



COMMISSIONER BOARD MEETING

DECEMBER 22, 2022

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA BLUEJEANS

SNOHOMISH REGIONAL FIRE & RESCUE

WASHINGTON



AGENDA





SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via BlueJeans

163 Village Court, Monroe, WA 98272

December 22, 2022, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	11/15	12/27	No
Finance	Elmore	12/22	1/26/23	Yes
Post-Employment Medical	Elmore	9/08		
Citizen's Advisory	TBD			
Sno911	Waugh	12/15	1/16/23	Yes
Sno Isle Commissioners	Fay	12/1	1/5/23	No
Leadership Meeting			11/15	No

CONSENT AGENDA

Approve Vouchers

Benefit Vouchers: 22-04146 to 2204156; (\$702,970.34)

Benefit Vouchers: DFT00724 to DFT00726; (\$25,002.63)

AP Vouchers: 22-04157 to 22-04337; (\$975,096.03)

Approval of Payroll

December 15, 2022 (\$1,218,333.70)

Approval of Minutes

Approve Updated Regular Board Meeting Minutes - November 11, 2022

Approve Regular Board Meeting Minutes - December 8, 2022

OLD BUSINESS

Discussion

Ladder Purchase

**Action**

Sultan ALS Contract Extension
Shop Contract
Board Chair/Vice Chair 2023

NEW BUSINESS**Discussion**

Snohomish County Fire District 4 Partnership

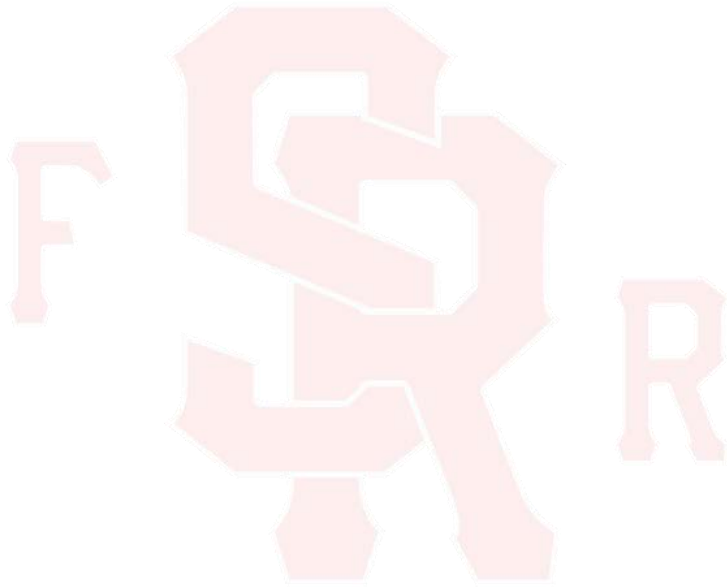
Action**GOOD OF THE ORDER****ATTENDANCE CHECK**

Regular Commissioner Meeting January 12, 2023, at 1730 hours – Station 31 Training Room/BlueJeans.

EXECUTIVE SESSION**ADJOURNMENT**



CHIEF'S REPORT





Chief's Report

December 21, 2022

Mission

Save lives, protect property, safeguard the environment, take care of people.

OPERATIONS

Significant Alarms

Motor Vehicle Collision/Water Rescue

East Battalion, December 19, 2022, 1:00 p.m.: SRFR was dispatched to a Motor Vehicle Collision with a possible vehicle off the roadway submerged in water. Medic 32 arrived, located a vehicle in a creek in approximately three feet of water with a patient sitting on the roof. The patient's vehicle had left the roadway and landed in a creek bed. The patient had self-extricated and called 911. Battalion 31 arrived, established command, and communicated an Incident Action Plan with a Firefighter/Swift Water Rescue Technicians on scene. Engine 33 arrived and deployed a ground ladder to the hood of the vehicle and Firefighter/Swift Water Rescue Technicians assisted the uninjured patient safely to the shore.

Fire Suppression / Special Operations

Lake Stevens WinterFest

Boat 81 was decorated by the on-duty crew and deployed to lead the WinterFest Boat Parade on Saturday evening, December 3rd. Additionally firefighters delivered Santa on Engine 81 to the Lake Stevens WinterFest Tree Lighting at North Cove Park that same evening. Both Engine 81 and Medic 81 gave tours of the engine and handed out stickers and fire helmets.

Lake Stevens Vikings 4A State Championship Win

Engine 82 escorted the Lake Stevens Vikings football team through town on their return trip from the 4A State Championship win on Friday December 2nd. Lake Stevens won their first state football title by beating Kennedy Catholic for the 4A title.

<https://www.seattletimes.com/sports/high-school/lake-stevens-wins-first-state-football-title-beating-kennedy-catholic-for-4a-crown/>

Station 76 Transition

On December 13, at 8:00 a.m., Snohomish Regional Fire & Rescue transferred fire, rescue, and emergency services provided to the City of Mill Creek to South County Fire and Rescue. The morning of December 13th, SRFR crews transitioned out of Station 76 and South County crews moved in. The transition process was well coordinated thanks to the Firefighters, Logistics Staff, and many others.



Emergency Medical Services

Recertifications

The Medical Service Officer (MSO) group received positive feedback from Snohomish County EMS regarding their professional and proactive approach to the large volume of pending recertifications. The MSOs continue to work hard at providing training on processing paperwork.

Paramedic Students

The four Paramedic students have successfully completed their first 10 weeks at Central Washington University. Our students are performing well and continue to make progress through the program.

Training & Safety

Probationary Firefighter Completion

Congratulations to Cody Mack, Perry Taylor, Sam Stevens, Oleg Mikhaylov and Brandon Neville on their completion of the SRFR Probationary Firefighter requirements. These employees have developed a strong foundation of EMS and firefighting skills over this period. They will be promoted to the Firefighter 1 classification on January 1, 2023. Thank you for all the support and mentorship that the crews and Battalions have given these new firefighters.

New Hire Class 23-01

Recruit Class 23-01 will be arriving on January 2, 2023, to begin their preparations for the Snohomish County Fire Training Academy (SCFTA). The pre-academy preparations focus on onboarding, orientation, team building, injury prevention, and prerequisite hands-on training. The recruit class will begin the academy on February 6. Company officers for the next academy are currently being selected and will be assigned to the SCFTA on January 30.

Wellness Incentive

The SRFR Peer Fitness and Peer Support Teams are busy assisting employees in their completion of the SRFR Wellness Incentive components. For employees that participate in this voluntary wellness program there is an incentive outlined in the collective bargaining agreement. The goals of the program are increased total health and injury prevention.

Deputy Chief McConnell

Effective January 1, 2023, Deputy Chief McConnell will be moving to the Logistics Section to help SRFR build for the future. With the number of projects on the horizon for SRFR, it will be good to have D.C. McConnell's skills and positive energy on the Logistics Team.

We thank D.C. McConnell for his great work in the Training Division.

A new Deputy Chief of Training and Safety will soon be assigned.



PLANNING

Community Relations

2022 Public Education Summary

School Visits / Total Reached: **2027 Students**

Kinder/1st Grade: **12 Classes, 302 Students**

2nd Grade: **42 Classes, 1050 Students**

High School: **27 Classes, 675 Students**

Adult & Senior Safety Classes:

Home Fire Safety: **2**

Disaster Preparedness: **6**

Aging in Place: **4**

Fire Extinguisher (Taught by Deputy FM & Fire Inspector): **5**

Community Events/Partnerships:

16 Public Education Community Events: 10,276 Reached

39 PR Events: 4448 Reached

46 Interactions/Visits/Partnerships with Community Groups

Newsletters:

4 Newsletter editions sent to all residences in the district reaching up to **53,000** households per edition.

Upcoming Community Events:

- **2.18.22:** Scout Open House

Public Information:

Social Media Snapshot: November 16 – December 14

- 68 Posts
- 98 New Followers/Accounts
- 16,321 Impressions/Engagement/Clicks

External Media:

- SRFR Responds to Airplane Crash – Many reports across the news
- SRFR Responds to Garbage Truck Crash
 - <https://www.q13fox.com/news/westbound-us-2-blocked-in-monroe-following-semi-truck-rollover-crash>



Internal Media:

- Fryelands Elementary Appreciation
- Toy Drive
- Edmonds School District Met with SRFR Mechanics
- Holiday Safety Messaging
- Thanksgiving Crews Working
- Driving in Winter Conditions Tips
- Lake Stevens WinterFest
- SRFR Water Rescue Crews Train in Snowy Conditions
- SRFR Recruit Graduation
- Scout Day Promotion
- SRFR Live Fire Training
- Penny Coyne Artwork Donation
- Ladder 72

Thanks to our awesome PIEO team for developing and producing the excellent 2021 Annual Report and Quarterly Newsletter!

LOGISTICS

Logistics

Maintenance Shop Remodel

On December 8th staff met with Rice Fergus Miller and their engineers for a kickoff meeting at Station 31 for the Station 31 Shop addition project. Rice Fergus Miller will be working with the engineers and their architects in the next couple months to prepare construction documents for the shop project.

Station 76 Sale

Logistics staff with the assistance of on-duty crews facilitated the move/transition from Station 76 to Station 72 on December 12th. Thank you for all your hard work in making the transition as smooth as possible.

The sale of the District's interest in Station 76 to the City of Mill Creek closed on 12/14/22.

ADMINISTRATION

Mel Jenkins

Congratulations to Mel Jenkins who is being promoted to District Administrative Coordinator. We thank Mel for all her work in Logistics and look forward to working with her in her new role. Thanks to all who participated in the process. Congrats Mel!



Snohomish Fire District 4

Senior Staff from SRFR and Snohomish Fire District 4 continue to discuss improved and expanded potential partnerships. More meetings are planned with leadership in 2023.

Red Cross Northwest Hero's Breakfast

Commissioners and Staff attended the annual Red Cross Northwest Hero's Breakfast at the Tulalip Casino. The event highlights responders and citizens who have helped others in a time of need.

2022 Year in Review

2022 has been a year of significant challenges, transition, and growth for Snohomish Regional Fire and Rescue. Our mission comes first, and our firefighters and paramedics continued to provide outstanding service through challenges in staffing. Fortunately, our team rose to the challenge and continues to deliver excellent service to the community.

Highlights for 2022 included:

- 911 responses to emergencies - Fulfilling the mission
- Snohomish County Regional Training – Recruit Firefighter Academies
- Positive labor relations
- “Norming” through the merger process
- CFAI Peer Assessor nomination for Agency Accreditation
- Washington Survey and Rating improved to a “3” throughout the District
- Organizational accountability
- Improved budget process
- Standards of Coverage update
- Strategic Plan maintenance
- Board of Fire Commissioners Governance
- Fourteen retirements
- Hiring 27 new firefighters
- Promotions – Two Captains, Three Temporary Captains, Two Battalion Chiefs
- Capital Project Initiation – Station 83 and Shop

While 2022 was a positive year of growth for Snohomish Regional Fire and Rescue, there were some significant challenges for the agency:

- The Governor's Vaccine Mandate
- Paramedic and Firefighter staffing shortage
- Fire and Life Safety staffing shortage
- Administrative staffing shortage
- Mill Creek service transition
- Inflation



2023 looks to be a year of growth and moving forward. We will continue to welcome entry level Firefighters, build our Paramedic positions, and add inspectors. Additionally, we will continue to hire support staff in Administration, and IT. Other highlights for 2023 include:

- Training programs
- Working with Fire Dist. 4
- Maintenance Shop remodel
- Station 83 remodel
- Delivery of five fire engines
- Initiating Station projects
 - Station 81
 - Station 32
 - Station 72

Importantly, in 2023, priority one will be performing our mission of saving lives, protecting property, safeguarding the environment, and taking care of people.

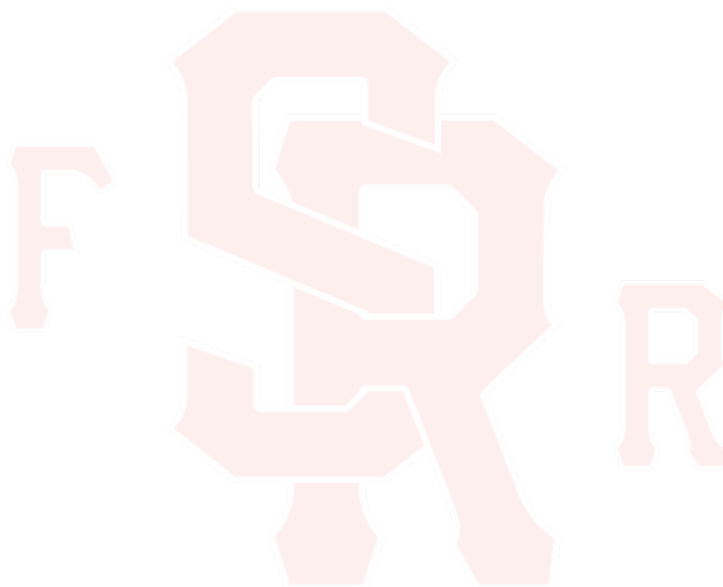
Thanks to Team SRFR! It has been a great year and I look forward to moving forward with all of you in 2023.

With sincere appreciation,

Kevin O'Brien, Fire Chief



COMMISSIONER REPORTS





CONSENT AGENDA



Snohomish County Fire District #7 Claims Voucher Summary

12/15/2022

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04146	DEPARTMENT OF RETIREMENT SYSTEMS		24,340.05
22-04147	DIMARTINO & ASSOCIATES		22,313.42
22-04148	FIRE 7 FOUNDATION		547.50
22-04149	HRA VEBA TRUST		95,885.94
22-04150	LEOFF TRUST		415,280.77
22-04151	MATRIX TRUST COMPANY		21,313.23
22-04152	TD AMERITRADE INSTITUTIONAL		388.50
22-04153	TRUSTEED PLANS SERVICE CORP		32,018.65
22-04154	VOYA INSTITUTIONAL TRUST CO		90,377.16
22-04155	WASHINGTON STATE SUPPORT REGISTRY		281.75
22-04156	WASHINGTON STATE SUPPORT REGISTRY		223.37

Page Total 702,970.34

Cumulative Total 702,970.34

Snohomish County Fire District #7 Claims Voucher Summary

11/30/2022

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
DFT00724	DEPARTMENT OF RETIREMENT SYSTEMS		3,688.30
DFT00725	DEPARTMENT OF RETIREMENT SYSTEMS		20,076.55
DFT00726	DEPARTMENT OF RETIREMENT SYSTEMS		1,237.78

Page Total	25,002.63
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Cumulative Total	25,002.63
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Snohomish Regional Fire & Rescue, WA

Docket of Claims Register

APPKT01168 - 12/22/2022 Board Meeting - KP

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
2189	AJ'S LANDCARE, INC	22-04157						12,932.47
		121215024	Irrigatn Systm Rep. (New Dble Check V	Invoice	11/30/2022	Irrigatn Systm Rep. (New Dble Check V	001-507-522-50-48-00	1,969.20
		121215027	Landscaping Monthly Maintenance - A	Invoice	11/30/2022	Landscaping Monthly Maintenance - A	001-507-522-50-41-00	884.31
		121215028	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	957.25
		121215029	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	911.66
		121215030	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	944.13
		121215031	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	854.21
		121215032	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	929.05
		121215033	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	699.11
		121215034	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	755.76
		121215035	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	469.63
		121215036	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	899.16
		121215037	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	700.06
		121215038	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	840.98
		121215039	Landscaping Monthly Maintenance - S	Invoice	11/30/2022	Landscaping Monthly Maintenance - S	001-507-522-50-41-00	899.16
		121215040	Field Mowing/Quarterly Maint. - Fryel	Invoice	10/31/2022	Field Mowing/Quarterly Maint. - Fryel	001-507-522-50-41-00	218.80
0028	ALL BATTERY SALES AND SERVICE	22-04158						338.24
	300-10107535	Shop Supplies	Invoice	12/08/2022	Shop Supplies	050-511-522-60-31-05		338.24
0030	ALLEGIS CORPORATION	22-04159						120.66
	INV212314	Shop Parts	Invoice	10/28/2022	Shop Parts	050-511-522-60-34-01		120.66
1503	ALLSTREAM BUSINESS US, INC	22-04160						113.75
	19022088	Phone/Fax/Alarm Services - ST 32	Invoice	12/03/2022	Phone/Fax/Alarm Services - ST 32	001-513-522-50-42-01		113.75
1503	ALLSTREAM BUSINESS US, INC	22-04161						325.30
	19016864	Phone/Fax/Alarm Services - ST 71, 74,	Invoice	12/01/2022	Phone/Fax/Alarm Services - ST 71, 74,	001-513-522-50-42-01		325.30
1503	ALLSTREAM BUSINESS US, INC	22-04162						222.56
	19016882	Phone/Fax/Alarm Services - ST 31	Invoice	12/01/2022	Phone/Fax/Alarm Services - ST 31	001-513-522-50-42-01		222.56
2106	AMAZON CAPITAL SERVICES, INC	22-04163						320.46
	1LCQ-JWPM-1HLY	Shop Small Tools & Equipment	Invoice	12/18/2022	Shop Small Tools & Equipment	050-511-522-60-35-00		320.46
1967	AMERIGAS	22-04164						1,418.10
	3143106756	OnSite Mobile Propane Delivery (104.6	Invoice	11/10/2022	OnSite Mobile Propane Delivery (104.6	001-507-522-50-47-03		297.56
	3144100746	OnSite Mobile Propane Delivery (405.5	Invoice	12/06/2022	OnSite Mobile Propane Delivery (405.5	001-507-522-50-47-03		1,120.54
1686	ANACONDA NETWORKS INC	22-04165						16,492.06
	6259	Data Modems/Routers Pkg (New Engir	Invoice	11/23/2022	Data Modems/Routers Pkg (New Engir	303-504-591-22-70-00		16,492.06

Docket of Claims Register

APPKT01168 - 12/22/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0036	ANDGAR MECHANICAL LLC	22-04166					55,571.62
	17051	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	531.95
	17052	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	637.59
	17053	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	687.03
	17054	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	755.82
	17055	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	950.60
	17056	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	999.36
	17057	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	1,207.77
	17058	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	2,665.13
	17059	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	3,358.93
	17060	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	5,377.54
	17061	Annual HVAC Preventative Maint Agrr	Invoice	11/18/2022	Annual HVAC Preventative Maint Agrr	001-507-522-50-48-00	1,174.46
						300-507-522-50-48-00	6,655.30
	17062	Annual HVAC Preventative Maint. Agre	Invoice	11/18/2022	Annual HVAC Preventative Maint. Agre	001-507-522-50-48-00	6,918.46
	17070	Heat Pump #2/Air Handler #1 Unit Inst	Invoice	11/21/2022	Heat Pump #2/Air Handler #1 Unit Inst	001-507-522-50-48-00	23,651.68
0040	ARAMARK UNIFORM SERVICES	22-04167					253.86
	6560110583	Shop Supplies/Uniform Rental/Laundr	Invoice	12/01/2022	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	79.17
	6560114267	Shop Supplies/Uniform Rental/Laundr	Invoice	12/08/2022	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	80.30
	6560114270	Shop Towels, Floor Mat & Mop Supply	Invoice	12/08/2022	Shop Towels, Floor Mat & Mop Supply	001-507-522-50-41-00	16.41
	6560117797	Shop Supplies/Uniform Rental/Laundr	Invoice	12/15/2022	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	77.98
2246	ASHLEY JOHNSON MD	22-04168					1,400.00
	2022-ULTRASOUND TRAINING	Ultrasound Training Course (Lecture &	Invoice	11/08/2022	Ultrasound Training Course (Lecture &	001-509-522-20-41-02	1,400.00
1523	AT&T MOBILITY LLC	22-04169					46.72
	287289300744X12162022	Test Modem Data Plan	Invoice	12/08/2022	Test Modem Data Plan	001-513-522-10-42-00	46.72
1971	B&H FIRE AND SECURITY	22-04170					7,091.04
	4704	AES Radio Permts & Install - ST82 Fire	Invoice	12/05/2022	AES Radio Permts & Install - ST82 Fire	001-507-522-50-48-00	1,588.18
	4706	Fire Alarm Panel Service Call - ST 83	Invoice	12/05/2022	Fire Alarm Panel Service Call - ST 83	001-507-522-50-48-00	226.59
	4708	Security Alarm Systm Srv Call/Rep (Ne	Invoice	12/05/2022	Security Alarm Systm Srv Call/Rep (Ne	001-507-522-50-48-00	566.48
	4709	Annual Fire Alarm Inspection - ST 71	Invoice	12/05/2022	Annual Fire Alarm Inspection - ST 71	001-507-522-50-41-00	431.60
	4710	Annual Fire Alarm Inspection - ST 82	Invoice	12/05/2022	Annual Fire Alarm Inspection - ST 82	001-507-522-50-41-00	409.13
	4711	Annual Fire Alarm Inspection - Admin I	Invoice	12/05/2022	Annual Fire Alarm Inspection - Admin I	001-507-522-50-41-00	65.64
						300-507-522-50-41-00	371.96
	4713	Annual Fire Alarm Inspection - ST 31	Invoice	12/05/2022	Annual Fire Alarm Inspection - ST 31	001-507-522-50-41-00	410.25
	4721	Annual Fire Alarm Inspection - ST 73	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 73	001-507-522-50-41-00	431.60
	4722	Annual Fire Alarm Inspection - ST 32	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 32	001-507-522-50-41-00	404.63
	4727	Annual Fire Alarm Inspection - ST 72	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 72	001-507-522-50-41-00	431.60
	4728	Annual Fire Alarm Inspection - ST 77	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 77	001-507-522-50-41-00	458.58
	4729	Annual Fire Alarm Inspection - ST74/Lc	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST74/Lc	001-507-522-50-41-00	431.60
	4730	Annual Fire Alarm Inspection - ST 33	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 33	001-507-522-50-41-00	431.60
	4731	Annual Fire Alarm Inspection - ST 83	Invoice	12/12/2022	Annual Fire Alarm Inspection - ST 83	001-507-522-50-41-00	431.60

Docket of Claims Register

APPKT01168 - 12/22/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0058	BICKFORD MOTORS INC.	22-04171					414.39
	1233593	Shop Parts	Invoice	10/27/2022	Shop Parts	050-511-522-60-34-01	23.06
	1235976	Shop Parts	Invoice	12/02/2022	Shop Parts	050-511-522-60-34-01	23.18
	1236681	Shop Parts	Invoice	12/14/2022	Shop Parts	050-511-522-60-34-01	272.93
	1236742	Shop Parts	Invoice	12/13/2022	Shop Parts	050-511-522-60-34-01	95.22
2152	BK INDUSTRIES & SOLUTIONS INC	22-04172					2,879.08
	1214	Janitorial Monthly Services - DCYF,Adm	Invoice	12/03/2022	Janitorial Monthly Services - Admin Su	001-507-522-50-41-00	889.35
					Janitorial Monthly Services - DCYF	300-507-522-50-41-00	1,989.73
1742	BRANDON VARGAS	22-04173					537.20
	INV08835	Airfare Reimbursmnt (2022 COMEX Re	Invoice	10/21/2022	Airfare Reimbursmnt (2022 COMEX Re	001-507-522-50-43-00	537.20
0073	BRAUN NORTHWEST INC	22-04174					937.43
	33816	Shop Parts	Invoice	12/01/2022	Shop Parts	050-511-522-60-34-01	210.31
	33817	Shop Parts	Invoice	12/01/2022	Shop Parts	050-511-522-60-34-01	727.12
1685	BUD CLARY AUTO GROUP	22-04175					100,257.00
	12135	2023 Chevrolet Tahoe (Staff Vehicle Re	Invoice	11/03/2022	2023 Chevrolet Tahoe (Staff Vehicle Re	301-504-594-22-64-02	50,128.50
	12137	2023 Chevrolet Tahoe (Staff Vehicle Re	Invoice	11/03/2022	2023 Chevrolet Tahoe (Staff Vehicle Re	301-504-594-22-64-02	50,128.50
1913	CANON FINANCIAL SERVICES INC	22-04176					1,814.23
	29047350	Copier Machine Lease - Admin Bldg PC	Invoice	08/13/2022	Copier Machine Lease - Admin Bldg PC	001-512-591-22-70-00	224.32
	29361833	Copier Machine Lease - Admin Bldg PC	Invoice	10/12/2022	Copier Machine Lease - Admin Bldg PC	001-512-591-22-70-00	224.32
	29483984	Copier Machine Lease - Admin Bldg (C	Invoice	11/12/2022	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	275.97
	29519139	Copier Machine Lease - Admin Bldg PC	Invoice	11/12/2022	Copier Machine Lease - Admin Bldg PC	001-512-591-22-70-00	224.32
	29648014	Copier Machine Lease - Admin Bldg (C	Invoice	12/12/2022	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	275.97
	29666736	Copier Machine Lease - ST 82 Admin	Invoice	12/12/2022	Copier Machine Lease - ST 82 Admin	001-512-591-22-70-00	218.67
	29666737	Copier Machine Lease - ST 81	Invoice	12/12/2022	Copier Machine Lease - ST 81	001-512-591-22-70-00	36.61
	29666738	Copier Machine Lease - ST 82	Invoice	12/12/2022	Copier Machine Lease - ST 82	001-512-591-22-70-00	36.61
	29666739	Copier Machine Lease - Admin Bldg Po	Invoice	12/12/2022	Copier Machine Lease - Admin Bldg Po	001-512-591-22-70-00	297.44
0094	CDW GOVERNMENT LLC	22-04177					26,442.65
	FK30375	'Veeam Backup Essentials' Tech Suppo	Invoice	12/01/2022	'Veeam Backup Essentials' Tech Suppo	001-513-522-10-49-04	1,631.89
	FQ20251	SonicWall 2600 Adv. Security Suite Lice	Invoice	12/13/2022	SonicWall 2600 Adv. Security Suite Lice	001-513-522-10-49-04	1,991.15
	FQ66797	Lenovo 'M90Q' Tiny Desktop/Workstat	Invoice	12/14/2022	Lenovo 'M90Q' Tiny Desktop/Workstat	303-502-522-10-35-00	19,967.16
	FQ77299	Lenovo 'M90Q' Tiny Desktop/Workstat	Invoice	12/15/2022	Lenovo 'M90Q' Tiny Desktop/Workstat	303-502-522-10-35-00	2,852.45
0096	CENTRAL WELDING SUPPLY	22-04178					388.53
	SP 886051	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	12/08/2022	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	103.72
	SP 891206	Oxygen Cylinder Exchange/Re-Fill (x7)	Invoice	12/16/2022	Oxygen Cylinder Exchange/Re-Fill (x7)	001-509-522-20-45-00	145.12
	WV 212027	Oxygen Cylinder Exchange/Re-Fill (x2)	Invoice	12/06/2022	Oxygen Cylinder Exchange/Re-Fill (x2)	001-509-522-20-45-00	139.69
0099	CHAMPION BOLT & SUPPLY INC	22-04179					252.03
	757233	Shop Supplies	Invoice	12/14/2022	Shop Supplies	050-511-522-60-31-05	252.03
0101	CHINOOK LUMBER	22-04180					3,249.60
	9306275	Lumber Materials/Supplies - ST 83	Invoice	12/01/2022	Lumber Materials/Supplies - ST 83	001-506-522-45-31-03	3,249.60

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0103	CHMELIK SITKIN & DAVIS P.S. 113632	22-04181 Attorney Servcs (Employmnt/EEOC Coi	Invoice	10/31/2022	Attorney Servcs (Employmnt/EEOC Coi	001-512-522-10-41-03	5,180.00 780.00
	113633	Monthly Attorney Services (October)	Invoice	10/31/2022	Monthly Attorney Services (October)	001-512-522-10-41-03	2,170.00
	114260	Attorney & Labor Union Attorney Servi	Invoice	11/30/2022	Labor Union Attorney Services (Novemr	001-512-522-10-41-00	90.00
					Monthly Attorney Services (November	001-512-522-10-41-03	2,140.00
0110	CITY OF MONROE ADMIN-NOV22	22-04182 Water, Stormwater & Sewer - Admin B	Invoice	12/02/2022	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02 300-507-522-50-47-00	637.92 95.69 542.23
0110	CITY OF MONROE ST31-NOV22	22-04183 Water, Stormwater & Sewer - ST 31	Invoice	12/02/2022	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	650.42 650.42
0110	CITY OF MONROE ST32-NOV22	22-04184 Water & Stormwater - ST 32	Invoice	12/02/2022	Water & Stormwater - ST 32	001-507-522-50-47-02	141.67 141.67
0110	CITY OF MONROE ST31IRR-NOV22	22-04185 Water (Irrigation Meter) - ST 31	Invoice	12/02/2022	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	35.14 35.14
1891	CITY OF SNOHOMISH ST83-SEPNOV22	22-04186 Water - ST 83	Invoice	11/30/2022	Water - ST 83	001-507-522-50-47-02	116.38 116.38
0113	CLEARVIEW HARDWARE & FEED B248308	22-04187 Radiant Tower Heater - ST 71	Invoice	10/26/2022	Radiant Tower Heater - ST 71	001-507-522-50-35-00	124.07 124.07
0121	COGDILL NICHOLS REIN WARTEL 26100.29M9	22-04188 Labor Union Attorney Services	Invoice	11/29/2022	Labor Union Attorney Services	001-512-522-10-41-00	4,641.80 949.00
	26100.39M8	Labor Union Attorney Services	Invoice	11/29/2022	Labor Union Attorney Services	001-512-522-10-41-00	3,692.80
0125	COLUMBIA SOUTHERN UNIVERSI 312933112822	22-04189 Tuition FIR2303 - C.Kraski	Invoice	12/01/2022	Tuition FIR2303 - C.Kraski	001-506-522-45-49-10	686.50 686.50
0126	COMCAST ST83-DEC22/JAN23	22-04190 Internet Services - ST 83	Invoice	12/08/2022	Internet Services - ST 83	001-513-522-50-42-01	104.81 104.81
0126	COMCAST ST73-DEC22/JAN23	22-04191 Internet Services - ST 73	Invoice	12/04/2022	Internet Services - ST 73	001-513-522-50-42-01	151.71 151.71
0126	COMCAST ADMIN-DEC22/JAN23	22-04192 Internet/Phone/TV Services - Admin B	Invoice	12/07/2022	Internet/Phone/TV Srvcs - Admin Bldg	001-513-522-50-42-01	665.67 665.67
0126	COMCAST ST71-DEC22/JAN23	22-04193 Internet Services - ST 71	Invoice	12/07/2022	Internet Services - ST 71	001-513-522-50-42-01	156.43 156.43
0127	COMDATA INC. 20376681	22-04194 Apparatus Fuel	Invoice	12/01/2022	Apparatus Fuel - EMS Apparatus Fuel - Suppression	001-509-522-20-32-00 001-504-522-20-32-00	7,898.64 3,949.32 3,949.32
1882	CONCENTRA MEDICAL CENTERS 77267086	22-04195 Pre-Employment/New Hire Physical	Invoice	11/09/2022	Pre-Employment/New Hire Physical	001-510-522-20-41-06	62.00 62.00
0136	COURIERWEST 7311	22-04196 Mail Courier Monthly Service (Novemr	Invoice	11/01/2022	Mail Courier Monthly Service (Novemr	001-502-522-10-41-01	2,232.00 2,232.00

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0138	CRESSY DOOR COMPANY, INC 178526	22-04197 Bay Door Srvc Call/Rep (Add Coax & Ar	Invoice	11/11/2022	Bay Door Srvc Call/Rep (Add Coax & Ar	001-507-522-50-48-00	1,457.76 1,457.76
2205	DANIEL KINDIG INV08820	22-04198 2022-2023 Work Boot & CDL/DOT Phy	Invoice	11/29/2022	2022-2023 Work Boot Reimbursement CDL/DOT Physical Exam Reimburseme	050-511-522-60-31-01 050-511-522-60-41-11	402.80 196.80 206.00
0154	DELL MARKETING LP C/O DELL U 10636420536 10636511168	22-04199 Dell PowerVault Post Stndrd Maint/Sp Dell 7220 Laptop Replacement Battery	Invoice Invoice	12/06/2022 12/07/2022	Dell PowerVault Post Stndrd Maint/Sp Dell 7220 Laptop Replacement Battery	001-513-522-10-41-04 001-513-522-10-35-00	2,025.13 1,503.40 521.73
0156	DEPT. GRAPHICS 11942	22-04200 App. Graphics/Decal Install - S2201 & S	Invoice	12/08/2022	App. Graphics/Decal Install - S2201 & S	301-504-594-22-64-02	3,956.40 3,956.40
1956	DICK'S TOWING, INC. 18237266 18238204 18239293	22-04201 Spartan ERV Pumper Engine Towed (E Ford F550 Brush Truck Towed (BR33/B Shop Parts	Invoice Invoice Invoice	11/16/2022 11/28/2022 12/08/2022	Spartan ERV Pumper Engine Towed (E Ford F550 Brush Truck Towed (BR33/B Shop Parts	001-513-522-20-48-01 001-513-522-20-48-01 050-511-522-60-34-01	1,102.85 370.91 365.97 365.97
1600	DIRECTV, LLC 050747001X221202	22-04202 Cable/TV Services - ST 33	Invoice	12/02/2022	Cable/TV Services - ST 33	001-513-522-50-42-01	103.98 103.98
0165	DUCKY'S OFFICE FURNITURE 00023577	22-04203 Office Desk Assembly (New Training Ca	Invoice	12/05/2022	Office Desk Assembly (New Training Ca	001-507-522-50-35-00	1,655.75 1,655.75
0167	DUO-SAFETY LADDER CORPORAT 486887-000	22-04204 Aluminum 2-Section Ladder (24' & 28'	Invoice	11/29/2022	Aluminum 2-Section Ladder (24' & 28'	001-506-522-45-35-00	3,687.00 3,687.00
1951	DUVALL AUTO PARTS 5204-595546	22-04205 Pre-Mixed/2-Stroke Engine Fuel (x32)	Invoice	12/06/2022	Pre-Mixed/2-Stroke Engine Fuel (x32)	001-504-522-20-48-02	1,201.91 1,201.91
1703	ELSA SEXTON INV08836	22-04206 ArcGIS Online Servc Credits & Snacks/C	Invoice	11/21/2022	ArcGIS Online Service Credits (Blk of 1, Snacks & Coffee Reimb. (Pre-Incident P	001-505-522-30-31-02 001-502-522-10-49-06	458.39 218.80 239.59
2202	EMERGENCY MEDICAL EDUCATIO 1055	22-04207 AHA ACLS Re-Certifctn Course w/ Ecar	Invoice	12/06/2022	AHA ACLS Re-Certifctn Course w/ Ecar	001-509-522-45-49-02	2,160.00 2,160.00
0182	EMERGENT RESPIRATORY 35007625	22-04208 CPAP Machine Supplies - ST 82	Invoice	11/18/2022	CPAP Machine Supplies - ST 82	001-509-522-30-31-01	860.00 860.00
0193	EVAN ADOLF INV08837	22-04209 Service Award Reimb. (20yr: Charcuter	Invoice	11/16/2022	Service Award Reimb. (20yr: Charcuter	001-502-522-10-49-07	997.31 997.31
1642	EVERGREEN POWER SYSTEMS, I 33841	22-04210 Electrical Troubleshooting & Rep. - ST7	Invoice	09/29/2022	Electrical Troubleshooting & Rep. - ST7	001-507-522-50-48-00	664.00 664.00
0212	FIRSTWATCH FW109685	22-04211 FirstPass & FOAM Modules Monthly Su	Invoice	12/02/2022	FirstPass & FOAM Modules Monthly Su	001-509-522-20-49-02	635.00 635.00
2061	FITCH & ASSOCIATES, LLC 20-812803-04	22-04212 Dist. Standards of Cover Update (Data	Invoice	08/23/2022	Dist. Standards of Cover Update (Data	001-515-522-30-41-00	8,000.00 8,000.00

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2077	FLAGS A' FLYING, LLC 97518	22-04213 Custom "SRFR 2022" Flags (x22)	Invoice	12/07/2022	Custom "SRFR 2022" Flags (x22)	001-504-522-20-49-04	3,513.18 3,513.18
0222	FREIGHTLINER NORTHWEST PC302148325;01 PC304010089;01 PC304010094;01 PC304010109;01 PC304010126;01 PC304010220;01 PC304010240;01	22-04214 Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts	Invoice Invoice Credit Memo Invoice Credit Memo Credit Memo Credit Memo	12/08/2022 12/07/2022 12/07/2022 12/08/2022 12/08/2022 12/12/2022 12/13/2022	Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts	050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01	276.85 185.74 1,143.76 -290.60 187.64 -180.85 -187.64 -581.20
0226	GALLS, LLC 022565502 022589710 022608372 022655358 022655360 022674083 022700824 022713156 022725511 022775419 022788968 022788970 022798824 022798898 022798913 022798933	22-04215 Diamond Quilted Jacket S/S Chief Shirt Station Wear Pants Firefighter Pants (x2) Industrial Pants Duty Boots Dress/Uniform Shoes (Academy Oxford) Quarter Boots Quarter Boots RETURN/REFUND Uniform Metal Badge (x6) Polyester/Wool Class A Double Breasted Polyester/Wool Class A Double Breasted Industrial Pants (x2) Duty Boots Duty Boots Duty Boots	Invoice Invoice Invoice Invoice Invoice Invoice Invoice Invoice Credit Memo Invoice Invoice Invoice Invoice Invoice Invoice Invoice Invoice	11/02/2022 11/04/2022 11/07/2022 11/11/2022 11/11/2022 11/14/2022 11/16/2022 11/17/2022 11/17/2022 11/22/2022 11/25/2022 11/25/2022 11/28/2022 11/28/2022 11/28/2022 11/28/2022 11/28/2022	Diamond Quilted Jacket S/S Chief Shirt Station Wear Pants Firefighter Pants (x2) Industrial Pants Duty Boots Dress/Uniform Shoes (Academy Oxford) Quarter Boots Quarter Boots RETURN/REFUND Uniform Metal Badge (x6) Polyester/Wool Class A Double Breasted Polyester/Wool Class A Double Breasted Industrial Pants (x2) Duty Boots Duty Boots Duty Boots	001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07 001-504-522-20-31-07	3,576.05 92.64 138.50 169.48 290.06 143.19 170.18 78.77 177.07 -177.23 859.02 458.38 342.75 286.39 196.71 196.71 153.43
2237	GIANT LIFTING LLC D6954	22-04216 Dumbbell Racks & Weights, Flat Base F	Invoice	12/02/2022	Dumbbell Racks & Weights, Flat Base F	303-510-522-20-35-00	4,959.73 4,959.73

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	Payable Number	Payable Description					Distribution Amount
0238	GRAINGER	22-04217					4,993.87
	9525847571	AA Batteries (24pk) (x4), Scrubber Spo	Invoice	11/28/2022	AA Batteries (24pk) (x4), Scrubber Spo	001-507-522-50-31-00	66.61
	9525847589	Station Operating Supplies	Invoice	11/28/2022	Station Operating Supplies	001-507-522-50-31-00	1,421.73
	9532970986	Station Operating Supplies	Invoice	12/05/2022	Station Operating Supplies	001-507-522-50-31-00	90.77
	9541000718	'Premiere' Granular Ice Melt (50lb) (x4	Invoice	12/09/2022	'Premiere' Granular Ice Melt (50lb) (x4	001-507-522-50-31-00	1,233.35
	9544750764	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	283.44
	9544750772	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	432.29
	9544750780	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	289.77
	9544750798	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	170.19
	9545070410	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	141.46
	9545070428	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	373.99
	9545483548	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	184.12
	9545577018	Station Operating Supplies	Invoice	12/15/2022	Station Operating Supplies	001-507-522-50-31-00	60.51
	9545591761	Station Operating Supplies	Invoice	12/14/2022	Station Operating Supplies	001-507-522-50-31-00	22.65
	9546828014	Station Operating Supplies	Invoice	12/16/2022	Station Operating Supplies	001-507-522-50-31-00	15.10
	9547810466	AA Batteries (24pk) (x30)	Invoice	12/16/2022	AA Batteries (24pk) (x30)	001-507-522-50-31-00	207.89
2067	GREENHAUS PORTABLE RESTROCK	22-04218					560.00
	23734	Portable Restroom Rentals (11/3-30/2)	Invoice	11/17/2022	Portable Restroom Rentals (11/3-30/2)	001-506-522-45-49-23	560.00
0252	HEALTHFORCE PARTNERS INC.	22-04219					21,510.00
	22830	Annual Employee & Pre-Employmnt/N	Invoice	11/30/2022	Annual Employee & Pre-Employmnt/N	001-510-522-20-41-06	21,510.00
0258	HILL STREET CLEANERS	22-04220					50.32
	8890	Uniform Alteration & Patch Placement	Invoice	12/01/2022	Uniform Alteration & Patch Placement	001-504-522-20-31-07	50.32
2245	HIRE G.I. LLC	22-04221					2,985.00
	1534	JBLM Career Fair: Booth Regist. (March	Invoice	12/07/2022	JBLM Career Fair: Booth Regist. (March	001-502-522-10-44-00	2,985.00
0260	HUGHES FIRE EQUIPMENT	22-04222					880.82
	585442	Shop Parts	Invoice	12/05/2022	Shop Parts	050-511-522-60-34-01	419.42
	585454	Shop Parts	Invoice	12/05/2022	Shop Parts	050-511-522-60-34-01	461.40
1878	IMS ALLIANCE	22-04223					34.37
	22-3322	Passport Name Tag (x16)	Invoice	11/22/2022	Passport Name Tag (x16)	001-504-522-20-31-01	34.37
0276	IRON MOUNTAIN INC	22-04224					632.57
	202644510	OffSite Server Data Storage Services (N	Invoice	11/30/2022	OffSite Server Data Storage Services (N	001-513-522-10-41-04	632.57
0277	ISOUTSOURCE	22-04225					17,328.73
	CW274509	IT Services	Invoice	11/30/2022	IT Services	001-513-522-10-41-04	16,525.73
	CW274954	Monthly Software Fees/Monitoring Se	Invoice	12/14/2022	Monthly Software Fees/Monitoring Se	001-513-522-10-41-04	803.00
1837	JACK SHARPE	22-04226					750.00
	INV08821	2021 Shop Tool Allowance Reimbursen	Invoice	12/15/2022	2021 Shop Tool Allowance Reimbursen	050-511-522-60-35-01	750.00
2179	JAMES STEINRUCK	22-04227					409.25
	INV08829	Per Diem Reimbrsmnt (2022 COMEX R	Invoice	11/21/2022	Per Diem Reimbrsmnt (2022 COMEX R	001-501-522-10-43-01	409.25

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0288	JEFF SCHAUB INV08828	22-04228 Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	461.75 461.75
0296	JEREMY KARAPOSTOLES INV08838	22-04229 Station Operating Supplies Reimb. (AA	Invoice	11/25/2022	Station Operating Supplies Reimb. (AA	001-507-522-50-31-00	29.45 29.45
0596	JOHN THOMAS INV08822	22-04230 2022-2023 Work Boot Reimbursement	Invoice	12/19/2022	2022-2023 Work Boot Reimbursement	050-511-522-60-31-01	360.00 360.00
0313	KENT D. BRUCE CO., LLC 12436 12438 12439 12544 12579	22-04231 Shop Parts Shop Parts Shop Parts Shop Parts 'DS-DELL-422 Srs' Docking Station Kit (:	Invoice Invoice Invoice Invoice Invoice	11/16/2022 11/16/2022 11/16/2022 12/07/2022 12/12/2022	Shop Parts Shop Parts Shop Parts Shop Parts 'DS-DELL-422 Srs' Docking Station Kit (:	050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 303-509-591-22-70-00	9,719.50 1,364.85 840.70 420.35 626.06 6,467.54
2210	KNOWBE4, INC. INV224469	22-04232 Security Awarenss Training,PhishER,Co	Invoice	12/02/2022	Security Awarenss Training,PhishER,Cc	001-506-522-45-49-02	6,873.63 6,873.63
0326	KNOX COMPANY INV-KA-146074 INV-KA-316617M	22-04233 Knox KS6,eKey,Brackts & eCore Retrofi 'MedVault' Safe Retrofit Kits	Invoice Invoice	12/07/2022 12/09/2022	Knox KS6,eKey,Brackts & eCore Retrofi 'MedVault' Safe Retrofit Kits	303-505-594-30-64-01 303-509-594-20-64-09	39,183.90 31,153.92 8,029.98
1763	KRIS OLSEN INV08839	22-04234 Apparatus Fuel Reimbursement	Invoice	12/07/2022	Apparatus Fuel Reimbursement	001-504-522-20-32-00	48.21 48.21
0349	L.N. CURTIS & SONS INV656497	22-04235 Structural/Particulate Fire Hood (x130)	Invoice	12/06/2022	Structural/Particulate Fire Hood (x130)	303-504-522-20-35-04	13,176.48 13,176.48
1954	LAKE STEVENS ATHLETIC CLUB 54695	22-04236 Monthly Gym Membership (December	Invoice	12/15/2022	Monthly Gym Membership (December	001-510-522-20-49-00	109.00 109.00
1879	LAKE STEVENS SEWER DISTRICT ST82-DEC22	22-04237 Sewer - ST 82 (Account 3655.01)	Invoice	12/01/2022	Sewer - ST 82	001-507-522-50-47-02	198.00 198.00
1879	LAKE STEVENS SEWER DISTRICT ST81-DEC22	22-04238 Sewer - ST 81 (Account 6681.01)	Invoice	12/01/2022	Sewer - ST 81	001-507-522-50-47-02	109.74 109.74
2213	LIBENOW PROPERTY MANAGEM 01/2023	22-04239 Paramedic School Housing Rent (CWU)	Invoice	01/01/2023	Paramedic School Housing Rent (CWU)	001-506-522-45-49-37	2,800.00 2,800.00
0343	LIFE-ASSIST INC 1257731-TAX 1272373 1273548	22-04240 Missed Tax Charge: Inv.1257731 (Medi Medications & Medical Supplies Medical Small Tools/Minor Equipment	Invoice Invoice Credit Memo	10/10/2022 12/01/2022 12/06/2022	Missed Tax Charge: Inv.1257731 (Medi Medications & Medical Supplies Medical Small Tools/Minor Equipment	001-509-522-30-31-01 001-509-522-30-31-01 001-509-522-20-35-00	1,101.37 10.81 3,107.05 -2,016.49
0350	LOCUTION SYSTEMS INC. 122605	22-04241 PrimeAlert FSA Systm Annual Maint. &	Invoice	12/16/2022	PrimeAlert FSA Systm Annual Maint. &	001-513-522-10-49-04	22,285.16 22,285.16
2247	MARCUS DOLAN INV08819	22-04242 SL Buyback Reimb (Jan'22) (L&I) (Inelig	Invoice	12/01/2022	SL Buyback Reimb (Jan'22) (L&I) (Inelig	001-504-522-20-49-04	578.38 578.38

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
1613	MELISSA JENKINS INV08840	22-04243 Empowrng You Thru Goals Webinar Re	Invoice	12/15/2022	Empowrng You Thru Goals Webinar Re	001-502-522-45-49-02	249.75 249.75
1800	MICHAEL EAGLE INV08826	22-04244 Per Diem Reimb. (Ladder Committee S	Invoice	11/17/2022	Per Diem Reimb. (Ladder Committee S	001-504-522-20-43-00	147.50 147.50
0379	MOBILE HEALTH RESOURCES	22-04245					3,773.40
	22157	Monthly EMS Patient Experience Surve	Invoice	10/31/2022	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,259.70
	22229	Monthly EMS Patient Experience Surve	Invoice	11/30/2022	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,261.60
	552	Monthly EMS Patient Experience Surve	Invoice	09/30/2022	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,252.10

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0380	MONROE PARTS HOUSE	22-04246					7,808.72
	905015	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	9.13
	905027	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	94.45
	905035	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	60.15
	905052	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	46.93
	905097	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	68.76
	905117	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	7.65
	905134	Shop Parts	Invoice	11/01/2022	Shop Parts	050-511-522-60-34-01	695.55
	905163	Shop Parts	Invoice	11/02/2022	Shop Parts	050-511-522-60-34-01	101.92
	905223	Shop Parts	Invoice	11/02/2022	Shop Parts	050-511-522-60-34-01	5.54
	905313	Shop Parts	Invoice	11/03/2022	Shop Parts	050-511-522-60-34-01	12.07
	905327	Shop Parts	Invoice	11/03/2022	Shop Parts	050-511-522-60-34-01	90.10
	905352	Shop Parts	Credit Memo	11/03/2022	Shop Parts	050-511-522-60-34-01	-158.02
	905386	Shop Parts	Invoice	11/03/2022	Shop Parts	050-511-522-60-34-01	14.76
	905391	Shop Parts	Invoice	11/03/2022	Shop Parts	050-511-522-60-34-01	15.25
	905398	Shop Parts	Invoice	11/03/2022	Shop Parts	050-511-522-60-34-01	616.80
	905467	Shop Parts	Invoice	11/04/2022	Shop Parts	050-511-522-60-34-01	589.87
	905492	Shop Parts	Credit Memo	11/04/2022	Shop Parts	050-511-522-60-34-01	-127.95
	905722	Shop Parts	Invoice	11/07/2022	Shop Parts	050-511-522-60-34-01	31.72
	905753	Shop Parts	Credit Memo	11/07/2022	Shop Parts	050-511-522-60-34-01	-120.34
	905831	Shop Parts	Invoice	11/08/2022	Shop Parts	050-511-522-60-34-01	16.04
	905886	Shop Parts	Invoice	11/08/2022	Shop Parts	050-511-522-60-34-01	16.37
	905895	Shop Parts	Invoice	11/08/2022	Shop Parts	050-511-522-60-34-01	45.60
	905913	Shop Parts	Credit Memo	11/08/2022	Shop Parts	050-511-522-60-34-01	-16.04
	905925	Shop Parts	Invoice	11/08/2022	Shop Parts	050-511-522-60-34-01	65.13
	905951	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	15.74
	905954	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	102.45
	905987	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	91.11
	905988	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	16.04
	905989	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	91.11
	906025	Shop Parts	Credit Memo	11/09/2022	Shop Parts	050-511-522-60-34-01	-15.25
	906028	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	264.68
	906073	Shop Parts	Invoice	11/09/2022	Shop Parts	050-511-522-60-34-01	24.06
	906096	Shop Parts	Invoice	11/10/2022	Shop Parts	050-511-522-60-34-01	42.12
	906102	Shop Parts	Credit Memo	11/10/2022	Shop Parts	050-511-522-60-34-01	-15.74
	906117	Shop Parts	Credit Memo	11/10/2022	Shop Parts	050-511-522-60-34-01	-252.45
	906218	'B'laster' Parts Washer Solvent (5gal)(C	Invoice	11/11/2022	'B'laster' Parts Washer Solvent (5gal)(C	001-504-522-20-48-02	135.65
	906495	Shop Parts	Invoice	11/14/2022	Shop Parts	050-511-522-60-34-01	27.98
	906508	Shop Parts	Invoice	11/14/2022	Shop Parts	050-511-522-60-34-01	13.11
	906513	Shop Parts	Invoice	11/14/2022	Shop Parts	050-511-522-60-34-01	58.52
	906526	Shop Parts	Invoice	11/14/2022	Shop Parts	050-511-522-60-34-01	12.90
	906561	Shop Parts	Invoice	11/14/2022	Shop Parts	050-511-522-60-34-01	15.58
	906636	Shop Parts	Invoice	11/15/2022	Shop Parts	050-511-522-60-34-01	203.11

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	906693	Shop Parts	Invoice	11/15/2022	Shop Parts	050-511-522-60-34-01	6.99
	906714	Shop Parts	Invoice	11/15/2022	Shop Parts	050-511-522-60-34-01	5.55
	906728	Shop Parts	Credit Memo	11/15/2022	Shop Parts	050-511-522-60-34-01	-12.90
	906737	Shop Parts	Credit Memo	11/15/2022	Shop Parts	050-511-522-60-34-01	-19.69
	906765	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	6.35
	906771	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	254.99
	906772	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	64.43
	906785	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	5.52
	906865	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	634.06
	906866	Shop Parts	Invoice	11/16/2022	Shop Parts	050-511-522-60-34-01	37.39
	906922	Shop Parts	Invoice	11/17/2022	Shop Parts	050-511-522-60-34-01	118.80
	906923	Shop Parts	Invoice	11/17/2022	Shop Parts	050-511-522-60-34-01	34.99
	906933	Motor Oil 5W20 (1qt) (x4) (ST33/A33)	Invoice	11/17/2022	Motor Oil 5W20 (1qt) (x4) (ST33/A33)	001-513-522-20-48-01	31.90
	906987	Shop Parts	Invoice	11/17/2022	Shop Parts	050-511-522-60-34-01	329.93
	907009	Shop Parts	Invoice	11/18/2022	Shop Parts	050-511-522-60-34-01	164.96
	907026	Shop Parts	Invoice	11/18/2022	Shop Parts	050-511-522-60-34-01	133.37
	907062	Shop Parts	Invoice	11/18/2022	Shop Parts	050-511-522-60-34-01	146.48
	907088	Shop Parts	Credit Memo	11/18/2022	Shop Parts	050-511-522-60-34-01	-164.96
	907090	Shop Parts	Credit Memo	11/18/2022	Shop Parts	050-511-522-60-34-01	-20.41
	907113	Shop Parts	Credit Memo	11/18/2022	Shop Parts	050-511-522-60-34-01	-74.85
	907304	Shop Parts	Credit Memo	11/21/2022	Shop Parts	050-511-522-60-34-01	-168.48
	907312	Shop Parts	Invoice	11/21/2022	Shop Parts	050-511-522-60-34-01	59.11
	907317	Shop Parts	Invoice	11/21/2022	Shop Parts	050-511-522-60-34-01	122.08
	907363	Shop Parts	Invoice	11/21/2022	Shop Parts	050-511-522-60-34-01	33.68
	907373	Shop Parts	Invoice	11/21/2022	Shop Parts	050-511-522-60-34-01	16.23
	907386	Shop Parts	Invoice	11/21/2022	Shop Parts	050-511-522-60-34-01	329.93
	907424	Shop Parts	Invoice	11/22/2022	Shop Parts	050-511-522-60-34-01	57.62
	907435	Shop Parts	Invoice	11/22/2022	Shop Parts	050-511-522-60-34-01	13.43
	907458	Shop Parts	Invoice	11/22/2022	Shop Parts	050-511-522-60-34-01	18.01
	907514	Shop Parts	Credit Memo	11/22/2022	Shop Parts	050-511-522-60-34-01	-168.48
	907530	Shop Parts	Invoice	11/22/2022	Shop Parts	050-511-522-60-34-01	4.33
	907552	Shop Parts	Invoice	11/23/2022	Shop Parts	050-511-522-60-34-01	74.93
	907611	Shop Parts	Invoice	11/23/2022	Shop Parts	050-511-522-60-34-01	1,110.44
	907831	Shop Parts	Credit Memo	11/28/2022	Shop Parts	050-511-522-60-34-01	-148.57
	907874	Shop Parts	Invoice	11/28/2022	Shop Parts	050-511-522-60-34-01	4.32
	907911	Shop Parts	Invoice	11/28/2022	Shop Parts	050-511-522-60-34-01	185.49
	908014	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	48.34
	908037	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	22.63
	908038	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	452.01
	908063	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	230.57
	908072	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	52.48
	908088	Shop Parts	Invoice	11/29/2022	Shop Parts	050-511-522-60-34-01	400.08
	908103	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	137.78

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	Payable Number	Payable Description					Distribution Amount
	908106	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	137.78
	908109	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	63.99
	908119	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	72.14
	908144	Shop Parts	Credit Memo	11/30/2022	Shop Parts	050-511-522-60-34-01	-59.08
	908157	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	19.99
	908170	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	28.43
	908188	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	16.13
	908194	Shop Parts	Credit Memo	11/30/2022	Shop Parts	050-511-522-60-34-01	-63.99
	908201	Shop Parts	Invoice	11/30/2022	Shop Parts	050-511-522-60-34-01	10.31
0387	MUNICIPAL EMERGENCY SERVIC	22-04247					62,072.96
	IN1780030	SCBA 'Air-Pak X3 Pro' Packs (x6), Cylinc	Invoice	10/21/2022	SCBA 'Air-Pak X3 Pro' Packs (x6), Cylinc	001-506-522-45-35-00	58,913.40
	IN1792850	"Strip & Peak" Trim/Molding Removal	Invoice	11/21/2022	"Strip & Peak" Trim/Molding Removal	001-504-522-20-35-00	129.33
	IN1799923	SCBA Evaluation & Repair	Invoice	12/08/2022	SCBA Evaluation & Repair	001-504-522-20-48-12	66.19
	IN1801757	Structural Fire Gloves (x15)	Invoice	12/13/2022	Structural Fire Gloves (x15)	303-504-522-20-35-04	1,740.43
	IN1803429	Breathing Air Compressor Prev.Maint.	Invoice	12/15/2022	Breathing Air Compressor Prev.Maint.	001-504-522-20-41-01	1,223.61
2011	NORTHWEST FIBER, LLC	22-04248					165.81
	ADMIN-NOVDEC22	Fire Alarm Phone Lines/Connection - A	Invoice	11/28/2022	Fire Alarm Phone Lines/Connection - A	001-513-522-50-42-01	165.81
0434	OFFICE DEPOT, INC	22-04249					260.48
	278745575001	Computer Monitor Stand	Invoice	12/05/2022	Computer Monitor Stand	001-502-522-10-35-00	19.30
	278748838001	Self-Seal Bubble Mailer (9.5'x14.5") (2!	Invoice	12/05/2022	Self-Seal Bubble Mailer (9.5'x14.5") (2!	001-502-522-10-31-00	19.08
	282377705001	3-Ring Binder (3") (Training Division)	Invoice	12/06/2022	3-Ring Binder (3") (Training Division)	001-506-522-45-31-03	4.56
	282380551001	Copy Paper (Training Division/Probie N	Invoice	12/06/2022	Copy Paper (Training Division/Probie N	001-506-522-45-31-03	217.54
0185	OPERATIVE IQ	22-04250					2,324.39
	49160	Operative IQ License/Maintenance Fee	Invoice	12/01/2022	Fleet Mgmt Licenses/Sandbox Mainte	001-513-522-10-49-04	763.81
					Operative IQ Inventory/Asset Mngmnt	001-509-522-20-49-02	1,450.68
					RFID Data Service License Fee	001-513-522-10-49-04	109.90
0433	O'REILLY AUTO PARTS	22-04251					7.46
	3711-130133	Shop Parts	Invoice	12/01/2022	Shop Parts	050-511-522-60-34-01	21.79
	3711-130159	Shop Parts	Credit Memo	12/01/2022	Shop Parts	050-511-522-60-34-01	-14.33
0451	PACIFIC POWER BATTERIES	22-04252					156.86
	17139510	Shop Parts	Invoice	12/09/2022	Shop Parts	050-511-522-60-34-01	211.78
	17139550	Shop Parts	Credit Memo	12/12/2022	Shop Parts	050-511-522-60-34-01	-54.92
1975	PAUL GAGNON	22-04253					422.75
	INV08830	Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	422.75
0466	PETROCARD, INC.	22-04254					1,861.14
	C047155	OnSite Mobile Fueling Service - ST 71,	Invoice	12/14/2022	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	930.57
						001-509-522-20-32-00	930.57
1617	PR LIFTING LLC	22-04255					3,655.65
	32946	Cross Training Bar,Weight Plate Rack,Pl	Invoice	11/29/2022	Cross Training Bar,Weight Plate Rack,Pl	303-510-522-20-35-00	3,655.65

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0308	PROPERTY MAINTENANCE COM/ SRFR 113022.2	22-04256 Property Mgmt Srvcs (Ice Melt,Front	Invoice	11/20/2022	Property Mgmt Srvcs (Ice Melt,Front	001-507-522-50-41-00 300-507-522-50-41-00	2,208.77 90.26 511.44
	SRFR 113022.3	Property Mgmt Srvcs (New Bulbs) - A	Invoice	11/20/2022	Property Mgmt Srvcs (New Bulbs) - A	300-507-522-50-41-00	181.59
	SRFR 113022.4	Property Mgmt Srvcs (Shovel Snow,lc	Invoice	11/30/2022	Property Mgmt Srvcs (Shovel Snow,lc	001-507-522-50-41-00 300-507-522-50-41-00	77.95 441.71
	SRFR 113022.5	Property Mgmt Srvcs (Spigot Cvr Inst)	Invoice	11/30/2022	Property Mgmt Srvcs (Spigot Cvr Inst)	001-507-522-50-41-00 300-507-522-50-41-00	12.80 72.52
	SRFR 123122.1	Property Management Monthly Servic	Invoice	12/01/2022	Property Management Monthly Servic	001-507-522-50-41-00 300-507-522-50-41-00	123.08 697.42
0483	PUGET SOUND ENERGY ST31-NOVDEC22	22-04257 Natural Gas - ST 31	Invoice	12/08/2022	Natural Gas - ST 31	001-507-522-50-47-03	36.11 36.11
0483	PUGET SOUND ENERGY ST74-NOVDEC22	22-04258 Natural Gas - ST 74/Logistics Bldg	Invoice	12/14/2022	Natural Gas - ST 74/Logistics Bldg	001-507-522-50-47-03	539.96 539.96
0483	PUGET SOUND ENERGY ST71-NOVDEC22	22-04259 Natural Gas - ST 71	Invoice	12/15/2022	Natural Gas - ST 71	001-507-522-50-47-03	1,012.70 1,012.70
0483	PUGET SOUND ENERGY ST33-NOVDEC22	22-04260 Natural Gas - ST 33	Invoice	12/13/2022	Natural Gas - ST 33	001-507-522-50-47-03	1,001.27 1,001.27
0483	PUGET SOUND ENERGY ST73-NOVDEC22	22-04261 Natural Gas - ST 73	Invoice	12/14/2022	Natural Gas - ST 73	001-507-522-50-47-03	608.93 608.93
0483	PUGET SOUND ENERGY ST82STOR-NOVDEC22	22-04262 Natural Gas - ST 82 Garage/Storage Bldg	Invoice	12/07/2022	Natural Gas - ST 82 Garage/Storage Bldg	001-507-522-50-47-03	35.87 35.87
0483	PUGET SOUND ENERGY ADMIN-NOVDEC22	22-04263 Natural Gas - Admin Bldg	Invoice	12/08/2022	Natural Gas - Admin Bldg	001-507-522-50-47-03 300-507-522-50-47-00	1,457.56 218.63 1,238.93
0483	PUGET SOUND ENERGY ST81-NOVDEC22	22-04264 Natural Gas - ST 81	Invoice	12/07/2022	Natural Gas - ST 81	001-507-522-50-47-03	945.34 945.34
0483	PUGET SOUND ENERGY ST82-NOVDEC22	22-04265 Natural Gas - ST 82	Invoice	12/07/2022	Natural Gas - ST 82	001-507-522-50-47-03	1,079.86 1,079.86
0483	PUGET SOUND ENERGY ST76-NOVDEC22	22-04266 Natural Gas - ST 76 (Final Bill)	Invoice	12/13/2022	Natural Gas - ST 76 (Final Bill)	001-507-522-50-47-03	587.53 587.53
1611	RANDY FAY INV08831	22-04267 Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	474.50 474.50
2222	REDMON PSYCHOLOGICAL SERVI SRFR0002	22-04268 Prof. Consult (2022 Wellness Initiative	Invoice	11/28/2022	Prof. Consult (2022 Wellness Initiative	001-510-522-20-41-07	1,000.00 1,000.00
1533	REHN & ASSOCIATES IN0000169886	22-04269 COBRA Rights Notice Letter (Child Eligi	Invoice	11/30/2022	COBRA Rights Notice Letter (Child Eligi	001-502-522-10-41-01	75.00 75.00

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0494	REPUBLIC SERVICES #197 0197-003057036	22-04270 Refuse - ST 31	Invoice	11/30/2022	Refuse - ST 31	001-507-522-50-47-04	315.51 315.51
0494	REPUBLIC SERVICES #197 0197-003058057	22-04271 Recycling - ST 32	Invoice	11/30/2022	Recycling - ST 32	001-507-522-50-47-04	94.54 94.54
0494	REPUBLIC SERVICES #197 0197-003057752	22-04272 Refuse - ST 32	Invoice	11/30/2022	Refuse - ST 32	001-507-522-50-47-04	107.77 107.77
0494	REPUBLIC SERVICES #197 0197-003057701	22-04273 Refuse - Admin Building	Invoice	11/30/2022	Refuse - Admin Building	001-507-522-50-47-04 300-507-522-50-47-00	258.40 38.76 219.64
0494	REPUBLIC SERVICES #197 0197-003057681	22-04274 Recycling - ST 31	Invoice	11/30/2022	Recycling - ST 31	001-507-522-50-47-04	677.88 677.88
0499	RICE FERGUS MILLER, INC. 2019118.00-023 2020053.00-020	22-04275 Capital Facilities Completn&Addtnl Plan Capital Facilities Planning - ST83 Surve	Invoice Invoice	11/08/2022 11/08/2022	Capital Facilities Completn&Addtnl Plan Capital Facilities Planning - ST83 Surve	300-507-594-50-62-01 300-507-594-50-62-83	22,073.75 1,017.75 21,056.00
1995	RICK EDWARDS INV08832	22-04276 Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	505.02 505.02
0501	RICOH USA, INC. 106745476	22-04277 Copier Machine Lease - ST 31	Invoice	12/02/2022	Copier Machine Lease - ST 31	001-512-591-22-70-00	396.66 396.66
0501	RICOH USA, INC. 106772177	22-04278 Copier Machine Lease - ST 74/Logistics	Invoice	12/07/2022	Copier Machine Lease - ST 74/Logistics	001-512-591-22-70-00	50.91 50.91
0505	ROBERT LOWE INV08825	22-04279 Per Diem Reimb. (Ladder Committee S	Invoice	11/11/2022	Per Diem Reimb. (Ladder Committee S	001-504-522-20-43-00	147.50 147.50
2238	ROGUE FITNESS 10992524	22-04280 Rogue 'Echo' Exercise Fan Bike (x2)	Invoice	12/19/2022	Rogue 'Echo' Exercise Fan Bike (x2)	303-510-522-20-35-00	1,985.36 1,985.36
0515	ROY WAUGH INV08833	22-04281 Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	474.50 474.50
0517	S & P DESIGN INC 13248	22-04282 Uniform T-Shirts,Polos,Vest,Blouse,Swe	Invoice	10/07/2022	Uniform T-Shirts,Polos,Vest,Blouse,Swe	001-504-522-20-31-07	731.22 731.22
1921	SEA-WESTERN INC INV19693 SO16306	22-04283 SCBA Face Respirator Mask Temple & I SCBA 'Air-Pak X3 Pro' Packs,C5 Masks,(Invoice Invoice	11/11/2022 12/01/2022	SCBA Face Respirator Mask Temple & I SCBA 'Air-Pak X3 Pro' Packs,C5 Masks,(001-504-522-20-48-12 001-506-522-45-35-00	36,176.82 518.03 35,658.79
1896	SECURE PACIFIC CORPORATION 353906	22-04284 Fire Alarm Monitoring (Dec.'22 - May'2	Invoice	12/01/2022	Fire Alarm Monitoring (Dec.'22 - May'2	001-507-522-50-41-00	516.60 516.60
0535	SHAWN SELTZ INV08823 INV08824	22-04285 2022-2023 Work Boot Reimbursement ASE Test Reimbursement (A9R)	Invoice Invoice	11/26/2022 12/16/2022	2022-2023 Work Boot Reimbursement ASE Test Reimbursement (A9R)	050-511-522-60-31-01 050-511-522-45-49-01	256.91 165.60 91.31
0544	SILVER LAKE WATER ST76FM-DEC22	22-04286 Water (Fire Meter) - ST 76 (Final Bill)	Invoice	12/14/2022	Water (Fire Meter) - ST 76 (Final Bill)	001-507-522-50-47-02	114.81 114.81

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0544	SILVER LAKE WATER ST76-DEC22	22-04287 Water & Sewer - ST 76 (Final Bill)	Invoice	12/14/2022	Water & Sewer - ST 76 (Final Bill)	001-507-522-50-47-02	148.70 148.70
1905	SNOHOMISH CO-OP INC 309941 310094 311685	22-04288 Fuel Fuel Credit/Refund (Error - Charged W Propane Tank & Fill (Training Division)	Invoice Credit Memo Invoice	07/27/2022 08/08/2022 12/01/2022	Fuel Fuel Credit/Refund (Error - Charged W Propane Tank & Fill (Training Division)	001-504-522-20-32-00 001-504-522-20-32-00 001-506-522-45-31-03	69.82 66.91 -66.91 69.82
0558	SNOHOMISH COUNTY I000600152	22-04289 IT/Netwrk/Fiber Connctvty Srvcs Annu	Invoice	11/30/2022	IT/Netwrk/Fiber Connctvty Srvcs Annu	001-513-522-50-42-01	1,386.00 1,386.00
1547	SNOHOMISH COUNTY 911 5323 5330 5357	22-04290 Monthly Dispatch Services (Assessmen Monthly EPCR Managed Laptop Leases (Monthly)	Invoice Invoice Invoice	12/01/2022 12/01/2022 12/01/2022	Monthly Dispatch Services (Assessmen Monthly Electronic Patient Care Repor Managed Laptop Leases (Monthly)	001-504-528-00-41-00 001-509-522-20-49-02 303-504-591-22-70-00 303-509-591-22-70-00	98,480.29 18,755.14 75,020.57 1,316.90 1,362.52 2,025.16
1543	SNOHOMISH COUNTY FIRE DISTF 2022-33	22-04291 ESTA Training Center Rental/Usage Fee	Invoice	12/09/2022	ESTA Training Center Rental/Usage Fee	001-506-522-45-45-00	7,620.00 7,620.00
0520	SNOHOMISH COUNTY FIRE DISTF 22.42	22-04292 RLB Facility/Site Rentl (Pre-Acad & DO	Invoice	10/19/2022	RLB Facility/Site Rentl (Pre-Acad & DO	001-506-522-45-45-00	4,826.36 4,826.36
0565	SNOHOMISH COUNTY PUD 119109859	22-04293 Electricity - ST 83	Invoice	11/30/2022	Electricity - ST 83	001-507-522-50-47-01	366.80 366.80
0565	SNOHOMISH COUNTY PUD 138832446	22-04294 Electricity - ST 73	Invoice	12/13/2022	Electricity - ST 73	001-507-522-50-47-01	235.93 235.93
0565	SNOHOMISH COUNTY PUD 105942924	22-04295 Electricity & Water - ST 81	Invoice	12/15/2022	Electricity - ST 81 Water - ST 81	001-507-522-50-47-01 001-507-522-50-47-02	852.77 721.90 130.87
0565	SNOHOMISH COUNTY PUD 158509333	22-04296 Electricity - ST 82 Garage/Storage Bldg	Invoice	12/15/2022	Electricity - ST 82 Garage/Storage Bldg	001-507-522-50-47-01	40.12 40.12
0565	SNOHOMISH COUNTY PUD 122423997	22-04297 Electricity - ST 77	Invoice	12/12/2022	Electricity - ST 77	001-507-522-50-47-01	388.16 388.16
0565	SNOHOMISH COUNTY PUD 105935461	22-04298 Electricity - ST 76	Invoice	12/07/2022	Electricity - ST 76	001-507-522-50-47-01	354.14 354.14
1536	SNOHOMISH REGIONAL FIRE & R 6419	22-04299 DOL Driving Record Request (M.McKin	Invoice	11/17/2022	DOL Driving Record Request (M.McKin	001-503-522-10-49-06	15.00 15.00
1536	SNOHOMISH REGIONAL FIRE & R FIRE-11/30/22	22-04300 Apparatus Fleet Maintenance Services	Invoice	11/30/2022	Apparatus Fleet Maintenance - EMS U Apparatus Fleet Maintenance - Suppre	001-509-522-20-48-01 001-513-522-20-48-01	69,769.71 11,106.98 58,662.73

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
1536	SNOHOMISH REGIONAL FIRE & R FIRE-11/15/22	22-04301 Apparatus Fleet Maintenance Services	Invoice	11/15/2022	Apparatus Fleet Maintenance - EMS U	001-509-522-20-48-01	86,642.47
					Apparatus Fleet Maintenance - Suppre	001-513-522-20-48-01	1,807.92
							84,834.55
0567	SNURE LAW OFFICE, PSC NOV2022	22-04302 Monthly Attorney Services (November	Invoice	12/01/2022	Monthly Attorney Services (November	001-512-522-10-41-03	9,095.00
							9,095.00
2057	SPRAGUE PEST SOLUTIONS	22-04303					1,200.13
	4960537	Monthly Pest Control Servcs - ST 74/Lc	Invoice	11/14/2022	Monthly Pest Control Servcs - ST 74/Lc	001-507-522-50-41-00	99.19
	4960546	Monthly Pest Control Services - ST 71	Invoice	11/30/2022	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	99.19
	4960547	Monthly Pest Control Services - ST 33	Invoice	11/15/2022	Monthly Pest Control Services - ST 33	001-507-522-50-41-00	99.19
	4960548	Monthly Pest Control Services - ST 32	Invoice	11/28/2022	Monthly Pest Control Services - ST 32	001-507-522-50-41-00	99.28
	4960549	Monthly Pest Control Services - ST 31	Invoice	11/28/2022	Monthly Pest Control Services - ST 31	001-507-522-50-41-00	99.28
	4979519	Monthly Pest Control Services - Admin	Invoice	12/09/2022	Monthly Pest Control Services - Admin	001-507-522-50-41-00	99.28
	4979521	Monthly Pest Control Services - ST 73	Invoice	12/01/2022	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	99.92
	4979522	Monthly Pest Control Services - ST 82	Invoice	12/08/2022	Monthly Pest Control Services - ST 82	001-507-522-50-41-00	99.01
	4979523	Monthly Pest Control Services - ST 83	Invoice	12/08/2022	Monthly Pest Control Services - ST 83	001-507-522-50-41-00	99.19
	4979524	Monthly Pest Control Services - ST 81	Invoice	12/08/2022	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	99.01
	4979526	Monthly Pest Control Services - ST 76	Invoice	12/02/2022	Monthly Pest Control Services - ST 76	001-507-522-50-41-00	100.28
	4979527	Monthly Pest Control Services - ST 72	Invoice	12/05/2022	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	107.31
0575	SQUARERIGGER SOFTWARE 00015924	22-04304 Squarerigger Software (SQ7) Annual M	Invoice	12/01/2022	Squarerigger Software (SQ7) Annual IV	050-511-522-60-41-08	5,590.34
							5,590.34
1933	STAPLES CREDIT PLAN 3178677181	22-04305 Copy Paper (10 Reams) (x2)	Invoice	11/23/2022	Copy Paper (10 Reams) (x2)	001-502-522-10-31-00	108.28
							108.28
2184	STERICYCLE, INC. 3006270940	22-04306 Biohazardous/Medical Waste Disposal	Invoice	11/30/2022	Biohazardous/Medical Waste Disposal	001-509-522-20-41-06	285.53
							285.53
1614	STEVE GUPTILL INV08827	22-04307 Ride Share/Uber Reimb (22 FireHse Ex	Invoice	11/11/2022	Ride Share/Uber Reimb (22 FireHse Ex	001-506-522-45-43-00	56.22
							56.22
0587	SYSTEMS DESIGN WEST, LLC 20222479	22-04308 EMS Transport Billing Monthly Service:	Invoice	12/13/2022	EMS Transport Billing Monthly Service:	001-509-522-20-41-05	15,132.56
							15,132.56
1645	TELEFLEX, LLC	22-04309					1,335.40
	9506199215	Medical Supplies	Invoice	11/04/2022	Medical Supplies	001-509-522-30-31-01	662.24
	9506199216	Medical Supplies	Invoice	11/04/2022	Medical Supplies	001-509-522-30-31-01	673.16
2236	TEQUIPMENT	22-04310					6,575.87
	1332624-IN	Diagnostic/Inspection Equipment (FM	Invoice	12/01/2022	Diagnostic/Inspection Equipment (FM	001-505-522-30-35-00	1,626.27
	1332671-IN	Diagnostic/Inspection Equipment (FM	Invoice	12/01/2022	Diagnostic/Inspection Equipment (FM	001-505-522-30-35-00	4,949.60
1624	TK ELEVATOR 3006936388	22-04311 Elevator Maintenance (Dec/Jan'23/Fet	Invoice	12/01/2022	Elevator Maintenance (Dec/Jan'23/Fet	001-507-522-50-48-00	845.12
						300-507-522-50-48-00	126.77
							718.35
0603	TOWN & COUNTRY TRACTOR INC 186683	22-04312 Shop Parts	Invoice	10/27/2022	Shop Parts	050-511-522-60-34-01	20.57
							20.57

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
2204	TROY ELMORE INV08834	22-04313 Per Diem Reimb (2022 COMEX Spkne/	Invoice	11/21/2022	Per Diem Reimb (2022 COMEX Spkne/	001-501-522-10-43-01	422.75 422.75
0610	TRUE NORTH EMERGENCY EQUIP A13112 A13119 A13148 A13180	22-04314 Shop Parts Shop Parts Shop Parts Shop Parts	Invoice Credit Memo Invoice Invoice	12/01/2022 12/01/2022 12/06/2022 12/08/2022	Shop Parts Shop Parts Shop Parts Shop Parts	050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01	995.49 921.28 -291.25 298.79 66.67
2221	ULINE, INC 155778687 156577027 156577028	22-04315 26-Drawer Plastic Storage Organizer (E Office Furniture (Fire Marshalls Office I Office Furniture (Fire Marshalls Office I	Invoice Invoice Invoice	10/28/2022 11/17/2022 11/17/2022	26-Drawer Plastic Storage Organizer (E Office Furniture (Fire Marshalls Office I Office Furniture (Fire Marshalls Office I	001-509-522-20-35-00 001-507-522-50-35-00 001-507-522-50-35-00	7,911.91 56.65 6,402.24 1,453.02
0622	UNITED PARCEL SERVICE 000042W7X8512	22-04316 Freight Charges (Shop)	Invoice	12/17/2022	Freight Charges (Shop)	050-511-522-60-34-01	20.08 20.08
0631	VERATHON MEDICAL 80576733	22-04317 Medical Supplies	Invoice	11/28/2022	Medical Supplies	001-509-522-30-31-01	461.40 461.40
0633	VERIZON WIRELESS SERVICES LLC 9921435593	22-04318 Crew/Apparatus Cell Phones	Invoice	11/25/2022	Crew/Apparatus Cell Phones	001-513-522-10-42-00	17.03 17.03
1770	VINCENT READ INV08841	22-04319 Lunch Reimb. (Run Review & Ultrasour	Invoice	11/08/2022	Lunch Reimb. (Run Review & Ultrasour	001-509-522-20-49-04	57.25 57.25
0579	WASHINGTON STATE AUDITOR'S L151620	22-04320 Accountability & Financial Audit (2021	Invoice	12/12/2022	Accountability & Financial Audit (2021	001-512-522-10-41-12	15,673.50 15,673.50
0648	WASTE MANAGEMENT NORTHWA 0941061-4968-8	22-04321 Dumpster Rntl Late Fee (ST81 Ext.Clea	Invoice	11/01/2022	Dumpster Rntl Late Fee (ST81 Ext.Clea	001-507-522-50-45-00	1.00 1.00
0651	WAVE BUSINESS 129266401-0009841	22-04322 Fiber Optic Connection - ST 77	Invoice	11/21/2022	Fiber Optic Connection - ST 77	001-513-522-50-42-01	447.08 447.08
0651	WAVE BUSINESS 103131101-0009859	22-04323 Fiber Optic Connection - ST 31, 33	Invoice	12/01/2022	Fiber Optic Connection - ST 31, 33	001-513-522-50-42-01	1,164.83 1,164.83
0651	WAVE BUSINESS 129265801-0009859	22-04324 Fiber Optic Connection - ST 83	Invoice	12/01/2022	Fiber Optic Connection - ST 83	001-513-522-50-42-01	788.97 788.97
0651	WAVE BUSINESS 103946501-0009859	22-04325 Fiber Optic Connection - ST 81, 82	Invoice	12/01/2022	Fiber Optic Connection - ST 81, 82	001-513-522-50-42-01	1,025.54 1,025.54
0651	WAVE BUSINESS 032004901-0009859	22-04326 Internet & Cable/TV Services - ST 74 (L	Invoice	12/01/2022	Internet & Cable/TV Services - ST 74 (L	001-513-522-50-42-01	150.98 150.98
0651	WAVE BUSINESS 129266401-0009859	22-04327 Fiber Optic Connection - ST 77	Invoice	12/01/2022	Fiber Optic Connection - ST 77	001-513-522-50-42-01	788.97 788.97
0651	WAVE BUSINESS 129265901-0009859	22-04328 Fiber Optic Connection - ST 32	Invoice	12/01/2022	Fiber Optic Connection - ST 32	001-513-522-50-42-01	823.96 823.96

