



**COMMISSIONER
BOARD MEETING**

March 11, 2021

5:30 PM

**SRFR Station 31 Training Room
VIA BLUEJEANS**

**Snohomish Regional Fire and Rescue
WASHINGTON**

AGENDA



BOARD OF FIRE COMMISSIONERS MEETING AGENDA
 SNOHOMISH REGIONAL FIRE AND RESCUE
 Fire District 7 Station 31 Training Room/ Via Blue Jeans
 163 Village Court, Monroe, WA 98272
 March 11, 2021 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

IAFF

Teamsters

CHIEFS REPORT

CONSENT AGENDA

Approve Vouchers

Benefit Vouchers: 21-00369 - 21-00392; (\$559,785.69)

AP Vouchers: 21-00393 to 21-00512; (\$276,807.98)

Approval of Payroll

February 28, 2021 \$1,063,436.58

Approval of Minutes

Approve Regular Board Meeting Minutes – February 25, 2021

CORRESPONDENCE

OLD BUSINESS

Discussion

Station 73 Tower – American Tower

Snure Seminar Employment Law: Friday March 12, 2021 9am-Noon. SRFR group registration complete.

Action

NEW BUSINESS

Discussion

Resolution 2020-14 Revision

Action



COMMISSIONER COMMITTEE REPORTS

Joint Fire Board with Mill Creek (**Fay**/Elmore/Waugh):
 Finance Committee (**Elmore**/Snyder/Waugh? Woolery):
 Policy Committee (**Woolery**/ Elmore/Edwards/Schaub):
 Labor/Management (**Waugh**/Elmore/Fay):
 Shop Committee (**Snyder**/Edwards / Gagnon/Woolery):
 Strategic Plan Committee (**Schaub**/Fay/Snyder/Steinruck):
 Capital Facilities Committee (**Snyder**/Gagnon/Schaub/
 Woolery):
 Government Liaisons:
 Lake Stevens (Gagnon/Steinruck):
 Monroe (Edwards/Snyder/Woolery):
 Mill Creek (Elmore/Fay):
 Legislative (Elmore/Schaub):

Committee	Chair	Last Mtg	Next Mtg
Mill Creek	Fay		TBD
Finance	Elmore	2/25/21	2/25/21
Policy	Woolery		
Labor/Managemen	Waugh	4/5/21	5/3/21
Shop	Snyder		
Strategic Planning	Schaub	2/18/21	TBD
Capital Facilities	Snyder	3/8/21	3/22/21
Sno Cnty 911	Waugh		
Leadership	Schaub		
Sno-Isle Commr.	Fay		

OTHER MEETINGS ATTENDED

Snohomish County 911 (Waugh)
 Leadership Meeting (Fay/Schaub)
 Sno-Isle Commissioner Meeting (Fay):

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting, March 25, 2021 at 1730 - Station 31 Training Room/BlueJeans

EXECUTIVE SESSION

Executive session pursuant to RCW 42.30.110(1)(i) to meet with legal counsel regarding legal risks in which public knowledge of the discussion would increase the risk of financial or legal harm to the district.

ADJOURNMENT

FIRE CHIEF REPORT

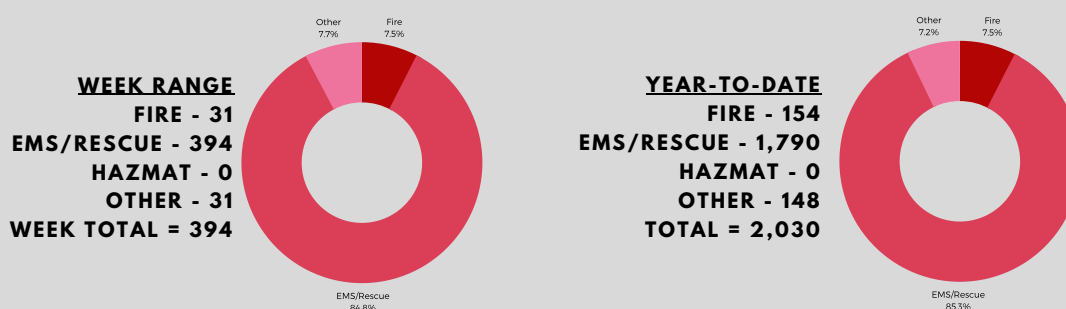
CHIEF'S REPORT

SNOHOMISH REGIONAL FIRE & RESCUE

DATE RANGE: 2/22/21 - 3/7/21



CALL VOLUME: SNOHOMISH REGIONAL FIRE & RESCUE RESPONDED TO 394 CALLS FROM FEBRUARY 22, 2021 - MARCH 7, 2021.



*These are responses only within Snohomish Regional Fire & Rescue boundaries.

Calls for Service

CUSTOMER SERVICE - February 22: While Medic 81 was at a store a child came up to talk with them. After discussion with the child, it was found that he had run away from home. Medic 81 contacted the parents and they were reunited.

MOTOR VEHICLE COLLISION - February 26: At 11:21 pm firefighters were dispatched to a high speed rollover motor vehicle collision at the intersection of Lundeen Parkway and 8th Place NE. Firefighters arrived and found the vehicle on its passenger side at the edge of a retention pond with the patient out of the vehicle. Medic 81 transported the patient in serious condition to Providence in Everett.

MOTOR VEHICLE COLLISION - February 28: At 8:47 am Snohomish Regional Fire and Rescue responded to a motor vehicle collision at the intersection of SR 2 and Roosevelt Road SE. Firefighters blocked traffic to secure the scene for safety. One patient was transported to a local hospital with minor injuries.

GAS LEAK - March 4: At 5:47 pm Snohomish Regional Fire and Rescue responded to a report of a gas leak inside a structure. The reporting party called 911 after smelling a gas odor. Firefighters used the four gas monitor throughout the whole residence and found no readings on the monitor.

MOTOR VEHICLE COLLISION - March 7: Firefighters were dispatched at 7:39 am to a high speed motor vehicle collision at the intersection Bothell Everett Highway and 164th Street SE. Engine 76 arrived and found a vehicle that hit head on with a light pole. The crew was able to remove the patient from the vehicle without using extrication tools. The patient was transported to a local hospital with serious injuries.

CHIEF'S REPORT

SNOHOMISH REGIONAL FIRE & RESCUE

DATE RANGE: 2/22/21 - 3/7/21



COVID-19

- In addition to the continued monitoring, protective measures and education, the current emphasis is to support vaccinations for our employees.
- Staff continue to work collaboratively with all 23 fire agencies as part of the Snohomish County Vaccine Taskforce. Snohomish Regional Fire & Rescue has contributed over 1,000 hours of manpower since the Vaccine Fire Task Force has been initiated. Snohomish Regional has supplied the use of a Medic unit in Monroe and the use of the Gator.

Snohomish County Broadband Action Team (BAT)

- On March 4, Chief O'Brien attended the first Snohomish County Broadband Action Team meeting. The BAT was created by Councilmembers Sam Low, Nate Nehring and Executive Dave Somers and is comprised of various community leaders. The goal of the BAT is to improve internet speeds in Snohomish County that fully support remote education, healthcare, business, employment, and emergency response.
- A key strategy for the BAT is to discover areas of need. The State has a survey that collects data and analysis about internet speed by asking the public to take a data speed survey. The responses to the survey will help identify the gaps in service throughout the community so that we may focus our efforts on areas of greatest need. The survey can be accessed at **Washington State Annual Broadband Speed Test - Washington State Department of Commerce**, or by using this QR code.
- Please share this link with your friends and family and encourage them to participate. The goal is for every member of the community and every business to participate in this internet data speed collection effort. We will use this data to make well informed decisions on how to best support the community.



Strategic Analysis

- The Strategic Plan Steering Committee met on February 18 to review goals. Sub-committees were established to produce goals in specific areas across the organization. The group will reconvene to review subcommittee work.

Health & Safety

- The Force Protection group met on 2/23 and based on the continued downward trend in COVID-19 cases in the community and continuing decrease in number of positive COVID-19 patients transported by EMS in Snohomish County there were protocol changes to the playbook.
- Providers who have received their second vaccine dose AND are 14 days past that second dose will not have to quarantine if exposed to a COVID-19 patient.

CHIEF'S REPORT

SNOHOMISH REGIONAL FIRE & RESCUE

DATE RANGE: 2/22/21 - 3/7/21



Administration

- The Department of Retirement Services is currently conducting a census data audit and a compliance review audit. Census data testing and compliance reviews may identify issues with eligibility determinations, reporting retirees who have returned to work, reportable compensation, and other data reported to DRS. Employers may be asked to make corrections to specific members accounts to ensure they receive the benefits which they have earned. There may also be other recommendations from compliance reviews regarding how eligibility is determined and how to report hours and compensation going forward. The Department of Retirement Services performs compliance reviews and census data testing for employers each year. Employers are not selected every year for this audit, but the goal of the DRS is to review employers every five years.

Fire & Life Safety

- New cellular iPads are being deployed in the division. The new cellular functionality will enable additional features of current offline software to be used and enable use of programs that must be connected to the internet. This will enhance our capabilities with completing pre-incident plans and fire inspections.
- GIS data for fire hydrants and building footprints have been sent to APX for upload into SmartMap. Staff are working with the local water purveyors to obtain water main size, flow rates, and shut-off locations.
- Staff continue to update Streamline inspections for new fire code and use with new construction inspections.

Standards Committee

- First round policy and procedure reviews will be sent to staff for update and review. This will include all Tier I and II policies and procedures. Policies are divided into tiers based on their level of responsibility. Once revisions are completed by individual authors the standards committee will review and forward to approval to the Fire Chief or Commissioners.

Accreditation

- Staff has received the FESSAM development timeline and review table. This will show when each category is due to be completed and track its review process.
- First draft of the Standards of Cover data has been reviewed and corrections have been sent to Fitch & Associates for update.

CHIEF'S REPORT

SNOHOMISH REGIONAL FIRE & RESCUE

DATE RANGE: 2/22/21 - 3/7/21



Training

- Final preparations are being made for the Lieutenant's Test. HR and Training are coordinating communications to all the candidates regarding their assessment center times, and to the evaluators. The dates of the assessment center are March 16th, 17th, and 18th and it will be held at Station 71.
- We have completed the first Training Division Evaluation on the 5 probationary firefighters that are currently on shift. All 5 performed to standard during their evaluations.
- Training for the new Motorola APX radios is currently being completed by all members with the anticipation of the new radios being placed in service mid-March.
- Staff are in the process of planning the Part-Time firefighters on-boarding academy. The 10 new Part-Time firefighters came in for uniform fittings to be ready for their first day on April 1st. The academy will be held on Wednesday nights and weekends during the month of April.
- Staff are working on updates to the Probationary FF manual for the recruits that are currently in the fire academy.
- The fire academy started on Monday, February 22nd. Our 4 recruits are participating in the academy with 5 members from SCFD #4, and 9 from Everett Fire Department. Lieutenant Sam Langheld is the Training Officer assigned to oversee the academy, and Bobby Lowe is assigned to the academy as a Company Officer. The Academy is going well.

Operations

- Operations Division is continuing to conduct Annual Performance Reviews with their members. This will be completed by the 1st of March.
- Chief O'Brien and the Deputy Chief of Operations conducted 31 A Shift's "deck of cards" inspection. The crew performed very well during this evaluation. Deputy Chief of Operations conducted the inspection for Station 32A. The crew performed impressively. Thank you to Lieutenant Griener for his leadership on this inspection/evaluation.
- Staff conducted the 1st in-person Operations Meetings with Battalion Chiefs. Thank you to all of the Battalion's for the individual work that they are doing on each respective shift. A presentation was given by BC Dimonda and BC Fisher to the group on a written draft proposal for creating a Snohomish Regional Fire and Rescue Standard Operating Fire Ground Procedure.

CHIEF'S REPORT

SNOHOMISH REGIONAL FIRE & RESCUE

DATE RANGE: 2/22/21 - 3/7/21



Operations cont.

- B and D Shifts completed their “live fire” training in Gold Bar last week. The training was offered over the course of four days and went extremely well. Thank you to all of our live fire instructors and the Training Division and Sky Valley Fire for the first class opportunity for our members. A and C Shifts will complete this training in the 4th quarter of 2021.
- Staff is involved in a committee to evaluate the current and outdated Snohomish County Resource Plan. A survey has been drafted from the committee that will be sent out to each respective fire department in the county in the next several days. Once information is gathered from the survey, the committee will work to establish a new updated draft that will help manage county resources during a significant incident.
- Staff continues to work with regional partners in early conversations about standardizing deployment responses to both Fire and EMS risks. Snohomish Regional Fire and Rescue, Everett Fire, South County Fire, Marysville Fire and Snohomish Fire Department will meet to begin a process of providing more consistency in deployment methodologies to strengthen our “seamless borders” vision.

Community Engagement

- Staff continue to work to educate the community through online lesson forums and social media platforms.
 - Public Education Year-to-date:
 - 2nd grade classes visited: **24**
 - High School classes visited: **7**
 - Online Home School Education Lessons: **3**

SOCIAL MEDIA SNAPSHOT

LAST 30 DAYS

55

Posts/Press Releases

183

New Followers

57,944

Engagement

CONSENT AGENDA

Snohomish County Fire District #7 Claims Voucher Summary

03/02/2021

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-00369	AFLAC		673.32
21-00370	DEPARTMENT OF RETIREMENT SYSTEMS		359,947.89
21-00371	DIMARTINO & ASSOCIATES		21,585.86
21-00372	FIRE 7 FOUNDATION		457.50
21-00373	FIREPAC		949.04
21-00374	GENERAL TEAMSTERS UNION LOCAL 38		1,481.00
21-00375	HRA VEBA TRUST		64,068.51
21-00376	IAFF LOCAL 2781		3,749.33
21-00377	IAFF LOCAL 2781		492.50
21-00378	IAFF LOCAL 2781		475.00
21-00379	IAFF LOCAL 2781		3,886.74
21-00380	IAFF LOCAL 2781		788.00
21-00381	IAFF LOCAL 2781		490.00
21-00382	IAFF LOCAL 2781		7,595.82
21-00383	IAFF LOCAL 2781		7,906.76
21-00384	IAFF LOCAL 2781		507.50
21-00385	IAFF LOCAL 2781		816.00
21-00386	LOCAL IAFF 2781 PAC		509.00
21-00387	MATRIX TRUST COMPANY		19,109.17
21-00388	SNOHOMISH COUNTY FIRE DISTRICT 7		6,078.75
21-00389	TD AMERITRADE INSTITUTIONAL		388.50
21-00390	VOYA INSTITUTIONAL TRUST CO		47,324.37
21-00391	WSCFF FASTPAC		642.63
21-00392	WSCFF-EMP BENEFIT TRUST		9,862.50

Page Total	559,785.69
Cumulative Total	559,785.69



Snohomish County Fire District 7, WA

Docket of Claims Register

APPKT00662 - 03/11/2021 Board Meeting - KP

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0005	AAA OF EVERETT FIRE EXTINGUISHER MAINTENANCE/REPAIR	21-00393	160595	Fire Extinguisher Maintenance/Repair	Invoice	03/01/2021	Fire Extinguisher Maintenance/Repair	001-504-522-20-48-02	380.13
0020	AIR EXCHANGE, INC	21-00394	91604128	Exhaust System Preventative Maint. Se	Invoice	02/23/2021	Exhaust System Preventative Maint. Se	001-507-522-50-48-00	250.10
			91604129	Exhaust System Preventative Maint. Se	Invoice	02/23/2021	Exhaust System Preventative Maint. Se	001-507-522-50-48-00	253.34
			91604130	Exhaust System Preventative Maint. & R	Invoice	02/23/2021	Exhaust System Preventative Maint. & F	001-507-522-50-48-00	250.10
			91604131	Exhaust System Preventative Maint. Se	Invoice	02/23/2021	Exhaust System Preventative Maint. Se	001-507-522-50-48-00	256.13
			91604140	Exhaust System Preventative Maint. Se	Invoice	02/23/2021	Exhaust System Preventative Maint. Se	001-507-522-50-48-00	356.92
0028	ALL BATTERY SALES AND SERVICE	21-00395	300-10083195	Shop Parts	Invoice	02/16/2021	Shop Parts	500-511-522-60-34-01	1,202.25
			300-10083296	Shop Supplies	Invoice	02/18/2021	Shop Supplies	500-511-522-60-31-05	42.54
			300-10083436	Shop Supplies	Invoice	02/22/2021	Shop Supplies	500-511-522-60-31-05	75.96
1503	ALLSTREAM BUSINESS US, INC	21-00396	17361756	Phone/Fax/Alarm Services - ST 71, 74,	Invoice	03/01/2021	Phone/Fax/Alarm Services - ST 71, 74,	001-507-522-50-49-04	324.20
1503	ALLSTREAM BUSINESS US, INC	21-00397	17359430	Phone/Fax/Alarm Services - ST 31	Invoice	03/01/2021	Phone/Fax/Alarm Services - ST 31	001-507-522-50-49-04	225.52
1503	ALLSTREAM BUSINESS US, INC	21-00398	17365800	Phone/Fax/Alarm Services - ST 32	Invoice	03/03/2021	Phone/Fax/Alarm Services - ST 32	001-507-522-50-49-04	114.63
1967	AMERIGAS	21-00399	3118653971	OnSite Mobile Propane Delivery - ST 3	Invoice	02/23/2021	OnSite Mobile Propane Delivery - ST 3	001-507-522-50-47-03	2,032.86
			3118701408	OnSite Mobile Propane Delivery - ST 3	Invoice	02/24/2021	OnSite Mobile Propane Delivery - ST 3	001-507-522-50-47-03	250.36
0040	ARAMARK UNIFORM SERVICES	21-00400	656000006983	Uniform/Laundry Services - Shop	Invoice	03/04/2021	Uniform/Laundry Services - Shop	500-511-522-60-41-04	87.43
			656000006984	Floor Mat & Mop Supply Services - ST :	Invoice	03/04/2021	Floor Mat & Mop Supply Services - ST :	001-507-522-50-41-00	16.02
1524	BADGLEY'S LANDSCAPE LLC	21-00401	88697	Landscaping Maintenance - ST 33, 71,	Invoice	03/01/2021	Landscaping Maintenance - ST 33, 71,	001-507-522-50-41-00	3,590.64
			88698	Landscaping Maintenance - ST 77	Invoice	03/01/2021	Landscaping Maintenance - ST 77	001-507-522-50-41-00	456.78
			88699	Landscaping Maintenance - ST 76	Invoice	03/01/2021	Landscaping Maintenance - ST 76	001-507-522-50-41-00	782.70
			88700	Landscaping Maintenance - Admin Bld	Invoice	03/01/2021	Landscaping Maintenance - Admin Bld	001-507-522-50-41-00	2,344.94
								300-507-522-50-48-00	580.65
			88701	Landscaping Maintenance - ST 72	Invoice	03/01/2021	Landscaping Maintenance - ST 72	001-507-522-50-41-00	979.16

Docket of Claims Register

APPKT00662 - 03/11/2021 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0058	BICKFORD MOTORS INC.	21-00402					2,329.64
	1191298	Shop Parts	Invoice	02/16/2021	Shop Parts	500-511-522-60-34-01	12.68
	1191369	Shop Parts	Invoice	02/16/2021	Shop Parts	500-511-522-60-34-01	4.10
	1191404	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	208.57
	1191461	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	9.89
	1191473	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	387.42
	1191478	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	17.71
	1191487	Shop Parts	Invoice	02/18/2021	Shop Parts	500-511-522-60-34-01	72.20
	1191501	Shop Parts	Invoice	02/22/2021	Shop Parts	500-511-522-60-34-01	454.09
	1191538	Shop Parts	Invoice	02/19/2021	Shop Parts	500-511-522-60-34-01	126.34
	1191573	Shop Parts	Invoice	02/22/2021	Shop Parts	500-511-522-60-34-01	36.79
	1191786	Shop Parts	Invoice	02/24/2021	Shop Parts	500-511-522-60-34-01	606.11
	1191816	Shop Parts	Invoice	02/24/2021	Shop Parts	500-511-522-60-34-01	30.68
	1191889	Shop Parts	Invoice	02/24/2021	Shop Parts	500-511-522-60-34-01	363.06
0068	BRAD TALLEY	21-00403					4,000.00
	FEB2021	EMS Contract - Medical Supervising Ph	Invoice	03/01/2021	EMS Contract - Medical Supervising Ph	001-509-522-20-41-02	4,000.00
0096	CENTRAL WELDING SUPPLY	21-00404					903.10
	RN02212137	Oxygen Cylinder Rental (Inventory)	Invoice	02/28/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	186.93
	RN02212138	Oxygen Cylinder Rental (Inventory)	Invoice	02/28/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	165.74
	RN02212139	Oxygen Cylinder Rental (Inventory)	Invoice	02/28/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	159.27
	RN02214138	Oxygen Cylinder Rental (Inventory)	Invoice	02/28/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	391.16
0099	CHAMPION BOLT & SUPPLY INC	21-00405					79.53
	725874	Shop Supplies	Invoice	03/01/2021	Shop Supplies	500-511-522-60-31-05	79.53
0103	CHMELIK SITKIN & DAVIS P.S.	21-00406					953.00
	1118	Attorney Services	Invoice	01/31/2021	Attorney Services	001-512-522-10-41-03	953.00
0531	CHRISTENSEN, INC	21-00407					4,430.38
	0163127-IN	Shop Parts	Invoice	02/24/2021	Shop Parts	500-511-522-60-34-01	3,604.37
	0163131-IN	Shop Parts	Invoice	02/24/2021	Shop Parts	500-511-522-60-34-01	616.90
	0163512-IN	Diesel Exhaust Fluid (DEF) - ST 31	Invoice	02/24/2021	Diesel Exhaust Fluid (DEF) - ST 31	001-504-522-20-32-00	209.11
0112	CLEARFLY COMMUNICATIONS	21-00408					739.25
	INV335260	Phone/Fax Services - Admin Bldg, ST 3	Invoice	03/01/2021	Phone/Fax Services - Admin Bldg, ST 3	001-513-522-50-42-01	739.25
0112	CLEARFLY COMMUNICATIONS	21-00409					410.77
	INV335695	Phone/Fax Services - ST 81, 82, 83, HQ	Invoice	03/01/2021	Phone/Fax Services - ST 81, 82, 83, HQ	001-513-522-50-42-01	410.77
0121	COGDILL NICHOLS REIN WARTELI	21-00410					12,951.60
	26100.21M37	Attorney Services	Invoice	02/26/2021	Attorney Services	001-512-522-10-41-03	439.00
	26100.32M18	Labor Union Attorney Services	Invoice	02/26/2021	Labor Union Attorney Services	001-512-522-10-41-00	12,512.60
0126	COMCAST	21-00411					155.07
	ST31-MARAPR21	Internet Services - ST 31	Invoice	02/27/2021	Internet Services - ST 31	001-513-522-50-42-01	132.29
						500-511-522-60-42-00	22.78

Docket of Claims Register

APPKT00662 - 03/11/2021 Board Meeting - KP

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0126	COMCAST ST32-MARAPR21	21-00412 Internet Services - ST 32	Invoice	02/25/2021	Internet Services - ST 32	001-513-522-50-42-01	150.07 150.07
0126	COMCAST ST76-MARAPR21	21-00413 Internet Services - ST 76	Invoice	02/27/2021	Internet Services - ST 76	001-513-522-50-42-01	150.29 150.29
0126	COMCAST ST77-MARAPR21	21-00414 Internet Services - ST 77	Invoice	02/26/2021	Internet Services - ST 77	001-513-522-50-42-01	150.27 150.27
0126	COMCAST ST72-MARAPR21	21-00415 Internet Services - ST 72	Invoice	02/27/2021	Internet Services - ST 72	001-513-522-50-42-01	150.05 150.05
0126	COMCAST ST73-MARAPR21	21-00416 Internet Services - ST 73	Invoice	03/04/2021	Internet Services - ST 73	001-513-522-50-42-01	150.05 150.05
0127	COMDATA INC. 20352151	21-00417 Fuel	Invoice	03/01/2021	Fuel	001-504-522-20-32-00 001-509-522-20-32-00	3,097.87 1,548.94 1,548.93
0136	COURIERWEST 5754	21-00418 Mail Courier Service	Invoice	02/01/2021	Mail Courier Service	001-502-522-10-41-01	1,984.00 1,984.00
0080	CREWSENSE LLC 0019776	21-00419 CrewSense Pro Mnthly Subscrptn & Pri	Invoice	03/05/2021	CrewSense Pro Mnthly Subscrptn & Pri	001-513-522-10-49-04	508.44 508.44
0080	CREWSENSE LLC 0019621 0019698	21-00420 CrewSense Pro Support Plan CrewSense Pro Monthly Subscription	Invoice Invoice	03/01/2021 03/05/2021	CrewSense Pro Support Plan CrewSense Pro Monthly Subscription	001-513-522-10-49-04 001-513-522-10-49-04	1,228.09 99.99 1,128.10
0139	CROSS VALLEY WATER DISTRICT 2706796	21-00421 Water - ST 74	Invoice	02/28/2021	Water - ST 74	001-507-522-50-47-02	248.10 248.10
0139	CROSS VALLEY WATER DISTRICT 2706795	21-00422 Water - ST 71	Invoice	02/28/2021	Water - ST 71	001-507-522-50-47-02	331.10 331.10
0139	CROSS VALLEY WATER DISTRICT 2706797	21-00423 Water - ST 33	Invoice	02/28/2021	Water - ST 33	001-507-522-50-47-02	573.63 573.63
1600	DIRECTV 050747001X210302	21-00424 TV Services - ST 33	Invoice	03/02/2021	TV Services - ST 33	001-513-522-50-42-01	69.98 69.98
0176	ELITE LOCK & SAFE 38463	21-00425 Door Lever Assmbly Install w/ Keys - Ar	Invoice	02/22/2021	Door Lever Assmbly Install w/ Keys - Ar	001-507-522-50-48-00	598.96 598.96
0212	FIRST WATCH FW107746	21-00426 FirstPass Monthly Subscription	Invoice	03/04/2021	FirstPass Monthly Subscription	001-509-522-20-49-02	403.00 403.00
0222	FREIGHTLINER NORTHWEST PC302111175;01	21-00427 Shop Parts	Invoice	02/12/2021	Shop Parts	500-511-522-60-34-01	321.68 321.68

Docket of Claims Register

APPKT00662 - 03/11/2021 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC - DBA BLUMENTHAL U	21-00428					12,723.95
	017584041	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/04/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	185.53
	017627113	Clip-On Necktie, Dress/Uniform Shoes,	Invoice	02/10/2021	Clip-On Necktie, Dress/Uniform Shoes,	001-504-522-20-31-07	149.67
	017636813	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	95.61
	017636814	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.41
	017636815	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	189.08
	017636816	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	96.76
	017636817	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.14
	017636818	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	98.67
	017636819	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	95.86
	017636820	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	191.25
	017636821	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	93.47
	017636822	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	100.41
	017636823	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	188.88
	017636829	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.29
	017636830	1/2 Zip Turtleneck Sweatshirt	Invoice	02/11/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.14
	017637026	Belt	Invoice	02/11/2021	Belt	001-504-522-20-31-07	20.71
	017644568	1/2 Zip Turtleneck Sweatshirt	Invoice	02/12/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.94
	017644569	1/2 Zip Turtleneck Sweatshirt	Invoice	02/12/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.14
	017644570	1/2 Zip Turtleneck Sweatshirt	Invoice	02/12/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	95.37
	017644571	1/2 Zip Turtleneck Sweatshirt	Invoice	02/12/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.41
	017666547	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	189.44
	017666548	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.17
	017666549	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	188.12
	017666550	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	96.76
	017666551	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	100.57
	017666552	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	96.12
	017666553	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	95.88
	017666554	1/2 Zip Turtleneck Sweatshirt	Invoice	02/16/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.48
	017666559	L/S Chief Shirt	Invoice	02/16/2021	L/S Chief Shirt	001-504-522-20-31-07	189.04
	017666560	S/S Chief Shirt	Invoice	02/16/2021	S/S Chief Shirt	001-504-522-20-31-07	123.73
	017666561	S/S Chief Shirt	Invoice	02/16/2021	S/S Chief Shirt	001-504-522-20-31-07	120.88
	017666563	S/S Chief Shirt	Invoice	02/16/2021	S/S Chief Shirt	001-504-522-20-31-07	120.90
	017666564	S/S Chief Shirt	Invoice	02/16/2021	S/S Chief Shirt	001-504-522-20-31-07	121.31
	017666579	Station Wear Pants	Invoice	02/16/2021	Station Wear Pants	001-504-522-20-31-07	119.36
	017666584	Softshell Fleece Jacket	Invoice	02/16/2021	Softshell Fleece Jacket	001-504-522-20-31-07	174.75
	017672862	Station Wear Pants (x2)	Invoice	02/17/2021	Station Wear Pants (x2)	001-504-522-20-31-07	240.89
	017672864	Station Wear Pants	Invoice	02/17/2021	Station Wear Pants	001-504-522-20-31-07	111.05
	017681994	Station Wear Pants	Invoice	02/18/2021	Station Wear Pants	001-504-522-20-31-07	118.08
	017681995	Station Wear Pants	Invoice	02/18/2021	Station Wear Pants	001-504-522-20-31-07	123.94
	017681996	Station Wear Pants	Invoice	02/18/2021	Station Wear Pants	001-504-522-20-31-07	119.92
	017682052	Name Plate	Invoice	02/18/2021	Name Plate	001-504-522-20-31-07	19.67
	017683591	L/S Deluxe Tropical Weave Shirt	Invoice	02/18/2021	L/S Deluxe Tropical Weave Shirt	001-504-522-20-31-07	92.23

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	017690442	Diamond Quilted Jacket	Invoice	02/19/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.57
	017690443	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/19/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	190.14
	017690449	S/S Chief Shirt	Invoice	02/19/2021	S/S Chief Shirt	001-504-522-20-31-07	122.13
	017690450	Softshell Fleece Jacket	Invoice	02/19/2021	Softshell Fleece Jacket	001-504-522-20-31-07	176.91
	017690455	Diamond Quilted Jacket, 1/2 Zip Sweat	Invoice	02/19/2021	Diamond Quilted Jacket, 1/2 Zip Sweat	001-504-522-20-31-07	159.04
	017690458	Diamond Quilted Jacket	Invoice	02/19/2021	Diamond Quilted Jacket	001-504-522-20-31-07	66.56
	017690459	1/2 Zip Turtleneck Sweatshirt	Invoice	02/19/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.87
	017690460	Diamond Quilted Jacket	Invoice	02/19/2021	Diamond Quilted Jacket	001-504-522-20-31-07	76.50
	017690463	Softshell Fleece Jacket	Invoice	02/19/2021	Softshell Fleece Jacket	001-504-522-20-31-07	177.79
	017690503	1/2 Zip Turtleneck Sweatshirt	Invoice	02/19/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.32
	017705024	Duty Boots	Invoice	02/20/2021	Duty Boots	001-504-522-20-31-07	158.25
	017706583	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	96.15
	017706584	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.14
	017706586	L/S Station Wear Shirt (x2)	Invoice	02/22/2021	L/S Station Wear Shirt (x2)	001-504-522-20-31-07	186.03
	017706590	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.43
	017706591	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	101.58
	017706592	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	98.82
	017706593	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	97.81
	017706594	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.77
	017706595	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	94.96
	017706604	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	101.61
	017706605	1/2 Zip Turtleneck Sweatshirt (x2)	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt (x2)	001-504-522-20-31-07	187.69
	017706606	1/2 Zip Turtleneck Sweatshirt	Invoice	02/22/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	99.14
	017706610	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	175.92
	017706611	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	177.82
	017706616	S/S Chief Shirt	Invoice	02/22/2021	S/S Chief Shirt	001-504-522-20-31-07	123.01
	017706622	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	179.10
	017706625	L/S Station Wear Shirt	Invoice	02/22/2021	L/S Station Wear Shirt	001-504-522-20-31-07	94.53
	017706626	S/S Polyester Command Shirt (x3)	Invoice	02/22/2021	S/S Polyester Command Shirt (x3)	001-504-522-20-31-07	197.83
	017706632	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	178.18
	017706636	Station Wear Pants	Invoice	02/22/2021	Station Wear Pants	001-504-522-20-31-07	119.47
	017706644	Cargo Pants	Invoice	02/22/2021	Cargo Pants	001-504-522-20-31-07	172.22
	017706646	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	175.62
	017706647	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	177.19
	017706648	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	180.06
	017706649	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	177.82
	017706650	Softshell Fleece Jacket	Invoice	02/22/2021	Softshell Fleece Jacket	001-504-522-20-31-07	178.05
	017717021	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.40
	017717022	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	66.56
	017717023	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	75.30
	017717024	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	67.29
	017717025	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	66.56
	017717031	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.29

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	017717034	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.84
	017717035	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.55
	017717036	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.30
	017717041	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.40
	017717042	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.40
	017717043	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.67
	017717044	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.85
	017717045	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.33
	017717046	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.46
	017717047	Diamond Quilted Jacket	Invoice	02/23/2021	Diamond Quilted Jacket	001-504-522-20-31-07	78.07
	017727860	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	66.63
	017727861	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	75.30
	017727862	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.46
	017727863	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.37
	017727864	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.15
	017727865	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.72
	017727866	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	62.58
	017727867	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	66.63
	017727871	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.84
	017727872	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.34
	017727873	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	61.43
	017727874	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	76.63
	017727875	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	81.93
	017727876	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	60.75
	017727877	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	63.25
	017727878	L/S Chief Shirt	Invoice	02/24/2021	L/S Chief Shirt	001-504-522-20-31-07	139.51
	017727879	L/S Firefighter Shirt	Invoice	02/24/2021	L/S Firefighter Shirt	001-504-522-20-31-07	139.53
	017727880	L/S Chief Shirt	Invoice	02/24/2021	L/S Chief Shirt	001-504-522-20-31-07	141.02
	017727897	Diamond Quilted Jacket	Invoice	02/24/2021	Diamond Quilted Jacket	001-504-522-20-31-07	75.30
	017739681	Industrial Pants	Invoice	02/25/2021	Industrial Pants	001-504-522-20-31-07	124.25
1571	GENERAL FIRE APPARATUS	21-00429					199.60
	12759	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	199.60

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0238	GRAINGER	21-00430					4,529.31
	9796637354	Shop Parts	Invoice	02/05/2021	Shop Parts	500-511-522-60-34-01	45.86
	9798738077	Station Operating Supplies	Invoice	02/08/2021	Station Operating Supplies	001-507-522-50-31-00	56.61
	9798955101	Mop Bucket & Wringer - ST 76	Invoice	02/08/2021	Mop Bucket & Wringer - ST 76	001-507-522-50-35-00	94.31
	9798955119	Station Operating Supplies	Invoice	02/08/2021	Station Operating Supplies	001-507-522-50-31-00	200.68
	9799491924	Station Operating Supplies	Invoice	02/08/2021	Station Operating Supplies	001-507-522-50-31-00	335.08
	9801774481	Station Operating Supplies	Invoice	02/10/2021	Station Operating Supplies	001-507-522-50-31-00	162.10
	9802143595	Station Operating Supplies	Invoice	02/10/2021	Station Operating Supplies	001-507-522-50-31-00	94.80
	9807158051	Hand Soap/Sanitizer Dispenser (x2)	Invoice	02/15/2021	Hand Soap/Sanitizer Dispenser (x2)	001-507-522-50-35-00	30.06
	9807158069	Hand Soap/Sanitizer Dispenser (x4)	Invoice	02/15/2021	Hand Soap/Sanitizer Dispenser (x4)	001-507-522-50-35-00	60.24
	9807400339	Station Operating Supplies	Invoice	02/15/2021	Station Operating Supplies	001-507-522-50-31-00	237.02
	9807915088	Station Operating Supplies	Invoice	02/16/2021	Station Operating Supplies	001-507-522-50-31-00	84.01
	9807915096	Station Operating Supplies	Invoice	02/16/2021	Station Operating Supplies	001-507-522-50-31-00	84.16
	9807915104	Station Operating Supplies	Invoice	02/16/2021	Station Operating Supplies	001-507-522-50-31-00	84.16
	9810295593	Station Operating Supplies	Invoice	02/18/2021	Station Operating Supplies	001-507-522-50-31-00	156.83
	9810993924	Station Operating Supplies	Invoice	02/18/2021	Station Operating Supplies	001-507-522-50-31-00	1,111.18
	9810993932	Station Operating Supplies	Invoice	02/18/2021	Station Operating Supplies	001-507-522-50-31-00	491.09
	9813528875	Station Operating Supplies	Invoice	02/22/2021	Station Operating Supplies	001-507-522-50-31-00	231.43
	9813528883	Station Operating Supplies	Invoice	02/22/2021	Station Operating Supplies	001-507-522-50-31-00	152.09
	9814961539	Station Operating Supplies	Invoice	02/23/2021	Station Operating Supplies	001-507-522-50-31-00	396.80
	9815273199	Car Wash Supplies	Invoice	02/23/2021	Car Wash Supplies	001-509-522-20-48-01	98.11
						001-513-522-20-48-01	98.11
	9815484564	Station Operating Supplies	Invoice	02/23/2021	Station Operating Supplies	001-507-522-50-31-00	224.58
1979	GROUNDWORKS	21-00431					2,392.48
	9651-2102	Landscaping Maintenance - ST 81	Invoice	02/28/2021	Landscaping Maintenance - ST 81	001-507-522-50-41-00	670.35
	9652-2102	Landscaping Maintenance - ST 82	Invoice	02/28/2021	Landscaping Maintenance - ST 82	001-507-522-50-41-00	834.94
	9653-2102	Landscaping Maintenance - ST 83	Invoice	02/28/2021	Landscaping Maintenance - ST 83	001-507-522-50-41-00	887.19
0257	HIGHWAY AUTO SUPPLY	21-00432					93.50
	1-608885	Shop Parts	Invoice	02/18/2021	Shop Parts	500-511-522-60-34-01	93.50
0260	HUGHES FIRE EQUIPMENT	21-00433					366.68
	560206	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	366.68
1878	IMS ALLIANCE	21-00434					1,773.31
	21-0696	Passport/Locker Tags	Invoice	03/04/2021	Passport/Locker Tags	001-504-522-20-31-01	1,773.31
0276	IRON MOUNTAIN INC	21-00435					359.25
	202300898	OffSite Server Data Storage	Invoice	02/28/2021	OffSite Server Data Storage	001-513-522-10-41-04	359.25
0277	ISOUTSOURCE	21-00436					17,127.85
	CW250016	IT Services	Invoice	02/28/2021	IT Services	001-513-522-10-41-04	16,361.65
	CW250369	Monthly Software Fees/Monitoring Se	Invoice	03/04/2021	Monthly Software Fees/Monitoring Se	001-513-522-10-41-04	766.20
1910	JUDD & BLACK ELECTRIC INC	21-00437					1,008.53
	8701837-1	Washing Machine - ST 77	Invoice	02/23/2021	Washing Machine - ST 77	001-507-522-50-35-00	1,008.53

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
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1879	LAKE STEVENS SEWER DISTRICT	21-00438					86.00
	ST81-MAR21	Sewer - ST 81	Invoice	03/01/2021	Sewer - ST 81	001-507-522-50-47-02	86.00
1879	LAKE STEVENS SEWER DISTRICT	21-00439					172.00
	ST82-MAR21	Sewer - ST 82	Invoice	03/01/2021	Sewer - ST 82	001-507-522-50-47-02	172.00
1879	LAKE STEVENS SEWER DISTRICT	21-00440					86.00
	CCSTOR-MAR21	Sewer - Conference Center Storage Ho	Invoice	03/01/2021	Sewer - Conference Center Storage Ho	001-507-522-50-47-02	86.00
0339	LES SCHWAB WAREHOUSE CENTI	21-00441					241.96
	40200540408	Shop Parts	Invoice	02/12/2021	Shop Parts	500-511-522-60-34-01	241.96
0349	LN CURTIS & SONS	21-00442					901.82
	INV465008	Structural Bunker Boots	Invoice	02/17/2021	Structural Bunker Boots	303-504-522-20-35-04	451.35
	INV468290	Structural Bunker Boots	Invoice	02/26/2021	Structural Bunker Boots	303-504-522-20-35-04	450.47
0379	MOBILE HEALTH RESOURCES	21-00443					991.10
	20523	Monthly EMS Patient Experience Surve	Invoice	02/28/2021	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	991.10
0387	MUNICIPAL EMERGENCY SERVICI	21-00444					6,024.87
	IN1551304	SCBA Flow Testing & Repair/Maintenan	Invoice	02/18/2021	SCBA Flow Testing & Repair/Maintenan	001-504-522-20-48-12	818.13
	IN1553365	SCBA Mask (Facepiece Resp. w/ Regula	Invoice	02/24/2021	SCBA Mask (Facepiece Resp. w/ Regula	303-504-594-20-64-04	5,206.74
2011	NORTHWEST FIBER, LLC	21-00445					1,473.06
	NB-FEBMAR21	Phone Services - ST 81, 82, 83, HQ	Invoice	02/16/2021	Phone Services - ST 81, 82, 83, HQ	001-507-522-50-49-04	1,143.10
	ST73-FEBMAR21	Fax & Fire Alarm Services - ST 73	Invoice	02/10/2021	Fax & Fire Alarm Services - ST 73	001-507-522-50-49-04	329.96
0434	OFFICE DEPOT	21-00446					239.13
	157044190001	MICR Toner (Printer Ink)	Invoice	02/26/2021	MICR Toner (Printer Ink)	001-502-522-10-31-00	239.13
0185	OPERATIVE IQ	21-00447					2,115.00
	36720	Operative IQ License/Maintenance Fee	Invoice	03/01/2021	Fleet Mgmt Licenses/Sandbox Mainte	001-513-522-10-49-04	695.00
					Operative IQ Inventory/Asset Mngmnt	001-509-522-20-49-02	1,320.00
					RFID Data Service License Fee	001-513-522-10-49-04	100.00
0451	PACIFIC POWER BATTERIES	21-00448					584.73
	17126812	Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	584.73
0466	PETROCARD SYSTEMS, INC.	21-00449					1,228.32
	C708238	OnSite Mobile Fueling Service - ST 71,	Invoice	02/26/2021	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	614.16
						001-509-522-20-32-00	614.16
1916	PRAXAIR DISTRIBUTION INC	21-00450					46.84
	61949657	Shop Supplies	Invoice	02/22/2021	Shop Supplies	500-511-522-60-31-05	46.84
0479	PROFESSIONAL BUILDING SERVIC	21-00451					3,661.38
	10499	Janitorial Services - Admin Suite	Invoice	03/01/2021	Janitorial Services - Admin Suite	001-507-522-50-41-00	543.38
	10500	Janitorial Services - ST 31	Invoice	03/01/2021	Janitorial Services - ST 31	001-507-522-50-41-00	587.50
	10501	Janitorial Services - DSHS	Invoice	03/01/2021	Janitorial Services - DSHS	300-507-522-50-41-00	2,530.50

Docket of Claims Register

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0308	PROPERTY MAINTENANCE COM/ M-953V 033121.1	21-00452 Property Management Services - Admi	Invoice	03/01/2021	Property Management Services - Admi	001-507-522-50-41-00 300-507-522-50-41-00	1,524.74 381.18 1,143.56
0483	PUGET SOUND ENERGY ST76-JANFEB21	21-00453 Natural Gas - ST 76	Invoice	02/17/2021	Natural Gas - ST 76	001-507-522-50-47-03	425.46 425.46
0483	PUGET SOUND ENERGY ST77-JANFEB21	21-00454 Natural Gas - ST 77	Invoice	02/17/2021	Natural Gas - ST 77	001-507-522-50-47-03	499.90 499.90
0483	PUGET SOUND ENERGY ST71-JANFEB21	21-00455 Natural Gas - ST 71	Invoice	02/12/2021	Natural Gas - ST 71	001-507-522-50-47-03	576.63 576.63
0483	PUGET SOUND ENERGY ST72-JANFEB21	21-00456 Natural Gas - ST 72	Invoice	02/17/2021	Natural Gas - ST 72	001-507-522-50-47-03	843.07 843.07
0484	PURCELL TIRE & SERVICE CENTER 24245206	21-00457 Shop Parts	Invoice	02/18/2021	Shop Parts	500-511-522-60-34-01	1,458.19 1,458.19
1533	REHN & ASSOCIATES IN0000134149	21-00458 COBRA Rights Notice Letter (x3)	Invoice	01/31/2021	COBRA Rights Notice Letter (x3)	001-502-522-10-41-01	75.00 75.00
0494	REPUBLIC SERVICES #197 0197-002756284	21-00459 Refuse - ST 31	Invoice	02/28/2021	Refuse - ST 31	001-507-522-50-47-04 500-511-522-50-47-01	306.38 261.37 45.01
0494	REPUBLIC SERVICES #197 0197-002757019	21-00460 Recycling - ST 31	Invoice	02/28/2021	Recycling - ST 31	001-507-522-50-47-04 500-511-522-50-47-01	463.69 395.57 68.12
0494	REPUBLIC SERVICES #197 0197-002757447	21-00461 Recycling - ST 32	Invoice	02/28/2021	Recycling - ST 32	001-507-522-50-47-04	67.74 67.74
0494	REPUBLIC SERVICES #197 0197-002757108	21-00462 Refuse - ST 32	Invoice	02/28/2021	Refuse - ST 32	001-507-522-50-47-04	104.44 104.44
0494	REPUBLIC SERVICES #197 0197-002757045	21-00463 Refuse - Admin Building	Invoice	02/28/2021	Refuse - Admin Building	001-507-522-50-47-04 300-507-522-50-47-00	250.79 62.70 188.09
0494	REPUBLIC SERVICES #197 0197-002757489	21-00464 Refuse - ST 81	Invoice	02/28/2021	Refuse - ST 81	001-507-522-50-47-04	193.84 193.84
0501	RICOH USA, INC. 104694670	21-00465 Copier Machine - Admin Bldg	Invoice	02/19/2021	Copier Machine Lease - Admin Bldg Copier Machine Usage - Admin Bldg	001-512-522-10-45-00 001-502-522-10-31-00	445.77 254.54 191.23
2088	ROSENBAUER MOTORS, LLC 0000045099	21-00466 Missed Tax Charge: Inv. 42971 (Insuran	Invoice	02/23/2021	Missed Tax Charge: Inv. 42971 (Insurar	001-513-522-20-48-01	19,278.08 19,278.08
0544	SILVER LAKE WATER ST76-FEB21	21-00467 Water & Sewer - ST 76	Invoice	02/28/2021	Water & Sewer - ST 76	001-507-522-50-47-02	224.20 224.20

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0544	SILVER LAKE WATER ST77-FEB21	21-00468 Water & Sewer - ST 77	Invoice	02/28/2021	Water & Sewer - ST 77	001-507-522-50-47-02	80.90 80.90
0544	SILVER LAKE WATER ST76FM-FEB21	21-00469 Water (Fire Meter) - ST 76	Invoice	02/28/2021	Water (Fire Meter) - ST 76	001-507-522-50-47-02	47.60 47.60
0544	SILVER LAKE WATER ST77FM-FEB21	21-00470 Water (Fire Meter) - ST 77	Invoice	02/28/2021	Water (Fire Meter) - ST 77	001-507-522-50-47-02	47.60 47.60
1547	SNOHOMISH COUNTY 911 3318 3338	21-00471 ESO Annual HDE Subscription Monthly Dispatch Services	Invoice Invoice	03/01/2021 03/01/2021	ESO Annual HDE Subscription Monthly Dispatch Services	001-509-522-20-49-02 001-504-528-00-41-00 001-509-528-00-41-00	100,429.85 3,466.94 18,170.40 72,681.58
	3379 3397	Monthly EPCR Managed Laptop Leases	Invoice Invoice	03/01/2021 03/01/2021	Monthly Electronic Patient Care Repor Managed Laptop Leases	001-509-522-20-49-02 303-504-522-20-45-03 303-509-522-20-45-00	1,071.14 2,027.00 3,012.79
1536	SNOHOMISH COUNTY FIRE DISTF EXCISE TAX-FEB21	21-00472 Excise/Use Tax - February 2020	Invoice	02/28/2021	Excise/Use Tax - February 2020 Excise/Use Tax - February 2020 Excise/Use Tax - February 2020 Excise/Use Tax - February 2020 Excise/Use Tax - February 2020 Excise/Use Tax - February 2020 Excise/Use Tax - February 2020	001-504-522-20-31-10 001-505-522-30-31-00 001-506-522-45-34-00 001-509-522-30-31-02 001-514-522-20-35-04 301-507-594-22-64-02 500-511-522-60-34-01	508.21 75.48 14.86 3.43 38.70 3.87 345.71 26.16
1536	SNOHOMISH COUNTY FIRE DISTF 6310 6311	21-00473 EMS Transport Refund EMS Transport Refund	Invoice Invoice	02/24/2021 02/25/2021	EMS Transport Refund EMS Transport Refund	001-509-589-26-49-00 001-509-589-26-49-00	362.96 342.01 20.95
0565	SNOHOMISH COUNTY PUD 131945332	21-00474 Electricity - ST 72	Invoice	02/18/2021	Electricity - ST 72	001-507-522-50-47-01	501.03 501.03
0565	SNOHOMISH COUNTY PUD 151691276	21-00475 Electricity - ST 33	Invoice	02/25/2021	Electricity - ST 33	001-507-522-50-47-01	1,051.77 1,051.77
0565	SNOHOMISH COUNTY PUD 154932643	21-00476 Electricity - ST 73	Invoice	02/18/2021	Electricity - ST 73	001-507-522-50-47-01	234.18 234.18
0565	SNOHOMISH COUNTY PUD 148391514	21-00477 Electricity - ST 82 Storage	Invoice	02/18/2021	Electricity - ST 82 Storage	001-507-522-50-47-01	14.05 14.05
0565	SNOHOMISH COUNTY PUD 167733178	21-00478 Electricity - ST 74	Invoice	02/25/2021	Electricity - ST 74	001-507-522-50-47-01	147.24 147.24
0565	SNOHOMISH COUNTY PUD 108825864	21-00479 Electricity - Admin Bldg	Invoice	02/22/2021	Electricity - Admin Bldg	001-507-522-50-47-01 300-507-522-50-47-00	1,390.85 347.71 1,043.14

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0565	SNOHOMISH COUNTY PUD 108828421	21-00480 Electricity & Water - ST 82	Invoice	02/25/2021	Electricity - ST 82 Water - ST 82	001-507-522-50-47-01 001-507-522-50-47-02	1,186.62 1,007.30 179.32
0565	SNOHOMISH COUNTY PUD 141773695	21-00481 Electricity - ST 32	Invoice	02/25/2021	Electricity - ST 32	001-507-522-50-47-01	224.87 224.87
0565	SNOHOMISH COUNTY PUD 158137290	21-00482 Electricity - ST 71	Invoice	03/02/2021	Electricity - ST 71	001-507-522-50-47-01	1,934.81 1,934.81
0565	SNOHOMISH COUNTY PUD 128630491	21-00483 Electricity - ST 77	Invoice	02/17/2021	Electricity - ST 77	001-507-522-50-47-01	305.65 305.65
0565	SNOHOMISH COUNTY PUD 122038656	21-00484 Electricity & Water - ST 81	Invoice	02/18/2021	Electricity - ST 81 Water - ST 81	001-507-522-50-47-01 001-507-522-50-47-02	636.53 540.90 95.63
0565	SNOHOMISH COUNTY PUD 108825863	21-00485 Electricity - ST 31	Invoice	02/22/2021	Electricity - ST 31	001-507-522-50-47-01 500-511-522-50-47-01	1,772.76 1,512.34 260.42
0567	SNURE LAW OFFICE, PSC FEB2021	21-00486 Attorney Services	Invoice	03/01/2021	Attorney Services	001-512-522-10-41-03	1,237.50 1,237.50
2057	SPRAGUE PEST SOLUTIONS 4434846	21-00487 Monthly Pest Control Services - Admin	Invoice	02/19/2021	Monthly Pest Control Services - Admin	001-507-522-50-41-00	813.69 90.17
	4434847	Monthly Pest Control Services - ST 74	Invoice	02/19/2021	Monthly Pest Control Services - ST 74	001-507-522-50-41-00	90.09
	4434848	Monthly Pest Control Services - ST 73	Invoice	02/15/2021	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	90.83
	4434852	Monthly Pest Control Services - ST 77	Invoice	02/19/2021	Monthly Pest Control Services - ST 77	001-507-522-50-41-00	90.09
	4434854	Monthly Pest Control Services - ST 76	Invoice	02/12/2021	Monthly Pest Control Services - ST 76	001-507-522-50-41-00	91.08
	4434855	Monthly Pest Control Services - ST 72	Invoice	02/15/2021	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	91.08
	4434856	Monthly Pest Control Services - ST 71	Invoice	02/19/2021	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	90.09
	4434857	Monthly Pest Control Services - ST 33	Invoice	02/19/2021	Monthly Pest Control Services - ST 33	001-507-522-50-41-00	90.09
	4434859	Monthly Pest Control Services - ST 31	Invoice	02/19/2021	Monthly Pest Control Services - ST 31	001-507-522-50-41-00	90.17
1933	STAPLES 2773977271	21-00488 Finger Pads & Clasp Envelopes (6"x9")	Invoice	02/10/2021	Finger Pads & Clasp Envelopes (6"x9")	001-502-522-10-31-00	436.99 23.08
	2786947591	Copy Paper	Invoice	02/26/2021	Copy Paper	001-502-522-10-31-00	196.69
	2786947751	Report Covers	Invoice	02/26/2021	Report Covers	001-502-522-10-31-00	20.53
	2786947981	Copy Paper	Invoice	02/26/2021	Copy Paper	001-502-522-10-31-00	196.69
0580	STATE OF WA DEPARTMENT OF F EXCISE TAX-FEB21	21-00489 Excise/Use Tax - February 2021 (600-3'	Invoice	02/28/2021	Excise/Use Tax - February 2021 (600-3'	611-512-589-00-00-00	508.21 508.21
1934	SUBURBAN PROPANE, L.P. ST83-ANNUAL	21-00490 Propane Tank Rental Annual Fee - ST 8	Invoice	02/14/2021	Propane Tank Rental Annual Fee - ST 8	001-507-522-50-47-03	19.62 19.62
0587	SYSTEMS DESIGN WEST, LLC 20210457	21-00491 EMS Transport Billing Monthly Service:	Invoice	03/04/2021	EMS Transport Billing Monthly Service:	001-509-522-20-41-05	11,321.40 11,321.40

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0610	TRUE NORTH EMERGENCY EQUIP A07392	21-00492 Shop Parts	Invoice	02/17/2021	Shop Parts	500-511-522-60-34-01	119.19 119.19
0633	VERIZON WIRELESS SERVICES LLC 9874212986	21-00493 District Ipad & Cell Phone Plans (Legac	Invoice	02/25/2021	District Cell Phone - Shop	500-511-522-60-42-00	4,613.66 50.23
					District Ipad & Cell Phone Plans - Fire	001-513-522-10-42-00	1,546.81
					Equipment Charges: 8th Gen. Ipad (x6)	001-515-522-30-35-00	3,016.62
0633	VERIZON WIRELESS SERVICES LLC 9873424619	21-00494 District Cell Phones (Legacy 7)	Invoice	02/15/2021	District Cell Phones - Fire	001-513-522-10-42-00	2,466.80 2,340.80
					District Cell Phones - Shop	500-511-522-60-42-00	126.00
0633	VERIZON WIRELESS SERVICES LLC 9873424618	21-00495 District Mifi Plans	Invoice	02/15/2021	District Mifi Plans	001-513-522-10-42-00	2,711.96 2,711.96
0633	VERIZON WIRELESS SERVICES LLC 9874146573	21-00496 Crew/Apparatus Cell Phones	Invoice	02/25/2021	Crew/Apparatus Cell Phones	001-513-522-10-42-00	15.73 15.73
0648	WASTE MANAGEMENT NORTHW 0640879-2677-6	21-00497 Refuse & Recycle - ST 77	Invoice	03/01/2021	Refuse & Recycle - ST 77	001-507-522-50-47-04	234.13 234.13
0648	WASTE MANAGEMENT NORTHW 0640652-2677-7	21-00498 Refuse - ST 71	Invoice	03/01/2021	Refuse - ST 71	001-507-522-50-47-04	187.06 187.06
0648	WASTE MANAGEMENT NORTHW 0640801-2677-0	21-00499 Refuse & Recycle - ST 74	Invoice	03/01/2021	Refuse & Recycle - ST 74	001-507-522-50-47-04	134.06 134.06
0648	WASTE MANAGEMENT NORTHW 0641094-2677-1	21-00500 Recycling - ST 71	Invoice	03/01/2021	Recycling - ST 71	001-507-522-50-47-04	329.00 329.00
0648	WASTE MANAGEMENT NORTHW 9068438-4968-6	21-00501 Refuse & Recycle - ST 82	Invoice	03/01/2021	Refuse & Recycle - ST 82	001-507-522-50-47-04	231.72 231.72
0648	WASTE MANAGEMENT NORTHW 0641185-2677-7	21-00502 Recycling - Admin Bldg	Invoice	03/01/2021	Recycling - Admin Bldg	001-507-522-50-47-04 300-507-522-50-47-00	332.50 83.12 249.38
0648	WASTE MANAGEMENT NORTHW 0640734-2677-3	21-00503 Refuse - ST 76	Invoice	03/01/2021	Refuse - ST 76	001-507-522-50-47-04	117.64 117.64
0648	WASTE MANAGEMENT NORTHW 0641096-2677-6	21-00504 Recycling - ST 76	Invoice	03/01/2021	Recycling - ST 76	001-507-522-50-47-04	210.41 210.41
0648	WASTE MANAGEMENT NORTHW 0642684-2677-8	21-00505 Refuse - ST 33	Invoice	03/01/2021	Refuse - ST 33	001-507-522-50-47-04	207.40 207.40
0648	WASTE MANAGEMENT NORTHW 0642685-2677-5	21-00506 Recycling - ST 33	Invoice	03/01/2021	Recycling - ST 33	001-507-522-50-47-04	305.55 305.55
0648	WASTE MANAGEMENT NORTHW 0640651-2677-9	21-00507 Refuse - ST 72	Invoice	03/01/2021	Refuse - ST 72	001-507-522-50-47-04	117.54 117.54
0648	WASTE MANAGEMENT NORTHW 0641550-2677-2	21-00508 Refuse & Recycle - ST 73	Invoice	03/01/2021	Refuse & Recycle - ST 73	001-507-522-50-47-04	202.84 202.84

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0648	WASTE MANAGEMENT NORTHW 0641095-2677-8	21-00509 Recycling - ST 72	Invoice	03/01/2021	Recycling - ST 72	001-507-522-50-47-04	132.31 132.31
0648	WASTE MANAGEMENT NORTHW 9068437-4968-8	21-00510 Refuse & Recycle - ST 83	Invoice	03/01/2021	Refuse & Recycle - ST 83	001-507-522-50-47-04	175.91 175.91
0651	WAVE BUSINESS 103131101-0008691	21-00511 Fiber Optic Connection - ST 31, 33	Invoice	03/02/2021	Fiber Optic Connection - ST 31, 33	001-513-522-50-42-01	1,190.91 1,190.91
0657	WELLSPRING FAMILY SERVICES E 269206	21-00512 Employee Assistance Program Monthly	Invoice	02/28/2021	Employee Assistance Program Monthly	001-510-522-20-20-15	470.90 470.90
Total Claims: 120						Total Payment Amount:	276,807.98

Snohomish County Fire District #7

Claims Voucher Summary

03/09/2021

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-00393	AAA OF EVERETT FIRE EXTINGUISHER CO. INC.		380.13
21-00394	AIR EXCHANGE, INC		1,366.59
21-00395	ALL BATTERY SALES AND SERVICE		1,320.75
21-00396	ALLSTREAM BUSINESS US, INC		324.20
21-00397	ALLSTREAM BUSINESS US, INC		225.52
21-00398	ALLSTREAM BUSINESS US, INC		114.63
21-00399	AMERIGAS		2,283.22
21-00400	ARAMARK UNIFORM SERVICES		103.45
21-00401	BADGLEY'S LANDSCAPE LLC		8,734.87
21-00402	BICKFORD MOTORS INC.		2,329.64
21-00403	BRAD TALLEY		4,000.00
21-00404	CENTRAL WELDING SUPPLY		903.10
21-00405	CHAMPION BOLT & SUPPLY INC		79.53
21-00406	CHMELIK SITKIN & DAVIS P.S.		953.00
21-00407	CHRISTENSEN, INC		4,430.38
21-00408	CLEARFLY COMMUNICATIONS		739.25
21-00409	CLEARFLY COMMUNICATIONS		410.77
21-00410	COGDILL NICHOLS REIN WARTELLE ANDREWS		12,951.60
21-00411	COMCAST		155.07
21-00412	COMCAST		150.07
21-00413	COMCAST		150.29
21-00414	COMCAST		150.27
21-00415	COMCAST		150.05
21-00416	COMCAST		150.05
21-00417	COMDATA INC.		3,097.87
21-00418	COURIERWEST		1,984.00
21-00419	CREWSENSE LLC		508.44
21-00420	CREWSENSE LLC		1,228.09
21-00421	CROSS VALLEY WATER DISTRICT		248.10
21-00422	CROSS VALLEY WATER DISTRICT		331.10
21-00423	CROSS VALLEY WATER DISTRICT		573.63

Page Total 50,527.66

Cumulative Total 50,527.66

Snohomish County Fire District #7

Claims Voucher Summary

03/09/2021

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-00424	DIRECTV		69.98
21-00425	ELITE LOCK & SAFE		598.96
21-00426	FIRST WATCH		403.00
21-00427	FREIGHTLINER NORTHWEST		321.68
21-00428	GALLS, LLC - DBA BLUMENTHAL UNIFORM		12,723.95
21-00429	GENERAL FIRE APPARATUS		199.60
21-00430	GRAINGER		4,529.31
21-00431	GROUNDWORKS		2,392.48
21-00432	HIGHWAY AUTO SUPPLY		93.50
21-00433	HUGHES FIRE EQUIPMENT		366.68
21-00434	IMS ALLIANCE		1,773.31
21-00435	IRON MOUNTAIN INC		359.25
21-00436	ISOUTSOURCE		17,127.85
21-00437	JUDD & BLACK ELECTRIC INC		1,008.53
21-00438	LAKE STEVENS SEWER DISTRICT		86.00
21-00439	LAKE STEVENS SEWER DISTRICT		172.00
21-00440	LAKE STEVENS SEWER DISTRICT		86.00
21-00441	LES SCHWAB WAREHOUSE CENTER		241.96
21-00442	LN CURTIS & SONS		901.82
21-00443	MOBILE HEALTH RESOURCES		991.10
21-00444	MUNICIPAL EMERGENCY SERVICES, INC.		6,024.87
21-00445	NORTHWEST FIBER, LLC		1,473.06
21-00446	OFFICE DEPOT		239.13
21-00447	OPERATIVE IQ		2,115.00
21-00448	PACIFIC POWER BATTERIES		584.73
21-00449	PETROCARD SYSTEMS, INC.		1,228.32
21-00450	PRAXAIR DISTRIBUTION INC		46.84
21-00451	PROFESSIONAL BUILDING SERVICES		3,661.38
21-00452	PROPERTY MAINTENANCE COM/RES		1,524.74
21-00453	PUGET SOUND ENERGY		425.46
21-00454	PUGET SOUND ENERGY		499.90

Page Total

62,270.39

Cumulative Total

112,798.05

Snohomish County Fire District #7 Claims Voucher Summary

03/09/2021

Page 3 of 4

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-00455	PUGET SOUND ENERGY		576.63
21-00456	PUGET SOUND ENERGY		843.07
21-00457	PURCELL TIRE & SERVICE CENTER		1,458.19
21-00458	REHN & ASSOCIATES		75.00
21-00459	REPUBLIC SERVICES #197		306.38
21-00460	REPUBLIC SERVICES #197		463.69
21-00461	REPUBLIC SERVICES #197		67.74
21-00462	REPUBLIC SERVICES #197		104.44
21-00463	REPUBLIC SERVICES #197		250.79
21-00464	REPUBLIC SERVICES #197		193.84
21-00465	RICOH USA, INC.		445.77
21-00466	ROSENBAUER MOTORS, LLC		19,278.08
21-00467	SILVER LAKE WATER		224.20
21-00468	SILVER LAKE WATER		80.90
21-00469	SILVER LAKE WATER		47.60
21-00470	SILVER LAKE WATER		47.60
21-00471	SNOHOMISH COUNTY 911		100,429.85
21-00472	SNOHOMISH COUNTY FIRE DISTRICT 7		508.21
21-00473	SNOHOMISH COUNTY FIRE DISTRICT 7		362.96
21-00474	SNOHOMISH COUNTY PUD		501.03
21-00475	SNOHOMISH COUNTY PUD		1,051.77
21-00476	SNOHOMISH COUNTY PUD		234.18
21-00477	SNOHOMISH COUNTY PUD		14.05
21-00478	SNOHOMISH COUNTY PUD		147.24
21-00479	SNOHOMISH COUNTY PUD		1,390.85
21-00480	SNOHOMISH COUNTY PUD		1,186.62
21-00481	SNOHOMISH COUNTY PUD		224.87
21-00482	SNOHOMISH COUNTY PUD		1,934.81
21-00483	SNOHOMISH COUNTY PUD		305.65
21-00484	SNOHOMISH COUNTY PUD		636.53
21-00485	SNOHOMISH COUNTY PUD		1,772.76

Page Total

135,165.30

Cumulative Total

247,963.35

Snohomish County Fire District #7 Claims Voucher Summary

03/09/2021

Page 4 of 4

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-00486	SNURE LAW OFFICE, PSC		1,237.50
21-00487	SPRAGUE PEST SOLUTIONS		813.69
21-00488	STAPLES		436.99
21-00489	STATE OF WA DEPARTMENT OF REVENUE		508.21
21-00490	SUBURBAN PROPANE, L.P.		19.62
21-00491	SYSTEMS DESIGN WEST, LLC		11,321.40
21-00492	TRUE NORTH EMERGENCY EQUIPMENT INC		119.19
21-00493	VERIZON WIRELESS SERVICES LLC		4,613.66
21-00494	VERIZON WIRELESS SERVICES LLC		2,466.80
21-00495	VERIZON WIRELESS SERVICES LLC		2,711.96
21-00496	VERIZON WIRELESS SERVICES LLC		15.73
21-00497	WASTE MANAGEMENT NORTHWEST		234.13
21-00498	WASTE MANAGEMENT NORTHWEST		187.06
21-00499	WASTE MANAGEMENT NORTHWEST		134.06
21-00500	WASTE MANAGEMENT NORTHWEST		329.00
21-00501	WASTE MANAGEMENT NORTHWEST		231.72
21-00502	WASTE MANAGEMENT NORTHWEST		332.50
21-00503	WASTE MANAGEMENT NORTHWEST		117.64
21-00504	WASTE MANAGEMENT NORTHWEST		210.41
21-00505	WASTE MANAGEMENT NORTHWEST		207.40
21-00506	WASTE MANAGEMENT NORTHWEST		305.55
21-00507	WASTE MANAGEMENT NORTHWEST		117.54
21-00508	WASTE MANAGEMENT NORTHWEST		202.84
21-00509	WASTE MANAGEMENT NORTHWEST		132.31
21-00510	WASTE MANAGEMENT NORTHWEST		175.91
21-00511	WAVE BUSINESS		1,190.91
21-00512	WELLSPRING FAMILY SERVICES EAP		470.90

Page Total 28,844.63

Cumulative Total 276,807.98



Payroll Summary and Authorization Form for the

February 28, 2021 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire and Rescue

Direct Deposits: \$830,914.52

Paper Checks: \$9,252.64

Taxes: \$223,269.42

Allowed in the sum of: \$1,063,436.58

Reviewed by: Denise Mattern
District Administrative Coordinator

Prepared by: Jessica Ober
Payroll Specialist

Approved by Commissioners: _____



BOARD OF FIRE COMMISSIONERS MEETING MINUTES
 SNOHOMISH REGIONAL FIRE AND RESCUE
 Fire District 7 Station 31 Training Room/ Via Blue Jeans
 163 Village Court, Monroe, WA 98272
 February 25, 2021 1730 hours

CALL TO ORDER

Chairman Waugh called the meeting to order at 1730 hours via video. In attendance was Commissioner Fay and Commissioner Woolery. In attendance via video: Commissioner Edwards, Commissioner Elmore, Commissioner Gagnon, Commissioner Schaub, Commissioner Snyder and Commissioner Steinruck.

AGENDA CHANGES

New Business Action: An increase to the Abatement Proposal Contract with Pacrim for asbestos found after initial estimate was presented to the Board of Commissioners.

Motion to move the increased proposal of the Abatement Proposal Contract with Pacrim to an action item.

Motion by Commissioner Gagnon, 2nd by Commissioner Schaub.
 On Vote, **Motion carried 9/0.**

PUBLIC COMMENT

None

UNION COMMENT

IAFF: President McConnell thanked DC Rasmussen and team for being part of the County Vaccination program. He also encouraged all members to support the vaccine effort through participation at one of the mass vaccine sites.

Teamsters: None

CHIEFS REPORT

Assistant Chief Huff presented the Chief's report as submitted. Highlights from the report

- Thank you PIO Chadwick for the development of the new and improved Chief reports along with all the division heads who contribute.
- We have four new recruits in the fire academy.
- We survived Snow 2021 thanks to the Logistics Team.
- The 800 MHz portable radios are in the process of being distributed.

CONSENT AGENDA

Approve Vouchers

Benefit Vouchers: 21-00277 - 21-00284; (\$626,656.21)
 AP Vouchers: 21-00285 to 21-00367; (\$258,734.32)

Approval of Payroll

February 15, \$1,027,702.86

Approval of Minutes

Approve Regular Board Meeting Minutes – February 8, 2021



Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Schaub, 2nd by Commissioner Fay.
On Vote, **Motion carried 9/0.**

CORRESPONDENCE

OLD BUSINESS

Discussion

Accreditation Letter of Understanding – Candidate Agencies: The BOC approved moving forward with the Accreditation process last meeting. Assistant Chief Huff gave a review of additional costs projected for 2022 travel that was not specifically outlined in the presentation. Chairman Waugh affirmed the Finance Committee was apprised of this cost and there were no concerns from the committee.

Snure Seminar February Webinars: Friday February 26, 2021 9am – Noon. All Commissioners registered.

Action

Station 71 /Sno911 Tower Agreement

Motion to authorize Chief O’Brien to sign Station 71 Communications Site Lease Addendum as submitted.

Motion by Commissioner Steinruck, 2nd by Commissioner Snyder.
On Vote, **Motion carried 9/0.**

Fire Benefit Charge Agreement

Motion to authorize Chief O’Brien to sign the agreement with InterfaceSystems L.L.C. to analyze the possibility of a voter approved Fire Benefit Charge, not to exceed \$10,000.

Motion by Commissioner Gagnon, 2nd by Commissioner Schaub.
On Vote, **Motion carried 9/0.**

Capital Facility Improvement Plan – donation Station 74/Logistics

Motion to approve the Capital Facility Improvement Plan for Station 74/Logistics Center as presented not to exceed \$106,000 from donated funds.

Motion by Commissioner Snyder, 2nd by Commissioner Gagnon.
On Vote, **Motion carried 9/0.**

New District Boundary Sign

Motion to approve the District Boundary sign for Snohomish Regional Fire & Rescue not to exceed \$3,500.

Motion by Commissioner Steinruck, 2nd by Commissioner Fay.
On Vote, **Motion carried 9/0.**

NEW BUSINESS

Discussion



COVID Vaccine Project: Assistant Chief Huff provided overview of the COVID Vaccine Project initiative. It defines our participation impacts in both cost and risks. Finance Committee recommends a creation of a first quarter budget amendment to include in our 2021 budget. Commissioner Fay asked about the possibility of being reimbursed for our participation in this program by the CARES Act. This is defined in the initiative as a possibility but not a guarantee. Chairman Waugh asked for a motion to move this to an action item.

Motion to move the COVID Vaccine Project Initiative an action item

Motion by Commissioner Schaub, 2nd by Commissioner Fay.

On Vote, **Motion carried 9/0.**

Action

Motion to approve the COVID Vaccine Project Initiative.

Motion by Commissioner Schaub 2nd by Commissioner Edwards.

On Vote, **Motion carried 9/0.**

Motion to authorize an increase to the Abatement proposal Contract with Pacrim due to additional asbestos found after estimate, not to exceed \$13,000 over initial cost.

Motion by Commissioner Schaub, 2nd by Commissioner Steinruck.

On Vote, **Motion carried 9/0.**

COMMISSIONER COMMITTEE REPORTS

Joint Fire Board with Mill Creek (Fay/Elmore/Waugh): Commissioner Fay reported there were no scheduled meetings.

Finance Committee (Elmore /Snyder/Waugh/ Woolery): Chairman Waugh briefed the BOC on the most recent meeting which included a discussion of required audit report for post retirement medical plan. They discussed a payroll clean up involving New Years Day Holiday and what pay period that should have fallen into. DRS has begun an audit our our retirement system.

Policy Committee (Woolery/ Elmore/Edwards/Schaub): None

Labor/Management (Waugh/Elmore/Fay): None

Shop Committee (Snyder/Edwards / Gagnon/Woolery): None

Strategic Plan Committee (Schaub/Fay/Snyder/Steinruck): Commissioner Schaub stated the two main topics of the meeting. To discuss our strengths, weakness, opportunities and threats and to develop smart goals for different categories. The committee has broken out in to subcommittees to work on these areas.

Capital Facilities Committee (Snyder/Gagnon/Schaub/ Woolery): Commissioner Snyder presented the overall task at hand for the committee, laying out the future for the department regarding facilities. These plans will include both short term and long term goals.

Government Liaisons:

Lake Stevens (Gagnon/Steinruck):

Monroe (Edwards/Snyder/Woolery):

Mill Creek (Elmore/Fay):

Legislative (Elmore/Schaub):



OTHER MEETINGS ATTENDED

*Snohomish County 911 (Waugh)
Leadership Meeting (Fay/Schaub)*

Sno-Isle Commissioner Meeting: Commissioner Fay shared there will be a meeting discussing the Community Paramedic program for various districts.

Commissioner Fay initiated an additional discussion of the Mill Creek contract.

GOOD OF THE ORDER

Chairman Waugh drew attention to the collaborative negotiations being held between IAFF, Teamsters 38 and the District. Hats off to both Labor and Administration for their continued positive and professional approach. Commissioner Steinruck thanked the Administrative Staff and all the Crews in the field for the quality of service during these unprecedented times.

ATTENDANCE CHECK

All Board members noted they would be available March 11, 2021 at 1730 for the regular Commissioner Meeting at Station 31 Training Room/BlueJeans.

EXECUTIVE SESSION

ADJOURNMENT

Chairman Waugh adjourned the meeting at 1814 hours.

Snohomish Regional Fire and Rescue

Commissioner Rick Edwards

Vice Chairman Troy Elmore

Commissioner Fay

Commissioner Paul Gagnon



SNOHOMISH REGIONAL FIRE & RESCUE

Commissioner Jeff Schaub

Commissioner William Snyder

Commissioner Jim Steinruck

Chairman Roy Waugh

Commissioner Randal Woolery

Chief Kevin K. O'Brien

CORRESPONDENCE

OLD BUSINESS - DISCUSSION



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:		Station 73 American Tower Lease Addendum	
Executive member responsible for guiding the initiative: The RAB Champion		A/C Guptill	
Type of Action:		<input checked="" type="checkbox"/> Simple Motion <input type="checkbox"/> Resolution	
Initiative Description: <ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) 		<p>Several months ago, we were contacted by American Tower Asset Sub, LLC about an amendment to the current cellular tower lease at Station 73. Their request was for an adjustment in the lease amount. The request was driven by the fact that with the merger of T-Mobile and Sprint, the revenue that they collect from the sub-lease to the remaining cellular providers does not cover the cost of their lease with us. Essentially the site is operating in the red. This has caused them to request an adjustment in the lease amount due to us. Initially there was not much motivation on our end to grant the request. However, there have been a couple of issues that we have dealt with at that tower site that we felt we could address if we moved forward with a lease amendment. The first issue is to protect the septic drain field that is located behind the tower. We have had problems in the past with the maintenance personnel working on the tower damaging the drain field with large vehicles but were unable to directly prove it was them due to the off hours work typically associated with that maintenance activity. The second issue is the lack of a provision in the agreement that forces them to maintain the fence enclosure as we would typically maintain our own facilities. Both of these provisions were added to the draft proposal. We also learned of the financial state of the site and were told by the agent negotiating on their behalf that if they are not granted a more financially sustainable lease amount that they would likely move to terminate the site. Subsequent additional negotiation provided us with another beneficial contract clause that provides for direct profit sharing if additional telecommunications companies lease additional tower space from them. This profit sharing would be an additional 10% on top of the direct lease revenue.</p> <p>This amendment also captures SRFR name change.</p> <p>Supporting Documents:</p> <ol style="list-style-type: none"> 1. Lease Amendment 2. Financial Impact Breakdown (10-year) 	

Financial Impact:	<p>Revenue impact: Reduction of -\$23,582.29 over a 10-year span compared to the current agreement.</p> <p><i>Initial revenue impact</i> -\$509.76 (projected complete 2021)</p> <p>It is important to note that if additional sub-lease revenue becomes available this amount could change to the positive and potentially be negated completely.</p> <p>The increase escalator is also reduced from 3% to 2% annually.</p> <p><u>Currently Budgeted:</u> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount:</p> <p><u>Budget Amendment Needed:</u> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$</p>
Risk Assessment:	<p><u>Risk if approved:</u> Represents a reduction in current and future revenue from the site.</p> <p><u>Risk if not approved:</u> The risk of losing the entire lease is an absolute risk. The lost revenue in 2021 = 98.5% of the current set lease amount. 98% of something is better than 100% of nothing. Current lease language continues which lacks ability to limit site access (septic protection) as well as requiring site maintenance.</p>
Legal Review:	<p><input type="checkbox"/> Initiative conforms with District policy/procedure number (attach):</p> <p><input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal. <u>This agreement was negotiated with Brian Snure's active engagement. Final version has been reviewed by Brian and has been approved.</u> • Includes all costs • Includes term • Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p>
Presented to, and Approved by, Senior Staff	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Commissioner Sub-Committee Approval	<p>Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>N/A: <input type="checkbox"/></p>
For Fire Chief Approval:	<p><input type="checkbox"/> RAB document complete</p> <p><input type="checkbox"/> Supporting documentation attached</p>

	<input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <i>Fire Chief will approve and distribute by email to the Board of Commissioners – champion/senior staff will be cc'd on the email distribution</i> <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i>
Champion: Received email sent to Board by Fire Chief	<input type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	RAB initiatives go through a “Two-Touch” process <ol style="list-style-type: none"> 1. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes) 2. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Champion to execute implementation, processing, and tracking.

	Monthly	1	2	3	4	5	6	7	8	9	10
Current	\$ 2,917.48	\$35,009.76	\$36,060.05	\$37,141.85	\$38,256.11	\$39,403.79	\$40,585.91	\$41,803.48	\$43,057.59	\$44,349.32	\$45,679.80
Proposed	\$ 2,875.00	\$34,500.00	\$35,190.00	\$35,893.80	\$36,611.68	\$37,343.91	\$38,090.79	\$38,852.60	\$39,629.66	\$40,422.25	\$41,230.69
Difference	\$ 509.76	\$ 870.05	\$ 1,248.05	\$ 1,644.43	\$ 2,059.88	\$ 2,495.12	\$ 2,950.88	\$ 3,427.93	\$ 3,927.07	\$ 4,449.10	

10-Year Total \$23,582.29

THE THIRD AMENDMENT TO COMMUNICATIONS SITE OPTION AND LEASE

This Third Amendment to Communications Site Option and Lease (this "**Amendment**") is made effective as of the latter signature date hereof (the "**Effective Date**") by and between **Snohomish County Fire Protection District No.7**, a Washington municipal corporation ("**Landlord**") and **American Tower Asset Sub, LLC**, a Delaware limited liability company ("**Tenant**") (Landlord and Tenant being collectively referred to herein as the "**Parties**").

RECITALS

WHEREAS, Landlord owns the real property described on **Exhibit A** attached hereto and by this reference made a part hereof (the "**Parent Parcel**"); and

WHEREAS, Landlord (or its predecessor-in-interest) and Tenant (or its predecessor-in-interest) entered into that certain Communications Site Option and Lease dated August 30, 1994 ("**Original Lease**") as amended by that certain First Amendment to Option and Lease Agreement dated January 26, 1996 ("**First Amendment**") as further amended by that certain Second Amendment to Communications Site Option and Lease dated April 25, 2018 ("**Second Amendment**") (the Original Lease, First Amendment, and Second Amendment, collectively, the "**Lease**"), pursuant to which the Tenant leases a portion of the Parent Parcel and is the beneficiary of certain easements for access and public utilities, all as more particularly described in the Lease (such portion of the Parent Parcel so leased along with such portion of the Parent Parcel so affected, collectively, the "**Leased Premises**"), which Leased Premises are also described on **Exhibit A**; and

WHEREAS, Landlord and Tenant desire to amend the terms of the Lease and to otherwise modify the Lease as expressly provided herein.

WHEREAS, Landlord officially changed its name to Snohomish Regional Fire Rescue in June, 2020.

NOW THEREFORE, in consideration of the foregoing recitals and the mutual covenants set forth herein and other good and valuable consideration, the receipt, adequacy, and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

1. **Memorandum of Lease.** The Landlord hereby agrees to execute and return to Tenant an original recordable Memorandum of Lease in the form and of the substance attached hereto as **Exhibit C** and by this reference made a part hereof (the "**Memorandum**") executed by Landlord, together with any applicable forms needed to record the Memorandum, which forms shall be supplied by Tenant to Landlord.
2. **Rent and Escalation.** Commencing with the first rental payment due following the Effective Date, the rent payable from Tenant to Landlord is hereby reduced to **Two Thousand Eight Hundred Seventy-Five and No/100 Dollars (\$2,875.00)** per month (the "**Rent**") plus any applicable Washington leasehold excise tax (currently 12.84%). Commencing on November 1, 2021 and on each successive annual anniversary thereof, Rent due under the Lease, as amended hereby, shall increase by an amount equal to **two percent (2%)** of the then current Rent. Notwithstanding anything to the contrary contained in the Lease, all Rent and any other payments expressly required to be paid by Tenant to Landlord under the Lease and this Amendment shall be paid to **Snohomish Regional Fire Rescue**. The escalations in this Section shall be the only escalations to the Rent and any/all rental escalations otherwise contained in the Lease are hereby null and void and are of no further force and effect.
3. **Landlord and Tenant Acknowledgments.** Except as modified herein, the Lease and all provisions contained therein remain in full force and effect and are hereby ratified and affirmed. In the event there is a conflict between the Lease and this Amendment, this Amendment shall control. The Parties hereby agree that no defaults exist under the Lease. Tenant and Tenant's sublessees and customers shall have vehicular (specifically including truck) and pedestrian access to the Leased Premises from a public right of

way on a 24 hours per day, 7 days per week basis, together with utilities services to the Leased Premises from a public right of way. Upon request by Tenant and at Tenant's sole cost and expense but without additional consideration owed to Landlord, Landlord hereby consents to, and agrees to promptly execute and return to Tenant building permits, zoning applications and other forms and documents, including a memorandum of lease or any appeals related to the value of the Leased Premises, as required for the use of the Leased Premises by Tenant and/or Tenant's customers, licensees, and sublessees. The terms, provisions, and conditions of this Section shall survive the execution and delivery of this Amendment.

