preserving Oversight and Transparency

PURPOSE

To present a refined authorization and approval framework that enhances operational agility while upholding the Board’s oversight responsibilities, public accountability, and transparency. This framework also supports the efficient use of Board meeting time by expanding the use of the consent calendar and establishing clear authorization tiers.

BACKGROUND

Snohomish Regional Fire & Rescue has benefited from a careful “two-touch” process for budget and policy decisions. While effective in ensuring transparency and thoughtful governance, this approach can delay execution of routine or time-sensitive items—especially those already within the scope of the adopted budget.

As our agency grows in complexity and operational demand, adopting a more agile approval structure will improve responsiveness without compromising accountability. This updated framework draws from government finance best practices and retains mechanisms for full Board review when warranted.

GOVERNANCE ALIGNMENT

This updated approach aligns with:

- **Government Finance Officers Association (GFOA) Best Practices**, which recommend:
 - Clearly defined expenditure thresholds.
 - Delegated authority within approved budgets.
 - Streamlined approval processes that support strategic governance.
- **RCW 52.16 and RCW 52.16**, guidance regarding purchasing and contracts for fire districts supported by **SRFR District Policy 216** and **Procedures 2-10 and 2-23**.
- **District fiscal and administrative processes**, including monthly financial reporting and internal control mechanisms.



Proposed Reporting Tiers	
Board Process	Examples
Reported via bi-monthly voucher report and included in the consent agenda	Routine equipment purchases, vendor renewals, minor facility projects (all within budget)
One-Touch Approvals	Capital, consulting agreements, grant match contributions, budget amendments: typically over \$250,000 (all within budget)
Two-Touch Approvals	Major capital projects, policy changes, labor agreements, strategic initiatives

Consent Calendar Transparency: Any commissioner may “pull” a consent calendar item for further discussion, clarification, or full presentation without objection or delay.

BENEFITS

- **Efficiency:** Enables timely execution of Board-approved initiatives.
- **Governance Focus:** Allows the Board to prioritize discussion on strategic matters.
- **Transparency & Control:** Ensures public record of all approvals and maintains Board authority through tier thresholds and consent review.
- **Audit and Compliance:** Maintains clear financial oversight and documentation for audit and reporting purposes.

RECOMMENDATION

Staff recommend that the Board adopt the proposed tiered authorization framework to streamline Board processes, empower operational execution, and strengthen governance transparency. This approach is aligned with best practices, preserves accountability, and supports the efficient operation of Snohomish Regional Fire & Rescue.



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Resolution 2025-4 - Surplus List		
Executive member responsible for guiding the initiative: DC Rasmussen			
Type of Action:	<input type="checkbox"/> Motion <input checked="" type="checkbox"/> Resolution		
Initiative Description: <ul style="list-style-type: none"> Brief Description Goal of Initiative Initiative Results (deliverables) Connection to Strategic Plan Supporting Documentation (attach) <ul style="list-style-type: none"> Scope of work Contract(s) Project proposal(s) Presentation(s) If Financial: Reason RAB must be approved outside of the annual budget process 	<p>From time to time the district gathers surplus vehicles and equipment that are no longer able to be utilized by the district. The district may, pursuant to RCW 39.33.010 sell transfer, exchange or otherwise dispose of any property. The district intends to surplus the property listed in Appendix A of Resolution 2025-4.</p> <p>The goal is to follow State law and established district policies and to be prudent with taxpayer dollars.</p>		
Financial Impact:	<p>Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A</p> <p>Revenue: <input checked="" type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A</p> <p>Total amount of initiative (attach amount breakdown if applicable): \$</p> <p>Initial amount: \$ TBD</p> <p>Long-term annual amounts(s): \$ None</p> <p>Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ N/A</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ N/A</p> <ul style="list-style-type: none"> If yes: Fund(s)/line item(s) to be amended: 		
Risk Assessment:	<p>Risk if approved: N/A</p> <p>Risk if not approved: N/A</p>		

Legal Review:	
<input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number: Policy 55: Disposal of Surplus Property <input type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <input checked="" type="checkbox"/> N/A	
Presented to, and approved by, Senior Staff	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Commissioner Sub-Committee Approval	
Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/>	
For Fire Chief Approval:	
<input type="checkbox"/> RAB document complete <input type="checkbox"/> Supporting documentation attached <input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i> <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i>	
RAB Executive: Confirmed email sent to Board by Fire Chief	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
Board of Fire Commissioners	RAB initiatives go through the following process: <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.

SNOHOMISH REGIONAL FIRE AND RESCUE**RESOLUTION #2025-4****A RESOLUTION TO SURPLUS VEHICLES AND EQUIPMENT**

WHEREAS, Snohomish Regional Fire and Rescue presently owns the Vehicles and equipment listed on the attached Exhibit A "Vehicle and Equipment:"

WHEREAS, The District no longer has a need for the vehicles and equipment and the vehicles and equipment is surplus to the needs of the District;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Vehicles and Equipment is surplus to the needs of the district.
2. The Fire Chief or designee(s) is authorized to sell or otherwise dispose of the Vehicles and Equipment using commercially reasonable methods established by the Fire Chief or designee.

ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH REGIONAL FIRE AND RESCUE THIS 14th DAY OF August 2025.

Davin Alsin, Commissioner

Rick Edwards, Commissioner

Troy Elmore, Commissioner

Randy Fay, Commissioner

Jeff Schaub, Commissioner

Jim Steinruck, Commissioner

Roy Waugh, Commissioner

ATTEST:

District Secretary

EXHIBIT "A" VEHICLES & EQUIPMENT

Make	Model	Serial number	Description	Notes
Western Enterprises	Unknown	Unknown	Oxygen Transfill System	
Ked	Unknown	Unknown	Seated Mobilization Device	Expired
Skedco	NA	NA	Stretch Sked	Expired
Panasonic	AG-HMX100P	D5TWA0012	Digital AV Mixer	
Telemetrics	CPITV4S	140904102	Camera Control Panel	
Samson	Unknown	M26J1230	Mix Pad 12	
Sony	EVI-HD1	1054193	HD Color Video Camera	
Sony	EVI-HD1	1054010	HD Color Video Camera	
Unknown	Unknown	Unknown	Portable Easel Stand/Whiteboard	
Bogen	MB8TSL	NA	8" Metal Box Speakers (2)	
Physio-Control	LifePak 500T	34521-004	AED Training System	Outdated
Physio-Control	LifePak 500T	07702-01	AED Training System	Outdated
Physio-Control	LifePak CR-T	0989 B-010	AED Training System	Outdated
Motion Computing	F5M 2016	H5JFAG000118	EPCR	Outdated
Motion Computing	F5M 2018	J2JFAG000157	EPCR	Outdated
Motion Computing	F5M 2018	K1JFAG000148	EPCR	Outdated
Unknown	Unknown	NA	BC command box	Pulled from FM rig
Ponn	100ft 4"	14-20	100' of 4" hose	was noted knotted
Ponn	50ft 4"	13-018	50' of 4" hose	red-tagged " coupling"
Ponn	50ft 4"	14-06	50' of 4" hose	was noted knotted
Ponn	50ft 4"	15-05	50' of 4" hose	was noted knotted
Ponn	50ft 4"	17-15	50' of 4" hose	was noted knotted
Ponn	25ft 4"	16-01A	25' of 4" hose	Outdated
Ponn	25ft 4"	21-007	25' of 4" hose	Outdated
Ponn	25ft 4"	16-02	25' of 4" hose	Outdated
Ponn	25ft 4"	16-05	25' of 4" hose	Outdated
Ponn	25ft 4"	19-055	25' of 4" hose	Outdated
Ponn	25ft 4"	X-3	25' of 4" hose	Outdated
Ponn	25ft 4"	21-08	25' of 4" hose	Outdated
Ponn	25ft 4"	16-10	25' of 4" hose	Outdated
BK Radio	GPH5102XP	1425036	Portable radio	Outdated
BK Radio	DPHX5102X	1310066	Portable radio	Outdated
BK Radio	GPH5102XP	812134	Portable radio	Outdated
BK Radio	DPHX5102X	749046	Portable radio	Outdated
BK Radio	GPH5102XP	812165	Portable radio	Outdated
BK Radio	DPHX5102X	1502109	Portable radio	Outdated
BK Radio	DPHX5102X	749257	Portable radio	Outdated
BK Radio	GPH5102XP	1316096	Portable radio	Outdated
BK Radio	DPHX5102X	1435144	Portable radio	Outdated
Unknown	Unknown	13-86	Section of hose	Outdated
Unknown	Unknown	19-002	Section of hose	Outdated

Unknown	Unknown	17-63	Section of hose	Outdated
Unknown	Unknown	18-008	Section of hose	Outdated
Unknown	Unknown	13-102	Section of hose	Outdated
Unknown	Unknown	13-80	Section of hose	Outdated
Unknown	Unknown	11-12	Section of hose	Outdated
Unknown	Unknown	19-23	Section of hose	Outdated
Unknown	Unknown	19-21	Section of hose	Outdated
Unknown	Unknown	13-34	Section of hose	Outdated
Unknown	Unknown	08-19	Section of hose	Outdated
Unknown	Unknown	17-25	Section of hose	Outdated
Unknown	Unknown	05-23	Section of hose	Outdated
Unknown	Unknown	00-07	Section of hose	Outdated
Unknown	Unknown	01-90	Section of hose	Outdated
Unknown	Unknown	17-54	Section of hose	Outdated
Unknown	Unknown	15-37	Section of hose	Outdated
Unknown	Unknown	15-68	Section of hose	Outdated
Unknown	Unknown	11-31	Section of hose	Outdated
Unknown	Unknown	15-67	Section of hose	Outdated
Unknown	Unknown	15-68	Section of hose	Outdated
Unknown	Unknown	11-31	Section of hose	Outdated
Unknown	Unknown	15-67	Section of hose	Outdated
Unknown	Unknown	18-065	Section of hose	Outdated
Unknown	Unknown	15-55	Section of hose	Outdated
Unknown	Unknown	18-051	Section of hose	Outdated
Unknown	Unknown	11-10	Section of hose	Outdated
Unknown	Unknown	19-008	Section of hose	Outdated
Unknown	Unknown	13-82	Section of hose	Outdated
Unknown	Unknown	19-010	Section of hose	Outdated
Unknown	Unknown	13-104	Section of hose	Outdated
Unknown	Unknown	13-76	Section of hose	Outdated
Unknown	Unknown	19-006	Section of hose	Outdated
Unknown	Unknown	19-007	Section of hose	Outdated
Unknown	Unknown	17-15	Section of hose	Outdated
Unknown	Unknown	18-045	Section of hose	Outdated
Unknown	Unknown	18-052	Section of hose	Outdated
Unknown	Unknown	08-21	Section of hose	Outdated
Unknown	Unknown	08-28	Section of hose	Outdated
Unknown	Unknown	08-13	Section of hose	Outdated
Unknown	Unknown	06-42	Section of hose	Outdated
Unknown	Unknown	06-38	Section of hose	Outdated
Unknown	Unknown	13-46	Section of hose	Outdated
Unknown	Unknown	13-60	Section of hose	Outdated
Unknown	Unknown	13-28	Section of hose	Outdated
Unknown	Unknown	10-020	Section of hose	Outdated
Unknown	Unknown	10-019	Section of hose	Outdated
Unknown	Unknown	18-044	Section of hose	Outdated
Unknown	Unknown	03-03	Section of hose	Outdated
Unknown	Unknown	13-87	Section of hose	Outdated

