



# **COMMISSIONER BOARD MEETING**

**MARCH 23, 2023**

**5:30 PM**

**SRFR STATION 31 TRAINING ROOM**

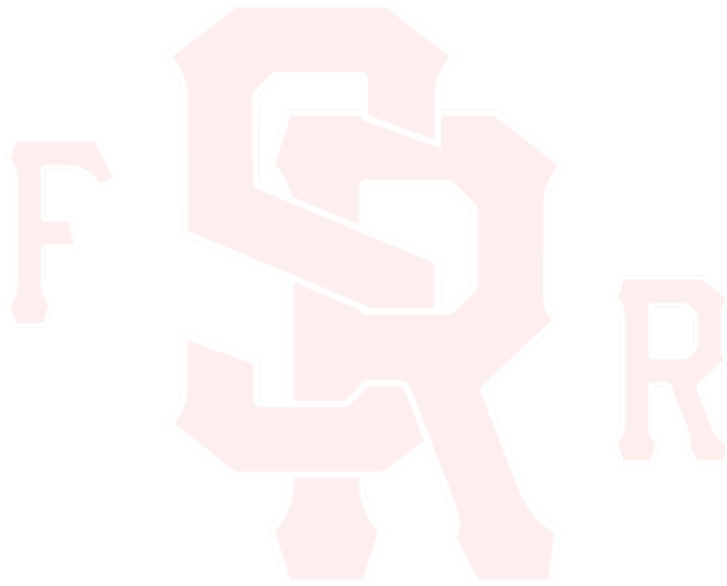
**VIA BLUEJEANS**

**SNOHOMISH REGIONAL FIRE & RESCUE**

**WASHINGTON**



# AGENDA





## SNOHOMISH REGIONAL FIRE & RESCUE

### BOARD OF FIRE COMMISSIONERS MEETING AGENDA SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via BlueJeans

163 Village Court, Monroe, WA 98272

March 23, 2023, 1730 hours

#### CALL TO ORDER

#### PUBLIC COMMENT

#### UNION COMMENT

#### CHIEF'S REPORT

#### COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	2/22/23	3/28/23	No
Finance	Elmore	2/23/23	3/23/23	Yes
Post-Employment Medical	Elmore	9/8/22		
Citizen's Advisory	TBD			
Sno911	Waugh	3/16/23	4/20/23	Yes
Sno Isle Commissioners	Fay	3/2/23	4/6/23	No
Leadership Meeting	Schaub	1/18/23	4/18/23	No
Policy Committee	TBD			

#### CONSENT AGENDA

##### **Approve Vouchers**

Benefit Vouchers: 23-00709 to 23-00719; (\$682,586.78)

AP Vouchers: 23-00720 to 23-00810; (\$222,357.73)

##### **Approval of Payroll**

March 15, 2023 (\$1,097,388.86)

##### **Approval of Minutes**

Approve Regular Board Meeting Minutes – March 9, 2023

#### OLD BUSINESS

Discussion



**Action**

IT Manager hiring process

**NEW BUSINESS**

**Discussion**

2022 Fourth Quarter Financial Report

**Action**

**GOOD OF THE ORDER**

**ATTENDANCE CHECK**

Regular Commissioner Meeting April 13, 2023, at 1730 hours – Station 31 Training Room/BlueJeans.

**EXECUTIVE SESSION**

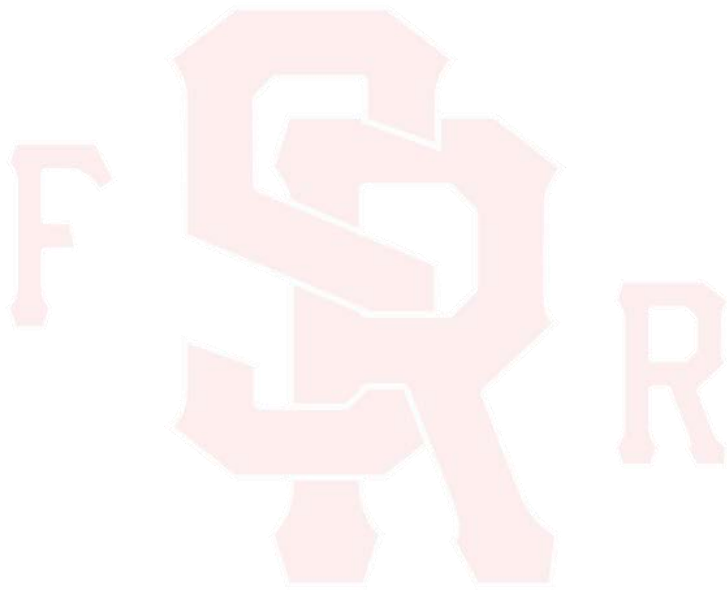
RCW 42.30.110(1)(g): To review the performance of a public employee

RCW 42.30.110(1)(i): To discuss potential pending litigation with legal counsel

**ADJOURNMENT**



# CHIEF'S REPORT



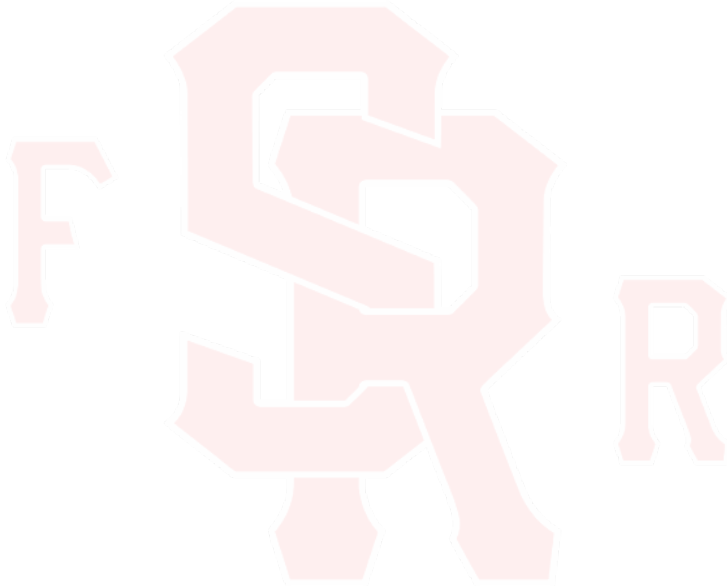


# COMMISSIONER REPORTS





# CONSENT AGENDA



## Snohomish Regional Fire & Rescue Claims Voucher Summary

03/15/2023

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
23-00709	DEPARTMENT OF RETIREMENT SYSTEMS		28,862.69
23-00710	DIMARTINO & ASSOCIATES		22,936.33
23-00711	FIRE 7 FOUNDATION		497.50
23-00712	HRA VEBA TRUST		55,232.50
23-00713	LEOFF TRUST		422,416.51
23-00714	MATRIX TRUST COMPANY		19,466.44
23-00715	TD AMERITRADE INSTITUTIONAL		388.50
23-00716	TRUSTEED PLANS SERVICE CORP		32,540.35
23-00717	VOYA INSTITUTIONAL TRUST CO		99,743.34
23-00718	WASHINGTON STATE SUPPORT REGISTRY		223.37
23-00719	WASHINGTON STATE SUPPORT REGISTRY		279.25

**Page Total** 682,586.78

**Cumulative Total** 682,586.78





Snohomish Regional Fire &amp; Rescue, WA

# Docket of Claims Register

APPKT01275 - 03/23/2023 Board Meeting - KP

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount	Distribution Amount
0004	A&C GLASS	18846	Insulated Glass Replacement - Admin E	Invoice	03/03/2023	Insulated Glass Replacement - Admin E	300-507-522-50-48-00	382.90	382.90
2169	ACTIVE911, INC	477192	'ActiveAlert' App Annual Subscriptn (x)	Invoice	03/08/2023	'ActiveAlert' App Annual Subscriptn (x)	001-513-522-10-49-04	1,314.44	1,314.44
2189	AJ'S LANDCARE, INC	121215218	Landscaping Monthly Maintenance - A	Invoice	02/28/2023	Landscaping Monthly Maintenance - A	001-507-522-50-41-00	884.31	9,988.71
		121215219	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	957.25	
		121215220	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	911.66	
		121215221	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	944.13	
		121215222	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	854.21	
		121215223	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	929.05	
		121215224	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	469.63	
		121215225	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	699.11	
		121215226	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	899.16	
		121215227	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	700.06	
		121215228	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	840.98	
		121215229	Landscaping Monthly Maintenance - S	Invoice	02/28/2023	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	899.16	
0024	ALDERWOOD AUTO GLASS	19709	Shop Parts	Invoice	03/01/2023	Shop Parts	050-511-522-60-34-01	71.11	71.11
0028	ALL BATTERY SALES AND SERVICE	300-10109905	Shop Parts	Invoice	03/01/2023	Shop Parts	050-511-522-60-34-01	193.99	193.99
1967	AMERIGAS	3147668605	OnSite Mobile Propane Delivery (269.3	Invoice	03/04/2023	OnSite Mobile Propane Delivery (269.3	001-507-522-50-47-03	899.28	899.28
0040	ARAMARK UNIFORM SERVICES	6560161569	Shop Supplies/Uniform Rental/Laundry	Invoice	03/09/2023	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	77.98	192.19
		6560165098	Shop Supplies/Uniform Rental/Laundry	Invoice	03/16/2023	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	82.28	
		6560165102	Shop Towels, Floor Mat & Mop Supply	Invoice	03/16/2023	Shop Towels, Floor Mat & Mop Supply	001-507-522-50-41-00	31.93	
2263	ARG INDUSTRIAL	N051096	Shop Parts	Invoice	02/21/2023	Shop Parts	050-511-522-60-34-01	406.97	545.38
		N051160	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	138.41	
1523	AT&T MOBILITY LLC	287289300744X03162023	Test Modem Data Plan	Invoice	03/08/2023	Test Modem Data Plan	001-513-522-10-42-00	46.72	46.72

## Docket of Claims Register

APPKT01275 - 03/23/2023 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
1971	B&H FIRE AND SECURITY	23-00729					421.30
	5038	Fire Alarm Monitoring (April/May/June	Invoice	03/14/2023	Fire Alarm Monitoring (April/May/June	001-507-522-50-41-00	91.73
	5039	Fire Alarm Monitoring (April/May/June	Invoice	03/14/2023	Fire Alarm Monitoring (April/May/June	001-507-522-50-41-00	91.73
	5047	Fire Alarm Monitoring (April/May/June	Invoice	03/14/2023	Fire Alarm Monitoring (April/May/June	001-507-522-50-41-00	90.55
	5070	Fire Alarm Monitoring (April/May/June	Invoice	03/14/2023	Fire Alarm Monitoring (April/May/June	001-507-522-50-41-00	147.29
2152	BK INDUSTRIES & SOLUTIONS INC	23-00730					2,879.08
	1232	Janitorial Monthly Services - DCYF,Adm	Invoice	03/06/2023	Janitorial Monthly Services - Admin Su	001-507-522-50-41-00	889.25
					Janitorial Monthly Services - DCYF	300-507-522-50-41-00	1,989.83
0073	BRAUN NORTHWEST INC	23-00731					2,617.93
	34221	Shop Parts	Invoice	03/01/2023	Shop Parts	050-511-522-60-34-01	2,135.71
	34222	Shop Parts	Invoice	03/01/2023	Shop Parts	050-511-522-60-34-01	482.22
1913	CANON FINANCIAL SERVICES INC	23-00732					885.93
	30149034	Copier Machine Lease - ST 82 Admin	Invoice	03/12/2023	Copier Machine Lease - ST 82 Admin	001-512-591-22-70-00	218.67
	30149036	Copier Machine Lease - ST 81	Invoice	03/12/2023	Copier Machine Lease - ST 81	001-512-591-22-70-00	36.61
	30149037	Copier Machine Lease - ST 82	Invoice	03/12/2023	Copier Machine Lease - ST 82	001-512-591-22-70-00	36.61
	30149038	Copier Machine Lease - Admin Bldg DA	Invoice	03/12/2023	Copier Machine Lease - Admin Bldg DA	001-512-591-22-70-00	36.91
	30149039	Copier Machine Lease - ST 83	Invoice	03/12/2023	Copier Machine Lease - ST 83	001-512-591-22-70-00	36.21
	30149040	Copier Machine Lease - Admin Bldg PC	Invoice	03/12/2023	Copier Machine Lease - Admin Bldg PC	001-512-591-22-70-00	224.32
	30183268	Copier Machine Lease - Admin Bldg (C	Invoice	03/12/2023	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	296.60
0096	CENTRAL WELDING SUPPLY	23-00733					232.20
	SP 891988	Oxygen Cylinder Exchange/Re-Fill (x5)	Invoice	03/09/2023	Oxygen Cylinder Exchange/Re-Fill (x5)	001-509-522-20-45-00	87.65
	SP 892022	Oxygen Cylinder Exchange/Re-Fill (x12	Invoice	03/16/2023	Oxygen Cylinder Exchange/Re-Fill (x12	001-509-522-20-45-00	144.55
0099	CHAMPION BOLT & SUPPLY INC	23-00734					266.36
	760629	Shop Supplies	Invoice	03/10/2023	Shop Supplies	050-511-522-60-31-05	244.18
	760920	Shop Supplies	Invoice	03/17/2023	Shop Supplies	050-511-522-60-31-05	22.18
0101	CHINOOK LUMBER	23-00735					1,202.89
	1914368	Oriented Strand Board (OSB) (Vent. Pro	Invoice	03/08/2023	Oriented Strand Board (OSB) (Vent. Pro	001-506-522-45-31-03	928.89
	1915568	Lumber Materials/Supplies (Vent. Proj	Invoice	03/14/2023	Lumber Materials/Supplies (Vent. Proj	001-506-522-45-31-03	202.52
	1915926	Douglas Fire Plywood (Ventilation Proj	Invoice	03/15/2023	Douglas Fire Plywood (Ventilation Proj	001-506-522-45-31-03	71.48
0103	CHMELIK SITKIN & DAVIS P.S.	23-00736					3,718.60
	115723	Attorney Svcs (Emplymnt/EEOC Compe	Invoice	02/28/2023	Attorney Svcs (Emplymnt/EEOC Compe	001-512-522-10-41-03	1,092.00
	115724	Attorney Services (PERC Complaint: N.	Invoice	02/28/2023	Attorney Services (PERC Complaint: N.	001-512-522-10-41-03	624.00
	115725	Monthly Attorney Services (February 2	Invoice	02/28/2023	Monthly Attorney Services (February 2	001-512-522-10-41-03	2,002.60
0121	COGDILL NICHOLS REIN WARTEL	23-00737					328.50
	26100.30M8	Attorney Services	Invoice	02/28/2023	Attorney Services	001-512-522-10-41-03	328.50
0126	COMCAST	23-00738					161.43
	ST71-MARAPR23	Internet Services - ST 71	Invoice	03/07/2023	Internet Services - ST 71	001-513-522-50-42-01	161.43
0126	COMCAST	23-00739					104.81
	ST83-MARAPR23	Internet Services - ST 83	Invoice	03/08/2023	Internet Services - ST 83	001-513-522-50-42-01	104.81

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APPKT01275 - 03/23/2023 Board Meeting - KP

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0126	COMCAST ST31-MARAPR23	23-00740 Internet Services - ST 31	Invoice	02/27/2023	Internet Services - ST 31	001-513-522-50-42-01	161.73 161.73
0126	COMCAST ADMIN-MARAPR23	23-00741 Internet/Phone/TV Services - Admin B	Invoice	03/07/2023	Internet/Phone/TV Srvcs - Admin Bldg	001-513-522-50-42-01	693.38 693.38
2111	COMMLINQ TECHNOLOGIES 7021	23-00742 Allworx Phone System Software Backu	Invoice	03/06/2023	Allworx Phone System Software Backu	001-513-522-10-49-04	327.90 327.90
0138	CRESSY DOOR COMPANY, INC 182533 182563	23-00743 Bay Door Service Call/Repair (New Hin Bay Door Inspctn (Future Chain Hoists	Invoice Invoice	03/07/2023 03/08/2023	Bay Door Service Call/Repair (New Hin Bay Door Inspctn (Future Chain Hoists	001-507-522-50-48-00 001-507-522-50-48-00	784.22 417.36 366.86
1600	DIRECTV, LLC 050747001X230302	23-00744 Cable/TV Services - ST 33	Invoice	03/02/2023	Cable/TV Services - ST 33	001-513-522-50-42-01	112.23 112.23
2069	DYNAMIC SALES AND SERVICE 96396 96457	23-00745 Washer Extractor Machine Rep (Unplu Washer Extractor Machine Rep. (Temp	Invoice Invoice	02/20/2023 02/22/2023	Washer Extractor Machine Rep (Unplu Washer Extractor Machine Rep. (Temp	001-504-522-20-48-02 001-504-522-20-48-02	376.42 176.80 199.62
1875	ELECTRONIC BUSINESS MACHINER AR244030	23-00746 Copier Machine Usage - Admin Bldg (C	Invoice	03/08/2023	Copier Machine Usage - Admin Bldg (C	001-502-522-10-31-00	339.67 339.67
0222	FREIGHTLINER NORTHWEST PC304012069;01	23-00747 Shop Parts	Invoice	03/06/2023	Shop Parts	050-511-522-60-34-01	398.93 398.93

## Docket of Claims Register

## APPKT01275 - 03/23/2023 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC	23-00748					9,388.83
	023485590	Diamond Quilted Jacket	Invoice	02/08/2023	Diamond Quilted Jacket	001-504-522-20-31-07	92.71
	023485597	L/S Chief Shirt	Invoice	02/08/2023	L/S Chief Shirt	001-504-522-20-31-07	163.35
	023485609	Diamond Quilted Jacket	Invoice	02/08/2023	Diamond Quilted Jacket	001-504-522-20-31-07	106.41
	023498240	Polystr/Wool Class A Dress Pants,Tie,Bi	Invoice	02/09/2023	Polystr/Wool Class A Dress Pants,Tie,Bi	001-504-522-20-31-07	272.05
	023511300	Industrial Pants	Invoice	02/10/2023	Industrial Pants	001-504-522-20-31-07	143.59
	023511383	Leather Belt	Invoice	02/10/2023	Leather Belt	001-504-522-20-31-07	25.24
	023534046	Diamond Quilted Jacket	Invoice	02/13/2023	Diamond Quilted Jacket	001-504-522-20-31-07	92.64
	023534054	Firefighter Pants (x2)	Invoice	02/13/2023	Firefighter Pants (x2)	001-504-522-20-31-07	290.06
	023547357	L/S Chief Shirt	Invoice	02/14/2023	L/S Chief Shirt	001-504-522-20-31-07	163.50
	023561780	Cargo Pants	Invoice	02/15/2023	Cargo Pants	001-504-522-20-31-07	217.51
	023575655	Polyester/Wool Class A Dress Pants	Invoice	02/16/2023	Polyester/Wool Class A Dress Pants	001-504-522-20-31-07	171.83
	023575736	Dress/Uniform Shoes (Academy Oxford)	Invoice	02/16/2023	Dress/Uniform Shoes (Academy Oxford)	001-504-522-20-31-07	78.70
	023575744	Diamond Quilted Jacket	Invoice	02/16/2023	Diamond Quilted Jacket	001-504-522-20-31-07	110.34
	023575747	Diamond Quilted Jacket	Invoice	02/16/2023	Diamond Quilted Jacket	001-504-522-20-31-07	110.14
	023575748	Diamond Quilted Jacket	Invoice	02/16/2023	Diamond Quilted Jacket	001-504-522-20-31-07	110.34
	023575749	Diamond Quilted Jacket	Invoice	02/16/2023	Diamond Quilted Jacket	001-504-522-20-31-07	102.29
	023575836	L/S Polyester-Cotton Class A Shirt	Invoice	02/16/2023	L/S Polyester-Cotton Class A Shirt	001-504-522-20-31-07	27.54
	023588565	Name Plate	Invoice	02/16/2023	Name Plate	001-504-522-20-31-07	22.63
	023588569	Name Plate	Invoice	02/16/2023	Name Plate	001-504-522-20-31-07	22.87
	023589785	Industrial Pants	Invoice	02/17/2023	Industrial Pants	001-504-522-20-31-07	143.46
	023589786	Industrial Pants (x2)	Invoice	02/17/2023	Industrial Pants (x2)	001-504-522-20-31-07	281.99
	023589885	S/S Snag-Free Polo	Invoice	02/17/2023	S/S Snag-Free Polo	001-504-522-20-31-07	74.98
	023589918	Quarter Boots	Invoice	02/17/2023	Quarter Boots	001-504-522-20-31-07	134.71
	023593452	Duty Boots	Invoice	02/17/2023	Duty Boots	001-504-522-20-31-07	153.43
	023593453	Duty Boots	Invoice	02/17/2023	Duty Boots	001-504-522-20-31-07	153.43
	023602427	Uniform Metal Badge	Invoice	02/17/2023	Uniform Metal Badge	001-504-522-20-31-07	143.17
	023602487	Uniform Metal Badge	Invoice	02/17/2023	Uniform Metal Badge	001-504-522-20-31-07	143.17
	023611716	Diamond Quilted Jacket, Cargo Pants	Invoice	02/20/2023	Diamond Quilted Jacket, Cargo Pants	001-504-522-20-31-07	315.61
	023611811	Quarter Boots	Invoice	02/20/2023	Quarter Boots	001-504-522-20-31-07	177.23
	023624265	Class A Alterations (Jacket)	Invoice	02/21/2023	Class A Alterations (Jacket)	001-504-522-20-31-07	79.29
	023624271	Polyester/Wool Class A Double Breaste	Invoice	02/21/2023	Polyester/Wool Class A Double Breaste	001-504-522-20-31-07	584.80
	023637245	Dress/Uniform Shoes (Academy Oxford)	Invoice	02/22/2023	Dress/Uniform Shoes (Academy Oxford)	001-504-522-20-31-07	78.70
	023637252	Class A Bell Crown Cap	Invoice	02/22/2023	Class A Bell Crown Cap	001-504-522-20-31-07	56.12
	023649860	Diamond Quilted Jacket	Invoice	02/23/2023	Diamond Quilted Jacket	001-504-522-20-31-07	100.51
	023649894	Diamond Quilted Jacket	Invoice	02/23/2023	Diamond Quilted Jacket	001-504-522-20-31-07	92.71
	023675737	Industrial Pants	Invoice	02/25/2023	Industrial Pants	001-504-522-20-31-07	143.19
	023675738	Cargo Pants, Industrial Pants	Invoice	02/25/2023	Cargo Pants, Industrial Pants	001-504-522-20-31-07	360.30
	023675739	Industrial Pants (x2)	Invoice	02/25/2023	Industrial Pants (x2)	001-504-522-20-31-07	286.91
	023675741	Cargo Pants	Invoice	02/25/2023	Cargo Pants	001-504-522-20-31-07	217.51
	023684398	Class A Alterations (Jacket Maltese Cro	Invoice	02/27/2023	Class A Alterations (Jacket Maltese Cro	001-504-522-20-31-07	7.38
	023684399	Class A Alterations	Invoice	02/27/2023	Class A Alterations	001-504-522-20-31-07	15.55
	023684411	Polyester/Wool Class A Dress Pants	Invoice	02/27/2023	Polyester/Wool Class A Dress Pants	001-504-522-20-31-07	190.91

## Docket of Claims Register

APPKT01275 - 03/23/2023 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
	023684418	Firefighter Pants (x2)	Invoice	02/27/2023	Firefighter Pants (x2)	001-504-522-20-31-07	286.39
	023699064	Station Wear Pants	Invoice	02/28/2023	Station Wear Pants	001-504-522-20-31-07	167.64
	023712708	Uniform Metal Badge	Invoice	02/28/2023	Uniform Metal Badge	001-504-522-20-31-07	119.13
	023725121	Quarter Boots Return/Refund	Credit Memo	03/01/2023	Quarter Boots Return/Refund	001-504-522-20-31-07	-134.71
	023726072	Diamond Quilted Jacket	Invoice	03/02/2023	Diamond Quilted Jacket	001-504-522-20-31-07	98.19
	023726163	1/2 Zip Turtleneck Sweatshirt	Invoice	03/02/2023	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	110.46
	023735880	Quarter Boots	Invoice	03/02/2023	Quarter Boots	001-504-522-20-31-07	176.74
	023738902	Polyester/Wool Class A Double Breaste	Invoice	03/03/2023	Polyester/Wool Class A Double Breaste	001-504-522-20-31-07	495.05
	023738974	S/S Chief Shirt (x2)	Invoice	03/03/2023	S/S Chief Shirt (x2)	001-504-522-20-31-07	288.71
	023739038	Station Wear Pants	Invoice	03/03/2023	Station Wear Pants	001-504-522-20-31-07	150.15
	023758848	Diamond Quilted Jacket	Invoice	03/06/2023	Diamond Quilted Jacket	001-504-522-20-31-07	109.11
	023758892	L/S DAC Polyester-Cotton Class A Shirt	Invoice	03/06/2023	L/S DAC Polyester-Cotton Class A Shirt	001-504-522-20-31-07	46.33
	023772219	L/S DAC Polyester-Cotton Uniform Shir	Invoice	03/07/2023	L/S DAC Polyester-Cotton Uniform Shir	001-504-522-20-31-07	45.91
	023785255	Cargo Pants	Invoice	03/08/2023	Cargo Pants	001-504-522-20-31-07	219.90
	023785298	Quarter Boots	Invoice	03/08/2023	Quarter Boots	001-504-522-20-31-07	191.82
	023785299	Quarter Boots	Invoice	03/08/2023	Quarter Boots	001-504-522-20-31-07	191.82
	023797438	L/S Chief Shirt	Invoice	03/09/2023	L/S Chief Shirt	001-504-522-20-31-07	170.66
	023809597	Softshell Fleece Jacket	Invoice	03/10/2023	Softshell Fleece Jacket	001-504-522-20-31-07	204.91
	023828857	Quarter Boots	Invoice	03/13/2023	Quarter Boots	001-504-522-20-31-07	191.82
1571	GENERAL FIRE APPARATUS	23-00749					252.07
	16145	Shop Parts	Invoice	03/06/2023	Shop Parts	050-511-522-60-34-01	252.07

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0238	GRAINGER	23-00750					8,841.95
	9626140645	Station Operating Supplies	Invoice	03/01/2023	Station Operating Supplies	001-507-522-50-31-00	58.75
	9626172846	Station Operating Supplies	Invoice	03/01/2023	Station Operating Supplies	001-507-522-50-31-00	837.84
	9626172853	Station Operating Supplies	Invoice	03/01/2023	Station Operating Supplies	001-507-522-50-31-00	67.51
	9629803942	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	96.90
	9629803959	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	41.56
	9629803967	Car Wash Supplies	Invoice	03/06/2023	Car Wash Supplies	001-509-522-20-48-01	133.42
						001-513-522-20-48-01	133.43
	9629803975	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	556.26
	9629803983	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	1,034.84
	9630063213	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	734.18
	9630063221	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	294.82
	9630063239	Car Wash Supplies	Invoice	03/06/2023	Car Wash Supplies	001-509-522-20-48-01	266.36
						001-513-522-20-48-01	266.36
	9630063247	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	7.86
	9630179159	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	422.53
	9630179175	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	927.12
	9630179183	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	156.72
	9630572866	Station Operating Supplies	Invoice	03/06/2023	Station Operating Supplies	001-507-522-50-31-00	1,006.69
	9631302792	Station Operating Supplies	Invoice	03/07/2023	Station Operating Supplies	001-507-522-50-31-00	36.10
	9631302800	Car Wash Supplies	Invoice	03/07/2023	Car Wash Supplies	001-509-522-20-48-01	133.54
						001-513-522-20-48-01	133.55
	9631810505	Station Operating Supplies	Invoice	03/07/2023	Station Operating Supplies	001-507-522-50-31-00	230.19
	9632230075	Station Operating Supplies	Invoice	03/07/2023	Station Operating Supplies	001-507-522-50-31-00	361.76
	9641223707	Station Operating Supplies	Invoice	03/15/2023	Station Operating Supplies	001-507-522-50-31-00	84.10
	9641347332	Station Operating Supplies	Invoice	03/15/2023	Station Operating Supplies	001-507-522-50-31-00	574.84
	9641470530	Station Operating Supplies	Invoice	03/15/2023	Station Operating Supplies	001-507-522-50-31-00	244.72
0252	HEALTHFORCE PARTNERS INC.	23-00751					1,385.00
	23477	Annual Employee & Pre-Employmnt/N	Invoice	02/28/2023	Annual Employee & Pre-Employmnt/N	001-510-522-20-41-06	1,385.00
2260	HEATHMAN HOTEL KIRKLAND	23-00752					3,763.67
	COMEX 2023 FINAL DEPOSIT	Hotel Rms,Event Mtg Rm Rental,Food/	Invoice	03/19/2023	Hotel Rms,Event Mtg Rm Rental,Food/	001-501-522-10-43-01	3,763.67
0258	HILL STREET CLEANERS	23-00753					13.12
	9368	Uniform Patch Replacements	Invoice	02/28/2023	Uniform Patch Replacements	001-504-522-20-31-07	13.12
1878	IMS ALLIANCE	23-00754					262.20
	23-0856	Passport Name/Locker Tags & Tag Coll	Invoice	03/10/2023	Passport Name/Locker Tags & Tag Coll	001-504-522-20-31-01	262.20
2264	INTERNATIONAL ASSOCIATION C	23-00755					2,370.00
	18214	2023 SBN Water Rescue Symposium Ri	Invoice	02/28/2023	2023 SBN Water Rescue Symposium Ri	001-506-522-45-49-02	2,370.00

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0277	ISOUTSOURCE	23-00756					30,424.56
	CW277575	IT Infrastrctr/MS Office 365 Migratrn Pr	Credit Memo	02/22/2023	IT Infrastrctr/MS Office 365 Migratrn Pr	001-513-522-10-41-04	-20.87
	CW278027	IT Services	Invoice	02/28/2023	IT Services	001-513-522-10-41-04	11,765.21
	CW278467	Monthly Software Fees/Monitoring Srv	Invoice	03/15/2023	Monthly Software Fees/Monitoring Srv	001-513-522-10-41-04	646.56
	CW278548	IT Services	Invoice	03/15/2023	IT Services	001-513-522-10-41-04	18,033.66
0313	KENT D. BRUCE CO., LLC	23-00757					87.50
	13054	Shop Parts	Invoice	03/01/2023	Shop Parts	050-511-522-60-34-01	737.13
	229	Shop Parts	Credit Memo	03/01/2023	Shop Parts	050-511-522-60-34-01	-649.63
2095	KROLL LLC	23-00758					27,288.00
	SA00655493	'Kroll Resp+Rd Canary' Cyber Sec. Mon	Invoice	03/17/2023	'Kroll Resp+Rd Canary' Cyber Sec. Mon	001-513-522-10-49-04	27,288.00
0349	L.N. CURTIS & SONS	23-00759					4,318.76
	CM35798	Belt Kit Clip ('Altair 5X' Multi-Gas Dectr	Credit Memo	02/23/2023	Belt Kit Clip ('Altair 5X' Multi-Gas Dectr	001-504-522-20-35-00	-78.00
	INV676993	Clip,D-Ring,Screw ('Altair 5X Multi-Gas	Invoice	02/15/2023	Clip,D-Ring,Screw ('Altair 5X Multi-Gas	001-504-522-20-48-02	39.35
	INV682077	Power Cord/Charger ('Altair 5X Multi-C	Invoice	03/02/2023	Power Cord/Charger ('Altair 5X Multi-C	001-504-522-20-35-00	98.34
	INV685259	Structural/Particulate Fire Hood (x44)	Invoice	03/14/2023	Structural/Particulate Fire Hood (x44)	303-504-522-20-35-04	4,259.07
2154	LAKE STEVENS VISION CLINIC	23-00760					299.00
	VC14195	Facepiece Respirator Prescription Lens	Invoice	03/01/2023	Facepiece Respirator Prescription Lens	001-504-522-20-48-12	299.00
2213	LIBENOW PROPERTY MANAGEM	23-00761					2,800.00
	04/2023	Paramedic School Housing Rent (CWU)	Invoice	04/01/2023	Paramedic School Housing Rent (CWU)	001-506-522-45-49-37	2,800.00
0348	LIZ LOOMIS PUBLIC AFFAIRS	23-00762					6,000.00
	SRF-0323	Public Affairs Support/Marketing Servc	Invoice	03/02/2023	Public Affairs Support/Marketing Servc	001-502-522-10-41-01	6,000.00
0379	MOBILE HEALTH RESOURCES	23-00763					763.80
	23144	Monthly EMS Patient Experience Surve	Invoice	02/28/2023	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	763.80

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	Payable Number	Payable Description					Distribution Amount
0380	MONROE PARTS HOUSE	23-00764					5,270.03
	914749	Shop Parts	Invoice	02/01/2023	Shop Parts	050-511-522-60-34-01	89.46
	914832	Shop Parts	Invoice	02/01/2023	Shop Parts	050-511-522-60-34-01	50.42
	914878	Shop Parts	Invoice	02/02/2023	Shop Parts	050-511-522-60-34-01	62.20
	914880	Shop Parts	Invoice	02/02/2023	Shop Parts	050-511-522-60-34-01	183.10
	914884	Shop Parts	Invoice	02/02/2023	Shop Parts	050-511-522-60-34-01	219.14
	914921	Shop Parts	Invoice	02/02/2023	Shop Parts	050-511-522-60-34-01	18.58
	914937	Shop Parts	Invoice	02/02/2023	Shop Parts	050-511-522-60-34-01	6.55
	915049	Shop Parts	Invoice	02/03/2023	Shop Parts	050-511-522-60-34-01	7.65
	915063	Shop Parts	Invoice	02/03/2023	Shop Parts	050-511-522-60-34-01	29.52
	915076	Shop Parts	Credit Memo	02/03/2023	Shop Parts	050-511-522-60-34-01	-19.69
	915237	Shop Parts	Invoice	02/06/2023	Shop Parts	050-511-522-60-34-01	1,003.00
	915239	Shop Parts	Invoice	02/06/2023	Shop Parts	050-511-522-60-34-01	11.80
	915246	Shop Parts	Invoice	02/06/2023	Shop Parts	050-511-522-60-34-01	26.95
	915301	Shop Parts	Credit Memo	02/06/2023	Shop Parts	050-511-522-60-34-01	-71.23
	915364	Shop Parts	Invoice	02/07/2023	Shop Parts	050-511-522-60-34-01	62.20
	915372	Shop Parts	Credit Memo	02/07/2023	Shop Parts	050-511-522-60-34-01	-243.56
	915375	Shop Parts	Credit Memo	02/07/2023	Shop Parts	050-511-522-60-34-01	-19.19
	915398	Shop Parts	Invoice	02/07/2023	Shop Parts	050-511-522-60-34-01	58.19
	915417	Shop Parts	Invoice	02/07/2023	Shop Parts	050-511-522-60-34-01	124.77
	915446	Shop Parts	Invoice	02/07/2023	Shop Parts	050-511-522-60-34-01	50.30
	915471	Shop Parts	Credit Memo	02/07/2023	Shop Parts	050-511-522-60-34-01	-54.68
	915472	Shop Parts	Credit Memo	02/07/2023	Shop Parts	050-511-522-60-34-01	-4.38
	915510	Shop Parts	Invoice	02/08/2023	Shop Parts	050-511-522-60-34-01	21.87
	915631	Shop Supplies	Invoice	02/08/2023	Shop Supplies	050-511-522-60-31-05	36.10
	915707	Shop Parts	Invoice	02/09/2023	Shop Parts	050-511-522-60-34-01	110.89
	915781	Shop Parts	Invoice	02/10/2023	Shop Parts	050-511-522-60-34-01	6.80
	915782	Shop Parts	Invoice	02/10/2023	Shop Parts	050-511-522-60-34-01	138.63
	915783	Shop Parts	Invoice	02/10/2023	Shop Parts	050-511-522-60-34-01	15.32
	915784	Shop Parts	Invoice	02/10/2023	Shop Parts	050-511-522-60-34-01	13.11
	915796	Shop Parts	Invoice	02/10/2023	Shop Parts	050-511-522-60-34-01	61.24
	916099	Shop Parts	Invoice	02/13/2023	Shop Parts	050-511-522-60-34-01	315.65
	916158	Shop Parts	Invoice	02/13/2023	Shop Parts	050-511-522-60-34-01	120.29
	916201	Shop Parts	Invoice	02/14/2023	Shop Parts	050-511-522-60-34-01	37.40
	916264	Shop Parts	Invoice	02/14/2023	Shop Parts	050-511-522-60-34-01	51.19
	916283	Shop Parts	Invoice	02/14/2023	Shop Parts	050-511-522-60-34-01	116.16
	916338	Shop Parts	Invoice	02/15/2023	Shop Parts	050-511-522-60-34-01	8.53
	916354	Shop Parts	Credit Memo	02/15/2023	Shop Parts	050-511-522-60-34-01	-40.48
	916358	Shop Parts	Invoice	02/15/2023	Shop Parts	050-511-522-60-34-01	77.28
	916411	Shop Parts	Invoice	02/15/2023	Shop Parts	050-511-522-60-34-01	401.63
	916467	Shop Parts	Invoice	02/16/2023	Shop Parts	050-511-522-60-34-01	86.99
	916468	Shop Parts	Invoice	02/16/2023	Shop Parts	050-511-522-60-34-01	16.40
	916477	Shop Parts	Credit Memo	02/16/2023	Shop Parts	050-511-522-60-34-01	-10.20



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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	916479	Shop Supplies	Invoice	02/16/2023	Shop Supplies	050-511-522-60-31-05	30.13
	916524	Shop Parts	Credit Memo	02/16/2023	Shop Parts	050-511-522-60-34-01	-116.16
	916525	Shop Parts	Credit Memo	02/16/2023	Shop Parts	050-511-522-60-34-01	-120.29
	916539	Shop Parts	Invoice	02/16/2023	Shop Parts	050-511-522-60-34-01	115.22
	916548	Shop Parts	Invoice	02/16/2023	Shop Parts	050-511-522-60-34-01	10.38
	916581	Shop Parts	Invoice	02/16/2023	Shop Parts	050-511-522-60-34-01	57.47
	916611	Shop Parts	Invoice	02/17/2023	Shop Parts	050-511-522-60-34-01	110.15
	916624	Shop Parts	Invoice	02/17/2023	Shop Parts	050-511-522-60-34-01	23.51
	916626	Shop Parts	Invoice	02/17/2023	Shop Parts	050-511-522-60-34-01	20.75
	916953	Shop Parts	Invoice	02/21/2023	Shop Parts	050-511-522-60-34-01	14.76
	917000	Shop Parts	Invoice	02/21/2023	Shop Parts	050-511-522-60-34-01	62.53
	917028	Shop Parts	Invoice	02/21/2023	Shop Parts	050-511-522-60-34-01	189.26
	917068	Shop Parts	Invoice	02/21/2023	Shop Parts	050-511-522-60-34-01	22.30
	917102	Shop Parts	Invoice	02/22/2023	Shop Parts	050-511-522-60-34-01	12.83
	917104	Shop Parts	Invoice	02/22/2023	Shop Parts	050-511-522-60-34-01	9.48
	917210	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	600.11
	917238	Shop Parts	Credit Memo	02/23/2023	Shop Parts	050-511-522-60-34-01	-88.61
	917248	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	181.84
	917270	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	17.82
	917274	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	1.85
	917291	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	27.34
	917327	Shop Parts	Invoice	02/23/2023	Shop Parts	050-511-522-60-34-01	225.88
	917379	Shop Parts	Invoice	02/24/2023	Shop Parts	050-511-522-60-34-01	10.82
	917437	Shop Parts	Invoice	02/24/2023	Shop Parts	050-511-522-60-34-01	8.74
	917604	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	79.51
	917605	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	79.51
	917615	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	14.98
	917619	Shop Parts	Credit Memo	02/27/2023	Shop Parts	050-511-522-60-34-01	-9.85
	917626	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	33.94
	917662	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	28.52
	917693	Shop Parts	Invoice	02/27/2023	Shop Parts	050-511-522-60-34-01	34.99
	917740	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	18.59
	917743	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	5.02
	917779	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	23.53
	917855	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	6.80
	917862	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	175.24
	917863	Shop Parts	Invoice	02/28/2023	Shop Parts	050-511-522-60-34-01	175.24
2256	MONROE STORAGE PARTNERS 1	23-00765					176.30
	32168	Storage Unit Monthly Rental (April) (Lo	Invoice	03/17/2023	Storage Unit Monthly Rental (April) (Lc	001-507-522-50-45-00	176.30
0387	MUNICIPAL EMERGENCY SERVIC	23-00766					2,079.16
	IN1839745	SCBA Flow Testing & Repairs	Invoice	03/01/2023	SCBA Flow Testing & Repairs	001-504-522-20-48-12	319.63
	IN1840970	Breathing Air Compressor Prev.Maint.	Invoice	03/03/2023	Breathing Air Compressor Prev.Maint.	001-504-522-20-41-01	1,759.53

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	Payable Number	Payable Description					Distribution Amount
2011	NORTHWEST FIBER, LLC	23-00767					178.47
	ADMIN-FEBMAR23	Fire Alarm Phone Lines/Connection - A	Invoice	02/28/2023	Fire Alarm Phone Lines/Connection - A	001-513-522-50-42-01	178.47
0424	NORTHWEST SAFETY CLEAN	23-00768					2,042.24
	23-34632	Bunker Gear Cleaning, Repairs & Alter:	Invoice	02/20/2023	Bunker Gear Cleaning, Repairs & Alter:	001-504-522-20-48-11	603.26
	23-34685	Bunker Gear Cleaning/Repairs/Alteratr	Invoice	03/01/2023	Bunker Gear Cleaning, Repairs & Alter:	001-504-522-20-48-11	107.74
					Bunker Gear Logo Install (SRFR)	001-512-522-10-49-06	70.09
	23-34796	Bunker Gear Cleaning, Repairs & Alter:	Invoice	03/13/2023	Bunker Gear Cleaning, Repairs & Alter:	001-504-522-20-48-11	742.42
	23-34886	Bunker Gear Cleaning/Repairs/Alteratr	Invoice	03/21/2023	Bunker Gear Cleaning, Repairs & Alter:	001-504-522-20-48-11	168.27
					Bunker Gear Logo Install (SRFR)	001-512-522-10-49-06	350.46
2176	NORTHWEST TROPHY & AWARD	23-00769					927.59
	221664	Custom SRFR Keychain (x250) (Recruit	Invoice	02/24/2023	Custom SRFR Keychain (x250) (Recruit	001-504-522-20-49-04	927.59
2252	ODP BUSINESS SOLUTIONS, LLC	23-00770					524.68
	294648276003	Printer Ink (GIS Supplies)	Invoice	03/13/2023	Printer Ink (GIS Supplies)	001-505-522-30-31-02	68.39
	300821355001	Letter Opener	Invoice	03/07/2023	Letter Opener	001-502-522-10-35-00	3.64
	300836820001	Spiral Notebook (5pk)	Invoice	03/07/2023	Spiral Notebook (5pk)	001-502-522-10-31-00	13.43
	301604313001	Pens,Notepds,Dry-Erase arks & Eraser	Invoice	03/07/2023	Pens,Notepds,Dry-Erase arks & Eraser	001-502-522-10-31-00	68.55
	301731202001	Printer Ink, Sticky Back Velcro Strip/Ta	Invoice	03/08/2023	Printer Ink, Sticky Back Velcro Strip/Ta	001-502-522-10-31-00	227.87
	302504584001	Pens, 8-Tab Binder Dividers	Invoice	03/07/2023	Pens, 8-Tab Binder Dividers	001-502-522-10-31-00	14.65
	303049705001	3-Ring Binder (2") (x14)	Invoice	03/20/2023	3-Ring Binder (2") (x14)	001-502-522-10-31-00	33.39
	303412961001	Printer Ink (HR)	Invoice	03/14/2023	Printer Ink (HR)	001-502-522-10-31-00	94.76
0185	OPERATIVE IQ	23-00771					750.00
	51137	Operative IQ 'ENGAGE 2023' Conf. Reg	Invoice	03/15/2023	Operative IQ 'ENGAGE 2023' Conf. Reg	001-507-522-45-49-02	750.00
0466	PETROCARD, INC.	23-00772					2,886.63
	C106166	OnSite Mobile Fueling Service - ST 71,	Invoice	03/08/2023	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	1,443.32
						001-509-522-20-32-00	1,443.31
0308	PROPERTY MAINTENANCE COM/	23-00773					1,367.50
	SRFR 022823.2	Property Managmnt Services (Ice Melt	Invoice	02/28/2023	Property Managmnt Services (Ice Melt	001-507-522-50-41-00	82.05
						300-507-522-50-41-00	464.95
	SRFR 033123.1	Property Management Monthly Servic	Invoice	03/01/2023	Property Management Monthly Servic	001-507-522-50-41-00	123.08
						300-507-522-50-41-00	697.42
0483	PUGET SOUND ENERGY	23-00774					41.50
	ST31-FEBMAR23	Natural Gas - ST 31	Invoice	03/09/2023	Natural Gas - ST 31	001-507-522-50-47-03	41.50
0483	PUGET SOUND ENERGY	23-00775					41.23
	ST82STOR-FEBMAR23	Natural Gas - ST 82 Garage/Storage Blc	Invoice	03/08/2023	Natural Gas - ST 82 Garage/Storage Blc	001-507-522-50-47-03	41.23
0483	PUGET SOUND ENERGY	23-00776					893.33
	ST82-FEBMAR23	Natural Gas - ST 82	Invoice	03/08/2023	Natural Gas - ST 82	001-507-522-50-47-03	893.33
0483	PUGET SOUND ENERGY	23-00777					862.43
	ST81-FEBMAR23	Natural Gas - ST 81	Invoice	03/08/2023	Natural Gas - ST 81	001-507-522-50-47-03	862.43

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0483	PUGET SOUND ENERGY ST73-FEBMAR23	23-00778 Natural Gas - ST 73	Invoice	03/15/2023	Natural Gas - ST 73	001-507-522-50-47-03	643.30 643.30
0483	PUGET SOUND ENERGY ST33-FEBMAR23	23-00779 Natural Gas - ST 33	Invoice	03/14/2023	Natural Gas - ST 33	001-507-522-50-47-03	888.95 888.95
0483	PUGET SOUND ENERGY ST74-FEBMAR23	23-00780 Natural Gas - ST 74/Logistics Bldg	Invoice	03/15/2023	Natural Gas - ST 74/Logistics Bldg	001-507-522-50-47-03	546.83 546.83
0483	PUGET SOUND ENERGY ADMIN-FEBMAR23	23-00781 Natural Gas - Admin Bldg	Invoice	03/09/2023	Natural Gas - Admin Bldg	001-507-522-50-47-03 300-507-522-50-47-00	1,027.33 154.10 873.23
1532	PUGET SOUND HARDWARE, INC 10869	23-00782 Door Systm Srvc Call (Sec. Keypad Repl	Invoice	02/28/2023	Door Systm Srvc Call (Sec. Keypad Repl	001-507-522-50-48-00	770.72 770.72
0484	PURCELL TIRE & SERVICE CENTEF 24259338	23-00783 Shop Parts	Invoice	03/02/2023	Shop Parts	050-511-522-60-34-01	3,045.24 3,045.24
1533	REHN & ASSOCIATES IN0000172631	23-00784 COBRA Rights Notice Letter (Ret. & Chi	Invoice	02/28/2023	COBRA Rights Notice Letter (Ret. & Chi	001-502-522-10-41-01	75.00 75.00
0499	RICE FERGUS MILLER, INC. 2020053.00-022 2022073.00-003	23-00785 Capital Facilties Planning - ST83 Permit Capital Facilities Planning - Shop Schen	Invoice Invoice	03/03/2023 03/04/2023	Capital Facilties Planning - ST83 Permit Capital Facilities Planning - Shop Scher	300-507-594-50-62-83 300-507-594-50-62-00	23,590.02 1,645.00 21,945.02
0501	RICOH USA, INC. 107027807	23-00786 Copier Machine Lease - ST 74/Logistics	Invoice	03/07/2023	Copier Machine Lease - ST 74/Logistics	001-512-591-22-70-00	50.91 50.91
0501	RICOH USA, INC. 5066953029	23-00787 Copier Machine Usage - ST 74/Logistic	Invoice	03/09/2023	Copier Machine Usage - ST 74/Logistic	001-502-522-10-31-00	97.08 97.08
0501	RICOH USA, INC. 107036740	23-00788 Copier Machine - ST 71	Invoice	03/10/2023	Copier Machine Lease - ST 71 Copier Machine Usage - ST 71	001-512-591-22-70-00 001-502-522-10-31-00	369.27 319.36 49.91
0501	RICOH USA, INC. 107012644	23-00789 Copier Machine - ST 31	Invoice	03/03/2023	Copier Machine Lease - ST 31 Copier Machine Usage - ST 31	001-512-591-22-70-00 001-502-522-10-31-00	477.03 396.66 80.37
1921	SEA-WESTERN INC INV22075 INV22193	23-00790 Attack & Supply Line Fire Hoses (Hazm Turnout/Bunker Gear - Coat Hanging N	Invoice Invoice	03/09/2023 03/16/2023	Attack & Supply Line Fire Hoses (Hazm Turnout/Bunker Gear - Coat Hanging N	001-514-522-20-35-02 303-504-522-20-35-04	1,006.59 913.69 92.90
0558	SNOHOMISH COUNTY 287208	23-00791 Snohomish County Bldg Permit (21118	Invoice	03/17/2023	Snohomish County Bldg Permit (21118	300-507-594-50-62-83	6,576.31 6,576.31
1550	SNOHOMISH COUNTY PLANNINC I000608026	23-00792 ILA Fire Investigation Services (Case 20	Invoice	03/08/2023	ILA Fire Investigation Services (Case 20	001-505-522-30-41-00	487.50 487.50
0565	SNOHOMISH COUNTY PUD 138885564	23-00793 Electricity - ST 73	Invoice	03/15/2023	Electricity - ST 73	001-507-522-50-47-01	273.44 273.44

## Docket of Claims Register

APPKT01275 - 03/23/2023 Board Meeting - KP

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0565	SNOHOMISH COUNTY PUD 122478420	23-00794 Electricity - ST 77	Invoice	03/14/2023	Electricity - ST 77	001-507-522-50-47-01	387.61 387.61
1536	SNOHOMISH REGIONAL FIRE & R EXCISE TAX-FEB23	23-00795 Sales & Use Tax - February 2023	Invoice	02/28/2023	Sales & Use Tax - February 2023	001-503-522-10-49-06	1,063.86 45.51
					Sales & Use Tax - February 2023	001-504-522-20-35-00	855.99
					Sales & Use Tax - February 2023	001-513-522-20-48-01	1.93
					Sales & Use Tax - February 2023	001-515-522-30-31-01	114.44
					Sales & Use Tax - February 2023	050-511-522-60-34-01	33.22
					Sales & Use Tax - February 2023 (Addr	001-505-522-30-31-00	12.77
2232	SPECTRUM CWU INTERNET-MARAPR23	23-00796 Wifi/Internet Svcs - Paramedic Prgm	Invoice	03/07/2023	Wifi/Internet Svcs - Paramedic Prgm	001-506-522-45-49-37	74.99 74.99
0572	SPEEDWAY CHEVROLET 242629	23-00797 Shop Parts	Invoice	03/02/2023	Shop Parts	050-511-522-60-34-01	224.27 224.27
2057	SPRAGUE PEST SOLUTIONS 5026242 5026244 5050498 5050502	23-00798 Monthly Pest Control Services - ST 83 Monthly Pest Control Services - ST 77 Monthly Pest Control Services - ST 82 Monthly Pest Control Services - ST 81	Invoice Invoice Invoice Invoice	02/27/2023 02/27/2023 03/02/2023 03/02/2023	Monthly Pest Control Services - ST 83 Monthly Pest Control Services - ST 77 Monthly Pest Control Services - ST 82 Monthly Pest Control Services - ST 81	001-507-522-50-41-00 001-507-522-50-41-00 001-507-522-50-41-00 001-507-522-50-41-00	396.40 99.19 99.19 99.01 99.01
0575	SQUARERIGGER SOFTWARE 00015975	23-00799 Squarerigger (SQ7) Cloud Software An	Invoice	03/10/2023	Squarerigger (SQ7) Cloud Software An	050-511-522-60-41-08	10,042.92 10,042.92
2223	STANLEY STEEMER INTERNATIONAL 2568967-53	23-00800 Floor Cleaning Svcs (Clean,Protect,O	Invoice	02/16/2023	Floor Cleaning Svcs (Clean,Protect,O	001-507-522-50-48-00	910.52 910.52
0580	STATE OF WA DEPARTMENT OF I EXCISE TAX-FEB23	23-00801 Sales & Use Tax - February 2023 (600-3	Invoice	02/28/2023	Sales & Use Tax - February 2023 (600-3	630-512-589-00-00-00	1,063.86 1,063.86
0587	SYSTEMS DESIGN WEST, LLC 20230478	23-00802 EMS Transport Billing Monthly Service:	Invoice	03/09/2023	EMS Transport Billing Monthly Service:	001-509-522-20-41-05	11,789.89 11,789.89
2265	TRUCK BUILDERS LLC 43776 43825	23-00803 Shop Parts Shop Parts	Invoice Invoice	02/14/2023 02/23/2023	Shop Parts Shop Parts	050-511-522-60-34-01 050-511-522-60-34-01	1,603.70 718.90 884.80
0610	TRUE NORTH EMERGENCY EQUIP A13786 A13886	23-00804 Shop Parts Shop Parts	Invoice Invoice	02/21/2023 03/06/2023	Shop Parts Shop Parts	050-511-522-60-34-01 050-511-522-60-34-01	2,292.89 2,041.10 251.79
2221	ULINE, INC 160323330 160860276	23-00805 Dry Erase Board Magnets (10pk) (x4) 5-Shelf Bookcase (x3) (Fire Marshal's C	Invoice Invoice	02/22/2023 03/07/2023	Dry Erase Board Magnets (10pk) (x4) 5-Shelf Bookcase (x3) (Fire Marshal's C	001-502-522-10-35-00 001-507-522-50-35-00	1,035.68 102.81 932.87
0622	UNITED PARCEL SERVICE 000042W7X8113	23-00806 Freight Charges (Shop)	Invoice	03/18/2023	Freight Charges (Shop)	050-511-522-60-34-01	44.82 44.82
0648	WASTE MANAGEMENT NORTHWA 1312832-2677-0	23-00807 Refuse & Recycle (Bin Size Incr. 3yd) - S	Invoice	03/01/2023	Refuse & Recycle (Bin Size Incr. 3yd) - S	001-507-522-50-47-04	669.32 669.32

## Docket of Claims Register

APPKT01275 - 03/23/2023 Board Meeting - KP

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0651	WAVE 103131101-0010023	23-00808 Fiber Optic Connection - ST 31, 33	Invoice	03/01/2023	Fiber Optic Connection - ST 31, 33	001-513-522-50-42-01	1,164.83 1,164.83
0651	WAVE 032004901-0010023	23-00809 Internet & Cable/TV Services - ST 74 (L	Invoice	03/01/2023	Internet & Cable/TV Services - ST 74 (L	001-513-522-50-42-01	150.98 150.98
0651	WAVE 132631801-0010023	23-00810 Fiber Optic Connection - The County,S	Invoice	03/01/2023	Fiber Optic Connection - The County,S	001-513-522-50-42-01	3,567.89 3,567.89
<b>Total Claims: 91</b>						<b>Total Payment Amount:</b>	<b>222,357.73</b>

## Snohomish Regional Fire & Rescue

### Claims Voucher Summary

03/22/2023

Page 1 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
23-00720	A&C GLASS		382.90
23-00721	ACTIVE911, INC		1,314.44
23-00722	AJ'S LANDCARE, INC		9,988.71
23-00723	ALDERWOOD AUTO GLASS		71.11
23-00724	ALL BATTERY SALES AND SERVICE		193.99
23-00725	AMERIGAS		899.28
23-00726	ARAMARK UNIFORM SERVICES		192.19
23-00727	ARG INDUSTRIAL		545.38
23-00728	AT&T MOBILITY LLC		46.72
23-00729	B&H FIRE AND SECURITY		421.30
23-00730	BK INDUSTRIES & SOLUTIONS INC		2,879.08
23-00731	BRAUN NORTHWEST INC		2,617.93
23-00732	CANON FINANCIAL SERVICES INC		885.93
23-00733	CENTRAL WELDING SUPPLY		232.20
23-00734	CHAMPION BOLT & SUPPLY INC		266.36
23-00735	CHINOOK LUMBER		1,202.89
23-00736	CHMELIK SITKIN & DAVIS P.S.		3,718.60
23-00737	COGDILL NICHOLS REIN WARTELLE ANDREWS		328.50
23-00738	COMCAST		161.43
23-00739	COMCAST		104.81
23-00740	COMCAST		161.73
23-00741	COMCAST		693.38
23-00742	COMMLINQ TECHNOLOGIES		327.90
23-00743	CRESSY DOOR COMPANY, INC		784.22
23-00744	DIRECTV, LLC		112.23
23-00745	DYNAMIC SALES AND SERVICE		376.42
23-00746	ELECTRONIC BUSINESS MACHINES		339.67
23-00747	FREIGHTLINER NORTHWEST		398.93
23-00748	GALLS, LLC		9,388.83
23-00749	GENERAL FIRE APPARATUS		252.07
23-00750	GRAINGER		8,841.95
<b>Page Total</b>			48,131.08
<b>Cumulative Total</b>			48,131.08

## Snohomish Regional Fire & Rescue Claims Voucher Summary

03/22/2023

Page 2 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
23-00751	HEALTHFORCE PARTNERS INC.		1,385.00
23-00752	HEATHMAN HOTEL KIRKLAND		3,763.67
23-00753	HILL STREET CLEANERS		13.12
23-00754	IMS ALLIANCE		262.20
23-00755	INTERNATIONAL ASSOCIATION OF WATER RESCUE PROFESSIONALS		2,370.00
23-00756	ISOUTSOURCE		30,424.56
23-00757	KENT D. BRUCE CO., LLC		87.50
23-00758	KROLL LLC		27,288.00
23-00759	L.N. CURTIS & SONS		4,318.76
23-00760	LAKE STEVENS VISION CLINIC		299.00
23-00761	LIBENOW PROPERTY MANAGEMENT LLC		2,800.00
23-00762	LIZ LOOMIS PUBLIC AFFAIRS		6,000.00
23-00763	MOBILE HEALTH RESOURCES		763.80
23-00764	MONROE PARTS HOUSE		5,270.03
23-00765	MONROE STORAGE PARTNERS 1 LLC		176.30
23-00766	MUNICIPAL EMERGENCY SERVICES, INC.		2,079.16
23-00767	NORTHWEST FIBER, LLC		178.47
23-00768	NORTHWEST SAFETY CLEAN		2,042.24
23-00769	NORTHWEST TROPHY & AWARDS		927.59
23-00770	ODP BUSINESS SOLUTIONS, LLC		524.68
23-00771	OPERATIVE IQ		750.00
23-00772	PETROCARD, INC.		2,886.63
23-00773	PROPERTY MAINTENANCE COM/RES		1,367.50
23-00774	PUGET SOUND ENERGY		41.50
23-00775	PUGET SOUND ENERGY		41.23
23-00776	PUGET SOUND ENERGY		893.33
23-00777	PUGET SOUND ENERGY		862.43
23-00778	PUGET SOUND ENERGY		643.30
23-00779	PUGET SOUND ENERGY		888.95
23-00780	PUGET SOUND ENERGY		546.83
23-00781	PUGET SOUND ENERGY		1,027.33
		<b>Page Total</b>	100,923.11
		<b>Cumulative Total</b>	149,054.19

## Snohomish Regional Fire & Rescue Claims Voucher Summary

03/22/2023

Page 3 of 3

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
23-00782	PUGET SOUND HARDWARE, INC		770.72
23-00783	PURCELL TIRE & SERVICE CENTER		3,045.24
23-00784	REHN & ASSOCIATES		75.00
23-00785	RICE FERGUS MILLER, INC.		23,590.02
23-00786	RICOH USA, INC.		50.91
23-00787	RICOH USA, INC.		97.08
23-00788	RICOH USA, INC.		369.27
23-00789	RICOH USA, INC.		477.03
23-00790	SEA-WESTERN INC		1,006.59
23-00791	SNOHOMISH COUNTY		6,576.31
23-00792	SNOHOMISH COUNTY PLANNING AND DEVELOPMENT SERVI		487.50
23-00793	SNOHOMISH COUNTY PUD		273.44
23-00794	SNOHOMISH COUNTY PUD		387.61
23-00795	SNOHOMISH REGIONAL FIRE & RESCUE		1,063.86
23-00796	SPECTRUM		74.99
23-00797	SPEEDWAY CHEVROLET		224.27
23-00798	SPRAGUE PEST SOLUTIONS		396.40
23-00799	SQUARERIGGER SOFTWARE		10,042.92
23-00800	STANLEY STEEMER INTERNATIONAL, INC.		910.52
23-00801	STATE OF WA DEPARTMENT OF REVENUE		1,063.86
23-00802	SYSTEMS DESIGN WEST, LLC		11,789.89
23-00803	TRUCK BUILDERS LLC		1,603.70
23-00804	TRUE NORTH EMERGENCY EQUIPMENT INC		2,292.89
23-00805	ULINE, INC		1,035.68
23-00806	UNITED PARCEL SERVICE		44.82
23-00807	WASTE MANAGEMENT NORTHWEST		669.32
23-00808	WAVE		1,164.83
23-00809	WAVE		150.98
23-00810	WAVE		3,567.89

<b>Page Total</b>	73,303.54
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<b>Cumulative Total</b>	222,357.73
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**Payroll Summary and Authorization Form for the:**

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**3/15/2023**

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

**District Name: Snohomish Regional Fire & Rescue**

**Direct Deposits: \$864,623.69**

**Paper Checks: \$6,484.44**

**Taxes: \$226,280.73**

**Allowed in the sum of: \$1,097,388.86**

Reviewed by: Denise Mattern  
District Administrative Coordinator

Prepared by: Jessica Ober  
Payroll Specialist

Approved by Commissioners: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## BOARD OF FIRE COMMISSIONERS MEETING MINUTES SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via BlueJeans

163 Village Court, Monroe, WA 98272

March 9, 2023, 1730 hours

**CALL TO ORDER:** Chairman Elmore called to order the meeting at 1730 hours. In attendance were Commissioner Edwards, Commissioner Fay, and Commissioner Steinruck. In attendance via video were Commissioner Gagnon, Commissioner Schaub, and Commissioner Waugh.

**PUBLIC COMMENT:** NA

**UNION COMMENT:** NA

**CHIEF'S REPORT:** As presented. Assistant Chief Messer highlighted three items. Congratulations to Kippy Powers and Brandie Reece on their recent promotions. Two employees were hired on to the Administration Team, welcome Brittany Bazinet and Allison Templeton. Snohomish Regional Fire and Rescue has become the first department in Snohomish County to achieve Accreditation through the Commission on Fire Accreditation International.

**COMMISSIONER REPORTS:** NA

### **CONSENT AGENDA**

#### **Approve Vouchers**

*Benefit Vouchers: 23-00563 to 23-00579; (\$679,810.40)*

*AP Vouchers: 23-00580 to 23-00582; (\$45,618.73)*

*AP Vouchers: 23-00583 to 23-00705; (\$328,015.42)*

#### **Approval of Payroll**

*February 28, 2023 (\$1,122,053.74)*

#### **Approval of Minutes**

*Approve Regular Board Meeting Minutes – February 23, 2023*

**Motion to approve the Consent Agenda as submitted.**

Motion by Commissioner Fay and 2<sup>nd</sup> by Commissioner Steinruck.

**On Vote, Motion carried 7/0.**

### **OLD BUSINESS**

#### **Discussion**

*Information Technology Manager Salary Range:* Human Resource Director Holtgeerts submitted wage



scale and general description of all benefits in accordance with Washington State's pay transparency law.

**Action**

*HGAC Purchase of remount EMS Units*

**Motion to approve the HGAC Purchase of remount EMS Units as submitted.**

Motion by Commissioner Elmore and 2<sup>nd</sup> by Commissioner Edwards.

**On Vote, Motion carried 7/0.**

**NEW BUSINESS**

Discussion

Action

**GOOD OF THE ORDER: CONGRATULATIONS**

**ATTENDANCE CHECK:** *Board Members noted availability for the Regular Commissioner Meeting March 23, 2023, at 1730-Station 31 Training Room/Blue Jeans. Commissioner Gagnon will be absent.*

**EXECUTIVE SESSION**

**ADJOURNMENT:** Chairman Elmore adjourned the meeting at 1739 hours.

**Snohomish Regional Fire & Rescue**

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Commissioner Rick Edwards

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Chairman Troy Elmore

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Vice Chairman Randy Fay



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Commissioner Paul Gagnon

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Commissioner Jeff Schaub

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Commissioner Jim Steinruck

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Commissioner Roy Waugh



# OLD BUSINESS

## DISCUSSION





# OLD BUSINESS

## ACTION





## Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

<b>Initiative Name:</b>	Establishing a Salary Range for the Information Technology Manager (New Classification)		
<b>Executive member responsible for guiding the initiative:</b>	Pamella Holtgeerts		
<b>Type of Action:</b>	<input checked="" type="checkbox"/> Motion	<input type="checkbox"/> Resolution	
<b>Initiative Description:</b>	<p><b>SUMMARY</b></p> <p>The Human Resources and Technical Services divisions have worked collaboratively to create the classification description as well as conduct a competitive market salary survey (total cash compensation – TCC) to identify the essential functions of the job and to recommend a salary range for the new classification of Information Technology Manager. The final TCC is attached (Attachment A). The recommended salary range is a minimum of \$133,853 and a maximum of \$174,009 (Attachment B). This range is consistent with District practice of establishing a 30% range spread between the minimum and maximum of a position. This position (1 FTE) was approved in the 2023 budget.</p> <p><b>BACKGROUND/ANALYSIS</b></p> <p>The initial step in establishing newly approved position within the organization is for the subject matter expert(s) of the affected division to meet and work with the human resources division to create a classification description that identifies and documents the essential duties of the position and the necessary knowledge, skills, abilities and required qualifications to be successful in the position. Upon approval of the classification description by the affected division, Human Resources conducts a comprehensive compensation survey to identify a competitive wage based on external positions that are performing comparable work. The classification descriptions/job descriptions are compared and matched based on the actual duties and responsibilities of the positions, not by title. In this analysis, Human Resources reviews possible matches of classification/job descriptions and the organizational charts. Those with substantially similar duties, qualifications, and responsibilities are listed as a match.</p> <p>The next step in establishing the position is to conduct a total cash compensation (TCC) study. Consistent with the District’s practice of setting salary ranges, Human Resources proceeded with a total cash compensation (TCC) study utilizing the seven (7) comparables as established in previous surveys and negotiations. Of the seven (7) comparables, there were four (4) agencies that had matches. The other three (3) agencies did not have a match. Human Resources recommends a minimum of three (3) but recommends five (5) agency matches when conducting a salary survey to ensure validity and reliability of the results. When there are fewer matches,</p>		
<ul style="list-style-type: none"> <li>• <b>Brief Description</b></li> <li>• <b>Goal of Initiative</b></li> <li>• <b>Initiative Results (deliverables)</b></li> <li>• <b>Connection to Strategic Plan</b></li> <li>• <b>Supporting Documentation (attach)</b> <ul style="list-style-type: none"> <li>○ <b>Scope of work</b></li> <li>○ <b>Contract(s)</b></li> <li>○ <b>Project proposal(s)</b></li> <li>○ <b>Presentation(s)</b></li> </ul> </li> <li>• <b>If Financial: Reason RAB must be approved outside of the annual budget process</b></li> </ul>			

numbers have a larger impact on the results and can sometimes skew the numbers. Given the reduced number of agencies that had matches, Human Resources recommended adding one additional comparable to the study. In conversation with Technical Services, an additional agency was identified as a direct competitor and had a position that was a strong match. Given the geographical location and the continued competition in the job market for qualified candidates, this agency continues to be a strong competitor regarding attracting talent to our organization and retaining them once they are onboard. For those reasons, the agency was added into the TCC. The remaining step is to review internal equity and any compression issues that may be caused by the new position as well as perform an exemption status review. This position reports directly to the Assistant Chief of Technical Services. The proposed salary range is consistent and equitable with the Deputy Chief level and it does not produce any compression issues with subordinates nor superiors. The minimum salary is just over 26% above the Information Technology Support Systems Analyst position and 11% under the Assistant Chief rank (no overtime concerns are present as both positions are exempt). In the position exemption review study, this position fits best under the Administrative Exemption as it meets all the following federal FLSA requirements<sup>1</sup>:

- *The employee must be compensated on a salary or fee basis (as defined in the regulations) at a rate not less than \$684\* per week (\$35,568 annually); and*
- *The employee's primary duty must be the performance of office or non-manual work directly related to the management or general business operations of the employer or the employer's customers; and*
- *The employee's primary duty includes the exercise of discretion and independent judgment with respect to matters of significance.*

In addition to the Federal guidelines, this position also meets the Washington State 2023 salary threshold for overtime exempt workers (\$65,478.40 annually).

#### **Moving Forward**

The Human Resources and Technical Services Divisions are seeking approval of the requested salary range for the Information Technology Manager as attached. The Human Resources Director and Assistant Chief Guptill are available for any questions. Once reviewed and approved by the Board of Commissioners, the Human Resources Division will prepare and initiate the recruitment process to recruit candidates to fill the position. With the Assistant Chief of Technical Services retiring the end of June 2023, it is recommended that the process be expedited to facilitate as much time as possible for the knowledge transfer between the new employee and the retiring employee to occur. Thank you for your consideration.

#### **Financial Impact:**

Expense:  Increase  Decrease  N/A – Budgeted for 2023  
 Revenue:  Increase  Decrease  N/A

Total amount of initiative (attach amount breakdown if applicable): \$  
 Initial amount: \$  
 Long-term annual amount(s): \$



	<p>Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <ul style="list-style-type: none"> <li>• If yes: Fund(s)/line item(s) to be amended:</li> </ul>
<b>Risk Assessment:</b>	<p>Risk if approved: n/a</p> <p>Risk if not approved: n/a</p>
<b>Legal Review:</b>	<p><input type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> <li>• Contracts</li> <li>• Has been reviewed and approved by legal</li> <li>• Includes all costs</li> <li>• Includes term</li> <li>• Includes 'do not exceed' language</li> </ul> <p><input checked="" type="checkbox"/> N/A</p>
<b>Presented to, and Approved by, Senior Staff</b>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Commissioner Sub-Committee Approval</b>	<p>Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p>
<b>For Fire Chief Approval:</b>	<p><input checked="" type="checkbox"/> RAB document complete</p> <p><input checked="" type="checkbox"/> Supporting documentation attached</p> <p><input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber)</p> <p><i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i></p> <p><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
<b>RAB Executive: Confirmed email sent to Board by Fire Chief</b>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Board of Fire Commissioners</b>	<p>RAB initiatives go through the following process:</p>

- |  |   |
|--|---|
|  | <ol style="list-style-type: none"><li>1. Senior Staff approval to move forward to a committee/board</li><li>2. Initiatives are introduced to the appropriate committee for review</li><li>3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item<ul style="list-style-type: none"><li>○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes)</li></ul></li><li>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</li></ol> |
|--|---|

<b>Execution:</b>	<b>It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.</b>
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IT Manager 2023 @ 0 yrs			Work Hours					Wages						Retirement			Benefits																											
Jurisdiction	CBA	Position Match	Work Week	Annual Hours	Vacation	Holiday Leave	Net Hours	Base Pay	Long Pay	Education Pay	Wellness Incentive	Cash Comp	Net Hourly Comp	Supplemt Rtmnt	DRS Contrib	Total Sup Rtmnt	Med Ins (Full Family)	Dental Ins (Full Family)	Vision Ins	Life/AD&D/STD/LTD	Total Ins	HRA	Cash Comp Plus Ins	Adjusted Net Hrly																				
SRFR	n/a	IT Manager	40	2080	48	120	2080	\$ 133,853	\$ -	\$ 669	\$ -	\$ 134,522	\$ 64.67	\$ 8,031	\$ 13,977	\$ 22,008	\$ 25,440	\$ 2,050	\$ -	\$ 540	\$ 28,031	\$ 6,000	\$ 190,561	91.62																				
VRFA	n/a	IT Manager	40	2080	96	120	2080	\$ 125,771	\$ -	\$ -	\$ -	\$ 125,771	\$ 60.47	\$ -	\$ 13,068	\$ 13,068	\$ 25,647	\$ 2,104	\$ -	\$ 18	\$ 27,768	\$ 4,000	\$ 170,607	82.02																				
Everett	n/a	IT Manager	40	2080	96	110	2080	\$ 125,940	\$ -	\$ -	\$ -	\$ 125,940	\$ 60.55	\$ -	\$ 13,085	\$ 13,085	\$ 24,569	\$ 1,743	\$ 237	\$ 260	\$ 26,809	\$ 400	\$ 166,234	79.92																				
Redmond	n/a	IS Manager	40	2080	96	96	2080	\$ 131,148	\$ -	\$ -	\$ -	\$ 131,148	\$ 63.05	\$ 6,820	\$ 13,626	\$ 20,446	\$ 29,404	\$ 2,520	\$ 480	\$ 1,164	\$ 33,567	\$ -	\$ 185,161	89.02																				
Renton RFA	n/a	IT Manager	40	2080	108	130	2080	\$ 137,121	\$ -	\$ -	\$ -	\$ 137,121	\$ 65.92	\$ 5,485	\$ 14,247	\$ 19,732	\$ 25,338	\$ -	\$ -	\$ 32	\$ 25,370	\$ 4,000	\$ 186,222	89.53																				
South County	n/a	IT Manager	40	2080	96	120	1864	\$ 149,285	\$ -	\$ 0		\$ 149,285	\$ 80.09	\$ 8,584	\$ 15,511	\$ 24,095	\$ 21,996	\$ 2,245	\$ -	\$ 173	\$ 24,414	\$ 4,000	\$ 201,793	108.26																				
Average																																												
Base																					\$	133,853																				Market Average	182,003.57	4.5%

**Position Title:**  
**Option A**

**IT Manager**

**Proposed 2023 Salary Range:**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Annually</b>	\$ 133,853	\$141,884	\$149,915	\$157,947	\$165,978	\$174,009
<b>Monthly</b>	\$ 11,154	\$ 11,824	\$ 12,493	\$ 13,162	\$ 13,831	\$ 14,501
<b>Hourly</b>	\$ 64.35	\$ 68.21	\$ 72.07	\$ 75.94	\$ 79.80	\$ 83.66



SNOHOMISH REGIONAL FIRE & RESCUE

## DRAFT

### POSITION ANNOUNCEMENT

#### Information Technology Manager

#### Position Number 2023-XX

**OPEN DATE:** Friday, March 10, 2023  
**CLOSE DATE:** Sunday, April 9, 2023, at 11:59pm (PDT)  
**ANTICIPATED SALARY:** \$11,154 - \$14,501/mo. DOE inclusive of an excellent benefits package  
**EMPLOYMENT TYPE:** Regular, Full-Time, Exempt, Non-Represented  
**WORK LOCATION:** Monroe, WA

#### POSITION RESPONSIBILITIES:

Under the general direction of the Assistant Chief of Logistics, the Information Technology (“IT”) Manager provides strategic guidance and direction regarding technology resources, services, and solutions of their assigned division. This position ensures the effective and efficient operation of the Snohomish Regional Fire & Rescue information network, clients, servers, databases, and equipment. It manages the internal IT team, which is responsible for monitoring and diagnosing network and hardware problems.

This position works closely with other department heads to identify, recommend, develop, implement, and support cost-effective technology solutions for all aspects of Snohomish Regional Fire & Rescue. It supervises employees assigned to the IT department, external contracted temporary or part-time employees, and outside consultants. This position also sets priorities, timelines, tracking and reporting processes for the division and is responsible for the supervision and oversight of all division staff and the division budget. And it assists the Assistant Chief in leading the collaborative process to identify and fulfill the Snohomish Regional Fire & Rescue vision and strategies for technology.

#### ESSENTIAL FUNCTIONS:

- Supervises, motivates, mentors and provides direction and guidance to assigned staff
- Manages the deployment, monitoring, maintenance, development, upgrade, and support of IT systems, including networks, tablets, servers, desktops, operating systems, software applications, and associated hardware
- Establishes and directs the activities required from outside IT vendors. Creates and maintains positive and constructive relationships. Evaluates effectiveness of agreements and performance. Holds vendors accountable for delivery of contractual agreements
- Evaluates and reviews work performance for acceptability and conformance with Snohomish Regional Fire & Rescue standards, goals and/or competencies
- Provides data and records recovery for investigations and/or public records requests. Provides IT expertise in technical investigations
- Ensures that privacy and security best practices are implemented and adhered to. Proactively works to prevent security breaches or any other risk to Snohomish Regional Fire & Rescue

technology

- Works with the Chief, Assistant Chiefs, and administrative staff to ensure effective delivery of operational projects, including organizing and negotiating the allocation of IT resources
- Oversees all reports and documentation related to network and systems operations.
- Develops and implements all IT related functional policies and procedures, including those for network architecture, standards, purchasing, and service provisioning
- Approves purchase of equipment and supplies to meet operational requirements of the business
- Ensures the efficient utilization of IT resources, including personnel and equipment
- Analyzes existing operations and makes recommendations for the improvement and growth of the network infrastructure and IT systems
- Finds technological solutions to streamline processes and better serve employees and the public
- Conducts research and remains current with the latest technologies and solutions in support of procurement efforts.
- Manages and maintains accountability of all IT assets, including hardware, software, and equipment throughout Snohomish Regional Fire & Rescue
- Establishes and maintains regular written and in-person communications with the organization's
- Performs other duties as assigned

#### **REQUISITE KNOWLEDGE, SKILLS, AND ABILITIES:**

- Perform IT infrastructure planning and development, project management and application support
- Applicable data privacy practices and laws
- Technical architecture and topology for software, hardware, and networks
- Current technical network hardware, protocols, and standards, including WAN systems
- Technical network and PC operating systems
- Align technical and business needs
- Oversee, design, build, and manage consultant contracts
- Analyze, conceptualize, and problem-solve
- Understand and support the organization's goals and objectives
- Train, supervise, and evaluate assigned personnel
- Communicate effectively both orally and in writing
- Comprehend and use English effectively including producing all forms of communications in a clear, concise, and understandable manner to intended audiences
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner
- Work independently with little or direction, organize own work, set priorities, and meet critical time deadlines
- Operate modern office equipment including personal computer equipment using standard or customized software application programs appropriate to assigned tasks
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work
- Interpersonal skills using tact, patience, and courtesy.

*It is the policy of SRFR to afford equal opportunity to all employees and applicants for employment regardless of veteran status, race, religion, gender, sexual orientation, age, national origin, disability, nor any other protected class. SRFR provides reasonable accommodation to all applicants who require such accommodation to apply for the position or to perform the essential functions of the job. The District also promotes a drug-free and smoke-free workplace.*

**EDUCATION AND EXPERIENCE:**

- Bachelor's degree in information systems/technology or related field, and
- Six (6) years of experience with IT networking infrastructure or related experience, to include two (2) years of experience in a lead or supervisory role, and
- Advanced proficiency in Microsoft Windows Microsoft Edge, Outlook and Visio, and proficiency at an intermediate level in Microsoft Word, Excel, and PowerPoint, and
- Advance proficiency in Office 365 cloud services including SharePoint, and
- Complete understanding of the use of a thin client environment, or
- Equivalent combination of education and experience that will provide the necessary knowledge, skills, and abilities to successfully perform the essential functions of the job.

**LICENSES & CERTIFICATIONS:**

- Valid Washington state driver license (required)
- MCSE (preferred)

**APPLICATION PROCESS & SELECTION PROCEDURES:**

Complete and submit a completed application packet to Snohomish Regional Fire & Rescue at the email address listed below. A completed application packet consists of:

1. Resume
2. Letter of Interest including your relevant skills/experience detailing how you meet the minimum qualifications of the job.

This process has the following selection criteria:

1. Application review
2. Interviews (multiple rounds)

All materials must be received before the closing date and time, **Sunday, April 9, 2023, at 11:59pm (PST)**. Application materials **must be submitted by email** to [HR@srfr.org](mailto:HR@srfr.org) by the deadline to be considered for the position.

*It is the policy of SRFR to afford equal opportunity to all employees and applicants for employment regardless of veteran status, race, religion, gender, sexual orientation, age, national origin, disability, nor any other protected class. SRFR provides reasonable accommodation to all applicants who require such accommodation to apply for the position or to perform the essential functions of the job. The District also promotes a drug-free and smoke-free workplace.*



# NEW BUSINESS

## DISCUSSION







## Snohomish Regional Fire &amp; Rescue, WA

**Budget Report****Account Summary**

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<b>Fund: 001 - General Fund</b>							
<b>Revenue</b>							
<a href="#">001-311-10-00-00</a>	Regular Property Taxes	47,741,435.97	48,257,512.97	0.00	48,563,105.43	305,592.46	100.63 %
<a href="#">001-311-10-00-01</a>	EMS taxes	11,201,197.59	11,201,197.59	0.00	11,310,705.44	109,507.85	100.98 %
<a href="#">001-311-10-00-02</a>	M&O Levy	0.00	0.00	0.00	183.21	183.21	0.00 %
<a href="#">001-317-20-00-00</a>	Leasehold Excise Taxes	1,860.00	1,860.00	0.00	22,017.47	20,157.47	1,183.73 %
<a href="#">001-317-40-00-00</a>	Timber Excise Taxes	6,240.00	6,240.00	0.00	7,887.20	1,647.20	126.40 %
<a href="#">001-322-90-00-01</a>	Burn Permits	11,100.00	11,100.00	0.00	8,500.00	-2,600.00	76.58 %
<a href="#">001-331-93-00-00</a>	Federal Direct Grants-HHS	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-332-93-30-00</a>	Medicaid Transformation Demonstrat...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-332-93-40-00</a>	GEMT	6,267,580.00	8,211,097.00	0.00	8,211,096.99	-0.01	100.00 %
<a href="#">001-333-97-00-00</a>	Federal Indirect Grants	0.00	215,956.00	0.00	215,959.86	3.86	100.00 %
<a href="#">001-334-04-90-00</a>	State Grant- Trauma	1,200.00	1,200.00	0.00	1,125.00	-75.00	93.75 %
<a href="#">001-334-06-90-01</a>	L&I Stay at Work Grant	0.00	0.00	0.00	33,269.04	33,269.04	0.00 %
<a href="#">001-337-00-00-00</a>	Local Grants, Entitlements and Other ...	0.00	0.00	0.00	1,928.77	1,928.77	0.00 %
<a href="#">001-342-21-00-00</a>	Medical Records	1,600.00	1,600.00	0.00	1,879.18	279.18	117.45 %
<a href="#">001-342-21-00-01</a>	State Mobe Personnel	244,000.00	373,844.00	0.00	373,843.80	-0.20	100.00 %
<a href="#">001-342-21-00-02</a>	State Mobe Eqpt.	50,000.00	0.00	0.00	29,494.08	29,494.08	0.00 %
<a href="#">001-342-21-00-03</a>	Mill Creek Contract	4,336,227.00	4,336,227.00	0.00	4,336,226.00	-1.00	100.00 %
<a href="#">001-342-21-00-04</a>	Brightwater Contract	112,449.50	112,449.50	0.00	112,449.50	0.00	100.00 %
<a href="#">001-342-21-00-05</a>	School Districts	29,900.00	29,900.00	0.00	30,638.96	738.96	102.47 %
<a href="#">001-342-21-00-06</a>	CPR Classes	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-342-21-00-08</a>	Other Service Contracts	16,000.00	16,000.00	0.00	1,790.22	-14,209.78	11.19 %
<a href="#">001-342-21-00-09</a>	County Fair Contract	72,029.00	72,029.00	0.00	75,989.86	3,960.86	105.50 %
<a href="#">001-342-21-00-10</a>	SCFD 5 ALS Contract	25,840.00	25,840.00	0.00	67,190.46	41,350.46	260.03 %
<a href="#">001-342-21-00-11</a>	SCFD 16 ALS Contract	17,000.00	17,000.00	0.00	15,400.00	-1,600.00	90.59 %
<a href="#">001-342-21-00-12</a>	Evergreen Fair Aid Station	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-342-21-00-13</a>	Unprotected Land Contracts	0.00	0.00	0.00	4,972.98	4,972.98	0.00 %
<a href="#">001-342-21-00-14</a>	DOC Contract	376,933.93	376,933.93	0.00	188,446.96	-188,486.97	49.99 %
<a href="#">001-342-21-00-15</a>	Smoke Detector Sales	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-342-21-00-16</a>	Address Sign Sales	700.00	700.00	0.00	1,783.00	1,083.00	254.71 %
<a href="#">001-342-21-00-17</a>	SCFD 17 ALS Contract	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-342-21-00-18</a>	LS Sewer District Contract	13,500.00	13,500.00	0.00	8,340.38	-5,159.62	61.78 %
<a href="#">001-342-21-00-19</a>	SCFD16 Property Tax	20,300.00	20,300.00	0.00	21,256.08	956.08	104.71 %
<a href="#">001-342-40-00-01</a>	Plan Review/ Permits/ Inspections	82,500.00	82,500.00	0.00	59,257.50	-23,242.50	71.83 %
<a href="#">001-342-60-00-00</a>	Transports	2,663,900.00	2,663,900.00	0.00	2,910,903.36	247,003.36	109.27 %
<a href="#">001-342-60-00-01</a>	MVCs	52,400.00	52,400.00	0.00	29,447.00	-22,953.00	56.20 %
<a href="#">001-359-00-00-01</a>	PSCAA- Illegal Burns	600.00	600.00	0.00	0.00	-600.00	0.00 %
<a href="#">001-361-10-00-00</a>	Investment Interest	144,000.00	144,000.00	0.00	761,895.62	617,895.62	529.09 %
<a href="#">001-367-00-00-00</a>	Contributions and Donations from N...	0.00	0.00	0.00	21,551.00	21,551.00	0.00 %
<a href="#">001-369-10-00-00</a>	Sale of Scrap/Surplus	0.00	0.00	0.00	75,985.99	75,985.99	0.00 %
<a href="#">001-369-20-00-00</a>	Unclaimed Property	0.00	0.00	0.00	3,137.13	3,137.13	0.00 %
<a href="#">001-369-50-00-00</a>	Carry Over - Other District	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-369-91-00-00</a>	Other Revenue	14,800.00	14,800.00	0.00	12,879.20	-1,920.80	87.02 %
<a href="#">001-369-91-00-01</a>	Refunds & Reimbursements	50,300.00	50,300.00	0.00	367,566.12	317,266.12	730.75 %
<a href="#">001-369-91-00-02</a>	Hazmat Cost Recovery	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-395-00-00-00</a>	Insurance Recovery	0.00	0.00	0.00	32,507.68	32,507.68	0.00 %
<a href="#">001-395-10-00-00</a>	Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-397-00-00-02</a>	Transfer in From Bond Fund	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-397-00-00-03</a>	Transfer in From Construction Fund	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-397-00-00-05</a>	Transfer in From Shop	97,000.00	97,000.00	0.00	97,000.00	0.00	100.00 %

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-397-00-00-06</a>	Interfund Transfer - PFML	0.00	90.13	0.00	90.13	0.00	100.00 %
	<b>Revenue Total:</b>	<b>73,652,592.99</b>	<b>76,408,077.12</b>	<b>0.00</b>	<b>78,017,700.60</b>	<b>1,609,623.48</b>	<b>102.11%</b>
	<b>Expense</b>						
<a href="#">001-501-522-10-10-01</a>	Commissioner - Wages	86,100.00	86,100.00	0.00	68,345.05	17,754.95	79.38 %
<a href="#">001-501-522-10-20-06</a>	Commissioner - Social Security	10,800.00	10,800.00	0.00	3,523.60	7,276.40	32.63 %
<a href="#">001-501-522-10-20-08</a>	Commissioner - Medicare	1,250.00	1,250.00	0.00	997.20	252.80	79.78 %
<a href="#">001-501-522-10-20-09</a>	Commissioner - L&I	130.00	130.00	0.00	95.94	34.06	73.80 %
<a href="#">001-501-522-10-20-13</a>	Commissioner - Deferred Comp	0.00	0.00	0.00	729.60	-729.60	0.00 %
<a href="#">001-501-522-10-20-14</a>	Commissioner - AD&D	3,390.00	3,390.00	0.00	-707.20	4,097.20	-20.86 %
<a href="#">001-501-522-10-20-15</a>	Commissioner - Paid Family & Medical..	140.00	140.00	0.00	116.17	23.83	82.98 %
<a href="#">001-501-522-10-41-03</a>	Commissioner - Professional Services	120,000.00	120,000.00	0.00	47,730.74	72,269.26	39.78 %
<a href="#">001-501-522-10-43-01</a>	Commissioner - Travel	19,200.00	30,200.00	0.00	44,185.05	-13,985.05	146.31 %
<a href="#">001-501-522-10-49-01</a>	Commissioner - All Dues	6,200.00	6,200.00	0.00	6,000.00	200.00	96.77 %
<a href="#">001-501-522-10-49-04</a>	Commissioner - Other Miscellaneous	2,700.00	2,700.00	0.00	311.79	2,388.21	11.55 %
<a href="#">001-501-522-45-49-01</a>	Commissioner - Registration	10,024.00	10,024.00	0.00	5,025.00	4,999.00	50.13 %
<a href="#">001-502-522-10-10-01</a>	Admin - Wages	1,335,300.00	1,429,084.00	0.00	1,378,719.86	50,364.14	96.48 %
<a href="#">001-502-522-10-10-02</a>	Admin - Overtime	1,050.00	3,000.00	0.00	1,514.25	1,485.75	50.48 %
<a href="#">001-502-522-10-10-03</a>	Admin - Leave Sell Back	168,500.00	168,500.00	0.00	136,171.10	32,328.90	80.81 %
<a href="#">001-502-522-10-20-05</a>	Admin - Medical/Dental	219,000.00	259,850.00	0.00	232,123.38	27,726.62	89.33 %
<a href="#">001-502-522-10-20-06</a>	Admin - Retirement	102,700.00	110,398.00	0.00	102,673.89	7,724.11	93.00 %
<a href="#">001-502-522-10-20-07</a>	Admin - Disability	2,400.00	2,730.00	0.00	2,422.83	307.17	88.75 %
<a href="#">001-502-522-10-20-08</a>	Admin - Medicare	22,000.00	23,146.00	0.00	21,892.69	1,253.31	94.59 %
<a href="#">001-502-522-10-20-09</a>	Admin - L&I	18,800.00	23,140.00	0.00	20,340.87	2,799.13	87.90 %
<a href="#">001-502-522-10-20-10</a>	Admin - VEBA	14,100.00	23,275.00	0.00	1,035.42	22,239.58	4.45 %
<a href="#">001-502-522-10-20-13</a>	Admin - Deferred Comp	4,500.00	8,336.00	0.00	9,318.13	-982.13	111.78 %
<a href="#">001-502-522-10-20-14</a>	Admin - AD&D	4,250.00	4,250.00	0.00	3,570.84	679.16	84.02 %
<a href="#">001-502-522-10-20-15</a>	Admin - Paid Family & Medical Leave	1,700.00	1,790.00	0.00	1,500.00	290.00	83.80 %
<a href="#">001-502-522-10-31-00</a>	Admin - Office Supplies	24,925.00	26,000.00	0.00	17,283.19	8,716.81	66.47 %
<a href="#">001-502-522-10-35-00</a>	Admin - SmallTools/Minor Equip.	4,000.00	4,000.00	0.00	11,161.09	-7,161.09	279.03 %
<a href="#">001-502-522-10-41-01</a>	Admin - Professional Services	90,840.00	95,365.00	0.00	64,471.50	30,893.50	67.60 %
<a href="#">001-502-522-10-42-00</a>	Admin - Postage & Shipping	5,000.00	5,000.00	0.00	3,040.77	1,959.23	60.82 %
<a href="#">001-502-522-10-43-00</a>	Admin - Travel	1,575.00	1,575.00	0.00	3,478.13	-1,903.13	220.83 %
<a href="#">001-502-522-10-44-00</a>	Admin - Advertising	6,900.00	6,900.00	0.00	11,282.29	-4,382.29	163.51 %
<a href="#">001-502-522-10-49-01</a>	Admin - Dues	15,420.00	15,420.00	0.00	11,616.90	3,803.10	75.34 %
<a href="#">001-502-522-10-49-06</a>	Admin - Other Miscellaneous	10,000.00	20,805.00	0.00	3,181.22	17,623.78	15.29 %
<a href="#">001-502-522-10-49-07</a>	Admin - Service Awards	43,200.00	43,200.00	0.00	8,772.04	34,427.96	20.31 %
<a href="#">001-502-522-45-49-02</a>	Admin - Training Registration	900.00	900.00	0.00	2,351.70	-1,451.70	261.30 %
<a href="#">001-503-522-10-10-01</a>	Finance & HR - Wages	1,057,000.00	1,236,391.00	4,452.11	1,070,028.31	166,362.69	86.54 %
<a href="#">001-503-522-10-10-02</a>	Finance & HR - Overtime	1,400.00	7,500.00	0.00	452.68	7,047.32	6.04 %
<a href="#">001-503-522-10-10-03</a>	Finance & HR - Leave Sell Back	133,500.00	133,500.00	0.00	137,770.40	-4,270.40	103.20 %
<a href="#">001-503-522-10-10-04</a>	Finance & HR - Comp	1,200.00	1,200.00	0.00	0.00	1,200.00	0.00 %
<a href="#">001-503-522-10-20-05</a>	Finance & HR - Medical/Dental	224,000.00	252,000.00	0.00	216,742.34	35,257.66	86.01 %
<a href="#">001-503-522-10-20-06</a>	Finance & HR - Retirement	122,100.00	152,693.00	0.00	119,096.68	33,596.32	78.00 %
<a href="#">001-503-522-10-20-07</a>	Finance & HR - Disability	2,800.00	2,800.00	0.00	2,998.05	-198.05	107.07 %
<a href="#">001-503-522-10-20-08</a>	Finance & HR - Medicare	18,000.00	22,493.00	0.00	17,695.53	4,797.47	78.67 %
<a href="#">001-503-522-10-20-09</a>	Finance & HR - L&I	3,500.00	4,900.00	0.00	3,315.05	1,584.95	67.65 %
<a href="#">001-503-522-10-20-10</a>	Finance & HR - VEBA	12,000.00	12,000.00	0.00	8,689.70	3,310.30	72.41 %
<a href="#">001-503-522-10-20-13</a>	Finance & HR - Deferred Comp	27,000.00	32,152.00	0.00	27,960.33	4,191.67	86.96 %
<a href="#">001-503-522-10-20-14</a>	Finance & HR - AD&D	1,070.00	1,070.00	0.00	1,800.18	-730.18	168.24 %
<a href="#">001-503-522-10-20-15</a>	Finance & HR - Paid Family & Medical...	1,800.00	2,300.00	0.00	1,906.06	393.94	82.87 %
<a href="#">001-503-522-10-43-00</a>	Finance & HR - Travel	23,725.00	23,725.00	0.00	19,147.08	4,577.92	80.70 %
<a href="#">001-503-522-10-45-00</a>	Finance & HR - Rentals	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00 %
<a href="#">001-503-522-10-49-01</a>	Finance & HR - Dues & Subscriptions	1,900.00	1,900.00	0.00	1,291.68	608.32	67.98 %
<a href="#">001-503-522-10-49-06</a>	Finance & HR - Other Miscellaneous	11,608.00	17,108.00	0.00	9,788.22	7,319.78	57.21 %
<a href="#">001-503-522-45-49-02</a>	Finance & HR - Training Registration	35,628.00	35,628.00	0.00	14,799.00	20,829.00	41.54 %
<a href="#">001-504-522-20-10-01</a>	Suppression - Wages	17,727,000.00	17,930,193.00	26,084.72	17,797,037.63	133,155.37	99.26 %
<a href="#">001-504-522-20-10-02</a>	Suppression - Overtime	2,819,710.00	4,584,768.00	0.00	4,765,790.32	-181,022.32	103.95 %
<a href="#">001-504-522-20-10-03</a>	Suppression - Leave Sell Back	1,466,300.00	1,466,300.00	0.00	1,093,830.00	372,470.00	74.60 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-504-522-20-10-04</a>	Suppression - Comp	271,000.00	271,000.00	0.00	55,995.56	215,004.44	20.66 %
<a href="#">001-504-522-20-20-05</a>	Suppression - Medical/Dental	3,975,000.00	3,975,000.00	0.00	4,174,474.44	-199,474.44	105.02 %
<a href="#">001-504-522-20-20-06</a>	Suppression - Retirement	1,189,000.00	1,199,769.00	0.00	1,317,264.92	-117,495.92	109.79 %
<a href="#">001-504-522-20-20-07</a>	Suppression - Disability	46,000.00	46,000.00	0.00	47,394.95	-1,394.95	103.03 %
<a href="#">001-504-522-20-20-08</a>	Suppression - Medicare	324,000.00	326,946.00	0.00	350,247.42	-23,301.42	107.13 %
<a href="#">001-504-522-20-20-09</a>	Suppression - L&I	1,245,000.00	1,245,000.00	0.00	938,082.35	306,917.65	75.35 %
<a href="#">001-504-522-20-20-10</a>	Suppression - VEBA	23,850.00	23,850.00	0.00	1,000.02	22,849.98	4.19 %
<a href="#">001-504-522-20-20-13</a>	Suppression - Deferred Comp	957,000.00	993,772.00	0.00	936,882.89	56,889.11	94.28 %
<a href="#">001-504-522-20-20-14</a>	Suppression - AD&D	4,450.00	4,450.00	0.00	-2,457.09	6,907.09	-55.22 %
<a href="#">001-504-522-20-20-15</a>	Suppression - Paid Family & Medical ...	33,300.00	33,300.00	0.00	33,247.79	52.21	99.84 %
<a href="#">001-504-522-20-20-16</a>	Suppression - MERP (ER)	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-504-522-20-31-01</a>	Suppression - Operating Supplies	70,000.00	70,000.00	0.00	41,520.81	28,479.19	59.32 %
<a href="#">001-504-522-20-31-03</a>	Suppression - SCBA Supplies	4,000.00	4,000.00	0.00	19,154.61	-15,154.61	478.87 %
<a href="#">001-504-522-20-31-07</a>	Suppression - Uniforms	177,550.00	180,550.00	0.00	140,689.11	39,860.89	77.92 %
<a href="#">001-504-522-20-31-10</a>	Suppression - Bunker Gear Supplies	30,000.00	30,000.00	0.00	50,966.00	-20,966.00	169.89 %
<a href="#">001-504-522-20-32-00</a>	Suppression - Fuel	132,000.00	132,000.00	0.00	185,154.47	-53,154.47	140.27 %
<a href="#">001-504-522-20-35-00</a>	Suppression - Small Tools/Minor Equi...	205,000.00	225,000.00	0.00	142,872.61	82,127.39	63.50 %
<a href="#">001-504-522-20-41-01</a>	Suppression - Air Monitoring	8,580.00	8,580.00	0.00	11,636.96	-3,056.96	135.63 %
<a href="#">001-504-522-20-41-02</a>	Suppression - Hose Testing	15,000.00	15,000.00	0.00	14,681.78	318.22	97.88 %
<a href="#">001-504-522-20-43-00</a>	Suppression - Travel Expenses	0.00	0.00	0.00	9,284.07	-9,284.07	0.00 %
<a href="#">001-504-522-20-48-02</a>	Suppression - Equip. Repair/Maint.	53,500.00	53,500.00	0.00	30,789.72	22,710.28	57.55 %
<a href="#">001-504-522-20-48-11</a>	Suppression - Bunker Gear Repair/Ma...	32,000.00	56,000.00	0.00	27,069.09	28,930.91	48.34 %
<a href="#">001-504-522-20-48-12</a>	Suppression - SCBA Repair/Maint.	7,000.00	7,000.00	0.00	24,507.37	-17,507.37	350.11 %
<a href="#">001-504-522-20-49-02</a>	Suppression - Cost Share Zone 11	42,500.00	42,500.00	0.00	42,341.68	158.32	99.63 %
<a href="#">001-504-522-20-49-04</a>	Suppression - Other Miscellaneous	3,700.00	3,700.00	0.00	5,537.96	-1,837.96	149.67 %
<a href="#">001-504-528-00-41-00</a>	Dispatch Services - SNO 911	225,065.00	225,065.00	0.00	225,061.68	3.32	100.00 %
<a href="#">001-504-528-00-41-02</a>	Dispatch Services - 800 MHz	4,203.00	4,203.00	0.00	0.00	4,203.00	0.00 %
<a href="#">001-505-522-30-10-01</a>	Prevention Services - Wages	631,000.00	481,434.00	0.00	492,483.10	-11,049.10	102.30 %
<a href="#">001-505-522-30-10-02</a>	Prevention Services - Overtime	149,000.00	149,000.00	0.00	25,286.82	123,713.18	16.97 %
<a href="#">001-505-522-30-10-03</a>	Prevention Services - Leave Sell Back	87,000.00	50,060.00	0.00	55,476.51	-5,416.51	110.82 %
<a href="#">001-505-522-30-10-04</a>	Prevention Services - Comp	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00 %
<a href="#">001-505-522-30-20-05</a>	Prevention Services - Medical/Dental	149,000.00	115,890.00	0.00	92,786.32	23,103.68	80.06 %
<a href="#">001-505-522-30-20-06</a>	Prevention Services - Retirement	60,000.00	50,754.00	0.00	42,422.62	8,331.38	83.58 %
<a href="#">001-505-522-30-20-07</a>	Prevention Services - Disability	1,600.00	1,280.00	0.00	1,234.08	45.92	96.41 %
<a href="#">001-505-522-30-20-08</a>	Prevention Services - Medicare	12,700.00	10,094.00	0.00	8,393.97	1,700.03	83.16 %
<a href="#">001-505-522-30-20-09</a>	Prevention Services - L&I	20,500.00	16,160.00	0.00	11,161.21	4,998.79	69.07 %
<a href="#">001-505-522-30-20-10</a>	Prevention Services - VEBA	8,800.00	3,005.00	0.00	1,200.00	1,805.00	39.93 %
<a href="#">001-505-522-30-20-13</a>	Prevention Services - Deferred Comp	16,900.00	17,773.00	0.00	17,835.85	-62.85	100.35 %
<a href="#">001-505-522-30-20-14</a>	Prevention Services - AD&D	1,800.00	1,800.00	0.00	1,191.00	609.00	66.17 %
<a href="#">001-505-522-30-20-15</a>	Prevention Services - Paid Family & F...	1,200.00	960.00	0.00	904.97	55.03	94.27 %
<a href="#">001-505-522-30-31-00</a>	Prevention Services - Operating Suppl...	5,100.00	5,100.00	0.00	2,819.03	2,280.97	55.28 %
<a href="#">001-505-522-30-31-02</a>	Prevention Services - GIS Supplies	2,200.00	2,200.00	0.00	681.33	1,518.67	30.97 %
<a href="#">001-505-522-30-35-00</a>	Prevention Services - Small Tools/Mi...	9,800.00	25,700.00	0.00	7,273.36	18,426.64	28.30 %
<a href="#">001-505-522-30-41-00</a>	Prevention Services - Professional Ser...	15,000.00	17,500.00	0.00	5,596.25	11,903.75	31.98 %
<a href="#">001-505-522-30-43-00</a>	Prevention Services - Travel	4,500.00	7,000.00	0.00	545.35	6,454.65	7.79 %
<a href="#">001-505-522-30-49-02</a>	Prevention Services - Dues & Subscrip...	7,285.00	7,285.00	0.00	4,189.78	3,095.22	57.51 %
<a href="#">001-505-522-30-49-04</a>	Prevention Services - Software Licens...	30,556.00	30,556.00	0.00	25,628.58	4,927.42	83.87 %
<a href="#">001-505-522-45-49-02</a>	Prevention Services - Training Registr...	8,700.00	8,700.00	0.00	3,625.00	5,075.00	41.67 %
<a href="#">001-506-522-45-10-01</a>	Training - Wages	797,000.00	1,027,387.00	-1,656.08	927,599.97	99,787.03	90.29 %
<a href="#">001-506-522-45-10-02</a>	Training - Overtime	26,000.00	26,000.00	0.00	61,068.50	-35,068.50	234.88 %
<a href="#">001-506-522-45-10-03</a>	Training - Leave Sell Back	144,000.00	179,000.00	0.00	322,952.90	-143,952.90	180.42 %
<a href="#">001-506-522-45-10-04</a>	Training - Comp	6,200.00	6,200.00	0.00	0.00	6,200.00	0.00 %
<a href="#">001-506-522-45-20-05</a>	Training - Medical/Dental	156,000.00	156,000.00	0.00	192,466.41	-36,466.41	123.38 %
<a href="#">001-506-522-45-20-06</a>	Training - Retirement	56,000.00	70,697.00	0.00	61,623.01	9,073.99	87.16 %
<a href="#">001-506-522-45-20-07</a>	Training - Disability	1,700.00	1,700.00	0.00	1,891.91	-191.91	111.29 %
<a href="#">001-506-522-45-20-08</a>	Training - Medicare	14,500.00	18,105.00	0.00	17,557.46	547.54	96.98 %
<a href="#">001-506-522-45-20-09</a>	Training - L&I	27,500.00	27,500.00	0.00	29,523.81	-2,023.81	107.36 %
<a href="#">001-506-522-45-20-10</a>	Training - VEBA	3,000.00	6,670.00	0.00	298.30	6,371.70	4.47 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-506-522-45-20-13</a>	Training - Deferred Comp	30,100.00	31,016.00	0.00	31,889.76	-873.76	102.82 %
<a href="#">001-506-522-45-20-14</a>	Training - AD&D	1,700.00	1,700.00	0.00	2,093.12	-393.12	123.12 %
<a href="#">001-506-522-45-20-15</a>	Training - Paid Family & Medical Leave	1,400.00	1,630.00	0.00	1,529.23	100.77	93.82 %
<a href="#">001-506-522-45-31-02</a>	Training - Operating Supplies	1,200.00	1,200.00	0.00	215.79	984.21	17.98 %
<a href="#">001-506-522-45-31-03</a>	Training - Miscellaneous Supplies	52,226.00	56,351.00	0.00	32,290.90	24,060.10	57.30 %
<a href="#">001-506-522-45-31-04</a>	Training - HR Training Materials	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-34-00</a>	Training - Library/Text Books	5,648.00	5,648.00	0.00	7,923.45	-2,275.45	140.29 %
<a href="#">001-506-522-45-35-00</a>	Training - Small Tools/Equipment	85,552.00	115,552.00	0.00	26,450.42	89,101.58	22.89 %
<a href="#">001-506-522-45-41-00</a>	Training - Professional Services	1,500.00	6,500.00	0.00	200.00	6,300.00	3.08 %
<a href="#">001-506-522-45-41-01</a>	Training - Chaplains	1,000.00	2,000.00	0.00	346.73	1,653.27	17.34 %
<a href="#">001-506-522-45-41-03</a>	Training - Explorers	0.00	0.00	0.00	829.15	-829.15	0.00 %
<a href="#">001-506-522-45-43-00</a>	Training - Travel Expenses	22,000.00	85,565.00	0.00	60,646.34	24,918.66	70.88 %
<a href="#">001-506-522-45-45-00</a>	Training - Testing/Training Facility Re...	49,900.00	65,900.00	0.00	22,721.36	43,178.64	34.48 %
<a href="#">001-506-522-45-49-00</a>	Training - Software Subscription/Lice...	31,150.00	31,150.00	0.00	32,770.89	-1,620.89	105.20 %
<a href="#">001-506-522-45-49-01</a>	Training - Dues & Subscriptions	750.00	750.00	0.00	354.59	395.41	47.28 %
<a href="#">001-506-522-45-49-02</a>	Training - Registration	215,600.00	244,600.00	0.00	96,861.31	147,738.69	39.60 %
<a href="#">001-506-522-45-49-03</a>	Training - EMT CBT	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-49-04</a>	Training - Simulator Warranty	15,125.00	15,125.00	0.00	895.00	14,230.00	5.92 %
<a href="#">001-506-522-45-49-05</a>	Training - IFSAC Testing	13,400.00	13,400.00	0.00	69.71	13,330.29	0.52 %
<a href="#">001-506-522-45-49-06</a>	Training - HAZMAT	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-49-10</a>	Training - Tuition	60,000.00	60,000.00	0.00	27,571.37	32,428.63	45.95 %
<a href="#">001-506-522-45-49-19</a>	Training - Promotional Testing	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-49-22</a>	Training - Post Academy Instructors	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-49-23</a>	Training - Career Academy	128,000.00	128,000.00	0.00	138,073.65	-10,073.65	107.87 %
<a href="#">001-506-522-45-49-26</a>	Training - Rescue Swimmer Training &...	200.00	200.00	0.00	0.00	200.00	0.00 %
<a href="#">001-506-522-45-49-32</a>	Training - CE Training for Peer Support	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-506-522-45-49-37</a>	Training - Paramedic Training	30,000.00	40,500.00	0.00	52,580.26	-12,080.26	129.83 %
<a href="#">001-506-522-45-49-44</a>	Training - Training Consortium	20,000.00	20,000.00	0.00	2,326.73	17,673.27	11.63 %
<a href="#">001-506-594-45-64-00</a>	Training - Capital Equipment	0.00	0.00	0.00	94,572.19	-94,572.19	0.00 %
<a href="#">001-507-522-45-49-02</a>	Logistics - Training Registration	8,000.00	10,500.00	0.00	11,719.00	-1,219.00	111.61 %
<a href="#">001-507-522-50-10-01</a>	Logistics - Wages	320,100.00	580,236.00	-2,545.58	562,086.12	18,149.88	96.87 %
<a href="#">001-507-522-50-10-02</a>	Logistics - Overtime	2,400.00	2,400.00	0.00	1,132.17	1,267.83	47.17 %
<a href="#">001-507-522-50-10-03</a>	Logistics - Leave Sell Back	12,000.00	12,000.00	0.00	27,193.35	-15,193.35	226.61 %
<a href="#">001-507-522-50-10-04</a>	Logistics - Comp	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-507-522-50-20-05</a>	Logistics - Medical/Dental	61,000.00	105,155.00	0.00	109,586.62	-4,431.62	104.21 %
<a href="#">001-507-522-50-20-06</a>	Logistics - Retirement	34,300.00	62,059.00	0.00	49,592.45	12,466.55	79.91 %
<a href="#">001-507-522-50-20-07</a>	Logistics - Disability	1,000.00	1,550.00	0.00	1,443.29	106.71	93.12 %
<a href="#">001-507-522-50-20-08</a>	Logistics - Medicare	5,000.00	9,806.00	0.00	8,640.61	1,165.39	88.12 %
<a href="#">001-507-522-50-20-09</a>	Logistics - L&I	1,300.00	5,950.00	0.00	4,652.37	1,297.63	78.19 %
<a href="#">001-507-522-50-20-10</a>	Logistics - VEBA	6,000.00	11,960.00	0.00	4,425.00	7,535.00	37.00 %
<a href="#">001-507-522-50-20-13</a>	Logistics - Deferred Comp	5,800.00	7,521.00	0.00	7,033.94	487.06	93.52 %
<a href="#">001-507-522-50-20-14</a>	Logistics - AD&D	450.00	450.00	0.00	1,142.82	-692.82	253.96 %
<a href="#">001-507-522-50-20-15</a>	Logistics - Paid Family & Medical Leave	600.00	890.00	0.00	903.61	-13.61	101.53 %
<a href="#">001-507-522-50-31-00</a>	Logistics - Operating Supplies	75,000.00	75,000.00	0.00	59,435.01	15,564.99	79.25 %
<a href="#">001-507-522-50-35-00</a>	Logistics - Small Tools/Minor Equip.	80,000.00	80,000.00	0.00	63,894.10	16,105.90	79.87 %
<a href="#">001-507-522-50-41-00</a>	Logistics - Professional Services	258,400.00	258,400.00	0.00	178,429.05	79,970.95	69.05 %
<a href="#">001-507-522-50-43-00</a>	Logistics - Travel	3,760.00	3,760.00	0.00	537.20	3,222.80	14.29 %
<a href="#">001-507-522-50-45-00</a>	Logistics - Rentals	4,000.00	4,000.00	0.00	3,698.67	301.33	92.47 %
<a href="#">001-507-522-50-47-01</a>	Logistics - Electric	125,000.00	125,000.00	0.00	101,640.79	23,359.21	81.31 %
<a href="#">001-507-522-50-47-02</a>	Logistics - Water	40,000.00	40,000.00	0.00	43,907.37	-3,907.37	109.77 %
<a href="#">001-507-522-50-47-03</a>	Logistics - Gas	72,000.00	72,000.00	0.00	54,991.43	17,008.57	76.38 %
<a href="#">001-507-522-50-47-04</a>	Logistics - Refuse	52,500.00	52,500.00	0.00	55,862.87	-3,362.87	106.41 %
<a href="#">001-507-522-50-48-00</a>	Logistics - Repair & Maintenance	469,000.00	473,349.00	0.00	290,667.87	182,681.13	61.41 %
<a href="#">001-507-522-50-49-00</a>	Logistics - Miscellaneous	24,000.00	24,000.00	0.00	19,399.31	4,600.69	80.83 %
<a href="#">001-507-522-50-49-02</a>	Logistics - Dues & Subscriptions	200.00	200.00	0.00	163.77	36.23	81.89 %
<a href="#">001-507-522-50-49-04</a>	Logistics - Software Subscription/Lice...	13,950.00	13,950.00	0.00	0.00	13,950.00	0.00 %
<a href="#">001-507-594-50-63-00</a>	Facilities - Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-508-522-20-10-01</a>	Part Time - Wages	471,100.00	76,000.00	0.00	42,997.47	33,002.53	56.58 %

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-508-522-20-10-02</a>	Part Time - Overtime	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-508-522-20-20-06</a>	Part Time - Retirement	41,000.00	5,600.00	0.00	5,851.27	-251.27	104.49 %
<a href="#">001-508-522-20-20-08</a>	Part Time - Medicare	7,000.00	1,200.00	0.00	623.09	576.91	51.92 %
<a href="#">001-508-522-20-20-09</a>	Part Time - L&I	79,000.00	13,000.00	0.00	13,421.42	-421.42	103.24 %
<a href="#">001-508-522-20-20-10</a>	Part Time - VEBA	28,200.00	3,300.00	0.00	3,222.00	78.00	97.64 %
<a href="#">001-508-522-20-20-14</a>	Part Time - AD&D	5,100.00	5,100.00	0.00	-1,163.87	6,263.87	-22.82 %
<a href="#">001-508-522-20-20-15</a>	Part Time - Paid Family & Medical Lea...	800.00	170.00	0.00	92.64	77.36	54.49 %
<a href="#">001-508-522-20-49-00</a>	Part Time - Chaplain Dues	5,200.00	5,200.00	0.00	748.69	4,451.31	14.40 %
<a href="#">001-509-517-20-20-05</a>	EMS - Med/Dental	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-509-522-20-10-01</a>	EMS - Wages	6,370,000.00	6,370,000.00	10,233.33	5,081,520.08	1,288,479.92	79.77 %
<a href="#">001-509-522-20-10-02</a>	EMS - Overtime	894,630.00	927,298.00	0.00	978,750.31	-51,452.31	105.55 %
<a href="#">001-509-522-20-10-03</a>	EMS - Leave Sell Back	440,000.00	440,000.00	0.00	297,466.41	142,533.59	67.61 %
<a href="#">001-509-522-20-10-04</a>	EMS - Comp	59,000.00	59,000.00	0.00	0.00	59,000.00	0.00 %
<a href="#">001-509-522-20-20-05</a>	EMS - Medical/Dental	1,398,000.00	1,398,000.00	0.00	1,091,757.64	306,242.36	78.09 %
<a href="#">001-509-522-20-20-06</a>	EMS - Retirement	412,000.00	412,000.00	0.00	360,434.06	51,565.94	87.48 %
<a href="#">001-509-522-20-20-07</a>	EMS - Disability	14,500.00	14,500.00	0.00	11,678.56	2,821.44	80.54 %
<a href="#">001-509-522-20-20-08</a>	EMS - Medicare	112,600.00	112,600.00	0.00	94,040.01	18,559.99	83.52 %
<a href="#">001-509-522-20-20-09</a>	EMS - L&I	318,000.00	318,000.00	0.00	226,508.65	91,491.35	71.23 %
<a href="#">001-509-522-20-20-10</a>	EMS - VEBA	5,800.00	5,800.00	0.00	0.00	5,800.00	0.00 %
<a href="#">001-509-522-20-20-13</a>	EMS - Deferred Comp	325,000.00	325,000.00	0.00	254,790.52	70,209.48	78.40 %
<a href="#">001-509-522-20-20-14</a>	EMS - AD&D	700.00	700.00	0.00	295.68	404.32	42.24 %
<a href="#">001-509-522-20-20-15</a>	EMS - Paid Family & Medical Leave	11,500.00	11,500.00	0.00	9,079.55	2,420.45	78.95 %
<a href="#">001-509-522-20-20-16</a>	EMS - MERP - ER	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-509-522-20-31-01</a>	EMS - Fair Supplies	600.00	600.00	0.00	742.11	-142.11	123.69 %
<a href="#">001-509-522-20-32-00</a>	EMS - Fuel	132,000.00	132,000.00	0.00	182,619.58	-50,619.58	138.35 %
<a href="#">001-509-522-20-35-00</a>	EMS - Small Tools/Minor Equip.	36,050.00	36,050.00	0.00	33,169.93	2,880.07	92.01 %
<a href="#">001-509-522-20-41-02</a>	EMS - Professional Services	55,000.00	55,000.00	0.00	45,400.00	9,600.00	82.55 %
<a href="#">001-509-522-20-41-05</a>	EMS - Systems Design Billing	186,000.00	186,000.00	0.00	168,772.92	17,227.08	90.74 %
<a href="#">001-509-522-20-41-06</a>	EMS - Biohazard Waste Removal	4,800.00	4,800.00	0.00	2,939.56	1,860.44	61.24 %
<a href="#">001-509-522-20-41-11</a>	EMS - Sno Co MPD & EMS	48,400.00	48,400.00	0.00	48,399.27	0.73	100.00 %
<a href="#">001-509-522-20-41-13</a>	EMS - GEMT Professional Services	65,000.00	65,000.00	0.00	30,000.00	35,000.00	46.15 %
<a href="#">001-509-522-20-43-00</a>	EMS - Travel	0.00	8,800.00	0.00	0.00	8,800.00	0.00 %
<a href="#">001-509-522-20-45-00</a>	EMS - Rentals	20,000.00	20,000.00	0.00	17,390.32	2,609.68	86.95 %
<a href="#">001-509-522-20-48-01</a>	EMS - Equip. Repair/Maint.	364,000.00	365,500.00	0.00	305,955.64	59,544.36	83.71 %
<a href="#">001-509-522-20-49-01</a>	EMS - Dues & Subscriptions	2,500.00	2,500.00	0.00	1,133.59	1,366.41	45.34 %
<a href="#">001-509-522-20-49-02</a>	EMS - Software Subscriptions/Licensi...	145,000.00	145,000.00	0.00	96,107.27	48,892.73	66.28 %
<a href="#">001-509-522-20-49-04</a>	EMS - Other Miscellaneous	2,000.00	4,000.00	0.00	643.72	3,356.28	16.09 %
<a href="#">001-509-522-30-31-01</a>	EMS - Medications & Medical Supplies	275,000.00	275,000.00	0.00	288,918.47	-13,918.47	105.06 %
<a href="#">001-509-522-30-31-02</a>	EMS - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-509-522-45-49-02</a>	EMS - Training Registration	14,000.00	20,300.00	0.00	8,530.04	11,769.96	42.02 %
<a href="#">001-509-528-00-41-00</a>	Dispatch Services - SNO911	900,250.00	900,250.00	0.00	900,246.84	3.16	100.00 %
<a href="#">001-509-528-00-41-02</a>	Dispatch Services - 800 MHz	16,812.00	16,812.00	0.00	0.00	16,812.00	0.00 %
<a href="#">001-509-589-26-49-00</a>	EMS - Transport Refunds	16,000.00	16,000.00	0.00	8,575.29	7,424.71	53.60 %
<a href="#">001-509-589-26-49-01</a>	GEMT - State Share	0.00	0.00	0.00	44,727.25	-44,727.25	0.00 %
<a href="#">001-509-594-20-64-00</a>	EMS - Capital Outlay - Medicaid Trans...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-510-522-20-20-15</a>	Health & Safety - Member Assistance...	8,000.00	8,000.00	0.00	5,650.80	2,349.20	70.64 %
<a href="#">001-510-522-20-31-01</a>	Health & Safety - Operating Supplies	2,000.00	145,000.00	0.00	146,349.14	-1,349.14	100.93 %
<a href="#">001-510-522-20-34-00</a>	Health & Safety - Inventory	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-510-522-20-35-01</a>	Health & Safety - Small Tools & Equi...	3,605.00	6,905.00	0.00	4,022.28	2,882.72	58.25 %
<a href="#">001-510-522-20-41-01</a>	Health & Safety - Screening & Testing	21,425.00	21,425.00	0.00	69.98	21,355.02	0.33 %
<a href="#">001-510-522-20-41-06</a>	Health & Safety - Annual/Hazmat Phy...	118,000.00	121,000.00	0.00	164,759.50	-43,759.50	136.16 %
<a href="#">001-510-522-20-41-07</a>	Health & Safety - Professional Consul...	8,740.00	9,140.00	0.00	4,390.00	4,750.00	48.03 %
<a href="#">001-510-522-20-41-08</a>	Health & Safety - Mental Health Servi...	2,400.00	2,400.00	0.00	0.00	2,400.00	0.00 %
<a href="#">001-510-522-20-43-00</a>	Health & Safety - Travel	76,625.00	91,625.00	0.00	7,265.69	84,359.31	7.93 %
<a href="#">001-510-522-20-48-00</a>	Health & Safety - Repair & Maintenan...	3,000.00	6,000.00	0.00	5,379.04	620.96	89.65 %
<a href="#">001-510-522-20-49-00</a>	Health & Safety - Fitness Trainers/Wel..	1,188.00	1,188.00	0.00	1,308.00	-120.00	110.10 %
<a href="#">001-510-522-20-49-01</a>	Health & Safety - Dues & Subscriptions	2,275.00	2,275.00	0.00	390.00	1,885.00	17.14 %
<a href="#">001-510-522-20-49-04</a>	Health & Saftey - Software Subscripti...	86,900.00	88,956.00	0.00	62,855.43	26,100.57	70.66 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-510-522-45-49-00</a>	Health & Safety - Training Registration	19,700.00	31,825.00	0.00	15,694.00	16,131.00	49.31 %
<a href="#">001-512-522-10-41-00</a>	Non-Departmental - Labor Attorney	77,000.00	77,000.00	0.00	11,947.80	65,052.20	15.52 %
<a href="#">001-512-522-10-41-02</a>	Non-Departmental - Misc Banking fees	3,600.00	3,600.00	0.00	4,637.12	-1,037.12	128.81 %
<a href="#">001-512-522-10-41-03</a>	Non-Departmental - Legal Services	77,000.00	294,000.00	0.00	189,132.13	104,867.87	64.33 %
<a href="#">001-512-522-10-41-12</a>	Non-Departmental - State Auditor	28,600.00	28,600.00	0.00	27,423.09	1,176.91	95.88 %
<a href="#">001-512-522-10-45-00</a>	Non-Departmental - Copier/Postage ...	0.00	0.00	0.00	797.73	-797.73	0.00 %
<a href="#">001-512-522-10-49-06</a>	Non-Departmental - Rebranding	0.00	399,487.00	0.00	123,735.94	275,751.06	30.97 %
<a href="#">001-512-522-20-20-14</a>	Non-Departmental - Unemployment ...	15,000.00	15,000.00	0.00	71,354.94	-56,354.94	475.70 %
<a href="#">001-512-522-41-46-00</a>	Non-Departmental - Risk Management	334,973.00	334,973.00	0.00	364,204.00	-29,231.00	108.73 %
<a href="#">001-512-589-10-41-04</a>	Non-Departmental - Refund Interest/...	10.00	10.00	0.00	0.29	9.71	2.90 %
<a href="#">001-512-591-22-70-00</a>	Non Departmental - Copier Leases	25,000.00	25,000.00	0.00	18,675.44	6,324.56	74.70 %
<a href="#">001-512-597-00-00-01</a>	Non-Departmental - Transfers to App...	2,034,400.00	2,418,275.00	0.00	2,418,275.00	0.00	100.00 %
<a href="#">001-512-597-00-00-02</a>	Non-Departmental - Transfer to Retir...	1,975,500.00	1,975,500.00	0.00	1,975,500.00	0.00	100.00 %
<a href="#">001-512-597-00-00-03</a>	Non-Departmental - Transfer to Emer...	555,000.00	555,000.00	0.00	555,000.00	0.00	100.00 %
<a href="#">001-512-597-00-00-04</a>	Non-Departmental - Transfer to Equi...	1,109,660.00	1,109,660.00	0.00	1,109,660.00	0.00	100.00 %
<a href="#">001-512-597-00-00-05</a>	Non-Departmental - Transfer to Const...	6,350,000.00	6,350,000.00	0.00	6,350,000.00	0.00	100.00 %
<a href="#">001-512-597-00-00-06</a>	Non Departmental - Transfers-Out to...	0.00	516,077.00	0.00	516,077.40	-0.40	100.00 %
<a href="#">001-513-522-10-35-00</a>	Technical Services - Small Tools & Equ...	59,500.00	59,500.00	0.00	27,872.31	31,627.69	46.84 %
<a href="#">001-513-522-10-41-04</a>	Technical Services - IT Services	400,000.00	400,000.00	0.00	575,010.81	-175,010.81	143.75 %
<a href="#">001-513-522-10-42-00</a>	Technical Services - Cellular Services	95,000.00	95,000.00	0.00	83,639.75	11,360.25	88.04 %
<a href="#">001-513-522-10-49-04</a>	Technical Services - Software Subscrip...	358,720.00	358,720.00	0.00	361,413.38	-2,693.38	100.75 %
<a href="#">001-513-522-20-31-02</a>	Technical Services - Radio Supplies	20,000.00	20,000.00	0.00	10,052.49	9,947.51	50.26 %
<a href="#">001-513-522-20-43-00</a>	Technical Services - Travel	1,600.00	1,600.00	0.00	3,830.97	-2,230.97	239.44 %
<a href="#">001-513-522-20-48-01</a>	Technical Services - Apparatus Repair...	1,500,000.00	1,500,000.00	0.00	1,000,500.85	499,499.15	66.70 %
<a href="#">001-513-522-20-48-03</a>	Technical Services - Radios/MDTs Rep...	7,820.00	7,820.00	0.00	23,226.54	-15,406.54	297.01 %
<a href="#">001-513-522-20-49-02</a>	Technical Services - Dues & Subscripti...	75.00	75.00	0.00	75.00	0.00	100.00 %
<a href="#">001-513-522-45-49-00</a>	Technical Services - Training Registrat...	2,000.00	2,000.00	0.00	1,749.00	251.00	87.45 %
<a href="#">001-513-522-50-42-01</a>	Technical Services - Telephone Netwo...	140,000.00	140,000.00	0.00	98,790.25	41,209.75	70.56 %
<a href="#">001-514-522-20-31-04</a>	Special Ops - Hazmat Supplies	4,950.00	4,950.00	0.00	507.84	4,442.16	10.26 %
<a href="#">001-514-522-20-31-08</a>	Special Ops - Disaster Supplies	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00 %
<a href="#">001-514-522-20-31-09</a>	Special Ops - Rescue Swimmer Suppli...	10,000.00	19,157.00	0.00	18,393.69	763.31	96.02 %
<a href="#">001-514-522-20-31-11</a>	Special Ops - Rescue Tech PPE	6,570.00	6,570.00	0.00	0.00	6,570.00	0.00 %
<a href="#">001-514-522-20-35-01</a>	Special Ops - Wildland Gear	25,000.00	25,000.00	0.00	3,110.59	21,889.41	12.44 %
<a href="#">001-514-522-20-35-02</a>	Special Ops - Hazmat Team Equip. (H...	5,880.00	5,880.00	0.00	0.00	5,880.00	0.00 %
<a href="#">001-514-522-20-35-03</a>	Special Ops - Rescue Swimmer Equip...	10,000.00	34,228.00	0.00	36,215.94	-1,987.94	105.81 %
<a href="#">001-514-522-20-35-04</a>	Special Ops - Tech Rescue Equip.	5,000.00	5,000.00	0.00	0.00	5,000.00	0.00 %
<a href="#">001-514-522-20-43-00</a>	Fire and Emergency Medical Activities	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-514-522-20-43-01</a>	Special Ops - Wildland Travel Reimbu...	2,000.00	2,000.00	0.00	4,439.02	-2,439.02	221.95 %
<a href="#">001-514-522-20-45-00</a>	Special Ops - Rentals/Santicans	1,095.00	1,095.00	0.00	240.00	855.00	21.92 %
<a href="#">001-514-522-20-48-13</a>	Special Ops - Equipment Repair	2,500.00	2,500.00	0.00	526.28	1,973.72	21.05 %
<a href="#">001-515-522-30-10-01</a>	Community Relations - Wages	506,300.00	333,118.00	0.00	182,175.17	150,942.83	54.69 %
<a href="#">001-515-522-30-10-02</a>	Community Relations - Overtime	26,415.00	26,415.00	0.00	5,669.42	20,745.58	21.46 %
<a href="#">001-515-522-30-10-03</a>	Community Relations - Leave Sell Back	65,000.00	20,930.00	0.00	1,375.37	19,554.63	6.57 %
<a href="#">001-515-522-30-20-05</a>	Community Relations - Medial/Dental	112,000.00	78,885.00	0.00	26,758.98	52,126.02	33.92 %
<a href="#">001-515-522-30-20-06</a>	Community Relations - Retirement	49,200.00	39,404.00	0.00	18,310.98	21,093.02	46.47 %
<a href="#">001-515-522-30-20-07</a>	Community Relations - Disability	1,000.00	700.00	0.00	524.04	175.96	74.86 %
<a href="#">001-515-522-30-20-08</a>	Community Relations - Medicare	8,700.00	5,529.00	0.00	2,953.19	2,575.81	53.41 %
<a href="#">001-515-522-30-20-09</a>	Community Relations - L&I	5,400.00	1,108.00	0.00	1,016.49	91.51	91.74 %
<a href="#">001-515-522-30-20-10</a>	Community Relations - VEBA	6,000.00	6,000.00	0.00	1,200.00	4,800.00	20.00 %
<a href="#">001-515-522-30-20-13</a>	Community Relations - Deferred Comp	6,400.00	6,845.00	0.00	1,749.17	5,095.83	25.55 %
<a href="#">001-515-522-30-20-14</a>	Community Relations - AD&D	1,800.00	1,800.00	0.00	111.47	1,688.53	6.19 %
<a href="#">001-515-522-30-20-15</a>	Community Relations - Paid Family &...	810.00	570.00	0.00	110.98	459.02	19.47 %
<a href="#">001-515-522-30-31-01</a>	Community Relations - Operating Sup...	30,000.00	30,000.00	0.00	19,457.14	10,542.86	64.86 %
<a href="#">001-515-522-30-31-02</a>	Community Relations - First Aid/CPR ...	13,500.00	13,500.00	0.00	0.00	13,500.00	0.00 %
<a href="#">001-515-522-30-35-00</a>	Community Relations - Small Tools/M...	3,000.00	3,000.00	0.00	730.80	2,269.20	24.36 %
<a href="#">001-515-522-30-41-00</a>	Community Relations - Professional S...	35,000.00	35,000.00	0.00	21,229.97	13,770.03	60.66 %
<a href="#">001-515-522-30-42-01</a>	Community Relations - Postage/Shipp...	50,500.00	50,500.00	0.00	48,119.69	2,380.31	95.29 %
<a href="#">001-515-522-30-43-00</a>	Community Relations - Travel	3,300.00	3,300.00	0.00	1,939.08	1,360.92	58.76 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">001-515-522-30-48-00</a>	Community Relations - Repair & Main...	1,780.00	1,780.00	0.00	26.42	1,753.58	1.48 %
<a href="#">001-515-522-30-49-01</a>	Community Relations - Printing & Bin...	36,300.00	36,300.00	0.00	39,582.58	-3,282.58	109.04 %
<a href="#">001-515-522-30-49-02</a>	Community Relations - Dues & Subscr...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-515-522-30-49-04</a>	Community Relations - Software Lice...	4,050.00	4,050.00	0.00	4,388.69	-338.69	108.36 %
<a href="#">001-515-522-30-49-06</a>	Community Relations - Other Miscell...	1,000.00	1,000.00	0.00	1,771.84	-771.84	177.18 %
<a href="#">001-515-522-45-49-02</a>	Community Relations - Training Regist...	2,200.00	2,200.00	0.00	300.00	1,900.00	13.64 %
<a href="#">001-516-522-30-31-00</a>	Strategic Analysis - Operating Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-30-35-00</a>	Strategic Analysis - Small Tools/Mino ...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-30-41-00</a>	Strategic Analysis - Professional Servi...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-30-43-00</a>	Strategic Analysis - Travel	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-30-49-02</a>	Strategic Analysis - Dues & Subscripti...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-30-49-04</a>	Strategic Analysis - Software Subscript..	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">001-516-522-45-49-02</a>	Strategic Analysis - Training Registrati...	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Expense Total:</b>	<b>69,885,193.00</b>	<b>73,974,267.00</b>	<b>36,568.50</b>	<b>68,508,960.48</b>	<b>5,465,306.52</b>	<b>92.61%</b>
	<b>Fund: 001 - General Fund Surplus (Deficit):</b>	<b>3,767,399.99</b>	<b>2,433,810.12</b>	<b>-36,568.50</b>	<b>9,508,740.12</b>	<b>7,074,930.00</b>	<b>390.69%</b>
<b>Fund: 002 - Retirement Reserve</b>							
<b>Revenue</b>							
<a href="#">002-361-10-00-00</a>	Investment Interest	15,000.00	15,000.00	0.00	72,848.18	57,848.18	485.65 %
<a href="#">002-397-00-00-00</a>	Interfund Transfers In	1,975,500.00	1,975,500.00	0.00	1,975,500.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>1,990,500.00</b>	<b>1,990,500.00</b>	<b>0.00</b>	<b>2,048,348.18</b>	<b>57,848.18</b>	<b>102.91%</b>
<b>Expense</b>							
<a href="#">002-512-522-20-10-01</a>	Non-Departmental - Retirement Wag...	0.00	0.00	-10,381.88	0.00	0.00	0.00 %
<a href="#">002-512-522-20-10-05</a>	Non-Departmental - Leave Accrual Bu...	836,200.00	901,730.00	0.00	499,703.08	402,026.92	55.42 %
<a href="#">002-512-522-20-20-06</a>	Non-Departmental - Retirement LEOFF	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">002-512-522-20-20-15</a>	Non Departmental - Paid Family & M...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">002-512-522-30-20-05</a>	Non-Departmental - Retirement Medi...	383,500.00	389,410.00	0.00	228,300.75	161,109.25	58.63 %
<a href="#">002-512-522-30-20-08</a>	Non Departmental - Retirement Medi...	0.00	0.00	0.00	198.22	-198.22	0.00 %
<a href="#">002-512-522-30-20-10</a>	Non Departmental - Retirement VEBA	0.00	0.00	0.00	52,712.12	-52,712.12	0.00 %
	<b>Expense Total:</b>	<b>1,219,700.00</b>	<b>1,291,140.00</b>	<b>-10,381.88</b>	<b>780,914.17</b>	<b>510,225.83</b>	<b>60.48%</b>
	<b>Fund: 002 - Retirement Reserve Surplus (Deficit):</b>	<b>770,800.00</b>	<b>699,360.00</b>	<b>10,381.88</b>	<b>1,267,434.01</b>	<b>568,074.01</b>	<b>181.23%</b>
<b>Fund: 003 - Emergency Reserve</b>							
<b>Revenue</b>							
<a href="#">003-361-10-00-00</a>	Investment Interest	30,000.00	30,000.00	0.00	125,991.70	95,991.70	419.97 %
<a href="#">003-397-00-00-00</a>	Interfund Transfers In	555,000.00	555,000.00	0.00	555,000.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>585,000.00</b>	<b>585,000.00</b>	<b>0.00</b>	<b>680,991.70</b>	<b>95,991.70</b>	<b>116.41%</b>
	<b>Fund: 003 - Emergency Reserve Total:</b>	<b>585,000.00</b>	<b>585,000.00</b>	<b>0.00</b>	<b>680,991.70</b>	<b>95,991.70</b>	<b>116.41%</b>
<b>Fund: 004 - Paid FMLA</b>							
<b>Revenue</b>							
<a href="#">004-361-10-00-00</a>	Interest and Other Earnings	0.00	0.00	0.00	0.50	0.50	0.00 %
<a href="#">004-369-91-00-01</a>	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">004-382-30-00-01</a>	FMLA - Family Leave	0.00	0.00	0.00	4.00	4.00	0.00 %
<a href="#">004-382-30-00-02</a>	FMLA - Medical Leave	0.00	0.00	0.00	85.63	85.63	0.00 %
<a href="#">004-397-00-00-00</a>	FMLA Transfer In	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Revenue Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90.13</b>	<b>90.13</b>	<b>0.00%</b>
<b>Expense</b>							
<a href="#">004-512-522-10-20-15</a>	Paid Family and Medical Leave	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">004-512-582-30-00-00</a>	PFML - Non-Fiduciary Remittance for...	0.00	0.00	0.00	16,055.72	-16,055.72	0.00 %
<a href="#">004-512-597-00-00-00</a>	PFML - Transfers Out	0.00	90.13	0.00	90.13	0.00	100.00 %
	<b>Expense Total:</b>	<b>0.00</b>	<b>90.13</b>	<b>0.00</b>	<b>16,145.85</b>	<b>-16,055.72</b>	<b>17,913.96%</b>
	<b>Fund: 004 - Paid FMLA Surplus (Deficit):</b>	<b>0.00</b>	<b>-90.13</b>	<b>0.00</b>	<b>-16,055.72</b>	<b>-15,965.59</b>	<b>17,813.96%</b>
<b>Fund: 050 - Shop - Expense</b>							
<b>Revenue</b>							
<a href="#">050-344-30-00-00</a>	Charges for Services - External	532,300.00	532,300.00	0.00	460,794.95	-71,505.05	86.57 %
<a href="#">050-348-00-00-00</a>	Charges for Services - Internal	1,287,700.00	1,287,700.00	0.00	1,369,547.66	81,847.66	106.36 %
<a href="#">050-361-10-00-00</a>	Investment Interest	2,500.00	2,500.00	0.00	8,632.62	6,132.62	345.30 %

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">050-369-10-00-00</a>	Shop - Sale of Scrap	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-369-90-00-00</a>	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-369-91-00-00</a>	Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-397-00-00-15</a>	Transfer In from shop LBO	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-397-00-00-25</a>	Transfer In From Shop Capital	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Revenue Total:</b>	<b>1,822,500.00</b>	<b>1,822,500.00</b>	<b>0.00</b>	<b>1,838,975.23</b>	<b>16,475.23</b>	<b>100.90%</b>
<b>Expense</b>							
<a href="#">050-511-522-45-49-01</a>	Shop - Training	3,000.00	3,000.00	0.00	6,338.37	-3,338.37	211.28 %
<a href="#">050-511-522-60-10-01</a>	Shop - Regular Wages	830,000.00	830,000.00	0.00	667,997.53	162,002.47	80.48 %
<a href="#">050-511-522-60-10-02</a>	Shop - Overtime	1,800.00	1,800.00	0.00	3,842.67	-2,042.67	213.48 %
<a href="#">050-511-522-60-10-03</a>	Shop - Leave Sell Back	0.00	0.00	0.00	10,688.55	-10,688.55	0.00 %
<a href="#">050-511-522-60-10-04</a>	Shop - Comp	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-511-522-60-20-05</a>	Shop - Medical/Dental	209,000.00	209,000.00	0.00	182,605.58	26,394.42	87.37 %
<a href="#">050-511-522-60-20-06</a>	Shop - Retirement	85,200.00	85,200.00	0.00	74,941.09	10,258.91	87.96 %
<a href="#">050-511-522-60-20-07</a>	Shop - Disability	8,200.00	8,200.00	0.00	7,006.29	1,193.71	85.44 %
<a href="#">050-511-522-60-20-08</a>	Shop - Medicare	12,100.00	12,100.00	0.00	10,393.23	1,706.77	85.89 %
<a href="#">050-511-522-60-20-09</a>	Shop - L&I	24,840.00	24,840.00	0.00	19,187.71	5,652.29	77.25 %
<a href="#">050-511-522-60-20-10</a>	Shop - VEBA	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-511-522-60-20-13</a>	Shop - Deferred Comp.	16,130.00	16,130.00	0.00	13,538.79	2,591.21	83.94 %
<a href="#">050-511-522-60-20-14</a>	Shop - AD&D	3,400.00	3,400.00	0.00	1,793.40	1,606.60	52.75 %
<a href="#">050-511-522-60-20-15</a>	Shop - Paid Family & Medical Leave	1,350.00	1,350.00	0.00	1,214.79	135.21	89.98 %
<a href="#">050-511-522-60-31-01</a>	Shop - Uniforms & Protective eqpt.	2,800.00	2,800.00	0.00	1,868.95	931.05	66.75 %
<a href="#">050-511-522-60-31-02</a>	Shop - Vehicle Supplies	7,000.00	7,000.00	0.00	6,231.80	768.20	89.03 %
<a href="#">050-511-522-60-31-03</a>	Shop - Office Supplies	1,000.00	1,000.00	0.00	392.27	607.73	39.23 %
<a href="#">050-511-522-60-31-04</a>	Shop - Hydration Supplies	500.00	500.00	0.00	638.51	-138.51	127.70 %
<a href="#">050-511-522-60-31-05</a>	Shop - Shop Supplies	10,000.00	10,000.00	0.00	6,869.84	3,130.16	68.70 %
<a href="#">050-511-522-60-32-00</a>	Shop - Fuel	4,800.00	4,800.00	0.00	4,835.75	-35.75	100.74 %
<a href="#">050-511-522-60-34-01</a>	Shop - Parts Inventory- Other Agencies	510,000.00	510,000.00	0.00	492,395.99	17,604.01	96.55 %
<a href="#">050-511-522-60-35-00</a>	Shop - Small Tools & Equipment	8,000.00	8,000.00	0.00	7,825.30	174.70	97.82 %
<a href="#">050-511-522-60-35-01</a>	Shop - Tool Allowance	5,000.00	5,000.00	0.00	4,610.28	389.72	92.21 %
<a href="#">050-511-522-60-41-02</a>	Shop - Professional Svs - Engine Analy...	0.00	0.00	0.00	4,370.92	-4,370.92	0.00 %
<a href="#">050-511-522-60-41-03</a>	Shop - Professional Services - Hazmat...	2,000.00	2,000.00	0.00	967.90	1,032.10	48.40 %
<a href="#">050-511-522-60-41-04</a>	Shop - Laundry	5,200.00	5,200.00	0.00	4,124.15	1,075.85	79.31 %
<a href="#">050-511-522-60-41-05</a>	Shop - Vehicle Damage	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
<a href="#">050-511-522-60-41-06</a>	Shop - Drug & Alcohol Testing	500.00	500.00	0.00	232.00	268.00	46.40 %
<a href="#">050-511-522-60-41-07</a>	Shop - Computer Services	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
<a href="#">050-511-522-60-41-08</a>	Shop - Software Maint. Fees	9,500.00	9,500.00	0.00	28,290.55	-18,790.55	297.80 %
<a href="#">050-511-522-60-41-10</a>	Shop - Professional Services - Misc.	800.00	800.00	0.00	1,327.38	-527.38	165.92 %
<a href="#">050-511-522-60-41-11</a>	Shop - Professional Services - Occupat...	1,000.00	1,000.00	0.00	877.00	123.00	87.70 %
<a href="#">050-511-522-60-42-00</a>	Shop - Communications	5,000.00	5,000.00	0.00	2,020.80	2,979.20	40.42 %
<a href="#">050-511-522-60-43-00</a>	Shop - Travel	2,365.00	2,365.00	0.00	1,240.57	1,124.43	52.46 %
<a href="#">050-511-522-60-44-00</a>	Shop - Advertising	500.00	500.00	0.00	0.00	500.00	0.00 %
<a href="#">050-511-522-60-45-00</a>	Shop - Rental - Copier Expense	500.00	500.00	0.00	0.00	500.00	0.00 %
<a href="#">050-511-522-60-47-01</a>	Shop - Utilities	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-511-522-60-48-01</a>	Shop - Repair & Maintenance- Tools &..	2,000.00	2,000.00	0.00	3,055.47	-1,055.47	152.77 %
<a href="#">050-511-522-60-49-01</a>	Shop - Dues	150.00	150.00	0.00	154.59	-4.59	103.06 %
<a href="#">050-511-522-60-49-04</a>	Shop - Other Misc.	300.00	300.00	0.00	488.06	-188.06	162.69 %
<a href="#">050-511-586-60-49-01</a>	Shop - Excise Tax	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">050-511-597-00-00-00</a>	Shop - Interfund Transfers to Shop fu...	250,000.00	250,000.00	0.00	250,000.00	0.00	100.00 %
<a href="#">050-511-597-00-00-01</a>	Shop - Interfund Transfers to General...	97,000.00	97,000.00	0.00	97,000.00	0.00	100.00 %
	<b>Expense Total:</b>	<b>2,122,935.00</b>	<b>2,122,935.00</b>	<b>0.00</b>	<b>1,919,366.08</b>	<b>203,568.92</b>	<b>90.41%</b>
	<b>Fund: 050 - Shop - Expense Surplus (Deficit):</b>	<b>-300,435.00</b>	<b>-300,435.00</b>	<b>0.00</b>	<b>-80,390.85</b>	<b>220,044.15</b>	<b>26.76%</b>
<b>Fund: 051 - Shop - Reserve</b>							
<b>Revenue</b>							
<a href="#">051-361-10-00-00</a>	Investment Interest	500.00	500.00	0.00	1,859.60	1,359.60	371.92 %
<a href="#">051-369-50-00-00</a>	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %



## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">051-397-00-00-00</a>	Interfund Transfers In	50,000.00	50,000.00	0.00	50,000.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>50,500.00</b>	<b>50,500.00</b>	<b>0.00</b>	<b>51,859.60</b>	<b>1,359.60</b>	<b>102.69%</b>
	<b>Expense</b>						
<a href="#">051-511-522-60-10-03</a>	Shop - Leave Accrual Buy-Out	43,000.00	43,000.00	0.00	28,462.41	14,537.59	66.19 %
	<b>Expense Total:</b>	<b>43,000.00</b>	<b>43,000.00</b>	<b>0.00</b>	<b>28,462.41</b>	<b>14,537.59</b>	<b>66.19%</b>
	<b>Fund: 051 - Shop - Reserve Surplus (Deficit):</b>	<b>7,500.00</b>	<b>7,500.00</b>	<b>0.00</b>	<b>23,397.19</b>	<b>15,897.19</b>	<b>311.96%</b>
	<b>Fund: 052 - Shop - Capital</b>						
	<b>Revenue</b>						
<a href="#">052-361-10-00-00</a>	Investment Interest	2,000.00	2,000.00	0.00	6,793.87	4,793.87	339.69 %
<a href="#">052-369-50-00-00</a>	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">052-397-00-00-00</a>	Interfund Transfers In	200,000.00	200,000.00	0.00	200,000.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>202,000.00</b>	<b>202,000.00</b>	<b>0.00</b>	<b>206,793.87</b>	<b>4,793.87</b>	<b>102.37%</b>
	<b>Expense</b>						
<a href="#">052-511-594-00-00-00</a>	Capital Expenditures	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Expense Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>Fund: 052 - Shop - Capital Surplus (Deficit):</b>	<b>202,000.00</b>	<b>202,000.00</b>	<b>0.00</b>	<b>206,793.87</b>	<b>4,793.87</b>	<b>102.37%</b>
	<b>Fund: 200 - Bond</b>						
	<b>Revenue</b>						
<a href="#">200-311-10-00-00</a>	Regular Property Taxes	516,077.40	0.00	0.00	5,169.68	5,169.68	0.00 %
<a href="#">200-361-10-00-00</a>	Investment Interest	3,000.00	3,000.00	0.00	3,083.42	83.42	102.78 %
<a href="#">200-397-00-00-00</a>	Transfers-In	0.00	516,077.40	0.00	516,077.40	0.00	100.00 %
	<b>Revenue Total:</b>	<b>519,077.40</b>	<b>519,077.40</b>	<b>0.00</b>	<b>524,330.50</b>	<b>5,253.10</b>	<b>101.01%</b>
	<b>Expense</b>						
<a href="#">200-507-591-22-71-01</a>	Facilities - Principal Station Improvem...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">200-507-591-22-71-02</a>	Facilities - Principal Admin Bldg. Bonds	154,000.00	154,000.00	0.00	154,000.00	0.00	100.00 %
<a href="#">200-507-591-89-71-02</a>	Facilities - Principal Station 33 Bonds	195,000.00	195,000.00	0.00	195,000.00	0.00	100.00 %
<a href="#">200-507-592-22-83-01</a>	Facilities - Interest Station Improvem...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">200-507-592-89-83-02</a>	Facilities - Interest Station 33 Bonds	127,475.00	127,475.00	0.00	83,538.70	43,936.30	65.53 %
<a href="#">200-507-592-89-83-03</a>	Facilities - Interest Admin. Bldg. Bonds	39,602.40	39,602.40	0.00	83,538.70	-43,936.30	210.94 %
<a href="#">200-512-522-10-41-01</a>	Non-Dept. - County Refund Interest - ...	5.00	5.00	0.00	0.00	5.00	0.00 %
<a href="#">200-512-522-22-00-00</a>	Non-Departmental - Bond Fee	0.00	0.00	0.00	300.00	-300.00	0.00 %
	<b>Expense Total:</b>	<b>516,082.40</b>	<b>516,082.40</b>	<b>0.00</b>	<b>516,377.40</b>	<b>-295.00</b>	<b>100.06%</b>
	<b>Fund: 200 - Bond Surplus (Deficit):</b>	<b>2,995.00</b>	<b>2,995.00</b>	<b>0.00</b>	<b>7,953.10</b>	<b>4,958.10</b>	<b>265.55%</b>
	<b>Fund: 201 - Voted Bonds</b>						
	<b>Revenue</b>						
<a href="#">201-311-10-00-00</a>	Regular Property Taxes	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">201-361-10-00-00</a>	Investment Interest	0.00	0.00	0.00	243.68	243.68	0.00 %
<a href="#">201-369-50-00-00</a>	Carry Over - Other Distirct	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">201-397-00-00-03</a>	Transfer in from Construction fund	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Revenue Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>243.68</b>	<b>243.68</b>	<b>0.00%</b>
	<b>Expense</b>						
<a href="#">201-512-589-10-41-01</a>	Non-Dept. - County Refund Interest - ...	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Expense Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>Fund: 201 - Voted Bonds Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>243.68</b>	<b>243.68</b>	<b>0.00%</b>
	<b>Fund: 300 - Construction</b>						
	<b>Revenue</b>						
<a href="#">300-361-10-00-00</a>	Investment Interest	40,000.00	40,000.00	0.00	194,431.30	154,431.30	486.08 %
<a href="#">300-362-40-00-00</a>	Property Rent	19,400.00	19,400.00	0.00	31,800.00	12,400.00	163.92 %
<a href="#">300-362-40-00-01</a>	Tower Rent	82,000.00	82,000.00	0.00	94,941.18	12,941.18	115.78 %
<a href="#">300-362-40-00-02</a>	Admin. Bldg. Rent	266,082.00	266,082.00	0.00	267,625.08	1,543.08	100.58 %
<a href="#">300-369-91-00-01</a>	Admin Bldg. Utility Reimbursements	23,000.00	23,000.00	0.00	20,515.14	-2,484.86	89.20 %
<a href="#">300-369-91-00-02</a>	Refunds & Reimbursements	0.00	0.00	0.00	6,490.17	6,490.17	0.00 %
<a href="#">300-395-10-00-00</a>	Proceeds from Sale of Capital Asset (S...	0.00	0.00	0.00	0.00	0.00	0.00 %

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">300-397-00-00-00</a>	Interfund Transfers In	6,350,000.00	6,350,106.44	0.00	6,350,106.44	0.00	100.00 %
	<b>Revenue Total:</b>	<b>6,780,482.00</b>	<b>6,780,588.44</b>	<b>0.00</b>	<b>6,965,909.31</b>	<b>185,320.87</b>	<b>102.73%</b>
	<b>Expense</b>						
<a href="#">300-507-522-50-41-00</a>	Admin Building - Professional Services	0.00	0.00	0.00	44,533.37	-44,533.37	0.00 %
<a href="#">300-507-522-50-47-00</a>	Logistics - Admin Bldg. Utilities	26,910.00	26,910.00	0.00	35,601.22	-8,691.22	132.30 %
<a href="#">300-507-522-50-48-00</a>	Logistics - Admin Bldg. Maintenance	148,000.00	148,000.00	0.00	9,848.84	138,151.16	6.65 %
<a href="#">300-507-522-50-49-00</a>	Misc Expenses	0.00	0.00	0.00	116.75	-116.75	0.00 %
<a href="#">300-507-594-50-62-00</a>	Logistics - New Construction	5,161,800.00	5,161,800.00	0.00	36,901.38	5,124,898.62	0.71 %
<a href="#">300-507-594-50-62-01</a>	Logistics - Remodeling/Improvements	465,533.00	465,533.00	0.00	56,442.80	409,090.20	12.12 %
<a href="#">300-507-594-50-62-08</a>	Logistics - Other Projects	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">300-507-594-50-62-31</a>	Logistics - Station Improvements - 31	24,383.00	39,233.00	0.00	0.00	39,233.00	0.00 %
<a href="#">300-507-594-50-62-32</a>	Logistics - Station Improvements - 32	233,754.00	286,197.00	0.00	48,647.73	237,549.27	17.00 %
<a href="#">300-507-594-50-62-71</a>	Logistics - Station Improvements - 71	1,683,731.00	1,683,731.00	0.00	180,815.68	1,502,915.32	10.74 %
<a href="#">300-507-594-50-62-72</a>	Logistics - Station Improvements - 72	18,000.00	18,000.00	0.00	43,295.81	-25,295.81	240.53 %
<a href="#">300-507-594-50-62-74</a>	Logistics Building	0.00	0.00	0.00	36,145.20	-36,145.20	0.00 %
<a href="#">300-507-594-50-62-77</a>	Logistics - Station Improvements - 77	96,572.00	96,572.00	0.00	24,474.99	72,097.01	25.34 %
<a href="#">300-507-594-50-62-81</a>	Logistics - Station Improvements - 81	3,162.00	137,901.00	0.00	44,225.30	93,675.70	32.07 %
<a href="#">300-507-594-50-62-82</a>	Logistics - Station Improvements - 82	256,841.00	337,940.00	0.00	41,498.00	296,442.00	12.28 %
<a href="#">300-507-594-50-62-83</a>	Logistics - Station Improvements - 83	901,288.00	933,652.00	0.00	64,541.05	869,110.95	6.91 %
	<b>Expense Total:</b>	<b>9,019,974.00</b>	<b>9,335,469.00</b>	<b>0.00</b>	<b>667,088.12</b>	<b>8,668,380.88</b>	<b>7.15%</b>
	<b>Fund: 300 - Construction Surplus (Deficit):</b>	<b>-2,239,492.00</b>	<b>-2,554,880.56</b>	<b>0.00</b>	<b>6,298,821.19</b>	<b>8,853,701.75</b>	<b>-246.54%</b>
	<b>Fund: 301 - Apparatus Fund</b>						
	<b>Revenue</b>						
<a href="#">301-361-10-00-00</a>	Investment Interest	20,000.00	20,000.00	0.00	123,859.31	103,859.31	619.30 %
<a href="#">301-369-10-00-00</a>	Sale of Surplus	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">301-397-00-00-00</a>	Interfund Transfers In	2,034,400.00	2,418,275.00	0.00	2,418,275.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>2,054,400.00</b>	<b>2,438,275.00</b>	<b>0.00</b>	<b>2,542,134.31</b>	<b>103,859.31</b>	<b>104.26%</b>
	<b>Expense</b>						
<a href="#">301-502-594-10-64-01</a>	Admin - Capital Outlay Apparatus	66,554.00	103,446.00	0.00	7,414.03	96,031.97	7.17 %
<a href="#">301-504-594-22-64-02</a>	Suppression - Capital Outlay - Appara...	1,550,849.00	3,479,392.00	0.00	2,094,125.94	1,385,266.06	60.19 %
<a href="#">301-504-594-22-75-02</a>	Suppression - Capital Lease Prin. - La...	107,620.85	107,620.85	0.00	107,620.85	0.00	100.00 %
<a href="#">301-504-594-22-83-02</a>	Suppression - Capital Lease Int. - Lad...	9,979.36	9,979.36	0.00	9,979.36	0.00	100.00 %
<a href="#">301-506-594-45-64-01</a>	Training - Capital Outlay - Apparatus	0.00	151,000.00	0.00	0.00	151,000.00	0.00 %
<a href="#">301-507-522-50-35-00</a>	Logistics - Small Tools & Equipment	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">301-507-594-22-64-02</a>	Logistics - Capital Outlay Apparatus	82,400.00	82,400.00	0.00	0.00	82,400.00	0.00 %
<a href="#">301-509-594-22-64-02</a>	EMS -Capital Outlay - Apparatus	385,130.00	385,130.00	0.00	0.00	385,130.00	0.00 %
<a href="#">301-509-594-22-64-03</a>	EMS - Capital Outlay - Ambulance	0.00	450,000.00	0.00	0.00	450,000.00	0.00 %
	<b>Expense Total:</b>	<b>2,202,533.21</b>	<b>4,768,968.21</b>	<b>0.00</b>	<b>2,219,140.18</b>	<b>2,549,828.03</b>	<b>46.53%</b>
	<b>Fund: 301 - Apparatus Fund Surplus (Deficit):</b>	<b>-148,133.21</b>	<b>-2,330,693.21</b>	<b>0.00</b>	<b>322,994.13</b>	<b>2,653,687.34</b>	<b>-13.86%</b>
	<b>Fund: 302 - Training Center</b>						
	<b>Revenue</b>						
<a href="#">302-361-10-00-00</a>	Investment Interest	1.00	1.00	0.00	0.15	-0.85	15.00 %
	<b>Revenue Total:</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.15</b>	<b>-0.85</b>	<b>15.00%</b>
	<b>Expense</b>						
<a href="#">302-507-594-00-60-01</a>	Facilities - Training Center Architect	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">302-512-597-00-00-00</a>	Transfers-Out	0.00	106.44	0.00	106.44	0.00	100.00 %
	<b>Expense Total:</b>	<b>0.00</b>	<b>106.44</b>	<b>0.00</b>	<b>106.44</b>	<b>0.00</b>	<b>100.00%</b>
	<b>Fund: 302 - Training Center Surplus (Deficit):</b>	<b>1.00</b>	<b>-105.44</b>	<b>0.00</b>	<b>-106.29</b>	<b>-0.85</b>	<b>100.81%</b>
	<b>Fund: 303 - Equipment Replacement</b>						
	<b>Revenue</b>						
<a href="#">303-331-97-00-00</a>	Federal Direct Grants	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-361-10-00-00</a>	Investment Interest	20,000.00	20,000.00	0.00	27,751.94	7,751.94	138.76 %
<a href="#">303-369-10-00-00</a>	Sale of Surplus	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-369-90-00-00</a>	Refunds and Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %

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For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">303-397-00-00-00</a>	Interfund Transfers In	1,109,660.00	1,109,660.00	0.00	1,109,660.00	0.00	100.00 %
	<b>Revenue Total:</b>	<b>1,129,660.00</b>	<b>1,129,660.00</b>	<b>0.00</b>	<b>1,137,411.94</b>	<b>7,751.94</b>	<b>100.69%</b>
	<b>Expense</b>						
<a href="#">303-501-522-10-35-00</a>	Commissioner - Tools and Equipment	5,534.00	5,534.00	0.00	0.00	5,534.00	0.00 %
<a href="#">303-501-594-10-64-00</a>	Commissioner - Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-502-522-10-35-00</a>	Admin - Tools & Equipment	104,109.00	104,109.00	0.00	40,893.44	63,215.56	39.28 %
<a href="#">303-502-522-10-35-01</a>	Admin - Computer Replacements	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-502-522-10-35-02</a>	Admin - Monitor & Accessories	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-502-522-10-35-04</a>	Admin - Misc. Equipment Allowance	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-502-594-10-64-01</a>	Admin - Capital Outlay	78,287.00	78,287.00	0.00	0.00	78,287.00	0.00 %
<a href="#">303-504-522-20-35-00</a>	Suppression - Hose	184,140.00	184,140.00	0.00	128,331.61	55,808.39	69.69 %
<a href="#">303-504-522-20-35-04</a>	Suppression - New Bunker Gear	151,889.00	151,889.00	0.00	467,439.61	-315,550.61	307.75 %
<a href="#">303-504-591-22-70-00</a>	Suppression - MDT Computers	61,612.00	61,612.00	0.00	33,299.62	28,312.38	54.05 %
<a href="#">303-504-594-20-64-00</a>	Suppression - Thermal Imaging Came...	0.00	50,000.00	0.00	47,001.11	2,998.89	94.00 %
<a href="#">303-504-594-20-64-13</a>	Suppression - Capital Outlay - Gas M...	24,500.00	24,500.00	0.00	13,567.96	10,932.04	55.38 %
<a href="#">303-504-594-20-64-15</a>	Suppression - Boat Lift & Cover	25,000.00	25,000.00	0.00	0.00	25,000.00	0.00 %
<a href="#">303-505-522-30-35-00</a>	Prevention - GIS Workstation Monitors	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-505-594-30-64-00</a>	Prevention - Software	17,000.00	17,000.00	0.00	0.00	17,000.00	0.00 %
<a href="#">303-505-594-30-64-01</a>	Prevention - Knox Secure Devices	31,784.00	31,784.00	0.00	31,153.92	630.08	98.02 %
<a href="#">303-505-594-30-64-02</a>	Prevention - GIS Printer	6,000.00	6,000.00	0.00	0.00	6,000.00	0.00 %
<a href="#">303-506-522-45-35-00</a>	Training - Tools & Equip	3,914.00	3,914.00	0.00	0.00	3,914.00	0.00 %
<a href="#">303-506-594-45-64-00</a>	Training - Capital Outlay	13,048.00	13,048.00	0.00	0.00	13,048.00	0.00 %
<a href="#">303-507-522-50-35-00</a>	Logistics - Station Recliners	12,299.00	12,299.00	0.00	0.00	12,299.00	0.00 %
<a href="#">303-507-522-50-35-01</a>	Logistics - Station Mattresses and Box...	19,096.00	19,096.00	0.00	0.00	19,096.00	0.00 %
<a href="#">303-507-522-50-35-02</a>	Logistics - Other Equipment	2,603.00	2,603.00	0.00	0.00	2,603.00	0.00 %
<a href="#">303-507-594-50-63-00</a>	Logistics - Station Capital Equipment	0.00	0.00	0.00	10,718.89	-10,718.89	0.00 %
<a href="#">303-509-522-20-35-03</a>	EMS - AED's	15,914.00	15,914.00	0.00	0.00	15,914.00	0.00 %
<a href="#">303-509-522-20-35-09</a>	EMS - Dopplers	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-509-522-20-35-10</a>	EMS - Ultrasound	3,000.00	3,000.00	0.00	2,937.07	62.93	97.90 %
<a href="#">303-509-591-22-70-00</a>	EMS - MDT Computers	61,612.00	61,612.00	0.00	52,418.16	9,193.84	85.08 %
<a href="#">303-509-594-20-64-04</a>	EMS - Capital Outlay Lucas CPR	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-509-594-20-64-07</a>	EMS - Video Laryngoscopes	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">303-509-594-20-64-09</a>	EMS - Knox Med Vault	17,500.00	17,500.00	0.00	8,029.98	9,470.02	45.89 %
<a href="#">303-510-522-20-35-00</a>	Health & Safety - Fitness Equipment	37,446.00	37,446.00	0.00	21,913.55	15,532.45	58.52 %
<a href="#">303-513-522-45-49-00</a>	Technical Services - Software	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Expense Total:</b>	<b>876,287.00</b>	<b>926,287.00</b>	<b>0.00</b>	<b>857,704.92</b>	<b>68,582.08</b>	<b>92.60%</b>
	<b>Fund: 303 - Equipment Replacement Surplus (Deficit):</b>	<b>253,373.00</b>	<b>203,373.00</b>	<b>0.00</b>	<b>279,707.02</b>	<b>76,334.02</b>	<b>137.53%</b>
	<b>Fund: 500 - Shop</b>						
	<b>Revenue</b>						
<a href="#">500-344-00-00-00</a>	Charges for Services - External	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-348-00-00-00</a>	Charges for Services - Internal	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-361-10-00-00</a>	Investment Interest	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-369-10-00-00</a>	Shop - Sale of Scrap	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-369-91-00-00</a>	Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-389-00-00-00</a>	Refunds & Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-397-00-00-15</a>	Transfer In from shop LBO	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-397-00-00-25</a>	Transfer In From Shop Capital	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Revenue Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>Expense</b>						
<a href="#">500-511-522-45-49-01</a>	Shop - Training	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-10-01</a>	Shop - Regular Wages	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-10-02</a>	Shop - Overtime	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-10-03</a>	Shop - Leave Sell Back	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-05</a>	Shop - Medical/Dental	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-06</a>	Shop - Retirement	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-07</a>	Shop - Disability	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-08</a>	Shop - Medicare	0.00	0.00	0.00	0.00	0.00	0.00 %

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For Fiscal: 2022 Period Ending: 12/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<a href="#">500-511-522-60-20-09</a>	Shop - L&I	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-10</a>	Shop - VEBA	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-13</a>	Shop - Deferred Comp.	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-14</a>	Shop - AD&D	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-20-15</a>	Shop - Paid Family & Medical Leave	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-31-01</a>	Shop - Uniforms & Protective eqpt.	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-31-02</a>	Shop - Vehicle Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-31-03</a>	Shop - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-31-04</a>	Shop - Hydration Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-31-05</a>	Shop - Shop Supplies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-32-00</a>	Shop - Fuel	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-34-01</a>	Shop - Parts Inventory- Other Agencies	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-35-00</a>	Shop - Small Tools & Equipment	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-35-01</a>	Shop - Tool Allowance	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-03</a>	Shop - Professional Services - Hazmat...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-04</a>	Shop - Laundry	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-05</a>	Shop - Vehicle Damage	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-06</a>	Shop - Drug & Alcohol Testing	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-07</a>	Shop - Computer Services	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-08</a>	Shop - Software Maint. Fees	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-10</a>	Shop - Professional Services - Misc.	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-41-11</a>	Shop - Professional Services - Occupat...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-42-00</a>	Shop - Communications	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-43-00</a>	Shop - Travel	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-44-00</a>	Shop - Advertising	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-45-00</a>	Shop - Rental - Copier Expense	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-47-01</a>	Shop - Utilities	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-48-01</a>	Shop - Repair & Maintenance- Tools &...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-49-01</a>	Shop - Dues	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-522-60-49-04</a>	Shop - Other Misc.	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-586-60-49-01</a>	Shop - Excise Tax	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-597-00-00-00</a>	Shop - Interfund Transfers to Shop fu...	0.00	0.00	0.00	0.00	0.00	0.00 %
<a href="#">500-511-597-00-00-01</a>	Shop - Interfund Transfers to General...	0.00	0.00	0.00	0.00	0.00	0.00 %
	<b>Expense Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>Fund: 500 - Shop Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Fund: 630 - Excise Tax</b>							
<b>Revenue</b>							
<a href="#">630-389-30-00-00</a>	Excise Tax	20,000.00	20,000.00	0.00	9,299.78	-10,700.22	46.50 %
	<b>Revenue Total:</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>9,299.78</b>	<b>-10,700.22</b>	<b>46.50%</b>
<b>Expense</b>							
<a href="#">630-512-589-00-00-00</a>	Excise Tax - Non - Expenditure	20,000.00	20,000.00	0.00	12,070.14	7,929.86	60.35 %
	<b>Expense Total:</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>12,070.14</b>	<b>7,929.86</b>	<b>60.35%</b>
	<b>Fund: 630 - Excise Tax Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-2,770.36</b>	<b>-2,770.36</b>	<b>0.00%</b>
	<b>Report Surplus (Deficit):</b>	<b>2,901,008.78</b>	<b>-1,052,166.22</b>	<b>-26,186.62</b>	<b>18,497,752.79</b>	<b>19,549,919.01</b>	<b>-1,758.06%</b>

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

## Group Summary

Account Typ...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<b>Fund: 001 - General Fund</b>						
Revenue	73,652,592.99	76,408,077.12	0.00	78,017,700.60	1,609,623.48	102.11%
Expense	69,885,193.00	73,974,267.00	36,568.50	68,508,960.48	5,465,306.52	92.61%
<b>Fund: 001 - General Fund Surplus (Deficit):</b>	<b>3,767,399.99</b>	<b>2,433,810.12</b>	<b>-36,568.50</b>	<b>9,508,740.12</b>	<b>7,074,930.00</b>	<b>390.69%</b>
<b>Fund: 002 - Retirement Reserve</b>						
Revenue	1,990,500.00	1,990,500.00	0.00	2,048,348.18	57,848.18	102.91%
Expense	1,219,700.00	1,291,140.00	-10,381.88	780,914.17	510,225.83	60.48%
<b>Fund: 002 - Retirement Reserve Surplus (Deficit):</b>	<b>770,800.00</b>	<b>699,360.00</b>	<b>10,381.88</b>	<b>1,267,434.01</b>	<b>568,074.01</b>	<b>181.23%</b>
<b>Fund: 003 - Emergency Reserve</b>						
Revenue	585,000.00	585,000.00	0.00	680,991.70	95,991.70	116.41%
<b>Fund: 003 - Emergency Reserve Total:</b>	<b>585,000.00</b>	<b>585,000.00</b>	<b>0.00</b>	<b>680,991.70</b>	<b>95,991.70</b>	<b>116.41%</b>
<b>Fund: 004 - Paid FMLA</b>						
Revenue	0.00	0.00	0.00	90.13	90.13	0.00%
Expense	0.00	90.13	0.00	16,145.85	-16,055.72	17,913.96%
<b>Fund: 004 - Paid FMLA Surplus (Deficit):</b>	<b>0.00</b>	<b>-90.13</b>	<b>0.00</b>	<b>-16,055.72</b>	<b>-15,965.59</b>	<b>17,813.96%</b>
<b>Fund: 050 - Shop - Expense</b>						
Revenue	1,822,500.00	1,822,500.00	0.00	1,838,975.23	16,475.23	100.90%
Expense	2,122,935.00	2,122,935.00	0.00	1,919,366.08	203,568.92	90.41%
<b>Fund: 050 - Shop - Expense Surplus (Deficit):</b>	<b>-300,435.00</b>	<b>-300,435.00</b>	<b>0.00</b>	<b>-80,390.85</b>	<b>220,044.15</b>	<b>26.76%</b>
<b>Fund: 051 - Shop - Reserve</b>						
Revenue	50,500.00	50,500.00	0.00	51,859.60	1,359.60	102.69%
Expense	43,000.00	43,000.00	0.00	28,462.41	14,537.59	66.19%
<b>Fund: 051 - Shop - Reserve Surplus (Deficit):</b>	<b>7,500.00</b>	<b>7,500.00</b>	<b>0.00</b>	<b>23,397.19</b>	<b>15,897.19</b>	<b>311.96%</b>
<b>Fund: 052 - Shop - Capital</b>						
Revenue	202,000.00	202,000.00	0.00	206,793.87	4,793.87	102.37%
Expense	0.00	0.00	0.00	0.00	0.00	0.00%
<b>Fund: 052 - Shop - Capital Surplus (Deficit):</b>	<b>202,000.00</b>	<b>202,000.00</b>	<b>0.00</b>	<b>206,793.87</b>	<b>4,793.87</b>	<b>102.37%</b>
<b>Fund: 200 - Bond</b>						
Revenue	519,077.40	519,077.40	0.00	524,330.50	5,253.10	101.01%
Expense	516,082.40	516,082.40	0.00	516,377.40	-295.00	100.06%
<b>Fund: 200 - Bond Surplus (Deficit):</b>	<b>2,995.00</b>	<b>2,995.00</b>	<b>0.00</b>	<b>7,953.10</b>	<b>4,958.10</b>	<b>265.55%</b>
<b>Fund: 201 - Voted Bonds</b>						
Revenue	0.00	0.00	0.00	243.68	243.68	0.00%
Expense	0.00	0.00	0.00	0.00	0.00	0.00%
<b>Fund: 201 - Voted Bonds Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>243.68</b>	<b>243.68</b>	<b>0.00%</b>
<b>Fund: 300 - Construction</b>						
Revenue	6,780,482.00	6,780,588.44	0.00	6,965,909.31	185,320.87	102.73%
Expense	9,019,974.00	9,335,469.00	0.00	667,088.12	8,668,380.88	7.15%
<b>Fund: 300 - Construction Surplus (Deficit):</b>	<b>-2,239,492.00</b>	<b>-2,554,880.56</b>	<b>0.00</b>	<b>6,298,821.19</b>	<b>8,853,701.75</b>	<b>-246.54%</b>
<b>Fund: 301 - Apparatus Fund</b>						
Revenue	2,054,400.00	2,438,275.00	0.00	2,542,134.31	103,859.31	104.26%
Expense	2,202,533.21	4,768,968.21	0.00	2,219,140.18	2,549,828.03	46.53%
<b>Fund: 301 - Apparatus Fund Surplus (Deficit):</b>	<b>-148,133.21</b>	<b>-2,330,693.21</b>	<b>0.00</b>	<b>322,994.13</b>	<b>2,653,687.34</b>	<b>-13.86%</b>
<b>Fund: 302 - Training Center</b>						
Revenue	1.00	1.00	0.00	0.15	-0.85	15.00%
Expense	0.00	106.44	0.00	106.44	0.00	100.00%
<b>Fund: 302 - Training Center Surplus (Deficit):</b>	<b>1.00</b>	<b>-105.44</b>	<b>0.00</b>	<b>-106.29</b>	<b>-0.85</b>	<b>100.81%</b>
<b>Fund: 303 - Equipment Replacement</b>						
Revenue	1,129,660.00	1,129,660.00	0.00	1,137,411.94	7,751.94	100.69%
Expense	876,287.00	926,287.00	0.00	857,704.92	68,582.08	92.60%
<b>Fund: 303 - Equipment Replacement Surplus (Deficit):</b>	<b>253,373.00</b>	<b>203,373.00</b>	<b>0.00</b>	<b>279,707.02</b>	<b>76,334.02</b>	<b>137.53%</b>

## Budget Report

For Fiscal: 2022 Period Ending: 12/31/2022

Account Typ...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
<b>Fund: 500 - Shop</b>						
Revenue	0.00	0.00	0.00	0.00	0.00	0.00%
Expense	0.00	0.00	0.00	0.00	0.00	0.00%
<b>Fund: 500 - Shop Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Fund: 630 - Excise Tax</b>						
Revenue	20,000.00	20,000.00	0.00	9,299.78	-10,700.22	46.50%
Expense	20,000.00	20,000.00	0.00	12,070.14	7,929.86	60.35%
<b>Fund: 630 - Excise Tax Surplus (Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-2,770.36</b>	<b>-2,770.36</b>	<b>0.00%</b>
<b>Report Surplus (Deficit):</b>	<b>2,901,008.78</b>	<b>-1,052,166.22</b>	<b>-26,186.62</b>	<b>18,497,752.79</b>	<b>19,549,919.01</b>	<b>-1,758.06%</b>

## Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
001 - General Fund	3,767,399.99	2,433,810.12	-36,568.50	9,508,740.12	7,074,930.00
002 - Retirement Reserve	770,800.00	699,360.00	10,381.88	1,267,434.01	568,074.01
003 - Emergency Reserve	585,000.00	585,000.00	0.00	680,991.70	95,991.70
004 - Paid FMLA	0.00	-90.13	0.00	-16,055.72	-15,965.59
050 - Shop - Expense	-300,435.00	-300,435.00	0.00	-80,390.85	220,044.15
051 - Shop - Reserve	7,500.00	7,500.00	0.00	23,397.19	15,897.19
052 - Shop - Capital	202,000.00	202,000.00	0.00	206,793.87	4,793.87
200 - Bond	2,995.00	2,995.00	0.00	7,953.10	4,958.10
201 - Voted Bonds	0.00	0.00	0.00	243.68	243.68
300 - Construction	-2,239,492.00	-2,554,880.56	0.00	6,298,821.19	8,853,701.75
301 - Apparatus Fund	-148,133.21	-2,330,693.21	0.00	322,994.13	2,653,687.34
302 - Training Center	1.00	-105.44	0.00	-106.29	-0.85
303 - Equipment Replacement	253,373.00	203,373.00	0.00	279,707.02	76,334.02
500 - Shop	0.00	0.00	0.00	0.00	0.00
630 - Excise Tax	0.00	0.00	0.00	-2,770.36	-2,770.36
<b>Report Surplus (Deficit):</b>	<b>2,901,008.78</b>	<b>-1,052,166.22</b>	<b>-26,186.62</b>	<b>18,497,752.79</b>	<b>19,549,919.01</b>

## 2022 FOURTH QUARTER REPORT HIGHLIGHTS

### Snohomish Regional Fire and Rescue

#### FUND BALANCES:

The January 2022 initial balances reflect the balances reported in the 2021 fourth quarter report when we had an initial expectation of using a January 20, 2022, cut-off for the 2021 year. We later revised these balances when we had to adjust some of the revenues and expenses to reflect a cut-off date of December 31, 2021. We learned of this after the 4<sup>th</sup> quarter report for 2021 had been issued. The differences shown are the result of the changes in accruals.

<b>Revised 2021 Ending Balances</b>				
FUND NO.	FUND NAME	12/31/21 Reported	12/31/21 Revised	Difference
001	GENERAL FUND	\$ 39,946,541	\$ 40,798,850	\$ 852,309
002	RETIREMENT RESERVE FUND	\$ 3,952,538	\$ 3,953,368	\$ 830
003	EMERGENCY RESERVE FUND	\$ 7,809,766	\$ 7,809,766	\$ -
004	PFMLA	\$ 90	\$ 16,056	\$ 15,966
050s	SHOP FUNDS	\$ 1,264,943	\$ 1,161,443	\$ (103,500)
200s	BOND FUNDS	\$ 42,169	\$ 42,169	\$ -
300	CONSTRUCTION FUND	\$ 7,510,480	\$ 7,568,185	\$ 57,705
301	APPARATUS FUND	\$ 6,358,343	\$ 7,854,741	\$ 1,496,398
302	TRAINING CENTER FUND	\$ 106	\$ 106	\$ -
303	EQUIPMENT FUND	\$ 1,464,832	\$ 1,482,957	\$ 18,126
	<b>TOTALS</b>	<b>\$ 68,349,808</b>	<b>\$ 70,687,642</b>	<b>\$ 2,337,834</b>

The grid below shows the District's beginning and ending fund balances in 2022 using the revised beginning balances for 2022 as described above. The ending balances below include cash and investment deposits with the county as well as the district's bank account balances and the district's change fund. Not to be confused with the budget and actual comparisons, the changes in the District's fund balances between the beginning and end of 2022 are simply a matter of the amount by which the total revenues exceeded or were exceeded by the total expenditures for each of the funds indicated.



<b>CHANGE IN FUND BALANCES</b>				
<b>FUND NO.</b>	<b>FUND NAME</b>	<b>1/1/22 BALANCE</b>	<b>12/31/22 BALANCE</b>	<b>CHANGE</b>
001	GENERAL FUND	\$ 40,798,850	\$ 50,307,590	\$ 9,508,740
002	RETIREMENT RESERVE FUND	\$ 3,953,368	\$ 5,220,802	\$ 1,267,434
003	EMERGENCY RESERVE FUND	\$ 7,809,766	\$ 8,490,758	\$ 680,992
004	PFMLA	\$ 16,056	\$ -	\$ (16,056)
050s	SHOP FUNDS	\$ 1,161,443	\$ 1,311,244	\$ 149,801
200s	BOND FUNDS	\$ 42,169	\$ 50,366	\$ 8,197
300	CONSTRUCTION FUND	\$ 7,568,185	\$ 13,867,006	\$ 6,298,821
301	APPARATUS FUND	\$ 7,854,741	\$ 8,177,735	\$ 322,994
302	TRAINING CENTER FUND	\$ 106	\$ -	\$ (106)
303	EQUIPMENT FUND	\$ 1,482,957	\$ 1,762,664	\$ 279,707
	<b>TOTALS</b>	<b>\$ 70,687,642</b>	<b>\$ 89,188,166</b>	<b>\$ 18,500,524</b>

#### General Fund:

The total revenues, including inter-fund transfers, in the general fund for 2022 were \$78,017,701. The total expenditures in the general fund, including inter-fund transfers were \$68,508,960. Additional detail on the revenues and expenditures can be found in the budget and actual portions of this report covering fourth quarter revenues and fourth quarter expenditures. The encumbrances will be included in a budget amendment for 2023.

#### Retirement Reserve:

Transfers into the retirement reserve fund of \$1,975,500 plus investment interest of \$72,848 exceeded payments for retirement leave and retirement medical costs by \$1,267,434.

#### Emergency Reserve:

Transfers into the emergency reserve totaled \$555,000 plus investment interest added \$125,992 to the ending cash and investment balance. There were no expenditures from this fund in 2022.

#### Paid FMLA Fund:

This fund decreased by \$16,056. It was newly created in 2019 as part of the district's state approved voluntary plan. We discontinued the voluntary plan beginning in October of 2021. Total revenues included refunds of \$90. The total paid from this fund to the state was \$16,056. The refund amount was transferred to the general fund to close the fund in 2022.

#### Shop Funds:

The increases in cash and investment balances were \$149,801 in the combined shop funds. Operating revenues totaled \$1,830,343; investment interest was \$17,286 for total revenues of \$1,847,629 excluding transfers within the shop funds. Operating expenses were \$1,572,366, retirement expenses were \$28,462 from the Shop Leave Buy-out. Net transfers out resulted in a reduction in funds of \$97,000. Total combined shop expenses were \$1,697,828 excluding transfers within the shop funds.

#### Bond Funds:

The balances in the combined bond funds increased by \$8,197. Property taxes collected were \$5,170 and interest earnings were \$3,327. Transfers in to the bond fund from the General Fund were \$516,078, for total revenues of \$524,574. The total payments included principal and interest on the 2 bond issues of \$516,077, plus the bond administrative fees of \$300. Total expenditures were \$516,377.

#### Construction Fund:

The balance in the construction fund increased by \$6,298,821. The revenues in this fund were from transfers in of \$6,250,106 plus revenues from admin building rents, property & tower rents, and refunds and reimbursements totaling \$421,372 and investment interest of \$194,431. Revenues totaled \$6,868,909. Expenditures totaled \$667,088 in this fund, which included capital outlay costs for the district's facilities totaling \$576,987, and tenant utilities and maintenance totaling \$90,100.

#### Apparatus Fund:

The increase to the apparatus fund was \$322,994. The revenues included inter-fund transfers in totaling \$2,418,275 and investment interest of \$123,859 for total revenues of \$2,542,134. The spending in this fund was \$2,101,540 which was comprised capital lease costs totaling \$117,600, and capital outlay and other purchases totaling \$2,219,140.

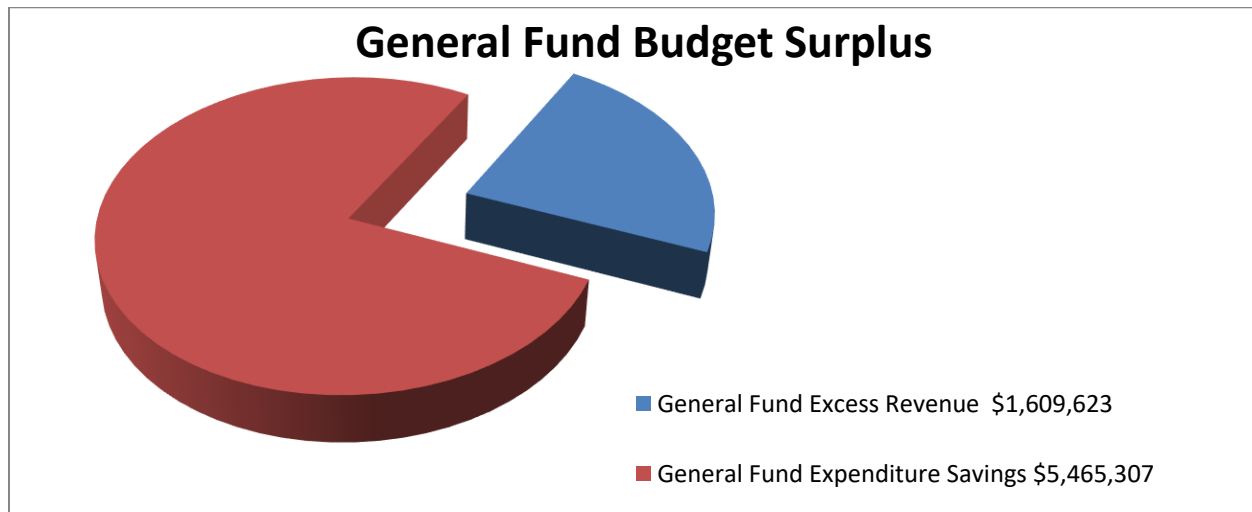
#### Equipment Fund:

The increase in the ending balance of the equipment fund was \$279,707. Transfers into the equipment fund were \$1,109,660 and investment revenues were \$27,752. Equipment purchases in this fund totaled \$857,705.

#### GENERAL FUND BUDGET SURPLUS:

We will focus on the budget surplus in the general fund as it is one of the most significant, and of most interest. This is comprised of higher than budgeted revenues of \$1,673,628 and lower than budgeted expenditures of \$5,114,894 in the general fund. The budget expenditure savings is offset by encumbrances totaling \$5,885.

FUND	BUDGET SURPLUS	ENCUMBRANCES	NET OVER/UNDER
GENERAL	\$ 7,074,930	\$ 5,885	\$ 7,069,045
RETIREMENT RESERVE	\$ 568,074	\$ -	\$ 568,074
EMERGENCY RESERVE	\$ 95,992	\$ -	\$ 95,992
PFMLA	\$ (15,966)	\$ -	\$ (15,966)
BOND FUNDS	\$ 5,202	\$ -	\$ 5,202
CONSTRUCTION	\$ 8,853,702	\$ 658,932	\$ 8,194,770
APPARATUS	\$ 2,653,687	\$ 465,130	\$ 2,188,557
TRAINING CENTER	\$ -	\$ -	\$ -
EQUIPMENT	\$ 76,334	\$ 73,582	\$ 1,752
SHOP FUNDS	\$ 240,735	\$ -	\$ 240,735
<b>TOTAL</b>	<b>\$ 19,552,690</b>	<b>\$ 1,204,529</b>	<b>\$ 18,354,161</b>



<b>General Fund Budget Surplus</b>	
General Fund Excess Revenue	\$1,609,623
General Fund Expenditure Savings	\$5,465,307
Less General Fund Encumbrances	\$ (5,885)
<b>Net Revenue &amp; Expenditure Surplus</b>	<b>\$7,069,045</b>

The majority of General Fund revenue sources exceeded budgeted amounts in 2022. Refunds and reimbursements, transports, state mobilization personnel, and regular property taxes, were the most significant revenue sources that exceeded budgeted amounts. The variance details can be found in the December 2022 Budget Report.

The detail of encumbrances can be found in draft budget amendment #1 for 2023.

#### EARMARKS:

In 2018, 2019, 2020, and in 2021, the district received some funding in the general fund, which was to be used specifically for EMS. The remaining funds from 2018 through 2020 total \$302,300. The amounts received in 2021 total \$40,789 for total remaining earmarked funds of \$343,090. This total has been included in the encumbrances shown above for the apparatus fund. The 2023 budget in EMS will be amended to account for these earmarked funds. They will be used to cover the cost of 2 remounts.

#### ACCOUNTS RECEIVABLE:

The district had some outstanding accounts receivable at the close of 2022. This includes unreimbursed state mobilization for the one mobilization that we participated in during 2022. Additionally, the DOC contract has not been fully paid. We are working with DOC to collect the amounts owed. Also, there are some employees who owe the district money: we have set up payment plans with most of these employees to reimburse the district. Most of this was because payroll allowed employees electing PFML to be paid by the district before being approved by the state for PFML. After the state approved and paid the employees, these employees owed this money back to the district. There are several permit invoices outstanding, a few shop invoices outstanding, as well as an invoice to South County for the academy.

## FOURTH QUARTER REVENUES

### GENERAL FUND REVENUES:

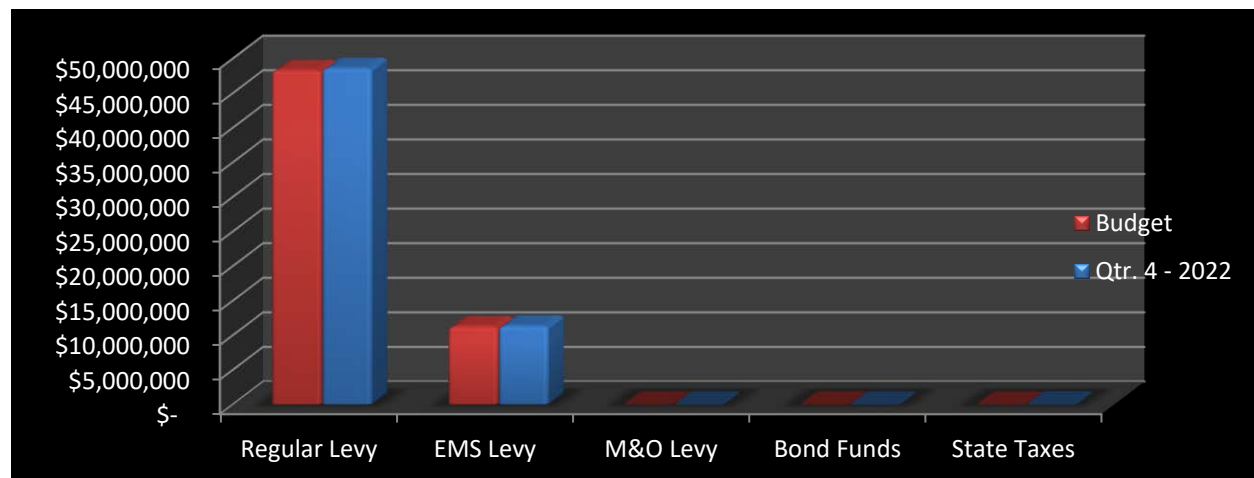
The district's total 2022 budgeted revenues in the General fund are \$76,408,077, with actual revenues of \$78,017,701; 102% of the budgeted amount. In 2021, the District had collected 103% of the budgeted general fund revenues, and in 2020 the district had collected 102% of total budgeted general fund revenues.

### TAXES:

The regular property taxes plus the EMS levy and the remaining M&O Levy collected in 2022 total \$59,873,994 in the General Fund; 101% of the amount budgeted. In 2021, at this time, we had also collected about 101% of the property taxes budgeted in the general fund.

The 2022 property tax revenues in the Bond fund totaled \$5,170, which was for property taxes in arrears. In the past, the County deposited the position of property taxes needed to pay for the bonds directly into the Bond fund. Now, the County is depositing current property tax revenues into the General Fund, and we are making inter-fund transfers into the Bond fund from the General fund to cover these costs.

Property Tax Revenues	Budget	Qtr. 4 - 2022
Regular Levy	\$ 48,257,513	\$ 48,563,105
EMS Levy	\$ 11,201,198	\$ 11,310,705
M&O Levy	\$ -	\$ 183
Bond Funds	\$ -	\$ 5,170
State Taxes	\$ 8,100	\$ 29,905
<b>TOTAL</b>	<b>\$ 59,466,811</b>	<b>\$ 59,909,068</b>



## TRANSPORT FEES:

Transport fees collected in 2022 were \$2,910,903, with refunds totaling \$8,575, for net collections of \$2,902,328. The 2022 transport collections are 109% of the amount budgeted. In 2021, transport collections were 111% of the amount budgeted.

Transport Fees	Budget	Qtr. 4 - 2022
Transport Fees	\$ 2,663,900	\$ 2,910,903
Total Transport Fees	\$ 2,663,900	\$ 2,910,903



## CHARGES FOR SERVICES:

In 2022, we collected \$8,340 for the Lake Stevens Sewer District contract. In the prior year, the revenue collected totaled \$3,777. The revenues are based on the assessed values of properties held by the sewer district.

The district collected 100% of the 2022 contract amount with the City of Mill Creek totaling \$4,336,226. This is consistent with our expectations.

The district collected 50% of the contract with the DOC. The total collected for 2022 was \$188,447. Our accounts receivable department has been in regular contact with the DOC about this issue. Their accounts payable has assured us that payment is coming shortly, with no actual payments having been received for the second half of the year.

Motor Vehicle Collision (MVC) revenue is 56% of the amount budgeted, with collections of \$29,447. In 2021, we had collected \$52,471 through the fourth quarter. This tends to fluctuate from year to year.

In 2022 we collected \$30,639 in school revenues; 102% of the budgeted amount. Last year at this time, we had collected \$30,773 in revenues from schools.

We received a total of \$403,338 in revenues for mobilizations, 108% of the amount budgeted. Of this total, all of this revenue was from mobilizations which occurred in 2021. The district participated in only 1 mobilization in 2022 which remained outstanding at the close of 2022 in the amount of \$11,697. In 2021, we had collected \$728,256; 288% of the amount budgeted. Of the 2021 total received, collections from 2020 mobilizations were \$364,810.

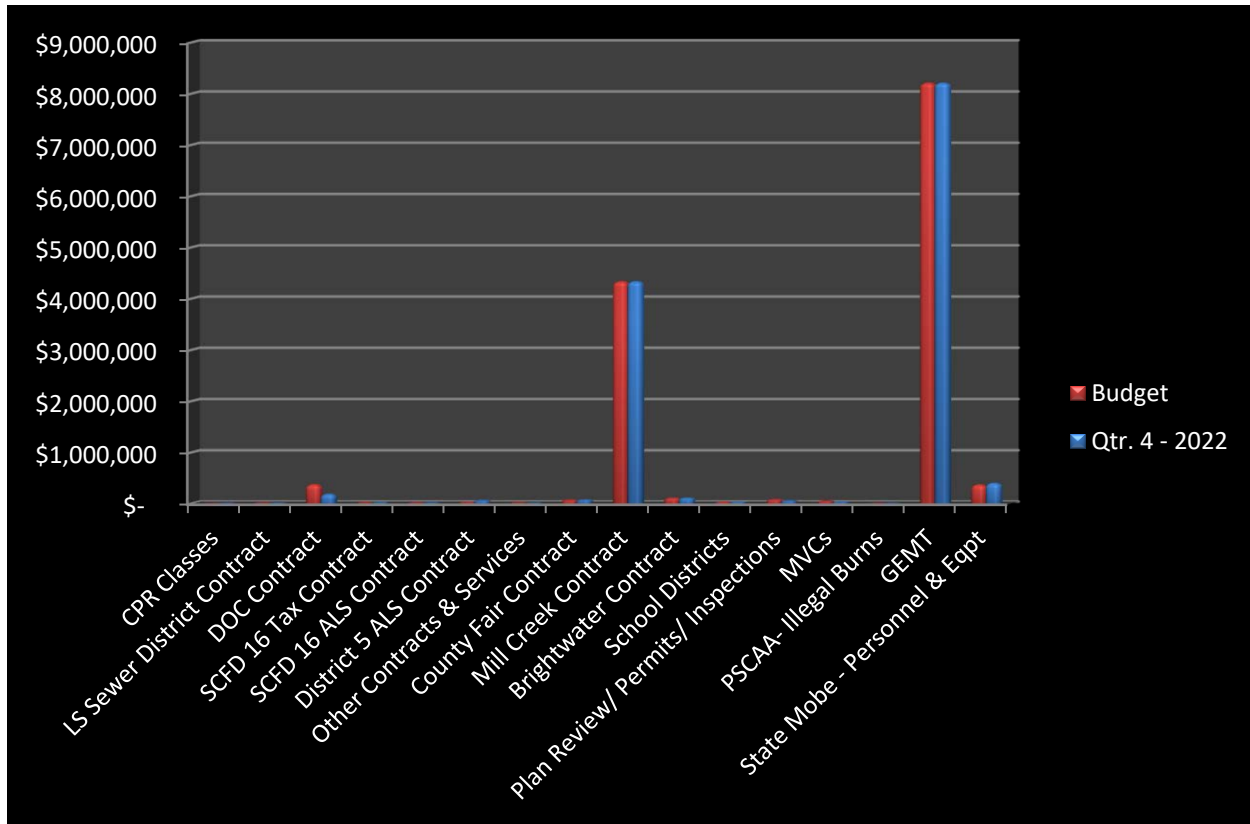
We have received 100% of the Brightwater contract for 2022. The annual payment is generally received in April.

Permit inspection revenues were 72% of the budgeted amount. At the close of 2022, outstanding invoices totaled \$3,050, an additional 4% of the budgeted amount.

The revenues received for GEMT are 100% of the amount budgeted. This is consistent with expectations.

We have received \$67,190 for the District 5 contract, 260% of the amount budgeted. In 2021, we received \$49,810 from this contract.

<b>CHARGES FOR SERVICES</b>	<b>Budget</b>	<b>Qtr. 4 - 2022</b>
CPR Classes	\$ -	\$ -
LS Sewer District Contract	\$ 13,500	\$ 8,340
DOC Contract	\$ 376,934	\$ 188,447
SCFD 16 Tax Contract	\$ 20,300	\$ 21,256
SCFD 16 ALS Contract	\$ 17,000	\$ 15,400
District 5 ALS Contract	\$ 25,840	\$ 67,190
Other Contracts & Services	\$ 17,600	\$ 8,642
County Fair Contract	\$ 72,029	\$ 75,990
Mill Creek Contract	\$ 4,336,227	\$ 4,336,226
Brightwater Contract	\$ 112,450	\$ 112,450
School Districts	\$ 29,900	\$ 30,639
Plan Review/ Permits/ Inspections	\$ 82,500	\$ 59,258
MVCs	\$ 52,400	\$ 29,447
PSCAA- Illegal Burns	\$ 600	\$ -
GEMT	\$ 8,211,097	\$ 8,211,097
State Mobe - Personnel & Eqpt	\$ 373,844	\$ 403,338
<b>TOTAL</b>	<b>\$ 13,742,220</b>	<b>\$ 13,567,720</b>

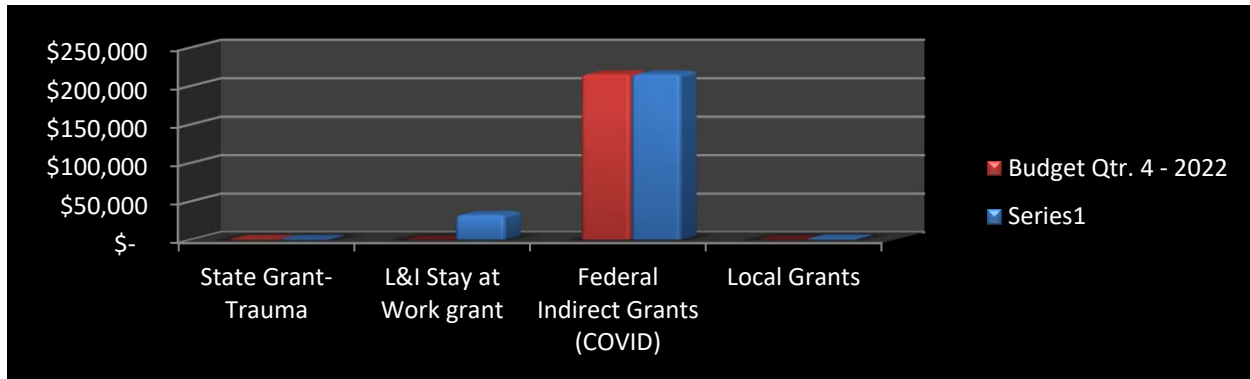


#### GRANTS:

General Fund grants in 2022 total \$252,283. 100% of the state EMS State Trauma grant was received. This revenue from the state is received annually. We also received 100% of the federal grant revenues for COVID 19.

GRANT REVENUES	Budget	Qtr. 4 - 2022
State Grant- Trauma	\$ 1,200	\$ 1,125
L&I Stay at Work grant	\$ -	\$ 33,269
Federal Indirect Grants (COVID)	\$ 215,956	\$ 215,960
Local Grants	\$ -	\$ 1,929
<b>TOTAL</b>	<b>\$ 217,156</b>	<b>\$ 252,283</b>





#### MISCELLANEOUS AND OTHER REVENUES:

The miscellaneous and other revenues are comprised mainly of interest earnings, admin building and other property rentals, tower rentals, and other types of revenues.

In 2022, total interest earnings for all funds combined was \$1,327,392, which is 479% of the budgeted totals. This is a reflection of an increase in interest rates for 2022 as compared with past years. Total interest earnings across all funds in 2021 were \$220,662, which was 66% of the amount budgeted for the year. Additionally, there were higher fund balances in nearly all of the District's funds, which also account for the higher interest earnings when compared with 2021.

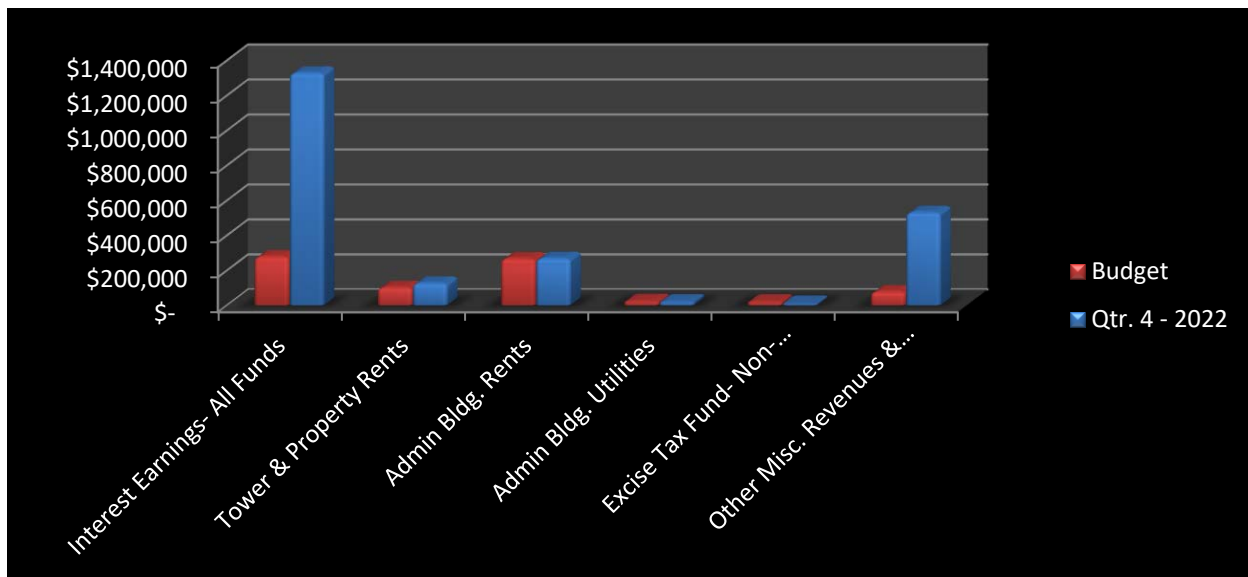
Admin Building rents, property & tower rents, and utilities reimbursements in the Construction Fund total \$394,366 for 2022, which is 107% of the budgeted amount. In 2021 we had collected \$367,482 which was also 107% of the budgeted amount.

Other Miscellaneous Revenues and Services were 690% of the total amounts budgeted for 2022. In 2021, total miscellaneous and other revenues were 201% of the budgeted totals. This is comprised mainly of burn permits, donations, sale of surplus, hazmat cost reimbursement, and refunds and reimbursements. In 2022 the most significant portion of these miscellaneous revenues was from refunds and reimbursements totaling \$374,056. Also of significance was sale of surplus amounting to \$75,986.

Miscellaneous reimbursements outstanding for the academy totaled \$4,564.

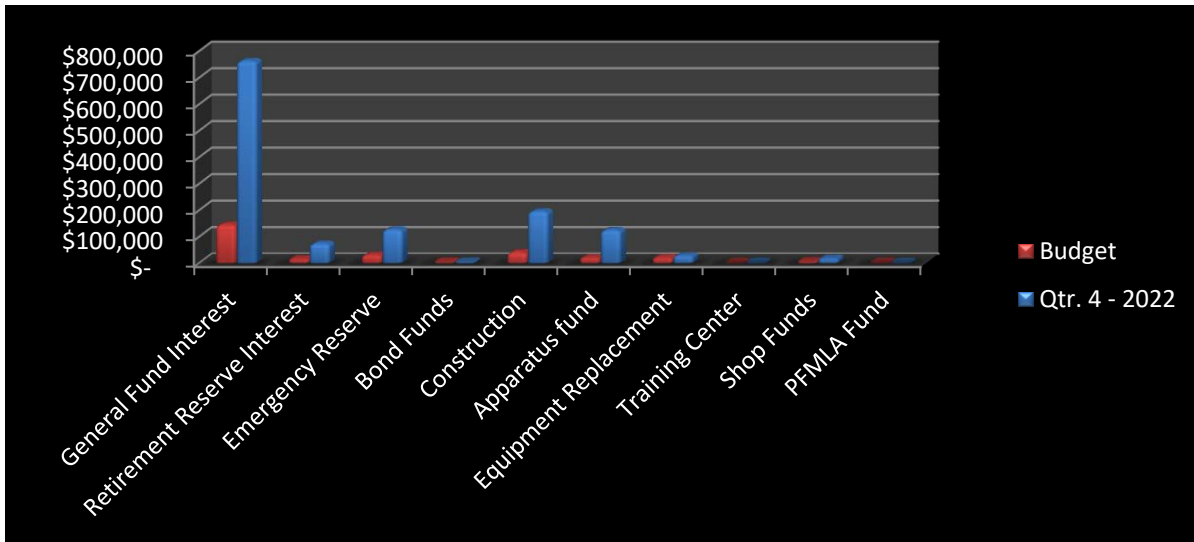
The excise tax fund is for state owed amounts, and is not District revenue.

<b>MISCELLANEOUS &amp; OTHER REVENUE</b>		
	<b>Budget</b>	<b>Qtr. 4 - 2022</b>
Interest Earnings- All Funds	\$ 277,001	\$ 1,327,392
Tower & Property Rents	\$ 101,400	\$ 126,741
Admin Bldg. Rents	\$ 266,082	\$ 267,625
Admin Bldg. Utilities	\$ 23,000	\$ 20,515
Excise Tax Fund- Non-Revenues	\$ 20,000	\$ 9,300
Other Misc. Revenues & Services	\$ 76,900	\$ 530,400
<b>TOTAL</b>	<b>\$ 764,383</b>	<b>\$ 2,281,973</b>



The details of the interest earnings by funds are shown in the charts below.

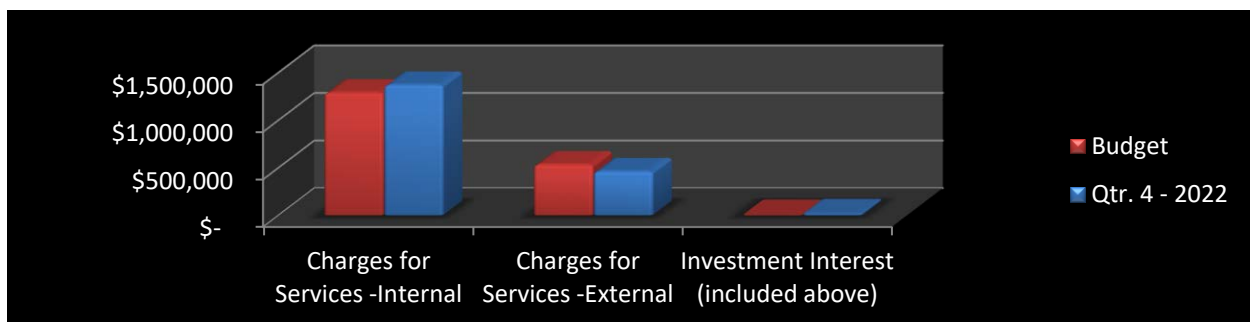
<b>INTEREST EARNINGS BY FUND</b>	<b>Budget</b>	<b>Qtr. 4 - 2022</b>
General Fund Interest	\$ 144,000	\$ 761,896
Retirement Reserve Interest	\$ 15,000	\$ 72,848
Emergency Reserve	\$ 30,000	\$ 125,992
Bond Funds	\$ 3,000	\$ 3,327
Construction	\$ 40,000	\$ 194,431
Apparatus fund	\$ 20,000	\$ 123,859
Equipment Replacement	\$ 20,000	\$ 27,752
Training Center	\$ 1	\$ 0
Shop Funds	\$ 5,000	\$ 17,286
PFMLA Fund	\$ -	\$ 1
<b>TOTAL</b>	<b>\$ 277,001</b>	<b>\$ 1,327,392</b>



#### SHOP REVENUES:

Internal charges for services were \$1,369,548 for the year, which is 106% of the amount budgeted. In 2021 these revenues were \$1,470,647. External charges for services were \$460,795; 87% of the annual amount budgeted. Last year at this time external charges were \$630,279. The 2022 combined total of internal and external shop charges for services was \$1,830,343; 101% of the amount budgeted. Also, at the close of 2022 there was \$6,605 in outstanding invoices from outside entities, as well as \$236,094 outstanding from SRFR.

SHOP REVENUES	Budget	Qtr. 4 - 2022
Charges for Services -Internal	\$ 1,287,700	\$ 1,369,548
Charges for Services -External	\$ 532,300	\$ 460,795
Investment Interest (included above)	\$ 5,000	\$ 17,286
<b>TOTAL</b>	<b>\$ 1,825,000</b>	<b>\$ 1,847,629</b>



#### FOURTH QUARTER EXPENDITURES

## OBJECT CODES:

The object codes below provide a description of the types of expenditures associated with the spending classifications within each of the district's budget programs. These object codes are found in the BARS account line items. In the district's accounting system, the object codes are the third and fourth to last numbers in each of the expenditure line items in the district's Budget and Actual report.

10 - WAGES
20 - BENEFITS
31 - SUPPLIES
32 - FUEL
34 - INVENTORY SUPPLIES
35 - SMALL TOOLS/MINOR EQPT.
41 - PROFESSIONAL SERVICES
42 - COMMUNICATIONS
43 - TRAVEL EXPENSES
44 - ADVERTISING
45 - RENTALS
46 - (LIABILITY) INSURANCE
47 - UTILITIES
48 - REPAIR & MAINTENANCE
49 - MISC. EXPENSES
51 - INTERGOVERNMENTAL SVCES.
62 - LAND & IMPROVEMENTS
63 - OTHER CAPITAL IMPROVEMENTS
64 - CAPITAL OUTLAY
71 - PRINCIPAL ON G.O. BONDS
75- CAPITAL LEASES - PRINCIPAL
83 - INTEREST ON LONG-TERM DEBT
00 - INTERFUND TRANSFERS

## FOURTH QUARTER EXPENDITURE OVERVIEW:

For all of the district's funds combined, the 2022 fourth quarter expenditures, including inter-fund transfers were \$75,526,336; 81% of the total budgeted expenditures of \$92,998,345. At this time in 2021, these amounts were \$66,892,683; 90% of the total budgeted expenditures of \$74,609,006.

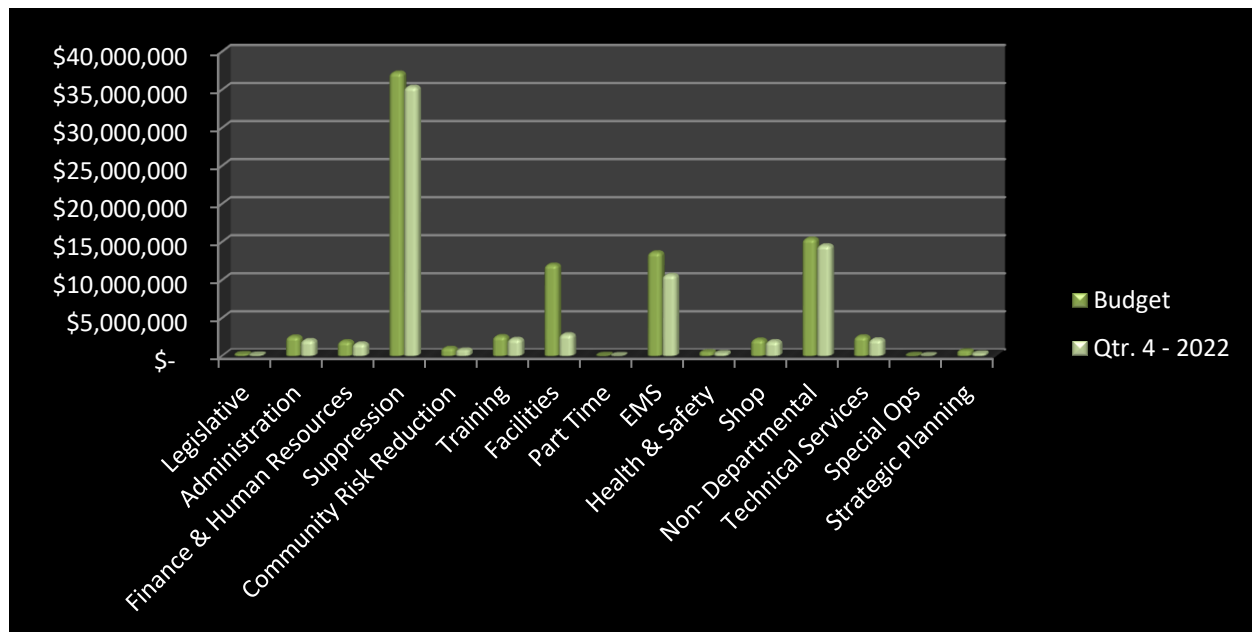
In 2022, inter-fund transfers totaled \$13,271,709; 100% of the \$13,271,709 budgeted.

The total General Fund expenditures were 93% of the \$73,974,267 budgeted. General fund spending through the fourth quarter of 2022 was \$68,508,960. In 2021 and 2020 the total general

fund expenditures as of the fourth quarter were at 92% and 86% of the budgeted amounts respectively.

Without exception, all of the program budgets are within the annual budgeted expenditures. Additional details are provided in each of the program budget areas below.

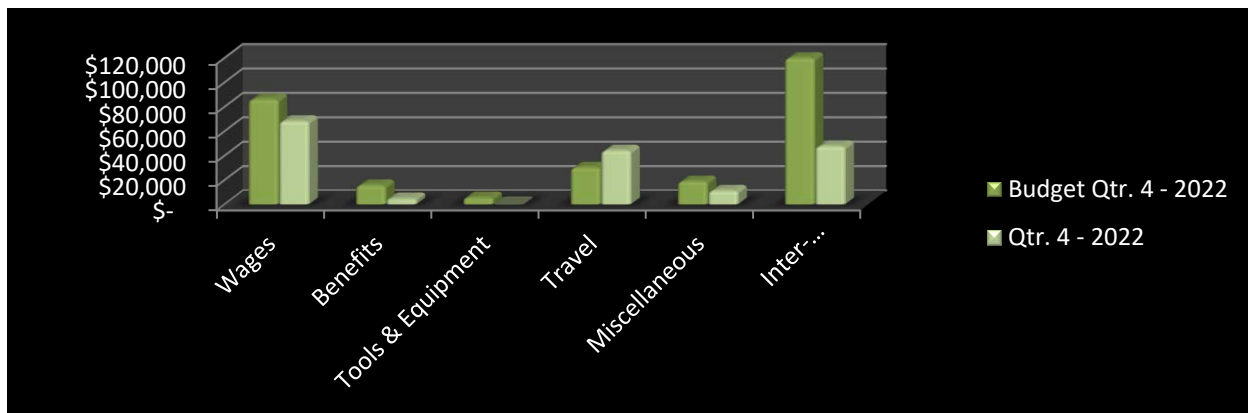
Program	Budget	Qtr. 4 - 2022
Legislative	\$ 276,468	\$ 176,353
Administration	\$ 2,562,506	\$ 2,096,230
Finance & Human Resources	\$ 1,943,360	\$ 1,653,481
Suppression	\$ 37,251,579	\$ 35,381,425
Community Risk Reduction	\$ 1,061,035	\$ 831,889
Training	\$ 2,614,008	\$ 2,248,194
Facilities	\$ 12,000,580	\$ 2,856,063
Part Time	\$ 109,570	\$ 65,793
EMS	\$ 13,629,566	\$ 10,653,978
Health & Safety	\$ 573,185	\$ 440,047
Shop	\$ 2,165,935	\$ 1,947,828
Non- Departmental	\$ 15,413,524	\$ 14,545,957
Technical Services	\$ 2,584,715	\$ 2,186,161
Special Ops	\$ 110,380	\$ 63,433
Strategic Planning	\$ 701,934	\$ 379,501
<b>Totals</b>	<b>\$ 92,998,345</b>	<b>\$ 75,526,336</b>



LEGISLATIVE SERVICES:

The 2022 Legislative Services costs are 64% of the amount budgeted, with \$176,353 spent. With the exception of travel, all line items within legislative services were below budget. The most significant areas under budget include inter-governmental services for election costs, wages, and social security benefits. The election costs were only 40% spent. Wages and social security benefits were 79% and 33% spent. Also, the \$5,534 budgeted for tools and equipment remained unspent.

LEGISLATIVE SERVICES	Budget	Qtr. 4 - 2022
Wages	\$ 86,100	\$ 68,345
Benefits	\$ 15,710	\$ 4,755
Tools & Equipment	\$ 5,534	\$ -
Travel	\$ 30,200	\$ 44,185
Miscellaneous	\$ 18,924	\$ 11,337
Inter-Governmental Services	\$ 120,000	\$ 47,731
Totals	\$ 276,468	\$ 176,353



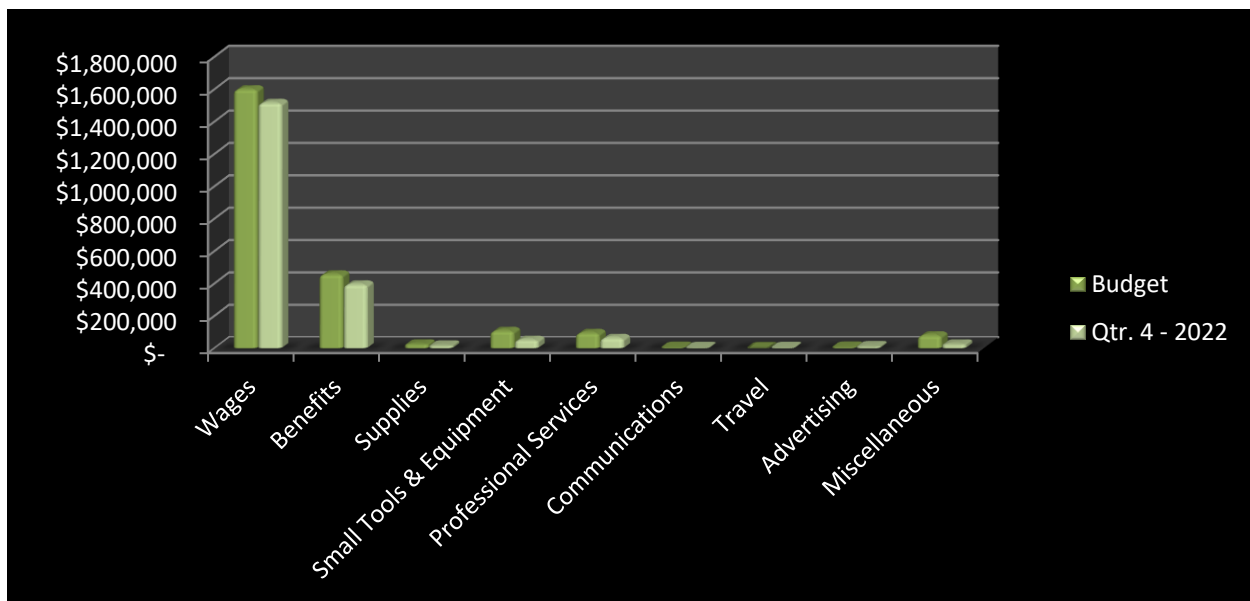
#### ADMINISTRATION:

2022 spending in the Administration program budget was \$2,096,230 with 82% of budgeted expenditures used. Most line items in administration were below budget for the year.

Capital Outlay stands out as the area that was most significantly under-budget, which was only 4% spent, leaving \$174,319 unspent. Of the total capital outlay budgeted, \$103,446 was budgeted for apparatus. This remained unspent due mostly to the inability to purchase vehicles as a result of supply chain issues and labor shortages. Also, \$78,287 for server equipment purchases remained unspent.

The most significant area where the Administration budget exceeded budget expectations was for advertising. This line item exceeded budgeted expectations by \$4,382.

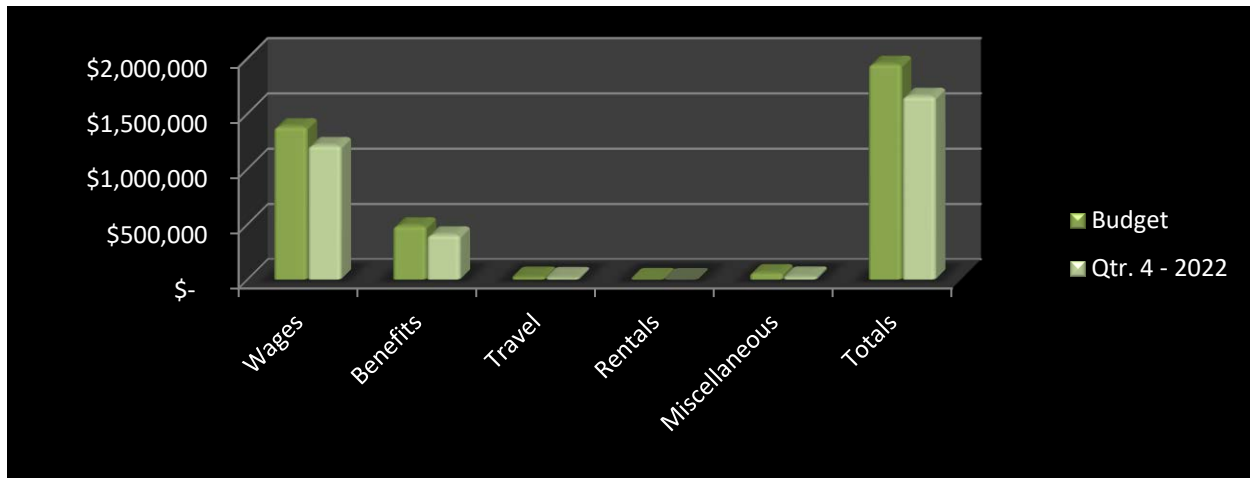
ADMINISTRATION	Budget	Qtr. 4 - 2022
Wages	\$ 1,600,584	\$ 1,516,405
Benefits	\$ 456,915	\$ 394,878
Supplies	\$ 26,000	\$ 17,283
Small Tools & Equipment	\$ 108,109	\$ 52,055
Professional Services	\$ 95,365	\$ 64,472
Communications	\$ 5,000	\$ 3,041
Travel	\$ 1,575	\$ 3,478
Advertising	\$ 6,900	\$ 11,282
Miscellaneous	\$ 80,325	\$ 25,922
Capital Outlay	\$ 181,733	\$ 7,414
Totals	\$ 2,562,506	\$ 2,096,230



#### FINANCE & HUMAN RESOURCES:

Finance & Human Resources costs are 85% of the budgeted amount, totaling \$1,653,481. The most significant area that exceeds the budget is leave sell back, which is \$4,270 over budgeted expectations. The most significant areas below budget include wages and benefits. Wages and combined benefits were 88% and 83% spent respectively. Most of this was due to unanticipated delays in hiring approved Human Resources personnel. Furthermore, one of two individuals hired for human resources was in finance. When this human resources position was filled, it created an unfilled position in finance.

FINANCE & HUMAN RESOURCES		Budget	Qtr. 4 - 2022
Wages	\$	1,378,591	\$ 1,208,251
Benefits	\$	482,408	\$ 400,204
Travel	\$	23,725	\$ 19,147
Rentals	\$	4,000	\$ -
Miscellaneous	\$	54,636	\$ 25,879
Totals	\$	1,943,360	\$ 1,653,481



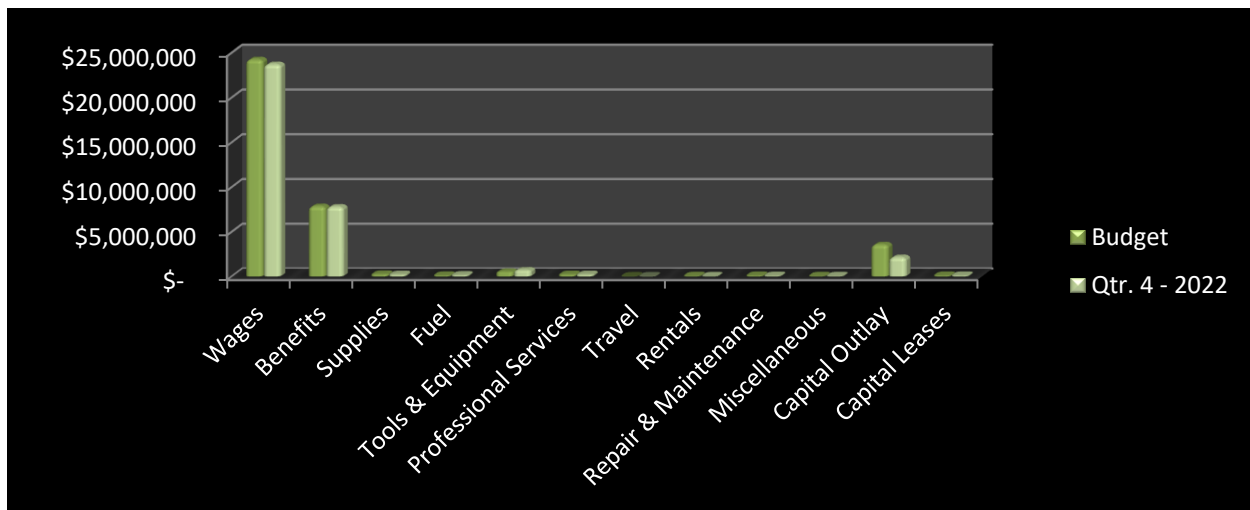
#### SUPPRESSION:

Fire suppression costs were \$35,381,425, which is 95% of the budgeted amount. The areas of most significance that were under budget include capital outlay in the apparatus fund, which was underspent by \$1,385,266, with 60% of the budgeted amount spent. Also, leave sell back and L&I were underspent by \$372,470 and \$376,918 respectively, with 75% of the budgeted amounts used for each of them.

In the equipment fund, bunker gear was overspent by \$315,551. This was due to the large number of new hires in 2022. Although Overtime was overspent by \$181,022, this was more than offset by comp time being underspent by \$199,474. Other areas of significance that exceeded budgeted expectations were medical/dental costs and retirement costs, which were 105% and 110% spent respectively. The amounts overspent were \$199,474 and \$117,496. Some of these areas were higher than budgeted because some of the positions that were budgeted in EMS to replace EMS personnel were hired in Suppression instead.



SUPPRESSION	Budget	Qtr. 4 - 2022
Wages	\$ 24,252,261	\$ 23,712,654
Benefits	\$ 7,848,087	\$ 7,796,138
Supplies	\$ 284,550	\$ 252,331
Fuel	\$ 132,000	\$ 185,154
Tools & Equipment	\$ 561,029	\$ 738,644
Professional Services	\$ 252,848	\$ 251,380
Travel	\$ -	\$ 9,284
Rentals	\$ 61,612	\$ 33,300
Repair & Maintenance	\$ 116,500	\$ 82,366
Miscellaneous	\$ 46,200	\$ 47,880
Capital Outlay	\$ 3,578,892	\$ 2,154,695
Capital Leases	\$ 117,600	\$ 117,600
Totals	\$ 37,251,579	\$ 35,381,425

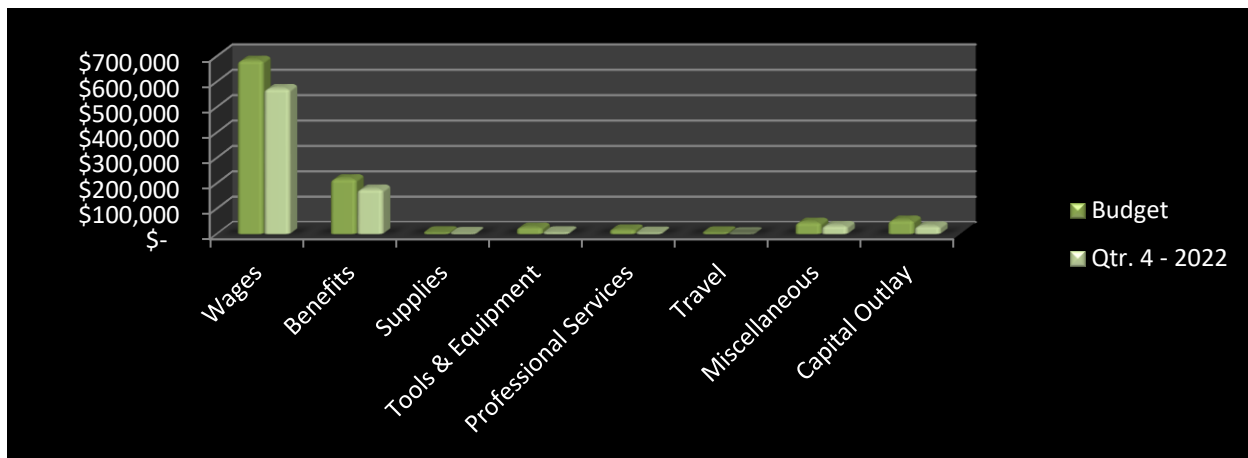


#### FIRE AND LIFE SAFETY (COMMUNITY RISK REDUCTION):

Fire and Life Safety costs are 78% of the 2022 budget with \$831,889 in expenditures. The areas that contributed most to this program being underbudget include overtime, capital outlay, and medical/dental costs. Overtime was 17% spent, with \$123,713 in budget remaining, medical/dental expenses were 80% spent, with \$23,104 remaining, and capital outlay budgeted for software and a GIS printer were unspent, with \$23,000 remaining for those items combined.

Wages and leave sell back accounted for the areas with the most significant amounts exceeding the budget with 102% and 111% spent respectively, with excess spending of \$11,049 and \$5,417.

FIRE AND LIFE SAFETY		Budget	Qtr. 4 - 2022
Wages	\$	684,494	\$ 573,246
Benefits	\$	217,716	\$ 177,130
Supplies	\$	7,300	\$ 3,500
Tools & Equipment	\$	25,700	\$ 7,273
Professional Services	\$	17,500	\$ 5,596
Travel	\$	7,000	\$ 545
Miscellaneous	\$	46,541	\$ 33,443
Capital Outlay	\$	54,784	\$ 31,154
Totals	\$	1,061,035	\$ 831,889

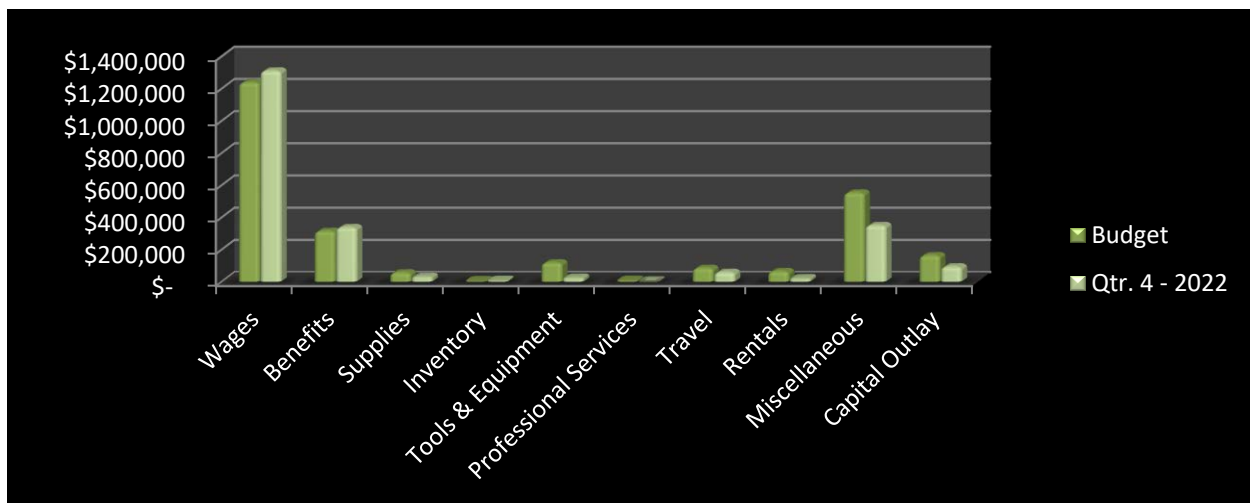


#### TRAINING:

Training expenditures are 86% of the budgeted amount, with \$2,248,194 spent. The areas that contribute most significantly to this program being under-budget are capital outlay for apparatus, which was unspent, amounting to \$151,000. Also, registrations, and small tools and equipment, were 40%, and 23%, spent. Registration costs were limited due to COVID restrictions. The apparatus spending and has been pushed into the future. Also, the small tools and equipment spending was below budget due to a lack of clarification regarding what qualifies as small tools and equipment and what qualifies as capital outlay. There were SCBAs purchased totaling \$94,572 which were initially charge to small tools and equipment. These were re-coded to capital outlay in the general fund. There was no budget for this in that particular line item.

