



BOARD OF FIRE COMMISSIONERS MEETING AGENDA DETAILS

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

July 24, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, and Commissioner Schaub; and via Zoom were Commissioner Steinruck and Commissioner Waugh. Additionally, District Secretary Snure was an excused absence.

PUBLIC COMMENT

N/A

UNION COMMENT

Local 2781 Representative Ray Sayah welcomed Chief Park, and he thanked the Board and the District for collaborating on the Paramedic School MOU. Additionally, the Local supports the A31 staffing trial for the fiscal year of 2025. The crews are ready and willing to staff it through the end of the year.

CHIEF'S REPORT

As presented. Chief Park thanked everyone for their participation in the farewell events for Chief O'Brien; and he thanked everyone who participated in our Aquafest events. The pancake breakfast was amazing, and it was great to see everyone supporting the event. Our team did an amazing job with the Water Safety Camps, and we are looking forward to National Night Out on Tuesday, August 5. This will be another strong visible connection with our communities. The West Battalion executed a well-coordinated multi-agency response for a fast-moving brush fire and thankfully no homes were damaged or lost. The North Battalion had a tragic high-speed collision with four vehicles involved and the scene remains under investigation. Our condolences to the families of those affected by this. Thank you to Assistant Chief Lundquist and Deputy Chief Titland for taking care of our people, both the operational side and the humanistic side. Thank you to the crews, thank you to the community, and thank you to our Commissioners.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	7/22/25	8/26/25	Yes
Finance Committee	Elmore	7/24/25	8/28/25	Yes



Sno911	Waugh	7/17/25	8/21/25	Yes
Sno-Isle Commissioners	Fay	5/1/25	9/4/25	No
Leadership Meeting	Schaub	5/15/25	9/18/25	No
Policy Committee	Schaub	7/10/25	8/14/25	No
Community Advisory Committee	TBD	6/25/25	11/12/25	No

Capital Facilities Committee - Commissioner Schaub commented that they reviewed the updates for Stations 32 & 81, the Storm Water Cost Sharing Agreement with the city of Lake Stevens, the septic system issue at Station 72, the exhaust capture projects at Stations 82 & 83, tree removal and landscaping projects, and current projects at the Administration Building. Their next meeting is scheduled for August 26.

Finance Committee - Chairman Elmore commented that they met earlier today and discussed the A31 Staffing Proposal and some possible insurance options.

Sno 911 Committee - Commissioner Waugh commented that the employees are very thankful for their new building. They discussed the successful cutover to the radio replacement plan. They also reviewed the Real Time Information Center that they integrated into Sno911 to have the utilization of block cameras, integrated tech, and drones under Sno 911. Snohomish County agencies will be able to access the equipment for emergency scenes. Additionally, on the 4th of July they had 1100 calls and 800 of those calls were handled by the AI.

COMMITTEE MEETING MINUTES

N/A

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-01523 to 25-01530; (\$749,053.88)

Benefits Vouchers: DFT01255 to DFT01257 & DFT01267 to DFT01269; (\$29,019.34)

AP Vouchers: 25-01531 to 25-01620; (\$361,899.40)

Approval of Payroll

July 15, 2025 Payroll (\$1,499,558.35)

Approval of Minutes

Approve Special Board Meeting Minutes June 3, 2025

Approve Regular Board Meeting Minutes July 10, 2025

Approve Special Board Meeting Minutes July 14, 2025

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.

On vote 7/0.



OLD BUSINESS

Discussion

N/A

Action

Paramedic School MOU

Motion to approve the Paramedic School MOU as submitted.

Motion by Chairman Elmore and 2nd by Vice Chairman Fay.

On vote 7/0.

NEW BUSINESS

Discussion

Storm Water Cost Sharing Agreement Amendment

Deputy Chief Rasmussen commented that this is an amendment to the agreement that was approved on August 8, 2024. Since that time, one of the private partners has backed out of the project. The new storm water system will be shared by Snohomish Regional Fire & Rescue and the city of Lake Stevens.

Action

Medical Trust Cost Sharing ILA

Assistant Chief Lundquist commented that this conversation started a few months ago with Chief Waller, just to look at the feasibility of a self-insurance program. This is an ILA for some cost sharing between six agencies. Snohomish County Fire District #4 has taken the lead on this project, which will evaluate the feasibility of creating a consolidated health and welfare plan for multiple fire districts and regional fire authorities in Snohomish County. The study will have a primary focus on establishing a unified health benefits structure. The cost of this feasibility study has been estimated at a total of \$10,000. Starting in August or early September we will bring the union leadership together and see if there is an interest.

Local 2781 Representative Ray Sayah commented that they look forward to having some say on what it has to offer our members. Hopefully it will create cost savings for the District. They appreciate being included in the discussion and appreciate the hard work that has gone into it.

Motion to approve the Medical Trust Cost Sharing ILA as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Steinruck.

On vote 7/0.

A31 Unit - FY2025 Trial

Chief Park commented that this item is a budget neutral request. This is requesting approval of a budget adjustment within budget to allow for the full-time staffing of the A31 unit for the remainder of the Fiscal Year 2025. This is a five-month trial to give us real data on the true impact of this unit.



Currently A31 operates about 1/3 of time due to staffing limitations. Throughout this five-month trial we will closely evaluate the true demand, our ALS availability and system readiness, our fleet and facility impacts, our long-term staffing feasibility, and the overall operational and financial return. This proposal does have the support of the labor group. Great work by all of our staff, operations, finance, admin, and logistics, who helped put this plan together. There are no anticipated negative impacts. This is reallocation of existing funds, not a budget increase. We are not planning to staff this mandatory at this time.

Motion to approve the A31 Unit – Fiscal Year 2025 Trial as submitted.

Motion by Chairman Elmore and 2nd by Commissioner Schaub.

On vote 7/0.

GOOD OF THE ORDER

Vice Chairman Fay thanked the crews for their great welcome and support for our new chief right from the start. Additionally, we are having communications with the WFCA regarding the next conference at Tulalip, and they are looking for a team to help host. Please let Vice Chairman Fay know if you would like to help in this area.

Chief Park thanked everyone for their hospitality and warm welcome.

Chairman Elmore thanked Chief O'Brien for his ten years of service and welcomed Chief Park.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, August 14, 2025, at 1730 - Station 31 Training Room/Zoom
District Secretary Snure will have limited availability.

EXECUTIVE SESSION

RCW 42.130.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(i): To Discuss Agency Litigation or Potential Pending Litigation with Legal Counsel

Chairman Elmore called for an Executive Session to begin at 1800 hours for 30 minutes, with no expected action to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1830 hours and there was no action. Meeting moved to Adjournment.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1830 hours.



SNOHOMISH REGIONAL FIRE & RESCUE

Commissioner Davin Alsin

Commissioner Rick Edwards

Chairman Troy Elmore

Vice Chairman Randy Fay

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh