



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

February 12, 2026, 1730 hours

CALL TO ORDER

Chairman Steinruck called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Commissioner Elmore, Vice Chairman Fay, Commissioner Schaub, Chairman Steinruck, and Commissioner Waugh; and via Zoom was Attorney Davis. Additionally District Secretary Snure was an excused absence.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

DISTRICT HIGHLIGHTS

Badge Ceremony

Chief Park introduced the Badge Pinning Ceremony for Lateral Firefighter Kaden Keogh. He presented the badge to the family so they could pin the badge on their loved one this evening, and he gave the oath for Snohomish Regional Fire & Rescue. Congratulations to Firefighter Kaden Keogh!

Proclamation Recognizing the Seattle Seahawks

Chief Park presented a proclamation recognizing the Seattle Seahawks' Super Bowl victory and celebrating shared values of teamwork, excellence, and community service.

CHIEF'S REPORT

As presented. Chief Park recognized members Karli Morrison and Allison Lamb who emceed the SRFR Awards Banquet this year. He also recognized 25 years of service for Lieutenant Clay Mattern, Driver/Operator Pat Gjerde, and Driver/Operator DJ Mattern. Additionally he highlighted a few complex response operations and thanked the crews for their hard work. Chief Park commented that our new recruits attended the Seahawks Parade as a group and they will start the academy on Monday. He also noted recent training events and thanked the Training Division for bringing in such great talent. He recognized the Shop and Logistics and mentioned that we are working on starting a new Capital Improvement Plan. Chief Park thanked everyone for their hard work. He also thanked our Community Relations team for their involvement in our community regarding prevention education.



SNOHOMISH REGIONAL FIRE & RESCUE

Chairman Steinruck commented that he visited with Pack 41 in Lake Stevens on Monday evening and taught them about the role of a fire commissioner.

Chief Park thanked the Commissioners for joining us at Legislative Day in Olympia, to talk with our elected officials about our legislative priorities in the fire service. He also thanked Deputy Chief McConnell for being a voice with the County Fire Chief’s Association and the Washington Fire Chiefs, and for the work that goes into getting important legislation passed.

Chief Park also mentioned a Cadaver Based Airway Conference hosted by SFRF this week and featuring nationally recognized experts. This hands-on training brought together 60 EMS providers from across the region, including 22 from SFRF. Special Recognition to Paramedic Matt Ball for his leadership in organizing this event, thank you to Sno911 for providing the training space, and thank you to Dr. Keay for her continued support.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	1/26/26	3/16/26	Yes
Finance Committee	Steinruck	1/22/26	2/26/26	No
Sno911	Waugh	1/15/26	2/19/26	No
Sno-Isle Commissioners	Fay	12/4/25	3/5/26	No
Leadership Meeting	Schaub	1/22/26	TBD	No
Policy Committee	Schaub	11/13/25	3/12/26	No
Community Advisory Committee	TBD	11/12/25	6/10/26	No
Lake Stevens City Council	Steinruck	2/10/26	2/24/26	Yes
Monroe City Council	TBD	2/10/26	2/24/26	Yes

Capital Facilities Committee – Commissioner Schaub confirmed their next meeting will be March 16 and commented that we will have the maximum price for Stations 81 & 32 confirmed in March or April. Additionally we continue to work on an ongoing drainage problem at Station 72.

Chief Park commented that our plans have gone through many changes regarding the drainage issue, and we are at the point where our Board will need to have a discussion with their board. Their expectations continue to change each time we have a new inspector. Both Commissioner Schaub and Commissioner Elmore offered to meet with their board to discuss this issue; and Deputy Chief Rasmussen will be the point of contact.

Lake Stevens City Council – Chairman Steinruck commented their last city council meeting was cancelled.

Monroe City Council – Commissioner Alsin and Commissioner Elmore are working on a schedule for attendance at the 2026 Monroe City Council Meetings.



COMMITTEE MEETING MINUTES

Finance Committee - January 22, 2026
Capital Facility Committee - January 26, 2026

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 26-0270 to 26-0285; (\$1,093,381.46)
AP Vouchers: 26-0286 to 26-0452; (\$1,243,310.09)

Approval of Payroll

January 31, 2026 Payroll (\$1,890,315.28)

Approval of Minutes

Approve Special Board Meeting Minutes January 22, 2026
Approve Regular Board Meeting Minutes January 22, 2026

Approval of Resolution 2026-1 Rescinding Resolution 2024-7

Approval of the City of Lake Stevens PSA to SFRF (Station 81 Triangle)

Approval of Resolution 2026-2 Surplus List

Motion to approve the Consent Agenda as submitted.
Motion by Commissioner Schaub and 2nd by Commissioner Elmore.
On vote 7/0.

OLD BUSINESS

Discussion

N/A

Action

N/A

NEW BUSINESS

Discussion

N/A

Action

N/A

GOOD OF THE ORDER

Vice Chairman Fay thanked everyone for their great work.



Commissioner Schaub mentioned that he attended the Monroe Chamber Luncheon with County Council Member Nate Nehring & the Lake Stevens Chamber Luncheon with Mayor Brett Gailey this past week.

Commissioner Waugh commented that both chamber presentations mentioned their concern about the state reissuing towards cities, the need for enhanced housing and higher concentrations of housing. The state is mandating changes in zoning within city boundaries regarding higher density housing.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, February 26, 2026, at 1730 - Station 31 Training Room/Zoom
Chairman Steinruck will be an excused absence from February 26 Commissioner Meeting.

EXECUTIVE SESSION

RCW 42.30.140(4)(a): Labor Negotiations

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

RCW 42.30.110(1)(i): To Meet with Legal Counsel Regarding Legal Risks in Which Public Knowledge of the Discussion Would Increase the Risk of Financial or Legal Harm to the District

Chairman Steinruck called for an Executive Session to begin at 1810 hours for 30 minutes, until 1840 hours, with no expected action to follow. At 1840 hours Chairman Steinruck continued the Executive Session for an additional 10 minutes, until 1850 hours. Chairman Steinruck resumed the regular Board of Commissioners Meeting at 1850 hours and there was no action. Meeting moved to Adjournment.

ADJOURNMENT

Chairman Steinruck adjourned the meeting at 1851 hours.

Commissioner Davin Alsin

Commissioner Rick Edwards

Commissioner Troy Elmore

Vice Chairman Randy Fay

Commissioner Jeff Schaub

Chairman Jim Steinruck

Commissioner Roy Waugh