



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

OCTOBER 21, 2024

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON



AGENDA





BOARD OF FIRE COMMISSIONERS MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE
SRFR Station 31 Training Room / Via Zoom
163 Village Court, Monroe, WA 98272
October 21, 2024, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

CHIEF’S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/24	10/22/24	No
Finance Committee	Elmore	10/21/24	11/25/24	Yes
Sno911	Waugh	10/17/24	11/21/24	Yes
Sno-Isle Commissioners	Fay	10/3/24	11/7/24	No
Leadership Meeting	Schaub	4/24/24	TBD	No
Policy Committee	Schaub	10/10/24	11/14/24	No

COMMITTEE MEETING MINUTES

Policy Committee – October 10, 2024

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 24-02673 to 24-02687; (\$782,822.36)

Benefits Vouchers: 24-02688 to 24-02690; (\$418,697.90)

AP Vouchers: 24-02691 to 24-02755; (\$281,449.20)

Approval of Payroll

October 15, 2024 (\$1,441,152.68)

Approval of Minutes

Approve Regular Board Meeting Minutes October 10, 2024

**OLD BUSINESS****Discussion****Action****NEW BUSINESS****Discussion**

2025 Medical Retiree Letters

Special Board Meeting the week of November 18: Budget Approval

Action

Resolution 2024-12 Changing Regular Meeting

GOOD OF THE ORDER**ATTENDANCE CHECK**

Regular Commissioner Meeting November 14, 2024, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.20.140(4)(b): Labor Negotiations

ADJOURNMENT



CHIEF'S REPORT





COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





Commissioner Policy Committee Meeting

October 10th, 2024 16:30

Members Present: Commissioner Schaub, Commissioner Elmore, (Commissioner Fay expressed in advance he could not attend the meeting but approved all policies without need for discussion.)

Staff Present: DC McConnell, Acting DFM Dahl

Meeting called to order: @16:30 Committee Chair Commissioner Schaub called the meeting to order.

Approval of Minutes: Commissioner Policy Committee meeting minutes 9/12/2024 were approved electronically, unanimously. Minutes were approved in the 9/26/2024 Board packet.

Discussion: Staff reported on the policies in the process, we have a large batch coming up next month (12) and considered moving the start time but elected to keep the 4:30 start time and run late if needed. Staff updated the committee on our progress, only 11 un-issued policies left to be entered into the review process, we are possibly looking at having all policies in the review process by the end of 2024. Committee also discussed policy process as a whole, it's future outlook, current time and resource limitations, and getting our procedures up and running as (new) policy review comes to a close and goes into a 1-3 year review cycle based on an organizational risk assessment.

Reviewed Policies:

- 311 Elevator Entrapments
 - Approved
- 312 Elevator Restrictions During Emergencies
 - Approved
- Hazardous Material Response
 - Approved
- 1002 Promotions and Transfers

- Approved

Next Meeting set for November 14th @ 16:30.

Meet adjournment @ 17:00



CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/11/2024

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
24-02673	AFLAC		591.44
24-02674	DEPARTMENT OF RETIREMENT SYSTEMS		521,799.23
24-02675	FIRE 7 FOUNDATION		622.50
24-02676	FIREPAC		1,011.58
24-02677	GENERAL TEAMSTERS UNION LOCAL 38		1,899.00
24-02678	HRA VEBA TRUST		58,629.63
24-02679	IAFF LOCAL 2781		34,608.40
24-02680	IAFF LOCAL 2781 PAC		946.00
24-02681	IAFF LOCAL 2781 RFA		1,075.00
24-02682	MATRIX TRUST COMPANY		20,196.05
24-02683	TD AMERITRADE INSTITUTIONAL		388.50
24-02684	VOYA INSTITUTIONAL TRUST CO		107,935.08
24-02685	WASHINGTON STATE SUPPORT REGISTRY		504.00
24-02686	WSCFF FASTPAC		890.95
24-02687	WSCFF-EMP BENEFIT TRUST		31,725.00

Page Total	782,822.36
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Cumulative Total	782,822.36
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Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/16/2024

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
24-02688	DEPARTMENT OF LABOR AND INDUSTRIES		327,556.31
24-02689	PAID FAMILY & MEDICAL LEAVE		69,293.70
24-02690	WA CARES FUND		21,847.89

Page Total

418,697.90

Cumulative Total

418,697.90



Snohomish Regional Fire & Rescue, WA

Docket of Claims Register

APPKT01702 - 10.21.2024 Board Meeting ER

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #						Payment Amount
	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0012	ACROSS THE STREET PRODUCTIC	24-02691						3,465.00
	26346	Blue Card Online Training (x9)	Invoice	10/03/2024	Blue Card Online Training (x9)	001-506-522-45-49-02		3,465.00
2189	AJ'S LANDCARE, INC	24-02692						9,988.71
	121216254	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		469.63
	121216255	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		854.21
	121216256	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		929.05
	121216257	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		699.11
	121216258	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		700.06
	121216259	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		840.98
	121216260	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		899.16
	121216261	Landscaping Monthly Maintenance - ST Logistics	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		899.16
	121216262	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		957.25
	121216263	Landscaping Monthly Maintenance - A	Invoice	09/30/2024	Landscaping Monthly Maintenance - A	001-507-522-50-41-00		884.31
	121216264	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		911.66
	121216265	Landscaping Monthly Maintenance - S	Invoice	09/30/2024	Landscaping Monthly Maintenance - S	001-507-522-50-41-00		944.13
2285	ALLISON LONG	24-02693						168.50
	INV12241	Per Diem Reimbursement (2024 WFO/	Invoice	09/23/2024	Per Diem Reimbursement (2024 WFO/	001-503-522-10-43-00		168.50