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0651	WAVE BUSINESS 129265901-0009841	22-04329 Fiber Optic Connection - ST 32	Invoice	11/21/2022	Fiber Optic Connection - ST 32	001-513-522-50-42-01	466.91 466.91
0651	WAVE BUSINESS 129263701-0009841	22-04330 Fiber Optic Connection - ST 74/Logistic	Invoice	11/21/2022	Fiber Optic Connection - ST 74/Logistic	001-513-522-50-42-01	510.00 510.00
0651	WAVE BUSINESS 129263701-0009859	22-04331 Fiber Optic Connection - ST 74/Logistic	Invoice	12/01/2022	Fiber Optic Connection - ST 74/Logistic	001-513-522-50-42-01	900.00 900.00
0651	WAVE BUSINESS 129266101-0009859	22-04332 Fiber Optic Connection - County (Rock)	Invoice	12/01/2022	Fiber Optic Connection - County (Rock)	001-513-522-50-42-01	265.99 265.99
0651	WAVE BUSINESS 129265801-0009841	22-04333 Fiber Optic Connection - ST 83	Invoice	11/21/2022	Fiber Optic Connection - ST 83	001-513-522-50-42-01	368.19 368.19
0651	WAVE BUSINESS 129266101-0009841	22-04334 Fiber Optic Connection - County (Rock)	Invoice	11/21/2022	Fiber Optic Connection - County (Rock)	001-513-522-50-42-01	150.72 150.72
0657	WELLSPRING FAMILY SERVICES E 283924	22-04335 Employee Assistance Program Monthly	Invoice	11/30/2022	Employee Assistance Program Monthly	001-510-522-20-20-15	470.90 470.90
2129	WEX BANK 85418600	22-04336 Apparatus Fuel	Invoice	11/30/2022	Apparatus Fuel - EMS Apparatus Fuel - Shop Apparatus Fuel - Suppression	001-509-522-20-32-00 050-511-522-60-32-00 001-504-522-20-32-00	24,655.82 12,116.37 423.08 12,116.37
0665	WHELEN ENGINEERING COMPAN 213644	22-04337 Shop Parts	Invoice	12/02/2022	Shop Parts	050-511-522-60-34-01	93.31 93.31
Total Claims: 181						Total Payment Amount:	975,096.03

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

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Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04157	AJ'S LANDCARE, INC		12,932.47
22-04158	ALL BATTERY SALES AND SERVICE		338.24
22-04159	ALLEGIS CORPORATION		120.66
22-04160	ALLSTREAM BUSINESS US, INC		113.75
22-04161	ALLSTREAM BUSINESS US, INC		325.30
22-04162	ALLSTREAM BUSINESS US, INC		222.56
22-04163	AMAZON CAPITAL SERVICES, INC		320.46
22-04164	AMERIGAS		1,418.10
22-04165	ANACONDA NETWORKS INC		16,492.06
22-04166	ANDGAR MECHANICAL LLC		55,571.62
22-04167	ARAMARK UNIFORM SERVICES		253.86
22-04168	ASHLEY JOHNSON MD		1,400.00
22-04169	AT&T MOBILITY LLC		46.72
22-04170	B&H FIRE AND SECURITY		7,091.04
22-04171	BICKFORD MOTORS INC.		414.39
22-04172	BK INDUSTRIES & SOLUTIONS INC		2,879.08
22-04173	BRANDON VARGAS		537.20
22-04174	BRAUN NORTHWEST INC		937.43
22-04175	BUD CLARY AUTO GROUP		100,257.00
22-04176	CANON FINANCIAL SERVICES INC		1,814.23
22-04177	CDW GOVERNMENT LLC		26,442.65
22-04178	CENTRAL WELDING SUPPLY		388.53
22-04179	CHAMPION BOLT & SUPPLY INC		252.03
22-04180	CHINOOK LUMBER		3,249.60
22-04181	CHMELIK SITKIN & DAVIS P.S.		5,180.00
22-04182	CITY OF MONROE		637.92
22-04183	CITY OF MONROE		650.42
22-04184	CITY OF MONROE		141.67
22-04185	CITY OF MONROE		35.14
22-04186	CITY OF SNOHOMISH		116.38
22-04187	CLEARVIEW HARDWARE & FEED		124.07

Page Total

240,704.58

Cumulative Total

240,704.58

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

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Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04188	COGDILL NICHOLS REIN WARTELLE ANDREWS		4,641.80
22-04189	COLUMBIA SOUTHERN UNIVERSITY		686.50
22-04190	COMCAST		104.81
22-04191	COMCAST		151.71
22-04192	COMCAST		665.67
22-04193	COMCAST		156.43
22-04194	COMDATA INC.		7,898.64
22-04195	CONCENTRA MEDICAL CENTERS		62.00
22-04196	COURIERWEST		2,232.00
22-04197	CRESSY DOOR COMPANY, INC		1,457.76
22-04198	DANIEL KINDIG		402.80
22-04199	DELL MARKETING LP C/O DELL USA LP		2,025.13
22-04200	DEPT. GRAPHICS		3,956.40
22-04201	DICK'S TOWING, INC.		1,102.85
22-04202	DIRECTV, LLC		103.98
22-04203	DUCKY'S OFFICE FURNITURE		1,655.75
22-04204	DUO-SAFETY LADDER CORPORATION		3,687.00
22-04205	DUVALL AUTO PARTS		1,201.91
22-04206	ELSA SEXTON		458.39
22-04207	EMERGENCY MEDICAL EDUCATION LLC		2,160.00
22-04208	EMERGENT RESPIRATORY		860.00
22-04209	EVAN ADOLF		997.31
22-04210	EVERGREEN POWER SYSTEMS, INC		664.00
22-04211	FIRSTWATCH		635.00
22-04212	FITCH & ASSOCIATES, LLC		8,000.00
22-04213	FLAGS A' FLYING, LLC		3,513.18
22-04214	FREIGHTLINER NORTHWEST		276.85
22-04215	GALLS, LLC		3,576.05
22-04216	GIANT LIFTING LLC		4,959.73
22-04217	GRAINGER		4,993.87
22-04218	GREENHAUS PORTABLE RESTROOMS		560.00
		Page Total	63,847.52
		Cumulative Total	304,552.10

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

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Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04219	HEALTHFORCE PARTNERS INC.		21,510.00
22-04220	HILL STREET CLEANERS		50.32
22-04221	HIRE G.I. LLC		2,985.00
22-04222	HUGHES FIRE EQUIPMENT		880.82
22-04223	IMS ALLIANCE		34.37
22-04224	IRON MOUNTAIN INC		632.57
22-04225	ISOUTSOURCE		17,328.73
22-04226	JACK SHARPE		750.00
22-04227	JAMES STEINRUCK		409.25
22-04228	JEFF SCHAUB		461.75
22-04229	JEREMY KARAPOSTOLES		29.45
22-04230	JOHN THOMAS		360.00
22-04231	KENT D. BRUCE CO., LLC		9,719.50
22-04232	KNOWBE4, INC.		6,873.63
22-04233	KNOX COMPANY		39,183.90
22-04234	KRIS OLSEN		48.21
22-04235	L.N. CURTIS & SONS		13,176.48
22-04236	LAKE STEVENS ATHLETIC CLUB		109.00
22-04237	LAKE STEVENS SEWER DISTRICT		198.00
22-04238	LAKE STEVENS SEWER DISTRICT		109.74
22-04239	LIBENOW PROPERTY MANAGEMENT LLC		2,800.00
22-04240	LIFE-ASSIST INC		1,101.37
22-04241	LOCUTION SYSTEMS INC.		22,285.16
22-04242	MARCUS DOLAN		578.38
22-04243	MELISSA JENKINS		249.75
22-04244	MICHAEL EAGLE		147.50
22-04245	MOBILE HEALTH RESOURCES		3,773.40
22-04246	MONROE PARTS HOUSE		7,808.72
22-04247	MUNICIPAL EMERGENCY SERVICES, INC.		62,072.96
22-04248	NORTHWEST FIBER, LLC		165.81
22-04249	OFFICE DEPOT, INC		260.48

Page Total

216,094.25

Cumulative Total

520,646.35

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

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Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04250	OPERATIVE IQ		2,324.39
22-04251	O'REILLY AUTO PARTS		7.46
22-04252	PACIFIC POWER BATTERIES		156.86
22-04253	PAUL GAGNON		422.75
22-04254	PETROCARD, INC.		1,861.14
22-04255	PR LIFTING LLC		3,655.65
22-04256	PROPERTY MAINTENANCE COM/RES		2,208.77
22-04257	PUGET SOUND ENERGY		36.11
22-04258	PUGET SOUND ENERGY		539.96
22-04259	PUGET SOUND ENERGY		1,012.70
22-04260	PUGET SOUND ENERGY		1,001.27
22-04261	PUGET SOUND ENERGY		608.93
22-04262	PUGET SOUND ENERGY		35.87
22-04263	PUGET SOUND ENERGY		1,457.56
22-04264	PUGET SOUND ENERGY		945.34
22-04265	PUGET SOUND ENERGY		1,079.86
22-04266	PUGET SOUND ENERGY		587.53
22-04267	RANDY FAY		474.50
22-04268	REDMON PSYCHOLOGICAL SERVICES INC		1,000.00
22-04269	REHN & ASSOCIATES		75.00
22-04270	REPUBLIC SERVICES #197		315.51
22-04271	REPUBLIC SERVICES #197		94.54
22-04272	REPUBLIC SERVICES #197		107.77
22-04273	REPUBLIC SERVICES #197		258.40
22-04274	REPUBLIC SERVICES #197		677.88
22-04275	RICE FERGUS MILLER, INC.		22,073.75
22-04276	RICK EDWARDS		505.02
22-04277	RICOH USA, INC.		396.66
22-04278	RICOH USA, INC.		50.91
22-04279	ROBERT LOWE		147.50
22-04280	ROGUE FITNESS		1,985.36
		Page Total	46,104.95
		Cumulative Total	566,751.30

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

Page 5 of 6

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

Voucher	Payee/Claimant	1099 Default	Amount
22-04281	ROY WAUGH		474.50
22-04282	S & P DESIGN INC		731.22
22-04283	SEA-WESTERN INC		36,176.82
22-04284	SECURE PACIFIC CORPORATION		516.60
22-04285	SHAWN SELTZ		256.91
22-04286	SILVER LAKE WATER		114.81
22-04287	SILVER LAKE WATER		148.70
22-04288	SNOHOMISH CO-OP INC		69.82
22-04289	SNOHOMISH COUNTY		1,386.00
22-04290	SNOHOMISH COUNTY 911		98,480.29
22-04291	SNOHOMISH COUNTY FIRE DISTRICT #26		7,620.00
22-04292	SNOHOMISH COUNTY FIRE DISTRICT #4		4,826.36
22-04293	SNOHOMISH COUNTY PUD		366.80
22-04294	SNOHOMISH COUNTY PUD		235.93
22-04295	SNOHOMISH COUNTY PUD		852.77
22-04296	SNOHOMISH COUNTY PUD		40.12
22-04297	SNOHOMISH COUNTY PUD		388.16
22-04298	SNOHOMISH COUNTY PUD		354.14
22-04299	SNOHOMISH REGIONAL FIRE & RESCUE		15.00
22-04300	SNOHOMISH REGIONAL FIRE & RESCUE		69,769.71
22-04301	SNOHOMISH REGIONAL FIRE & RESCUE		86,642.47
22-04302	SNURE LAW OFFICE, PSC		9,095.00
22-04303	SPRAGUE PEST SOLUTIONS		1,200.13
22-04304	SQUARERIGGER SOFTWARE		5,590.34
22-04305	STAPLES CREDIT PLAN		108.28
22-04306	STERICYCLE, INC.		285.53
22-04307	STEVE GUPTILL		56.22
22-04308	SYSTEMS DESIGN WEST, LLC		15,132.56
22-04309	TELEFLEX, LLC		1,335.40
22-04310	TEQUIPMENT		6,575.87
22-04311	TK ELEVATOR		845.12

Page Total

349,691.58

Cumulative Total

916,442.88

Snohomish Regional Fire & Rescue Claims Voucher Summary

12/21/2022

Page 6 of 6

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
22-04312	TOWN & COUNTRY TRACTOR INC.		20.57
22-04313	TROY ELMORE		422.75
22-04314	TRUE NORTH EMERGENCY EQUIPMENT INC		995.49
22-04315	ULINE, INC		7,911.91
22-04316	UNITED PARCEL SERVICE		20.08
22-04317	VERATHON MEDICAL		461.40
22-04318	VERIZON WIRELESS SERVICES LLC		17.03
22-04319	VINCENT READ		57.25
22-04320	WASHINGTON STATE AUDITOR'S OFFICE		15,673.50
22-04321	WASTE MANAGEMENT NORTHWEST		1.00
22-04322	WAVE BUSINESS		447.08
22-04323	WAVE BUSINESS		1,164.83
22-04324	WAVE BUSINESS		788.97
22-04325	WAVE BUSINESS		1,025.54
22-04326	WAVE BUSINESS		150.98
22-04327	WAVE BUSINESS		788.97
22-04328	WAVE BUSINESS		823.96
22-04329	WAVE BUSINESS		466.91
22-04330	WAVE BUSINESS		510.00
22-04331	WAVE BUSINESS		900.00
22-04332	WAVE BUSINESS		265.99
22-04333	WAVE BUSINESS		368.19
22-04334	WAVE BUSINESS		150.72
22-04335	WELLSPRING FAMILY SERVICES EAP		470.90
22-04336	WEX BANK		24,655.82
22-04337	WHELEN ENGINEERING COMPANY		93.31

Page Total

58,653.15

Cumulative Total

975,096.03



Payroll Summary and Authorization Form for the:

12/15/2022

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$934,400.63

Paper Checks: \$9,049.27

Taxes: \$274,883.80

Allowed in the sum of: \$1,218,333.70

Reviewed by: Denise Mattern
District Administrative Coordinator

Prepared by: Kevin D. O'Neil
Payroll Specialist

Approved by Commissioners: _____



BOARD OF FIRE COMMISSIONERS MEETING MINUTES (UPDATED)

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via BlueJeans

163 Village Court, Monroe, WA 98272

November 21, 2022, 1730 hours

CALL TO ORDER: Chairman Elmore called to order the meeting at 1730 hours. In attendance were Commissioner Edwards, Commissioner Fay, Commissioner Schaub, and Commissioner Waugh. In attendance via video Commissioner Gagnon and Commissioner Steinruck.

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT: As presented. Chief O'Brien noted the execution of the Liz Loomis Consulting Agreement.

COMMISSIONER REPORTS: Commissioner Elmore reviewed the highlights of the recent Financial Committee meeting. Chief O'Brien reported on the recent Leadership meeting.

CONSENT AGENDA

Approve Vouchers

AP Vouchers: 22-03781 to 22-03939; (\$630,098.75)

Benefit Vouchers: 22-03941 to 22-03949; (\$788,669.36)

AP Vouchers: 22-03950 to 22-04028; (\$570,283.32)

Approval of Payroll

November 15, 2022 (\$1,277,846.44)

Approval of Minutes

Approve Regular Board Meeting Minutes – November 10, 2022

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Schaub and 2nd by Commissioner Steinruck.

On Vote, Motion carried 7/0.

OLD BUSINESS

Discussion

Action

2023 Budget

- *Resolution 2022-09 Regular Levy Ordinance*



Motion to approve Resolution 2022-09 Regular Levy Ordinance.
 Motion by Commissioner Fay and 2nd by Commissioner Waugh.
On Vote, Motion carried 7/0.

- *Resolution 2022-10 EMS Levy Ordinance*

Motion to approve Resolution 2022-10 EMS Levy Ordinance as submitted.
 Motion by Commissioner Fay and 2nd by Commissioner Waugh.
On Vote, Motion carried 7/0.

- *Resolution 2022-11 Budget for 2023*

Motion to approve Resolution 2022-11 2023 Budget as submitted.
 Motion by Commissioner Elmore and 2nd by Commissioner Fay.
On Vote, Motion carried 7/0.

Resolution 2022-12 Surplus Equipment

Motion to approve Resolution 2022-12 Surplus Equipment as submitted.
 Motion by Commissioner Elmore and 2nd by Commissioner Waugh.
On Vote, Motion carried 7/0.

Post-Retirement Medical Contract

- *Brian Hyatt*
- *Steve Gupstill*
- *Greg Oakes*

Motion to approve Post-Retirement Medical Contract for 2023 Retirees.
 Motion by Commissioner Waugh and 2nd by Commissioner Gagnon.
On Vote, Motion carried 7/0.

Resolution 2022-13 Resolution to Change Board Size

Motion to approve Resolution 2022-13.
 Motion by Commissioner Fay and 2nd by Commissioner Waugh.
On Vote, Motion carried 7/0.

Shop: Architectural Services Agreement

Motion to approve Shop: Architectural Services Agreement.
 Motion by Commissioner Fay and 2nd by Commissioner Schaub.
On Vote, Motion carried 7/0.

NEW BUSINESS

Discussion

Teamsters Contract Correction: Business Administrator Schoof explained the areas of clean-up needed to finalize the Teamsters contract.



Sultan ALS Contract: Chief O'Brien reported on the ALS agreement with Snohomish County Fire District 5. Sultan Fire is in the process of starting their own Paramedic Service Program.

Executive Contracts: Chief O'Brien asked for direction from the Board of Commissioners on Executive contract cost of living increases. This will be discussed in Executive Session.

Third Quarter Financial Report: as presented.

Action

GOOD OF THE ORDER

ATTENDANCE CHECK: Board Members noted availability for the Regular Commissioner Meeting December 8, at 1730-Station 31 Training Room/Blue Jeans. Commission Gagnon will be absent with notice.

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations. Chairman Elmore asked to begin Executive Session at 1746 hours resuming the regular board meeting at 1801 hours. Chairman Elmore reconvened the meeting with the action below.

Motion to approve cost of living adjustment consistent with June 2022 CPIW for Executive and Exempt Contracts.

Motion by Commissioner Elmore and 2nd by Commissioner Waugh.

On Vote, Motion carried 7/0.

ADJOURNMENT

Snohomish Regional Fire & Rescue

Commissioner Rick Edwards

Chairman Troy Elmore



Vice Chairman Randy Fay

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh



BOARD OF FIRE COMMISSIONERS MEETING MINUTES SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via BlueJeans

163 Village Court, Monroe, WA 98272

December 8, 2022, 1730 hours

CALL TO ORDER: Vice Chairman Fay called to order the meeting at 1730 hours. In attendance were Commissioner Edwards, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh. In attendance via video was Commissioner Elmore. Absent with previous notice Commissioner Gagnon.

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT: As presented. Chief O'Brien highlighted a remarkable call with a great outcome and thanked E83 for the success. SRFR's Water Rescue Team instructed a week-long Swiftwater course for the Navy EOD who traveled from San Diego to receive this training. Thank you for making this happen team.

COMMISSIONER REPORTS: Commissioner Fay stated the Sno-Isle Commissioner's Banquet will be held on January 28, 2023 at Shawn O'Donnell's.