Another line item of significance that exceeded the amount budgeted is leave sell back, which was 180% of the amount budgeted, and was \$143,953 overbudget estimates. This was largely due to personnel movement into this division.

TRAINING	Budget	Qtr. 4 - 2022
Wages	\$ 1,238,587	\$ 1,311,621
Benefits	\$ 315,018	\$ 338,873
Supplies	\$ 57,551	\$ 32,507
Inventory	\$ 5,648	\$ 7,923
Tools & Equipment	\$ 119,466	\$ 26,450
Professional Services	\$ 8,500	\$ 1,376
Travel	\$ 85,565	\$ 60,646
Rentals	\$ 65,900	\$ 22,721
Miscellaneous	\$ 553,725	\$ 351,504
Capital Outlay	\$ 164,048	\$ 94,572
Totals	\$ 2,614,008	\$ 2,248,194



#### LOGISTICS:

Logistics costs are 24% of budget, with \$2,856,063 spent from the \$12,000,580 budget.

Capital outlay was below budget because there were several station improvement projects in the construction fund that were either unspent, or not fully spent.

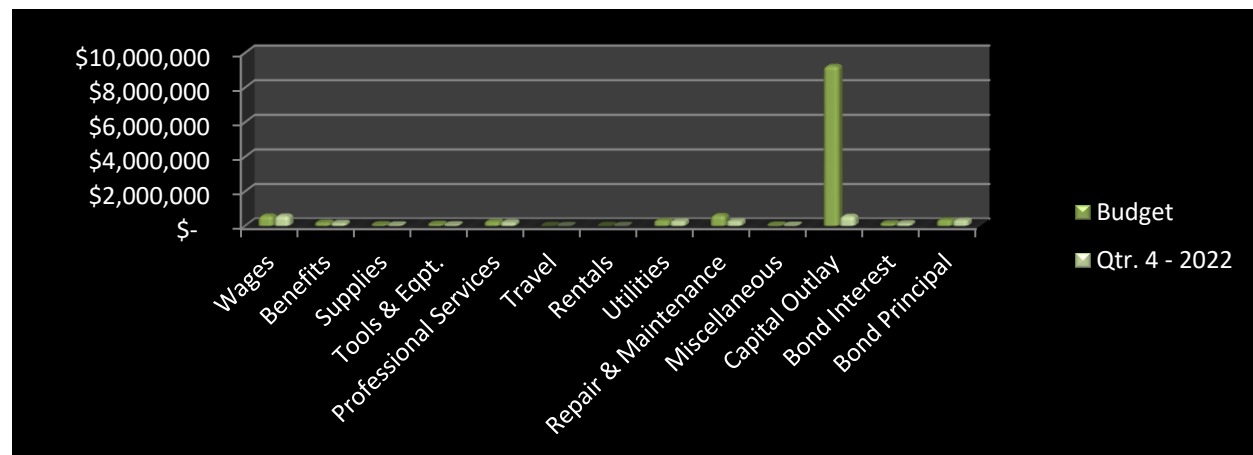
The most significant line item below budget is new construction, in the construction fund which is 1% spent. The amount budgeted was \$5,161,800, and only \$36,901 of this was spent. Had this one line item been spent in its entirety, the spending in this division would have increased from 24% spent to 67% spent. It is understood that the new construction projects were only in the initial stages in 2022, and will be completed in the future.

Also, well below budget in the construction fund were Station 71 improvements, which were 11% spent with \$1,502,915 remaining as well as remodeling/ Improvements, which were 12% spent, with \$409,090 remaining. We will be encumbering some of the funds for these projects.

There was also apparatus budgeted in logistics, which was unspent amounting to \$151,000. We anticipate this to be encumbered as well.

The few areas of significance that exceeded budgeted amounts included professional services, the logistics building, and station 72 improvements. The professional services had previously been included in repair and maintenance and was unbudgeted in 2022. The logistics building flooring were also unbudgeted. The station 72 improvements were 241% of the budgeted amount. This included such things as a heat pump, locution upgrades, and an extractor. Although the Board approved this spending, the budget was not amended to reflect this additional spending. The amounts over-budget were \$44,533, \$36,145, and \$25,296 respectively.

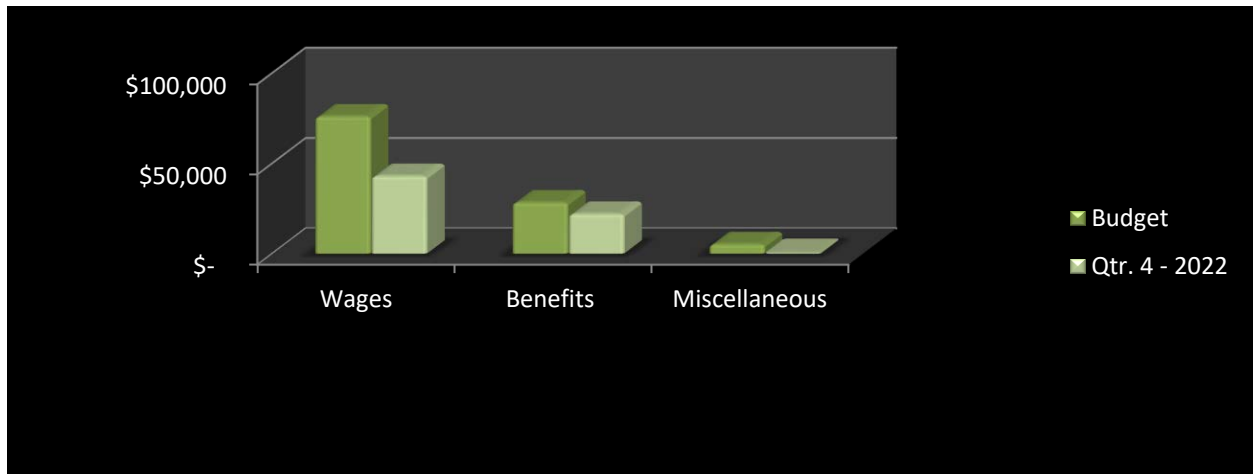
LOGISTICS	Budget	Qtr. 4 - 2022
Wages	\$ 594,636	\$ 590,412
Benefits	\$ 205,341	\$ 187,421
Supplies	\$ 75,000	\$ 59,435
Tools & Eqpt.	\$ 113,998	\$ 74,613
Professional Services	\$ 258,400	\$ 222,962
Travel	\$ 3,760	\$ 537
Rentals	\$ 4,000	\$ 3,699
Utilities	\$ 316,410	\$ 292,004
Repair & Maintenance	\$ 621,349	\$ 300,517
Miscellaneous	\$ 48,650	\$ 31,399
Capital Outlay	\$ 9,242,959	\$ 576,988
Bond Interest	\$ 167,077	\$ 167,077
Bond Principal	\$ 349,000	\$ 349,000
Totals	\$ 12,000,580	\$ 2,856,063



#### PART TIME:

Part time costs are 60% of budget, with \$65,793 spent, which is a lower than expectations for the end of the fourth quarter. Regular wages, which accounts for the most significant item under-budget were only 57% spent. A great deal of this was due to the difficulty in maintaining part time staff. At the close of the year, only chaplains remained as part time staff.

<b>PART TIME (Volunteers &amp; Chaplains)</b>	<b>Budget</b>	<b>Qtr. 4 - 2022</b>
Wages	\$ 76,000	\$ 42,997
Benefits	\$ 28,370	\$ 22,047
Miscellaneous	\$ 5,200	\$ 749
<b>Totals</b>	<b>\$ 109,570</b>	<b>\$ 65,793</b>



#### AID AND RESCUE:

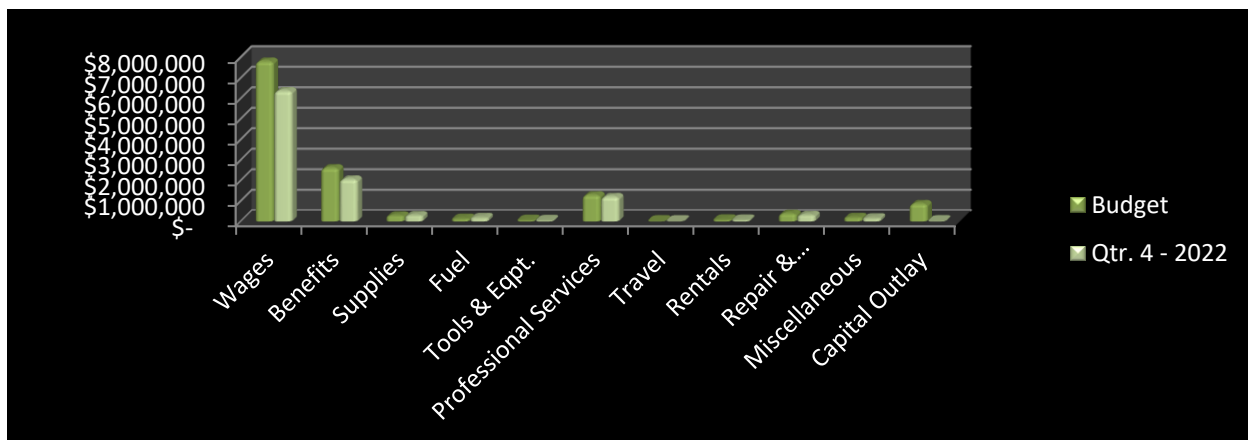
Aid and Rescue costs are 78% of budget totaling \$10,653,978. This is below budgeted expectations for the fourth quarter.

Regular wages in EMS were only 80% spent. Combined benefits were 79% spent. This is because we budgeted for the staffing we needed in EMS, however, the actual staffing had dropped due to retirements, and the hiring was more heavily tilted toward suppression rather than EMS. Regular wages were underspent by \$1,288,480. Combined benefits were underspent by \$549,516.

Also, capital outlay in the apparatus from the Medicaid Transformation Demonstration funds remained unspent. These earmarked funds totaling \$343,090 are planned to be used for ambulance remounts. The funds will be included in the budget for 2024.

Although overtime was over-budget by \$51,452. This was more than offset by comp time being under-budget by \$59,000. Also over-budget was fuel, which was 138% spent, amounting to \$50,620 in over-spending. This was due to increased fuel process.

<b>AID &amp; RESCUE (EMS)</b>	<b>Budget</b>	<b>Qtr. 4 - 2022</b>
Wages	\$ 7,796,298	\$ 6,357,737
Benefits	\$ 2,598,100	\$ 2,048,585
Supplies	\$ 275,600	\$ 289,661
Fuel	\$ 132,000	\$ 182,620
Tools & Eqpt.	\$ 54,964	\$ 36,107
Professional Services	\$ 1,276,262	\$ 1,195,759
Travel	\$ 8,800	\$ -
Rentals	\$ 81,612	\$ 69,808
Repair & Maintenance	\$ 365,500	\$ 305,956
Miscellaneous	\$ 187,800	\$ 159,717
Capital Outlay	\$ 852,630	\$ 8,030
<b>Totals</b>	<b>\$ 13,629,566</b>	<b>\$ 10,653,978</b>

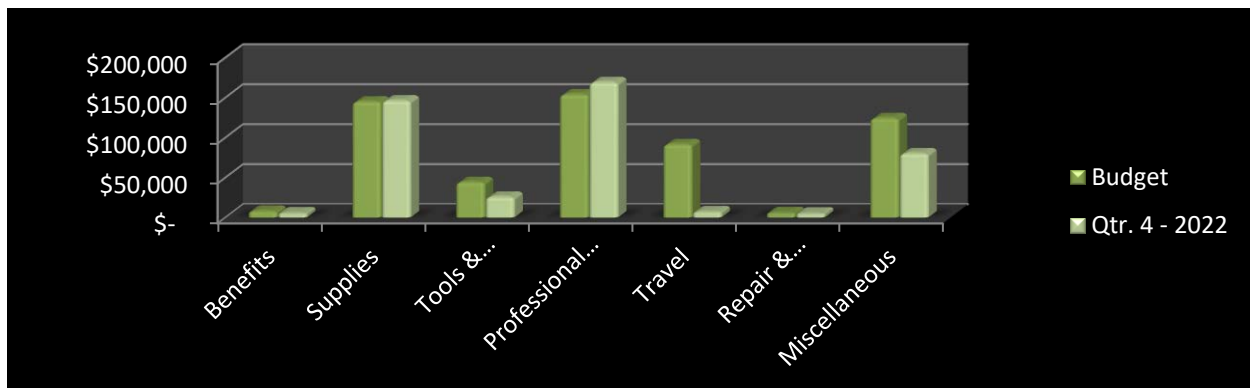


## HEALTH AND SAFETY

The Health and Safety budget was 77% spent, with \$440,047 in expenditures. There were a few areas below budget including travel which was 8% spent, with \$84,359 remaining, software subscriptions, which was 71% spent, with \$26,102 unspent, and screening and testing, with less than 1% of the amount budgeted spent, and \$21,355 remaining.

The only notable line item that was over-spent was annual physicals, which ended the year at 136% of the amount budgeted. This was over-spent by \$43,760. Pre-employment physicals accounted for all of this excess spending.

HEALTH & SAFETY	Budget	Qtr. 4 - 2022
Benefits	\$ 8,000	\$ 5,651
Supplies	\$ 145,000	\$ 146,349
Tools & Equipment	\$ 44,351	\$ 25,936
Professional Services	\$ 153,965	\$ 169,219
Travel	\$ 91,625	\$ 7,266
Repair & Maintenance	\$ 6,000	\$ 5,379
Miscellaneous	\$ 124,244	\$ 80,247
Totals	\$ 573,185	\$ 440,047



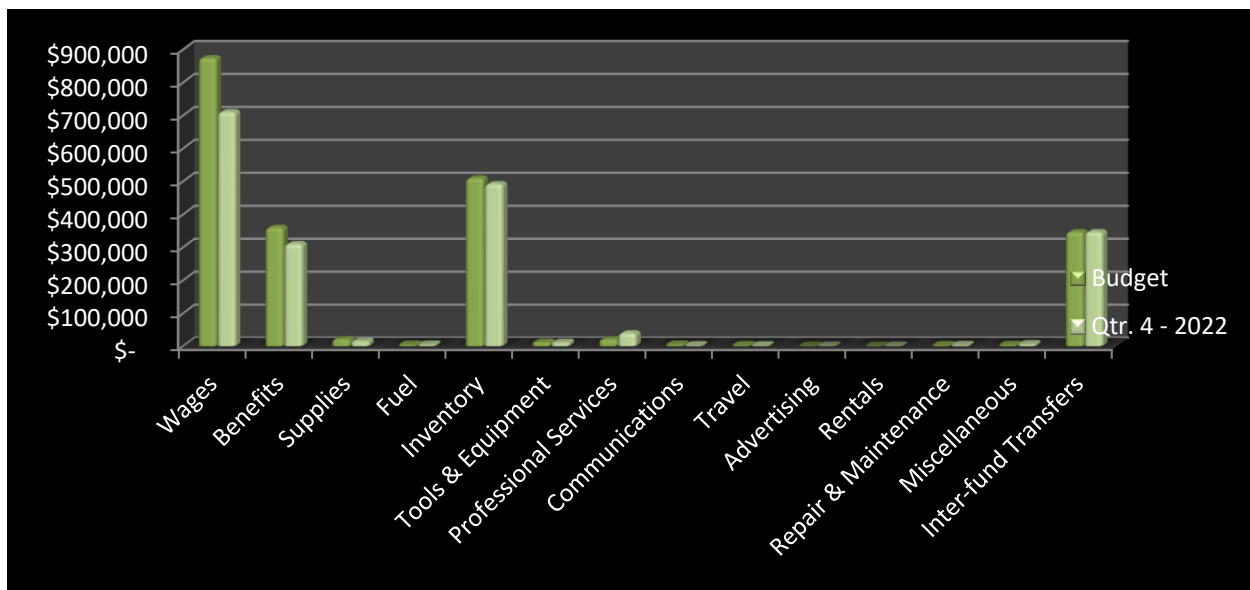
#### SHOP:

The Shop budget was 90% spent, with expenses of \$1,947,828. The most significant under-budget dollar variances include regular wages, medical/ dental, and inventory-parts. These were 80%, 87% and 97% spent respectively, and accounted for a combined \$162,002, \$26,394 and \$17,604 in unspent budget.

Wages and benefits were lower than budgeted because we budgeted for 8 employees in the shop fund, when we had only 7. Parts were lower than expected because we had lower volume in repairs for the year than anticipated.

It should also be pointed out that the combined shop funds closed the year with \$149,801 more in cash than in the prior year.

SHOP	Budget	Qtr. 4 - 2022
Wages	\$ 874,800	\$ 710,991
Benefits	\$ 360,220	\$ 310,681
Supplies	\$ 21,300	\$ 16,001
Fuel	\$ 4,800	\$ 4,836
Inventory	\$ 510,000	\$ 492,396
Tools & Equipment	\$ 13,000	\$ 12,436
Professional Services	\$ 21,000	\$ 40,190
Communications	\$ 5,000	\$ 2,021
Travel	\$ 2,365	\$ 1,241
Advertising	\$ 500	\$ -
Rentals	\$ 500	\$ -
Repair & Maintenance	\$ 2,000	\$ 3,055
Miscellaneous	\$ 3,450	\$ 6,981
Inter-fund Transfers	\$ 347,000	\$ 347,000
<b>Totals</b>	<b>\$ 2,165,935</b>	<b>\$ 1,947,828</b>



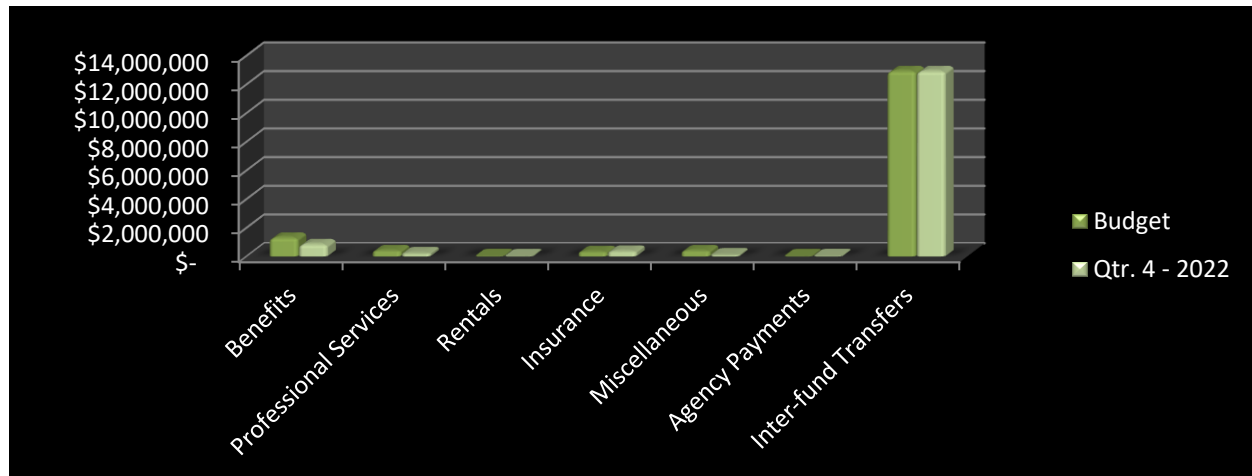
#### NON-DEPARTMENTAL:

Non- Departmental costs total \$14,545,957, or 94% of what was budgeted. This program budget included a few areas that were below budgeted expectations, with the most significant being one-time merger costs. These were 31% of the amount budgeted, leaving \$275,751 in unspent funds. Also of significance are legal services and labor attorney costs. We ended the year with these line items having been 64% and 16% spent respectively leaving \$104,868 and \$65,052 unspent for these line items.



Offsetting these savings were higher than budgeted costs for unemployment and risk management, which were 476% and 109% spent. The amount spent exceeded the budgeted amount by \$56,355 and \$29,231. Unemployment exceeded the budget mostly because the employees who were being accommodated due to COVID applied for unemployment, and the state billed the district for this. The district has disputed these charges.

NON-DEPARTMENTAL	Budget	Qtr. 4 - 2022
Benefits	\$ 1,306,140	\$ 852,269
Professional Services	\$ 403,215	\$ 233,140
Rentals	\$ 25,000	\$ 19,473
Insurance	\$ 334,973	\$ 364,204
Miscellaneous	\$ 399,487	\$ 124,036
Agency Payments	\$ 20,000	\$ 28,126
Inter-fund Transfers	\$ 12,924,709	\$ 12,924,709
Totals	\$ 15,413,524	\$ 14,545,957

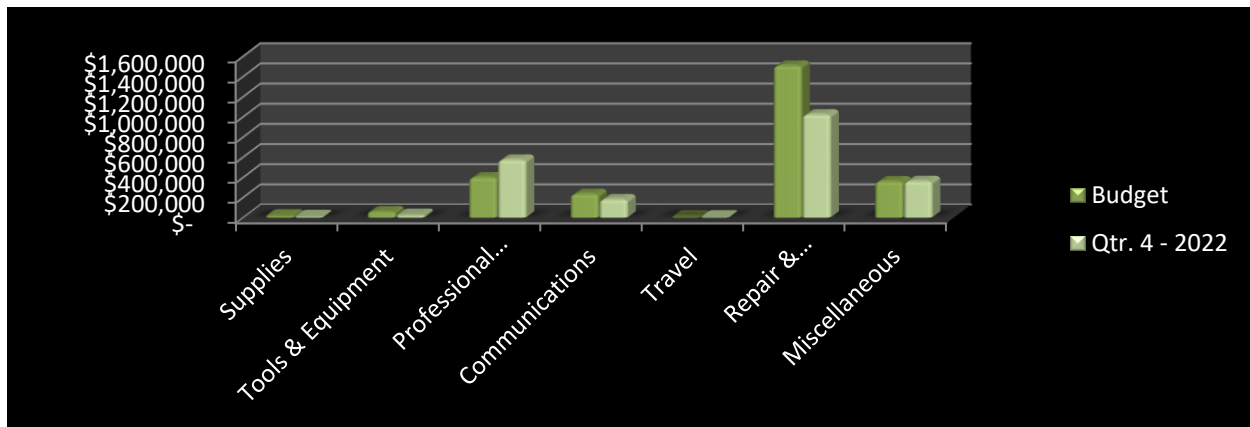


## TECHNICAL SERVICES

Technical services costs are 85% of the amount budgeted, with \$2,186,161 in expenditures. The most significant line item contributing to this area being over-budget is IT services. This line item was 144% spent. IT services were over-spent by \$175,011. IT services has been consistently underbudgeted for the past several years.

Apparatus repair and maintenance costs were quite a bit lower than budgeted expectations. This line item was 67% spent, with \$499,499 in unspent budget remaining.

TECHNICAL SERVICES	Budget	Qtr. 4 - 2022
Supplies	\$ 20,000	\$ 10,052
Tools & Equipment	\$ 59,500	\$ 27,872
Professional Services	\$ 400,000	\$ 575,011
Communications	\$ 235,000	\$ 182,430
Travel	\$ 1,600	\$ 3,831
Repair & Maintenance	\$ 1,507,820	\$ 1,023,727
Miscellaneous	\$ 360,795	\$ 363,237
<b>Totals</b>	<b>\$ 2,584,715</b>	<b>\$ 2,186,161</b>

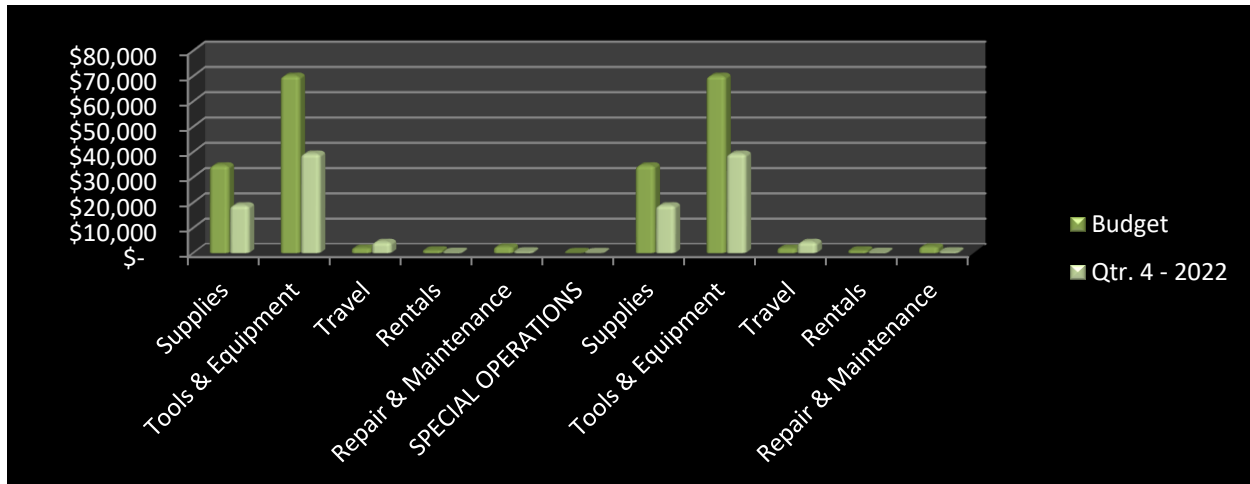


## SPECIAL OPERATIONS

The special operations budget was only 57% spent with \$63,433 in total expenditures for the fourth quarter. Wildland gear was the most significant line item that was under-budget, with only 12% of it having been spent. There was \$21,889 remaining at year end. This was due to the fact that the district participated in only 1 wildland mobilization in 2022.

Although there were a couple of line items that exceeded their budgets, these were not considered significant.

SPECIAL OPERATIONS	Budget	Qtr. 4 - 2022
Supplies	\$ 34,677	\$ 18,902
Tools & Equipment	\$ 70,108	\$ 39,327
Travel	\$ 2,000	\$ 4,439
Rentals	\$ 1,095	\$ 240
Repair & Maintenance	\$ 2,500	\$ 526
<b>Totals</b>	<b>\$ 110,380</b>	<b>\$ 63,433</b>



#### STRATEGIC PLANNING AND PUBLIC AFFAIRS

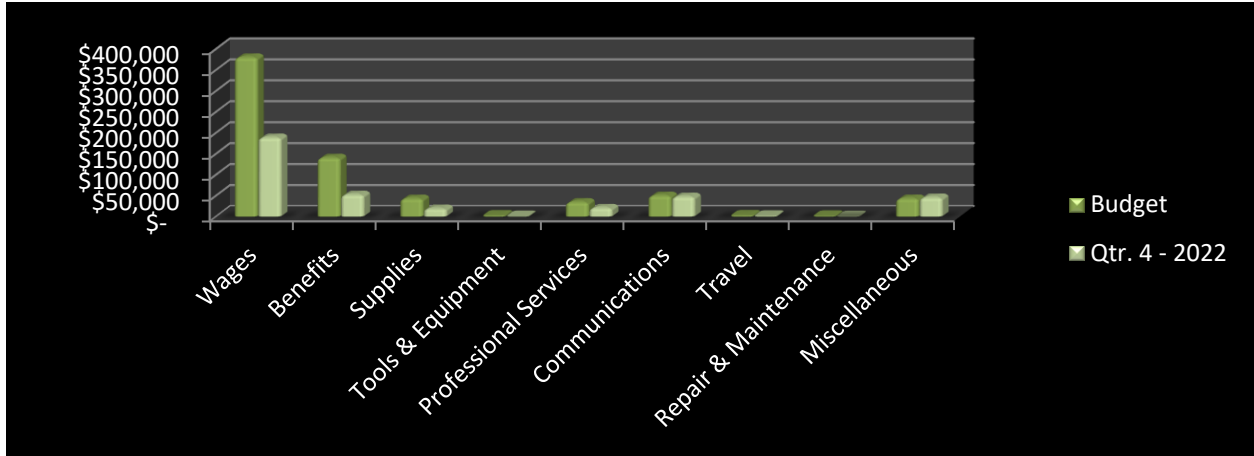
This program budget was 54% spent with \$379,501 in expenditures. Most line items within this program are below budget. The most significant of these include wages and benefits.

Combined wages were only 50% spent, and combined benefits were only 37% spent. This left \$191,243 in unspent wages and \$88,106 in unspent benefits at year-end.

The most significant reason for this is that a data analyst was budgeted for this program and was not hired in 2022. Additionally, one of the PIEO positions budgeted for the year was unfilled for the first part of 2022.

There were a few line items that were over-spent in this program for 2022, but they are not considered significant as the total combined amount over budget was \$4,393.

STRATEGIC PLANNING & PUBLIC AFFAIRS		Budget	Qtr. 4 - 2022
Wages	\$	380,463	\$ 189,220
Benefits	\$	140,841	\$ 52,735
Supplies	\$	43,500	\$ 19,457
Tools & Equipment	\$	3,000	\$ 731
Professional Services	\$	35,000	\$ 21,230
Communications	\$	50,500	\$ 48,120
Travel	\$	3,300	\$ 1,939
Repair & Maintenance	\$	1,780	\$ 26
Miscellaneous	\$	43,550	\$ 46,043
Totals	\$	701,934	\$ 379,501



### Budget Amendment #1

GENERAL FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash cash &amp; Investments</b>	update to actual balance	\$ 50,307,590	\$ 43,230,980	\$ 7,076,610
EXPENDITURE CHANGES:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
<b>ENCUMBRANCES</b>				
<b>Special Operations</b>				
Rescue Swimmer Supplies	throw bags, water rescue supplies	\$ 15,885	\$ 10,000	\$ 5,885
Total Expenditure Increases (Decreases)				\$ 5,885
<b>Net increase (decrease) in fund balance</b>				<b>\$ 7,070,725</b>

RETIREMENT RESERVE FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 5,220,802	\$ 4,652,728	\$ 568,074
<b>Net increase (decrease) in fund balance</b>				<b>\$ 568,074</b>

CONSTRUCTION FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 13,867,006	\$ 5,013,198	\$ 8,853,808
EXPENDITURE ITEMS:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
<b>ENCUMBRANCES:</b>				
Station 32 improvements	Flooring, roof, paint inside & outside	\$ 206,054	\$ -	\$ 206,054
Station 71 improvements	HVAC	\$ 98,293	\$ 18,293	\$ 80,000
Station 77 improvements	paint inside	\$ 66,964	\$ -	\$ 66,964
Station 82 improvements	paint inside	\$ 256,841	\$ -	\$ 256,841
Station 83 improvements	curb repl., parking lot reseal & restripe	\$ 49,073	\$ -	\$ 49,073
Total Expenditure Increases (Decreases)				\$ 658,932
<b>Net increase (decrease) in fund balance</b>				<b>\$ 8,194,876</b>

EQUIPMENT FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 1,762,664	\$ 1,686,330	\$ 76,334
EXPENDITURE ITEMS:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
<b>ENCUMBRANCES</b>				
<b>Administration</b>				
Capital Outlay	Server equipment	\$ 68,582	\$ -	\$ 68,582
<b>Fire &amp; Life Safety</b>				
GIS Printer	GIS Printer	\$ 6,000	\$ -	\$ 6,000
<b>Net increase (decrease) in fund balance</b>				<b>\$ 76,334</b>

BOND FUNDS:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 50,366	\$ 46,296	\$ 4,070
<b>Net increase (decrease) in fund balance</b>				<b>\$ 4,070</b>

EMERGENCY RESERVE FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 8,490,758	\$ 7,792,810	\$ 697,948
<b>Net increase (decrease) in fund balance</b>				<b>\$ 697,948</b>

APPARATUS FUND:				
BEGINNING FUND BALANCE CHANGE:	reasons	actual balance	original budgeted	\$ change
<b>Beginning Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 8,177,735	\$ 5,524,048	\$ 2,653,687
EXPENDITURE ITEMS:				
EXPENDITURE ITEMS:	reasons	new expenditure amt.	original budgeted	\$ change
<b>ENCUMBRANCES</b>				
<b>Administration:</b>				
Capital Outlay	replace Ford F-150	\$ 237,574	\$ 173,386	\$ 64,188
<b>Suppression:</b>				
Capital Outlay	additinal cost for Ladder Truck	\$ 4,709,047	\$ 4,658,947	\$ 50,100
<b>Logistics:</b>				
Capital Outlay	replace Uility truck	\$ 180,000	\$ 100,000	\$ 80,000

EMS:				
Capital Outlay	2 remounts	\$	1,225,130	\$ 385,130
Total Expenditure Increases ( Decreases)				\$ 579,418
<b>Net increase (decrease) in fund balance</b>				<b>\$ 2,074,269</b>

SHOP FUNDS:				
BEGINNING FUND BALANCE CHANGE:				
	reasons	actual balance	original budgeted	\$ change
<b>Begining Cash Balance - County cash &amp; Investments</b>	update to actual balance	\$ 1,311,243	\$ 1,070,508	\$ 240,735
<b>Net increase (decrease) in fund balance</b>				<b>\$ 240,735</b>

**DATE: 3/9/2023**

Motion to approve budget amendment #1 as presented above :

\_\_\_\_\_  
Troy Elmore, Chairman

\_\_\_\_\_  
Rick Edwards

\_\_\_\_\_  
Randy Fay

\_\_\_\_\_  
Paul Gagnon

\_\_\_\_\_  
Jeff Schaub

\_\_\_\_\_  
Jim Steinruck

\_\_\_\_\_  
Roy Waugh

\_\_\_\_\_  
attest to: Secretary to the Board



# NEW BUSINESS

## ACTION





# EXECUTIVE SESSION