Docket of Claims Register

APPKT01702 - 10.21.2024 Board Meeting ER

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2106	AMAZON CAPITAL SERVICES, INC	24-02694					6,145.89
	11TP-XVKQ-R1C9	Heavy Duty Strip 2Inc x 35Ft (Replacen	Invoice	09/29/2024	Heavy Duty Strip 2Inc x 35Ft (Replacen	001-507-522-50-31-00	16.14
	11V4-6FHC-K4RW	Rubbermaid 5gl Food Storage Cntr (EZ	Invoice	10/09/2024	Rubbermaid 5gl Food Storage Cntr (EZ	001-504-522-20-31-01	31.82
	13RD-QR7D-XND9	55gl Trash Bags, Body Wipes (x6)-Live I	Invoice	09/30/2024	55gl Trash Bags, Body Wipes (x6)-Live I	001-506-522-45-31-02	229.66
	14K6-41MH-WXHH	TV Mount W/ Power Outlet - Admin S	Invoice	10/08/2024	TV Mount W/ Power Outlet - Admin S	001-507-522-50-35-00	118.66
	16GR-4PL9-M69J	Stainless Steel Hldr w/ Retractable Hos	Invoice	10/07/2024	Stainless Steel Hldr w/ Retractable Hos	001-504-522-20-35-00	215.79
	171Q-YQQQ-PWCL	20 Pack 4Ft LED Bulbs - Stock Inventor	Invoice	10/09/2024	20 Pack 4Ft LED Bulbs - Stock Inventor	001-507-522-50-31-00	118.26
	1CNM-L6NG-LV9M	WD-40 2pk, Fuel Stabilizer (x3) - Logistic	Invoice	10/07/2024	WD-40 2pk, Fuel Stabilizer (x3) - Logistic	001-507-522-50-31-00	54.20
	1F3N-43DR-PPDT	Trash Can 2pk,Display Port Cable x5 - P	Invoice	10/03/2024	Trash Can 2pk,Display Port Cable x5 - F	001-505-522-30-35-00	110.66
	1FDM-N46V-Q7M9	Combi Fold Paper Towel Holder (Black)	Invoice	09/29/2024	Combi Fold Paper Towel Holder (Black)	001-507-522-50-35-00	30.84
	1FPH-1JY4-3HKV	Small Woven Gift Baskets 2pk - Open Ho	Invoice	10/08/2024	Small Woven Gift Baskets 2pk - Open Ho	001-515-522-30-31-01	21.42
	1GDT-RYMD-XM9G	Mini Tank Water Heater 1.3GL (Admin A	Invoice	10/08/2024	Mini Tank Water Heater 1.3GL (Admin A	001-507-522-50-48-00	161.84
	1J17-LCPT-HJNC	Freestanding Coat Rack (x5) - New Offi	Invoice	10/02/2024	Freestanding Coat Rack (x5) - New Offi	001-507-522-50-35-00	114.80
	1J17-LCPT-YCLK	Dewalt 20V MAX Cordless Leaf Blower	Invoice	10/04/2024	Dewalt 20V MAX Cordless Leaf Blower	001-504-522-20-35-00	141.02
	1KJP-D3RN-KYTK	Streamlight 44610 Battery Fire LED (x3)	Invoice	10/03/2024	Streamlight 44610 Battery Fire LED (x3)	001-507-522-50-31-00	146.55
	1LGK-RCYM-QXKJ	Cabl Ties 100pk,Mesh Orgnizr,Stplr,Pnc	Invoice	09/29/2024	Cabl Ties 100pk,Mesh Orgnizr,Stplr,Pnc	001-505-522-30-35-00	69.00
	1RCV-P4XY-PD7N	Stone Dish Drying Pad - Training Office	Invoice	10/07/2024	Stone Dish Drying Pad - Training Office	001-506-522-45-35-00	38.28
	1TNL-94F3-QRH6	5.11 Tactical Backpack Military Molle Pk	Invoice	09/29/2024	5.11 Tactical Backpack Military Molle Pk	001-515-522-20-35-02	3,098.42
	1V7P-JH1Y-NRMN	Camping Stove x3, JP Fuel x3, MRE's 8-	Invoice	10/07/2024	Camping Stove x3, JP Fuel x3, MRE's 8-	001-514-522-20-31-09	834.96
	1Y7F-VXQ6-7VY3	1gl Paint for Boats (x2), Industrial gl Pa	Invoice	10/08/2024	1gl Paint for Boats (x2), Industrial gl Pa	001-514-522-20-31-09	566.70
	1YW6-VW79-LMJG	Heavy Duty Push Broom 66" - ST32	Invoice	10/03/2024	Heavy Duty Push Broom 66" - ST32	001-507-522-50-31-00	26.87
1523	AT&T MOBILITY LLC	24-02695					3,406.71
	287332399606X09272024	District Cell Phones (New) - Fire	Invoice	09/19/2024	District Cell Phones - Shop	050-511-522-60-42-00	151.68
					District Cell Phones (New)	001-513-522-10-42-00	3,255.03
2349	AXTHELM CONSTRUCTION, INC.	24-02696					38,942.04
	202337-10	Station 83 Remodel (Contract Pay-App #10-0183	Invoice	10/07/2024	Station 83 Remodel (Contract Pay-App #10-0183	001-507-522-50-62-83	38,942.04
1971	B&H FIRE AND SECURITY	24-02697					3,910.03
	6967	New Install Fire Alarm (Remodel) - ST8	Invoice	09/30/2024	New Install Fire Alarm (Remodel) - ST8	300-507-594-50-62-83	3,910.03
0065	BOUND TREE MEDICAL, LLC	24-02698					214.19
	85502405	Medical Supplies	Invoice	09/27/2024	Medical Supplies	001-509-522-30-31-01	214.19
1742	BRANDON VARGAS	24-02699					168.50
	INV12239	Per Diem Reimbursement (2024 WFO/	Invoice	09/23/2024	Per Diem Reimbursement (2024 WFO/	001-503-522-10-43-00	168.50
2317	BRITTANY BAZINET	24-02700					168.50
	INV12242	Per Diem Reimbursement (2024 WFO/	Invoice	09/23/2024	Per Diem Reimbursement (2024 WFO/	001-503-522-10-43-00	168.50
2352	CAMERON MAIN	24-02701					135.00
	INV12248	EVT Test Reimbursment (F2 & F3)	Invoice	10/09/2024	EVT Test Reimbursment (F2 & F3)	050-511-522-45-49-01	135.00
0096	CENTRAL WELDING SUPPLY	24-02702					447.36
	0002186139	Oxygen Cylinder Rental (Inventory)	Invoice	09/30/2024	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	257.62
	0002187255	Oxygen Cylinder Rental (Inventory)	Invoice	09/30/2024	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	70.47
	0002189005	Oxygen Cylinder Exchange/Re-Fill (x2)	Invoice	10/01/2024	Oxygen Cylinder Exchange/Re-Fill (x2)	001-509-522-20-45-00	119.27

