



SNOHOMISH REGIONAL FIRE & RESCUE

## **BOARD OF FIRE COMMISSIONERS MEETING MINUTES**

### **SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

January 22, 2026, 1730 hours

#### **CALL TO ORDER**

Chairman Steinruck called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Commissioner Elmore, Vice Chairman Fay, Chairman Steinruck, and Commissioner Waugh; and via Zoom were Commissioner Schaub and District Secretary Snure.

#### **PUBLIC COMMENT**

Shop Forman John Thomas thanked the Commissioners for their continued support; it is very much appreciated. They have been working hard on their Shop Personnel Contract since May.

#### **UNION COMMENT**

N/A

#### **DISTRICT HIGHLIGHTS**

##### *Badge Ceremony*

Chief Park introduced the Badge Pinning Ceremony for Driver/Operator Bryce Human and Firefighter Conner Mitchell. He presented the badges to their families so they could pin the badge on their loved one this evening, and he gave the oath for Snohomish Regional Fire & Rescue.

Congratulations to Driver/Operator Bryce Human and Firefighter Conner Mitchell!

#### **CHIEF'S REPORT**

Chief Park commented that on January 12th we welcomed our new recruits who officially began their training and onboarding, we are happy to have them on our team. Last week we hosted our annual Officer Development Academy with great participation. On January 20th we participated in active shooter training with our local law enforcement partners. Additionally this morning we had our SRFR Leadership Meeting with guest speaker Jason Gardner, Retired Navy SEAL Commander. Thank you to our Training Division for creating these amazing training opportunities for the members. Thank you to our crews who continue to do a great job serving our communities.

Chief Park also commented that we had our exit conference with the state auditor earlier today. We received another clean audit, and they commented that we set the example for others to follow. Chief Park thanked the entire finance team for their great work in this area.



Chief Park also mentioned the following upcoming events: SRFR Awards Banquet on Saturday, January 24 and Legislative Day on Thursday, January 29.

**COMMISSIONER REPORTS**

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	9/24/25	1/26/26	No
Finance Committee	Steinruck	1/22/26	2/26/26	Yes
Sno911	Waugh	1/15/26	2/19/26	Yes
Sno-Isle Commissioners	Fay	12/4/25	3/5/26	No
Leadership Meeting	Schaub	1/22/26	TBD	Yes
Policy Committee	Schaub	11/13/25	2/12/26	No
Community Advisory Committee	TBD	11/12/25	TBD	No
Lake Stevens City Council	Steinruck	1/13/26	1/27/26	Yes
Monroe City Council	TBD	1/13/26	1/27/26	No

*Finance Committee* – Chairman Steinruck commented that they discussed the following topics: results of the audit, resolution update, 2026 levy discussion, and purchase and sale agreement for the triangle lot in Lake Stevens.

*Sno911* – Commissioner Waugh commented that they adopted guiding principles for their committees.

*Sno-Isle Commissioners* – Vice Chairman Fay commented that Sno-Isle also has their Annual Banquet this Saturday and their next meeting will be in March.

*Leadership Meeting* – This was reviewed by Chief Park during the Chief’s Report.

*Lake Stevens City Council* – Chairman Steinruck commented it is good for us to be visible at the city council meetings.

Chairman Steinruck asked the Commissioners to please let him know if they’d like to make any changes regarding their committee participation.

**COMMITTEE MEETING MINUTES**

N/A

**CONSENT AGENDA**

**Approval of Vouchers**

Benefits Vouchers: 26-0135 to 26-0144; (\$934,211.64)

AP Vouchers: 26-145 to 26-0269’ (\$1,115,014.26)



## SNOHOMISH REGIONAL FIRE & RESCUE

### **Approval of Payroll**

January 15, 2026 Payroll (\$1,641,089.31)

### **Approval of Minutes**

Approve Regular Board Meeting Minutes January 8, 2026

### **Approval of 2026 Medical Program Director Contract**

#### **Motion to approve the Consent Agenda as submitted.**

Motion by Vice Chairman Fay and 2nd by Commissioner Elmore.

On vote 7/0.

### **OLD BUSINESS**

#### **Discussion**

N/A

#### **Action**

N/A

### **NEW BUSINESS**

#### **Discussion**

N/A

#### **Action**

Shop Personnel Contract 2026-2030

#### **Motion to approve the Shop Personnel Contract as presented and to delegate authority to Chief Park to execute the contract.**

Motion by Commissioner Elmore and 2nd by Vice Chairman Fay.

On vote 7/0.

### **GOOD OF THE ORDER**

Vice Chairman Fay congratulated Chief Maxwell at South County Fire. He also thanked everyone for their work towards another clean audit; it sends a great message to our communities.

Commissioner Elmore congratulated Chief Maxwell at South County Fire; and he also congratulated Chief Eastman on his retirement.

Commissioner Waugh commented that he also appreciated today's Leadership Meeting, and he thanked the members who invited Jason Gardner, Retired Navy SEAL Commander, to join us as our guest speaker.



### ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, February 12, 2026, at 1730 - Station 31 Training Room/Zoom

### EXECUTIVE SESSION

RCW 42.30.140(4)(a): Labor Negotiations

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

Chairman Steinruck called for an Executive Session to begin at 1755 hours for 15 minutes, until 1810 hours, with no expected action to follow. Chairman Steinruck resumed the regular Board of Commissioners Meeting at 1810 hours and there was no action. Meeting moved to Adjournment.

### ADJOURNMENT

Chairman Steinruck adjourned the meeting at 1810 hours.

Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Chairman Jim Steinruck

Commissioner Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay