



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

MARCH 24, 2022

5:30 PM

SRFR STATION 31 TRAINING ROOM

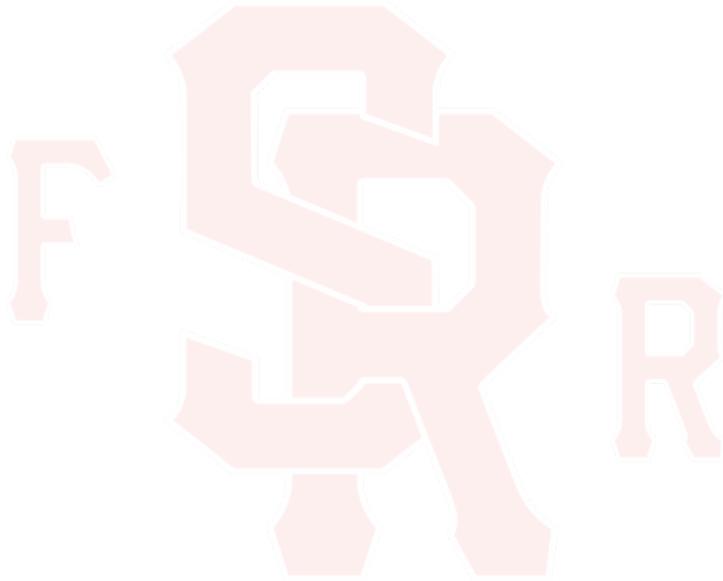
VIA BLUEJEANS

SNOHOMISH REGIONAL FIRE & RESCUE

WASHINGTON



AGENDA





**BOARD OF FIRE COMMISSIONERS MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
March 24, 2022 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT

CONSENT AGENDA

Approve Vouchers

Benefits Vouchers: 22-00590 to 22-00598; (\$627,282.11)

Approval of Payroll

March 15, 2022 (\$1,133,713.58)

Approval of Minutes

Approve Regular Board Meeting Minutes – March 10, 2022

OLD BUSINESS

Discussion

Strategic Communications Contract (Loomis)
Commissioner Committee Assignments

Action

2022 Staffing and Hiring Plan RAB

NEW BUSINESS

Discussion

2021 Fourth Quarter Financial Report

Action

Leave of Absence



COMMISSIONER COMMITTEE REPORTS

Finance Committee (**Elmore**/Waugh)

OTHER MEETINGS ATTENDED

Snohomish County 911 (**Waugh**)

Sno-Isle Commissioner Meeting (**Fay**)

GOOD OF THE ORDER

ATTENDANCE CHECK

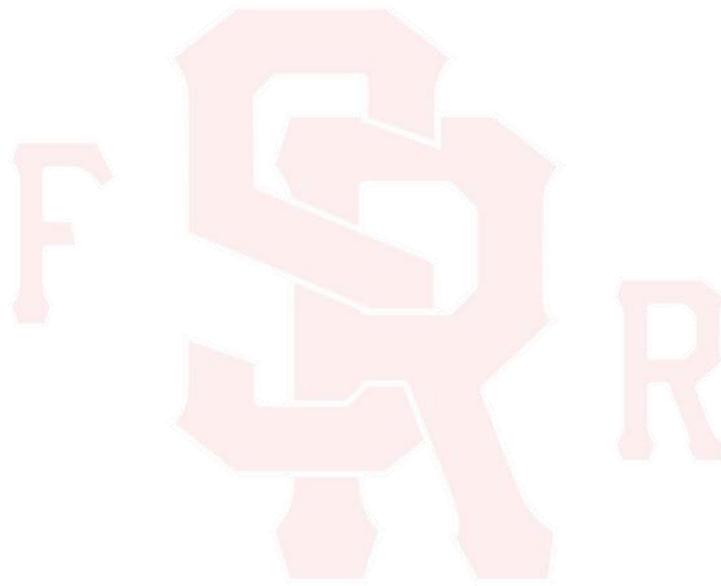
Regular Commissioner Meeting April 14, 2022, at 1730 - Station 31 Training Room/BlueJeans.

ADJOURNMENT

Finance	Elmore	3/24/22	4/28/22
Contracts	Waugh	1/11/22	TBD
Sno Cnty 911	Waugh	3/16/22	4/20/22
Sno-Isle Commr.	Fay	3/3/22	4/7/22

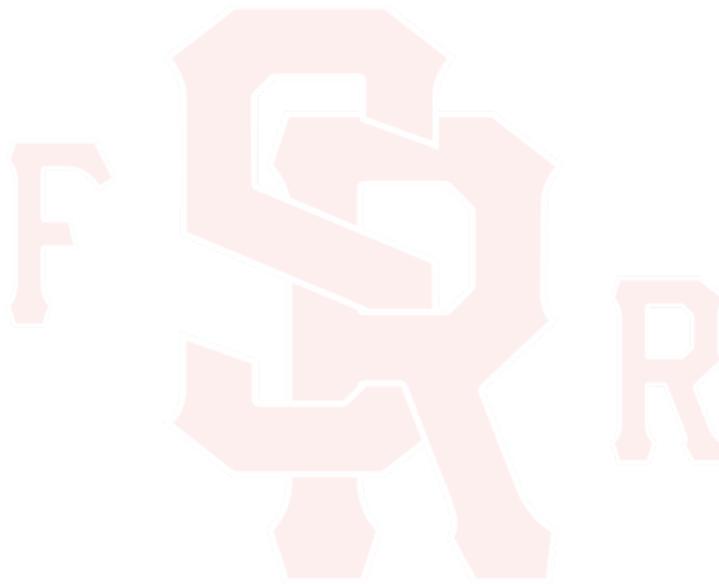


CHIEF'S REPORT





CONSENT AGENDA



Snohomish County Fire District #7 Claims Voucher Summary

03/15/2022

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-00590	DEPARTMENT OF RETIREMENT SYSTEMS		29,593.12
22-00591	DIMARTINO & ASSOCIATES		22,280.77
22-00592	FIRE 7 FOUNDATION		442.50
22-00593	HRA VEBA TRUST		57,807.20
22-00594	LEOFF TRUST		380,276.94
22-00595	MATRIX TRUST COMPANY		25,370.94
22-00596	TD AMERITRADE INSTITUTIONAL		388.50
22-00597	TRUSTEED PLANS SERVICE CORP		30,225.11
22-00598	VOYA INSTITUTIONAL TRUST CO		80,897.03

Page Total 627,282.11

Cumulative Total 627,282.11



Payroll Summary and Authorization Form for the:

03/15/2022 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$878,850.54

Paper Checks: \$5,490.08

Taxes: \$249,372.96

Allowed in the sum of: \$1,133,713.58

Reviewed by: *Denise Mattern*

District Administrative Coordinator

Prepared by: *Jessica Ober*

Payroll Specialist

Approved by Commissioners:



**BOARD OF FIRE COMMISSIONERS MEETING MINUTES
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
March 10, 2022 1730 hours

CALL TO ORDER: Chairman Elmore called the meeting to order at 1730 hours. Also, in attendance were Commissioner Edwards, Commissioner Fay, and Commissioner Schaub. In attendance via video were Commissioner Gagnon, Commissioner Steinruck and Commissioner Waugh.

PUBLIC COMMENT: Public comment was given supporting the return to work of Firefighters who have decided to not vaccinate against COVID-19.

UNION COMMENT: None

CHIEF’S REPORT: As presented. Highlights included an update on the District’s shop facility.

- *Commissioner Elmore stated there would be additional items to the agenda. The Teamster MOU 22-1 has been added to tonight’s meeting agenda.*
- *There will be an executive session pursuant to RCW 42.30.140.*

CONSENT AGENDA

Approve Vouchers

*Benefits Vouchers: 22-00435 to 22-00455; (\$682,755.58)
AP Vouchers: 22-00456 to 22-00588; (\$460,642.39)*

Approval of Payroll

February 28, 2022 (\$1,165,921.35)

Approval of Minutes

*Approve Workshop Minutes –February 15-17, 2022
Approve Regular Board Meeting Minutes – February 24, 2022*

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Fay and 2nd by Commissioner Edwards.
On Vote, **Motion carried 7/0.**

OLD BUSINESS

Discussion

Action

Sno911 Leased Contract Agreement

Motion to approve the Sno911 Leased Contract Agreement as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.
On Vote, **Motion carried 7/0.**



Teamsters Union Local No. 38 Draft Agreement

Motion to approve Teamsters Local #38 Agreement.

Motion by Commissioner Elmore 2nd by Commissioner Fay.
On Vote, **Motion carried 7/0.**

NEW BUSINESS

Discussion

2022 Staffing and Hiring Plan RAB: Chief O'Brien outlined the hiring plan. There were needs put on hold during the pandemic, it is now felt we should move forward to effectively support our Operations, meet our Mission and support our Strategic Plan. Recommend move to action next Board of Commissioners' meeting.

Landscaping Contract and RAB: Deputy Chief Rasmussen reported the current ground maintenance contracts are set to expire in March 2022. We currently have two contracts and are looking to hold only one contract that will service the entire district. The deadline to submit quotes was March 9, 2022 and selected company and proposed bid price should be presented to the Finance committee meeting on March 24, 2022.

Partnership ILA with South County Fire: Chief O'Brien explained the close working relationship with Chief Hovis of South Snohomish County Fire. He assured the Board of Commissioners' they have constant communication and are working on multiple projects together including the Mill Creek transition.

Action

MOU 2022-1 Teamsters salary study.

Motion to approve Teamsters Local #38 MOU 2022-1.

Motion by Commissioner Fay 2nd by Commissioner Elmore.
On Vote, **Motion carried 7/0.**

COMMISSIONER COMMITTEE REPORTS

None

OTHER MEETINGS ATTENDED

Sno-Isle Commissioner Meeting (**Fay**): Commissioner gave an update on the Sno-Isle Commissioners Banquet scheduled for March 26, 2022.

GOOD OF THE ORDER: Commissioner Fay thanked all those connected with the Teamsters contract.

ATTENDANCE CHECK: Board members noted availability for the Regular Commissioner Meeting March 24, 2022, at 1730 - Station 31 Training Room/BlueJeans except Commissioner Edwards who will be absent with notice.

EXECUTIVE SESSION: At 1749 hours Chairman Elmore called for an executive session pursuant to RCW 42.30.140(4)(b): labor grievance. He asked for fifteen (15) minutes.

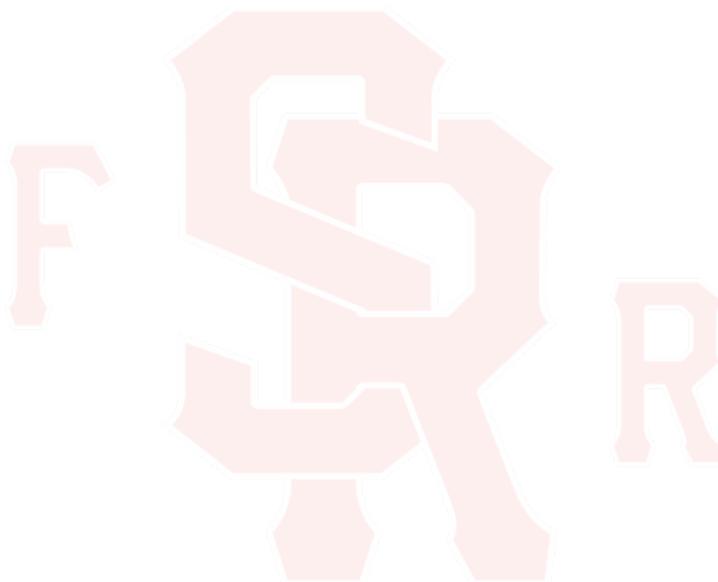
Chairman Elmore reconvened the open public meeting at 1804 hours with no action taken.

ADJOURNMENT: Chairman Elmore adjourned the meeting at 1804 hours.



OLD BUSINESS

DISCUSSION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Contract for Services with Liz Loomis Public Affairs (LLPA)		
Executive member responsible for guiding the initiative: The RAB Champion		Chief O'Brien	
Type of Action:	<input checked="" type="checkbox"/> Simple Motion	<input type="checkbox"/> Resolution	
Initiative Description:	<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • Reason RAB must be approved outside of the annual budget process 		
	<p>In August of 2021 the District contracted Liz Loomis Public Affairs (LLPA) to assist the District with strategic communications and public education. The contract fee with LLPA was \$5,000 per month and expired on March 1, 2022. The contract included an hourly fee of \$250 for services performed outside of the Scope of Work.</p> <p>The District would like to continue to receive assistance from LLPA on an "as needed" basis. An updated, "hourly fee" based contract has been developed.</p> <ul style="list-style-type: none"> • Fee: \$250 per hour • Term: March 1, 2022 – December 31, 2022 • Termination – 14 days' notice by either party <p>The District expects to see a cost savings with the new contract.</p> <p>Proposed Motion Language: "Motion to authorize the Chief to execute the contract with Liz Loomis Public Affairs as submitted."</p>		
Financial Impact:	Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A Total amount of initiative (attach amount breakdown if applicable): Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$ <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: 		
Risk Assessment:	Risk if approved: <ul style="list-style-type: none"> • No risk Risk if not approved:		

- Degrade in communications with the public

Legal Review:

- Initiative conforms with District policy/procedure number (attach):
- Initiatives that require legal review (contracts, other initiatives):
- Contracts
 - Has been reviewed and approved by legal
 - Includes all costs
 - Includes term
 - Includes 'do not exceed' language
- N/A

Presented to, and Approved by, Senior Staff

Yes No

Commissioner Sub-Committee Approval

Initiative presented to commissioner sub-committee: Yes No
 Approved by commissioner sub-committee: Yes No
 N/A:

For Fire Chief Approval:

- RAB document complete
- Supporting documentation attached
- Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber)

*Fire Chief will approve and distribute by email to the Board of Commissioners –
 champion/senior staff will be cc'd on the email distribution*

Fire Chief will coordinate with Senior Staff for RAB introduction

Champion: Confirmed email sent to Board by Fire Chief

Yes No

Board of Fire Commissioners

RAB initiatives go through the following process:

1. Senior Staff approval to move forward to a committee/board
2. Initiatives are introduced to the appropriate committee for review
3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item
 - The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes)
4. At a second commissioner meeting, initiatives may be assigned as an action item for approval

Execution:

It is the responsibility of the RAB Champion to execute implementation, processing, and tracking.

COMMUNICATIONS CONSULTING AGREEMENT

This agreement is made by and between Snohomish Regional Fire & Rescue, whose address is 163 Village Court, Monroe, WA 98272 (“Fire District”); and, EASL, Incorporated (dba Liz Loomis Public Affairs), whose address is 1611 Terrace Avenue, Snohomish WA 98290 (“Consultant”).

WHEREAS, the Consultant has the requisite expertise and experience to provide consulting services to the Fire District; and

WHEREAS, the Fire District desires to retain the Consultant’s services as described herein:

I. Consulting Services and Fees. The Fire District hereby employs the Consultant to provide strategic communication services in accordance with the terms and conditions set forth in this agreement.

II. Terms of Agreement. This agreement will begin on March 1, 2022 and will end on December 31, 2022. Either party may cancel this agreement with fourteen (14) days of notice to the other party in writing, by certified mail or personal delivery. If the Fire District terminates this agreement without cause, it shall pay the Consultant for work completed and expenses incurred prior to the termination date. All work product results are the property of the Fire District and deliverable at the time of termination subject to payment by the Fire District of all earned fees and costs.

III. Time Devoted by Consultant. It is anticipated Consultant will spend such time as is necessary to complete the projects identified in an approved Scope of Work.

IV. Place Where Services Will Be Rendered. The Consultant will perform all services in accordance with this contract at a location of the Consultant’s discretion.

V. Payment to Consultant. Consultant will bill for services at two hundred and fifty dollars (\$250.00) per hour plus reasonable and approved expenses identified in Section VI. Consultant will submit a monthly invoice, and Fire District will pay Consultant within thirty (30) business days of receipt.

VI. Reimbursement of Expenses. The Fire District will pay the Consultant on a monthly basis for reasonable expenses accrued in support of official business. Reasonable expenses are in addition to the amount of this agreement and could include travel costs, data files, printing, mail house handling charges, and postage for mailings.

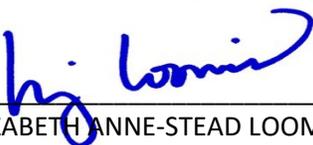
VII. Independent Contractor. Both the Fire District and the Consultant agree that the Consultant will act as an independent contractor in the performance of duties under this contract. Accordingly, the Consultant shall be responsible for payment of all taxes, including Federal, State and local taxes arising

PAGE 2 of 2 - COMMUNICATIONS CONSULTING AGREEMENT

out of the Consultant's activities in accordance with this contract (*e.g.*, Federal income tax; Social Security tax; State or local income, business or occupation taxes; Unemployment Insurance taxes; and any other taxes or business license fees).

VIII. Confidential Information. The Consultant agrees to hold in strict confidence any information received in furtherance of the Consultant's obligations under this contract related to confidential, financial or business affairs of the Fire District and will not reveal the confidential information provided the Consultant to any other persons, firms or organizations.

IX. Conflict of Interest. The Consultant agrees not to engage in any contractual activities with a client that could create an organizational conflict of interest with the Consultant's position under this contract, which might impair the Consultant's ability to render unbiased advice or service. Therefore, the Consultant agrees to seek prior written approval from the Fire District before entering into a contract with another party that could pose a conflict of interest.



ELIZABETH ANNE-STEAD LOOMIS
President, EASL Inc.

KEVIN O'BRIEN
Fire Chief, Snohomish Regional Fire & Rescue



OLD BUSINESS

ACTION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	2022 Staffing Plan		
Executive member responsible for guiding the initiative:	Executive Staff		
Type of Action:	<input checked="" type="checkbox"/> Simple Motion	<input type="checkbox"/> Resolution	
Initiative Description:	<p>Given the needs of effectively operating the District and in accordance with the Mission and Strategic Plan, staff presented an update to the 2022 Staffing Plan (Operations, Planning, Logistics, Admin Team) at the 2022 Commissioner Workshop in February.</p> <p>Execution of the 2022 staffing and hiring plan includes:</p> <ul style="list-style-type: none"> • Training Captain (3 FTE) (Approved in 2021) • MSO – Day Captain (1 FTE) (Approved in 2021) • Health and Safety Captain (1 FTE) (Approved in 2021) • Fire Inspectors (2 FTE) (Approved in 2021) • Replacement firefighters and firefighter/paramedics (30 FTE) • Logistics Technician (1 FTE) • IT Supervisor and IT Assistant (2 FTE) • HR Analyst and Confidential Support (2 FTE) • Administrative Specialist and Assistant (payroll/benefits) (2 FTE) • Confidential Support for Senior Staff (1 FTE) • Convert PES position to PIEO 		
Initiative Description:	<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • Reason RAB must be approved outside of the annual budget process 		
Financial Impact:	<p>Expense: <input checked="" type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A</p> <p>Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A</p> <p>Total amount of initiative Phase 2: ≈ \$1,022,981 Initial amount: n/a Long-term annual amounts(s): \$ continuous</p> <p>Currently Budgeted: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$</p> <p>Budget Amendment Needed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: wages/benefits 		
Risk Assessment:	Risk if approved: If approved, this would include costs to the District associated with staffing career employees.		

Risk if not approved: The District will continue to experience fractures in systems and processes which will result in significant errors, decreased services, and potential outsourcing of duties.

Legal Review:

- Initiative conforms with District policy/procedure number (attach):
- Initiatives that require legal review (contracts, other initiatives):
- Contracts
 - Has been reviewed and approved by legal
 - Includes all costs
 - Includes term
 - Includes 'do not exceed' language
- N/A

Presented to, and Approved by, Senior Staff

Yes No

Commissioner Sub-Committee Approval

Initiative presented to commissioner sub-committee: Yes No
 Approved by commissioner sub-committee: Yes No
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Executive: Confirmed email sent to Board by Fire Chief

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Board of Fire Commissioners

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4. At a second commissioner meeting, initiatives may be assigned as an action item for approval

Execution:

It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.



Staffing Plan: Additional Information

Position	Additional Information
<p>Operations:</p> <ul style="list-style-type: none"> • Backfill FF 	<p>The Operations Division within Snohomish Regional Fire and Rescue has been put to the test from external factors over the last couple of years. An ongoing global pandemic, civil unrest, and organizational change through the merger of two organizations has pushed our frontline firefighters to work with a higher degree of stress. Retirements, leave of absences due to the vaccine mandate, the challenges in maintaining a part time firefighter program, and the industry wide challenge of recruiting new firefighters has contributed to a diminished career staffing level of 173 members by the end of 2022.</p> <p>The SRFR operations FTEs should total 203 career firefighters.</p> <p>In light of the challenges mentioned above, the Operations Division is developing a plan to replenish staffing to ensure a commensurate level deployment for all three of our battalions and plan for the potential loss of a part-time program and the City of Mill Creek in 2023. This plan includes the hiring of 30 firefighters and paramedics.</p>
<p>Payroll / Benefits</p> <ul style="list-style-type: none"> • Specialist • Assistant 	<p>The Payroll/Benefits and Admin Division is set up to provide varying services. The following are examples of services that currently are lacking in support: compensation and benefit code changes, buyback of leave management, daily leave corrections and audits, PFML pay usage and verification, analysis and cross reconciliation of the staffing program (Crewsense) and payroll program (Incode), annual leave sellback / hour loading / verification and audit, DRS reporting for wages and retirement, pay changes for longevity, steps, promotions, transfers, new hires, proration; wellness eligibility, program data entry, onboarding and reconciliation of auditing reports.</p> <p>Prior to the Covid-19 pandemic, the payroll and admin division were operating over capacity and needed additional staff support. The impact of two mergers caused fractures in systems and processes that caused failures in accurate pay, financial reconciliation and auditing and project completion. In 2020, as the District focused on budget cuts and as the COVID-19 pandemic escalated the payroll and admin division had to prioritize tasks and reduce services to meet the emergent needs. Most recently a significant effort has been placed on auditing hours and leave balances to ensure accurate pay. The standard procedure to request help would be to submit a request for 2023 within the annual budget cycle. The payroll and admin division have reduced service levels to mandatory functions in response to capacity demands; however, the demand for mandatory services increases with each fracture requiring reactive research, analysis and correction.</p>

<p>Administration</p> <ul style="list-style-type: none"> • Confidential Support 	<p>Specialist Position: The payroll / benefits specialist position would support district buyback process for L&I and disability leave, correction and audit of leave, PFML leave verification and audit between the payroll system Incode and the staffing system Crewsense; the annual sellback, hour load, verification and audit process; and support to the benefits specialist for projects like the DRS holiday and hour reporting.</p> <p>Assistant Position: The duties of the assistant position would include pay changes for longevity, steps, promotions, transfers, new hires, proration; wellness eligibility for pay, cross-program payroll data entry, onboarding, and generating reports to audit reconciliation spreadsheets.</p> <p>The executive administration is currently operating without confidential administrative support. Key correspondence and outreach has been delayed. The confidential support provided includes senior staff support, meeting minutes, Fire Chief/Senior Staff correspondence and clerical support, coordination of meetings, public speaking, event representation and meet-up, general tasks, Proposed Project Impact Statement and Request for Action by the Board coordination, training and workshop coordination and confidential support for executive issues and projects.</p>
<p>Human Resources</p> <ul style="list-style-type: none"> • Analyst • Confidential Support 	<p>The Human Resources Division is set up to provide varying services including employee recruitment and selection processes, compensation and benefits analysis, collaboration and support for the employee evaluation process, coordination with legal, implementation of laws, policies and guidelines, guidance for employees through FMLA and other leave management, labor and industry injury management, coordination of light duty, budgeting, labor negotiations, federal and state reporting i.e. Affordable Care Act, district-wide harassment and discrimination training, labor/management support, District benefits program review, retirements, status/assignment changes, accreditation, promotional processes, job classification analysis, development and management of intranet employee forms and support, public disclosure, public records and information requests and customer service support for employees. Prior to the Covid-19 pandemic, the HR division was operating at its capacity. In 2020, as the District focused on budget cuts and as the COVID-19 pandemic escalated the HR division had to prioritize tasks and reduce services to meet the emergent needs. Most recently a government mandate has been released regarding Covid-19 vaccinations and the need for HR to manage requests for accommodation and proof of vaccination. The HR division has reduced service levels to mandatory functions in response to capacity demands; however the demand for mandatory services has increased again with the most recent mandates, potential litigation, backfill hiring and District-wide training needs.</p> <p>Analyst Position: The duties of the HR Analyst would include the interactive process for ADA/ADAAA accommodations, L&I and Light duty case management with L&I and the employee, return to work and disability management, employee benefit eligibility and program coordination and the HR employee website section development.</p> <p>Confidential Support Position: The duties of the confidential support position would include the primary internal customer service support along with benefit access management, internal tracking and controls for HR reporting, scheduling the hiring, promotional and transfer process and communications, document management, HR email contact and correspondence, comparable data research and support, and L&I accommodations support.</p>

<p>Logistics</p> <ul style="list-style-type: none"> • Technician 	<p>The Logistics Division is located at Station 74 and provides the needed support of logistics, supply, and maintenance for the District. To keep up with the needs of a growing fire district, the workload of the assigned staff has increased significantly. Many tasks previously handled by other groups or Divisions in the organization have been centralized to Logistics to improve the service to our responders. While leading the re-organization of the Logistics Division, the previous Assistant Chief provided a significant amount of task level assistance to the Logistics Staff.</p> <p>With the increasing workload in the section and the significant task payload that the District is positioned to begin with the construction and remodel of multiple facilities, there is a gap in available hours. We also anticipate the loss of a light duty employee who has been assigned to the Logistics Division for many months.</p> <p>The requested FTE will improve service with the goal of providing excellent customer service and support to the facilities and employees of the District. The duties will include coverage of increase of workload of the current Logistics Techs (3-FTE), task level workload previously provided by the Assistant Chief, and workload previously provided by a light duty employee including fulfilling service tickets, maintenance, small projects and district vehicle shuttling.</p>
<p>IT:</p> <ul style="list-style-type: none"> • IT Supervisor • Assistant 	<p>The District's technology needs have progressed to the level where a reinvestment is needed in the Information Technology group. The current District IT FTE is overwhelmed with internal demands. Many of these demands can be outsourced but many need internal attention to be addressed effectively and in a timely manner. In 2020, SRRFR utilized 1,506 billable hours of time from ISOOutsource. The total expense for that time was \$328,452.31. In 2021 that amount rose to 2,901 hours for a total of \$575,269.47. Many of the 2021 hours and some of the 2020 hours were a result of the cyber breach that we experienced and another large amount of the 2021 hours were for the Domain and Network project. It is certainly anticipated that many more of these large projects will continue to be necessary and additional internal IT staff will go to great lengths to reduce our dependency on outside technical support.</p> <p>IT Supervisor Position: With the addition of an IT Supervisor position, the current IT Technician can be freed up to focus on internal customer support needs like those that the position was originally designed to handle. The IT manager will work at the direction of the AC of Technical Services to work on maintaining the highest level of security and productivity for the District. Currently the on-boarding and off-boarding duties that are required any time we bring new employees in, separate employees or change their employment status in any way are separated out across several Divisions and multiple employees within those divisions. This FTE would handle all those functions, which drastically improves timeliness and task completion quality. Many of the other duties are administrative and repetitive in nature and can be completed easily by an employee in this classification. This would free the Division Head(s) that are completing these tasks now to focus on much higher-level tasks and organizational priorities. Currently, many of these tasks are delayed in completion due to competing priorities, and this often causes operational inefficiencies. This position will also support succession planning as the Logistics and IT divisions are merged.</p> <p>Tech Administrative Assistant Position: The tech services administrative assistant would support the following areas: technology user access management, to include: CrewSense, New World, training program, Incode, Active 911, Operative IQ, Network Access, EMS system, Knox box access, Squarerigger. Additionally, the position would support: maintenance of users in the Allworx phone system, door security user configuration, door security/ID cards, automobile insurance claim coordination, vehicle inventory management, vehicle title and registration management, fuel card management, agency fueling site use reports, cell phone coordination, radio system assignments and tracking, pager inventory and programming, email distribution</p>

	<p>group maintenance, employee maintenance in CrewSense, Incode user configuration maintenance, Squarerigger user maintenance, data modem maintenance and inventory control, and support to the logistics administrative specialist.</p> <p>The addition of these positions will help the entire organization be much more effective.</p>
<p>Planning</p> <ul style="list-style-type: none"> • PIO/E 	<p>There is a need for parity and support in the critical PIEO position. Reclassifying the current Public Education Specialist to a Public Information and Education Officer creates a deeper bench in staff for support, ensures equality within the community relations division positions doing the same work, and establishes a framework for future growth by designating areas of focus for each PIEO.</p>

Draft Staffing Plan 2022

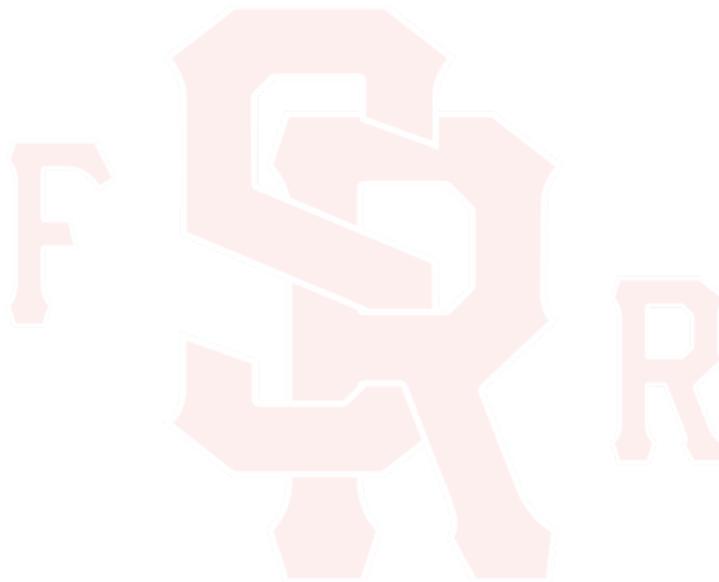
Position	Advertising	Application Review & Screening	Testing	Round 1 Interviews	Round 2 Interviews	Reference Checking	Chief Officers Interview	Background & Screening Process	Conditional Offer of Employment	Physicals	Final Offer of Employment or Promotional List	First Day
Public Information & Education Officer	November - December	January	January	February	February	February	February	February	n/a	n/a	February	March
Paramedic School Test	November - January	January	February	March	n/a	n/a	March	n/a	n/a	n/a	March	September
Entry Level Fire Fighter	January - February	March	n/a	March	March	April	May	May	May	May & June	June	July
Entry Level Fire Fighter/Paramedic	January - February	March	n/a	March	March	April	May	May	May	May & June	June	July
Mechanic	February	March	March	March	April	April	n/a	April	April	n/a	May	May
Classification Group 1	March	April	April	May	May	May	May	May	May	n/a	May	June
Captains Promotional Test	January - March	April	April	May	May	n/a	May/June	n/a	n/a	n/a	June	July
Hazmat Team Test	January - March	April	April	May	June	n/a	n/a	n/a	n/a	n/a	June	July
Fire Inspectors Promotional Test	March - May	May	June	June/July	July	n/a	July	n/a	n/a	n/a	July	August
Classification Group 2	April	May	June	June	July	July	July	July	n/a	n/a	July	August
Classification Group 3	May	June	July	July	August	August	August	August	n/a	n/a	August	September
Classification Group 4	June	July	July	August	August	August	August	September	n/a	n/a	September	October
Classification Group 5	June	August	August	September	September	September	September	September	n/a	n/a	September	October
Driver/Operator Promotional Test	June - July	August	September	n/a	n/a	n/a	October	n/a	n/a	n/a	October	November
Entry level Firefighters	July-August	September	September	October	October	November	December	December	December	December	December	January 2023

Key: Contractual Timelines 2022 Q1 2022 Q2 2022 Q3 2022 Q4



NEW BUSINESS

DISCUSSION



2021 FOURTH QUARTER REPORT HIGHLIGHTS

Snohomish Regional Fire and Rescue

FUND BALANCES:

The grid below shows the District's beginning and ending fund balances in 2021. The ending balances below include cash and investment deposits with the county as well as the district's bank account balances and the district's change fund. Not to be confused with the budget and actual comparisons, the changes in the District's fund balances between the beginning and end of 2021 are simply a matter of the amount by which the total revenues exceeded or were exceeded by the total expenditures for each of the funds indicated.

CHANGE IN FUND BALANCES				
FUND NO.	FUND NAME	1/1/21 BALANCE	12/31/21 BALANCE	CHANGE
001	GENERAL FUND	\$ 35,013,434	\$ 39,946,541	\$ 4,933,106
002	RETIREMENT RESERVE FUND	\$ 3,566,982	\$ 3,952,538	\$ 385,557
003	EMERGENCY RESERVE FUND	\$ 7,240,810	\$ 7,809,766	\$ 568,957
004	PAID FMLA	\$ 40,233	\$ 90	\$ (40,144)
200s	BOND FUNDS	\$ 43,301	\$ 42,169	\$ (1,131)
300	CONSTRUCTION FUND	\$ 6,072,389	\$ 7,510,480	\$ 1,438,091
301	APPARATUS FUND	\$ 6,118,069	\$ 6,358,343	\$ 240,274
302	TRAINING CENTER FUND	\$ 106	\$ 106	\$ 0
303	EQUIPMENT FUND	\$ 1,440,382	\$ 1,464,832	\$ 24,450
500s	SHOP FUNDS	\$ 897,215	\$ 1,264,943	\$ 367,728
	TOTALS	\$ 60,432,920	\$ 68,349,808	\$ 7,916,888

General Fund: The total revenues, including inter-fund transfers, in the general fund for 2021 were \$64,310,724. The total expenditures in the general fund, including inter-fund transfers were \$60,012,411. A reduction in liabilities accounted for \$634,793. Additional detail on the revenues and expenditures can be found in the budget and actual portions of this report covering fourth quarter revenues and fourth quarter expenditures. The encumbrances will be included in a budget amendment for 2022.

Retirement Reserve:

Transfers into the retirement reserve fund of \$1,007,000 plus investment interest of \$21,107 exceeded payments for retirement leave and retirement medical costs by \$385,223. There was also a reduction in liabilities of \$334.

Emergency Reserve:

Transfers into the emergency reserve totaled \$522,000 plus investment interest added \$46,957 to the ending cash and investment balance. There were no expenditures from this fund in 2021.

Paid FMLA Fund:

This fund decreased by \$40,144. It was newly created in 2019 as part of the District's state approved voluntary plan. We discontinued the voluntary plan beginning in October of 2021. Total revenues included employee contributions of \$67,654 and investment interest of \$22. The total paid from this fund was \$107,820. This included transfers back to the general fund to cover employee PFML claims totaling \$90,412, and payments made to the state totaling \$17,408. Payments were also made to the state from the general fund to cover additional amounts owed to the state.

Bond Funds:

Property taxes collected were \$697,154 and interest earnings were \$399. The total payments included principal and interest on the 3 bonds of \$698,257, plus the bond administrative fees of \$427.

Construction Fund:

The balance in the construction fund increased by \$1,438,091. The revenues in this fund were from transfers in of \$1,750,000 plus revenues from admin building rents, property & tower rents, and refunds and reimbursements totaling \$415,992 and investment interest of \$6,373. Expenditures in this fund included capital outlay costs for the district's facilities totaling \$685,744, and tenant utilities and maintenance totaling \$48,529.

Apparatus Fund:

The increase to the apparatus fund was \$240,274. The revenues included inter-fund transfers in totaling \$2,034,400 and investment interest of \$6,558. The spending in this fund was \$1,800,684, which was comprised capital lease costs totaling \$217,586, and capital outlay and other purchases totaling \$1,583,098.

Equipment Fund:

The increase in the ending balance of the equipment fund was \$24,450. Transfers in to the equipment fund were \$1,109,660 and investment revenues were \$1,437. Equipment purchases in this fund totaled \$1,086,947.

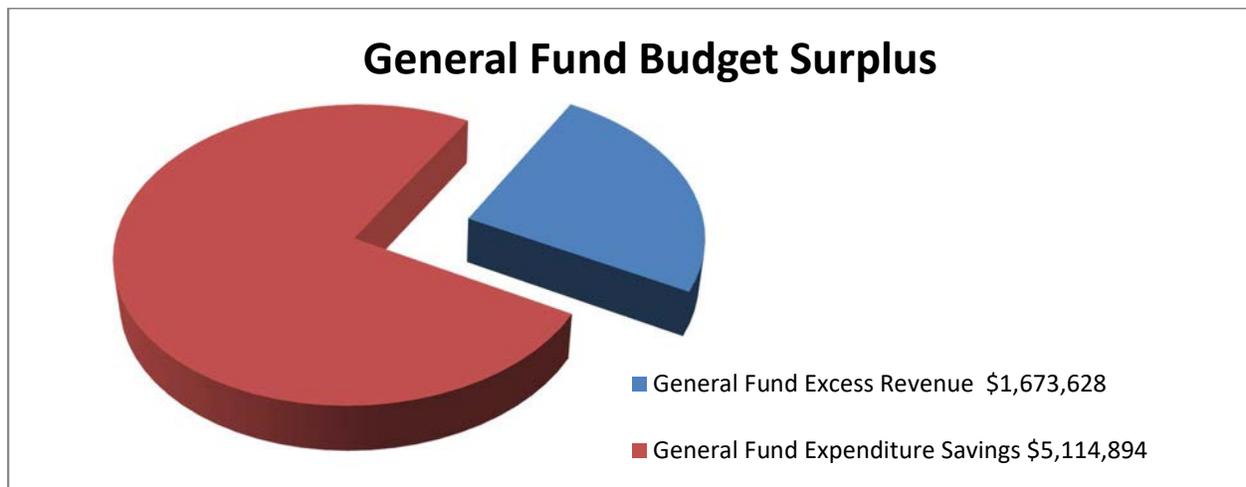
Shop Funds:

The increases in cash and investment balances of \$367,728 in the combined shop funds is due to the fact that total combined revenues exceeded total combined expenses by \$349,156. A reduction in liabilities makes up the difference. Operating revenues totaled \$2,100,926 investment interest was \$3,135, and operating expenses were \$1,657,905. Net transfers out resulted in a reduction in funds of \$97,000.

GENERAL FUND BUDGET SURPLUS:

We will focus on the budget surplus in the general fund as it is the most significant. This is comprised of higher than budgeted revenues of \$1,673,628 and lower than budgeted expenditures of \$5,114,894 in the general fund. The budget expenditure savings is offset by encumbrances totaling \$813,596.

FUND	BUDGET SURPLUS	ENCUMBRANCES	NET OVER/UNDER
GENERAL	\$ 6,788,523	\$ 813,596	\$ 5,974,927
RETIREMENT RESERVE	\$ 232,544	\$ -	\$ 232,544
EMERGENCY RESERVE	\$ 16,957	\$ -	\$ 16,957
PFMLA	\$ (18,144)	\$ -	\$ (18,144)
BOND FUNDS	\$ (4,126)	\$ -	\$ (4,126)
CONSTRUCTION	\$ 325,598	\$ 315,495	\$ 10,103
APPARATUS	\$ 1,389,537	\$ 1,389,537	\$ -
TRAINING CENTER	\$ (1)	\$ -	\$ (1)
EQUIPMENT	\$ 472,211	\$ -	\$ 472,211
SHOP FUNDS	\$ 309,059	\$ -	\$ 309,059
TOTAL	\$ 9,512,158	\$ 2,518,628	\$ 6,993,529



General Fund Budget Surplus:	
General Fund Excess Revenue	\$ 1,673,628
General Fund Expenditure Savings	\$ 5,114,894
Less General Fund Encumbrances	\$ (813,596)
Net Revenue & Expenditure Surplus	\$ 5,974,926

The majority of General Fund revenue sources exceeded budgeted amounts in 2021. Refunds and reimbursements, transports, state mobilization personnel, and regular property taxes, were the most significant revenue sources that exceeded budgeted amounts. The variance details can be found in the December 2021 Budget Report.

The detail of encumbrances can be found in draft budget amendment #1 for 2022. The majority of the general fund encumbrances are for the earmarked funds and for the merger costs.

EARMARKS:

In 2018, 2019, 2020, and in 2021, the District received some funding in the general fund, which was to be used specifically for EMS. The remaining funds from 2018 through 2020 total \$302,300. The amounts received in 2021 total \$40,789 for total remaining earmarked funds of \$343,090. This TOTAL has been included in the encumbrances shown above for the general fund. The 2022 budget in EMS will be amended to account for these earmarked funds.

FOURTH QUARTER REVENUES

GENERAL FUND REVENUES:

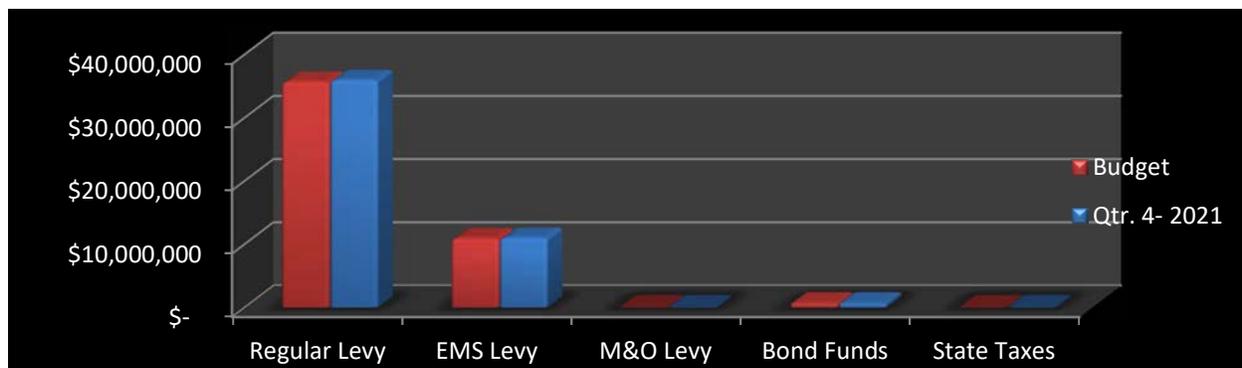
The District's total 2021 budgeted revenues in the General fund are \$62,637,096, with actual revenues of \$64,310,724; 103% of the budgeted amount. In 2020 the district had collected 102% of total budgeted general fund revenues, and in 2019, the district had collected 101% of total budgeted revenues in the general fund.

TAXES:

The regular property taxes plus the EMS levy and the remaining M&O Levy collected in 2021 total \$46,963,894 in the General Fund; 101% of the amount budgeted. In 2020, at this time, we had also collected about 101% of the property taxes budgeted in the general fund.

The 2021 property tax revenues in the Bond fund totaled \$697,154. In 2020, property tax revenues in the Bond fund totaled \$701,413.

Property Tax Revenues	Budget		Qtr. 4- 2021	
Regular Levy	\$	35,681,186	\$	35,967,445
EMS Levy	\$	10,911,960	\$	10,995,769
M&O Levy	\$	-	\$	680
Bond Funds	\$	698,257	\$	697,154
State Taxes	\$	8,000	\$	29,418
TOTAL	\$	47,299,403	\$	47,690,467



TRANSPORT FEES:

Transport fees collected in 2021 were \$2,966,578, with refunds totaling \$11,551, for net collections of \$2,955,026. The 2021 transport collections are 111% of the amount budgeted. In 2020, transport collections were 99% of the amount budgeted.

Transport Fees	Budget	Qtr. 3- 2021
Transport Fees	\$ 2,663,900	\$ 2,966,579
Total Transport Fees	\$ 2,663,900	\$ 2,966,578



CHARGES FOR SERVICES:

In 2021, we collected \$3,777 for the Lake Stevens Sewer District contract. In the prior year, the revenue collected covered 3 years' payments, and totaled \$13,536. The revenues are based on the assessed values of properties held by the sewer district. The 2021 assessed values were reduced because the sewer district transferred one of its properties to the city of Lake Stevens.

The District collected 100% of the 2021 contract amount with the City of Mill Creek totaling \$4,129,740. This is consistent with our expectations.

The District collected 202% of the contract with the DOC. We collected more than initially budgeted due to the renewal of the contract this year at a higher rate.

Motor Vehicle Collision (MVC) revenue is 165% of the amount budgeted, with collections of \$60,492. In 2020, we had collected \$52,471 through the fourth quarter.

In 2021 we collected \$30,773 in school revenues; 101% of the budgeted amount. Last year at this time, we had collected \$29,978 in revenues from schools.

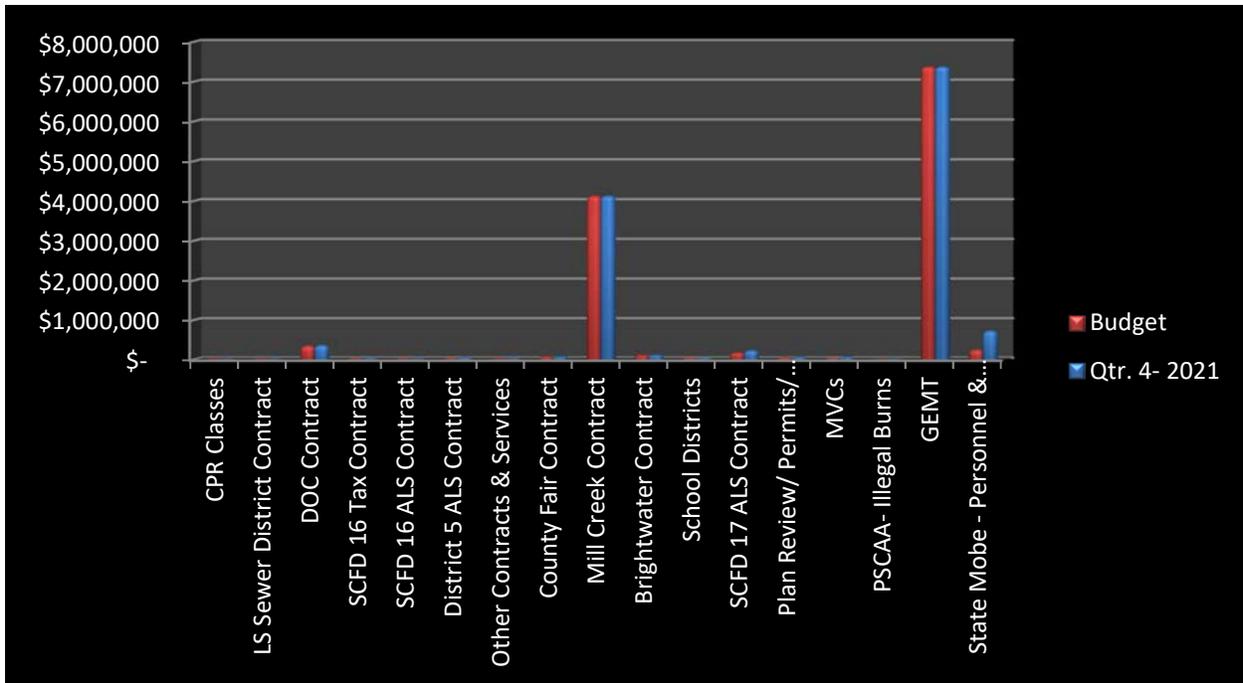
We received a total of \$728,256 in revenues for mobilizations, 288% of the amount budgeted. Of this total, collections received from 2020 mobilizations were \$364,810. In 2020, we had collected \$294,008; 118% of the amount budgeted. The 2020 fourth quarter revenues for mobilizations had included \$150,684 from 2019.

We have received 100% of the Brightwater contract for 2021. The annual payment is generally received in April.

The revenues received for GEMT are 100% of the amount budgeted. This is consistent with expectations.

We have received \$49,810 for the District 5 contract, 193% of the amount budgeted.

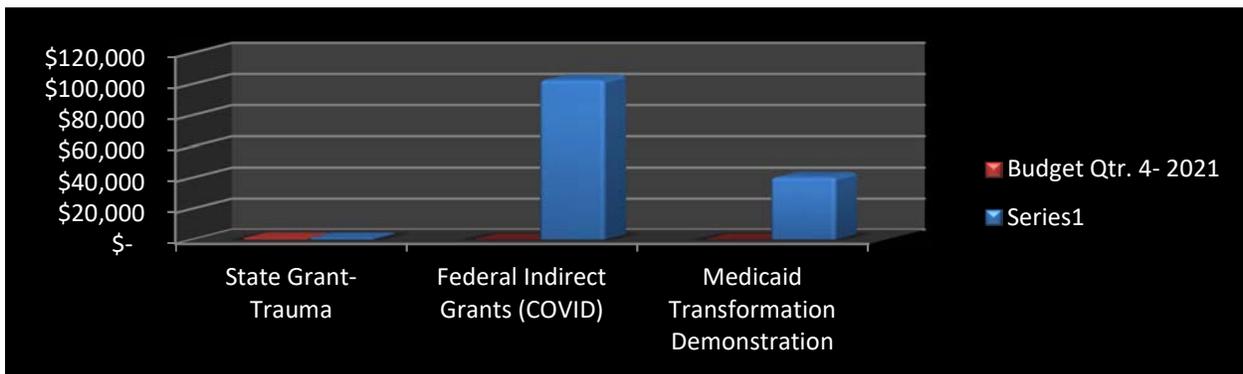
CHARGES FOR SERVICES	Budget	Qtr. 4- 2021
CPR Classes	\$ 1,000	\$ -
LS Sewer District Contract	\$ 5,800	\$ 3,777
DOC Contract	\$ 351,084	\$ 363,999
SCFD 16 Tax Contract	\$ 24,000	\$ 20,980
SCFD 16 ALS Contract	\$ 18,000	\$ 11,000
District 5 ALS Contract	\$ 25,840	\$ 49,810
Other Contracts & Services	\$ 11,200	\$ 15,317
County Fair Contract	\$ 74,164	\$ 74,543
Mill Creek Contract	\$ 4,129,739	\$ 4,129,740
Brightwater Contract	\$ 112,450	\$ 112,450
School Districts	\$ 30,534	\$ 30,773
SCFD 17 ALS Contract	\$ 174,646	\$ 231,512
Plan Review/ Permits/ Inspections	\$ 50,000	\$ 63,297
MVCs	\$ 30,000	\$ 60,492
PSCAA- Illegal Burns	\$ 1,600	\$ -
GEMT	\$ 7,373,625	\$ 7,373,625
State Mobe - Personnel & Eqpt	\$ 252,500	\$ 728,256
TOTAL	\$ 12,666,181	\$ 13,269,569



GRANTS:

General Fund grants in 2021 total \$145,122. 100% of the state EMS grant was received. This revenue from the state is received annually. We also received federal grant revenues for COVID 19 and for the Medicaid Transformation Demonstration, which were unbudgeted.

GRANT REVENUES	Budget	Qtr. 4- 2021
State Grant- Trauma	\$ 1,200	\$ 1,260
Federal Indirect Grants (COVID)	\$ -	\$ 103,072
Medicaid Transformation Demonstration	\$ -	\$ 40,790
TOTAL	\$ 1,200	\$ 145,122



MISCELLANEOUS AND OTHER REVENUES:

The miscellaneous and other revenues are comprised mainly of interest earnings, admin building and other property rentals, tower rentals, and other types of revenues.

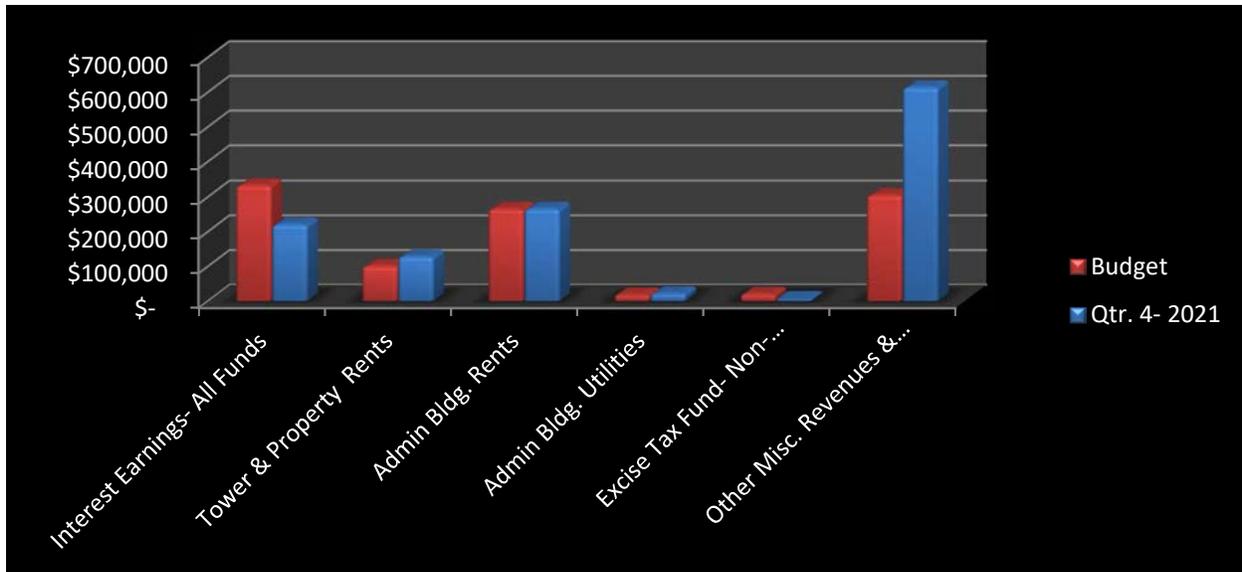
In 2021, total interest earnings for all funds combined was \$220,662, which is 66% of the budgeted totals. This is a reflection of a reduction in interest rates for 2021 as compared with past years. Total interest earnings across all funds in 2020 were \$459,559, which was 138% of the amount budgeted for the year. Total interest earnings across all funds at this time in 2019 were \$610,486, which was 350% of the amount budgeted for the year. Interest earnings by fund is shown in greater detail below.

Admin Building rents, property & tower rents, and utilities reimbursements in the Construction Fund total \$367,082 for 2021, which is 107% of the budgeted amount. In 2020 we had collected \$382,947 which was 104% of the budgeted amount. In 2021, the rent for cell towers went down in accordance with re-negotiated agreements.

Other Miscellaneous Revenues and Services were 201% of the total amounts budgeted for 2021. In 2020, total miscellaneous and other revenues were 104% of the budgeted totals. Miscellaneous and Other Revenue in 2019 were 231% of the total amount budgeted. This is comprised mainly of burn permits, donations, sale of surplus, hazmat cost reimbursement, and refunds and reimbursements. In 2021 the most significant portion of these miscellaneous revenues was from refunds and reimbursements totaling \$473,367.

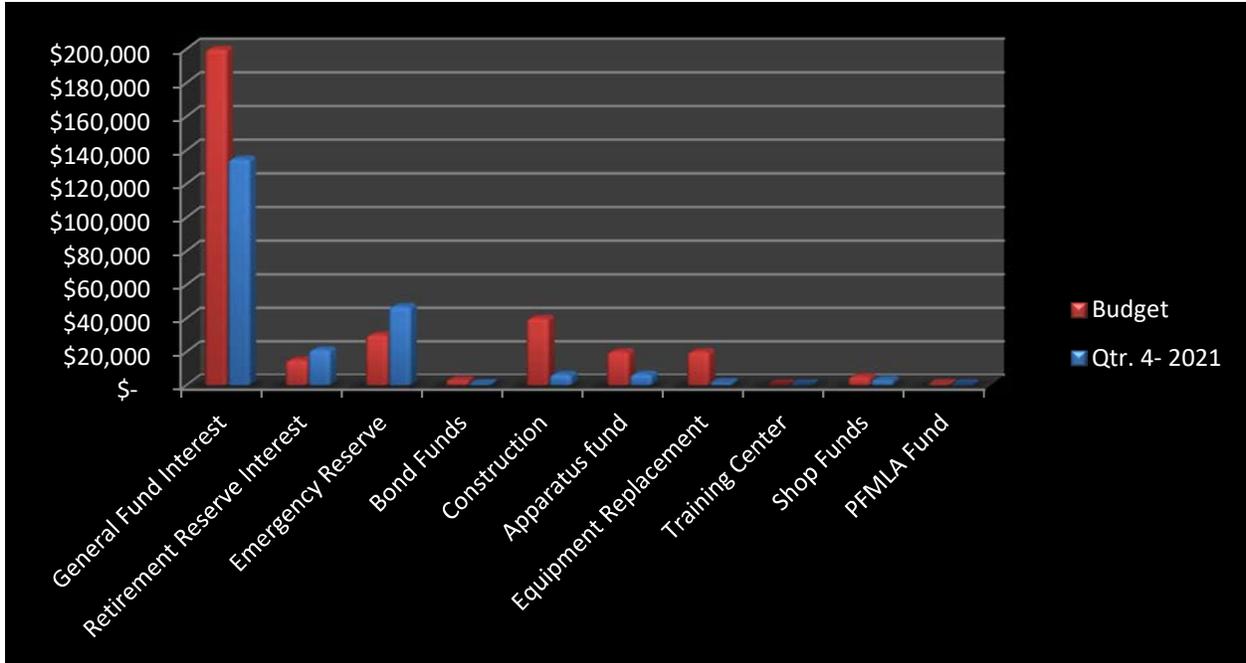
The excise tax fund is for state owed amounts, and is not District revenue.

MISCELLANEOUS & OTHER REVENUE	Budget	Qtr. 4- 2021
Interest Earnings- All Funds	\$ 333,501	\$ 220,662
Tower & Property Rents	\$ 101,000	\$ 128,329
Admin Bldg. Rents	\$ 266,082	\$ 266,081
Admin Bldg. Utilities	\$ 17,700	\$ 21,582
Excise Tax Fund- Non-Revenues	\$ 20,000	\$ 4,376
Other Misc. Revenues & Services	\$ 305,169	\$ 614,055
TOTAL	\$ 1,043,452	\$ 1,255,085



The details of the interest earnings by funds are shown in the charts below.

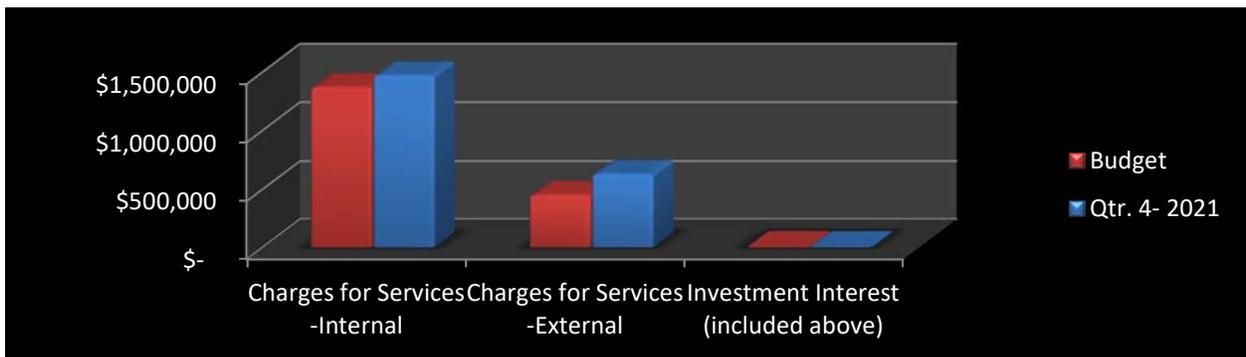
INTEREST EARNINGS BY FUND	Budget	Qtr. 4- 2021
General Fund Interest	\$ 200,000	\$ 134,676
Retirement Reserve Interest	\$ 15,000	\$ 21,107
Emergency Reserve	\$ 30,000	\$ 46,957
Bond Funds	\$ 3,000	\$ 399
Construction	\$ 40,000	\$ 6,373
Apparatus fund	\$ 20,000	\$ 6,558
Equipment Replacement	\$ 20,000	\$ 1,437
Training Center	\$ 1	\$ 0
Shop Funds	\$ 5,000	\$ 3,135
PFMLA Fund	\$ 500	\$ 22
TOTAL	\$ 333,501	\$ 220,662



SHOP REVENUES:

Internal charges for services were \$1,470,647 for the year, which is 107% of the amount budgeted. In 2020 these revenues were \$1,392,654. External charges for services were \$630,279; 140% of the annual amount budgeted. Last year at this time external charges were \$537,206. The 2021 combined total of internal and external shop charges for services was \$2,100,926; 115% of the amount budgeted.

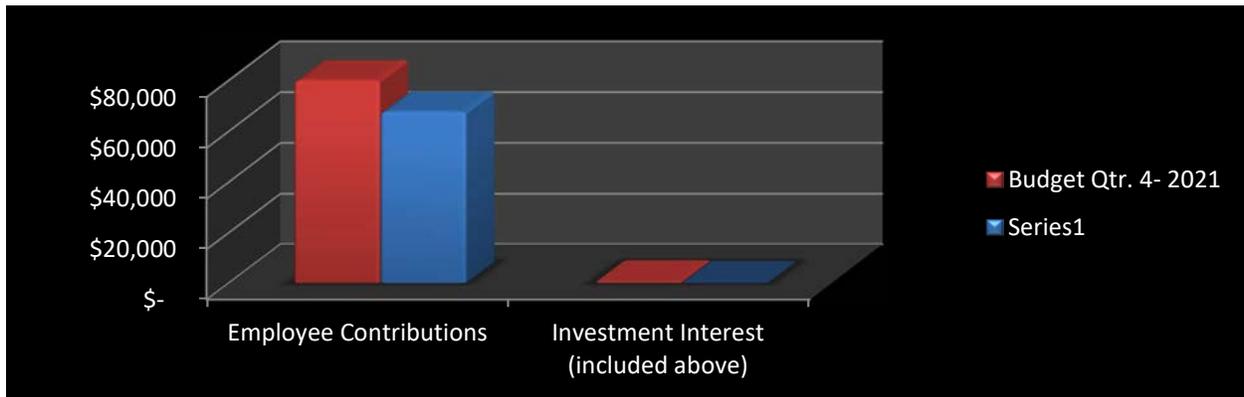
SHOP REVENUES	Budget	Qtr. 4- 2021
Charges for Services -Internal	\$ 1,370,000	\$ 1,470,647
Charges for Services -External	\$ 450,000	\$ 630,279
Investment Interest (included above)	\$ 5,000	\$ 3,135
TOTAL	\$ 1,825,000	\$ 2,104,061



PFMLA REVENUES:

These are revenues mainly collected from employee contributions. The employee premiums collected were \$67,654, 85% of the amount that was budgeted for 2021. The amount collected in 2020 was \$67,515 through the fourth quarter. The employee premiums were collected only through September of 2021, as the district went to the state plan beginning in October of 2021. The employee and employer shares of these premiums have been tracked and paid from the general fund to the state since October of 2021.

PFMLA REVENUES	Budget	Qtr. 4- 2021
Employee Contributions	\$ 80,000	\$ 67,654
Investment Interest (included above)	\$ 500	\$ 22
TOTAL	\$ 80,500	\$ 67,676



FOURTH QUARTER EXPENDITURES

OBJECT CODES:

The object codes below provide a description of the types of expenditures associated with the spending classifications within each of the district's budget programs. These object codes are found in the BARS account line items. In the district's accounting system, the object codes are the third and fourth to last numbers in each of the expenditure line items in the district's Budget and Actual report.

10 - WAGES
20 - BENEFITS
31 - SUPPLIES
32 - FUEL
34 - INVENTORY SUPPLIES
35 - SMALL TOOLS/MINOR EQPT.
41 - PROFESSIONAL SERVICES
42 - COMMUNICATIONS
43 - TRAVEL EXPENSES
44 - ADVERTISING
45 - RENTALS
46 - (LIABILITY) INSURANCE
47 - UTILITIES
48 - REPAIR & MAINTENANCE
49 - MISC. EXPENSES
51 - INTERGOVERNMENTAL SVCS.
62 - LAND & IMPROVEMENTS
63 - OTHER CAPITAL IMPROVEMENTS
64 - CAPITAL OUTLAY
71 - PRINCIPAL ON G.O.BONDS
75- CAPITAL LEASES - PRINCIPAL
83 - INTEREST ON LONG-TERM DEBT
00 - INTERFUND TRANSFERS

FOURTH QUARTER EXPENDITURE OVERVIEW:

For all of the District's funds combined, the 2021 fourth quarter expenditures, including inter-fund transfers were \$66,892,683; 90% of the total budgeted expenditures of \$74,609,006. At this time in 2020, these amounts were \$59,433,789; 86% of the total budgeted expenditures of \$68,793,271.

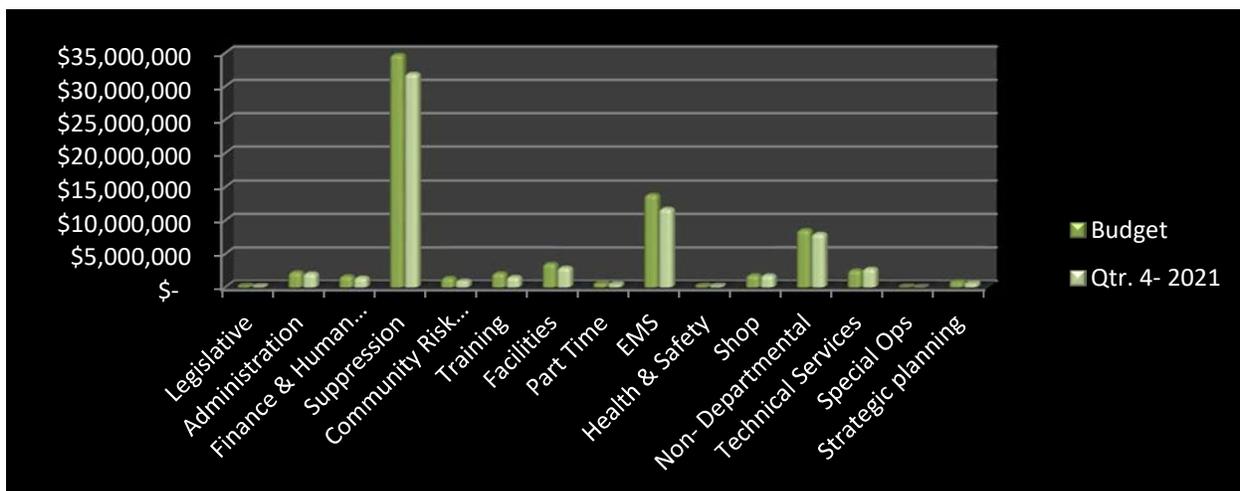
In 2021, inter-fund transfers totaled \$6,644,416; 99.6% of the \$6,672,560 budgeted. This is lower than the expected 100% mainly because the additional inter-fund transfers to the general

fund from the PFML fund were less than budgeted, as we no longer participated in the voluntary PFML plan beginning in October of 2021.

The total General Fund expenditures were 92% of the \$65,127,306 budgeted. General fund spending in the fourth quarter of 2021 was \$60,012,411. In 2020 and 2019 the total general fund expenditures as of the fourth quarter were at 86% and 89% of the budgeted amounts respectively.

Except for Technical Services, all of the program budgets are within the annual budgeted expenditures. Additional details are provided in each of the program budget areas below.

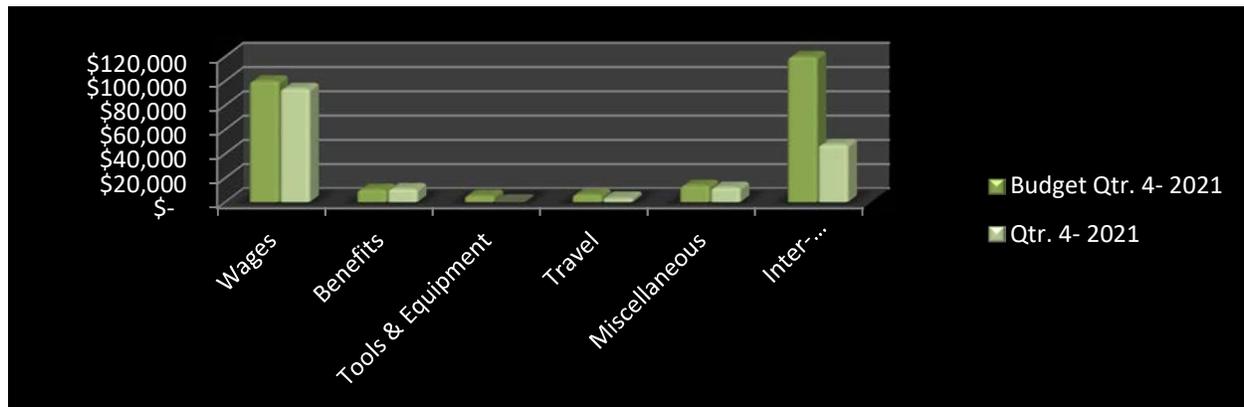
Program	Budget	Qtr. 4- 2021
Legislative	\$ 256,111	\$ 168,614
Administration	\$ 2,253,148	\$ 2,082,616
Finance & Human Resources	\$ 1,670,555	\$ 1,468,930
Suppression	\$ 34,722,717	\$ 31,285,863
Community Risk Reduction	\$ 1,419,355	\$ 991,565
Training	\$ 2,108,657	\$ 1,555,296
Facilities	\$ 3,529,407	\$ 2,945,419
Part Time	\$ 617,715	\$ 533,438
EMS	\$ 13,836,101	\$ 12,331,572
Health & Safety	\$ 273,819	\$ 242,327
Shop	\$ 1,834,902	\$ 1,804,905
Non- Departmental	\$ 8,578,079	\$ 8,005,443
Technical Services	\$ 2,542,365	\$ 2,787,153
Special Ops	\$ 75,500	\$ 26,227
Strategic planning	\$ 890,575	\$ 663,312
Totals	\$ 74,609,005	\$ 66,892,683



LEGISLATIVE SERVICES:

The 2021 Legislative Services costs are 66% of the amount budgeted, with \$168,614 spent. This is lower than expectations for the end of the fourth quarter, and is due mostly to the fact that inter-governmental services for election costs were lower than anticipated. The election costs were only 40% spent. The amount budgeted for tools and equipment remained unspent.

LEGISLATIVE SERVICES	Budget	Qtr. 4- 2021
Wages	\$ 100,013	\$ 93,837
Benefits	\$ 10,600	\$ 11,209
Tools & Equipment	\$ 5,373	\$ -
Travel	\$ 6,300	\$ 3,593
Miscellaneous	\$ 13,825	\$ 12,245
Inter-Governmental Services	\$ 120,000	\$ 47,731
Totals	\$ 256,111	\$ 168,614



ADMINISTRATION:

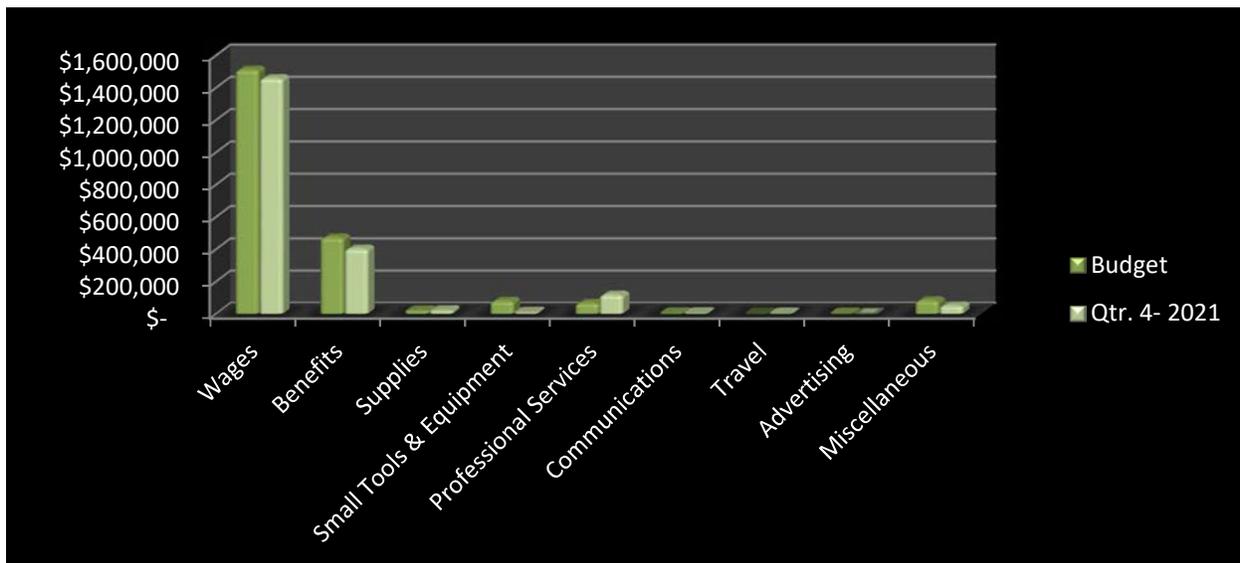
2021 spending in the Administration program budget was \$2,082,616 with 92% of budgeted expenditures used. The most significant areas where the Administration budget exceeded budget expectations was in professional services and office supplies. The most significant professional services costs include standards of cover totaling \$24,998, the community survey project totaling \$27,634 and mail courier service amounting to \$25,792.

There was nothing extraordinary that stood out as to why spending on office supplies was higher than budgeted.

Some of the more significant items offsetting these were wages and VEBA, which were 95% and 49% of the amounts budgeted. Wages were lower than budgeted due to changes in staffing; one employee retired, and her position was left unfilled for about 6 months, also, the new

employee started at a lower rate of pay than the retired employee. In addition, anticipated teamsters pay increases did not occur. The VEBA is below budget because 2 Assistant Chiefs were no longer eligible for the 100 hours of VEBA that had been budgeted for 2021. Also, all of the executive staff in this area of the budget were not eligible for the VEBA sick incentive that had also been budgeted. Service awards are below budget because the 2022 banquet was postponed. Service awards are often purchased in advance of the annual banquet, which is usually held near the beginning of the year.

ADMINISTRATION	Budget	Qtr. 4- 2021
Wages	\$ 1,513,205	\$ 1,460,443
Benefits	\$ 473,727	\$ 404,834
Supplies	\$ 23,000	\$ 24,609
Small Tools & Equipment	\$ 81,591	\$ 11,795
Professional Services	\$ 68,890	\$ 119,826
Communications	\$ 5,000	\$ 5,497
Travel	\$ 1,175	\$ 2,252
Advertising	\$ 2,100	\$ 1,423
Miscellaneous	\$ 84,460	\$ 51,938
Totals	\$ 2,253,148	\$ 2,082,616

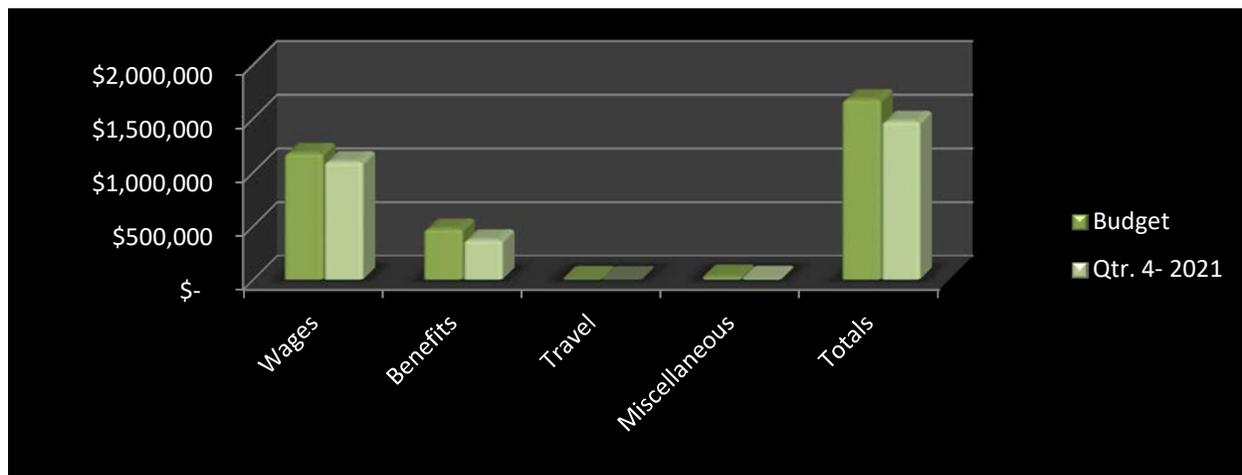


FINANCE & HUMAN RESOURCES:

Finance & Human Resources costs are 88% of the budgeted amount, totaling \$1,468,930. There are no significant areas in this part of the budget that exceed the amounts budgeted. The most significant areas below budget include wages and benefits.

Wages and benefits are below budget in most areas because the estimated cost of living adjustments for Teamsters employees had not been paid. In addition, one of the District's employees in this area left the District, and the position was left unfilled for a couple of months. The replacement employee came in at a lower rate of pay. Additionally, the 100 hours of VEBA budgeted for 2 employees in Finance and HR was not paid because it expired and was not renewed by the commissioners. Travel expenses were also non-existent due to COVID restrictions.

FINANCE & HUMAN RESOURCES		Budget	Qtr. 4- 2021
Wages	\$	1,171,199	\$ 1,093,724
Benefits	\$	466,755	\$ 365,884
Travel	\$	5,250	\$ -
Miscellaneous	\$	27,350	\$ 9,322
Totals	\$	1,670,555	\$ 1,468,930



SUPPRESSION:

Fire suppression costs were \$31,285,863, which is 90% of the budgeted amount. Regular wages were only 92% spent. This is due in part to the fact that we hired 6 firefighters in July who had been budgeted for the full year. Also, the Battalion Chiefs had not received their cost of living increases or back-pay, as their contract was not settled until late December.

Overtime was over-budget with 109% spent. Additional overtime was needed to cover the crews who were gone as a result of the COVID mandate.

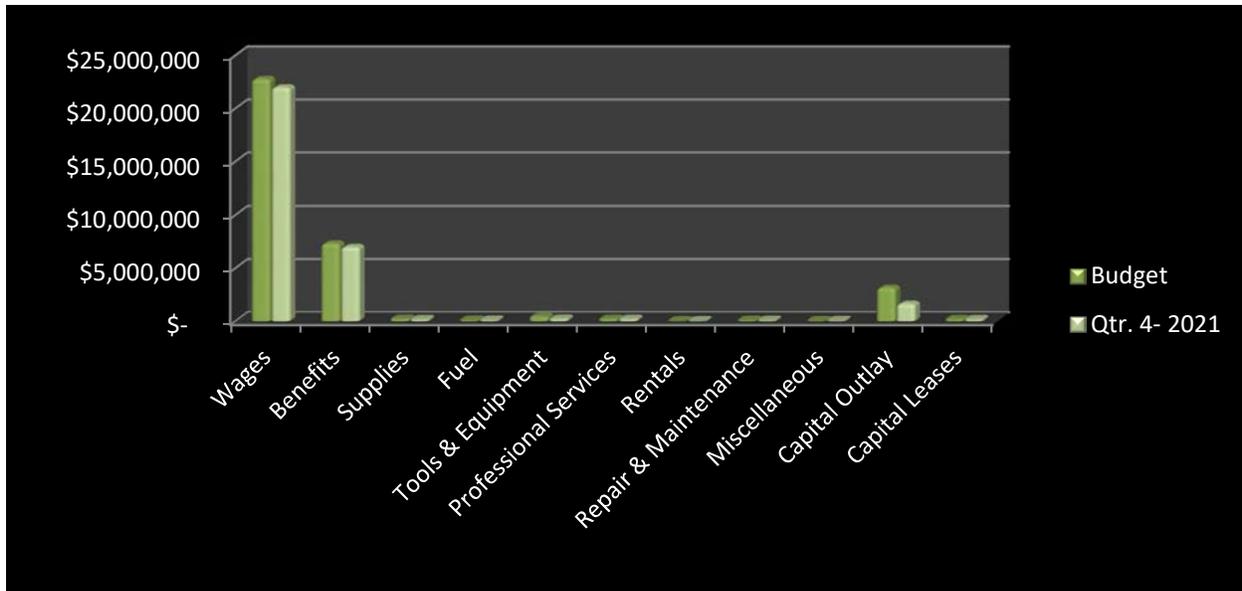
Comp time was 183% of the amount budgeted. This initially was an annual cash-out that was paid in January. The contract now has the annual comp time cash-outs being made in July and December, which resulted in more comp time being cashed out in 2021.

Leave sell back was only 89% spent. Much of this was the result of employees who chose to remain unvaccinated, and instead of selling back their leave, it was used.

Deferred comp was below budget, with only 77% of the budgeted amount spent. Most of this is because many employees had not taken full advantage of this benefit.

The purchase of small tools and equipment was also well below budget, with only 11% of the budgeted amount spent. The most significant reason for this is that \$150,000 in small tools and equipment in the general fund had been budgeted to outfit the 4 new engines that were anticipated. As those engines are not expected to be delivered until 2022, we will likely require a budget amendment for this.

SUPPRESSION	Budget	Qtr. 4- 2021
Wages	\$ 22,786,014	\$ 21,541,645
Benefits	\$ 7,322,010	\$ 6,850,890
Supplies	\$ 260,800	\$ 205,722
Fuel	\$ 132,000	\$ 128,561
Tools & Equipment	\$ 470,972	\$ 262,383
Professional Services	\$ 243,563	\$ 245,128
Rentals	\$ -	\$ 18,910
Repair & Maintenance	\$ 95,500	\$ 93,474
Miscellaneous	\$ 35,600	\$ 63,036
Capital Outlay	\$ 3,158,672	\$ 1,658,529
Capital Leases	\$ 217,586	\$ 217,586
Totals	\$ 34,722,717	\$ 31,285,863



COMMUNITY RISK REDUCTION (PREVENTION):

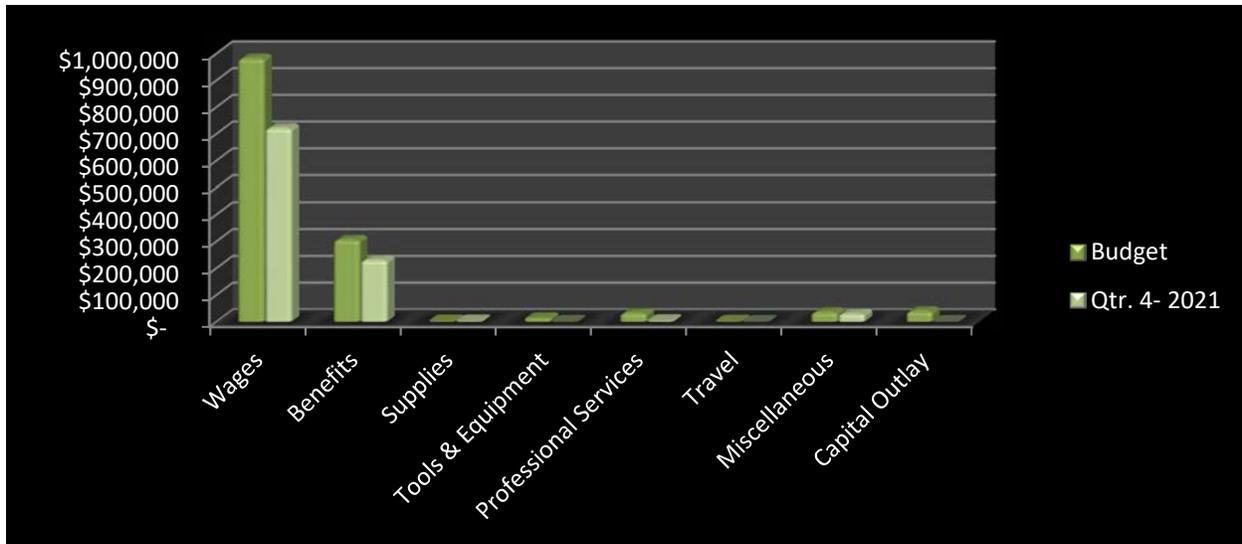
Community Risk Reduction costs are 70% of the 2021 budget with \$991,565 in expenditures. Wages are much lower than expected based on budgeted amounts. Regular wages are only 73% of the amount budgeted because one of the deputy chiefs who was included in the budget has left employment at the district and his position has not been replaced. Also, leave sell back is only 44% spent. Similarly, combined benefits are below budgeted expectations, with only 75% spent.

The travel budget was unspent due to COVID constraints.

Also, capital outlay that was budgeted for Knox secure devices remained unspent.

There are no areas of significance that were more than the budgeted.

COMMUNITY RISK REDUCTION	Budget	Qtr. 4- 2021
Wages	\$ 982,736	\$ 722,088
Benefits	\$ 306,412	\$ 231,143
Supplies	\$ 3,250	\$ 2,804
Tools & Equipment	\$ 15,000	\$ 243
Professional Services	\$ 33,000	\$ 4,936
Travel	\$ 2,100	\$ -
Miscellaneous	\$ 36,583	\$ 30,352
Capital Outlay	\$ 40,274	\$ -
Totals	\$ 1,419,355	\$ 991,565

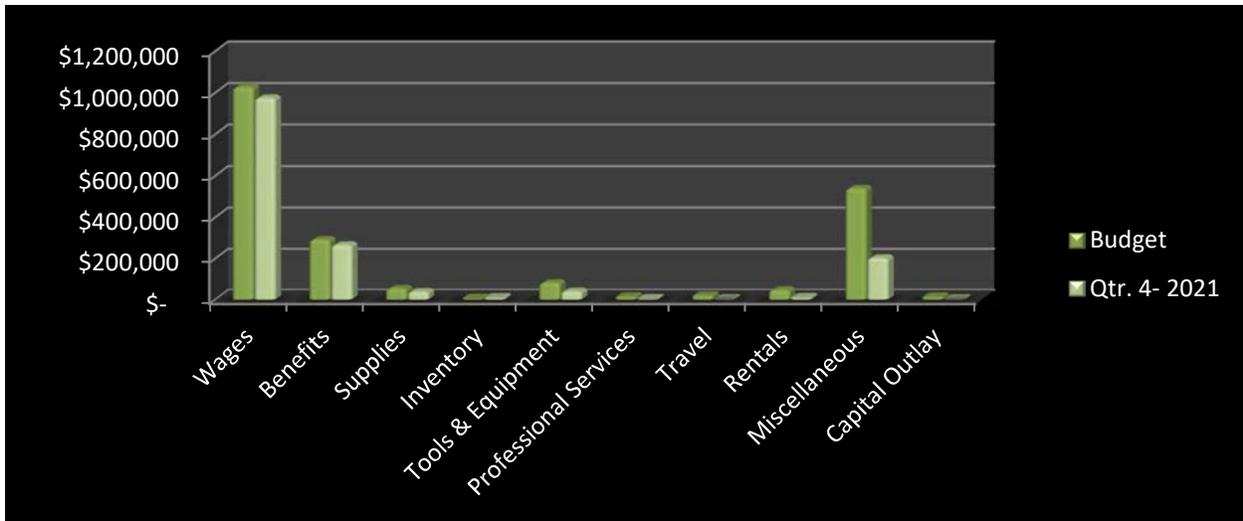


TRAINING:

Training expenditures are 74% of the budgeted amount, with \$1,555,296 spent. The areas that contribute most significantly to this program being under-budget are registrations, IFSAC testing, and the career academy with only 20%, 20%, and 35%, of the amounts budgeted having been spent. Registration costs were limited due to COVID restrictions. The IFSAC testing was also curtailed due to COVID, and has been pushed into the future. There were fewer recruits attending the career academies than had been budgeted, there is still a need to fill more positions.

Although there are a few areas that exceeded the amounts budgeted they are not as significant as the areas that are below budgeted expectations.

TRAINING	Budget	Qtr. 4- 2021
Wages	\$ 1,028,699	\$ 976,568
Benefits	\$ 293,013	\$ 267,695
Supplies	\$ 55,441	\$ 40,121
Inventory	\$ 5,648	\$ 10,021
Tools & Equipment	\$ 83,394	\$ 42,110
Professional Services	\$ 15,750	\$ 2,393
Travel	\$ 22,000	\$ 922
Rentals	\$ 48,700	\$ 11,019
Miscellaneous	\$ 541,012	\$ 204,447
Capital Outlay	\$ 15,000	\$ -
Totals	\$ 2,108,657	\$ 1,555,296



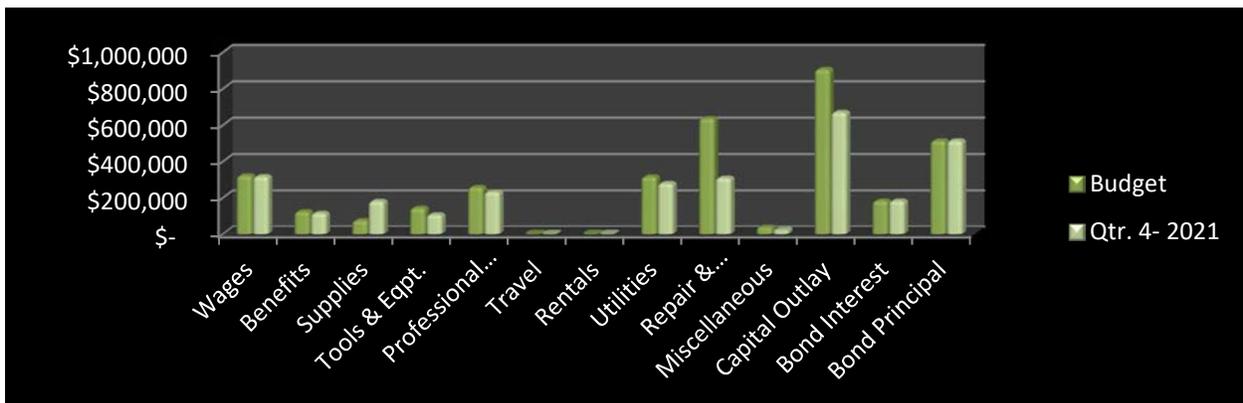
LOGISTICS:

Logistics costs are 83% of budget, with \$2,945,419 spent. Most line items in Logistics were at or below the amounts budgeted.

The most significant line items below the 75% threshold include capital outlay and, repair and maintenance. These are 74%, and 49% spent respectively.

Capital outlay was below budget because there were several station improvement projects in the construction fund that were either unspent, or not fully spent.

Last year at this time, we had spent \$473,025 on repair and maintenance in the general fund alone. However, this included such things as landscaping, cleaning, and pest control, which are now budgeted under professional services. In 2021, the general fund portion of repair and maintenance was \$181,614. Repair and maintenance in the construction fund was also lower in 2021 as compared with 2020 by \$13,082.

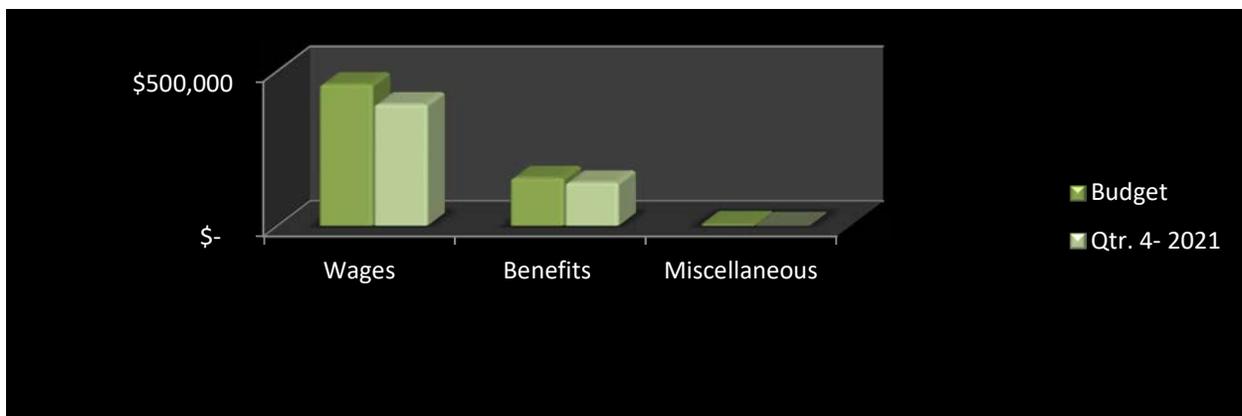


LOGISTICS	Budget	Qtr. 4- 2021
Wages	\$ 321,988	\$ 317,750
Benefits	\$ 124,104	\$ 115,284
Supplies	\$ 75,000	\$ 181,614
Tools & Eqpt.	\$ 144,008	\$ 107,368
Professional Services	\$ 258,400	\$ 232,811
Travel	\$ 3,760	\$ 2,362
Rentals	\$ 4,000	\$ 3,205
Utilities	\$ 316,410	\$ 280,401
Repair & Maintenance	\$ 637,350	\$ 310,061
Miscellaneous	\$ 38,750	\$ 24,738
Capital Outlay	\$ 907,379	\$ 671,567
Bond Interest	\$ 183,257	\$ 183,257
Bond Principal	\$ 515,000	\$ 515,000
Totals	\$ 3,529,407	\$ 2,945,419

PART TIME:

Part time costs are 86% of budget, with \$533,438 spent, which is a lower than expectations for the end of the fourth quarter. Regular wages, which accounts for the most significant item under-budget were only 85% spent. A great deal of this was due to the difficulty in maintaining and scheduling part time staff.

PART TIME (Volunteers & Chaplains)	Budget	Qtr. 4- 2021
Wages	\$ 457,276	\$ 393,242
Benefits	\$ 155,239	\$ 140,196
Miscellaneous	\$ 5,200	\$ -
Totals	\$ 617,715	\$ 533,438



AID AND RESCUE:

Aid and Rescue costs are 89% of budget totaling \$12,331,572. This is below budgeted expectations for the fourth quarter.

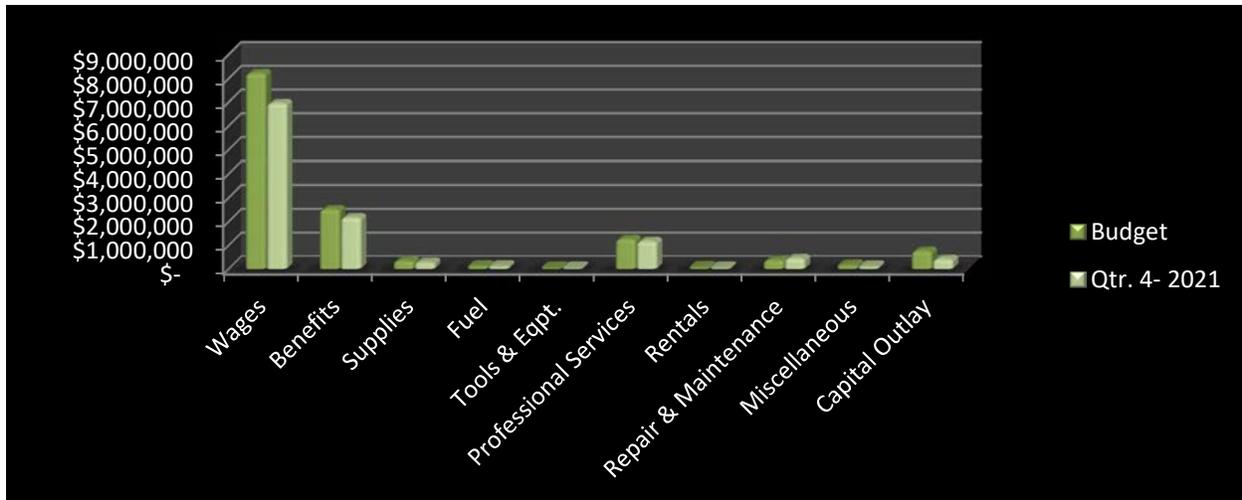
Regular wages in EMS were only 93% spent. Part of the reason that regular wages are below budget is because had one person in EMS retire this year who was budgeted for the entire year whose position has not been replaced. We have also had another person in EMS who was on unpaid leave for most of the year, and another person who has been on a long-term disability leave for the entire year. Furthermore, in 2020 two paramedics retired, and in 2021 we budgeted to maintain the positions, however, only one of those positions was filled.

Overtime and leave sell back were also below budget, with only 76% and 80% of the amounts spent respectively.

Also, capital outlay in the general fund from the Medicaid Transformation Demonstration funds remained unspent. These earmarked funds totaling \$302,300 are planned to be used for ambulance purchases. The funds will be included in a budget amendment for 2022 along with the additional Medicaid Transformation Demonstration revenues of \$40,790 received in 2021.

There were higher than budgeted costs for equipment repair and maintenance, which was 124% of the amount budgeted. Apparatus repair and maintenance costs account for the vast majority of this. The accrual of 2021 expenses paid in 2022 also contributed \$45,930 to the over-budget amount.

AID & RESCUE (EMS)	Budget	Qtr. 4- 2021
Wages	\$ 8,207,133	\$ 7,393,843
Benefits	\$ 2,500,906	\$ 2,311,185
Supplies	\$ 332,600	\$ 275,385
Fuel	\$ 132,000	\$ 124,915
Tools & Eqpt.	\$ 50,317	\$ 43,474
Professional Services	\$ 1,248,992	\$ 1,161,700
Rentals	\$ 79,817	\$ 48,490
Repair & Maintenance	\$ 359,500	\$ 446,174
Miscellaneous	\$ 172,536	\$ 117,095
Capital Outlay	\$ 752,300	\$ 409,338
Totals	\$ 13,836,101	\$ 12,331,572

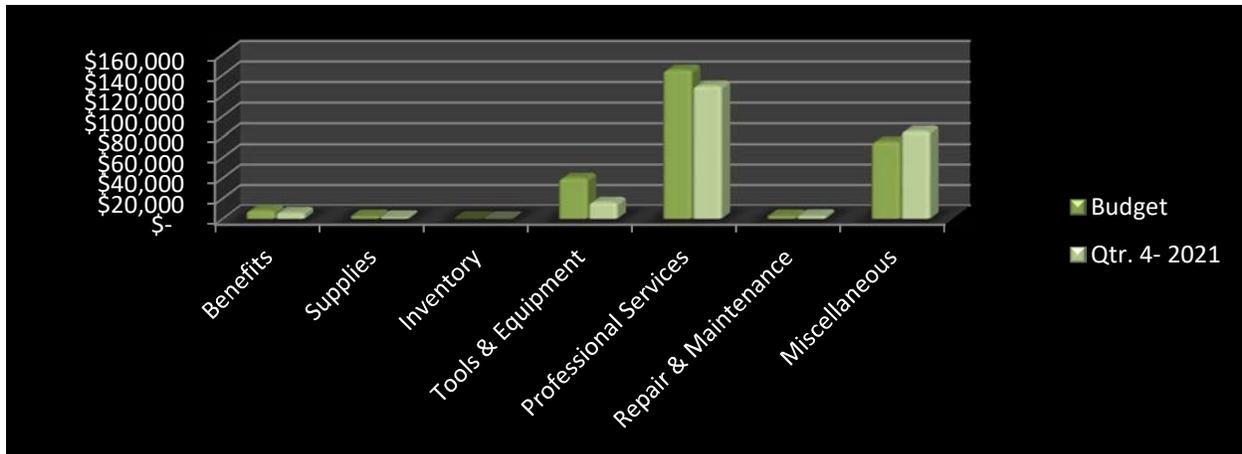


HEALTH AND SAFETY

The Health and Safety budget was 88% spent, with \$242,327 in expenditures. There were a few areas below budget including screening and testing, which was 25% spent, mental health services, which remained unspent, and training registration, which was 5% spent due to COVID restrictions. However, most of these did not involve significant dollar amounts.

There were also a few areas that exceeded the budget. Most of these do not involve large dollar amounts. The largest ones include software licensing, small tools and equipment, and annual physicals. These areas were 120%, 299%, and 105% of the budgeted amounts respectively.

HEALTH & SAFETY	Budget	Qtr. 4- 2021
Benefits	\$ 8,000	\$ 6,122
Supplies	\$ 2,700	\$ 1,737
Inventory	\$ -	\$ 20
Tools & Equipment	\$ 39,855	\$ 16,314
Professional Services	\$ 144,800	\$ 129,351
Repair & Maintenance	\$ 3,000	\$ 3,143
Miscellaneous	\$ 75,464	\$ 85,641
Totals	\$ 273,819	\$ 242,327



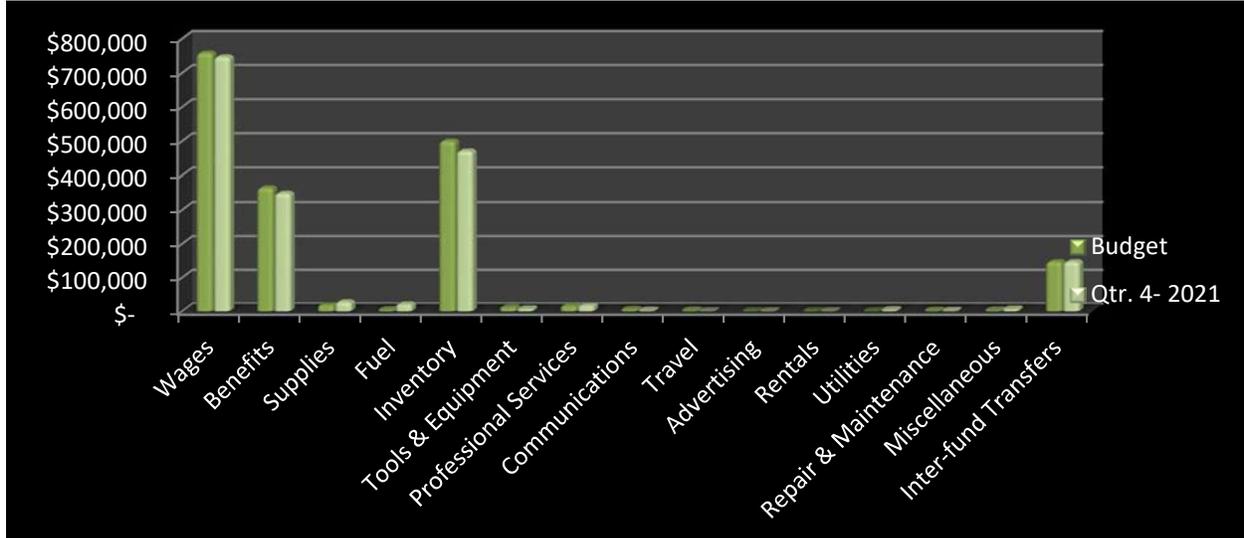
SHOP:

The Shop budget was 98% spent, with expenses of \$1,804,905. The most significant under-budget dollar variances include parts inventory, retirement benefits, and regular wages. These were 94%, 90% and 99% spent respectively, and accounted for a combined total of \$47,633 of unspent budget.

The line-items with the most significant over-budget dollar variances include fuel and vehicle supplies. These were 453% and 348% spent, and accounted for \$29,362 in combined budget over-spending.

It should also be pointed out that the combined shop funds closed the year with \$367,728 more in cash than in the prior year.

SHOP	Budget	Qtr. 4- 2021
Wages	\$ 758,134	\$ 746,825
Benefits	\$ 364,553	\$ 348,595
Supplies	\$ 18,600	\$ 28,310
Fuel	\$ 4,800	\$ 21,759
Inventory	\$ 500,000	\$ 470,919
Tools & Equipment	\$ 12,000	\$ 8,169
Professional Services	\$ 16,000	\$ 17,899
Communications	\$ 5,000	\$ 2,258
Travel	\$ 2,365	\$ -
Advertising	\$ 500	\$ 135
Rentals	\$ 500	\$ -
Utilities	\$ -	\$ 4,314
Repair & Maintenance	\$ 2,000	\$ 1,103
Miscellaneous	\$ 3,450	\$ 7,620
Inter-fund Transfers	\$ 147,000	\$ 147,000
Totals	\$ 1,834,902	\$ 1,804,905

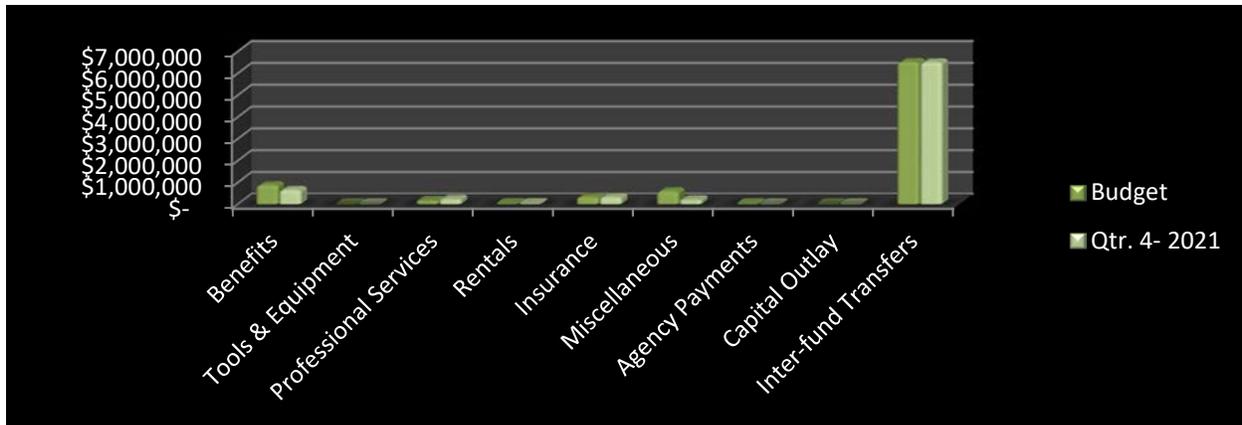


NON-DEPARTMENTAL:

Non- Departmental costs total \$8,005,443, or 93% of what was budgeted. This program budget included a few areas that were below budgeted expectations, with the most significant being one-time merger costs. These were 34% of the amount budgeted, leaving \$399,487 in unspent funds. This will be included in encumbrances in budget amendment #1 for 2022. Also of significance is leave buy-out in the retirement reserve, which was 70% spent, which left \$156,873 in unspent funds. Combined benefit payments to retirees was also below budget, with 74% of the amounts budgeted having been spent. This accounted for \$59,506 in unspent budget.

Offsetting these savings were higher than budgeted costs for legal services, which were 203% spent. The amount spent exceeded the budgeted amount by \$71,838.

NON-DEPARTMENTAL	Budget	Qtr. 4- 2021
Benefits	\$ 884,321	\$ 669,398
Tools & Equipment	\$ -	\$ -
Professional Services	\$ 178,195	\$ 243,380
Rentals	\$ 23,000	\$ 21,606
Insurance	\$ 334,973	\$ 333,287
Miscellaneous	\$ 612,030	\$ 212,970
Agency Payments	\$ 20,000	\$ 4,376
Capital Outlay	\$ -	\$ 6,954
Inter-fund Transfers	\$ 6,525,560	\$ 6,513,472
Totals	\$ 8,578,079	\$ 8,005,443



TECHNICAL SERVICES

Technical services costs are 110% of the amount budgeted, with \$2,787,153 in expenditures. The most significant line items contributing to this area being over-budget are IT services, and apparatus repair and maintenance. These line items were 199% and 120% spent respectively. IT services were over-spent by \$351,948 while apparatus repair and maintenance was over-spent by \$231,976.

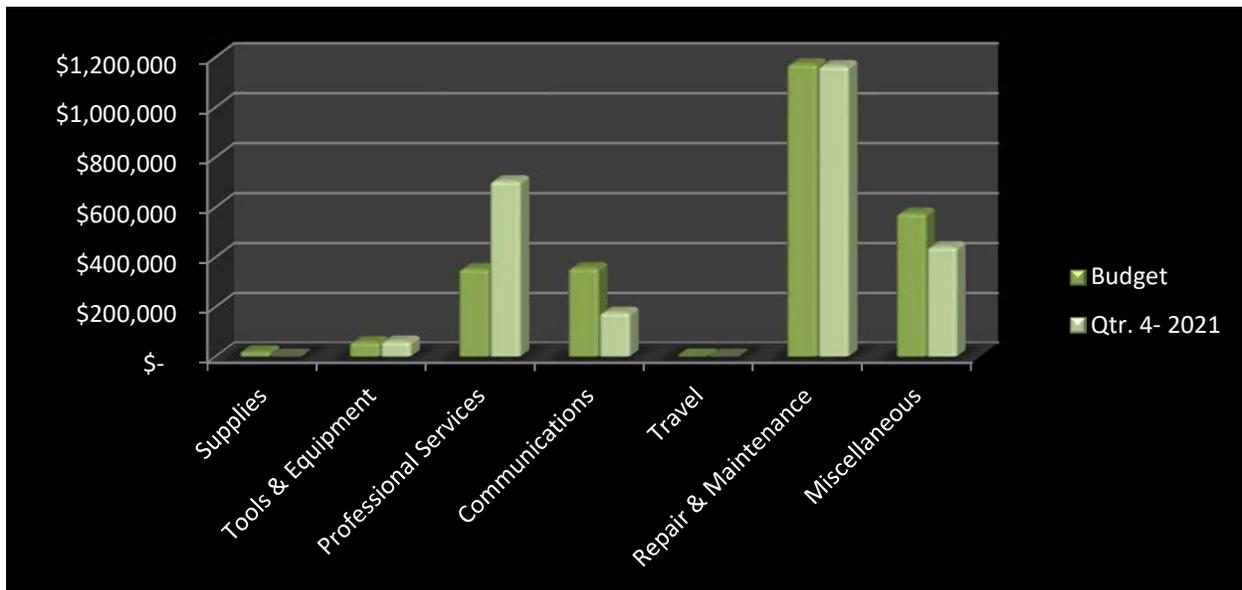
Apparatus repair and maintenance costs were quite a bit higher than budgeted expectations due to the Rosenbauer warranty repair costs. Including tax, this alone was \$226,569. Were it not for this particular repair, apparatus repair and maintenance costs would have been 100% spent. The district was reimbursed \$207,291 for this repair in part in 2020, and again in April of 2021 for the remaining \$19,278.

The higher than budgeted IT services costs are mostly due to the network issues that the district experienced at the close of 2020. This line item had been expected to exceed the 2021 appropriated budget.

Although the software licensing costs were over-spent in the general fund by \$56,862, this is more than offset by the lower than budgeted software costs included in the equipment fund, which were below budget by 189,709.

The most significant line items in technical services that are below budgeted expectations are cellular services and radio supplies, which were only 33% and 4% spent. These accounted for a combined total of \$204,875 in unspent budget.

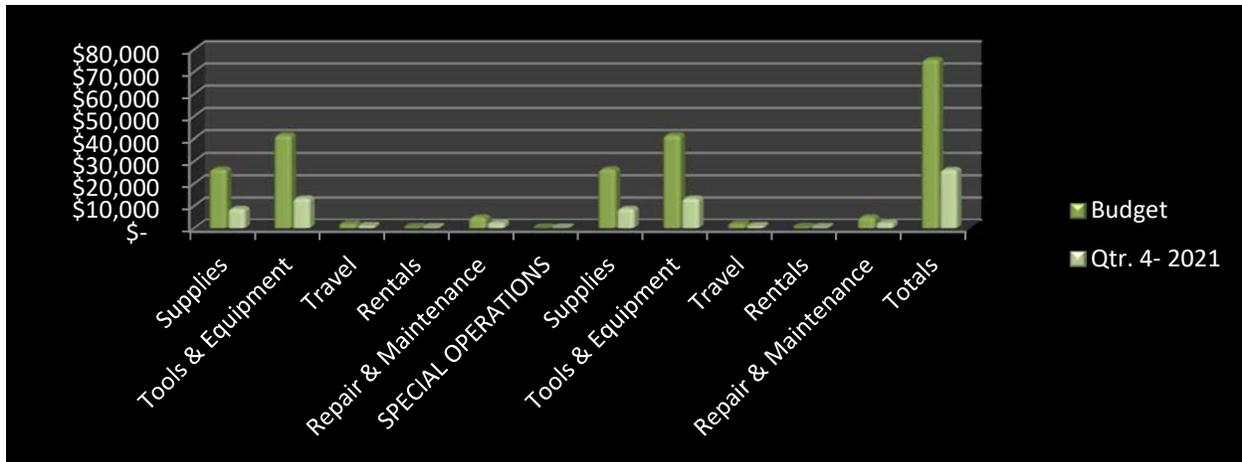
TECHNICAL SERVICES		Budget	Qtr. 4- 2021
Supplies	\$	20,000	\$ 708
Tools & Equipment	\$	59,500	\$ 62,229
Professional Services	\$	353,800	\$ 705,748
Communications	\$	357,540	\$ 178,109
Travel	\$	1,600	\$ 497
Repair & Maintenance	\$	1,173,403	\$ 1,398,085
Miscellaneous	\$	576,522	\$ 441,777
Totals	\$	2,542,365	\$ 2,787,153



SPECIAL OPERATIONS

The special operations budget was only 35% spent with \$26,227 in total expenditures for the fourth quarter. Without exception, every line item within this program is below budget. Due to the small dollar amounts involved, this area is not considered significant.

SPECIAL OPERATIONS		Budget	Qtr. 4- 2021
Supplies	\$	26,500	\$ 8,786
Tools & Equipment	\$	41,500	\$ 13,428
Travel	\$	2,000	\$ 1,170
Rentals	\$	500	\$ 427
Repair & Maintenance	\$	5,000	\$ 2,416
Totals	\$	75,500	\$ 26,227



STRATEGIC PLANNING AND PUBLIC AFFAIRS

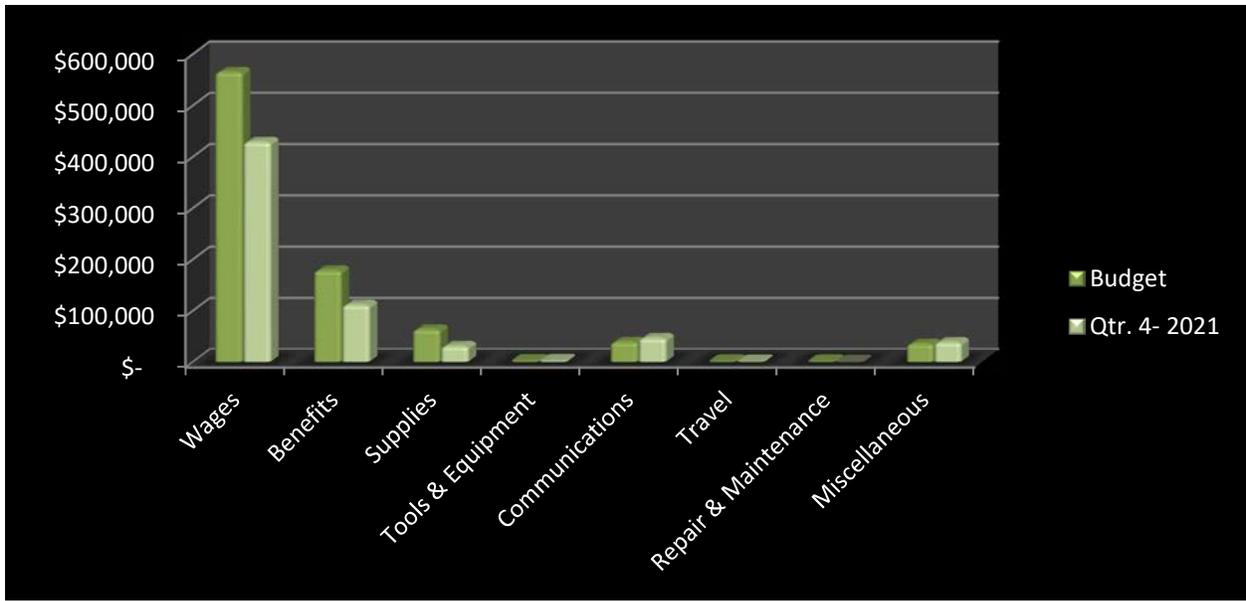
This program budget was 74% spent with \$663,312 in expenditures. Most line items within this program are below budget. The most significant of these include regular wages, operating supplies, and overtime.

Regular wages were below budget, with only 77% spent, because one deputy chief retired in October, and two other employees left employment at the district a few months earlier. The overtime budget was only 9% spent.

Operating supplies, which were 49% spent, were also below budgeted expectations because of the limitations imposed by COVID-19.

Although there were a few areas that exceeded the amounts budgeted, the combined total of these is \$11,297 over budgeted expectations, and is not considered significant.

STRATEGIC PLANNING & PUBLIC AFFAIRS			
		Budget	Qtr. 4- 2021
Wages	\$	565,689	\$ 429,509
Benefits	\$	178,916	\$ 111,791
Supplies	\$	63,890	\$ 31,476
Tools & Equipment	\$	3,000	\$ 3,206
Communications	\$	39,500	\$ 47,034
Travel	\$	2,000	\$ 1,146
Repair & Maintenance	\$	1,780	\$ -
Miscellaneous	\$	35,800	\$ 39,150
Totals	\$	890,575	\$ 663,312



Budget Report

Account Summary

For Fiscal: 2021 Period Ending: 12/31/2021



Snohomish Regional Fire & Rescue, WA

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - General Fund							
Revenue							
001-311-10-00-00	Regular Property Taxes	35,681,185.88	35,681,185.88	0.00	35,967,444.70	286,258.82	100.80 %
001-311-10-00-01	EMS taxes	10,911,960.18	10,911,960.18	0.00	10,995,769.34	83,809.16	100.77 %
001-311-10-00-02	M&O Levy	0.00	0.00	0.00	680.37	680.37	0.00 %
001-317-20-00-00	Leasehold Excise Taxes	6,500.00	6,500.00	0.00	26,332.23	19,832.23	405.11 %
001-317-40-00-00	Timber Excise Taxes	1,500.00	1,500.00	0.00	3,086.09	1,586.09	205.74 %
001-322-90-00-01	Burn Permits	8,000.00	8,000.00	0.00	8,025.00	25.00	100.31 %
001-331-93-00-00	Federal Direct Grants-HHS	0.00	0.00	0.00	0.00	0.00	0.00 %
001-332-93-30-00	Medicaid Transformation Demonstrat...	0.00	0.00	0.00	40,789.59	40,789.59	0.00 %
001-332-93-40-00	GEMT	4,523,226.00	7,373,625.00	0.00	7,373,624.93	-0.07	0.00 %
001-333-97-00-00	Federal Indirect Grants	0.00	0.00	0.00	103,072.24	103,072.24	0.00 %
001-334-04-90-00	State Grant- Trauma	1,200.00	1,200.00	0.00	1,260.00	60.00	105.00 %
001-334-06-90-01	L&I Stay at Work Grant	0.00	0.00	0.00	0.00	0.00	0.00 %
001-337-00-00-00	Local Grants, Entitlements and Other ...	0.00	0.00	0.00	0.00	0.00	0.00 %
001-342-21-00-00	Medical Records	1,200.00	1,200.00	34.68	1,688.13	488.13	140.68 %
001-342-21-00-01	State Mobe Personnel	252,500.00	252,500.00	0.00	605,036.30	352,536.30	239.62 %
001-342-21-00-02	State Mobe Eqpt.	0.00	0.00	0.00	123,219.63	123,219.63	0.00 %
001-342-21-00-03	Mill Creek Contract	4,129,739.00	4,129,739.00	0.00	4,129,740.00	1.00	100.00 %
001-342-21-00-04	Brightwater Contract	112,449.50	112,449.50	0.00	112,449.50	0.00	0.00 %
001-342-21-00-05	School Districts	30,534.00	30,534.00	0.00	30,772.78	238.78	100.78 %
001-342-21-00-06	CPR Classes	1,000.00	1,000.00	0.00	0.00	-1,000.00	100.00 %
001-342-21-00-08	Other Service Contracts	10,000.00	10,000.00	100.00	7,651.30	-2,348.70	23.49 %
001-342-21-00-09	County Fair Contract	74,164.00	74,164.00	0.00	74,542.64	378.64	100.51 %
001-342-21-00-10	SCFD 5 ALS Contract	25,840.00	25,840.00	0.00	49,810.45	23,970.45	192.76 %
001-342-21-00-11	SCFD 16 ALS Contract	18,000.00	18,000.00	0.00	11,000.00	-7,000.00	38.89 %
001-342-21-00-12	Evergreen Fair Aid Station	0.00	0.00	0.00	0.00	0.00	0.00 %
001-342-21-00-13	Unprotected Land Contracts	0.00	0.00	0.00	5,977.46	5,977.46	0.00 %
001-342-21-00-14	DOC Contract	351,083.64	351,083.64	0.00	363,998.78	12,915.14	103.68 %
001-342-21-00-15	Smoke Detector Sales	0.00	0.00	0.00	0.00	0.00	0.00 %
001-342-21-00-16	Address Sign Sales	300.00	300.00	0.00	1,254.00	954.00	418.00 %
001-342-21-00-17	SCFD 17 ALS Contract	174,646.00	174,646.00	0.00	231,512.27	56,866.27	132.56 %
001-342-21-00-18	LS Sewer District Contract	5,800.00	5,800.00	3,776.56	3,776.56	-2,023.44	34.89 %
001-342-21-00-19	SCFD16 Property Tax	24,000.00	24,000.00	0.00	20,979.52	-3,020.48	12.59 %
001-342-40-00-01	Plan Review/ Permits/ Inspections	50,000.00	50,000.00	5,215.00	63,296.75	13,296.75	126.59 %
001-342-60-00-00	Transports	2,663,900.00	2,663,900.00	109,730.74	2,966,577.51	302,677.51	111.36 %
001-342-60-00-01	MVCs	30,000.00	30,000.00	0.00	60,492.00	30,492.00	201.64 %
001-359-00-00-01	PSCAA- Illegal Burns	1,600.00	1,600.00	0.00	0.00	-1,600.00	100.00 %
001-361-10-00-00	Investment Interest	200,000.00	200,000.00	0.00	134,675.96	-65,324.04	32.66 %
001-367-00-00-00	Contributions and Donations from N...	0.00	0.00	500.00	60,843.00	60,843.00	0.00 %
001-369-10-00-00	Sale of Scrap/Surplus	0.00	0.00	11,660.44	27,111.35	27,111.35	0.00 %
001-369-20-00-00	Unclaimed Property	0.00	0.00	0.00	571.28	571.28	0.00 %
001-369-50-00-00	Carry Over - Other District	0.00	0.00	0.00	0.00	0.00	0.00 %
001-369-91-00-00	Other Revenue	20,000.00	20,000.00	0.00	3,044.96	-16,955.04	84.78 %
001-369-91-00-01	Refunds & Reimbursements	50,300.00	50,300.00	2,883.85	473,367.97	423,067.97	941.09 %
001-369-91-00-02	Hazmat Cost Recovery	0.00	0.00	0.00	17,081.60	17,081.60	0.00 %
001-395-00-00-00	Insurance Recovery	0.00	226,569.00	0.00	22,756.04	-203,812.96	89.96 %
001-395-10-00-00	Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00 %
001-397-00-00-02	Transfer in From Bond Fund	0.00	0.00	0.00	0.00	0.00	0.00 %
001-397-00-00-03	Transfer in From Construction Fund	0.00	0.00	0.00	0.00	0.00	0.00 %
001-397-00-00-05	Transfer in From Shop	97,000.00	97,000.00	0.00	97,000.00	0.00	0.00 %

Budget Report

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For Fiscal: 2021 Period Ending: 12/31/2021

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
001-397-00-00-06	Interfund Transfer - PFML	30,000.00	102,500.00	0.00	90,412.02	-12,087.98	11.79 %
	Revenue Total:	59,487,628.20	62,637,096.20	133,901.27	64,310,724.25	1,673,628.05	2.67 %
	Expense						
001-501-522-10-10-01	Commissioner - Wages	100,000.00	100,013.29	-13.37	93,836.79	6,176.50	6.18 %
001-501-522-10-20-06	Commissioner - Retirement	3,600.00	3,600.00	0.00	0.00	3,600.00	100.00 %
001-501-522-10-20-08	Commissioner - Medicare	1,500.00	1,500.00	0.00	5,190.17	-3,690.17	-246.01 %
001-501-522-10-20-09	Commissioner - L&I	110.00	110.00	-20.70	95.40	14.60	13.27 %
001-501-522-10-20-13	Commissioner - Deferred Comp	2,000.00	2,000.00	0.00	1,950.72	49.28	2.46 %
001-501-522-10-20-14	Commissioner - AD&D	3,390.00	3,390.00	0.00	3,943.09	-553.09	-16.32 %
001-501-522-10-20-15	Commissioner - Paid Family & Medical..	0.00	0.00	0.00	29.66	-29.66	0.00 %
001-501-522-10-41-03	Commissioner - Professional Services	120,000.00	120,000.00	0.00	47,730.74	72,269.26	60.22 %
001-501-522-10-43-01	Commissioner - Travel	6,300.00	6,300.00	0.00	3,592.90	2,707.10	42.97 %
001-501-522-10-49-01	Commissioner - All Dues	6,200.00	6,200.00	0.00	6,000.00	200.00	3.23 %
001-501-522-10-49-04	Commissioner - Other Miscellaneous	2,700.00	2,700.00	0.00	104.76	2,595.24	96.12 %
001-501-522-45-49-01	Commissioner - Registration	4,925.00	4,925.00	0.00	6,140.00	-1,215.00	-24.67 %
001-502-522-10-10-01	Admin - Wages	1,281,433.00	1,340,704.87	-860.39	1,266,869.59	73,835.28	5.51 %
001-502-522-10-10-02	Admin - Overtime	2,500.00	2,500.00	0.00	2,150.50	349.50	13.98 %
001-502-522-10-10-03	Admin - Leave Sell Back	170,000.00	170,000.00	0.00	191,422.59	-21,422.59	-12.60 %
001-502-522-10-20-05	Admin - Medical/Dental	216,620.00	219,120.00	0.00	206,472.74	12,647.26	5.77 %
001-502-522-10-20-06	Admin - Retirement	111,680.00	126,262.92	0.00	107,768.31	18,494.61	14.65 %
001-502-522-10-20-07	Admin - Disability	4,500.00	4,764.18	0.00	2,634.47	2,129.71	44.70 %
001-502-522-10-20-08	Admin - Medicare	21,180.00	21,770.47	0.00	20,924.67	845.80	3.89 %
001-502-522-10-20-09	Admin - L&I	27,190.00	27,190.00	-3,870.97	19,836.28	7,353.72	27.05 %
001-502-522-10-20-10	Admin - VEBA	46,500.00	61,149.33	0.00	30,238.81	30,910.52	50.55 %
001-502-522-10-20-13	Admin - Deferred Comp	6,550.00	9,220.15	0.00	8,806.29	413.86	4.49 %
001-502-522-10-20-14	Admin - AD&D	4,250.00	4,250.00	0.00	8,049.01	-3,799.01	-89.39 %
001-502-522-10-20-15	Admin - Paid Family & Medical Leave	0.00	0.00	0.00	102.94	-102.94	0.00 %
001-502-522-10-31-00	Admin - Office Supplies	23,000.00	23,000.00	0.00	24,608.96	-1,608.96	-7.00 %
001-502-522-10-35-00	Admin - SmallTools/Minor Equip.	4,000.00	4,000.00	0.00	3,407.08	592.92	14.82 %
001-502-522-10-41-01	Admin - Professional Services	68,890.00	68,890.00	0.00	119,826.31	-50,936.31	-73.94 %
001-502-522-10-42-00	Admin - Postage & Shipping	5,000.00	5,000.00	0.00	5,497.16	-497.16	-9.94 %
001-502-522-10-43-00	Admin - Travel	1,175.00	1,175.00	0.00	2,252.17	-1,077.17	-91.67 %
001-502-522-10-44-00	Admin - Advertising	2,100.00	2,100.00	0.00	1,422.75	677.25	32.25 %
001-502-522-10-49-01	Admin - Dues	11,285.00	11,285.00	0.00	10,023.45	1,261.55	11.18 %
001-502-522-10-49-06	Admin - Other Miscellaneous	10,775.00	10,775.00	0.00	9,016.22	1,758.78	16.32 %
001-502-522-10-49-07	Admin - Service Awards	8,500.00	61,500.00	0.00	32,085.57	29,414.43	47.83 %
001-502-522-45-49-02	Admin - Training Registration	900.00	900.00	0.00	813.00	87.00	9.67 %
001-503-522-10-10-01	Finance & HR - Wages	1,010,130.00	1,055,149.41	-531.18	977,202.25	77,947.16	7.39 %
001-503-522-10-10-02	Finance & HR - Overtime	6,000.00	6,000.00	0.00	3,380.62	2,619.38	43.66 %
001-503-522-10-10-03	Finance & HR - Leave Sell Back	109,200.00	109,200.00	0.00	113,141.01	-3,941.01	-3.61 %
001-503-522-10-10-04	Finance & HR - Comp	850.00	850.00	0.00	0.00	850.00	100.00 %
001-503-522-10-20-05	Finance & HR - Medical/Dental	222,600.00	224,350.00	0.00	189,919.21	34,430.79	15.35 %
001-503-522-10-20-06	Finance & HR - Retirement	144,710.00	158,961.93	0.00	124,196.47	34,765.46	21.87 %
001-503-522-10-20-07	Finance & HR - Disability	5,700.00	5,882.09	0.00	2,793.78	3,088.31	52.50 %
001-503-522-10-20-08	Finance & HR - Medicare	16,740.00	17,251.57	0.00	15,984.84	1,266.73	7.34 %
001-503-522-10-20-09	Finance & HR - L&I	3,600.00	3,600.00	-628.46	2,235.00	1,365.00	37.92 %
001-503-522-10-20-10	Finance & HR - VEBA	29,000.00	29,337.50	0.00	9,475.00	19,862.50	67.70 %
001-503-522-10-20-13	Finance & HR - Deferred Comp	19,820.00	26,302.25	0.00	20,014.49	6,287.76	23.91 %
001-503-522-10-20-14	Finance & HR - AD&D	1,070.00	1,070.00	0.00	885.51	184.49	17.24 %
001-503-522-10-20-15	Finance & HR - Paid Family & Medical...	0.00	0.00	0.00	379.74	-379.74	0.00 %
001-503-522-10-43-00	Finance & HR - Travel	5,250.00	5,250.00	0.00	0.00	5,250.00	100.00 %
001-503-522-10-45-00	Finance & HR - Rentals	0.00	0.00	0.00	0.00	0.00	0.00 %
001-503-522-10-49-01	Finance & HR - Dues & Subscriptions	1,500.00	1,500.00	0.00	460.00	1,040.00	69.33 %
001-503-522-10-49-06	Finance & HR - Other Miscellaneous	4,000.00	4,000.00	0.00	2,183.32	1,816.68	45.42 %
001-503-522-45-49-02	Finance & HR - Training Registration	21,850.00	21,850.00	0.00	6,678.90	15,171.10	69.43 %
001-504-522-20-10-01	Suppression - Wages	16,999,810.00	18,374,337.66	-32,639.63	16,961,363.12	1,412,974.54	7.69 %
001-504-522-20-10-02	Suppression - Overtime	2,578,476.00	2,578,476.00	0.00	2,823,009.83	-244,533.83	-9.48 %
001-504-522-20-10-03	Suppression - Leave Sell Back	1,701,100.00	1,701,100.00	0.00	1,515,404.87	185,695.13	10.92 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
001-504-522-20-10-04	Suppression - Comp	132,100.00	132,100.00	0.00	241,866.71	-109,766.71	-83.09 %
001-504-522-20-20-05	Suppression - Medical/Dental	3,941,500.00	3,974,625.00	0.00	3,913,762.37	60,862.63	1.53 %
001-504-522-20-20-06	Suppression - Retirement	1,141,000.00	1,289,361.84	0.00	1,185,523.03	103,838.81	8.05 %
001-504-522-20-20-07	Suppression - Disability	82,520.00	86,200.54	0.00	47,092.35	39,108.19	45.37 %
001-504-522-20-20-08	Suppression - Medicare	310,410.00	327,065.98	0.00	318,657.65	8,408.33	2.57 %
001-504-522-20-20-09	Suppression - L&I	740,000.00	740,000.00	-167,038.31	707,207.94	32,792.06	4.43 %
001-504-522-20-20-10	Suppression - VEBA	55,400.00	59,838.61	0.00	19,855.12	39,983.49	66.82 %
001-504-522-20-20-13	Suppression - Deferred Comp	585,150.00	840,468.48	0.00	645,405.27	195,063.21	23.21 %
001-504-522-20-20-14	Suppression - AD&D	4,450.00	4,450.00	0.00	6,532.50	-2,082.50	-46.80 %
001-504-522-20-20-15	Suppression - Paid Family & Medical ...	0.00	0.00	0.00	6,853.63	-6,853.63	0.00 %
001-504-522-20-20-16	Suppression - MERP (ER)	0.00	0.00	0.00	0.00	0.00	0.00 %
001-504-522-20-31-01	Suppression - Operating Supplies	47,000.00	47,000.00	0.00	10,390.91	36,609.09	77.89 %
001-504-522-20-31-03	Suppression - SCBA Supplies	1,000.00	1,000.00	0.00	134.71	865.29	86.53 %
001-504-522-20-31-07	Suppression - Uniforms	177,800.00	177,800.00	0.00	169,137.21	8,662.79	4.87 %
001-504-522-20-31-10	Suppression - Bunker Gear Supplies	35,000.00	35,000.00	0.00	26,059.35	8,940.65	25.54 %
001-504-522-20-32-00	Suppression - Fuel	132,000.00	132,000.00	0.00	128,561.09	3,438.91	2.61 %
001-504-522-20-35-00	Suppression - Small Tools/Minor Equi...	182,000.00	182,000.00	0.00	20,006.03	161,993.97	89.01 %
001-504-522-20-41-01	Suppression - Air Monitoring	9,310.00	9,310.00	0.00	8,448.28	861.72	9.26 %
001-504-522-20-41-02	Suppression - Hose Testing	12,000.00	12,000.00	0.00	14,431.50	-2,431.50	-20.26 %
001-504-522-20-48-02	Suppression - Equip. Repair/Maint.	56,500.00	56,500.00	0.00	26,781.80	29,718.20	52.60 %
001-504-522-20-48-11	Suppression - Bunker Gear Repair/Ma...	32,000.00	32,000.00	0.00	41,514.20	-9,514.20	-29.73 %
001-504-522-20-48-12	Suppression - SCBA Repair/Maint.	7,000.00	7,000.00	0.00	25,178.09	-18,178.09	-259.69 %
001-504-522-20-49-02	Suppression - Cost Share Zone 11	30,500.00	30,500.00	0.00	42,190.82	-11,690.82	-38.33 %
001-504-522-20-49-04	Suppression - Other Miscellaneous	5,100.00	5,100.00	0.00	20,845.53	-15,745.53	-308.74 %
001-504-528-00-41-00	Dispatch Services - SNO 911	187,445.00	218,050.00	0.00	218,044.80	5.20	0.00 %
001-504-528-00-41-02	Dispatch Services - 800 MHz	4,203.00	4,203.00	0.00	4,203.00	0.00	0.00 %
001-505-522-30-10-01	Prevention Services - Wages	808,680.00	834,446.43	-583.37	661,126.69	173,319.74	20.77 %
001-505-522-30-10-02	Prevention Services - Overtime	15,000.00	15,000.00	0.00	2,588.08	12,411.92	82.75 %
001-505-522-30-10-03	Prevention Services - Leave Sell Back	132,740.00	132,740.00	0.00	58,373.25	74,366.75	56.02 %
001-505-522-30-10-04	Prevention Services - Comp	550.00	550.00	0.00	0.00	550.00	100.00 %
001-505-522-30-20-05	Prevention Services - Medical/Dental	147,700.00	149,075.00	0.00	124,619.45	24,455.55	16.40 %
001-505-522-30-20-06	Prevention Services - Retirement	67,910.00	76,470.45	0.00	56,302.55	20,167.90	26.37 %
001-505-522-30-20-07	Prevention Services - Disability	3,370.00	3,546.37	0.00	1,727.18	1,819.19	51.30 %
001-505-522-30-20-08	Prevention Services - Medicare	13,920.00	14,186.61	0.00	10,464.97	3,721.64	26.23 %
001-505-522-30-20-09	Prevention Services - L&I	21,800.00	21,800.00	-2,733.18	13,051.97	8,748.03	40.13 %
001-505-522-30-20-10	Prevention Services - VEBA	17,900.00	22,087.64	0.00	10,362.59	11,725.05	53.08 %
001-505-522-30-20-13	Prevention Services - Deferred Comp	11,400.00	17,445.58	0.00	13,675.87	3,769.71	21.61 %
001-505-522-30-20-14	Prevention Services - AD&D	1,800.00	1,800.00	0.00	677.98	1,122.02	62.33 %
001-505-522-30-20-15	Prevention Services - Paid Family & F...	0.00	0.00	0.00	260.85	-260.85	0.00 %
001-505-522-30-31-00	Prevention Services - Operating Suppl...	1,050.00	1,050.00	0.00	2,584.91	-1,534.91	-146.18 %
001-505-522-30-31-02	Prevention Services - GIS Supplies	2,200.00	2,200.00	0.00	218.60	1,981.40	90.06 %
001-505-522-30-35-00	Prevention Services - Small Tools/Mi...	1,900.00	7,000.00	0.00	242.61	6,757.39	96.53 %
001-505-522-30-41-00	Prevention Services - Professional Ser...	33,000.00	33,000.00	0.00	4,936.00	28,064.00	85.04 %
001-505-522-30-43-00	Prevention Services - Travel	2,100.00	2,100.00	0.00	0.00	2,100.00	100.00 %
001-505-522-30-49-02	Prevention Services - Dues & Subscrip...	8,647.00	8,647.00	0.00	6,285.01	2,361.99	27.32 %
001-505-522-30-49-04	Prevention Services - Software Licens...	22,069.00	22,069.00	0.00	23,636.85	-1,567.85	-7.10 %
001-505-522-45-49-02	Prevention Services - Training Registr...	5,867.00	5,867.00	0.00	430.00	5,437.00	92.67 %
001-506-522-45-10-01	Training - Wages	760,930.00	806,979.18	-1,001.55	795,447.86	11,531.32	1.43 %
001-506-522-45-10-02	Training - Overtime	60,000.00	60,000.00	0.00	36,936.01	23,063.99	38.44 %
001-506-522-45-10-03	Training - Leave Sell Back	156,400.00	156,400.00	0.00	138,612.50	17,787.50	11.37 %
001-506-522-45-10-04	Training - Comp	5,320.00	5,320.00	0.00	5,571.82	-251.82	-4.73 %
001-506-522-45-20-05	Training - Medical/Dental	143,700.00	144,575.00	0.00	149,862.20	-5,287.20	-3.66 %
001-506-522-45-20-06	Training - Retirement	58,910.00	64,564.14	0.00	53,948.55	10,615.59	16.44 %
001-506-522-45-20-07	Training - Disability	3,370.00	3,469.20	0.00	1,900.58	1,568.62	45.22 %
001-506-522-45-20-08	Training - Medicare	14,250.00	14,819.36	0.00	14,289.56	529.80	3.58 %
001-506-522-45-20-09	Training - L&I	26,600.00	26,600.00	-4,968.12	18,720.88	7,879.12	29.62 %
001-506-522-45-20-10	Training - VEBA	12,100.00	12,225.00	0.00	3,125.00	9,100.00	74.44 %
001-506-522-45-20-13	Training - Deferred Comp	19,210.00	25,060.04	0.00	23,331.19	1,728.85	6.90 %

Budget Report

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
001-506-522-45-20-14	Training - AD&D	1,700.00	1,700.00	0.00	2,174.29	-474.29	-27.90 %
001-506-522-45-20-15	Training - Paid Family & Medical Leave	0.00	0.00	0.00	342.38	-342.38	0.00 %
001-506-522-45-31-02	Training - Operating Supplies	500.00	500.00	0.00	1,014.90	-514.90	-102.98 %
001-506-522-45-31-03	Training - Miscellaneous Supplies	45,826.00	45,826.00	0.00	29,792.16	16,033.84	34.99 %
001-506-522-45-31-04	Training - HR Training Materials	0.00	9,115.00	0.00	9,314.38	-199.38	-2.19 %
001-506-522-45-34-00	Training - Library/Text Books	5,648.00	5,648.00	0.00	10,020.79	-4,372.79	-77.42 %
001-506-522-45-35-00	Training - Small Tools/Equipment	79,593.00	79,593.00	0.00	42,109.52	37,483.48	47.09 %
001-506-522-45-41-00	Training - Professional Services	15,000.00	15,000.00	0.00	2,392.92	12,607.08	84.05 %
001-506-522-45-41-01	Training - Chaplains	750.00	750.00	0.00	0.00	750.00	100.00 %
001-506-522-45-41-03	Training - Explorers	0.00	0.00	0.00	0.00	0.00	0.00 %
001-506-522-45-43-00	Training - Travel Expenses	22,000.00	22,000.00	0.00	922.18	21,077.82	95.81 %
001-506-522-45-45-00	Training - Rentals Testing Facility	48,700.00	48,700.00	0.00	11,019.19	37,680.81	77.37 %
001-506-522-45-49-00	Training - Software Subscription/Lice...	30,700.00	30,700.00	0.00	29,169.11	1,530.89	4.99 %
001-506-522-45-49-01	Training - Dues & Subscriptions	750.00	750.00	0.00	2,809.99	-2,059.99	-274.67 %
001-506-522-45-49-02	Training - Registration	218,945.00	218,945.00	0.00	44,333.51	174,611.49	79.75 %
001-506-522-45-49-03	Training - EMT CBT	12,700.00	12,700.00	0.00	0.00	12,700.00	100.00 %
001-506-522-45-49-04	Training - Simulator Warranty	15,125.00	15,125.00	0.00	15,125.00	0.00	0.00 %
001-506-522-45-49-05	Training - IFSAC Testing	60,000.00	60,000.00	0.00	12,043.43	47,956.57	79.93 %
001-506-522-45-49-10	Training - Tuition	60,000.00	60,000.00	0.00	49,023.96	10,976.04	18.29 %
001-506-522-45-49-19	Training - Promotional Testing	5,192.00	5,192.00	0.00	3,591.87	1,600.13	30.82 %
001-506-522-45-49-22	Training - Post Academy Instructors	0.00	0.00	0.00	0.00	0.00	0.00 %
001-506-522-45-49-23	Training - Career Academy	64,000.00	64,000.00	0.00	22,545.66	41,454.34	64.77 %
001-506-522-45-49-26	Training - Rescue Swimmer Training &...	200.00	200.00	0.00	270.00	-70.00	-35.00 %
001-506-522-45-49-32	Training - CE Training for Peer Support	6,300.00	6,300.00	0.00	0.00	6,300.00	100.00 %
001-506-522-45-49-37	Training - PM Training-Haborview	40,500.00	40,500.00	0.00	25,534.63	14,965.37	36.95 %
001-506-522-45-49-44	Training - Training Consortium	26,600.00	26,600.00	0.00	0.00	26,600.00	100.00 %
001-507-522-45-49-02	Logistics - Training Registration	8,000.00	8,000.00	0.00	5,325.00	2,675.00	33.44 %
001-507-522-50-10-01	Logistics - Wages	301,320.00	303,268.15	-152.09	295,308.44	7,959.71	2.62 %
001-507-522-50-10-02	Logistics - Overtime	1,800.00	1,800.00	0.00	901.03	898.97	49.94 %
001-507-522-50-10-03	Logistics - Leave Sell Back	16,300.00	16,300.00	0.00	21,540.86	-5,240.86	-32.15 %
001-507-522-50-10-04	Logistics - Comp	620.00	620.00	0.00	0.00	620.00	100.00 %
001-507-522-50-20-05	Logistics - Medical/Dental	59,400.00	59,900.00	0.00	62,748.89	-2,848.89	-4.76 %
001-507-522-50-20-06	Logistics - Retirement	41,150.00	43,443.70	0.00	33,798.64	9,645.06	22.20 %
001-507-522-50-20-07	Logistics - Disability	2,250.00	2,311.00	0.00	1,052.14	1,258.86	54.47 %
001-507-522-50-20-08	Logistics - Medicare	4,640.00	4,640.00	0.00	4,752.16	-112.16	-2.42 %
001-507-522-50-20-09	Logistics - L&I	1,600.00	1,600.00	-234.78	819.65	780.35	48.77 %
001-507-522-50-20-10	Logistics - VEBA	6,000.00	6,087.50	0.00	4,560.02	1,527.48	25.09 %
001-507-522-50-20-13	Logistics - Deferred Comp	5,510.00	5,672.04	0.00	5,428.57	243.47	4.29 %
001-507-522-50-20-14	Logistics - AD&D	450.00	450.00	0.00	2,002.66	-1,552.66	-345.04 %
001-507-522-50-20-15	Logistics - Paid Family & Medical Leave	0.00	0.00	0.00	120.92	-120.92	0.00 %
001-507-522-50-31-00	Logistics - Operating Supplies	75,000.00	75,000.00	0.00	181,614.29	-106,614.29	-142.15 %
001-507-522-50-35-00	Logistics - Small Tools/Minor Equip.	60,000.00	62,000.00	0.00	70,441.58	-8,441.58	-13.62 %
001-507-522-50-41-00	Logistics - Professional Services	258,400.00	258,400.00	0.00	183,600.39	74,799.61	28.95 %
001-507-522-50-43-00	Logistics - Travel	3,760.00	3,760.00	0.00	2,361.66	1,398.34	37.19 %
001-507-522-50-45-00	Logistics - Rentals	4,000.00	4,000.00	0.00	3,205.12	794.88	19.87 %
001-507-522-50-47-01	Logistics - Electric	125,000.00	125,000.00	0.00	106,010.49	18,989.51	15.19 %
001-507-522-50-47-02	Logistics - Water	40,000.00	40,000.00	0.00	39,283.44	716.56	1.79 %
001-507-522-50-47-03	Logistics - Gas	72,000.00	72,000.00	0.00	55,032.89	16,967.11	23.57 %
001-507-522-50-47-04	Logistics - Refuse	52,500.00	52,500.00	0.00	48,463.14	4,036.86	7.69 %
001-507-522-50-48-00	Logistics - Repair & Maintenance	485,000.00	489,350.00	0.00	293,143.87	196,206.13	40.10 %
001-507-522-50-49-00	Logistics - Miscellaneous	16,600.00	16,600.00	0.00	19,195.06	-2,595.06	-15.63 %
001-507-522-50-49-02	Logistics - Dues & Subscriptions	200.00	200.00	0.00	218.16	-18.16	-9.08 %
001-507-522-50-49-04	Logistics - Software Subscription/Lice...	13,950.00	13,950.00	0.00	0.00	13,950.00	100.00 %
001-507-594-50-63-00	Facilities - Capital Outlay	0.00	0.00	0.00	35,033.48	-35,033.48	0.00 %
001-508-522-20-10-01	Part Time - Wages	452,480.00	457,276.16	-1,637.38	389,257.91	68,018.25	14.87 %
001-508-522-20-10-02	Part Time - Overtime	0.00	0.00	0.00	3,984.00	-3,984.00	0.00 %
001-508-522-20-20-06	Part Time - Retirement	49,000.00	54,016.55	0.00	48,670.97	5,345.58	9.90 %
001-508-522-20-20-08	Part Time - Medicare	6,600.00	6,600.00	0.00	6,555.70	44.30	0.67 %

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For Fiscal: 2021 Period Ending: 12/31/2021

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
001-508-522-20-20-09	Part Time - L&I	63,250.00	63,250.00	-8,346.53	49,950.46	13,299.54	21.03 %
001-508-522-20-20-10	Part Time - VEBA	24,000.00	26,272.00	0.00	24,558.56	1,713.44	6.52 %
001-508-522-20-20-14	Part Time - AD&D	5,100.00	5,100.00	0.00	10,353.08	-5,253.08	-103.00 %
001-508-522-20-20-15	Part Time - Paid Family & Medical Lea...	0.00	0.00	0.00	107.14	-107.14	0.00 %
001-508-522-20-49-00	Part Time - Chaplain Dues	5,200.00	5,200.00	0.00	0.00	5,200.00	100.00 %
001-509-517-20-20-05	EMS - Med/Dental	0.00	0.00	0.00	0.00	0.00	0.00 %
001-509-522-20-10-01	EMS - Wages	6,218,760.00	6,618,809.11	-9,325.74	6,147,453.04	471,356.07	7.12 %
001-509-522-20-10-02	EMS - Overtime	846,514.00	1,021,504.00	0.00	771,683.72	249,820.28	24.46 %
001-509-522-20-10-03	EMS - Leave Sell Back	524,120.00	524,120.00	0.00	420,386.12	103,733.88	19.79 %
001-509-522-20-10-04	EMS - Comp	42,700.00	42,700.00	0.00	54,320.10	-11,620.10	-27.21 %
001-509-522-20-20-05	EMS - Medical/Dental	1,387,000.00	1,397,750.00	0.00	1,323,843.60	73,906.40	5.29 %
001-509-522-20-20-06	EMS - Retirement	406,370.00	452,374.48	0.00	412,204.03	40,170.45	8.88 %
001-509-522-20-20-07	EMS - Disability	26,940.00	28,131.22	0.00	15,513.17	12,618.05	44.85 %
001-509-522-20-20-08	EMS - Medicare	110,550.00	115,061.94	0.00	108,359.40	6,702.54	5.83 %
001-509-522-20-20-09	EMS - L&I	226,000.00	226,000.00	-47,718.42	208,097.91	17,902.09	7.92 %
001-509-522-20-20-10	EMS - VEBA	5,340.00	9,377.64	0.00	8,244.81	1,132.83	12.08 %
001-509-522-20-20-13	EMS - Deferred Comp	202,490.00	271,510.56	0.00	232,541.46	38,969.10	14.35 %
001-509-522-20-20-14	EMS - AD&D	700.00	700.00	0.00	0.00	700.00	100.00 %
001-509-522-20-20-15	EMS - Paid Family & Medical Leave	0.00	0.00	0.00	2,354.01	-2,354.01	0.00 %
001-509-522-20-20-16	EMS - MERP - ER	0.00	0.00	0.00	0.00	0.00	0.00 %
001-509-522-20-31-01	EMS - Fair Supplies	600.00	600.00	0.00	47.92	552.08	92.01 %
001-509-522-20-32-00	EMS - Fuel	132,000.00	132,000.00	0.00	124,914.52	7,085.48	5.37 %
001-509-522-20-35-00	EMS - Small Tools/Minor Equip.	45,067.00	45,067.00	0.00	25,122.43	19,944.57	44.26 %
001-509-522-20-41-02	EMS - Professional Services	48,000.00	48,000.00	0.00	51,000.00	-3,000.00	-6.25 %
001-509-522-20-41-05	EMS - Systems Design Billing	186,000.00	186,000.00	0.00	158,226.78	27,773.22	14.93 %
001-509-522-20-41-06	EMS - Biohazard Waste Removal	5,000.00	5,000.00	0.00	3,482.38	1,517.62	30.35 %
001-509-522-20-41-11	EMS - Sno Co MPD & EMS	56,000.00	56,000.00	0.00	0.00	56,000.00	100.00 %
001-509-522-20-41-13	EMS - GEMT Professional Services	65,000.00	65,000.00	0.00	60,000.00	5,000.00	7.69 %
001-509-522-20-45-00	EMS - Rentals	20,000.00	20,000.00	0.00	20,383.24	-383.24	-1.92 %
001-509-522-20-48-01	EMS - Equip. Repair/Maint.	359,500.00	359,500.00	0.00	446,174.11	-86,674.11	-24.11 %
001-509-522-20-49-01	EMS - Dues & Subscriptions	2,000.00	2,000.00	0.00	2,244.25	-244.25	-12.21 %
001-509-522-20-49-02	EMS - Software Subscriptions/Licensi...	141,036.00	141,036.00	0.00	93,387.13	47,648.87	33.78 %
001-509-522-20-49-04	EMS - Other Miscellaneous	2,500.00	2,500.00	0.00	6,120.85	-3,620.85	-144.83 %
001-509-522-30-31-01	EMS - Medications & Medical Supplies	80,000.00	80,000.00	0.00	62,642.25	17,357.75	21.70 %
001-509-522-45-49-02	EMS - Training Registration	11,000.00	11,000.00	0.00	3,791.08	7,208.92	65.54 %
001-509-528-00-41-00	Dispatch Services - SNO911	749,765.00	872,180.00	0.00	872,178.96	1.04	0.00 %
001-509-528-00-41-02	Dispatch Services - 800 MHz	16,812.00	16,812.00	0.00	16,812.00	0.00	0.00 %
001-509-589-26-49-00	EMS - Transport Refunds	16,000.00	16,000.00	0.00	11,551.37	4,448.63	27.80 %
001-509-594-20-64-00	EMS - Capital Outlay - Medicaid Trans...	0.00	302,300.00	0.00	0.00	302,300.00	100.00 %
001-510-522-20-20-15	Health & Safety - Member Assistance...	8,000.00	8,000.00	0.00	6,121.70	1,878.30	23.48 %
001-510-522-20-31-01	Health & Safety - Operating Supplies	2,700.00	2,700.00	0.00	1,737.26	962.74	35.66 %
001-510-522-20-34-00	Health & Safety - Inventory	0.00	0.00	0.00	19.95	-19.95	0.00 %
001-510-522-20-35-01	Health & Safety - Small Tools & Equi...	3,500.00	3,500.00	0.00	10,466.02	-6,966.02	-199.03 %
001-510-522-20-41-01	Health & Safety - Screening & Testing	20,800.00	20,800.00	0.00	5,175.00	15,625.00	75.12 %
001-510-522-20-41-06	Health & Safety - Annual/Hazmat Phy...	118,000.00	118,000.00	0.00	124,176.00	-6,176.00	-5.23 %
001-510-522-20-41-07	Health & Safety - Professional Consul...	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
001-510-522-20-41-08	Health & Safety - Mental Health Servi...	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
001-510-522-20-43-00	Health & Safety - Travel	0.00	0.00	0.00	0.00	0.00	0.00 %
001-510-522-20-48-00	Health & Safety - Repair & Maintenan...	3,000.00	3,000.00	0.00	3,142.63	-142.63	-4.75 %
001-510-522-20-49-00	Health & Safety - Fitness Trainers/Wel..	944.00	944.00	0.00	1,514.82	-570.82	-60.47 %
001-510-522-20-49-01	Health & Safety - Dues & Subscriptions	8,945.00	8,945.00	0.00	9,095.00	-150.00	-1.68 %
001-510-522-20-49-04	Health & Safety - Software Subscripti...	62,375.00	62,375.00	0.00	74,856.44	-12,481.44	-20.01 %
001-510-522-45-49-00	Health & Safety - Training Registration	3,200.00	3,200.00	0.00	175.00	3,025.00	94.53 %
001-512-522-10-41-00	Non-Departmental - Labor Attorney	77,000.00	77,000.00	0.00	66,387.10	10,612.90	13.78 %
001-512-522-10-41-02	Non-Departmental - Misc Banking fees	2,580.00	2,580.00	95.98	3,073.65	-493.65	-19.13 %
001-512-522-10-41-03	Non-Departmental - Legal Services	70,000.00	70,000.00	0.00	141,838.30	-71,838.30	-102.63 %
001-512-522-10-41-12	Non-Departmental - State Auditor	28,600.00	28,600.00	0.00	32,080.82	-3,480.82	-12.17 %
001-512-522-10-45-00	Non-Departmental - Copier/Postage ...	23,000.00	23,000.00	0.00	21,606.37	1,393.63	6.06 %

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
001-512-522-10-49-06	0.00	612,030.00	0.00	212,543.47	399,486.53	65.27 %
001-512-522-20-20-14	15,000.00	15,000.00	0.00	9,105.92	5,894.08	39.29 %
001-512-522-41-46-00	334,973.00	334,973.00	0.00	333,286.90	1,686.10	0.50 %
001-512-589-10-41-04	10.00	10.00	0.00	0.61	9.39	93.90 %
001-512-591-22-70-00	0.00	0.00	0.00	0.00	0.00	0.00 %
001-512-597-00-00-01	2,034,400.00	2,034,400.00	0.00	2,034,400.00	0.00	0.00 %
001-512-597-00-00-02	1,007,000.00	1,007,000.00	0.00	1,007,000.00	0.00	0.00 %
001-512-597-00-00-03	522,000.00	522,000.00	0.00	522,000.00	0.00	0.00 %
001-512-597-00-00-04	1,109,660.00	1,109,660.00	0.00	1,109,660.00	0.00	0.00 %
001-512-597-00-00-05	350,000.00	1,750,000.00	0.00	1,750,000.00	0.00	0.00 %
001-513-522-10-35-00	59,500.00	59,500.00	0.00	62,228.75	-2,728.75	-4.59 %
001-513-522-10-41-04	353,800.00	353,800.00	0.00	705,748.45	-351,948.45	-99.48 %
001-513-522-10-42-00	276,000.00	276,000.00	0.00	90,416.94	185,583.06	67.24 %
001-513-522-10-49-04	148,721.00	148,721.00	0.00	205,582.62	-56,861.62	-38.23 %
001-513-522-20-31-02	20,000.00	20,000.00	0.00	707.85	19,292.15	96.46 %
001-513-522-20-43-00	1,600.00	1,600.00	0.00	497.04	1,102.96	68.94 %
001-513-522-20-48-01	939,014.00	1,165,583.00	0.00	1,397,558.86	-231,975.86	-19.90 %
001-513-522-20-48-03	7,820.00	7,820.00	0.00	526.44	7,293.56	93.27 %
001-513-522-20-49-02	75.00	75.00	0.00	177.87	-102.87	-137.16 %
001-513-522-45-49-00	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
001-513-522-50-42-01	81,540.00	81,540.00	0.00	87,691.81	-6,151.81	-7.54 %
001-514-522-20-31-04	5,000.00	5,000.00	0.00	502.85	4,497.15	89.94 %
001-514-522-20-31-08	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00 %
001-514-522-20-31-09	10,000.00	10,000.00	0.00	8,283.29	1,716.71	17.17 %
001-514-522-20-31-11	7,500.00	7,500.00	0.00	0.00	7,500.00	100.00 %
001-514-522-20-35-01	25,000.00	25,000.00	0.00	6,823.70	18,176.30	72.71 %
001-514-522-20-35-02	1,500.00	1,500.00	0.00	0.00	1,500.00	100.00 %
001-514-522-20-35-03	10,000.00	10,000.00	0.00	5,312.49	4,687.51	46.88 %
001-514-522-20-35-04	5,000.00	5,000.00	0.00	1,291.51	3,708.49	74.17 %
001-514-522-20-43-00	0.00	0.00	0.00	0.00	0.00	0.00 %
001-514-522-20-43-01	2,000.00	2,000.00	0.00	1,170.46	829.54	41.48 %
001-514-522-20-45-00	500.00	500.00	0.00	426.50	73.50	14.70 %
001-514-522-20-48-13	5,000.00	5,000.00	0.00	2,416.36	2,583.64	51.67 %
001-515-522-30-10-01	452,110.00	464,010.00	-178.45	357,973.03	106,036.97	22.85 %
001-515-522-30-10-02	25,379.00	25,379.00	0.00	2,279.67	23,099.33	91.02 %
001-515-522-30-10-03	76,300.00	76,300.00	0.00	69,256.45	7,043.55	9.23 %
001-515-522-30-20-05	81,500.00	81,500.00	0.00	62,290.54	19,209.46	23.57 %
001-515-522-30-20-06	52,390.00	53,033.69	0.00	31,204.30	21,829.39	41.16 %
001-515-522-30-20-07	2,250.00	2,250.00	0.00	671.58	1,578.42	70.15 %
001-515-522-30-20-08	8,020.00	8,197.03	0.00	6,861.46	1,335.57	16.29 %
001-515-522-30-20-09	11,485.00	11,485.00	-755.75	3,245.65	8,239.35	71.74 %
001-515-522-30-20-10	15,140.00	15,140.00	0.00	4,103.05	11,036.95	72.90 %
001-515-522-30-20-13	5,510.00	5,510.00	0.00	3,408.16	2,101.84	38.15 %
001-515-522-30-20-14	1,800.00	1,800.00	0.00	0.00	1,800.00	100.00 %
001-515-522-30-20-15	0.00	0.00	0.00	5.98	-5.98	0.00 %
001-515-522-30-31-01	41,500.00	63,890.00	0.00	31,476.20	32,413.80	50.73 %
001-515-522-30-31-02	0.00	0.00	0.00	0.00	0.00	0.00 %
001-515-522-30-35-00	3,000.00	3,000.00	0.00	3,206.47	-206.47	-6.88 %
001-515-522-30-41-00	0.00	0.00	0.00	0.00	0.00	0.00 %
001-515-522-30-42-01	39,500.00	39,500.00	0.00	47,033.73	-7,533.73	-19.07 %
001-515-522-30-43-00	2,000.00	2,000.00	0.00	1,146.08	853.92	42.70 %
001-515-522-30-48-00	1,780.00	1,780.00	0.00	0.00	1,780.00	100.00 %
001-515-522-30-49-01	32,300.00	32,300.00	0.00	33,394.39	-1,094.39	-3.39 %
001-515-522-30-49-04	1,400.00	1,400.00	0.00	2,968.01	-1,568.01	-112.00 %
001-515-522-30-49-06	1,000.00	1,000.00	0.00	1,894.39	-894.39	-89.44 %
001-515-522-45-49-02	1,100.00	1,100.00	0.00	893.00	207.00	18.82 %
Expense Total:	59,240,234.00	64,875,305.84	-283,142.39	59,799,716.28	5,075,589.56	7.82 %
Fund: 001 - General Fund Surplus (Deficit):	247,394.20	-2,238,209.64	417,043.66	4,511,007.97	6,749,217.61	301.55 %

Budget Report

	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 002 - Retirement Reserve						
Revenue						
002-361-10-00-00	Investment Interest	15,000.00	15,000.00	0.00	21,107.15	6,107.15 140.71 %
002-369-50-00-00	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00 0.00 %
002-397-00-00-00	Interfund Transfers In	1,007,000.00	1,007,000.00	0.00	1,007,000.00	0.00 0.00 %
	Revenue Total:	1,022,000.00	1,022,000.00	0.00	1,028,107.15	6,107.15 0.60 %
Expense						
002-512-517-30-20-05	Retiree - Med/Dental	0.00	0.00	0.00	0.00	0.00 0.00 %
002-512-522-20-10-01	Non-Departmental - Retirement Wag...	0.00	73,370.00	0.00	63,311.42	10,058.58 13.71 %
002-512-522-20-10-05	Non-Departmental - Leave Accrual Bu...	366,000.00	524,659.00	0.00	367,786.20	156,872.80 29.90 %
002-512-522-20-20-06	Non-Departmental - Retirement LEOFF	0.00	3,826.86	0.00	2,433.13	1,393.73 36.42 %
002-512-522-20-20-13	Non-Departmental - Retirement Defe...	0.00	7,500.00	0.00	0.00	7,500.00 100.00 %
002-512-522-20-20-15	Non Departmental - Paid Family & M...	0.00	0.00	0.00	93.54	-93.54 0.00 %
002-512-522-30-20-05	Non-Departmental - Retirement Medi...	258,565.00	258,898.34	0.00	160,306.30	98,592.04 38.08 %
002-512-522-30-20-08	Non Departmental - Retirement Medi...	0.00	1,066.60	0.00	1,102.52	-35.92 -3.37 %
002-512-522-30-20-10	Non Departmental - Retirement VEBA	0.00	0.00	0.00	47,850.74	-47,850.74 0.00 %
	Expense Total:	624,565.00	869,320.80	0.00	642,883.85	226,436.95 26.05 %
	Fund: 002 - Retirement Reserve Surplus (Deficit):	397,435.00	152,679.20	0.00	385,223.30	232,544.10 -152.31 %
Fund: 003 - Emergency Reserve						
Revenue						
003-361-10-00-00	Investment Interest	30,000.00	30,000.00	0.00	46,956.50	16,956.50 156.52 %
003-397-00-00-00	Interfund Transfers In	522,000.00	522,000.00	0.00	522,000.00	0.00 0.00 %
	Revenue Total:	552,000.00	552,000.00	0.00	568,956.50	16,956.50 3.07 %
	Fund: 003 - Emergency Reserve Total:	552,000.00	552,000.00	0.00	568,956.50	16,956.50 3.07 %
Fund: 004 - Paid FMLA						
Revenue						
004-361-10-00-00	Interest and Other Earnings	500.00	500.00	0.00	22.14	-477.86 95.57 %
004-369-91-00-01	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00 0.00 %
004-382-30-00-01	FMLA - Family Leave	40,000.00	40,000.00	4.00	52,297.73	12,297.73 130.74 %
004-382-30-00-02	FMLA - Medical Leave	40,000.00	40,000.00	85.63	15,356.38	-24,643.62 61.61 %
004-397-00-00-00	FMLA Transfer In	0.00	0.00	0.00	0.00	0.00 0.00 %
	Revenue Total:	80,500.00	80,500.00	89.63	67,676.25	-12,823.75 15.93 %
Expense						
004-512-522-10-20-15	Paid Family and Medical Leave	0.00	0.00	0.00	17,407.78	-17,407.78 0.00 %
004-512-597-00-00-00	FMLA - Transfers Out	30,000.00	102,500.00	0.00	90,412.02	12,087.98 11.79 %
	Expense Total:	30,000.00	102,500.00	0.00	107,819.80	-5,319.80 -5.19 %
	Fund: 004 - Paid FMLA Surplus (Deficit):	50,500.00	-22,000.00	89.63	-40,143.55	-18,143.55 -82.47 %
Fund: 200 - Bond						
Revenue						
200-311-10-00-00	Regular Property Taxes	698,257.00	698,257.00	0.00	697,153.92	-1,103.08 0.16 %
200-361-10-00-00	Investment Interest	3,000.00	3,000.00	0.00	204.07	-2,795.93 93.20 %
	Revenue Total:	701,257.00	701,257.00	0.00	697,357.99	-3,899.01 0.56 %
Expense						
200-507-591-22-71-01	Facilities - Principal Station Improvem...	175,000.00	175,000.00	0.00	175,000.00	0.00 0.00 %
200-507-591-22-71-02	Facilities - Principal Admin Bldg. Bonds	150,000.00	150,000.00	0.00	150,000.00	0.00 0.00 %
200-507-591-89-71-01	Facilities - Principal Station 33 Bonds	190,000.00	190,000.00	0.00	190,000.00	0.00 0.00 %
200-507-592-22-83-01	Facilities - Interest Station Improvem...	7,000.00	7,000.00	0.00	7,000.00	0.00 0.00 %
200-507-592-89-83-02	Facilities - Interest Station 33 Bonds	133,175.00	133,175.00	0.00	133,175.00	0.00 0.00 %
200-507-592-89-83-03	Facilities - Interest Admin. Bldg. Bonds	43,082.00	43,082.00	0.00	43,082.40	-0.40 0.00 %
200-512-522-10-41-01	Non-Dept. - County Refund Interest - ...	5.00	5.00	0.00	0.01	4.99 99.80 %
200-512-522-22-00-00	Non-Departmental - Bond Fee	0.00	0.00	0.00	426.58	-426.58 0.00 %
	Expense Total:	698,262.00	698,262.00	0.00	698,683.99	-421.99 -0.06 %
	Fund: 200 - Bond Surplus (Deficit):	2,995.00	2,995.00	0.00	-1,326.00	-4,321.00 144.27 %

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For Fiscal: 2021 Period Ending: 12/31/2021