Docket of Claims Register

APPKT01702 - 10.21.2024 Board Meeting ER

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0110	CITY OF MONROE	24-02703					926.45
	ST31-SEP24	Water, Stormwater & Sewer - ST 31	Invoice	10/02/2024	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	926.45
0110	CITY OF MONROE	24-02704					164.81
	ST32-SEP24	Water & Stormwater - ST 32	Invoice	10/16/2024	Water & Stormwater - ST 32	001-507-522-50-47-02	164.81
0110	CITY OF MONROE	24-02705					37.28
	ST31IRR-SEP24	Water (Irrigation Meter) - ST 31	Invoice	10/02/2024	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	37.28
0110	CITY OF MONROE	24-02706					748.86
	ADMIN-SEP24	Water, Stormwater & Sewer - Admin B	Invoice	10/02/2024	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02 300-507-522-50-47-00	381.92 366.94
1891	CITY OF SNOHOMISH	24-02707					3,200.00
	INV22117	Carnegie Facility Rental & Refundable I	Invoice	10/08/2024	Carnegie Facility Rental & Refundable I	001-506-522-45-45-00	3,200.00
2248	CREATION ORGANICS, LLC	24-02708					4,516.06
	4442	Throw & Go Professional Spill Absorbe	Invoice	10/04/2024	Throw & Go Professional Spill Absorbe	001-507-522-50-31-00	4,516.06
1862	DAVID PETERSEN	24-02709					179.97
	INV12262	Boot Reimbursement	Invoice	09/29/2024	Boot Reimbursement	001-504-522-20-31-07	179.97
0148	DAVID SWEARINGEN	24-02710					28.27
	INV12244	Coffee/Breakfast On Shift (E72,B71,FM2801-5046)(x6)	Invoice	09/23/2024	Coffee/Breakfast On Shift (E72,B71,FM2801-5046)	001-504-522-20-31-01	28.27
0155	DENISE MATTERN	24-02711					545.58
	INV12250	Per Diem Reimbursement (2024 NeoG	Invoice	10/09/2024	Per Diem Reimbursement (2024 NeoG	001-503-522-10-43-00	545.58
1668	DEPARTMENT OF LABOR & INDU	24-02712					348.60
	354080	Elevator Annual Operating Cert Renwl - 5733	Invoice	10/01/2024	Elevator Annual Operating Cert Renwl - 5733	001-507-522-50-41-00	174.30
	354083	Elevator Annual Operating Cert Renwl - Admin Bldg	Invoice	10/01/2024	Elevator Annual Operating Cert Renwl - Admin Bldg	001-507-522-50-41-00 300-507-522-50-41-00	88.89 85.41
2453	DONNA BRESKE & ASSOCIATES, I	24-02713					9,000.00
	2067159582	Professional Consult Fees (Civil Eng. Cc	Invoice	10/16/2024	Professional Consult Fees (Civil Eng. Cc	300-507-594-50-62-72	9,000.00
1875	ELECTRONIC BUSINESS MACHINE	24-02714					3.91
	AR288290	Copier Machine Usage - Admin Bldg (P	Invoice	09/30/2024	Copier Machine Usage - Admin Bldg (P	001-502-522-10-31-00	3.91
2296	FASTFIELDFORMS	24-02715					1,026.61
	15468	Mobile Forms Software Monthly Subscrip (46 Users)	Invoice	10/07/2024	Mobile Forms Software Monthly Subscrip (46 Users)	001-506-522-30-49-04	1,026.61

Docket of Claims Register

APPKT01702 - 10.21.2024 Board Meeting ER

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC	24-02716					1,642.59
	029209583	Industrial Pants	Invoice	09/30/2024	Industrial Pants	001-504-522-20-31-07	145.10
	029223819	Jacket w/ Detachable Inner Softshell	Invoice	10/01/2024	Jacket w/ Detachable Inner Softshell	001-504-522-20-31-07	324.58
	029223861	Quarter Boots	Invoice	10/01/2024	Quarter Boots	001-504-522-20-31-07	158.49
	029223908	Quarter Boots	Invoice	10/01/2024	Quarter Boots	001-504-522-20-31-07	134.84
	029233574	Quarter Boots	Credit Memo	10/01/2024	Quarter Boots	001-504-522-20-31-07	-134.71
	029234410	1/4 Zip Turtleneck Pullover	Invoice	10/02/2024	1/4 Zip Turtleneck Pullover	001-504-522-20-31-07	98.94
	029245340	Diamond Quilted Jacket	Invoice	10/03/2024	Diamond Quilted Jacket	001-504-522-20-31-07	108.20
	029274782	Nomex Cargo Pants	Invoice	10/07/2024	Nomex Cargo Pants	001-504-522-20-31-07	219.90
	029286505	Jacket w/ Detachable Inner Softshell	Invoice	10/08/2024	Jacket w/ Detachable Inner Softshell	001-504-522-20-31-07	203.55
	029298094	Nomex Navy Cargo Pants & Leather Be	Invoice	10/09/2024	Nomex Navy Cargo Pants & Leather Be	001-504-522-20-31-07	243.52
	029298723	Nomex Firefighter Pants	Invoice	10/09/2024	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	140.18
0238	GRAINGER	24-02717					41.98
	9268610327	Station Operating Supplies	Invoice	10/02/2024	Station Operating Supplies	001-507-522-50-31-00	41.98
0258	HILL STREET CLEANERS	24-02718					53.60
	12213	Uniform Repairs, Alteratns & Name/Pa	Invoice	10/15/2024	Uniform Repairs, Alteratns & Name/Pa	001-504-522-20-31-07	53.60
2315	ISA QUEVEDO	24-02719					1,429.49
	INV12263	Per Diem Reimbursment (2024 NeoGo	Invoice	10/09/2024	Per Diem Reimbursment (2024 NeoGo	001-503-522-10-43-00	1,429.49
2409	JEREMY JENSEN	24-02720					594.63
	INV12243	ASE Test Reimbursement (A7R,A8R,T6I	Invoice	09/30/2024	ASE Test Reimbursement (A7R,A8R,T6I	050-511-522-45-49-01	459.63
	INV12245	EVT Test Reimbursement (F2 & F4)	Invoice	09/23/2024	EVT Test Reimbursement (F2 & F4)	050-511-522-45-49-01	135.00
2168	KARLI MORRISON	24-02721					106.83
	INV12238	Uniform Reimbursement (Dress Pants	Invoice	10/07/2024	Uniform Reimbursement (Dress Pants	001-504-522-20-31-07	106.83
2423	KERRY PRAY	24-02722					607.59
	INV12246	ASE & EVT Test Reimbursment (S5,T5,C	Invoice	09/23/2024	ASE & EVT Test Reimbursment (S5,T5,C	050-511-522-45-49-01	389.64
	INV12247	ASE Test Reimbursment (T8, S6, T6)	Invoice	10/10/2024	ASE Test Reimbursment (T8, S6, T6)	050-511-522-45-49-01	217.95
0349	L.N. CURTIS & SONS	24-02723					433.81
	INV872295	Top Security Shelf Cylindar Rack (x12)	Invoice	10/02/2024	Top Security Shelf Cylindar Rack (x12)	001-504-522-20-35-00	433.81
0343	LIFE-ASSIST INC	24-02724					1,371.75
	1514457	Medical Supplies	Invoice	09/30/2024	Medical Supplies	001-509-522-30-31-01	186.97
	1514461	Medical Supplies	Invoice	09/30/2024	Medical Supplies	001-509-522-30-31-01	378.79
	1514511	Medical Supplies	Invoice	09/30/2024	Medical Supplies	001-509-522-30-31-01	418.26
	1515368	Medical Supplies	Invoice	10/01/2024	Medical Supplies	001-509-522-30-31-01	387.73
0352	LOWE'S	24-02725					324.32
	976188-NRHUXM	Propane Tank Exchange (x2)	Invoice	09/11/2024	Propane Tank Exchange (x2)	001-507-522-50-47-03	45.69
	979098-NMSUAE	Pwr Tool Drill Bits (Install Propane Tank	Invoice	08/09/2024	Pwr Tool Drill Bits (Install Propane Tank	001-507-522-50-35-00	37.16
	987676-NKNIHZ	Bolts to Repair Pop Up Canopy - ST73	Invoice	07/25/2024	Bolts to Repair Pop Up Canopy - ST73	001-507-522-50-48-00	4.64
	994599-NNFBRT	Adirondack Chairs (x6) - ST81	Invoice	08/13/2024	Adirondack Chairs (x6) - ST81	001-507-522-50-35-00	236.83
2282	MCNAUL EBEL NAWROT & HELG	24-02726					33,535.50
	114131	Attorney Legal Services (Investigation)	Invoice	09/30/2024	Attorney Legal Services (Investigation)	001-512-522-10-41-03	33,535.50

Docket of Claims Register

APPKT01702 - 10.21.2024 Board Meeting ER

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
1613	MELISSA JENKINS	24-02727					393.41
	INV12240	Per Diem Reimbursement (2024 WFO/	Invoice	09/23/2024	Per Diem Reimbursement (2024 WFO/	001-503-522-10-43-00	168.50
	INV12249	Per Diem Reimbursment (2024 NeoGo	Invoice	10/10/2024	Per Diem Reimbursment (2024 NeoGo	001-503-522-10-43-00	224.91
2308	NORTH COUNTY REGIONAL FIRE	24-02728					49,275.00
	1166	Recruit Class 24-02 Fire Aacdemy (1st I	Invoice	09/05/2024	Recruit Class 24-02 Fire Aacdemy (1st I	001-506-522-45-49-23	48,675.00
	1179	NFPA 1403 Live Fire Instructor Sep.24'	Invoice	10/03/2024	NFPA 1403 Live Fire Instructor Sep.24'	001-506-522-45-49-02	600.00
0424	NORTHWEST SAFETY CLEAN	24-02729					3,613.84
	24-46803	Bunker Gear Cleaning, Repairs & Alterations	Invoice	10/07/2024	Bunker Gear Cleaning, Repairs & Alterations	001-504-522-20-48-11	3,613.84
1549	NRS	24-02730					2,022.18
	1648643	Blue 10' Solo Inflatable Kyak (x2) - Spe	Invoice	09/26/2024	Blue 10' Solo Inflatable Kyak (x2) - Spe	001-514-522-20-31-09	1,809.69
	1648687	NRS 16g CO2 Kit(x3), NRS Inflatable PF	Invoice	09/26/2024	NRS 16g CO2 Kit(x3), NRS Inflatable PF	001-514-522-20-31-09	212.49
2333	OAC SERVICES, INC.	24-02731					15,586.60
	149682	Professional Services CM Labor/Mngtr	Invoice	10/11/2024	Professional Services CM Labor/Mana	300-507-594-50-62-31	8,262.46
					Professional Services CM Labor/Mana	300-507-594-50-62-83	7,324.14
2252	ODP BUSINESS SOLUTIONS, LLC	24-02732					259.38
	388510531001	Labels 1"x1-1/2 (5Pck) for Banker Boxe	Invoice	09/24/2024	Labels 1"x1-1/2 (5Pck) for Banker Boxe	001-502-522-10-31-00	12.38
	388511011001	Banker Box File Folders 12ct (Training)	Invoice	09/24/2024	Banker Box File Folders 12ct (Training)	001-502-522-10-31-00	73.36
	388714231001	Pens DZ x18,Clipbrd x6,Tape4pk,Tiss 4	Invoice	09/26/2024	Pens DZ x18,Clipbrd x6,Tape4pk,Tiss 4	001-502-522-10-31-00	113.52
	388715628001	Rubbermaid AirFreshner Refills Case -	Invoice	09/26/2024	Rubbermaid AirFreshner Refills Case -	001-507-522-50-31-00	60.12
0455	PAMELLA HOLTGEERTS	24-02733					407.97
	INV12251	Per Diem Reimbursement (2024 NeoG	Invoice	10/10/2024	Per Diem Reimbursement (2024 NeoG	001-503-522-10-43-00	407.97
0466	PETROCARD, INC.	24-02734					458.90
	C578878	OnSite Mobile Fueling Service - ST 71,	Invoice	10/09/2024	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	229.45
						001-509-522-20-32-00	229.45
2053	RAINGARDENS NORTHWEST, INC	24-02735					517.92
	R8310	Filtterra Stormwater Maintenance (549	Invoice	04/05/2024	Filtterra Stormwater Maintenance (549	001-507-522-50-48-00	258.96
	R8768	Filtterra Stormwater Maintenance (549	Invoice	09/10/2024	Filtterra Stormwater Maintenance (549	001-507-522-50-48-00	258.96
1921	SEA-WESTERN INC	24-02736					87.67
	CM2428	Fire Hooks Unlimited 6' Arson x2 (Repl	Credit Memo	07/25/2024	Fire Hooks Unlimited 6' Arson x2 (Repl	001-504-522-20-35-00	-213.37
	INV36360	Structual Firefighter Gloves (x3)	Invoice	10/14/2024	Structual Firefighter Gloves (x3)	303-504-594-20-64-04	301.04
0544	SILVER LAKE WATER & SEWER DI	24-02737					185.30
	ST77FM-SEP24	Water (Fire Meter) - ST 77	Invoice	09/30/2024	Water (Fire Meter) - ST 77	001-507-522-50-47-02	185.30
0544	SILVER LAKE WATER & SEWER DI	24-02738					133.45
	ST77-SEP24	Water & Sewer - ST 77	Invoice	09/30/2024	Water & Sewer - ST 77	001-507-522-50-47-02	133.45
0565	SNOHOMISH COUNTY PUD	24-02739					129.34
	126099269	Electricity - ST 83	Invoice	09/30/2024	Electricity - ST 83	001-507-522-50-47-01	129.34