Unknown	Unknown	15-14	Section of hose	Outdated
Unknown	Unknown	04-27	Section of hose	Outdated
Unknown	Unknown	04-15	Section of hose	Outdated
Unknown	Unknown	11-47	Section of hose	Outdated
Unknown	Unknown	18-029	Section of hose	Outdated
Unknown	Unknown	11-54	Section of hose	Outdated
Unknown	Unknown	15-54	Section of hose	Outdated
Unknown	Unknown	15-46	Section of hose	Outdated
Unknown	Unknown	18-036	Section of hose	Outdated
Unknown	Unknown	20-78	Section of hose	Outdated
Unknown	Unknown	20-21	Section of hose	Outdated
Unknown	Unknown	20-60	Section of hose	Outdated
Unknown	Unknown	667-666	Section of hose	Outdated
Unknown	Unknown	07-04	Section of hose	Outdated
Unknown	Unknown	xx-011	Section of hose	Outdated
Unknown	Unknown	3	Section of hose	Outdated
Unknown	Unknown	11-49	Section of hose	Outdated
Unknown	Unknown	12-08	Section of hose	Outdated
Unknown	Unknown	03-117	Section of hose	Outdated
Unknown	Unknown	12-17	Section of hose	Outdated
Unknown	Unknown	14-01	Section of hose	Outdated
Unknown	Unknown	05-18	Section of hose	Outdated
Unknown	Unknown	14-009	Section of hose	Outdated
Unknown	Unknown	14-23	Section of hose	Outdated
Unknown	Unknown	17-19	Section of hose	Outdated
Unknown	Unknown	4-013	Section of hose	Outdated
Unknown	Unknown	10-83	Section of hose	Outdated
Unknown	Unknown	05-04	Section of hose	Outdated
Unknown	Unknown	xx-xx	Section of hose	Outdated
Unknown	Unknown	11-19	Section of hose	Outdated
Unknown	Unknown	18-004	Section of hose	Outdated
Unknown	Unknown	xx-xx	Section of hose	Outdated
Unknown	Unknown	18-061	Section of hose	Outdated
Unknown	Unknown	13-101	Section of hose	Outdated
Unknown	Unknown	13-78	Section of hose	Outdated
Unknown	Unknown	13-106	Section of hose	Outdated
Unknown	Unknown	9-92	Section of hose	Outdated
Unknown	Unknown	05-13	Section of hose	Outdated
Unknown	Unknown	17-13	Section of hose	Outdated
Unknown	Unknown	16-49	Section of hose	Outdated
Unknown	Unknown	13-81	Section of hose	Outdated
Unknown	Unknown	13-75	Section of hose	Outdated
Unknown	Unknown	xx-xx	Section of hose	Outdated
Unknown	Unknown	15-10	Section of hose	Outdated
MSA	ALTAIR 4X	00534840	4 Gas Detector - MSA Altair 4X	Outdated
Ford	E450	1FDXE4FP0ADA27975	Ford E450 chassis only	Engine has cracked head
GMC	3500 4x4	1GD323C84EF137968	GMC 3500 4x4 chassis	Box to be Remounted
Kent Moore	Pro-link 9000	none listed	Prolink code scanner	Prolink code scanner

Stihl	FS91R	509172657	Line Trimmer	Outdated
Stihl	FS90R	281105430	Line Trimmer	Outdated
	Pro Shallow			
Westcott	Softbox	none listed	36x48 Portable Lighting	Outdated
	Pro Shallow			
Westcott	Softbox	none listed	12x36 Portable Lighting	Outdated



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION



**Snohomish Regional Fire and Rescue
RESOLUTION NO. 2025-3**

**ORDER ESTABLISHING THAT SNOHOMISH REGIONAL FIRE AND RESCUE WILL
NOT MAINTAIN A PUBLIC RECORD INDEX**

WHEREAS, RCW 42.56.070(3) requires that Snohomish Regional Fire and Rescue maintain and make available for public inspection an index of its public records created since 1973 or adopt an order that the creation of such an index would be unduly burdensome.

WHEREAS, Snohomish Regional Fire and Rescue creates a and maintains a significant number of records on a regular basis in the conduct of business of the Snohomish Regional Fire and Rescue.

WHEREAS, Snohomish Regional Fire and Rescue staff has compiled the attached memorandum (**Exhibit 1**) identifying the volume of Snohomish Regional Fire and Rescue records and the estimated staff time and costs it would take to review and index the records.

WHEREAS, The sheer volume of the records and the constant creation of records on an ongoing basis makes it difficult, if not impossible, to create and maintain a useful index.

WHEREAS, Existing Snohomish Regional Fire and Rescue staff all perform essential functions necessary to the operation of the Snohomish Regional Fire and Rescue and adding record review and indexing job duties to the existing workload would unduly burden and interfere with the Snohomish Regional Fire and Rescue's core operations, and

WHEREAS, Based on budgetary limitations, and the Board's desire to provide fire protection and emergency medical services in the most cost effective manner, Snohomish Regional Fire and Rescue staff believes it would be unduly burdensome to the Snohomish Regional Fire and Rescue's operations and budget and would not be in the taxpayers' best interest to hire additional staff to create and maintain a record index given the above conditions.

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Governing Board of Snohomish Regional Fire and Rescue approves the following Orders:

1. The Snohomish Regional Fire and Rescue shall maintain an index of Board Resolutions, and
2. Pursuant to the Authority granted under RCW 42.56.070(4) it is hereby ordered that based on the recitals above and the recommendations of staff, Snohomish Regional Fire and Rescue shall not establish a public records index as the creation and maintenance of such an index would be unduly burdensome and would interfere with Snohomish Regional Fire and Rescue operations.

Adoption: ADOPTED at a regular meeting of the Governing Board/Board of Commissioners of Snohomish Regional Fire and Rescue on the 14th day of August, 2025, the following Commissioners being present and voting:

Davin Alsin, Commissioner

Rick Edwards, Commissioner

Troy Elmore, Commissioner

Randy Fay, Commissioner

Jeff Schaub, Commissioner

Jim Steinruck, Commissioner

Roy Waugh, Commissioner

ATTEST:

District Secretary



NEW BUSINESS

DISCUSSION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Draft Policy Approval #POL-25-06		
Executive member responsible for guiding the initiative: DC McConnell			
Type of Action:	<input checked="" type="checkbox"/> Motion	<input type="checkbox"/> Resolution	
Initiative Description: <ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process 			
<p>The agency is working through adoption of updated policies developed in the Lexipol format. The policy approval process includes division head review, staff policy committee review, labor review, senior staff review, commission policy committee review, and final board adoption. This is an ongoing process requiring monthly review and approval.</p> <p>Draft Policy:</p> <ul style="list-style-type: none"> • 400 Fire Inspections • 403 Code Enforcement • 407 Maximum Occupancy-Overcrowding <p>Legacy Policies to be Rescinded:</p> <ul style="list-style-type: none"> • 1-7 Uniform and Dress Code • 1-8 Displaying Fire Department Identification on Private Vehicles • 1-11 Training • 1-12 Use of Department Owned Vehicles • 1-13 Station Security • 1-15 Safety • 1-16 Personal Protective Equipment "PPE" • 1-17 Vehicle Accident Prevention and Reporting • 1-18 Preventive Maintenance for Fire District Vehicles • 1-21 Emergency Incident Reporting • 1-22 Response to Requests for Assistance • 1-24 Radio Communication System 			
Financial Impact:	Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Total amount of initiative (attach amount breakdown if applicable): \$ Initial amount: \$ Long-term annual amount(s): \$ Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$		

	<ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended:
Risk Assessment:	<p>Risk if approved: N/A</p> <p>Risk if not approved: Increased liability due to outdated policies that do not match current agency practices or meet organizational needs.</p>
Legal Review:	<p><input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p>
Presented to, and Approved by, Senior Staff	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Commissioner Sub-Committee Approval	<p>Initiative presented to commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p>
For Fire Chief Approval:	<p><input checked="" type="checkbox"/> RAB document complete</p> <p><input checked="" type="checkbox"/> Supporting documentation attached</p> <p><input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber)</p> <p><i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i></p> <p><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
RAB Executive: Confirmed email sent to Board by Fire Chief	<input type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	<p>RAB initiatives go through the following process:</p> <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item

	<ul style="list-style-type: none">○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) <p>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</p>
Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.

Fire Inspections

400.1 PURPOSE AND SCOPE

Best Practice MODIFIED

This policy provides guidance for the enforcement of fire and life safety codes through annual inspection within Snohomish Regional Fire & Rescue's jurisdiction.

400.2 POLICY

State MODIFIED

Snohomish Regional Fire & Rescue is committed to improving public safety through the enforcement of building standards relating to fire and life safety as adopted by the State of Washington, published in the Washington State Fire Code, and any other regulations, amendments or ordinances that have been formally adopted by the State, County or City for the prevention of fire or the protection of life and property against fire.

400.3 RESPONSIBILITIES

Best Practice MODIFIED

The Fire Chief or the authorized designee shall develop an annual inspection program based on the risks to life and property for occupancies within Snohomish Regional Fire & Rescue's jurisdictional boundaries. The inspection program will comply with the Fire Code and any State or local amendments and ordinances specific to the District. The District fire inspection program will be administered by the Office of the Fire Marshal under the responsibility of the Fire Marshal.

400.4 INSPECTION PROGRAM GUIDELINES

Best Practice MODIFIED

The Fire and Life Safety Inspection program should be based on community risk reduction through education and enforcement. Inspections should be identified by risk, hazard, occupancy, frequency, and required state law and local code or ordinance.

400.5 FEES

Agency Content

Snohomish Regional Fire and Rescue aims to offset the expenses related to upholding and administering the Fire and Life Safety Inspection Program by implementing an established fee schedule. Fees will be charged per the adopted fee schedule.

Code Enforcement

403.1 PURPOSE AND SCOPE

Best Practice MODIFIED

The purpose of this policy is to establish the process by which Snohomish Regional Fire & Rescue will enforce District fire and life safety codes during inspections.

403.2 POLICY

Best Practice MODIFIED

It is the policy of Snohomish Regional Fire & Rescue to use inspections to help reduce the risk of injury or death due to fire and life safety code-related violations and increase the safety of building occupants, the community and emergency responders.

403.3 VIOLATION ENFORCEMENT PROCESS

Best Practice MODIFIED

Snohomish Regional Fire & Rescue will issue correction notices when violations of the fire code are found during fire and life safety inspections.

Any violation determined by an inspector to pose an immediate fire danger or threat to life safety should be referred to the Fire Marshal or his/her designee as soon as practicable.

403.3.1 INITIAL INSPECTIONS

State MODIFIED

An initial inspection should be made to determine if any violations exist and identify the code sections violated. A notice of correction should be issued for violations. The written correction notice should describe the conditions deemed to be unsafe, identify the code section violated and, when compliance is not immediate, specify a time for re-inspection, typically to occur within 30 days. This time frame may be adjusted at the inspector's discretion and the type of violation (Fire Code; [WAC 51-54A-003](#) et seq.).

All inspections, meetings, and telephone conversations should be documented and an inspection report completed including names, telephone numbers, dates, violations and any other pertinent information related to the inspection. All documentation should be maintained in an inspection file.

A copy of the inspection report should be left with the responsible party.

403.3.2 RE-INSPECTIONS

Best Practice

Violations that pose an immediate hazard to life or property should be corrected before the inspector leaves the premises (e.g., a required exit being chained or locked).

All other violations should be corrected by the date identified in the correction notice for re-inspection.

Code Enforcement

Generally, no more than two re-inspections should be conducted before escalating the process as provided in this policy.

403.3.3 TIME EXTENSIONS FOR COMPLIANCE

Best Practice

An inspector may extend the compliance period if reasonable progress is being made toward correcting the violation, or if a plan is established for completion and life and property are not being compromised. Extensions should only be granted when the inspector believes there is a high probability of obtaining complete compliance. The inspector may request the responsible person submit a statement in writing, detailing the reason for the extension and the new compliance date.

Maximum Occupancy - Overcrowding

407.1 PURPOSE AND SCOPE

Best Practice

The purpose of this policy is to establish standards for abating overcrowded conditions in places of assembly. This policy shall apply to all assembly occupancies and other occupancies which may be subject to overcrowding.

407.2 DEFINITIONS

Agency Content

Fire Code Official - The Snohomish Regional Fire & Rescue Fire Marshal or their designee.

407.3 POLICY

State MODIFIED

It is the policy of Snohomish Regional Fire & Rescue to protect the safety of the public through enforcement of the Fire Code regarding occupancy overcrowding.

407.4 ENFORCEMENT

State MODIFIED

The Fire Code Official, upon finding overcrowded conditions beyond the approved capacity of a building or portion thereof, or obstructions in aisles, passageways or other means of egress, or upon finding any condition which constitutes a life-safety hazard, is authorized to order the dangerous condition removed or remedied (Fire Code; [WAC 51-54A-003](#) et seq.).

When overcrowding conditions are found by members during an emergency response or other duties, the company officer shall immediately notify the Fire Code Official any time the decision is made to vacate an occupancy. Whenever practicable, the company officer should consult the Fire Code Official prior to requiring that an occupancy be vacated.

407.4.1 COMPLAINTS RECEIVED DURING NORMAL BUSINESS HOURS

Best Practice MODIFIED

Complaints of overcrowded conditions shall be forwarded to the Office of the Fire Marshal for investigation and follow-up. The complaint shall be entered into the complaint management system as soon as practicable and shall be assigned to an available member of the Fire Marshals Office. The member of the Fire Marshals Office should promptly investigate the complaint and notify the appropriate supervisor of the findings. All findings shall be documented in the complaint management system. All overcrowding hazards should be mitigated as necessary, in accordance with this policy and the fire code.

407.4.2 COMPLAINTS RECEIVED AFTER HOURS

Best Practice MODIFIED

Maximum Occupancy - Overcrowding

All complaints of overcrowding received by Snohomish County 911 after hours shall be routed to the appropriate on-duty Battalion Chief. Depending upon the urgency of the complaint, the Battalion Chief may choose to take any of the following actions, as deemed necessary to investigate the complaint:

- Investigate the complaint and if substantiated, contact the Fire Code Official, in accordance with this policy.
- Dispatch an engine company to investigate the complaint and if substantiated, contact the Fire Code Official, in accordance with this policy.
- Call for assistance from the Fire Code Official, who should investigate the complaint and abate the hazard as necessary, in accordance with this policy.
- Call for local law enforcement support in addition to above steps.



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	07
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	UNIFORM AND DRESS CODE
EFFECTIVE DATE:	3/28/2002
REVISION DATE(S):	3/21/17

POLICY STATEMENT:

As a highly visible public service agency, all employees shall maintain a visual appearance that reflects professionalism at all times. Based on this premise, it shall be the policy of Snohomish County Fire District 7 to establish a standard uniform and dress code, which will outline the wearing of the department uniform, and related dress and grooming standards.

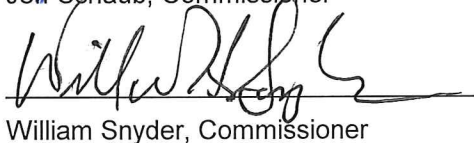
Uniform and dress standards shall comply with all regulated safety standards.

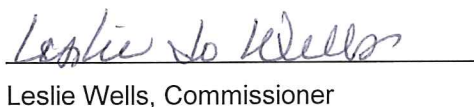
Every employee of the department shall comply with all applicable dress and grooming standards while representing the district.

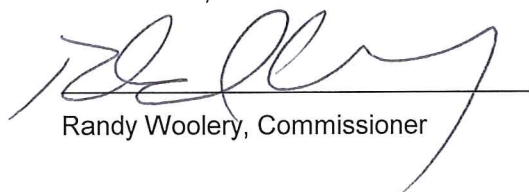
ADOPTED AND AMENDED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

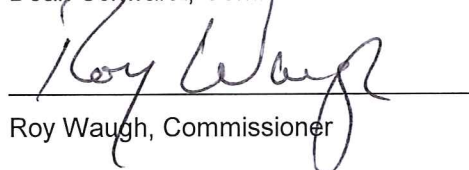

William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner

Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT #7

DEPARTMENT POLICY

Number:	008
Subject:	DISPLAYING FIRE DEPARTMENT IDENTIFICATION ON PRIVATE VEHICLES

POLICY STATEMENT:

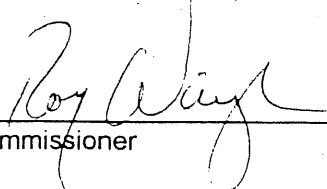
It shall be the policy of Snohomish County Fire District #7 to allow members of the department to display a green light on the front of their vehicles in accordance with the provisions of RCW 46.37.186 - RCW 46.37.187, when approved by the Chief of the Department..

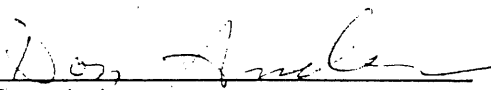
Any member utilizing a green light shall do so only for identification purposes only, and shall not be authorized any of the privileges associated with emergency vehicles. No private vehicle shall bear any sign connecting that vehicle with this fire department unless the driver of the vehicle is a bona-fide member of this department.

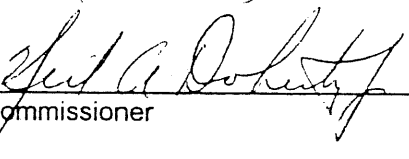
Any member displaying a green light or sign plate shall also carry an identification card which indicates membership in this department. All identification cards shall be signed by the Fire Chief.

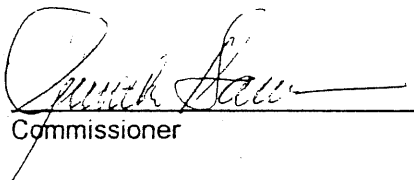
Any member utilizing their personal vehicle while engaged in fire district business does so at their own risk, and the District shall assume no unauthorized liability thereof.

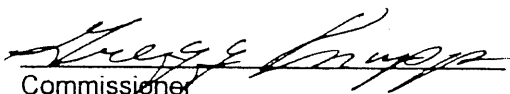
ADOPTED AND AMENDED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,
SNOHOMISH COUNTY FIRE DISTRICT #7 THIS 28TH DAY OF MARCH, 2002.


Commissioner


Commissioner


Commissioner


Commissioner


Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	11
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	TRAINING
EFFECTIVE DATE:	4/25/2002
REVISION DATE(S):	3/21/17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to adopt a standard training program to ensure that all members of the fire district are qualified to perform any task which they might be called upon to perform.

The Deputy Chief of the Training Division shall be responsible for the development and administration of the total training program, under the direction of the Fire Chief.


A report of all training activity shall be kept on each member and will become a permanent part of the member's training record. Training records shall be maintained as outlined by law. Every member of the District shall meet the established training requirements for their position.

The total department training program shall meet the intent of current laws.

