



## SNOHOMISH REGIONAL FIRE & RESCUE

### BOARD OF FIRE COMMISSIONERS MEETING AGENDA

#### SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

December 18, 2025, 1730 hours

#### CALL TO ORDER

#### PUBLIC COMMENT

#### UNION COMMENT

#### DISTRICT HIGHLIGHTS

Oath of Office

Badge Ceremony

CARES Presentation

#### CHIEF'S REPORT

#### COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	9/24/25	TBD	No
Finance Committee	Elmore	12/18/25	1/22/26	Yes
Sno911	Waugh	12/18/25	1/15/26	Yes
Sno-Isle Commissioners	Fay	12/4/25	3/5/26	No
Leadership Meeting	Schaub	11/20/25	1/22/26	No
Policy Committee	Schaub	11/13/25	1/8/26	No
Community Advisory Committee	TBD	11/12/25	TBD	No

#### COMMITTEE MEETING MINUTES

#### CONSENT AGENDA

##### **Approval of Vouchers**

Benefits Vouchers: 25-02918 to 25-02927; (\$878,596.57)

AP Vouchers: 25-02762 to 25-02846; (\$354,297.41)(1)

AP Vouchers: 25-02847 to 25-02917; (\$498,668.99)(2)

##### **Approval of Payroll**

December 15, 2025 Payroll (\$1,518,303.62)



## **Approval of Minutes**

Approve Regular Board Meeting Minutes December 4, 2025

## **Approval of CARES South County ILA**

### **OLD BUSINESS**

#### **Discussion**

#### **Action**

##### **Policy Review**

- Policy 1012 Discrimination and Harassment
- Policy 1014 Personnel Complaints
- Policy 1023 Workplace Violence
- Policy 1025 Smoke-Free Workplace
- Policy 1044 Anti-Retaliation and Whistleblowing

##### **Legacy Policies to Rescind**

- Policy 38 Equal Employment Opportunity
- Policy 39 Productive Work Environment
- Policy 64 Whistleblower

### **NEW BUSINESS**

#### **Discussion**

#### **Action**

### **GOOD OF THE ORDER**

### **ATTENDANCE CHECK**

Regular Commissioner Meeting Thursday, January 8, 2026, at 1730 - Station 31 Training Room/Zoom

### **EXECUTIVE SESSION**

### **ADJOURNMENT**