Docket of Claims Register

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
1935	SNOHOMISH VALLEY ROOFING II	24-02740					979.15
	33735	Dumpster Rental (17yd) - ST71 Tnng Pr	Invoice	10/03/2024	Dumpster Rental (17yd) - ST71 Tnng Pr	001-506-522-45-31-03	502.43
	33776	Dumpster Rental (17yd) - ST83	Invoice	10/07/2024	Dumpster Rental (17yd) - ST83	300-507-594-50-62-83	476.72
0567	SNURE LAW OFFICE, PSC	24-02741					4,480.00
	SEP2024	Monthly Attorney Services (September 2024)	Invoice	10/01/2024	Monthly Attorney Services (September 2024)	001-512-522-10-41-03	4,480.00
2057	SPRAGUE PEST SOLUTIONS	24-02742					481.07
	5591943	Monthly Pest Control Services - ST 73	Invoice	10/02/2024	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	121.01
	5591944	Monthly Pest Control Services - ST 82	Invoice	10/10/2024	Monthly Pest Control Services - ST 82	001-507-522-50-41-00	120.02
	5591945	Monthly Pest Control Services - ST 83	Invoice	10/10/2024	Monthly Pest Control Services - ST 83	001-507-522-50-41-00	120.02
	5591946	Monthly Pest Control Services - ST 81	Invoice	10/10/2024	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	120.02
2379	SRFR - PETTY CASH	24-02743					1,566.50
	0-091-859-591	DOL Driving Record Request	Invoice	10/08/2024	DOL Driving Record Request	001-503-522-10-49-06	15.00
	091746226	Reimb. Paramedic School Student Oct	Invoice	10/10/2024	Reimb. Paramedic School Student Oct	001-506-522-45-49-37	1,551.50
1634	STRYKER MEDICAL	24-02744					478.00
	9207357049	Disposable PED Sensor 20 Box	Invoice	10/03/2024	Disposable PED Sensor 20 Box	001-509-522-30-31-01	478.00
2415	SUPERIOR SEPTIC SERVICE, LLC	24-02745					1,044.13
	20036451	Septic Tank Maint. (Pumped 1000gl/400gl) -ST72	Invoice	10/04/2024	Septic Tank Maint. (Pumped 1000gl/400gl) -ST72	001-507-522-50-48-00	1,044.13
0587	SYSTEMS DESIGN WEST, LLC	24-02746					12,275.71
	20241829	EMS Transport Billing Monthly Service:	Invoice	10/10/2024	EMS Transport Billing Monthly Service:	001-509-522-20-41-05	12,275.71
1645	TELEFLEX, LLC	24-02747					1,995.00
	9509023320	Medical Supplies ('EZ-IO' Needle & Sta	Invoice	09/30/2024	Medical Supplies ('EZ-IO' Needle & Sta	001-509-522-30-31-01	665.00
	9509023322	Medical Supplies ('EZ-IO' Needle & Sta	Invoice	09/30/2024	Medical Supplies ('EZ-IO' Needle & Sta	001-509-522-30-31-01	665.00
	9509023858	Medical Supplies ('EZ-IO' Needle & Sta	Invoice	09/30/2024	Medical Supplies ('EZ-IO' Needle & Sta	001-509-522-30-31-01	665.00
2305	THE SEPTIC GROUP	24-02748					1,278.62
	122825	Septic Tank Maint. (Pumped 500gl/1000gl) -ST33	Invoice	10/04/2024	Septic Tank Maint. (Pumped 500gl/1000gl) -ST33	001-507-522-50-48-00	1,278.62
2306	UNITED RENTALS (NORTH AMER	24-02749					176.88
	225472804-014	Cap. Facilities Planning (Container Rental) -ST83	Invoice	10/03/2024	Cap. Facilities Planning (Container Rental) -ST83	300-507-594-50-62-83	176.88

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0624	US BANK	24-02750					43,109.05
	USBANK-SEP24	District Credit Card Charges -September	Invoice	10/14/2024	4Imprint-Open House-Carabiner Keych	001-515-522-30-31-01	993.09
					4Imprint-Open House-Reflective Bracele	001-515-522-30-31-01	1,481.49
					4Imprint-Open House-Temporary Tato	001-515-522-30-31-01	370.48
					Air Spring Cabin - T0901 (Peterbilt)	050-511-522-60-34-01	79.29
					Aluminum sheet (Metal Supermarket)	050-511-522-60-34-01	483.36
					Anchors for fire safe (Lowe's)	001-507-522-50-31-00	6.52
					Auto Authentication Subscription	050-511-522-60-41-08	50.00
					Background Check (WSP)	001-503-522-10-49-06	110.00
					Background Check (WSP)	001-503-522-10-49-06	11.00
					Background Check (WSP)	001-503-522-10-49-06	22.00
					Calendar Wiz - Monthly Payment	001-513-522-10-49-04	29.00
					Calendar Wiz-Annual Fee	001-506-522-45-49-00	250.00
					Coffee Cups-Instructor 1 class (Alberts)	001-506-522-45-31-03	22.63
					Coffee D/O Promo Testing (Safeway)	001-506-522-45-31-03	13.99
					Coins For Anything	001-514-522-20-35-03	8.24
					Coins For Anything	001-514-522-20-35-03	180.25
					Coins For Anything	001-514-522-20-35-03	1,297.80
					Collapsible Safety Cones 5pk x 2 E2401	001-504-522-20-35-00	650.15
					Conference-Cameron (Coast Wenatche	050-511-522-45-49-01	609.75
					Costco Gatorade 24 pk x 12	001-504-522-20-31-01	288.42
					Costco-Gatorade 24ct x 20	001-504-522-20-31-01	256.98
					Costco-ST 83 new station supplies	001-507-522-50-31-00	472.48
						001-507-522-50-35-00	215.78
					Deep Organizer-Home Depot REFUND	001-506-522-45-35-00	-71.01
					Donuts/Muffins-Instructor 1 class (Safe	001-506-522-45-31-03	13.99
					Donuts/Muffins-Instructor 1 class (Safe	001-506-522-45-31-03	7.00
					Drill Bits (Home Depot)	001-507-522-50-35-00	21.79
					EMS Division Meeting (Thai Clearview)	001-509-522-20-49-04	69.82
					Expedia vehicle rental insurance	001-506-522-45-43-00	24.00
					F150 Window Tinting (Prestige Window)	001-506-522-45-31-03	187.85
					FDSOA Health Safety Apparatus Conf Ho	001-506-522-45-43-00	287.02
					FDSOA Health Safety Apparatus Conf Re	001-506-522-45-49-02	1,318.00
					File of Life Foundation	001-515-522-30-31-01	531.76
					Fire Academy Nutrition Workshop (Pure	001-506-522-45-49-23	3,807.65
					Fire Academy-protocol/application-Pure	001-510-522-20-41-07	346.75
					Fire Chaplain Visor License Placard x 6	001-508-522-20-49-00	80.30
					Fire in the Sky Conference (Crowne Pla	001-506-522-45-43-00	400.29
					Fog LED Lights-M1803 (Auto Zone)	050-511-522-60-34-01	109.29
					Food, Snacks, Coffee-Instructor 1 Class	001-506-522-45-31-03	167.20
					Forcible Training Supplies-ST31-Hewitt	001-506-522-45-31-03	46.91
					Glacier West Monroe Rent	001-507-522-50-45-00	146.00
					Go Daddy .ORG (lakestevensfire.org)	001-513-522-10-49-04	46.32

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	USBANK-SEP24	District Credit Card Charges -September	Invoice	10/14/2024	Go Daddy Renewal .NET and .COM	001-513-522-10-49-04	49.60
					Go Daddy Renewal .ORG	001-513-522-10-49-04	25.35
					Hlth & Safety New Hire Booklets x12 (I	001-506-522-45-31-03	176.82
					Hotel - Leah (Embassy Suites)	001-516-522-30-43-00	872.31
					Hotel WA Perla (Tulalip Resort)	001-502-522-10-43-00	151.39
					Kitchen and Cleaning Supplies-ST 83-T	001-507-522-50-35-00	76.44
					Kleenex, Sponges - logistics (Costco)	001-507-522-50-31-00	37.74
					Lake Stevens Best Storage	001-507-522-50-45-00	150.00
					Laminating Supplies 2025 Cal/GIS Suppl	001-502-522-10-31-00	161.49
						001-516-522-30-31-00	390.97
					Larry's Smokehouse D/O Promo Proce	001-506-522-45-31-03	386.97
					Lateral Fire Employment Ad (Daily Dis	001-502-522-10-44-00	575.00
					Lean Six Sigma Certification - Pamela (L	001-503-522-45-49-02	975.01
					Leave Specialist ad on ZipRecruiter	001-502-522-10-44-00	249.00
					Live Fire Training Supplies-Straw Bales	001-506-522-45-31-03	974.74
					Lk Stvns Chamber Lunch-Sept (Messer,	001-502-522-10-49-06	160.00
					Lowe's-fire marshal tools-File Set	001-505-522-30-35-00	27.33
					Lunch D/O Promo Process (Jersey Mike	001-506-522-45-31-03	249.75
					Lunch-Darkhorse Program Eval (SRFR+	001-502-522-10-49-06	100.68
					Mattress Protector-ST 81 (Mattress Firm)	001-507-522-50-31-00	63.40
					Memory Keepers-answer sheets (Ama	001-502-522-10-31-00	42.08
					Microsoft office 365 - Monthly	001-513-522-10-49-04	15.32
					Misc Supplies-hammer, electric tape, s	001-506-522-45-31-03	139.35
					Misc Train Supplies-3 drwr rigid pro ge	001-506-522-45-31-03	130.07
					Misc Train Supplies-3 drwr rigid pro ge	001-506-522-45-35-00	130.07
					Monroe Chamber Lunch-Sept (Messer,	001-502-522-10-49-06	112.00
					Monroe Rotary	001-502-522-10-49-01	100.00
					NFPA - Open House Supplies	001-515-522-30-31-01	666.52
					Online program for Costas @ CWU (S2	001-509-522-20-49-02	100.00
					OSB, Masonite Sheets - Training - (Low	001-506-522-45-31-03	3,252.29
					Power Charger for SSCOR units-EMS Tr	001-509-522-20-35-00	75.00
					Public Records Virtual Workshop-Rosie	001-503-522-45-49-02	140.00
					Public Recrds Virtual Workshop-Laura :	001-503-522-45-49-02	280.00
					Pump for Brush 31-Wildland(National Fi	001-504-522-20-35-01	234.09
					Registration for Vriti (CPSE University)	001-506-522-45-49-02	49.00
					Registration WAPERla	001-502-522-45-49-02	940.00
					Rope Rescue Technician Registration - Sh	001-506-522-45-49-02	1,419.00
					Rucker 4.0, Ruck Plates (Go Ruck)	001-506-522-45-35-00	270.07
					S0601 Canopy Painting - Maaco	001-506-522-45-31-03	606.10
					S1301 Ford Explorer Window Tinting (Pro	001-506-522-45-31-03	187.85
					S1604 Tire Pressure Sensors (Discount	001-506-522-45-35-00	165.45
					S1604 Tires, tire sensors (Discount Tire)	001-506-522-45-35-00	273.54
					S1604 Tires-Misc supplies Training (Dis	001-506-522-45-35-00	1,840.90

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	USBANK-SEP24	District Credit Card Charges -September	Invoice	10/14/2024	SCFTA Staff Uniform - Coastal	001-506-522-45-49-23	98.44
					Shop Conference-J Jensen (Coast Wen	050-511-522-45-49-01	609.75
					Shop Conference-Kerry Prey (Coast We	050-511-522-45-49-01	609.75
					Sky Valley Chamber Lunch-Sept (Mess	001-502-522-10-49-06	30.00
					Snacks/Drinks D/O Promo Testing (Safev	001-506-522-45-31-03	108.72
					Spare Keys for Fork Lift (Elite Lock)	001-507-522-50-35-00	26.80
					SRFR Admin Wellness Presentation-Pure	001-510-522-20-41-07	1,591.54
					Surge Protector for workspace at RLB (001-506-522-45-31-02	75.70
					Team Builder/Training (Pizza Hut)	001-507-522-50-49-00	54.65
					Timer - Repair Clinic - ST 71 dryer repa	001-507-522-50-49-00	144.12
					Timer Knob-Repair Clinic-ST 71 Dryer k	001-507-522-50-48-00	51.78
					Tractor Supply-bulk LP	001-507-522-50-47-03	38.92
					Training Small Tools & Equipment - Ho	001-506-522-45-35-00	670.26
					Training workshop materials (Amazon)	001-506-522-45-34-00	166.00
					Tulalip Resort - Pamella	001-503-522-10-43-00	151.39
					TV's x2 (Video Only)	001-513-522-10-35-00	595.06
					Vista Print - business cards(Stablein an	001-502-522-10-31-00	56.87
					WA Perla conf hotel room-Denise (Tula	001-502-522-10-43-00	151.39
					WA Perla conf hotel room-Isa (Tulalip f	001-502-522-10-43-00	162.53
					WFOA Hotel - A Long - Red Lion	001-503-522-10-43-00	491.92
					WFOA hotel - Brandon (Red Lion)	001-503-522-10-43-00	491.92
					WFOA hotel - Camille (Red Lion)	001-503-522-10-43-00	491.92
					WFOA Hotel - Red Lion (Mel)	001-503-522-10-43-00	491.92
					Wheel Chocks x 2 - E72, E32 (Justrite S	001-504-522-20-35-00	359.10
					Wire Shelf, TV Mount, TV - ST 83	001-507-522-50-35-00	732.28
					Workhuman Live Registration-Mel	001-503-522-45-49-02	1,095.00
					Workhuman Live Registration-Pamella	001-503-522-45-49-02	1,095.00
0040	VESTIS	24-02751					69.44
	20036451	Shop Supplies/Uniform Rental/Laundr	Invoice	10/16/2024	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	69.44
0651	WAVE	24-02752					900.80
	129266301-0011079	Fiber Optic Connection - ST 72	Invoice	10/01/2024	Fiber Optic Connection - ST 72	001-513-522-50-42-01	900.80
0651	WAVE	24-02753					7,494.77
	132631801-0011079	Fiber Optic Connection - County (Rockef	Invoice	10/01/2024	Fiber Optic Connection & Cable/TV Serv	001-513-522-50-42-01	7,494.77
0657	WELLSPRING FAMILY SERVICES E	24-02754					720.20
	297448	Employee Assistance Program Monthly	Invoice	09/30/2024	Employee Assistance Program Monthly	001-510-522-20-20-15	720.20

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Vendor #		Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
0640		WSAFM	24-02755					Distribution Amount
		02774	2024 Fire Prevention Institute (FPI) - Mes	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - Mes	001-515-522-45-49-02	550.00
		02775	2024 Fire Prevention Institute (FPI) - Bow	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - Bow	001-515-522-45-49-02	550.00
		02776	2024 Fire Prevention Institute (FPI) - Fish	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - Fish	001-515-522-45-49-02	550.00
		02777	2024 Fire Prevention Institute (FPI) - LeD	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - LeD	001-515-522-45-49-02	550.00
		02778	2024 Fire Prevention Institute (FPI) - Sch	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - Sch	001-515-522-45-49-02	550.00
		02779	2024 Fire Prevention Institute (FPI) - Dah	Invoice	10/09/2024	2024 Fire Prevention Institute (FPI) - Dah	001-515-522-45-49-02	550.00
						Total Claims: 65	Total Payment Amount:	281,449.20

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/18/2024

Page 1 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
24-02691	ACROSS THE STREET PRODUCTIONS		3,465.00
24-02692	AJ'S LANDCARE, INC		9,988.71
24-02693	ALLISON LONG		168.50
24-02694	AMAZON CAPITAL SERVICES, INC		6,145.89
24-02695	AT&T MOBILITY LLC		3,406.71
24-02696	AXTHELM CONSTRUCTION, INC.		38,942.04
24-02697	B&H FIRE AND SECURITY		3,910.03
24-02698	BOUND TREE MEDICAL, LLC		214.19
24-02699	BRANDON VARGAS		168.50
24-02700	BRITTANY BAZINET		168.50
24-02701	CAMERON MAIN		135.00
24-02702	CENTRAL WELDING SUPPLY		447.36
24-02703	CITY OF MONROE		926.45
24-02704	CITY OF MONROE		164.81
24-02705	CITY OF MONROE		37.28
24-02706	CITY OF MONROE		748.86
24-02707	CITY OF SNOHOMISH		3,200.00
24-02708	CREATION ORGANICS, LLC		4,516.06
24-02709	DAVID PETERSEN		179.97
24-02710	DAVID SWEARINGEN		28.27
24-02711	DENISE MATTERN		545.58
24-02712	DEPARTMENT OF LABOR & INDUSTRIES / ELEVATOR SECTION		348.60
24-02713	DONNA BRESKE & ASSOCIATES, LLC		9,000.00
24-02714	ELECTRONIC BUSINESS MACHINES		3.91
24-02715	FASTFIELDFORMS		1,026.61
24-02716	GALLS, LLC		1,642.59
24-02717	GRAINGER		41.98
24-02718	HILL STREET CLEANERS		53.60
24-02719	ISA QUEVEDO		1,429.49
24-02720	JEREMY JENSEN		594.63
24-02721	KARLI MORRISON		106.83
Page Total			91,755.95
Cumulative Total			91,755.95

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/18/2024

Page 2 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
24-02722	KERRY PRAY		607.59
24-02723	L.N. CURTIS & SONS		433.81
24-02724	LIFE-ASSIST INC		1,371.75
24-02725	LOWE'S		324.32
24-02726	MCNAUL EBEL NAWROT & HELGREN PLLC		33,535.50
24-02727	MELISSA JENKINS		393.41
24-02728	NORTH COUNTY REGIONAL FIRE AUTHORITY		49,275.00
24-02729	NORTHWEST SAFETY CLEAN		3,613.84
24-02730	NRS		2,022.18
24-02731	OAC SERVICES, INC.		15,586.60
24-02732	ODP BUSINESS SOLUTIONS, LLC		259.38
24-02733	PAMELLA HOLTGEERTS		407.97
24-02734	PETROCARD, INC.		458.90
24-02735	RAINGARDENS NORTHWEST, INC.		517.92
24-02736	SEA-WESTERN INC		87.67
24-02737	SILVER LAKE WATER & SEWER DISTRICT		185.30
24-02738	SILVER LAKE WATER & SEWER DISTRICT		133.45
24-02739	SNOHOMISH COUNTY PUD		129.34
24-02740	SNOHOMISH VALLEY ROOFING INC		979.15
24-02741	SNURE LAW OFFICE, PSC		4,480.00
24-02742	SPRAGUE PEST SOLUTIONS		481.07
24-02743	SRFR - PETTY CASH		1,566.50
24-02744	STRYKER MEDICAL		478.00
24-02745	SUPERIOR SEPTIC SERVICE, LLC		1,044.13
24-02746	SYSTEMS DESIGN WEST, LLC		12,275.71
24-02747	TELEFLEX, LLC		1,995.00
24-02748	THE SEPTIC GROUP		1,278.62
24-02749	UNITED RENTALS (NORTH AMERICA), INC.		176.88
24-02750	US BANK		43,109.05
24-02751	VESTIS		69.44
24-02752	WAVE		900.80
Page Total			178,178.28
Cumulative Total			269,934.23

Snohomish Regional Fire and Rescue

Claims Voucher Summary

10/18/2024

Page 3 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
24-02753	WAVE		7,494.77
24-02754	WELLSPRING FAMILY SERVICES EAP		720.20
24-02755	WSAFM		3,300.00

Page Total

11,514.97

Cumulative Total

281,449.20



Payroll Summary and Authorization Form for the:

10/15/2024 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,110,914.34

Paper Checks: \$2,376.45

Taxes: \$327,861.89

Allowed in the sum of: \$1,441,152.68

Reviewed by: Brandon Vargas
District Administrative Coordinator

Prepared by: Erick Ramirez
Payroll Specialist

Approved by Commissioners: _____



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

October 10, 2024, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Edwards, Chairman Elmore, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh; and via Zoom was Commissioner Gagnon. Also Vice Chairman Fay and District Secretary Snure were excused absences.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

CHIEF'S REPORT

As presented. Chief O'Brien introduced the Badge pinning this evening. He presented the badge to the family so they could pin the badge on their loved one this evening, and he gave the oath for Snohomish Regional Fire & Rescue. Congratulations to Lieutenant Bradley!

COMMISSIONER REPORTS

Sno-Isle Commissioners – Commissioner Steinruck commented that Commissioner Waugh did great with his presentation. Chairman Elmore commented that the chiefs voted for Option C, the least expensive option.

Policy Committee – Commissioner Schaub commented that they met earlier today and discussed four additional policies: 311, 312, 319, and 1002.

COMMITTEE MEETING MINUTES

Capital Facilities – September 24, 2024

Finance – September 26, 2024

CONSENT AGENDA

Approval of Vouchers

AP Vouchers: 24-02543 to 24-02672; (\$1,629,245.20)

Approval of Payroll

September 30, 2024 (\$1,508,210.73)



SNOHOMISH REGIONAL FIRE & RESCUE

Approval of Minutes

Approve Regular Board Meeting Minutes September 26, 2024

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Waugh and 2nd by Commissioner Edwards.

On vote, Motion carried 6/0.

OLD BUSINESS

Discussion

None

Action

None

NEW BUSINESS

Discussion

Badge Pinning: LT1/PM Matt Hereth & Justin Bradley

The Badge Pinning took place earlier in the agenda, under Chief's Report.

Commissioner Meeting Date Changes: November 28 & December 26

Chairman Elmore commented that we have some conflicts on the calendar with the upcoming holidays. The Board agreed to the following changes to the regular Board Meeting schedule:

- Thursday, November 28 Regular Meeting moved to Monday, November 25
- Thursday, December 26 Regular Meeting moved to Monday, December 23

Lateral Paramedic & Firefighter Hires

Chief O'Brien commented that we are moving along with the lateral hirings of firefighters and paramedics. Chief Interviews will be in November.

Action

Resolution 2024-8 Changing Regular Meeting

Motion to approve Resolution 2024-8 Changing Regular Meeting as submitted.

Motion by Chairman Elmore and 2nd by Commissioner Gagnon.

On vote, Motion carried 6/0.

GOOD OF THE ORDER

Chief O'Brien thanked our Public Relations team for their hard work. We've got our Open House coming up on Saturday from Noon – 4pm at Station 31. Thank you to the team for making it happen!

Deputy Chief Rasmussen highlighted recent updates with our facilities. The Station 83 crews are back in



SNOHOMISH REGIONAL FIRE & RESCUE

the station and we are finishing up the details, the Shop remodel has a projected completion date of January 2025, we are moving forward with the purchase of property for Station 32, we are working on the test fits for Station 81, we are contracting the design of the sewer and water hookup for Station 72, and we are starting the asphalt project at Station 82 next Monday. Additionally the Fire Marshals, Training and IT have all moved in at the Admin building, and thank you to Logistics for their help with this.

Commissioner Steinruck commented that the community expects us to be good responders, and it's great to hear the rescue stories where our crews are going above and beyond.

Chairman Elmore confirmed commissioner attendance for the 2025 WFCA Tulalip Conference.

ATTENDANCE CHECK

Regular Commissioner Meeting October 21, 2024, at 1730 - Station 31 Training Room/Zoom.

EXECUTIVE SESSION

RCW 42.20.140(4)(b): Labor Negotiations

Chairman Elmore called for an Executive Session to begin at 1750 hours for 30 minutes, with no decision to follow. Chairman Elmore extended the Executive Session for 10 minutes. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1830 hours and announced that there is no decision at this time.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1831 hours.

Snohomish Regional Fire & Rescue

Commissioner Rick Edwards

Commissioner Jeff Schaub

Chairman Troy Elmore

Commissioner Jim Steinruck

Vice Chairman Randy Fay

Commissioner Roy Waugh

Commissioner Paul Gagnon



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION





NEW BUSINESS

DISCUSSION





SNOHOMISH REGIONAL FIRE & RESCUE



DATE: October 08, 2024
TO: Kevin O'Brien, Fire Chief
FROM: Denise Mattern, Human Resources Analyst
RE: Official Letters of Retirement for 2025

STATUS UPDATE

Consistent with the Board of Commissioners (BOC) resolution 2019-14, six (6) employees submitted notification of their intent to retire in 2025 prior to the October 1st deadline. Of the six (6) individuals, six (6) meet the qualifications of the resolution. The following individuals have provided notice of their intent to retire pending approval of retiree medical benefits consistent with resolution 2019-14:

<u>Employee</u>	<u>Separation Date</u>	<u>Date of Retirement</u>	<u>Magic #</u>
Lieutenant Jeff Zornes	January 31, 2025	February 1, 2025	92
Battalion Chief Mathew Bernethy	March 31, 2025	April 1, 2025	83
Battalion Chief Travis Welch	March 31, 2025	April 1, 2025	83
Battalion Chief Evan Adolf	May 18, 2025	June 1, 2025	86
Driver Operator Russell Hunt	December 31, 2025	January 1, 2026	84
Lieutenant Kevin Sullivan	December 31, 2025	January 1, 2026	81

BACKGROUND

As per resolution 2019-14, employees must meet the following criteria to be eligible for retiree medical:

- Employees must be at least 53 years old on the date of their retirement, and their age plus years of service (longevity) at SRFR must equal 78 years or more. Five of those years must be with SRFR.
- Employees wishing to retire and utilize this benefit must provide notification to the District by October 1st of the preceding year. Notification must include the date of separation/retirement.

PATH FORWARD

The request for the six (6) employees to be granted retiree medical benefits will need to go before the BOC and be accepted/approved by the BOC. Human Resources has prepared the Retiree Medical Contracts for the BOC and employee signatures. The Retiree Medical Contract template has been reviewed and approved by attorney Brian Snure. Once approved and signed by the BOC, Human Resources will work with the individual employees to obtain signed copies of the contracts.



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www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Jeff Zornes**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **March 1, 1996**, and with the District on **March 1, 1996**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire effective on the 1st day of February 2025. In exchange for the employee's agreement to retire, on the 1st day of February 2025, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 2024.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Jeff Zornes, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Mathew Bernethy**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **December 1, 1994**, and with the District on **December 1, 1994**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. The employee agrees to and shall retire effective on the 1st day of April 2025. In exchange for the employee's agreement to retire, on the 1st day of April 2025, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Mathew Bernethy, Battalion Chief

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Travis Welch**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. The District is a Washington municipal corporation which employs several employees including Employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **January 16, 1996**, and with the District on **January 16, 1996**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire effective on the 1st day of April 2025. In exchange for the employee's agreement to retire, on the 1st day of April 2025, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Travis Welch, Battalion Chief

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Evan Adolf**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **January 19, 1993**, and with the District on **January 19, 1993**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire effective on the 1st day of June 2025. In exchange for the employee's agreement to retire, on the 1st day of June 2025, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Evan Adolf, Battalion Chief

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Russel Hunt**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **January 1, 2001**, and with the District on **January 1, 2001**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire effective on the 1st day of January 2026. In exchange for the employee's agreement to retire, on the 1st day of January 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Russell Hunt, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Kevin Sullivan**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **March 1, 1999**, and with the District on **March 1, 1999**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire effective on the 1st day of January 2026. In exchange for the employee's agreement to retire, on the 1st day of January 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August 2019, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality, or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter into any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Kevin Sullivan, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



NEW BUSINESS

ACTION



SNOHOMISH REGIONAL FIRE AND RESCUE

RESOLUTION NO. 2024-12

RESOLUTION CHANGING REGULAR MEETING

WHEREAS, RCW 42.30.070 requires that the District’s Board of Commissioners establish its regular meeting schedule by Resolution.

WHEREAS, the regular meeting schedule was adopted in Resolution No. 2019-18 and such meetings are generally held on the second and fourth Thursdays of each month at 5:30 pm at Station 31, 163 Village Court, Monroe, Washington.

WHEREAS, the Board needs to change Dates of the meetings scheduled for

- November 28, 2024, and
- December 26, 2024

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for November 28, 2024, to the following:

Date: Monday, November 25, 2024
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Commissioners hereby changes the Date of the meeting scheduled for December 26, 2024, to the following:

Date: Monday, December 23, 2024
Time: Begins: 5:30 PM
Location: 163 Village Court, Monroe, WA 98272

Adoption. ADOPTED at an open public meeting of the Snohomish Regional Fire and Rescue Board of Commissioners on the 21st day of October, 2024, with the following Commissioners being present and voting:

Rick Edwards, Commissioner

Troy Elmore, Commissioner

Randy Fay, Commissioner

Paul Gagnon, Commissioner

Jeff Schaub, Commissioner

Jim Steinruck, Commissioner

Roy Waugh, Commissioner

ATTEST: District Secretary



EXECUTIVE SESSION