District members not meeting the minimum established training requirements will be addressed as per the training procedures.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF ~~MARCH~~ ^{APRIL}, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	12
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	USE OF DEPARTMENT OWNED VEHICLES
EFFECTIVE DATE:	4/25/2002
REVISION DATE(S):	3/21/17

POLICY STATEMENT:

It is understood that all equipment and supplies utilized by this department belongs to the taxpayers of Snohomish County Fire District 7. To that extent, it shall be the policy of this agency to preserve and maintain all equipment and supplies in the best condition possible, and to utilize them only in the service of the taxpayers.

No equipment or supplies which this agency owns/maintains shall be utilized for personal use, without permission of the Fire Chief or the Board of Fire Commissioners.

All members of this department shall be responsible to maintain all department owned equipment and supplies to the highest standards possible.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017


Randy Fay, Commissioner

Marc Inman, Commissioner


Jeff Schaub, Commissioner



Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner

Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	13
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	STATION SECURITY
EFFECTIVE DATE:	4/21/2002
REVISION DATE(S):	3/21/17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish security precautions for all fire stations to ensure all stations are secure when unoccupied.

Every fire station shall have locking doors which shall be of the electronic or combination type lock for ease of entry for response crews. Combinations shall be the same for all stations and shall be changed frequently enough to ensure the security has not been compromised.

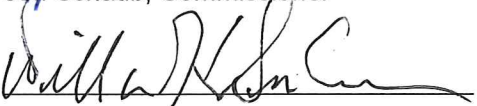
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.


Randy Fay, Commissioner

Marc Inman, Commissioner


Jeff Schaub, Commissioner

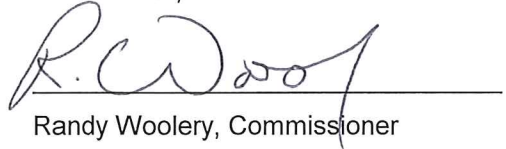

Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner

Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	15
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	Safety
EFFECTIVE DATE:	2-21-2002
REVISION DATE(S):	3-21-17

POLICY STATEMENT:

Snohomish County Fire District 7 accepts the responsibility of providing all members with a safe and healthy working environment to the greatest extent possible recognizing that our work environment goes beyond our facilities and can change from one emergency incident to another sometimes occurring in immediately dangerous to life and health (IDLH) environments.

The District relies on administrative and engineering controls as well as personal protective equipment and training to help assure the highest level of safety for its members.

The Fire Chief shall ensure that safety practices are developed and followed by all District members.

Every officer and supervisor shall be responsible and accountable for the safety of all personnel under their control.

Every member will be accountable for compliance of all current safety directives, policies and orders.

Every member shall report any unsafe condition or on the job injury immediately.

The district shall investigate all injuries and unsafe conditions, and make written findings to the Fire Chief.

It shall be the intent of the district to maintain the highest degree of protection to the public, while providing the safest working conditions possible for all district members.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 21st DAY OF MARCH, 2017.

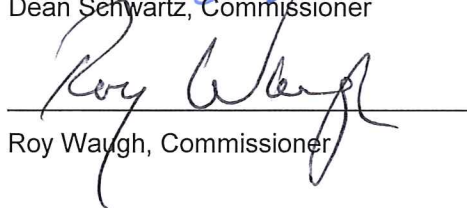

Randy Fay, Commissioner


Jeff Schaub, Commissioner


William Snyder, Commissioner

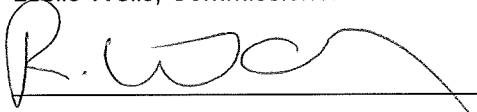
Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner



Leslie Wells, Commissioner



Randy Woolery, Commissioner

Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	16
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	PERSONAL PROTECTIVE EQUIPMENT "PPE"
EFFECTIVE DATE:	5-9-2002
REVISION DATE(S):	4-4-17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to provide and maintain personal protective equipment for all members of the department commensurate with their job functions.

Personal protective equipment shall be utilized at all times by every member of this department, consistent with the job function being performed.

The Fire Chief or designee shall ensure that standard operating procedures are developed and maintained which outline the type, use, and maintenance of personal protective equipment in accordance with any appropriate state and/or federal regulation.

Every member of this department shall be responsible and accountable to follow any and all directives on the wearing, use, and care of personal protective equipment.

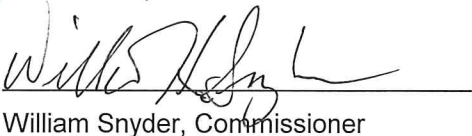
ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner

Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	17
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	VEHICLE ACCIDENT PREVENTION AND REPORTING
EFFECTIVE DATE:	4-9-2002
REVISION DATE(S):	4-4-17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish and maintain a vehicle accident prevention program.

All members of the department shall employ all safe operating principles while operating any vehicle owned by the district. Every member shall participate in an ongoing vehicle accident prevention program.

All vehicle accidents resulting from the use of department equipment shall be reported per the applicable procedure(s). The Fire Chief shall ensure that all accidents are investigated in a timely fashion, and the Board of Fire Commissioners shall be notified.

All members shall be accountable for the safe operation of department vehicles when such vehicles are under their control.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner


Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	18
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	PREVENTIVE MAINTENANCE OF FIRE DISTRICT VEHICLES
EFFECTIVE DATE:	8-25-05
REVISION DATE(S):	4-4-17

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to adopt a preventive maintenance program to ensure a high level of performance of all motorized apparatus owned and operated by the department.

It shall be the responsibility of the Fire Chief or designee to ensure that all vehicles are in a constant state of readiness.

All members shall be accountable for the apparatus under their control.

It shall also be the policy of Snohomish County Fire District 7 to develop and maintain an equipment replacement program for the systematic replacement of all motorized apparatus of the District. A special fund shall be established for this purpose, and shall be known as the Apparatus Replacement Fund. The Fire Chief shall be responsible for proper maintenance and reporting of this fund to the Board of Fire Commissioners.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 4th DAY OF APRIL, 2017.


Randy Fay, Commissioner


Marc Inman, Commissioner


Jeff Schaub, Commissioner


Dean Schwartz, Commissioner


William Snyder, Commissioner

Roy Waugh, Commissioner


Leslie Wells, Commissioner


Shauna Willner, Commissioner


Randy Woolery, Commissioner



 SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY	
POLICY NUMBER:	21
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	EMERGENCY INCIDENT REPORTING
EFFECTIVE DATE:	5-2-17
REVISION DATE(S):	7/28/2011, 5-23-02

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to establish and maintain an accurate emergency incident reporting system which reflects the activity of this department.

A permanent record of all emergency activity shall be maintained and shall become the official fire department record.

Company Officers shall be responsible for reporting emergency incident activity in a manner established by the district. All information shall be accurate and complete.

Emergency incident reports shall be made available to the public on request as provided by law. Any requests for emergency incident reports shall be released by the Fire Chief or designee.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

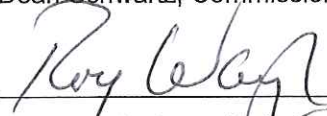
William Snyder, Commissioner

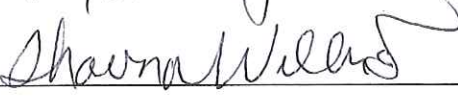

Leslie Wells, Commissioner


Randy Woolery, Commissioner


Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY

POLICY NUMBER:	22
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	RESPONSE TO REQUESTS FOR ASSISTANCE
EFFECTIVE DATE:	5-2-17
REVISION DATE(S):	4-4-17, 5-23-02

POLICY STATEMENT:

It shall be the policy of Snohomish County Fire District 7 to maintain a state of readiness to meet the fire, disaster, and emergency medical incidents.

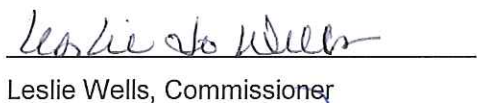
The district shall establish, maintain and follow standard response procedures to ensure that an adequate compliment of personnel and equipment are deployed to meet emergency response needs.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH
COUNTY FIRE DISTRICT 7 THIS 2nd DAY OF MAY, 2017.


Randy Fay, Commissioner


Jeff Schaub, Commissioner

William Snyder, Commissioner


Leslie Wells, Commissioner


Randy Woolery, Commissioner



Marc Inman, Commissioner


Dean Schwartz, Commissioner


Roy Waugh, Commissioner


Shauna Willner, Commissioner



 SNOHOMISH COUNTY FIRE DISTRICT NO. 7 POLICY	
POLICY NUMBER:	24
SECTION:	ADMINISTRATIVE POLICIES
TITLE:	RADIO COMMUNICATON SYSTEM
EFFECTIVE DATE:	3/6/18
REVISION DATE(S):	5/23/2002, 2/6/18

POLICY STATEMENT:

It shall be the policy of the District to have, maintain, and/or operate a two-way radio communication system that will serve the total response system of the fire district.

The communication system utilized by this agency shall comply with all applicable Federal Communications Commission (FCC) regulations.

The system shall include the capability of transmitting and receiving single or multiple alarms and the district will take into consideration the ability to communicate with neighboring fire departments with which we have mutual aid.

Radio communication equipment shall be used for official use only.


Standard operating procedures shall be developed and followed by all personnel utilizing the radio communication system in this department.

ADOPTED AND REVISED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT 7 THIS 6th DAY OF MARCH, 2018.