CONSENT AGENDA

Approve Vouchers

Benefit Vouchers: 22- 04031 to 22-04054; (\$638,780.28)

AP Vouchers: 22-04055 to 22-04142; (\$198,023.83)

Approval of Payroll

November 30, 2022 (\$1,278,399.28)

Approval of Minutes

Approve Regular Board Meeting Minutes – November 21, 2022

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Schaub and 2nd by Commissioner Steinruck.

On Vote, Motion carried 6/0.

OLD BUSINESS

Discussion

Sultan ALS Contract Extension: Chief O'Brien reported that Sultan is initiating their own medic program and will not have a need for our service when it is up and running. We have negotiated a month-to-month contract extending our current contract conditions.



Action

Teamsters Contract Correction

Motion to approve Teamsters Local 38 Contract Correction as submitted.

Motion by Commissioner Waugh and 2nd by Commissioner Edwards.

On Vote, Motion carried 6/0.

Mill Creek Transition

Motion to approve Resolution 2022-14 and authorize Chief O'Brien to execute all documents to complete the sale of Station 76.

Motion by Commissioner Schub and 2nd by Commissioner Steinruck.

On Vote, Motion carried 6/0.

Pro Committee Appointments

Motion to appoint Heather Fulcher, Dan Lorentzen, and Sam Low on the Snohomish Regional Fire and Rescue 2023 Election Pro Committee.

Motion by Commissioner Schaub and 2nd by Commissioner Edwards.

On Vote, Motion carried 6/0.

NEW BUSINESS

Discussion

Chief's Annual Review and Contract: Moved to Executive Session.

Ladder Committee Presentation: Battalion Chief Eagle explained the Ladder Truck Committee process and background. He then gave a presentation and announced the Committee's recommendation.

Board Chair/Vice Chair 2023: A call for nominees for Chairman and Vice-Chairman of the Board of Commissioners for 2023.

Design Build Presentation Tentative Date 1/17/2023.

Ad Hoc Committee: Policies: Chief O'Brien asked for three Commissioners to represent the Policies Committee.

Shop Contract: Moved to Executive Session.

Dr. Talley Annual Contract

Motion to move Dr. Talley Annual Contract to action.

Motion by Commissioner Waugh and 2nd by Commissioner Edwards.

On Vote, Motion carried 6/0.



Action

Dr. Talley Annual Contract

Motion to approve Dr. Talley Annual Contract as submitted.

Motion by Commissioner Waugh and 2nd by Commissioner Steinruck.

On Vote, Motion carried 6/0.

Paid Family and Medical Leave Policy

Motion to approve revised Policy 68: Washington Paid family and Medical Leave.

Motion by Commissioner Waugh and 2nd by Commissioner Edwards.

On Vote, Motion carried 6/0.

Paid Family and Medical Leave MOU

Motion to approve MOU 2022-1 as submitted.

Motion by Commissioner Schaub and 2nd by Commissioner Waugh.

On Vote, Motion carried 6/0.

GOOD OF THE ORDER: Citizen Penny Coyne presented the Board of Commissioners with a commemorative flag expressing her gratitude to the Chief and Snohomish Regional Fire and Rescue.

ATTENDANCE CHECK: Board Members noted availability for the Regular Commissioner Meeting December 22, at 1730-Station 31 Training Room/Blue Jeans.

EXECUTIVE SESSION: Vice Chairman Fay called for Executive session to begin at 1840 hours with intent to resume at 1910 hours. There will be discussion on the items below with action to follow.

RCW 42.30.110(1)(g): To review the performance of a public employee.

RCW 42.30.140(4)(b): Labor Negotiations

RCW 42.30.110(1)(i): To discuss potential pending litigation with legal counsel.

An extension of the Executive Session was requested. The regular Board Meeting resumed at 1938 hours.

Motion to combine legal representation from Summit Law for litigation purpose.

Motion by Commissioner Waugh and 2nd by Commissioner Schaub.

On Vote, Motion carried 6/0.

Motion to approve the Chief's performance review and wage and benefit adjustment.

Motion by Commissioner Fay and 2nd by Commissioner Steinruck.

On Vote, Motion carried 6/0.

ADJOURNMENT: Vice Chairman Fay adjourned the meeting at 1941 hours.



Snohomish Regional Fire & Rescue

Commissioner Rick Edwards

Chairman Troy Elmore

Vice Chairman Randy Fay

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh



OLD BUSINESS

DISCUSSION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	2023 SRFR Ladder Purchase																																																													
Executive member responsible for guiding the initiative:	AC Guptill																																																													
Type of Action:	<input checked="" type="checkbox"/> Motion				<input type="checkbox"/> Resolution																																																									
Initiative Description:	<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • Reason RAB must be approved outside of the annual budget process 																																																													
	<p>The Operations Division has recommended deployment of a Ladder in the North Battalion at Station 82. This ladder truck has been budgeted for purchase in 2023. It is also included in the current apparatus replacement plan.</p> <p>Station 82 is located in a suburban area and would be an ideal Station to assign a "Quint" apparatus. This apparatus would satisfy both Ladder and Engine company operations in that area and would improve our response capabilities and WSRB rating for that area.</p> <p>Several months ago, Operations convened a committee with the assignment of identifying the requirements for our next Ladder Truck. This committee has recommended the Spartan Ladder Truck Quint. The Ladder Committee provided a presentation and recommendation at the Board meeting on December 8th.</p> <p>In 2023, we have budgeted \$1,500,000 for the purchase of the ladder truck, prior to sales tax. The contract being proposed by Spartan is \$1,660,766, prior to sales tax. The anticipated delivery timeframe is approximately 24 months. The purchase will be made utilizing the SourceWell interlocal cooperative purchasing program. We are already members of SourceWell.</p>																																																													
Financial Impact:	Expense: <input checked="" type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A																																																													
	Total amount of initiative (attach amount breakdown if applicable): \$ 1,816,878.00																																																													
	<table border="1"> <thead> <tr> <th></th> <th>Base Contract Amount</th> <th>Performance Bond*</th> <th>Discount</th> <th>Sub-Total</th> <th>Sales Tax</th> <th>Final Cost</th> <th>Amount Due at Contract Signing</th> <th>Amount Due at Delivery</th> </tr> </thead> <tbody> <tr> <td>No Pre Payment Option</td> <td>\$ 1,660,766.00</td> <td>\$ -</td> <td>\$ -</td> <td>\$ 1,660,766.00</td> <td>\$ 156,112.00</td> <td>\$ 1,816,878.00</td> <td>\$ -</td> <td>\$ 1,816,878.00</td> </tr> <tr> <td>Option #1 (100% Pre-Payment)*</td> <td>\$ 1,660,766.00</td> <td>\$ 8,719.00</td> <td>\$ 131,523.00</td> <td>\$ 1,537,962.00</td> <td>\$ 144,568.43</td> <td>\$ 1,682,530.43</td> <td>\$ 1,537,962.00</td> <td>\$ 144,568.43</td> </tr> <tr> <td>Option #2 (80% Pre-Payment)*</td> <td>\$ 1,660,766.00</td> <td>\$ 8,719.00</td> <td>\$ 105,218.00</td> <td>\$ 1,564,267.00</td> <td>\$ 147,041.10</td> <td>\$ 1,711,308.10</td> <td>\$ 1,335,588.00</td> <td>\$ 375,720.10</td> </tr> <tr> <td>Option #3 (50% Pre-Payment)*</td> <td>\$ 1,660,766.00</td> <td>\$ 8,719.00</td> <td>\$ 65,761.00</td> <td>\$ 1,603,724.00</td> <td>\$ 150,750.06</td> <td>\$ 1,754,474.06</td> <td>\$ 834,743.00</td> <td>\$ 919,731.06</td> </tr> <tr> <td colspan="9">*Any pre-payment option triggers the need for Performance Bond</td> </tr> </tbody> </table>									Base Contract Amount	Performance Bond*	Discount	Sub-Total	Sales Tax	Final Cost	Amount Due at Contract Signing	Amount Due at Delivery	No Pre Payment Option	\$ 1,660,766.00	\$ -	\$ -	\$ 1,660,766.00	\$ 156,112.00	\$ 1,816,878.00	\$ -	\$ 1,816,878.00	Option #1 (100% Pre-Payment)*	\$ 1,660,766.00	\$ 8,719.00	\$ 131,523.00	\$ 1,537,962.00	\$ 144,568.43	\$ 1,682,530.43	\$ 1,537,962.00	\$ 144,568.43	Option #2 (80% Pre-Payment)*	\$ 1,660,766.00	\$ 8,719.00	\$ 105,218.00	\$ 1,564,267.00	\$ 147,041.10	\$ 1,711,308.10	\$ 1,335,588.00	\$ 375,720.10	Option #3 (50% Pre-Payment)*	\$ 1,660,766.00	\$ 8,719.00	\$ 65,761.00	\$ 1,603,724.00	\$ 150,750.06	\$ 1,754,474.06	\$ 834,743.00	\$ 919,731.06	*Any pre-payment option triggers the need for Performance Bond								
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	<p>Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ 1,500,000</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: (will be budgeted in 2024 or 2025 based on delivery)</p> <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended:
Risk Assessment:	<p>Risk if approved: n/a</p> <p>Risk if not approved: Continued reliance on mutual aid or units with greater response times. WSRB rating concerns.</p>
Legal Review:	<p><input type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p> <p>*This purchase will be completed utilizing the SourceWell interlocal cooperative which has been vetted and approved by legal.</p>
Presented to, and Approved by, Senior Staff	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Commissioner Sub-Committee Approval	<p>Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p>
For Fire Chief Approval:	<p><input checked="" type="checkbox"/> RAB document complete</p> <p><input checked="" type="checkbox"/> Supporting documentation attached</p> <p><input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber)</p> <p style="text-align: center;"><i>Fire Chief will approve and distribute by email to the Board of Commissioners – champion/senior staff will be cc'd on the email distribution</i></p> <p style="text-align: center;"><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
Confirmed email sent to Board by Fire Chief	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	<p>RAB initiatives go through the following process:</p> <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item

- | | |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <ul style="list-style-type: none">○ The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes) <p>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</p> |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.
-------------------	-----------------------------------------------------------------------------------------------------------

December 2, 2022

Fire Chief & Honorable Board of Commissioners
 Snohomish Regional Fire Rescue
 163 Village Court
 Monroe, Washington 98272

To Whom it May Concern:

True North Emergency Equipment, in partnership with and on behalf of Spartan ER (Emergency Response) & Ladder Tower, is pleased to submit this proposal for one (1) or more Ladder Tower 110' NXT Aerial Apparatus & Equipment, featuring a 2024 Spartan Gladiator LFD (Long Four Door) 99" wide Flat Roof 6x4 cab and chassis.

"PROPOSAL PRICING BELOW-SPECS PER ATTACHED DOCUMENTS"

- **One (1) Ladder Tower 110' NXT Aerial Apparatus & Equipment; \$1,537,962.00****

****The above proposed costs are valid until December 28th, 2022.** Due to continued market instability and pricing increases from all component suppliers, we are unable to quote fixed prices for periods beyond this time. **Any extension in pricing must be requested before the above date and approved by the manufacturer.**

Due to extreme market conditions, pricing could be adjusted via a production surcharge during the term of the purchase agreement. Any change or increase would be based upon the following conditions: **1)** Adjusted rate of inflation on a quarterly basis. **2)** Manufacturing CPI-W & PPI, as well as component supplier surcharges and market conditions that occur during the construction cycle that are beyond the control of the manufacturer or dealer. **3)** This could also be caused by a mandatory change in any local, state, or Federal requirement. Purchaser will be advised of any surcharge in advance and any surcharge will be fully documented prior to implementation.

- **Applicable Tax and Licensing Fees are not included and will be invoiced at the time of delivery, per the current rate at your legal address.**
- ****Pricing above is based upon 100% prepayment due at the time of contract signing. Pricing above includes a 100% prepayment discount of (-\$131,344.00). See additional prepayment option list for other options No Prepayment required.**
- **Two (2) Factory Inspection Trip costs are included for up to four (4) FD Representatives to travel to the factory, including airfare, ground transportation, lodging, and meals. If trips are not used, you may (deduct \$2,000.00) per person, per trip, from our proposal pricing.**
- **A 100% Performance Bond is included in the proposal price. If a Performance Bond is not required, you may deduct (\$8,719.00) from the proposal price.**
- **Again, due to market conditions, our proposal cost listed DOES NOT INCLUDE delivery of the completed unit, delivery costs of the unit can be quoted at the time of completion at the factory.**
- **Proposal based upon using either HGAC-Buy or Sourcewell (formerly NJPA) Cooperative Purchasing Programs.**

This agreement may remain open for up to five (5) years, based upon the CPI-W, PPI and any local, state, or federal requirement changes & continued extreme market conditions.

Our standard payment terms and conditions are requested as follows: In the event that prepayment options are not utilized, we are requesting ninety-five percent (95%) of the contract value be paid at the time of delivery, with the remaining balance due upon final acceptance of the apparatus at the purchaser's location.

The apparatus and equipment as proposed shall be ready for delivery within 800-850 calendar days after receipt of approved purchase order and signed agreement. Note: This does not include additional time for dealer up-fitting and may be affected by customer requested change orders.

We sincerely appreciate the opportunity to work with your agency. Should we be chosen to supply your new Apparatus, we look forward to delivering a quality product, per the terms & conditions described below and the attached proposal documents and specifications.

SPARTAN EMERGENCY RESPONSE VEHICLES

Spartan Motors, Inc. (SMI) got its start in 1975 outside of Lansing, Michigan, when a small group of automotive engineers who lost their jobs due to a bankruptcy decided to draw on their collective expertise and launch their own company. Their formula was simple: build a high-quality custom product for a specific consumer market, sell it at a fair price and provide great service. The team designed, built, and delivered its first custom fire truck cab and chassis a few months later – and Spartan Chassis was born.

In the 1990s, Spartan Motors broadened the depth of its product offerings by acquiring some of its long-time emergency-vehicle chassis customers: Luverne Fire Apparatus & Quality Manufacturing. In 2003, Spartan consolidated Luverne and Quality under the Crimson Fire brand in order to leverage and strengthen its engineering, design and manufacturing expertise in the fire apparatus market. In February of 2020, Spartan Emergency Response became part of the REV Group, adding further depth and breadth to its position in the industry.

Spartan also acquired Smeal Fire Apparatus, Snyder, NE in a major industry acquisition, which included Ladder Tower Corporation (*LTC*), Tele-Squrt, US Tanker & others. In 2012, Spartan became a “Sole Source Provider”, now known as Spartan ER, offering a complete Spartan Fire Engine, **including our Industry Leading standard two (2) year “bumper to tailboard” warranty.**

With manufacturing operations in four (4) states, Spartan Emergency Response (Spartan ER) designs and manufactures custom fire apparatus and emergency vehicles for cities and municipalities across North & South America and the Globe.

TRUE NORTH EMERGENCY EQUIPMENT INC.

True North Emergency Equipment (A Division of Vimar Equipment Ltd.) has been in business selling and servicing municipal equipment for over 30 years. **True North** offers complete line of Fire Apparatus and Emergency Vehicles, from Mini Pumpers to Aerial Ladders. True North is proud to partner with the highest quality manufacturers in the Emergency Response Industry, including Spartan Emergency Response, Smeal Fire Apparatus, Ladder Towers, SVI Trucks, MCB Trucks, and Road Rescue Ambulances.

WE ARE COMMITTED TO YOU AND YOUR COMMUNITY –YOUR PARTNER IN FIRE PROTECTION

Spartan ER and True North Emergency Equipment are committed to you and your community, with hundreds of satisfied customers throughout North America. We strongly support the Fire Service in our region through our support of the following organizations; British Columbia, Washington, Oregon and Alaska State Fire Chiefs Associations; Washington, Oregon and Alaska State Fire Commissioners/Directors Associations; Washington and Oregon State Fire Mechanics Associations, Washington, Oregon and Alaska State Fire Training Associations; We also support number of other local Fire & EMS based organizations in their efforts to promote fire & life safety and training throughout our territory.

SINGLE SOURCE WARRANTY PROVIDER

True North Emergency Equipment is committed to being your “single source warranty provider”. Our motto is “**one call does it all**”.

What this means is that you need only call our service team (regardless of chassis, body or other component warranty) and in most cases, we’ll take care of the rest. While we, like all others, are not a warranty center for certain components of your apparatus, we will assist in coordinating all warranty work during the first year of the warranty period.

- Cummins Engine warranty service can be provided by any authorized Cummins service center.
- Allison Transmission warranty service can be provided by any authorized Allison service center.

The Spartan apparatus proposed carries standard listed warranties below:

- **Standard Two (2) year basic warranty.**
- **Standard Ten (10) year body structural warranty.**
- **Standard Ten (10) year stainless steel plumbing warranty.**
- **Standard Ten (10) year body paint/finish warranty.**
- **Standard Lifetime Vibra-torque body and pump module mount warranty.**
- **Standard Lifetime Booster Tank warranty.**

Additional warranties are provided by their respective manufacturer with all warranties being administered with the assistance of **True North Emergency Equipment**. Copies of all standard warranties are included in our proposal, and all warranties provided by any accessory manufacturer will be provided to the purchaser at the time of completion and delivery.

TRUE NORTH EMERGENCY EQ. SERVICE & VALUE-ADDED BENEFITS

True North Emergency Equipment is committed to service & parts support; therefore, we offer pickup and return of your apparatus to and from your department during the first year of the warranty period, in the event we are unable to perform warranty service “On Site”, leaving your most valuable resource, your people, in your area to serve your customers. Complete parts and service are available through our full-service apparatus repair/refurbishment facilities.

We can offer mobile service at your location on an “on call” basis and will also contract with your in-house service center (if so equipped) to facilitate the quickest repairs possible. Our service locations are as follows.

- **Hillsboro Oregon Sales & Service Facility:** 3150 SE Century Blvd., Suite 100, Hillsboro, OR. 97123
- **Washington Sales & Service Facility:** 3707B 124th Street NE, Suite 5B, Marysville, WA. 98271
- **Burnaby, BC Sales & Service Facility:** 7445 Lowland Drive, Burnaby, BC, V5J 5A8

True North service support is delivered by skilled technicians. We ensure that our customers have access to knowledgeable staff who know the products we sell & service inside out and are qualified to offer the best advice and support possible.

In effort to provide the best service possible, True North is committed to stocking a wide variety of parts that are common on our apparatus, and all parts proposed shall be available for a minimum of 20 years from the time of delivery, subject to conditions beyond our control.

Again, we would like to thank your agency for considering our proposal, and we look forward to working with you on this important project. Feel free to contact myself (Cell 425-508-9389) or Josh Larson, Inside Sales Support Coordinator, (Cell 970-673-2698) if you have any questions regarding our proposal.

Respectfully Submitted,

Steve Jahn
Lead Sales Associate
Serving the Fire & EMS Industry since 1984
REV1 12.1.2022

December 2, 2022

Fire Chief & Honorable Board of Commissioners
Snohomish Regional Fire & Rescue
163 Village Court
Monroe, Washington 98272

To Whom it May Concern;

Please see the pre-payment schedule listed below for your New Ladder Tower
110' NXT Aerial Apparatus & Equipment:

***Note all Prepayment Options below include a 100% Performance Bond**

- **OPTION #1- 100% Contract Prepayment – Due @ Contract signing:**
Pre-pay Amount = **\$1,537,962.00** **Resulting Discount = \$131,523.00**
- **OPTION #2- 80% Contract Prepayment – Due @ Contract signing:**
Pre-pay Amount = **\$1,335,588.00** **Resulting Discount = \$105,218.00**
- **OPTION #3- 50% Contract Prepayment – Due @ Contract signing:**
Pre-pay Amount = **\$834,743.00** **Resulting Discount = \$65,761.00**

PROPOSAL PRICE BASED UPON NO PREPAYMENT **\$1,660,766.00**
(Without Performance Bond) Performance Bond Cost = \$8,719.00

Again, we would like to thank your agency for considering our proposal, and we look forward to working with you on this important project. Feel free to contact myself or Josh Larson, Inside Sales Support Coordinator, if you have any questions regarding our proposal.

Respectfully Submitted,

Steve Jahn
Lead Sales Associate
Serving the Fire & EMS Industry since 1984
REV1 12.1.2022



OLD BUSINESS

ACTION





Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Snohomish County Fire District 5 ALS Contract w/Snohomish Regional Fire and Rescue 2023		
Executive member responsible for guiding the initiative:	Ryan Lundquist		
Type of Action:	<input checked="" type="checkbox"/> Motion	<input type="checkbox"/> Resolution	
Initiative Description:	<p>Brief Description</p> <p>Goal of Initiative</p> <p>Initiative Results (deliverables)</p> <p>Connection to Strategic Plan</p> <p>Supporting Documentation (attach)</p> <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) <p>If Financial: Reason RAB must be approved outside of the annual budget process</p>		
	<p>Snohomish County Fire District 5 and Snohomish Regional Fire and Rescue entered into an Interlocal Agreement for advanced life support services on April 13, 2020. This ILA established a payment formulary that would be used for SRFR to be compensated for ALS services to District 5.</p> <p>In the fall of 2022, Fire District 5 passed an EMS levy lid lift that allowed them to hire three entry-level firefighter/paramedics. District 5 is currently working with SRFR on training and associated ride time needed for these paramedics to be able to work in Snohomish County. It is believed that these members will be able to operate as Snohomish County paramedics after the first quarter of 2023.</p> <p>Attorney Brian Snure has drafted an amendment to the current Interlocal Agreement (ILA) that extends the ILA indefinitely but has a 30-day cancellation clause included. SRFR's intent is to cancel the ILA when District 5 can provide its own ALS service in 2023. SRFR may cancel the ILA with 3—days' notice for any reason.</p>		
Financial Impact:	<p>Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Revenue: <input type="checkbox"/> Increase <input checked="" type="checkbox"/> Decrease <input type="checkbox"/> N/A</p> <p>Total amount of initiative (attach amount breakdown if applicable): \$</p> <p>Initial amount: \$</p> <p>Long-term annual amount(s): \$</p> <p>It is projected that Snohomish County Fire District 5 will pay SRFR approximately \$80,000 for ALS service in 2022. The decrease in revenue noted above reflects that on a month-to-month agreement, the associated revenue will be lower. <input type="checkbox"/></p> <p>Currently Budgeted: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$</p> <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: 		

Risk Assessment:	<p>Risk if approved: There is no risk if approved.</p> <p>Risk if not approved: If not approved, the current relationship between Fire District 5 and SRFR as it relates to ALS service would be challenged. It is the vision of SRFR to be a proactive regional emergency services leader by partnering with internal and external stakeholders to provide safe communities for people to live, work and explore.</p>
Legal Review:	<p><input type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p>
Presented to, and Approved by, Senior Staff	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
Commissioner Sub-Committee Approval	<p>Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p>
For Fire Chief Approval:	<p><input checked="" type="checkbox"/> RAB document complete</p> <p><input checked="" type="checkbox"/> Supporting documentation attached</p> <p><input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support (Mindy Leber)</p> <p style="text-align: center;"><i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i></p> <p style="text-align: center;"><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
RAB Executive: Confirmed email sent to Board by Fire Chief	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
Board of Fire Commissioners	<p>RAB initiatives go through the following process:</p> <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item

- | | |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <ul style="list-style-type: none">○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) <p>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</p> |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.
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**INTERIM INTERLOCAL AGREEMENT FOR
ADVANCED LIFE SUPPORT SERVICES**

THIS INTERIM INTERLOCAL AGREEMENT FOR ADVANCED LIFE SUPPORT SERVICES ("Interim Agreement") is entered into between Snohomish County Fire Protection District No. 7 ("District 7"), and Snohomish County Fire Protection District No. 5 ("District 5") (individually, "Party" and collectively, "Parties") for advanced life support services.

I. RECITALS

This Interim Agreement is made with reference to the following facts:

- A.** District 7 maintains and operates an emergency medical Advanced Life Support ("ALS") service in accordance with Chapter 18.71 RCW and Chapter 246-976 WAC;
- B.** District 7 provides ALS Services using certified advanced life support (Firefighter/Paramedic) personnel as required by statutory provisions and in accordance with Chapter 18.71 and 18.73 RCW and Chapter 246-976 and 246-977 WAC;
- C.** The Parties were signatories to an interlocal agreement for ALS Services which expired on December 31, 2018 ("Former ALS Agreement") under which District 7 provided ALS Services to District 5;
- D.** District 7 has continued to provide ALS Services to District 5 following the expiration of the Former ALS Agreement while the Parties negotiated a new agreement;
- E.** District 5 has a continuing need for District 7 to supply ALS Services;
- F.** The Parties desire to enter into an interim agreement and a longer-term agreement for ALS Services that is fair and equitable to the citizens of both agencies and is fiscally responsible;
- G.** District 5 is served by several ALS Service providers and, thus, the concept in this Interim Agreement is for District 7 to only charge for a portion of the total cost of providing ALS Services to District 5; and
- H.** The Parties wish to enter into this Interim Agreement in order to resolve compensation issues for ALS Services in the short term while allowing the Parties an opportunity to work on a long-term agreement.
- I.** The Parties are authorized to enter into this Interim Agreement pursuant to RCW 39.34 and RCW 52.12.031.

II. TERMS AND CONDITIONS

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Parties agree as follows.

- 1. Term.** This Agreement shall commence on January 1, 2019 ("Commencement Date") and expire on December 31, 2020 ("Expiration Date"). Either Party may terminate this

Agreement with ninety (90) days written notice to the other Party at the Address set forth below.

2. Advanced Life Support Services.

- a) During the term of this Interim Agreement and when resources are available, District 7 shall furnish primary Advanced Life Support Services to District 5.
- b) District 5 agrees to utilize the closest ALS unit dispatch procedures through Snohomish County 911.
- b) ALS Services shall be provided typically by automatic dispatch of one (1) Firefighter/Paramedic and (1) Firefighter/EMT in a fully equipped District 7 vehicle to all ALS incidents.
- c) Treatment and transport of patients shall be consistent with Snohomish County Protocols and District 7 Standard Operating Procedures.
- d) In the event of simultaneous emergency medical calls, whether within or outside of District 5, the officers and agents of District 7 shall have discretion as to which incident shall be answered first and shall be the sole judge to the most expeditious manner of handling and responding to such incidents. The same level, priority and resources shall be extended to a call located within District 5 as a call located in District 7.
- e) District 7 assumes no liability for failure to provide ALS services for reasons beyond its reasonable control.

3. Performance of Services. District 7 agrees that during the term of this Interim Agreement, all ALS services supplied by District 7 and the vehicles and personnel used to supply ALS services will meet the applicable statutory and regulatory requirements set forth in Chapter 18.71 and 18.73 RCW and Chapter 246-976 WAC.

3.1 Transport Fees. District 7 will impose a fee for advanced life support transports occurring within District 5's jurisdiction ("Transport Fees") and shall be entitled to retain such transport fees. District 5 residents will not be referred to collection for inability to pay.

3.2 GEMT. District 7 shall be entitled to retain all Ground Emergency Medical Transportation (GEMT) supplemental payments received as a result of transports made pursuant to this Agreement.

4. Conditions of Performance. In the event for any reason, District 7 shall lose its required Washington State certification of its emergency medical services, vehicles, and/or personnel **AND** therefore become unable to perform the services required of it under this Interim Agreement, it shall immediately notify District 5 at the address set forth below.

5. Evaluation of ALS Services. District 7 shall provide review sessions, as requested by the Fire Chief with District 5 personnel to review and evaluate the services provided under this Interim Agreement. The review sessions shall be available for attendance by District 5 Commissioners, Chief, and supervising physician.

6. Contract Payment for Services.

6.1 **Calculation.** District 5 shall pay District 7 a fixed amount ("Contract Payment") for the ALS Services as provided in this Article. The Contract Payment for each year of this Interim Agreement shall be calculated according to the following formulas:

2019 Formula: D5 AV (\$1,039,044,967) x EQ. Levy Rate
 (\$0.12956696524)/1000 = **\$134,625.90**

- D5 received a total of 18,902 ALS (medic) OOS* Minutes in 2019.
- D7's share of Total OOS Minutes was 7,072 minutes or 37.41%.
(\$134,625.90 x 37.41%=\$50,368)

2020 Formula: D5 AV (\$1,182,964.327) x EQ. Levy Rate
 (\$0.124286233)/1000=**\$147,026.18**

By way of example, if the ratio of ALS Total OOS minutes stays the same in 2020, D7 would receive 37.41% of \$147,026.18=\$55,006.42.

* Note: The term "OOS" means out of service.

6.2 **Payment.** District 7 will invoice District 5 for the Contract Payment as follows.

- a. The Contract Payment for 2019 will be invoiced upon mutual execution of this Agreement. Payment shall be due within 30 days of invoice.
- b. The Contract Payment for 2020 will be invoiced on July 17, 2020 for 1st 6 months of service and on January 22, 2021 for the second half of 2020. Payment shall be due within 45 days of invoice.

6.3 **Notes on Contract Payment.** For reference purposes, the foregoing Contract Payment was established according to the following concepts:

- District 7 would charge District 5 an amount based on twenty-nine percent (29%) of Snohomish County Fire District No. 17's EMS Levy. The Parties agreed that the twenty-nine percent (29%) figure was not directly related to District 7's cost of service or any other known analysis but was, rather, the rate that has previously been in place for 10 years.
- The Parties agreed to adjust the Contract Payment to reflect the difference between District 17's EMS levy rate and District 5's EMS Levy Rate for 2019 and 2020 (\$0.45, \$0.43 per thousand of AV for District 17 and \$0.32 and \$0.29 per thousand of AV for District 5). The 29% of EMS Revenue is converted to an Equivalent Levy Rate ("EQ.Levy Rate") for 2019 and 2020.
- All dispatched ALS calls, regardless of the nature of the incident, are included as OOS Minutes.

7. **Liability.** Each of the Parties shall, at all times, be solely responsible for acts or failure to act of its personnel that occur or arise in any way out of the performance of this Interim Agreement by its personnel only; and to the extent permitted by law, save and hold the other Party and its personnel and officials harmless from all costs, expenses, losses and damages, including costs of defense, incurred as a result of any acts or omissions of the Party's personnel relating to the performance of this Interim Agreement.
8. **Insurance.** Each Party agrees to maintain adequate insurance coverage for its own equipment and personnel.
9. **Administration of Agreement.** The Fire Chief of District 7 and the Fire Chief of District 5 or their designees shall jointly provide the administration necessary to supervise the services provided under this Interim Agreement. It is not the intention of the Parties that a separate legal entity be established to conduct this cooperative undertaking nor is the acquiring, holding or disposing of real or personal property anticipated.
10. **Reports.** District 7 agrees to provide District 5 with appropriate reports indicating the number and nature of ALS responses within District 5 that occur during this Interim Agreement.
11. **Cooperation and Further Efforts.** During the term of this Interim Agreement, the Parties agree to work in good faith to execute a long-term agreement for ALS Services to commence on January 1, 2021. Such efforts shall include hosting workshops with other ALS Service providers to develop a fair, equitable, and fiscally responsible long-term agreement.
12. **Modification.** This Agreement represents the entire Agreement between the Parties. No change, termination, or attempted waiver of any of the provisions of this Interim Agreement shall be binding on either of the Parties unless executed in writing by authorized representatives of each of the Parties. This Agreement may be modified, supplemented, or otherwise affected by the course of dealing between the Parties due to change of scope, practice, legal requirements, labor contracts, or adverse monetary considerations.
13. **Benefits.** This Agreement is entered into for the benefit of the Parties to this Interim Agreement only and shall confer no benefits (direct or implied) on any third person. Specifically, and without limiting the foregoing, this Interim Agreement shall not create or be construed as creating an exception to the Public Duty Doctrine.
14. **Further Cooperation.** The Parties shall cooperate in good faith and execute such documents as necessary to effectuate the purposes and intent of this Interim Agreement.
15. **Entire Agreement.** The entire agreement between the Parties hereto is contained in this Interim Agreement and exhibits hereto; and this Interim Agreement supersedes all of their previous understandings and agreements, written and oral, with respect to this transaction. This Agreement may be amended only by written instrument executed by the Parties subsequent to the date hereof.
16. **Notices.** All notices, request, demands and other communications required by this Agreement shall be in writing and, except as expressly provided elsewhere in this Agreement, shall be deemed to have been served at the time of delivery if personally delivered or delivered, or at the time of mailing, if mailed by first class, postage prepaid, and addressed to the party at its address as stated in this Agreement, or at such other address as the party may designate at any time in writing to the other party.

Snohomish County Fire Protection District No. 7
163 Village Court
Monroe, WA 98272

Snohomish County Fire Protection District No. 5
PO Box 149
Sultan, WA 98294


17. **Governing Law.** This Agreement and the rights of the parties hereto shall be governed by and construed in accordance with the laws of the State of Washington, and the parties agree that in any such action venue shall lie exclusively in Snohomish County, Washington and the prevailing party shall be entitled to its reasonable attorney fees and costs.

DATED: 04/09/20


DATED: 4/13/2020

**SNOHOMISH COUNTY
FIRE PROTECTION DISTRICT 7**


**SNOHOMISH COUNTY
FIRE PROTECTION DISTRICT 5**

By virtual attendance 
Roy Waugh, Chairman


Steven Fox, Fire Commissioner

By virtual attendance 
Troy Elmore, Vice Chairman


Brian Copple, Fire Commissioner

By virtual attendance 
Jeff Schaub, Fire Commissioner


Kelly Geiger, Fire Commissioner

By virtual attendance 
Randy Woolery, Fire Commissioner


ATTEST:


By virtual attendance 
Randy Fay, Fire Commissioner

Cathy Barth, District Secretary

By virtual attendance 
Paul Gagnon, Fire Commissioner

Signature Authorized under Covid-19
Emergency Resolutions 2020-01/02


Merlin Halverson, Fire Chief

By virtual attendance 
Jim Steinruck, Fire Commissioner



**AMENDMENT TO INTERIM INTERLOCAL AGREEMENT FOR
ADVANCED LIFE SUPPORT SERVICES**

THIS AMENDMENT TO INTERIM INTERLOCAL AGREEMENT FOR ADVANCED LIFE SUPPORT SERVICES ("Interim Agreement") is entered into between Snohomish Regional Fire and Rescue ("SRFR"), and Snohomish County Fire Protection District No. 5 ("District 5") (individually, "Party" and collectively, "Parties") for advanced life support services.

I. RECITALS

This Interim Agreement is made with reference to the following facts:

- A. On April 13, 2020, the Parties entered into an Interim Interlocal Agreement for Advanced Life Support Services (the "Interim Agreement");
- B. The Parties are continuing to explore a longer-term agreement for ALS Services that is fair and equitable to the citizens of both agencies and is fiscally responsible; and
- C. The Parties desire to extend the term of the Interim Agreement to give them additional time to discuss a successor, long-term agreement.

II. TERMS AND CONDITIONS

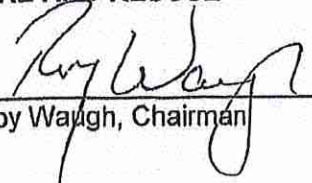
NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Parties agree as follows.

1. **Contract Payment for Service. 2022 Formula:** D5 AV (\$1,299,781,336) x EQ. Levy Rate, (\$0.118185173)/1000=\$153,614.88 *2020 147,026 (6588) \ 4.5%*
By way of example, if the ratio of ALS Total OOS minutes stays the same in 2022, SRFR would receive 37.41% of \$153,614.88 = \$57,467.33.
2. **Term.** The Expiration Date of the Interim Agreement shall be extended to December 31, 2022.
3. **Other Terms and Conditions.** All other terms and conditions in the Interim Agreement shall remain the same and in full force and effect.

DATED: 11/9/21

DATED: 11/22/21

**SNOHOMISH REGIONAL
FIRE AND RESCUE**



Roy Waugh, Chairman

**SNOHOMISH COUNTY
FIRE PROTECTION DISTRICT 5**

Steven Fox, Fire Commissioner



SNOHOMISH REGIONAL FIRE & RESCUE

Troy Elmore, Vice Chairman

Brian Cople, Fire Commissioner

Jeff Schaub, Fire Commissioner

Kelly Geiger, Fire Commissioner

Randy Woolery, Fire Commissioner

ATTEST:

Randy Fay, Fire Commissioner

Cathy Barth, District Secretary

Paul Gagnon, Fire Commissioner

*Authorized by the Districts
Board of Commissioner on
11/22/21. Signed on behalf of
The Board by Chief Halverson as
allowed under Resolution 2020-01.*

Jim Steinruck, Fire Commissioner

Rick Edwards, Fire Commissioner

M. Halverson

Bill Snyder, Fire Commissioner

ATTEST:

Leah Schoof, Business Administrator

SECOND AMENDMENT TO INTERIM INTERLOCAL AGREEMENT
FOR ADVANCED LIFE SUPPORT SERVICES

THIS SECOND AMENDMENT TO INTERIM INTERLOCAL AGREEMENT FOR ADVANCED LIFE SUPPORT SERVICES ("Interim Agreement") Is entered into between Snohomish Regional Fire and Rescue ("SRFR"), and Snohomish County Fire Protection District No. 5 ("District 5") (individually, "Party" and collectively, "Parties") for advanced life support services.

I. RECITALS

This Interim Agreement is made with reference to the following facts:

- A. On April 13, 2020, the Parties entered into an Interim Interlocal Agreement for Advanced Life Support Services which was amended by the Parties in November 2021 (the "Interim Agreement");
- B. The Parties are continuing to explore a longer-term agreement for ALS Services that Is fair and equitable to the citizens of both agencies and Is fiscally responsible; and
- C. The Parties desire to extend the term of the Interim Agreement to give them additional time to discuss a successor, long-term agreement.

II. TERMS AND CONDITIONS

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Parties agree as follows.

- 1. **Term.** The Interim Agreement shall continue until either Party provides the other Party with 30 days advance written notice.
- 2. **Other Terms and Conditions.** All other terms and conditions in the Interim Agreement shall remain in full force and effect.

**SNOHOMISH REGIONAL
FIRE AND RESCUE**

**SNOHOMISH COUNTY FIRE
PROTECTION DISTRICT NO. 5**

By: _____
Chief Kevin O'Brien

By: _____
Chief Seth Johnson

DATE: _____

DATE: _____

EMPLOYMENT AGREEMENT

BETWEEN

**SNOHOMISH REGIONAL FIRE
AND RESCUE**

AND

**SNOHOMISH REGIONAL FIRE
AND RESCUE
SHOP PERSONNEL**

January 1, 2023 – December 31, 2025

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Article 1 Agreement

- 1.1 The articles contained herein constitute an agreement between Snohomish Regional Fire and Rescue, (hereinafter referred to as the “Employer” and Snohomish Regional Fire and Rescue Shop Personnel, (hereinafter referred to as “Employee” or “Employees”), governing wages, hours and working conditions of employment.

Article 2 Employee Evaluation

- 2.1 Improvement of employee performance is one of the major purposes of employee evaluation. It is the belief of Snohomish Regional Fire and Rescue that employee performance can be improved through a comprehensive program of employee appraisal.
- 2.2 All new employees shall be provided a written evaluation of their performance within the first ninety (90) days of employment. Thereafter, every employee shall be evaluated at least once annually, in writing. The evaluation cycle shall be based on the employee’s hire date.
- 2.3 Employees, based on their work performance, may receive a written evaluation at any time during the year. Each annual evaluation will concern an employee’s work performance focusing on strengths and weaknesses, or areas where improvement is needed. Work deficiencies may result in the development of a work improvement plan. Work performance that is judged to be less than satisfactory or below departmental standards may be cause for termination.
- 2.4 The annual evaluation shall be given to the employee in a confidential conference. Upon completion of the evaluation conference the supervisor and the employee shall sign and date the evaluation form. The signature of the employee indicates the employee has seen the evaluation and does not indicate the employee necessarily agrees with the content. The content of the evaluation is not subject to grievance.
- 2.5 The employee shall have the right to attach a written statement of explanation to the annual evaluation which shall be attached to the evaluation, provided such written attachment is given to the supervisor for attachment within ten (10) days of the evaluation conference.
- 2.6 A copy of the written evaluation shall be placed in the employee’s personnel file and a copy shall be given to the employee.
- 2.7 All days referred to in this section shall mean calendar days.