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 201 - Voted Bonds							
Revenue							
201-311-10-00-00	Regular Property Taxes	0.00	0.00	0.00	0.00	0.00	0.00 %
201-361-10-00-00	Investment Interest	0.00	0.00	0.00	194.51	194.51	0.00 %
201-369-50-00-00	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %
201-397-00-00-03	Transfer in from Construction fund	0.00	0.00	0.00	0.00	0.00	0.00 %
	Revenue Total:	0.00	0.00	0.00	194.51	194.51	0.00 %
Expense							
201-507-591-22-71-01	Facilities - Principal Station Improvem...	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-591-22-71-02	Facilities - Principal Admin Bldg. Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-591-89-71-02	Facilities - Principal Station 33 Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-591-89-71-03	Facilities - Principal 2018 Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-592-22-83-01	Facilities - Interest Station Improvem...	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-592-89-83-02	Facilities - Interest Station 33 Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-592-89-83-03	Facilities - Interest Admin. Bldg. Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-592-89-83-04	Facilities - Interest 2018 Bonds	0.00	0.00	0.00	0.00	0.00	0.00 %
201-507-597-00-00-00	Facilities - Transfer to General Fund	0.00	0.00	0.00	0.00	0.00	0.00 %
201-512-589-10-41-01	Non-Dept. - County Refund Interest - ...	0.00	0.00	0.00	0.00	0.00	0.00 %
	Expense Total:	0.00	0.00	0.00	0.00	0.00	0.00 %
	Fund: 201 - Voted Bonds Surplus (Deficit):	0.00	0.00	0.00	194.51	194.51	0.00 %
Fund: 300 - Construction							
Revenue							
300-361-10-00-00	Investment Interest	40,000.00	40,000.00	0.00	6,372.57	-33,627.43	84.07 %
300-362-40-00-00	Property Rent	21,000.00	21,000.00	0.00	31,800.00	10,800.00	151.43 %
300-362-40-00-01	Tower Rent	80,000.00	80,000.00	4,548.19	96,529.06	16,529.06	120.66 %
300-362-40-00-02	Admin. Bldg. Rent	266,082.00	266,082.00	17,366.13	266,081.28	-0.72	0.00 %
300-369-91-00-01	Admin Bldg. Utility Reimbursements	17,700.00	17,700.00	6,790.47	21,581.58	3,881.58	121.93 %
300-369-91-00-02	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
300-397-00-00-00	Interfund Transfers In	350,000.00	1,750,000.00	0.00	1,750,000.00	0.00	0.00 %
	Revenue Total:	774,782.00	2,174,782.00	28,704.79	2,172,364.49	-2,417.51	0.11 %
Expense							
300-507-522-50-41-00	Admin Building - Professional Services	0.00	0.00	0.00	49,210.46	-49,210.46	0.00 %
300-507-522-50-47-00	Logistics - Admin Bldg. Utilities	26,910.00	26,910.00	0.00	31,611.50	-4,701.50	-17.47 %
300-507-522-50-48-00	Logistics - Admin Bldg. Maintenance	148,000.00	148,000.00	0.00	16,917.57	131,082.43	88.57 %
300-507-594-50-62-00	Logistics - New Construction	0.00	0.00	0.00	32,046.38	-32,046.38	0.00 %
300-507-594-50-62-01	Logistics - Remodeling/Improvements	201,382.00	223,922.00	0.00	334,808.57	-110,886.57	-49.52 %
300-507-594-50-62-09	Facilities - Station 71 Meeting Room	0.00	0.00	0.00	0.00	0.00	0.00 %
300-507-594-50-62-31	Logistics - Station Improvements - 31	14,850.00	14,850.00	0.00	0.00	14,850.00	100.00 %
300-507-594-50-62-32	Logistics - Station Improvements - 32	52,443.00	52,443.00	0.00	0.00	52,443.00	100.00 %
300-507-594-50-62-71	Logistics - Station Improvements - 71	24,066.00	24,066.00	0.00	0.00	24,066.00	100.00 %
300-507-594-50-62-72	Logistics - Station Improvements - 72	0.00	19,000.00	0.00	18,963.69	36.31	0.19 %
300-507-594-50-62-74	Logistics - Station Improvements - 74	0.00	58,213.00	0.00	36,684.84	21,528.16	36.98 %
300-507-594-50-62-76	Logistics - Station Improvements - 76	18,000.00	32,000.00	0.00	16,331.91	15,668.09	48.96 %
300-507-594-50-62-77	Logistics - Station Improvements - 77	0.00	14,000.00	0.00	14,486.48	-486.48	-3.47 %
300-507-594-50-62-81	Logistics - Station Improvements - 81	180,364.00	193,364.00	0.00	58,614.61	134,749.39	69.69 %
300-507-594-50-62-82	Logistics - Station Improvements - 82	99,100.00	145,638.00	0.00	45,822.14	99,815.86	68.54 %
300-507-594-50-62-83	Logistics - Station Improvements - 83	90,883.00	97,883.00	0.00	34,351.92	63,531.08	64.91 %
300-507-594-50-62-84	Logistics - Station Improvements - 84	0.00	12,000.00	0.00	44,423.09	-32,423.09	-270.19 %
	Expense Total:	855,998.00	1,062,289.00	0.00	734,273.16	328,015.84	30.88 %
	Fund: 300 - Construction Surplus (Deficit):	-81,216.00	1,112,493.00	28,704.79	1,438,091.33	325,598.33	-29.27 %
Fund: 301 - Apparatus Fund							
Revenue							
301-361-10-00-00	Investment Interest	20,000.00	20,000.00	0.00	6,557.85	-13,442.15	67.21 %
301-369-10-00-00	Sale of Surplus	0.00	0.00	0.00	0.00	0.00	0.00 %
301-397-00-00-00	Interfund Transfers In	2,034,400.00	2,034,400.00	0.00	2,034,400.00	0.00	0.00 %
	Revenue Total:	2,054,400.00	2,054,400.00	0.00	2,040,957.85	-13,442.15	0.65 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Expense							
301-502-594-10-64-01	Admin - Capital Outlay Apparatus	0.00	0.00	0.00	0.00	0.00	0.00 %
301-504-594-22-64-02	Suppression - Capital Outlay - Appara...	2,889,777.00	2,966,077.00	0.00	1,579,034.91	1,387,042.09	46.76 %
301-504-594-22-75-02	Suppression - Capital Lease Prin. - La...	104,486.00	104,486.00	0.00	104,486.26	-0.26	0.00 %
301-504-594-22-75-04	Suppression - Capital Lease Prin. - D3 ...	97,063.00	97,063.00	0.00	97,062.82	0.18	0.00 %
301-504-594-22-83-02	Suppression - Capital Lease Int. - Lad...	13,114.00	13,114.00	0.00	13,113.95	0.05	0.00 %
301-504-594-22-83-04	Suppression - Capital Lease Int. - D3 R...	2,923.00	2,923.00	0.00	2,922.66	0.34	0.01 %
301-507-522-50-35-00	Logistics - Small Tools & Equipment	0.00	0.00	0.00	4,062.98	-4,062.98	0.00 %
301-507-594-22-64-02	Logistics - Capital Outlay Apparatus	20,000.00	20,000.00	0.00	0.00	20,000.00	100.00 %
301-509-594-22-64-02	EMS -Capital Outlay - Apparatus	0.00	0.00	0.00	0.00	0.00	0.00 %
	Expense Total:	3,127,363.00	3,203,663.00	0.00	1,800,683.58	1,402,979.42	43.79 %
	Fund: 301 - Apparatus Fund Surplus (Deficit):	-1,072,963.00	-1,149,263.00	0.00	240,274.27	1,389,537.27	120.91 %
Fund: 302 - Training Center							
Revenue							
302-361-10-00-00	Investment Interest	1.00	1.00	0.00	0.13	-0.87	87.00 %
	Revenue Total:	1.00	1.00	0.00	0.13	-0.87	87.00 %
Expense							
302-507-594-00-60-01	Facilities - Training Center Architect	0.00	0.00	0.00	0.00	0.00	0.00 %
	Expense Total:	0.00	0.00	0.00	0.00	0.00	0.00 %
	Fund: 302 - Training Center Surplus (Deficit):	1.00	1.00	0.00	0.13	-0.87	87.00 %
Fund: 303 - Equipment Replacement							
Revenue							
303-331-97-00-00	Federal Direct Grants	0.00	0.00	0.00	0.00	0.00	0.00 %
303-361-10-00-00	Investment Interest	20,000.00	20,000.00	0.00	1,436.97	-18,563.03	92.82 %
303-369-10-00-00	Sale of Surplus	0.00	0.00	0.00	0.00	0.00	0.00 %
303-369-90-00-00	Refunds and Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
303-397-00-00-00	Interfund Transfers In	1,109,660.00	1,109,660.00	0.00	1,109,660.00	0.00	0.00 %
	Revenue Total:	1,129,660.00	1,129,660.00	0.00	1,111,096.97	-18,563.03	1.64 %
Expense							
303-501-522-10-35-00	Commissioner - Tools and Equipment	5,373.00	5,373.00	0.00	0.00	5,373.00	100.00 %
303-502-522-10-35-00	Admin - Tools & Equipment	77,591.00	77,591.00	0.00	8,387.59	69,203.41	89.19 %
303-502-594-10-64-01	Admin - Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00 %
303-504-522-20-35-00	Suppression - Hose	81,689.30	81,689.30	0.00	36,248.32	45,440.98	55.63 %
303-504-522-20-35-01	Suppression - 30 min Cylinders	0.00	0.00	0.00	0.00	0.00	0.00 %
303-504-522-20-35-03	Suppression - MDT Computers	59,817.25	59,817.25	0.00	0.00	59,817.25	100.00 %
303-504-522-20-35-04	Suppression - New Bunker Gear	147,465.10	147,465.10	0.00	206,128.75	-58,663.65	-39.78 %
303-504-522-20-45-03	MDT Computers	0.00	0.00	0.00	18,910.19	-18,910.19	0.00 %
303-504-591-22-70-00	Suppression - MDT Computers	0.00	0.00	0.00	0.00	0.00	0.00 %
303-504-594-20-64-00	Suppression - Thermal Imaging Came...	0.00	0.00	0.00	0.00	0.00	0.00 %
303-504-594-20-64-02	Suppression - Capital Outlay - Fit Test...	30,768.00	30,768.00	0.00	13,479.75	17,288.25	56.19 %
303-504-594-20-64-03	Suppression - Capital Outlay - Compre...	106,827.00	106,827.00	0.00	0.00	106,827.00	100.00 %
303-504-594-20-64-04	Suppression - Capital Outlay - SCBAs	0.00	0.00	0.00	12,496.18	-12,496.18	0.00 %
303-504-594-20-64-09	Suppression - Polytector	0.00	0.00	0.00	0.00	0.00	0.00 %
303-504-594-20-64-13	Suppression - Capital Outlay - Gas M...	55,000.00	55,000.00	0.00	53,517.84	1,482.16	2.69 %
303-504-594-20-64-15	Suppression - Boat Lift & Cover	0.00	0.00	0.00	0.00	0.00	0.00 %
303-505-522-30-35-00	Prevention - GIS Workstation Monitors	8,000.00	8,000.00	0.00	0.00	8,000.00	100.00 %
303-505-522-30-64-01	Prevention - Knox Secure Devices	40,274.40	40,274.40	0.00	0.00	40,274.40	100.00 %
303-505-594-30-64-00	Prevention - Software	0.00	0.00	0.00	0.00	0.00	0.00 %
303-505-594-30-64-01	Prevention - Knox Secure Devices	0.00	0.00	0.00	0.00	0.00	0.00 %
303-505-594-30-64-02	Prevention - GIS Printer	0.00	0.00	0.00	0.00	0.00	0.00 %
303-506-522-45-35-00	Training - Tools & Equip	3,801.00	3,801.00	0.00	0.00	3,801.00	100.00 %
303-506-594-45-64-00	Training - Capital Outlay	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
303-507-522-50-35-00	Logistics - Station Recliners	11,941.00	11,941.00	0.00	0.00	11,941.00	100.00 %
303-507-522-50-35-01	Logistics - Station Mattresses and Box...	18,540.00	18,540.00	0.00	0.00	18,540.00	100.00 %
303-507-522-50-35-02	Logistics - Other Equipment	2,527.44	2,527.44	0.00	0.00	2,527.44	100.00 %
303-507-594-50-63-00	Logistics - Station Capital Equipment	0.00	49,000.00	0.00	32,863.28	16,136.72	32.93 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
303-509-522-20-35-00	EMS - MDT Computers	59,817.25	59,817.25	0.00	0.00	59,817.25	100.00 %
303-509-522-20-35-01	EMS - EPCR Computers	0.00	0.00	0.00	18,351.40	-18,351.40	0.00 %
303-509-522-20-35-03	EMS - AED's	0.00	0.00	0.00	0.00	0.00	0.00 %
303-509-522-20-35-09	EMS - Dopplers	5,250.00	5,250.00	0.00	0.00	5,250.00	100.00 %
303-509-522-20-35-10	EMS - Ultrasound	0.00	0.00	0.00	0.00	0.00	0.00 %
303-509-522-20-45-00	EMS- Eqpt. Rental	0.00	0.00	0.00	28,106.77	-28,106.77	0.00 %
303-509-591-22-70-00	EMS - MDT Computers	0.00	0.00	0.00	0.00	0.00	0.00 %
303-509-594-20-64-00	EMS - Cap Outlay Cardiac Monitors	450,000.00	450,000.00	0.00	409,338.38	40,661.62	9.04 %
303-509-594-20-64-08	EMS - Power Cots	0.00	0.00	0.00	0.00	0.00	0.00 %
303-509-594-20-64-09	EMS - Knox Med Vault	0.00	0.00	0.00	0.00	0.00	0.00 %
303-510-522-20-35-00	Health & Safety - Fitness Equipment	36,355.00	36,355.00	0.00	5,847.57	30,507.43	83.92 %
303-512-594-20-64-00	Non Departmental - Contingency Capi...	0.00	0.00	0.00	6,954.22	-6,954.22	0.00 %
303-513-522-45-49-00	Technical Services - Software	0.00	425,726.00	0.00	236,016.74	189,709.26	44.56 %
	Expense Total:	1,216,036.74	1,690,762.74	0.00	1,086,646.98	604,115.76	35.73 %
	Fund: 303 - Equipment Replacement Surplus (Deficit):	-86,376.74	-561,102.74	0.00	24,449.99	585,552.73	104.36 %
	Fund: 500 - Shop						
	Revenue						
500-344-00-00-00	Charges for Services - External	450,000.00	450,000.00	45,719.80	630,279.26	180,279.26	140.06 %
500-348-00-00-00	Charges for Services - Internal	1,370,000.00	1,370,000.00	89,752.65	1,470,646.96	100,646.96	107.35 %
500-361-10-00-00	Investment Interest	2,500.00	2,500.00	0.00	523.14	-1,976.86	79.07 %
500-369-10-00-00	Shop - Sale of Scrap	0.00	0.00	0.00	0.00	0.00	0.00 %
500-369-91-00-00	Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00 %
500-389-00-00-00	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
500-397-00-00-15	Transfer In from shop LBO	0.00	0.00	0.00	0.00	0.00	0.00 %
500-397-00-00-25	Transfer In From Shop Capital	0.00	0.00	0.00	0.00	0.00	0.00 %
	Revenue Total:	1,822,500.00	1,822,500.00	135,472.45	2,101,449.36	278,949.36	15.31 %
	Expense						
500-511-522-45-49-01	Shop - Training	3,000.00	3,000.00	0.00	7,620.49	-4,620.49	-154.02 %
500-511-522-60-10-01	Shop - Regular Wages	746,803.00	754,134.10	-840.06	745,803.23	8,330.87	1.10 %
500-511-522-60-10-02	Shop - Overtime	4,000.00	4,000.00	0.00	1,021.29	2,978.71	74.47 %
500-511-522-60-10-03	Shop - Leave Sell Back	0.00	0.00	0.00	0.00	0.00	0.00 %
500-511-522-60-20-05	Shop - Medical/Dental	202,133.00	203,945.50	0.00	200,458.25	3,487.25	1.71 %
500-511-522-60-20-06	Shop - Retirement	96,039.00	104,287.66	0.00	94,066.90	10,220.76	9.80 %
500-511-522-60-20-07	Shop - Disability	8,161.00	8,775.31	0.00	8,302.77	472.54	5.38 %
500-511-522-60-20-08	Shop - Medicare	10,829.00	10,829.00	0.00	10,926.79	-97.79	-0.90 %
500-511-522-60-20-09	Shop - L&I	21,700.00	21,700.00	-3,864.00	16,510.96	5,189.04	23.91 %
500-511-522-60-20-10	Shop - VEBA	0.00	0.00	0.00	0.00	0.00	0.00 %
500-511-522-60-20-13	Shop - Deferred Comp.	14,420.00	15,015.88	0.00	14,664.52	351.36	2.34 %
500-511-522-60-20-14	Shop - AD&D	0.00	0.00	0.00	3,395.84	-3,395.84	0.00 %
500-511-522-60-20-15	Shop - Paid Family & Medical Leave	0.00	0.00	0.00	268.54	-268.54	0.00 %
500-511-522-60-31-01	Shop - Uniforms & Protective eqpt.	2,100.00	2,100.00	0.00	1,376.26	723.74	34.46 %
500-511-522-60-31-02	Shop - Vehicle Supplies	5,000.00	5,000.00	0.00	17,402.91	-12,402.91	-248.06 %
500-511-522-60-31-03	Shop - Office Supplies	1,000.00	1,000.00	0.00	154.24	845.76	84.58 %
500-511-522-60-31-04	Shop - Hydration Supplies	500.00	500.00	0.00	401.75	98.25	19.65 %
500-511-522-60-31-05	Shop - Shop Supplies	10,000.00	10,000.00	0.00	8,975.26	1,024.74	10.25 %
500-511-522-60-32-00	Shop - Fuel	4,800.00	4,800.00	0.00	21,759.02	-16,959.02	-353.31 %
500-511-522-60-34-01	Shop - Parts Inventory- Other Agencies	500,000.00	500,000.00	0.00	470,918.80	29,081.20	5.82 %
500-511-522-60-35-00	Shop - Small Tools & Equipment	8,000.00	8,000.00	0.00	2,921.04	5,078.96	63.49 %
500-511-522-60-35-01	Shop - Tool Allowance	4,000.00	4,000.00	0.00	5,247.75	-1,247.75	-31.19 %
500-511-522-60-41-03	Shop - Professional Services - Hazmat...	2,000.00	2,000.00	0.00	1,303.82	696.18	34.81 %
500-511-522-60-41-04	Shop - Laundry	5,200.00	5,200.00	0.00	4,500.32	699.68	13.46 %
500-511-522-60-41-05	Shop - Vehicle Damage	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
500-511-522-60-41-06	Shop - Drug & Alcohol Testing	500.00	500.00	0.00	434.00	66.00	13.20 %
500-511-522-60-41-07	Shop - Computer Services	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
500-511-522-60-41-08	Shop - Software Maint. Fees	4,500.00	4,500.00	0.00	10,211.86	-5,711.86	-126.93 %
500-511-522-60-41-10	Shop - Professional Services - Misc.	800.00	800.00	0.00	1,449.08	-649.08	-81.14 %
500-511-522-60-41-11	Shop - Professional Services - Occupat...	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %

Budget Report

For Fiscal: 2021 Period Ending: 12/31/2021

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
500-511-522-60-42-00	Shop - Communications	5,000.00	5,000.00	0.00	2,257.55	2,742.45	54.85 %
500-511-522-60-43-00	Shop - Travel	2,365.00	2,365.00	0.00	0.00	2,365.00	100.00 %
500-511-522-60-44-00	Shop - Advertising	500.00	500.00	0.00	135.00	365.00	73.00 %
500-511-522-60-45-00	Shop - Rental - Copier Expense	500.00	500.00	0.00	0.00	500.00	100.00 %
500-511-522-60-47-01	Shop - Utilities	0.00	0.00	0.00	4,313.89	-4,313.89	0.00 %
500-511-522-60-48-01	Shop - Repair & Maintenance- Tools &..	2,000.00	2,000.00	0.00	1,102.55	897.45	44.87 %
500-511-522-60-49-01	Shop - Dues	150.00	150.00	0.00	0.00	150.00	100.00 %
500-511-522-60-49-04	Shop - Other Misc.	300.00	300.00	0.00	0.00	300.00	100.00 %
500-511-586-60-49-01	Shop - Excise Tax	0.00	0.00	0.00	0.00	0.00	0.00 %
500-511-597-00-00-00	Shop - Interfund Transfers to Shop fu...	50,000.00	50,000.00	0.00	50,000.00	0.00	0.00 %
500-511-597-00-00-01	Shop - Interfund Transfers to General...	97,000.00	97,000.00	0.00	97,000.00	0.00	0.00 %
	Expense Total:	1,816,300.00	1,834,902.45	-4,704.06	1,804,904.68	29,997.77	1.63 %
	Fund: 500 - Shop Surplus (Deficit):	6,200.00	-12,402.45	140,176.51	296,544.68	308,947.13	2,491.02 %
Fund: 501 - Shop Reserve							
Revenue							
501-361-10-00-00	Investment Interest	500.00	500.00	0.00	101.17	-398.83	79.77 %
501-369-50-00-00	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %
501-397-00-00-00	Interfund Transfers In	14,500.00	14,500.00	0.00	14,500.00	0.00	0.00 %
	Revenue Total:	15,000.00	15,000.00	0.00	14,601.17	-398.83	2.66 %
	Fund: 501 - Shop Reserve Total:	15,000.00	15,000.00	0.00	14,601.17	-398.83	2.66 %
Fund: 502 - Shop Capital							
Revenue							
502-361-10-00-00	Investment Interest	2,000.00	2,000.00	0.00	2,510.32	510.32	125.52 %
502-369-50-00-00	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %
502-397-00-00-00	Interfund Transfers In	35,500.00	35,500.00	0.00	35,500.00	0.00	0.00 %
	Revenue Total:	37,500.00	37,500.00	0.00	38,010.32	510.32	1.36 %
Expense							
502-511-594-00-00-00	Capital Expenditures	0.00	0.00	0.00	0.00	0.00	0.00 %
	Expense Total:	0.00	0.00	0.00	0.00	0.00	0.00 %
	Fund: 502 - Shop Capital Surplus (Deficit):	37,500.00	37,500.00	0.00	38,010.32	510.32	-1.36 %
Fund: 611 - Excise Tax							
Revenue							
611-389-30-00-00	Excise Tax	20,000.00	20,000.00	531.57	4,375.85	-15,624.15	78.12 %
	Revenue Total:	20,000.00	20,000.00	531.57	4,375.85	-15,624.15	78.12 %
Expense							
611-512-589-00-00-00	Excise Tax - Non - Expenditure	20,000.00	20,000.00	0.00	4,375.85	15,624.15	78.12 %
	Expense Total:	20,000.00	20,000.00	0.00	4,375.85	15,624.15	78.12 %
	Fund: 611 - Excise Tax Surplus (Deficit):	0.00	0.00	531.57	0.00	0.00	0.00 %
	Report Surplus (Deficit):	68,469.46	-2,110,309.63	586,546.16	7,475,884.62	9,586,194.25	454.26 %

Group Summary

Account Typ...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - General Fund						
Revenue	59,487,628.20	62,637,096.20	133,901.27	64,310,724.25	1,673,628.05	2.67 %
Expense	59,240,234.00	64,875,305.84	-283,142.39	59,799,716.28	5,075,589.56	7.82 %
Fund: 001 - General Fund Surplus (Deficit):	247,394.20	-2,238,209.64	417,043.66	4,511,007.97	6,749,217.61	301.55 %
Fund: 002 - Retirement Reserve						
Revenue	1,022,000.00	1,022,000.00	0.00	1,028,107.15	6,107.15	0.60 %
Expense	624,565.00	869,320.80	0.00	642,883.85	226,436.95	26.05 %
Fund: 002 - Retirement Reserve Surplus (Deficit):	397,435.00	152,679.20	0.00	385,223.30	232,544.10	-152.31 %
Fund: 003 - Emergency Reserve						
Revenue	552,000.00	552,000.00	0.00	568,956.50	16,956.50	3.07 %
Fund: 003 - Emergency Reserve Total:	552,000.00	552,000.00	0.00	568,956.50	16,956.50	3.07 %
Fund: 004 - Paid FMLA						
Revenue	80,500.00	80,500.00	89.63	67,676.25	-12,823.75	15.93 %
Expense	30,000.00	102,500.00	0.00	107,819.80	-5,319.80	-5.19 %
Fund: 004 - Paid FMLA Surplus (Deficit):	50,500.00	-22,000.00	89.63	-40,143.55	-18,143.55	-82.47 %
Fund: 200 - Bond						
Revenue	701,257.00	701,257.00	0.00	697,357.99	-3,899.01	0.56 %
Expense	698,262.00	698,262.00	0.00	698,683.99	-421.99	-0.06 %
Fund: 200 - Bond Surplus (Deficit):	2,995.00	2,995.00	0.00	-1,326.00	-4,321.00	144.27 %
Fund: 201 - Voted Bonds						
Revenue	0.00	0.00	0.00	194.51	194.51	0.00 %
Expense	0.00	0.00	0.00	0.00	0.00	0.00 %
Fund: 201 - Voted Bonds Surplus (Deficit):	0.00	0.00	0.00	194.51	194.51	0.00 %
Fund: 300 - Construction						
Revenue	774,782.00	2,174,782.00	28,704.79	2,172,364.49	-2,417.51	0.11 %
Expense	855,998.00	1,062,289.00	0.00	734,273.16	328,015.84	30.88 %
Fund: 300 - Construction Surplus (Deficit):	-81,216.00	1,112,493.00	28,704.79	1,438,091.33	325,598.33	-29.27 %
Fund: 301 - Apparatus Fund						
Revenue	2,054,400.00	2,054,400.00	0.00	2,040,957.85	-13,442.15	0.65 %
Expense	3,127,363.00	3,203,663.00	0.00	1,800,683.58	1,402,979.42	43.79 %
Fund: 301 - Apparatus Fund Surplus (Deficit):	-1,072,963.00	-1,149,263.00	0.00	240,274.27	1,389,537.27	120.91 %
Fund: 302 - Training Center						
Revenue	1.00	1.00	0.00	0.13	-0.87	87.00 %
Expense	0.00	0.00	0.00	0.00	0.00	0.00 %
Fund: 302 - Training Center Surplus (Deficit):	1.00	1.00	0.00	0.13	-0.87	87.00 %
Fund: 303 - Equipment Replacement						
Revenue	1,129,660.00	1,129,660.00	0.00	1,111,096.97	-18,563.03	1.64 %
Expense	1,216,036.74	1,690,762.74	0.00	1,086,646.98	604,115.76	35.73 %
Fund: 303 - Equipment Replacement Surplus (Deficit):	-86,376.74	-561,102.74	0.00	24,449.99	585,552.73	104.36 %
Fund: 500 - Shop						
Revenue	1,822,500.00	1,822,500.00	135,472.45	2,101,449.36	278,949.36	15.31 %
Expense	1,816,300.00	1,834,902.45	-4,704.06	1,804,904.68	29,997.77	1.63 %
Fund: 500 - Shop Surplus (Deficit):	6,200.00	-12,402.45	140,176.51	296,544.68	308,947.13	2,491.02 %
Fund: 501 - Shop Reserve						
Revenue	15,000.00	15,000.00	0.00	14,601.17	-398.83	2.66 %
Fund: 501 - Shop Reserve Total:	15,000.00	15,000.00	0.00	14,601.17	-398.83	2.66 %
Fund: 502 - Shop Capital						
Revenue	37,500.00	37,500.00	0.00	38,010.32	510.32	1.36 %
Expense	0.00	0.00	0.00	0.00	0.00	0.00 %
Fund: 502 - Shop Capital Surplus (Deficit):	37,500.00	37,500.00	0.00	38,010.32	510.32	-1.36 %
Fund: 611 - Excise Tax						
Revenue	20,000.00	20,000.00	531.57	4,375.85	-15,624.15	78.12 %

Budget Report

For Fiscal: 2021 Period Ending: 12/31/2021

Account Typ...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Expense	20,000.00	20,000.00	0.00	4,375.85	15,624.15	78.12 %
Fund: 611 - Excise Tax Surplus (Deficit):	0.00	0.00	531.57	0.00	0.00	0.00 %
Report Surplus (Deficit):	68,469.46	-2,110,309.63	586,546.16	7,475,884.62	9,586,194.25	454.26 %

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
001 - General Fund	247,394.20	-2,238,209.64	417,043.66	4,511,007.97	6,749,217.61
002 - Retirement Reserve	397,435.00	152,679.20	0.00	385,223.30	232,544.10
003 - Emergency Reserve	552,000.00	552,000.00	0.00	568,956.50	16,956.50
004 - Paid FMLA	50,500.00	-22,000.00	89.63	-40,143.55	-18,143.55
200 - Bond	2,995.00	2,995.00	0.00	-1,326.00	-4,321.00
201 - Voted Bonds	0.00	0.00	0.00	194.51	194.51
300 - Construction	-81,216.00	1,112,493.00	28,704.79	1,438,091.33	325,598.33
301 - Apparatus Fund	-1,072,963.00	-1,149,263.00	0.00	240,274.27	1,389,537.27
302 - Training Center	1.00	1.00	0.00	0.13	-0.87
303 - Equipment Replacement	-86,376.74	-561,102.74	0.00	24,449.99	585,552.73
500 - Shop	6,200.00	-12,402.45	140,176.51	296,544.68	308,947.13
501 - Shop Reserve	15,000.00	15,000.00	0.00	14,601.17	-398.83
502 - Shop Capital	37,500.00	37,500.00	0.00	38,010.32	510.32
611 - Excise Tax	0.00	0.00	531.57	0.00	0.00
Report Surplus (Deficit):	68,469.46	-2,110,309.63	586,546.16	7,475,884.62	9,586,194.25



NEW BUSINESS

ACTION



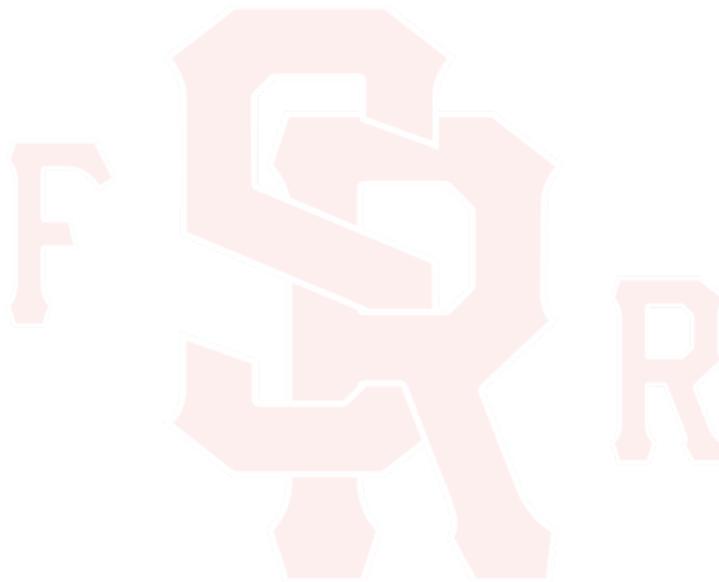


COMMISSIONER COMMITTEE REPORTS





OTHER MEETINGS ATTENDED





EXECUTIVE SESSION