Randy Fay, Commissioner

William Snyder, Commissioner

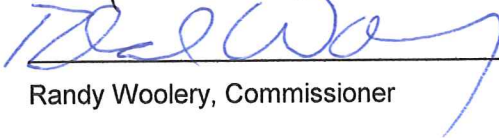


Leslie Wells, Commissioner

Jeff Schaub, Commissioner



Roy Waugh, Commissioner



Randy Woolery, Commissioner



NEW BUSINESS

ACTION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Risk Management Coverage Provider Change																																						
Executive member responsible for guiding the initiative: Business Administrator, Leah Schoof																																							
Type of Action:	<input type="checkbox"/> Motion <input checked="" type="checkbox"/> Resolution																																						
Initiative Description: <ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process 	<p>Washington Cities Insurance Authority (WCIA) currently provides risk management for Snohomish Regional Fire and Rescue (SRFR). Risk management encompasses liability, property, auto physical damage, crime, and equipment breakdown.</p> <p>As part of a due diligence review, SRFR has conducted an analysis of risk management coverage needs and options and has prepared the attached Coverage Provider Comparison Report. Typically, risk agencies will see annual increases near inflation; however, it will always be impacted by internal and external factors like an organization's risk and the performance of the risk pool. In 2026, the WCIA increase for SRFR is 47%. The increase for the members of Enduris is (-2% to 2%) for its members based on the performance of the individual organization.</p> <p>Each of the agencies has different strengths and opportunities; however, overall Enduris meets or exceeds the alternative agencies in terms of cost, coverage and services provided. Currently Enduris provides services to other fire agencies like Renton RFA, South King Fire, Bainbridge Island Fire, Central Kitsap Fire and others.</p> <table border="1"> <thead> <tr> <th><i>*Updates from vendors as of 08.12.25</i></th> <th>VFIS</th> <th>Enduris</th> <th>WCIA</th> </tr> </thead> <tbody> <tr> <td>Property</td> <td>160,039</td> <td>209,428</td> <td>522,837</td> </tr> <tr> <td>Crime</td> <td>274</td> <td>3,140</td> <td>inc</td> </tr> <tr> <td>Portable Equipment</td> <td>5,581</td> <td>inc</td> <td>inc</td> </tr> <tr> <td>Auto</td> <td>94,996</td> <td>94,532</td> <td>220,294</td> </tr> <tr> <td>General Liability</td> <td>48,074</td> <td>216,417</td> <td>236,821</td> </tr> <tr> <td>Management Liability</td> <td>133,413</td> <td>inc</td> <td>inc</td> </tr> <tr> <td>Excess Liability</td> <td>157,793</td> <td>inc</td> <td>inc</td> </tr> <tr> <td></td> <td>600,170</td> <td>533,987</td> <td>979,952</td> </tr> </tbody> </table> <p>The District recommends moving forward by resolution to select Enduris as its Risk Management provider.</p>			<i>*Updates from vendors as of 08.12.25</i>	VFIS	Enduris	WCIA	Property	160,039	209,428	522,837	Crime	274	3,140	inc	Portable Equipment	5,581	inc	inc	Auto	94,996	94,532	220,294	General Liability	48,074	216,417	236,821	Management Liability	133,413	inc	inc	Excess Liability	157,793	inc	inc		600,170	533,987	979,952
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Financial Impact:		Expense: <input type="checkbox"/> Increase <input checked="" type="checkbox"/> Decrease <input type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A Total amount of initiative (attach amount breakdown if applicable): ≈\$140,000 Initial amount: \$ Long-term annual amount(s): \$ Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$ <ul style="list-style-type: none"> If yes: Fund(s)/line item(s) to be amended:
Risk Assessment:		Risk if approved: n/a Risk if not approved: The cost of insurance with WCIA will increase by \$311,957 in 2026.
Legal Review:		<input type="checkbox"/> Initiative conforms with District policy/procedure number (attach): n/a <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> Contracts Has been reviewed and approved by legal Includes all costs Includes term Includes 'do not exceed' language <input type="checkbox"/> N/A
Presented to, and Approved by, Senior Staff		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Commissioner Sub-Committee Approval		Initiative presented to commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/>
For Fire Chief Approval:		<input checked="" type="checkbox"/> RAB document complete <input checked="" type="checkbox"/> Supporting documentation attached <input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (<i>boardpacket@srfr.org</i>) <i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i> <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i>
RAB Executive: Confirmed email sent to Board by Fire Chief		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	RAB initiatives go through the following process: 1. Senior Staff approval to move forward to a committee/board	

- | | |
|--|---|
| | <ol style="list-style-type: none"> 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval |
|--|---|

Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.
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Coverage Providers Comparison Report

Snohomish Regional Fire & Rescue | 2025

TABLE OF CONTENTS

Purpose	2
Overview	2
General	4
Property.....	5
Vehicle	5
Equipment	7
Management	8
Crime/Fidelity	9
Cyber	10
Pollution	11
Excess.....	12
Summary	13
Appendix A.....	14
Appendix B.....	18
Appendix C.....	24

PURPOSE

This report supports informed decision-making by providing a clear, comparative overview of insurance offerings from Enduris, VFIS/Nicholson & Associates (VFIS), and Washington Cities Insurance Authority (WCIA).

OVERVIEW

ENDURIS

Founded in 1987, Enduris is a risk pool serving nearly 500 special-purpose districts, including fire, water/sewer, and library agencies, through a cooperative self-insurance model.

With a member retention rate exceeding 98%¹ Enduris offers online tools for claims and incident reporting, as well as training and consultation services tailored to its member base. Financially, Enduris maintains reserves at or above the 95% confidence level, surpassing the 80% minimum required by Washington Administrative Code.²

See Appendix A for rates and summary details.

VFIS

Established in 1969, VFIS is a private insurer focused on fire and emergency service organizations, represented locally by Nicholson & Associates.³ Though it does not currently offer online claims filing, it provides service via phone and email and supports clients with risk management training and safety resources.

VFIS policies are underwritten by the American Alternative Insurance Corporation (AAIC), a subsidiary of Munich Reinsurance America, Inc., a globally recognized firm with a long-standing history dating back to 1917.⁴

See Appendix B for rates and summary details.

¹ Enduris. (2025, February 19). *View Our Membership List - Connect with Members*. <https://www.enduris.us/about-enduris/membership-list/>

² Enduris. (2025, February 18). *Get Answers - Frequently asked questions*. <https://www.enduris.us/about-enduris/faqs/>

³ VFIS. (n.d.). *Our History | VFIS*. <https://www.vfis.com/our-history>

⁴ Munich RE. (n.d.). *Financial information*. <https://www.munichre.com/us-non-life/en/company/about/financial-information.html>

WCIA

WCIA (Washington Cities Insurance Authority), created in 1981, is a self-insured municipal risk pool with approximately 170 members, including cities, towns, and other public entities throughout the state. WCIA combines user-friendly online tools with robust client support services, including training, legal consultation, and loss prevention. As a member-governed organization, WCIA emphasizes proactive risk management and collaboration.⁵

While WCIA is generally considered financially stable, it is important to note that it recently did not pass the total asset solvency test conducted by the Washington State Assessor's Office, as noted in reports from 2023⁶ and 2024.⁷

See Appendix C for rates and summary details.

COST

The 2026 annual premium with Enduris is \$523,517, offering the most cost-effective option among the three providers. VFIS follows with a premium of \$600,170, while WCIA presents the highest annual cost at \$667,995. These figures reflect differences in coverage structures, risk models, and member services offered by each provider.

	ENDURIS	VFIS	WCIA
General Liability	\$216,417	\$48,074	\$234,476
Property	\$209,428	\$160,039	\$215,406
Vehicle	\$94,532	\$94,996	\$218,113
Portable Equipment	Included	\$5,581	Included
Management Liability	Included	\$133,413	Included
Crime/Fidelity	\$3,140	\$274	Included
Excess Liability	Included	\$157,793	Included
Total	\$523,517	\$600,170	\$667,995

⁵ WCIA. (n.d.). *About us | Washington Cities Insurance Authority, WA.*
<https://www.wciapool.org/27/About-Us>

⁶ Washington State Auditor's Office. (2023). *Financial Statements Audit Report, WCIA, 2021-2022.* SAO Portal.
<https://portal.sao.wa.gov/ReportSearch/Home/ViewReportFile?arn=1033435&isFinding=false&sp=false>

⁷ Washington State Auditor's Office. (2024). *Financial Statements Audit Report, WCIA, 2022-2023.* SAO Portal.
<https://portal.sao.wa.gov/ReportSearch/Home/ViewReportFile?arn=1035469&sp=false&isFinding=false>

GENERAL

ENDURIS

Provides \$20 million in liability coverage with a \$1,000 deductible, waived under pre-defense conditions. Includes a Provident Accident & Health benefit: \$25,000 per person, \$150,000 per occurrence.

VFIS

Offers \$1 million per occurrence and \$3 million aggregate. No deductible except for property claims (\$100 per claim or optional \$10,000 deductible to reduce premiums). Covers health, stop-gap, advertising injury, fire damage liability, watercraft over 100 hp, and medical expenses up to \$10,000 per person.

WCIA

WCIA coverage includes a \$20 million limit with no deductible, though aggregates and sub-limits apply. The structure includes \$4 million self-insured and additional layers provided through GEM, Safety National, and Allied World Assurance.

	Limit	Deductible
ENDURIS	\$20M	\$1K (waived with pre-defense)
VFIS	\$1M (occurrence, medical expense limited to \$10K) \$3M (aggregate)	\$0 (except property \$100 each, optional \$10K deductible would reduce premium)
WCIA	\$20M	\$0

PROPERTY

ENDURIS

Enduris offers blanket property coverage up to nearly \$63.5 million, with a \$1,000 deductible that is waived when pre-defense conditions are met. No additional coverage notes or exclusions are specified.

VFIS

VFIS provides \$50.4 million in blanket building coverage and \$4.8 million for contents, with a \$5,000 deductible (adjusted to \$1,000 for flood, 0% for wind/hail, no deductible on glass, and 5% for earthquake). Special provisions include carports covered at 80% replacement cost, fungus/bacteria damage at Location 11 (Admin) limited to \$50,000.

WCIA

WCIA offers the highest blanket limit at \$400 million, with a \$1,000 base deductible. Earthquake claims require 2% of property value, with a \$250,000 minimum per occurrence, while flood claims carry a \$250,000 deductible. Earthquake and flood coverage are subject to shared annual pool aggregates—\$225 million for earthquake and \$150 million for flood, with \$75 million in certain high-risk flood zones.

	Limit	Deductible
ENDURIS	\$63,498,294 (blanket)	\$1K (waived with pre-defense)
VFIS	\$50,444,288 (blanket building) \$4,821,725 (blanket contents)	\$5K (\$1K flood, 5% earthquake, \$0 wind/hail, no deductible on glass)
WCIA	\$400M	\$1K (Earthquake: 2% of values subject to \$250K min per occurrence, Flood: \$250K per occurrence, with some exceptions)

VEHICLE

ENDURIS

Vehicle liability coverage through Enduris totals \$20 million and includes physical damage following a determined schedule, with a \$1,000 deductible that may be waived under pre-defense conditions. No specific enhancements or additional limitations are noted.