Article 3 Salary Schedule

- 3.1 The Salary for 2023 shall be as identified in the attached Appendix A.1.
- 3.1.1 The rates of pay set forth in Section A.1 shall be adjusted annually, January 1st, based upon 100% Seattle-Tacoma-Bellevue Index, Urban Wage Earners and Clerical Workers (CPI-W), June of the previous year to June of the current year with a minimum of 1% and a maximum of 5.5%.
- 3.2 Movement on the salary schedule shall be within the established time parameters and subject to a positive and successful completion of the Employee Development Review (EDR). Any items on the EDR marked as improvement needed or unsatisfactory may, upon recommendation of the supervisor or the Assistant Fire Chief to the Fire Chief, shall be cause to hold the employee in the same salary step for one or more years.
- 3.3 In the event an employee works in a higher classification on a temporary basis than that to which he/she is regularly assigned, the employee shall be paid a stipend of 7% of the top step Fire Service Mechanic while serving in the higher classification.
- 3.4 The District shall match each Employee's contribution up to four percent (4%) of the Employee's base salary toward the Employee's Deferred Compensation Plan. The District shall make this contribution directly to the Employee's Plan.

Article 4 Hours of Work, Work Week and Work Shift

- 4.1 The workweek shall consist of forty (40) hours exclusive of mealtime. The work hours shall be flexible and arranged with the Fire Chief, or designee, according to the needs of the employer, as determined solely by the Fire Chief or his/her designee. The flexible work hours shall include various alternate workdays, workweeks, and work shift schedules for employees within the designated workweek. Unless otherwise arranged with any particular employee, the workweek shall be defined as 00:00 a.m. Monday to 24:00 p.m. Sunday.
- 4.2 Any time an employee's regularly assigned work week, work hours or work shift is changed, the employee shall be given seven (7) days' notice of the change, unless an emergency is determined, by the Fire Chief or designee, that the change must occur in less than the seven days noted above.
- 4.3 All work performed in excess of forty (40) hours within the designated workweek shall constitute overtime and shall be paid at one and one-half times the employee's hourly rate of pay (to be paid in fifteen [15] minute increments). Overtime shall not be paid for work performed on Saturday or Sunday if these days are a part of the employee's regular forty (40) hour workweek.
- 4.4 Compensation time may be utilized in lieu of overtime upon the request of the employee, and upon prior approval of the supervisor. Compensation time shall be

earned at the rate of one and one-half times the hours worked. A maximum of twenty-four (24) hours compensation time may be carried on the books at any time. When accrued compensation time exceeds twenty-four (24) hours, the employee must use the time or be compensated for the time, at the employee's request, within the next forty-five (45) days, so the accrued compensation drops below the maximum of twenty-four (24) hours.

- 4.5 Employees must receive prior approval/authorization from the Fire Chief, or designee for any and all overtime work. Once approval of overtime has been attained, actual hours worked shall be recorded on the employee's daily timecard. Failure to obtain prior authorization for any and all overtime may result in progressive discipline.

Article 5 Holidays

- 5.1 The Employee shall receive the following paid Holidays as recognized by Snohomish County:

New Year's Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving
Day after Thanksgiving
Christmas Day
Floating Holiday
Memorial Day
President's Day
Martin Luther King's Day

- 5.2 Scheduling of the floating Holiday shall be taken subject to approval of the Fire Chief or designee.
- 5.3 In the event a holiday falls on Saturday or Sunday, the Friday preceding or the Monday following, as the case may be, shall be designated as the holiday.
- 5.4 Each Holiday shall count as an regularly scheduled day worked for compensation purposes (not to exceed 9 hours).
- 5.5 All floating holiday time accrued to the benefit of the employee shall be used each year on or before December 31.
- 5.6 All employees shall be allowed two unpaid holidays per calendar year for reasons of faith or conscience or for an organized activity conducted under the auspices of a religious denomination, church, or religious organization. (ref; Chapter 168, Laws of 2014, and further defined in WAC 82-56-020 and 030).

Requests and approval for unpaid holidays shall be in accordance with Article 6, and coordinated so as not to disrupt the necessary business of the District. Requests shall be submitted at least two (2) business days in advance. Disruption of necessary business is a bonafide basis to deny the holiday request.

These two additional holidays do not qualify for sellback, cannot be donated to other employees and the time is not cumulative from year to year.

Article 6 Vacation

6.1 Employee shall receive vacation benefits as follows:

Years of Service	Days Per Year
0-3	10
4-7	15
8-11	20
12	21
13	22
14	23
15	24
16+	25

The figures above are based on an 8 hour day.

- 6.2 Scheduling of vacation shall be subject to approval by the Fire Chief, or designee.
- 6.3 All vacation time accrued to the benefit of the employee shall be used each year on or before December 31, except that 15 days (120 hours) of vacation time may be accrued and carried over into the next year. Said carry-over may be taken as time off in conjunction with regular vacation leave upon approval and scheduling with the Fire Chief, or designee.
- 6.4 Upon retirement or separation, any accrued vacation leave shall be cashed out at the rate of one (1) hour's pay for each one (1) hours of accrued vacation. The rate of pay shall be at the rate the employee was earning at the time of retirement or separation.

Article 7 Sick Leave

- 7.1 The employee shall accrue sick leave at the rate of 10 hours for each full calendar month of employment. Sick leave may not be used in advance of its accumulation.
- 7.2 Where advance notice can be given, employee must give such notice to the Employer of intent to use sick leave or the Employee will not receive pay for those hours not worked. Where advance notice cannot be given, notice shall be given as soon as feasible so that payroll adjustments may be made in a timely manner.

- 7.3 Sick leave may be used for the following purposes: personal injury or illness of the employee, forced quarantine of the employee, care and supervision of Employee's dependent child under the age of eighteen, care of Employee's spouse, and Employee's medical and dental appointments. Where three (3) days of sick leave are used in a period of five (5) consecutive working days, the employee shall provide to the Employer, when requested, a doctor's certification as to the limitations of the Employee, which necessitated the absence from work. After five (5) sick leave occurrences in the previous twelve (12) month period, the member may be counseled, and at the discretion of the Fire Chief, or designee, proof of medical treatment may be required for any future illness.
- 7.4 The Employer shall establish a Sick Leave Buy-Back and Cash-Out Program according to the following requirements:
- 7.4.1 The maximum amount of sick leave that an employee may carry is one thousand four hundred forty (1440) hours. Sick leave hours earned in excess of one thousand four hundred forty (1,440) hours may be cashed out or paid out to the employee's VEBA account at a rate of fifty percent (50%) of the affected employee's hourly rate. Such payment will be made on time at the end of each calendar year.
 - 7.4.2 Upon retirement in the PERS system, any accrued sick leave shall be eligible for sick leave cash out. The retirement cash out shall be paid at the rate of one (1) hour's pay for each two (2) hours of accrued sick leave to the maximum of 1440 hours of sick leave. The rate of pay shall be at the rate the employee was earning at the time of retirement .
 - 7.4.3 If an Employee resigns and provides at least sixty (60) calendar days' notice to the Employer, and if the employee is in "good standing" at the time of the resignation, the employee may select to cash-out all accrued sick leave at the rate of one (1) hours pay, at their current rate of pay, for each two (2) hours of sick leave on the employee's account balance.
 - 7.4.4 If an employee resigns from and does not provide at least sixty (60) calendar days' notice to the Employer, or if the employee is not in "good standing" at the time of their resignation, the employee shall be allowed to cash out their accrued sick leave at the rate of one (1) hours pay, at their current rate of pay, for each four (4) hours of sick leave on the employee's account balance.
 - 7.4.5 The Fire Chief, or designee, shall determine the "standing" of an employee at the time of their resignation, as described in sections 7.4.3 and 7.4.4 above.
 - 7.4.6 Upon termination, an employee shall not be eligible for any sick leave

cash-out.

Article 8 Bereavement Leave

- 8.1 Upon notification, and with Employer approval, Employees shall be granted bereavement leave with pay in the event of death in the immediate family of the employee. The maximum leave allowed shall be three (3) shifts. Should additional time be requested and approved by the Employer, the Employee may draw against accumulated sick leave. The term "immediate family" shall include: Spouse and children of the Employee or spouse, mother, father, stepmother, stepfather, brother or sister of the Employee or spouse, grandparents and grandchildren including step brothers and sisters of employee or spouse any relative living in the immediate household of Employee.

Article 9 Tool and Boot Allowance

- 9.1 The Employer shall provide the employee with a tool allowance in the amount of \$750 per eligible employee the following calendar year.
- 9.1.1 Employees must submit actual receipts to the Fire Chief or designee for reimbursement. The allowance is limited to the purchase of tools. Receipts submitted for items other than tools will be rejected. Only tools purchased within the calendar will be considered for reimbursement. Mechanics may receive preauthorization from the shop operations manager for tool purchase reimbursement over multiple years at the sole discretion of the Employer.
- 9.2 The Employer shall reimburse each employee up to \$540.00 for work boots during the contract period.

Article 10 Insurance Benefits

- 10.1 The Employer agrees to provide a Major Medical Plan to include Vision and Dental care throughout the life of this contract. The District will pay 100% of the employee's and dependent coverage in the plan. The Union and District shall have the right to reopen this section, 7.1, and its subsections, during the contract period, provided that sufficient advanced notice is given to the District so as to allow opting out of the current plan for the succeeding contract year or years should the parties agree to that in bargaining.
- 10.2 The cost savings between the Employer's previous plan and the current plan is so substantial, the Employer agrees to return cost savings to the members in the following manner.

10.2.1 Each single member of this bargaining unit shall have a monthly contribution to their VEBA account of \$250.00 (up to a maximum of \$3000.00 per calendar year).

10.2.2 Each member of this bargaining unit with dependent(s) shall have monthly contribution to their VEBA account of \$500.00 (up to a maximum of \$6000.00 per calendar year).

10.3 If there are any significant political or monetary changes that affect this plan, both parties agree to negotiate this issue.

Article 11 Retirement

11.1 Each eligible employee shall be enrolled in the Public Employees Retirement System (PERS).

Article 12 Separation

12.1 When an employee resigns or is dismissed, this constitutes separation from service. To resign in good standing, the employee must give at least sixty (60) days written notice, unless the Employer waives the requirement of written notice.

Article 13 Suspension or Dismissal

13.1 The Employer may summarily suspend or dismiss an Employee on written notice delivered to the Employee for any reasons of substantial impairment of job performance or of circumstances adverse to public and/or departmental trust, including but not limited to the following:

- Neglect of duty
- Incompetence
- Conviction of a crime involving moral turpitude
- Physical or mental incapacity
- Insubordination
- Malfeasance
- Gross Misconduct
- Willful violation of policy, procedures or regulations
- Conflict of interest
- Not meeting job performance standards

13.2 Depending upon severity, the Employer may also choose to suspend an employee without pay for any cause set forth herein. The Employer shall notify the Employee in person and in writing of such suspension. Such notice shall include a written statement of specified charges and the length of the suspension.

Article 14 Reduction in Force

- 14.1 If the Employer determines that it is unable to continue an Employee's position due to the lack of financial resources or the position is eliminated or consolidated, the Employer agrees to give the Employee at least sixty (60) days written notice of termination. The decision of the Employer is final and not subject to grievance.

Article 15 Grievance Procedure

- 15.1 The purpose of this procedure is to provide a method of resolving any grievances. All days referenced in this article shall mean "calendar days."
- 15.2 A grievance is defined as a dispute involving the interpretation or application of the specific terms of this agreement. Prior to submitting a grievance in writing to the Fire Chief, the employee shall first meet with their immediate supervisor in an attempt to resolve the potential grievance. This meeting must be within the timelines referred to in Article 14.3 below.
- 15.3 The Employee, within fourteen (14) calendar days from the date such grievance occurred, or reasonably should have been discovered, may bring said grievance to the attention of the Fire Chief.
- 15.4 The Fire Chief shall seek to resolve the alleged grievance within seven (7) calendar days. Should the Fire Chief fail to resolve the alleged grievance within seven (7) calendar days, then the matter shall be referred to Snohomish Regional Fire and Rescue as the legal employer.
- 15.5 The Employee shall be entitled to a hearing with the Snohomish Regional Fire Commissioners at the next regular meeting of the Board, following reasonable notice to the Employee of such meeting. If the grievance is not settled to the Employee's satisfaction by the Board, within five (5) calendar days following the Board meeting, the Employee may, within ten (10) calendar days following the Board's decision, submit in writing to the Board a request for arbitration.
- 15.6 The Employee shall be entitled to choose one arbitrator of his or her choice and the Snohomish Regional Fire and Rescue Board shall be entitled to choose one arbitrator of its choice. The two arbitrators selected by the parties shall themselves select the third arbitrator. Selection of the arbitrators shall be completed within sixty (60) calendar days of the filing of the request for arbitration by the Employee.
- 15.7 The arbitrators shall convene, review the record, and if in their opinion they wish to do so, conduct a hearing in which evidence may be presented and issue their written decision within thirty (30) calendar days following the selection of the arbitration panel. The arbitration panel's decision shall be final and binding on both the Employer and the Employee. The arbitrators shall not have the authority to exceed the provisions of this contract.

- 15.8 The arbitrators cannot make a decision ordering either party to take action that is contrary to law.
- 15.9 The Employee and Employer shall each pay any compensation and expenses relating to its own witnesses or representatives.
- 15.10 The arbitrators shall specify in the award which of the parties shall pay for costs of arbitration, including the compensation of the arbitrators and their expenses, on the basis that the party more substantially ruled against by the arbitrators should be the party to pay for the arbitration.
- 15.11 Failure by the Employee to comply with the decision of the arbitration panel shall be grounds for immediate dismissal from employment.
- 15.12 The total cost of a stenographic record, or recording, if requested, will be paid by the party requesting it. If the other party also requests a copy, both parties will pay one-half (1/2) of the stenographic costs or recording costs.
- 15.13 The validity, interpretation and execution of this contract and the performance of and rights accruing under this contract are all to be governed by the laws of the State of Washington. Should any party file an action concerning any of the terms of this contract, venue shall be in the Snohomish County Superior Court, State of Washington.

Article 16 Savings Clause

- 16.1 If any provision of this agreement should be held invalid by operation of law or by a tribunal of competent jurisdiction, or if compliance with or enforcement of any provision should be restrained by such tribunal, the remainder of this agreement shall not be affected thereby, and the parties shall immediately commence negotiations for the purpose of arriving at a mutually satisfactory replacement of such provision.

Article 17 Certification Compensation and CDL Renewals/Testing

- 17.1 The certifications covered by this plan are limited to Automotive Service Excellence (ASE) and/or Emergency Vehicle Certification Commission (EVT).
- 17.2 It is agreed that the following certifications will be considered the minimum level of certification for the Mechanic 1, Mechanic 2, and Apprentice Mechanics.
- 17.3 Minimum Certification Level:

ASE Tests

A-4	Automobile Steering and Suspension
A-5	Brakes
A-6 or T-6	Electrical/Electronic Systems

T-4 Truck Brakes
T-5 Truck Steering and Suspension

EVT Tests

E-0 Inspections, Maintenance and Testing of Ambulance
F-1 Inspections, Maintenance and Testing of Fire Apparatus

- 17.4 Employees who do not meet the minimum level of certification at time of initial employment or at the commencement of this agreement will be given twenty four (24) months to achieve the minimum level of certification. If after 24 months the employee is still not certified to the minimum level as outlined in this agreement, the employee will be held at the current salary step for a period of One (1) year. If after the one year salary freeze the employee has still failed to become certified to the minimum level, the employee is subject to discipline up to and including termination.
- 17.5 Employees who achieve the minimum certification level but fail to maintain the minimum certification level will be given a chance to recertify for a period of one (1) year. If after the first full year or two (2) attempts at recertifying the employee has not successfully passed the recertification test(s), the employee will be reduced one step in pay for a period of one (1) year. If after the year of reduced pay or an additional two (2) recertification attempts the employee is not successful in recertifying, the employee is subject to discipline up to and including termination.
- 17.6 Once the employee has achieved the minimum level of certification, The Employer will compensate the employee for each ASE and/or EVT test successfully passed as follows;
- 17.7 Individual Certifications (ASE, EVT) = \$ 15.00 per test per month
EVT Master Level Certifications listed below = \$ 150.00 per master per month
Fire Apparatus Technician
Ambulance Technician
- 17.8 The Employer will continue to reimburse the Employee for the costs associated with the tests provided the employee provides a receipt and proof of successful completion.
- 17.9 The employee is responsible for providing in writing to The Employer all certification status information including initial certification dates and types as well as recertification information and any lapse in certifications. Certification compensation adjustments will be made quarterly (January 1, April 1, July 1 and October 1) Failure to report certification changes will result in disciplinary action and/or loss of benefit.
- 17.10 All certifications shall be approved by the Chief or designee prior to being compensated per this agreement.
- 17.11 Employees shall be allowed to obtain work-related CDL physicals, CDL License

renewals and perform CDL random drug testing on duty.

Article 18 Duration

- 18.1 Employment terms outlined in this agreement shall be in effect from January 1, 2023 to December 31, 2025. Provided, however, that either party may reopen this Agreement for the purpose of negotiating Article 3 in the second year of the Agreement by serving written notice of a desire to reopen no later than October 3 of the preceding year. If prior to December 31, 2025 the parties have not entered into a new contract, but are in the process of negotiations, then this agreement shall continue on the same terms and conditions until a new agreement has been negotiated.
- 18.2 This Agreement shall terminate as to any Employee who is separated from employment due to discharge, resignation or retirement.

Article 19 Entire Agreement

- 19.1 The provisions of this Agreement and the personnel policies of the Employer represent the entire agreement among the parties hereto. No past practice or other unwritten policies or practices shall be deemed to govern the relationship between the parties. In the event of a conflict between the personnel policies of the Employer and this Agreement, this Agreement shall control.

Article 20 Effect: Amendments

- 20.1 This agreement shall be deemed to be a separate agreement between the Employer and each employee who signs this Agreement. This Agreement may be modified by mutual agreement of the District and all Employees.
- 20.2 Any person offered employment for the Snohomish Regional Fire and Rescue Shop shall be entitled to become a signatory to this Agreement. A newly hired shop employee who wishes to become a signatory to this Agreement shall execute the Agreement and return a copy to the District on or before the first day of employment. The Agreement will become binding upon such employee upon execution.

The undersigned do hereby approve and agree to the terms of this agreement.

Dated this 22nd day of December 2022.

Board of Fire Commissioners
Snohomish Regional Fire and Rescue

Troy Elmore, Chairman

Shop Personnel
Snohomish Regional Fire and Rescue

Shawn Seltz

John Thomas

Michael Camerer

David Jonker

Daniel Kindig

Jack Sharpe

Ben Towers

APPENDIX "A"

A.1 The annual rates of pay for employees covered by this Agreement shall be as follows for 2023 (1.0% fixed wage increase and the 9.5%-CPI-W, Seattle-Tacoma-Bellevue COLA for a total of 10.5%):

Classification		Step A	Step B	Step C	Step D	Step E	Step F
	Top Step	75%	80%	85%	90%	95%	100%
Shop Operations Manager	114%	\$ 93,265	\$ 99,483	\$ 105,701	\$ 111,918	\$ 118,136	\$ 124,354
Lead Fire Service Mechanic	107%	\$ 87,539	\$ 93,374	\$ 99,210	\$ 105,046	\$ 110,882	\$ 116,718
Fire Service Mechanic	100%	\$ 81,812	\$ 87,266	\$ 92,720	\$ 98,174	\$ 103,628	\$ 109,082
Fire Service Apprentice	95%	\$ 69,540	\$ 73,631	\$ 77,721			

All Salary calculations shall be done by rounding of numbers to the nearest whole dollar. (Example \$40,332.55 = \$40,333.00 and \$40,332.45 = \$40,332.00)



NEW BUSINESS

DISCUSSION





NEW BUSINESS

ACTION





EXECUTIVE SESSION