VFIS

VFIS offers \$1 million in liability coverage. Physical damage amounts follow a determined schedule and a \$10,000 deductible, which may be lowered depending on claims history. Added benefits include up to \$10,000 in medical payments for all covered vehicles and Garagekeepers coverage with a \$1 million limit at the 21709 99th Ave SE, Snohomish facility.

WCIA

For WCIA, most vehicle claims are based on Actual Cash Value (ACV), paired with a \$1,000 deductible that is waived for damage caused by glass repair, fire, or lightning. Replacement cost coverage is available for eligible vehicles, those valued at \$50,000 or more, and from model year 2015 or newer.

	Limit	Deductible
ENDURIS	\$20M (liability) Schedule (physical damage)	\$1K (waived with pre-defense)
VFIS	\$1M (liability) Schedule (physical damage)	\$10K (may reduce if claims reduce)
WCIA	Actual Cash Value (ACV)	\$1K (waived for glass repair, fire, or lightning damage)

EQUIPMENT

ENDURIS

Equipment coverage through Enduris extends up to nearly \$63.5 million, with a \$1,000 deductible that may be waived under pre-defense conditions. Protection includes equipment breakdown, boiler, and machinery-related losses.

VFIS

VFIS offers Guaranteed Replacement Cost (GRC) coverage with a \$5,000 deductible. The policy encompasses turnout gear and a blanket policy for all boats up to 100 horsepower, as well as all jet skis regardless of engine size. Boats with engines between 100 and 249 horsepower require scheduled coverage, while those with 250 horsepower or more must be insured through a separate external policy.

WCIA

WCIA provides \$100 million in equipment breakdown coverage, paired with a \$10,000 deductible. Additional protections include \$10 million in service interruption coverage, \$5 million for demolition costs, and specific support for perishable goods, hazardous substances (up to \$500,000), off-premises breakdown, and up to \$100,000 for data restoration.

	Limit	Deductible
ENDURIS	\$63,498,294	\$1K (waived with pre-defense)
VFIS	Guaranteed Replacement Cost (GRC)	\$5K
WCIA	\$100M	\$10K

MANAGEMENT

ENDURIS

Enduris offers comprehensive coverage of up to \$20 million for employment practices and errors & omissions, with a \$1,000 deductible that is waived under pre-defense conditions. The plan includes valuable extras at no additional cost, such as access to MRSC (Municipal Research and Services Center), legal consultations, and a pre-defense program to help address potential issues early.

VFIS

VFIS provides \$1 million in coverage per claim with a \$3 million aggregate and a \$10,000 deductible. Their plan includes \$100,000 for attorney costs (with district-selected representation), \$100,000 in Fair Labor coverage per claim, and \$100,000 in coverage for unintentional HIPAA violations.

WCIA

WCIA includes this coverage under its general liability umbrella, with terms and limits defined in the broader policy rather than separately itemized.

	Limit	Deductible
ENDURIS	\$20M (employment practices and E&O)	\$1K (waived with pre-defense)
VFIS	\$1M / \$3M aggregate	\$10K
WCIA	See General	See General

CRIME/FIDELITY

ENDURIS

Enduris provides up to \$1 million in coverage, with a \$1,000 deductible waived with pre-defense. The policy includes a \$25,000 sub-limit for identity fraud.

VFIS

VFIS offers tiered coverage: \$250,000 for employee dishonesty and forgery/alteration, \$100,000 for funds transfer fraud, impersonation, and legal costs (using a district-selected attorney), and \$25,000 for identity fraud. No deductible applies, and an additional \$50,000 is available for fraud involving select employee positions. Some crime-related risks are also addressed under VFIS's management coverage.

WCIA

WCIA offers the highest limit, with \$2.5 million per loss, covering employee theft, forgery, robbery, and fraud. Standard deductible is \$10,000, while identity fraud carries a \$50,000 deductible and is subject to a \$250,000 sub-limit.

	Limit	Deductible
ENDURIS	\$1M	\$1K (waived with pre-defense)
VFIS	\$250K (employee dishonesty, forgery alteration) \$100K (funds transfer fraud, impersonation, district-choice attorney) \$25K (identity fraud)	\$0
WCIA	\$2.5M (per loss, including employee theft, forgery, robbery, fraud)	\$10K (standard) \$50K (identity fraud)

CYBER

ENDURIS

Enduris offers up to \$2 million in coverage, with a \$1,000 deductible that is waived under pre-defense conditions. No additional details on sub-limits or specialized services are provided.

VFIS

VFIS delivers a multi-tiered approach, including \$1 million per information security event, \$1 million for general cyber liability, \$500,000 for each privacy event, and \$20,000 for each cyber extortion event. The standard deductible is \$10,000, though no deductible applies to privacy crisis response and cyber extortion coverage.

WCIA

WCIA provides \$1 million per event, with a \$5 million aggregate, and a \$100,000 limit specifically for ransomware and cyber extortion. The policy carries a \$100,000 retention and includes coverage for security and privacy breaches, regulatory actions, event management, and cyber extortion or ransomware events.

	Limit	Deductible
ENDURIS	\$2M	\$1K (waived with pre-defense)
VFIS	\$1M (each info security event) \$1M (cyber liability) \$500K (each privacy event) \$20K (each cyber extortion event)	\$10K (\$0 for privacy crisis and cyber extortion)
WCIA	\$1M / \$5M aggregate \$100K / \$5M* (ransomware/cyber extortion)	\$100K (retention)

*Recently updated as of May 31, 2025

POLLUTION

ENDURIS

Enduris does not outline specific pollution liability coverage.

VFIS

VFIS includes limited pollution-related protection under its property coverage, with a \$150,000 limit for remediation. Specific coverage terms and deductibles align with the broader property policy.

WCIA

WCIA offers the most comprehensive pollution coverage, with a \$2 million per-incident limit and a \$10 million aggregate across the policy and program. A \$100,000 deductible applies per pollution condition, and the policy includes a \$250,000 sub-limit for catastrophe management costs.

	Limit	Deductible
ENDURIS	N/A	N/A
VFIS	See Property	See Property
WCIA	\$2M / \$10M aggregate	\$100K (per pollution condition)

EXCESS

ENDURIS

Enduris does not provide information on excess liability coverage.

VFIS

VFIS provides excess liability protection on auto, general liability, and management liability with limits of \$10 million per occurrence and a \$20 million aggregate.

WCIA

WCIA does not provide information on excess liability coverage.

	Limit	Deductible
ENDURIS	N/A	N/A
VFIS	\$10M / \$20M aggregate	\$0
WCIA	N/A	N/A

SUMMARY

This analysis compares the insurance and risk management offerings from Enduris, VFIS/Nicholson & Associates, and Washington Cities Insurance Authority (WCIA) as they relate to Snohomish Regional Fire & Rescue's needs.

Enduris provides comprehensive coverage with competitive limits and favorable deductibles that are often waived under pre-defense conditions. Their model emphasizes member service through cooperative self-insurance, strong financial reserves, and value-added resources such as legal consultation and training programs tailored to special-purpose districts. Enduris offers the lowest annual premium.

VFIS delivers specialized insurance products geared toward fire and emergency services, supported by a globally recognized underwriter. While premium costs are higher than Enduris, VFIS offers tiered coverage across multiple areas, including excess liability and cyber insurance options.

WCIA offers some of the highest limits across property and equipment coverage and brings a member-governed approach focused on proactive risk management. However, it comes with the highest premiums and some financial solvency concerns noted in recent state assessments.

Each provider's strengths and limitations reflect their structural differences, financial strategies, and member engagement models. Enduris stands out as the most cost-effective option with strong member support, VFIS excels in specialized and excess coverages, and WCIA provides broad limits with advanced pooled resources.

APPENDIX A | ENDURIS

Indication of Rate

PROTECTION

The following indication of rate is provided to Snohomish Regional Fire & Rescue. Membership in the Enduris Pool and the final rate is contingent upon a completed application package, an updated loss run from your current carrier and underwriting approval.

If Snohomish Regional Fire & Rescue chooses to join Enduris, a commitment to remain in the Pool for one policy year is required with a 60-day notice to withdraw. The Enduris policy year begins September 1 and ends August 31. If you decide to join mid-term, the Enduris Annual Member Contribution will be prorated through the end of the policy year in which the district joins.

Type of Coverage	Limit	Quote
General Liability (Based on 14,825 runs)	\$20,000,000	\$216,417
Public Officials Errors and Omissions Liability	\$20,000,000	Included
Employment Practices Liability	\$20,000,000	Included
Automobile Liability	\$20,000,000	Included
Automobile Physical Damage	Schedule	\$94,532
Property – Blanket Coverage (Replacement Cost)	\$63,498,294	\$209,428
Equipment Breakdown, Boiler, and Machinery	\$63,498,294	Included
Crime – Blanket Coverage	\$1,000,000	\$3,140
Identity Theft	\$25,000	Included
Cyber Coverage	\$2,000,000	Included
MRSC	Unlimited Access	Included
Employment Law Legal Consultations		Included
Pre-Claim Defense Program		Included
Provident Accident & Health	\$25,000/\$150	Included
ANNUAL MEMBER CONTRIBUTION		\$523,517

This indication of rate is not a coverage document or a binding quote. It is intended as a summary. Please consult the Enduris Memorandum of Coverage for actual policy language, conditions, and exclusions.

ENDURIS

V_{EHICLE} C_{OMPREHENSIVE & C_{OLLISION} C_{OVERAGE}}

V_{EHICLE} P_{HYSICAL} D_{AMAGE}

COVERAGE

Enduris, comprised of governmental entities, herein referred to as Enduris, in return for payment of Member's contributions as they become due, agrees with the Member named in the declarations, to pay all losses which the Member shall suffer to such vehicles as are listed and described on the Member vehicle schedule, during the period shown on said schedule and/or declaration page, to the extent reflected in the following paragraphs. Members will use the same deductible on all vehicles scheduled.

COMPREHENSIVE

A. DEFINITION

Comprehensive means loss to your vehicle or trailer except loss by collision. Comprehensive includes breakage of glass, or loss caused by missiles, falling objects, fire, theft, explosion, earthquake, windstorm, hail, water, flood, malicious mischief or vandalism, riot, or civil commotion.

Comprehensive also includes loss due to hitting or being hit by a bird or animal.

B. LIMIT OF COVERAGE

Enduris shall pay the lesser of:

1. The actual cash value of the vehicle at the time of loss; or
2. The stated value or replacement cost of the vehicle, as reflected in the Member vehicle schedule, and/or addendums; or
3. The actual cost of repair of the vehicle, up to the value reflected in the vehicle schedule, and/or addendums.

Provided however, that such amount shall be reduced by any deductible reflected in the vehicle schedule, and/or addendums.

C. EXCLUSIONS

The following losses are specifically excluded from coverage:

1. Losses resulting from collision.
2. Losses of entertainment equipment (radios, stereos) not factory-installed or not used for local communication.
3. Wear and tear, freezing, mechanical or electrical breakdown.
4. Blowouts and other tire damage.
5. Diminution in value.

COLLISION

A. DEFINITION

Collision means your vehicle or trailer was upset or hit by a vehicle or other object, other than a bird or animal.

B. LIMIT OF COVERAGE

Enduris will pay for loss to your car by collision, but only to the lesser of the following amounts:

1. The actual cash value of the vehicle at the time or loss; or

2. The stated value or replacement cost of the vehicle, as reflected in the Member vehicle schedule, and/or addendums; or
3. The actual cost of repairs of the vehicle, up to the value reflected in the vehicle schedule, and/or addendums.

C. EXCLUSIONS

The following losses are specifically excluded from coverage hereunder:

1. Losses of entertainment (radios, stereos) not factory installed or not used for local communications.
2. Wear and tear, freezing, mechanical or electrical breakdown.
3. Blowouts and other tire damage.
4. Diminution in value.

OTHER PROVISIONS

- A. **ACTUAL CASH VALUE DEFINITIONS:** The cost to repair or replace (whichever is less) the covered vehicle and its attached equipment with a vehicle, equipment or parts of like kind and quality up to the actual cash value. Actual cash value is defined as replacement cost, less depreciation. The actual cash value is determined at the time the loss occurred. Any deductible amount that applies is then subtracted.
- B. **STATED VALUE DEFINITION:** The cost to repair or replace (whichever is less) the covered vehicle and its attached equipment with a vehicle, equipment or parts of like kind and quality, up to and including the stated insured value.
- C. **REPLACEMENT COST DEFINITION:** The cost to repair or replace (whichever is less) the covered vehicle and attached equipment at the time of loss with a vehicle, equipment or parts of like kind and quality. If like kind and quality is unavailable, the vehicle, parts and equipment will be replaced with a new vehicle, equipment or parts.
- D. **SETTLEMENT OF LOSS:** Enduris has the right to settle a loss with a Member and with any loss payee named in the vehicle schedule or Binder, in one of the following ways:
 1. Pay up to the actual cash value at the time of the loss.
 2. Pay up to the stated value.
 3. Pay to repair or replace the vehicle or part with like kind and quality.
 4. Return the stolen vehicle and pay for any damage due to the theft.

ADDITIONAL COVERAGES

- A. **EQUIPMENT BORROWED, LEASED OR RENTED FROM OTHERS:** This coverage is extended to cover equipment of a nature similar to that scheduled in this document, of which equipment has been borrowed, leased or rented from others during the term of this document. Actual cash value is used for borrowed, leased or rented equipment from others. The deductible used is the scheduled deductible or \$1,000, whichever is less.
- B. **RENTAL REIMBURSEMENT:** Enduris shall reimburse the Member for expense incurred for the rental of substitute equipment or vehicle when such rental is made necessary:
 1. By loss of or damage to the Member's own equipment or vehicle covered by this coverage part;
 2. To continue as nearly as practicable the normal operations;
 3. When the Member does not have the equivalent, idle equipment or vehicle at his disposal. Reimbursement is limited to the actual expense.
- C. **TOWING:** Enduris will pay for towing as a result of a covered loss.
- D. **PERSONAL PROPERTY:** When resulting from a covered loss in this coverage part, Enduris provides coverage for personal property of employees, elected officials or volunteers of a Member up to a value of \$500 if the employee, elected official or volunteer is on Member business and if the governing body of the Member requests reimbursement on behalf of the employee, elected official

or volunteer. To receive reimbursement for personal property, documentation must be submitted of the cost of actual repairs or replacement of the personal property. Reimbursement is not permitted if there is payment from another source. Cash, money, securities or equivalent; normal use and wear and tear are excluded.

APPENDIX B | VFIS



PREMIUM SUMMARY

SNOHOMISH REGIONAL FIRE AND RESCUE (WA) C11277

	<u>Premium</u>
Property	\$160,039
Crime	\$274
Portable Equipment	\$5,581
Auto	\$94,996
General Liability	\$48,074
Management Liability	\$133,413
Excess Liability	\$157,793
Total Estimated Annual Premium	\$600,170

****A difference of \$53,985 with the increased excess policy****

PLUS MORE VALUE!

Risk ManagementIncluded

- Employment practices
- Manage your risk – resources, check lists
- Risk Management Consultants
- On-site assessments/self-assessments

Education, Training & ConsultingIncluded

- Classroom seminars, training, resources – vfis.com
- Distance learning – VFIS University
- Consulting Available

Volunteer Firemen's Insurance Services, Inc.®

VFIS®, VFIS® with design and Volunteer Firemen's Insurance Services, Inc.® are all registered service marks of the same PA Corporation.



GENERAL LIABILITY – COVERAGE HIGHLIGHTS

The following apply unless noted otherwise in this proposal:

Volunteers and Employees as Insureds

Covers all volunteers (whether or not they are members of your organization) and employees are covered while acting on behalf of your organization.

Other insureds include your officers, directors, commissioners or trustees.

Also included are the owners of any property you commandeer.

VFIS coverage is primary for all of the above insureds, not excess of any personal insurance that may apply.

Your medical director (if any) is an insured for actions taken on your behalf, with these stipulations:

1. Coverage doesn't apply to liability arising from any physician's providing or failing to provide on-line medical direction or medical command via a telecommunications device, and
2. Hands-on treatment of a patient by a physician is excess of any medical malpractice insurance carried by the physician.

Blanket Additional Insureds

Automatically covers any person or organization required by contract to be an additional insured, but only for their liability arising out of your premises or operations.

The contract must be in effect before the injury or damage occurs.

Fellow Member Liability

Covers your volunteers and employees should they accidentally injure a co-volunteer or co-employee while working on your behalf.

Note that the protection applies to the individual against whom the claim is made, whether or not a claim is made against you (the insured organization).

"Good Samaritan" Liability

Covers your volunteer members and employees for liability arising from actions on their own to render services at the scene of an emergency requiring immediate action.

Applies to professional health care or any other services.

To qualify as a "Good Samaritan," the individual must act independently of your organization or any other organization.

Unlimited Defense Costs

The cost to defend you against covered claims is the responsibility of the company and will not erode your liability limits.

Intentional Acts

Provides liability protection if, in an attempt to save lives or protect property, your volunteers or employees intentionally cause bodily injury or property damage.

Example (bodily injury): A distraught relative of a heart attack victim must be restrained in order for you to administer care to the patient, and in the process the relative is injured.

Example (property damage): In order to gain access to a small fire in one apartment unit, a firefighter breaks down a door to a different unit that is not in imminent danger.



GENERAL LIABILITY – COVERAGE HIGHLIGHTS – continued

Pollution Liability

Covers you for bodily injury or property damage arising out of a pollution incident resulting from any of the following:

1. emergency operations away from your premises,
2. training activities, or
3. water runoff from the cleaning of equipment.

Covers you for bodily injury or property damage arising out of an asbestos incident resulting from either of the following:

1. emergency operations away from your premises, or
2. training activities away from your premises.

Covers you for Pollution Liability for your Above Ground Storage tanks. Coverage applies on a named peril basis. You must notify us of the incident as soon as practicable and not more than 14 days after the incident ends.

Liquor Liability

Covers you for bodily injury or property damage arising out of the serving or selling of alcoholic beverages.

If alcoholic beverages are sold, VFIS requires that you obtain the proper license or permit, comply with our liquor loss control recommendation, and pay the applicable premium charge.

Contractual Liability

Covers you for the liability you agreed to assume of another party, either orally or in writing.

The claim must be otherwise covered (not excluded).

Example: Farmer Brown agrees to allow a fire department to use his pasture to hold a flea market, as long as any injuries to the public are agreed to be the responsibility of the fire department and not of Farmer Brown.

Watercraft Liability

Automatic coverage for injury or damage arising from your use of the following:

1. non-owned boats,
2. owned boats that are not powered by motors,
3. owned boats that are powered by motors of not more than 100 horsepower, and
4. jet skis and waverunners regardless of horsepower.

Unmanned Aircraft (Drones)

Covers you for unmanned aircraft owned, operated, rented or loaned to you.

Unmanned aircraft means an aircraft weighing 15 pounds or less that is not designed, manufactured or modified after manufacture to be controlled directly by a person from within or on the aircraft.

Unmanned aircraft includes equipment used with the unmanned aircraft, provided such equipment is attached to or essential for its operation.

Fire Damage Legal Liability

Covers you for liability for fire damage to buildings your organization may rent or otherwise occupy with the permission of the owner.

A similar provision covers your liability for other than fire damage to buildings or contents rented or loaned to you for not more than 30 consecutive days.

Damage to Property of Persons Receiving Services

Covers you for liability for a personal property loss suffered by a member of the public receiving services from you, provided the loss is caused by theft, physical damage or disappearance.

Subject to a \$100 deductible each occurrence.

Example: A patient transported by ambulance to the hospital notices shortly after arrival that his wallet and Rolex watch are missing; he files a claim against the ambulance squad alleging theft of the property.



Expanded
Aggregate Limit

The General Aggregate Limit shown in the schedule applies separately to:

1. each named insured (unless you have selected a \$10,000,000 aggregate limit), and
2. each location you own or rent.

APPENDIX C | WCIA



Insurance Authority

P.O. Box 88030

Tukwila, WA 98133

Phone: 206-575-6046

Fax: 206-575-7426

www.waiauthority.org

July 26, 2024

Leah Schoof
Snohomish Regional Fire & Rescue
163 Village Court
Monroe, WA 98272

RE: 2025 WCIA ASSESSMENT NOTICE

Dear Leah,

Below is your entity's liability assessment for 2025 as calculated by the actuary. If your entity is in the Property and Auto Physical Damage (APD) programs, we are also including more detailed estimates of those assessments for your budgeting purposes.

For 2025, the Executive Committee approved an overall WCIA liability rate increase of 5%. Individual member rates are actuarially calculated and can change an **additional** plus or minus 15% based on the member and their actuarial group's losses. Member assessment rates are multiplied by reported worker hours. Therefore, it is possible that although you may experience a rate decrease, your assessment can still increase if you reported increased worker hours.

WCIA offers broad coverage and includes both cyber and pollution liability coverage at no additional charge in the liability assessment. WCIA assists members in avoiding and reducing losses through tailored risk management services and various training programs.

The 2025 assessments will be on the October agenda for Full Board approval. This letter serves as your official notice in accordance with the WCIA Bylaws, Article VI, Section 2, Assessment Appeal Process. Your entity has 30 days to file an assessment appeal pursuant to the terms and conditions of the Bylaws.

The WCIA 2025 Property and APD rates are both increasing by 2.5% and will be calculated using your entity's reported scheduled valuation as of December 1, 2024.

2025 assessment projections:

Liability: 2025 assessment for Snohomish Regional Fire & Rescue: \$234,476

APD & Property: For budgetary purposes, your entity currently has a reported property valuation of \$56,985,814 and auto valuation of \$23,968,476. The 2025 rates per deductible are:

APD Deductibles	2025 Rates per \$100	Property Deductibles	2025 Rates per \$100
\$ 250	\$ 2.006	\$ 1,000	\$ 0.378
\$ 500	\$ 1.340	\$ 5,000	\$ 0.296
\$ 1,000	\$ 0.910	\$ 25,000	\$ 0.204
\$ 5,000	\$ 0.676	\$ 50,000	\$ 0.179
\$ 25,000	\$ 0.210		

Property: 2025 preliminary assessment with a current \$1,000 deductible for Snohomish Regional Fire & Rescue: \$215,406 (unadjusted for any inflationary valuations or schedule changes)

Auto Physical Damage: 2025 preliminary assessment with a current \$1,000 deductible for Snohomish Regional Fire & Rescue: \$218,113 (unadjusted for any inflationary valuations or schedule changes)

2025 WCIA Insurance Coverage Summary



Member: Snohomish Regional Fire and Rescue

LIABILITY PROGRAM

Liability Joint Protection Program

Auto Liability, General Liability, Police Liability, Errors or Omissions Liability, Employment Practices Liability, Employee Benefit Liability and Stop-Gap Liability. 100% occurrence form.

Layer:	Limits:
Self-Insured Layer Limit	\$4M per Occurrence
Reinsured Layer – Governmental Entities Mutual (GEM)	\$5M per Occurrence
Reinsured Layer – Safety National	\$5M per Occurrence and per Member Aggregate and \$25M Pool Aggregate
Reinsured Layer – Allied World Assurance Company	\$6M per Occurrence and per Member Aggregate and \$30M Pool Aggregate
Total Limit:	\$20M per Occurrence, subject to aggregates and sub-limits.

Deductible: [REDACTED] *All members are in the liability program, however if a deductible is listed the member is subject to it.*

This member is currently listed in the following programs if a deductible is listed or the box is marked:

PROPERTY PROGRAM

Property Joint Protection Program

WCIA self-insures (pools) the first \$1,000,000 of covered perils other than flood and earthquake. We purchase and follow a Lloyd's of London policy with the limits provided below.

Limits:	\$400,000,000 per Occurrence
Sub-Limits:	\$225,000,000 Earthquake per Occurrence and Annual Pool Aggregate
	\$150,000,000 Flood per Occurrence and Annual Pool Aggregate, except \$75,000,000 Flood Sub-Limit within Flood Zones A and V.
	All Earthquake and Flood limits are shared amongst all members involved in the same occurrence.
	Other sub-limits may apply.

Deductible: Earthquake: 2% of Values Involved Subject to \$250,000 Minimum per Occurrence.
Flood: \$250,000 per Occurrence, except within Flood Zones A and V 3% of the total building/facility values involved in the loss subject to a \$500,000 minimum occurrence.
 All Earthquake and Flood deductibles are shared amongst all members involved in the same occurrence.

All Other Perils: \$1,000 *Deductible shown only if program member.*

AUTO PHYSICAL DAMAGE PROGRAM**Auto Physical Damage Joint Protection Program**

Limits: Actual Cash Value (ACV) for scheduled vehicles. Optional replacement cost coverage for vehicles valued \$50,000 or higher *and* scheduled with the current replacement value *and* model year of 2015 or newer. Leased or rented vehicles do not qualify for replacement cost coverage. Deductible waived for glass repair and damage caused by fire or lightning.

Deductible: **\$1,000** *Deductible shown only if program member.*

EQUIPMENT BREAKDOWN (BOILER AND MACHINERY) PROGRAM**Insured by The Hartford Steam Boiler Inspection and Insurance Company**

Limits: \$100,000,000 Maximum Limit (Equipment Breakdown)
Sub-Limits: \$10,000,000 Business Income, Service Interruption
 \$5,000,000 Demolition, Ordinance of Law
 \$1,000,000 Extra Expense
 \$500,000 Perishable Goods, Expediting Expenses, Hazardous Substances
 \$100,000 Off Premises Equipment Breakdown, Contingent Business Income, Data Restoration
Deductible: \$10,000 Combined All Coverage Except:
 \$25 per KW Turbine Generator Units with a \$50,000 Minimum
 *\$25 per HP Motors, Pumps, and Deep Well Pump Units
 *\$2.50 per KVA Transformers
 *\$25 per HP A/C and Refrigeration Systems
 *\$25 per HP Internal Combustion Engines and Generators >=500 HP
**Subject to a \$10,000 Minimum Deductible*
☒ **Checked only if program member.**

POLLUTION LIABILITY PROGRAM**Insured by Allied World Assurance Company****Coverage included with membership in WCIA****Policy Terms 02/01/24 – 02/01/26 (One policy limit applies for both years)**

Limits: \$2,000,000 Per Condition Pollution Condition Limit of Liability
 \$10,000,000 Total Policy and Program Aggregate Limit of Liability for all Pollution Conditions
Sub-Limit: \$250,000 Maximum for "Catastrophe Management Costs" Arising out of all Pollution Conditions
Deductibles: a) \$100,000 Per Pollution Condition
 b) 3 Days Per Pollution Condition for Business Interruption Loss

CRIME/FIDELITY PROGRAM**Insured by AIG – National Union Fire Insurance Company of Pittsburgh PA**

Limits: \$2,500,000 Employee Theft - per Loss Coverage, Forgery or Alteration, Inside Premises - Theft of Money and Securities, Inside Premises - Robbery or Safe Burglary of Other Property, Outside the Premises, Computer Fraud, Funds Transfer Fraud, Money Orders and Counterfeit Money, Credit/Debit Card Forgery, and Faithful Performance of Duty as prescribed by law. Blanket coverage for all employees unless excluded under the insurance policy.
Deductibles: \$10,000 ☒ **Checked only if program member.**
 \$50,000 Impersonation Fraud Coverage Deductible with a \$250,000 sub-limit.

INFORMATION SECURITY INSURANCE (CYBER INSURANCE)

Insured by **AIG Specialty Insurance Company**

Coverage included with membership in **WCIA**

Policy Terms 05/31/24 – 05/31/25

Limits:	\$5,000,000	Aggregate Pool Policy Limit and per Member \$100,000 Retention
Sub-Limits:	\$1,000,000	Security and Privacy Liability Insurance per Member
	\$1,000,000	Regulatory Action per Member
	\$1,000,000	Event Management per Member

Ransomware and Cyber Extortion:

Limits:	\$2,500,000	Pool Limit
Sub-Limits*:	\$500,000	per Member in Tier I
	\$250,000	per Member in Tier II
	\$100,000	per Member in Tier III
		No coverage for Ransomware and Cyber Extortion for Members in Tier IV
		*Based on specific underwriting data provided by the Member to AIG.

Tier III

Note: New Members coverage subject to carrier approval.

This summary is for your reference only. Please refer to the Joint Protection Program or insurance policies for specific terms, conditions, limits and exclusions.

SNOHOMISH REGIONAL FIRE AND RESCUE

RESOLUTION NO. 2025-5

RESOLUTION AUTHORIZING MEMBERSHIP WITH ENDURIS

WHEREAS, the Board of Commissioners for Snohomish Regional Fire & Rescue, located in Snohomish County, Washington, agrees that the District is authorized, pursuant to Chapters 48.62 and 39.34 RCW, to join with other governmental entities of the State through an interlocal cooperation agreement for the purpose of providing property and liability insurance coverage for the District; and

WHEREAS, the Board of Commissioners for Snohomish Regional Fire & Rescue hereby finds and determines that the best, most cost-effective means for securing such insurance is to become a member of Enduris.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Board of Commissioners for Snohomish Regional Fire & Rescue, located in Snohomish County, Washington, as follows:

Section 1. Master Agreement. The form of Master Agreement attached hereto as Appendix A is hereby approved, and the Commissioners and Secretary of the Board are hereby authorized and directed to execute the Master Agreement on behalf of the District.

Section 2. Severability. If any provision of this Resolution or the agreements authorized herein on behalf of the District is declared by any court of competent jurisdiction to be contrary to law, such provision shall be null and void and deemed separable from the remaining provisions to ensure continuous insurance coverage for the District.

ADOPTED at an open public meeting of the Snohomish Regional Fire & Rescue Board of Commissioners on the 14th day of August 2025, with the following Commissioners being present and voting:

Davin Alsin, Commissioner

Jeff Schaub, Commissioner

Rick Edwards, Commissioner

Jim Steinruck, Commissioner

Troy Elmore, Commissioner

Roy Waugh, Commissioner

Randy Fay, Commissioner

ATTEST: District Secretary



EXECUTIVE SESSION