4. **Revenue Share.**

- a. Subject to the other applicable terms, provisions, and conditions of this Section, Tenant shall pay Landlord ten percent (10%) of any rents actually received by Tenant under and pursuant to the terms and provisions of any new sublease, license or other collocation agreement for the use of any portion of the Leased Premises entered into by and between Tenant and a third party subsequent to the Effective Date (any such third party, the "**Additional Collocator**" and any such amounts, the "**Collocation Fee**"). Notwithstanding the foregoing, Landlord shall not be entitled to receive any portion of any sums paid by a licensee or sublessee to reimburse Tenant, in whole or in part, for any improvements to the Leased Premises or any structural enhancements to the tower located on the Leased Premises (such tower, the "**Tower**"), or for costs, expenses, fees, or other charges incurred or associated with the development, operation, repair, or maintenance of the Leased Premises or the Tower. The Collocation Fee shall not be subject to the escalations to Rent as delineated in this Amendment and/or the Lease. To the extent the amount of rents actually received by Tenant from an Additional Collocator escalate or otherwise increase pursuant to those agreements, the Collocation Fee shall be based on such increased amount.
- b. The initial payment of the Collocation Fee shall be due within thirty (30) days of actual receipt by Tenant of the first collocation payment paid by the Additional Collocator. In the event a sublease or license with an Additional Collocator expires or terminates, Tenant's obligation to pay the Collocation Fee for such sublease or license shall automatically terminate upon the date of such expiration or termination. Notwithstanding anything contained herein to the contrary, Tenant shall have no obligation to pay to Landlord and Landlord hereby agrees not to demand or request that Tenant pay to Landlord any Collocation Fee in connection with the sublease to or transfer of Tenant's obligations and/or rights under the Lease, as modified by this Amendment, to any subsidiary, parent or affiliate of Tenant.
- c. Landlord hereby acknowledges and agrees that Tenant has the sole and absolute right to enter into, renew, extend, terminate, amend, restate, or otherwise modify (including, without limitation, reducing rent or allowing the early termination of) any future or existing subleases, licenses or collocation agreements for occupancy on the Tower, all on such terms as Tenant deems advisable, in Tenant's sole and absolute discretion, notwithstanding that the same may affect the amounts payable to the Landlord pursuant to this Section.

5. **Landlord Statements.** Landlord hereby represents and warrants to Tenant that: (i) to the extent applicable, Landlord is duly organized, validly existing, and in good standing in the jurisdiction in which Landlord was organized, formed, or incorporated, as applicable, and is otherwise in good standing and authorized to transact business in each other jurisdiction in which such qualifications are required; (ii) Landlord has the full power and authority to enter into and perform its obligations under this Amendment, and, to the extent applicable, the person(s) executing this Amendment on behalf of Landlord, have the authority to enter into and deliver this Amendment on behalf of Landlord; (iii) no consent, authorization, order, or approval of, or filing or registration with, any governmental authority or

other person or entity is required for the execution and delivery by Landlord of this Amendment; (iv) Landlord is the sole owner of the Leased Premises and all other portions of the Parent Parcel; (v) to the best of Landlord's knowledge, there are no agreements, liens, encumbrances, claims, claims of lien, proceedings, or other matters (whether filed or recorded in the applicable public records or not) related to, encumbering, asserted against, threatened against, and/or pending with respect to the Leased Premises or any other portion of the Parent Parcel which do or could (now or any time in the future) adversely impact, limit, and/or impair Tenant's rights under the Lease, as amended and modified by this Amendment; and (vi) so long as Tenant performs its obligations under the Lease, Tenant shall peaceably and quietly have, hold and enjoy the Leased Premises, and Landlord shall not act or permit any third person to act in any manner which would interfere with or disrupt Tenant's business or frustrate Tenant or Tenant's customers' use of the Leased Premises.

6. **Notices.** The Parties acknowledge and agree that Section M. of the Second Amendment is hereby deleted in its entirety and is of no further force and effect. From and after the Effective Date the notice address and requirements of the Lease, as modified by this Amendment, shall be controlled by this Section of this Amendment. All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein; To Landlord at: 8010 180th St SE, Snohomish, WA 98296; To Tenant at: Attn: Land Management 10 Presidential Way, Woburn, MA 01801, with copy to: Attn Legal Dept. 116 Huntington Avenue, Boston, MA 02116. Any of the Parties, by thirty (30) days prior written notice to the others in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice or the inability to deliver any notice because of a changed address for which no notice was given as required herein, shall be deemed to be receipt of any such notice.
7. **Counterparts.** This Amendment may be executed in several counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument, even though all Parties are not signatories to the original or the same counterpart. Furthermore, the Parties may execute and deliver this Amendment by electronic means such as .pdf or similar format. Each of the Parties agrees that the delivery of the Amendment by electronic means will have the same force and effect as delivery of original signatures and that each of the Parties may use such electronic signatures as evidence of the execution and delivery of the Amendment by all Parties to the same extent as an original signature.
8. **Waiver.** The Parties acknowledge and agree that Section U. of the Second Amendment is hereby deleted in its entirety and is of no further force and effect. From and after the Effective Date and notwithstanding anything to the contrary contained herein, in no event shall Landlord or Tenant be liable to the other for, and Landlord and Tenant hereby waive, to the fullest extent permitted under applicable law, the right to recover incidental, consequential (including, without limitation, lost profits, loss of use or loss of business opportunity), punitive, exemplary and similar damages.
9. **Taxes.** During the term of the Lease, as modified by this Amendment, Tenant shall pay when due all real property, personal property, and other taxes, fees, and assessments that are directly attributable to Tenant's improvements on the Leased Premises (the "**Applicable Taxes**") directly to the local taxing authority to the extent that the Applicable Taxes are billed directly to Tenant. Tenant hereby agrees to reimburse Landlord for any Applicable Taxes billed directly to Landlord (which shall not include any taxes or other assessments attributable to periods prior to the Effective Date except for any outstanding Washington leasehold excise tax owed by Tenant to Landlord). For any taxes other than the Washington Leasehold excise tax, Landlord must furnish written documentation (the substance and form of which shall be reasonably satisfactory to Tenant) of any Applicable Taxes along with proof of payment of the

same by Landlord. Landlord shall submit requests for reimbursement in writing to: *American Tower Corporation, Attn: Landlord Relations, 10 Presidential Way, Woburn, MA 01801* unless otherwise directed by Tenant from time to time. Subject to the requirements set forth in this Section, Tenant shall make such reimbursement payment within forty-five (45) days of receipt of a written reimbursement request from Landlord. Anything to the contrary notwithstanding, Landlord is only eligible for reimbursement if Landlord requests reimbursement within three (3) years after the date such taxes became due. . If Landlord fails to pay when due any real property, personal property, and other taxes, fees, and assessments affecting the Parent Parcel, Tenant shall have the right, but not the obligation, to pay such taxes on Landlord's behalf and: (i) demand reimbursement from Landlord, which reimbursement payment Landlord shall make within forty-five (45) days of such demand by Tenant; and/or (ii) collect from Landlord any such tax payments made by Tenant on Landlord's behalf by any lawful means.

10. **Conflict/Capitalized Terms.** The Parties hereby acknowledge and agree that in the event of a conflict between the terms and provisions of this Amendment and those contained in the Lease, the terms and provisions of this Amendment shall control. Except as otherwise defined or expressly provided in this Amendment, all capitalized terms used in this Amendment shall have the meanings or definitions ascribed to them in the Lease. To the extent of any inconsistency in or conflict between the meaning, definition, or usage of any capitalized terms in this Amendment and the meaning, definition, or usage of any such capitalized terms or similar or analogous terms in the Lease, the meaning, definition, or usage of any such capitalized terms in this Amendment shall control.
11. **Maintenance of Fence on Premises.** Tenant agrees to maintain the fencing surrounding Tenant's Leased Premises in a commercially reasonable manner and to make reasonable repairs subject to Tenant's discretion.
12. **Sign Installation on Parent Parcel.** Tenant acknowledges that the access to the cell tower enclosure is in close proximity to the septic system drain field located on the Parent Parcel. Tenant agrees to not drive vehicles on or over the drain field as identified in the Exhibit B site plan attached hereto. Tenant further agrees to install signs prohibiting driving on or over the drain field.
13. **Exhibit B Amendment.** Exhibit B to the Original Lease has been amended and attached hereto as Exhibit B.

[SIGNATURES FOLLOW ON NEXT PAGE]

LANDLORD:

Snohomish Regional Fire Rescue,
a Washington municipal corporation

Signature: _____

Print Name: _____

Title: _____

Date: _____

[SIGNATURES CONTINUE ON NEXT PAGE]

TENANT:

American Tower Asset Sub, LLC,
a Delaware limited liability company

Signature: _____

Print Name: _____

Title: _____

Date: _____

EXHIBIT A

This Exhibit A may be replaced at Tenant's option as described below

PARENT PARCEL

Tenant shall have the right to replace this description with a description obtained from Landlord's deed (or deeds) that include the land area encompassed by the Lease and Tenant's improvements thereon

The Parent Parcel consists of the entire legal taxable lot owned by Landlord as described in a deed (or deeds) to Landlord of which the Leased Premises is a part thereof with such Parent Parcel being described below.

**THE WEST 353 FEET OF THE SOUTH 150 FEET OF THE NORTH HALF OF THE SOUTHEAST
QUARTER OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP
27 NORTH, RANGE 5 EAST, W.M.;**

EXCEPT THE WEST 30 FEET THEREOF FOR ROAD.

SITUATE IN THE COUNTY OF SNOHOMISH, STATE OF WASHINGTON.

Parcel Number: 270528-004-094-00

LEASED PREMISES

Tenant shall have the right to replace this description with a description obtained from the Lease or from a description obtained from an as-built survey conducted by Tenant.

The Leased Premises consists of that portion of the Parent Parcel as defined in the Lease which shall include access and utilities easements. The square footage of the Leased Premises shall be the greater of: (i) the land area conveyed to Tenant in the Lease; (ii) Tenant's (and Tenant's customers) existing improvements on the Parent Parcel; or (iii) the legal description or depiction below (if any).

LEASE AREA-1:

A 0.03 ACRE AREA BEING A PORTION OF LAND DESCRIBED IN BOOK 1713, PAGE 436 IN THE SNOHOMISH COUNTY RECORDER'S OFFICE LYING IN THE WEST 353 FEET OF THE SOUTH 150 FEET OF THE NORTH HALF OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP 27 NORTH, RANGE 5 EAST, W.M., CITY OF BOTHELL, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT AN EXISTING 2.5" BRASS CAP IN HANDHOLE AT THE INTERSECTION OF 45TH AVE SE AND 224TH ST SE, SAID BRASS CAP BEING LOCATED N 02°08'39" E 494.88 FEET FROM AN EXISTING 2.5" BRASS CAP IN HANDHOLE AT THE INTERSECTION OF 45TH AVE SE AND 225TH PL SE; THENCE N 02°08'39" E 331.50 FEET TO A POINT; THENCE S 87°37'41" E 30.00 FEET TO A POINT ON THE EASTERLY RIGHT-OF-WAY OF 45TH AVE SE; THENCE WITH THE SOUTH LINE OF SAID LAND DESCRIBED IN BOOK 1713, PAGE 436, S 87°37'41" E 160.31 FEET TO A POINT, THENCE LEAVING SAID SOUTH LINE N 01°57'50" E 12.50 FEET TO THE POINT OF BEGINNING; THENCE N 01°57'50" E 51.16 FEET TO A POINT; THENCE S 88°02'10" E 24.25 FEET TO A POINT; THENCE S 01°57'50" W 51.16 FEET TO A POINT; THENCE N 88°02'10" W 24.25 FEET TO THE POINT OF BEGINNING, CONTAINING 0.03 ACRES MORE OR LESS.

LEASE AREA-2:

A 0.004 ACRE AREA BEING A PORTION OF LAND DESCRIBED IN BOOK 1713, PAGE 436 IN THE SNOHOMISH COUNTY RECORDER'S OFFICE LYING IN THE WEST 353 FEET OF THE SOUTH 150 FEET OF THE NORTH HALF OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP 27 NORTH, RANGE 5 EAST, W.M., CITY OF BOTHELL, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

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EXHIBIT A (Cont.)**ACCESS AND UTILITIES**

The Access and Utilities Easements include all easements of record as well as existing access and utilities currently servicing the Leased Premises to and from a public right of way.

AN EASEMENT AREA BEING A PORTION OF LAND DESCRIBED IN BOOK 1713, PAGE 436 IN THE SNOHOMISH COUNTY RECORDER'S OFFICE LYING IN THE WEST 353 FEET OF THE SOUTH 150 FEET OF THE NORTH HALF OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP 27 NORTH, RANGE 5 EAST, W.M., CITY OF BOTHELL, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

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EXHIBIT B

SITE PLAN

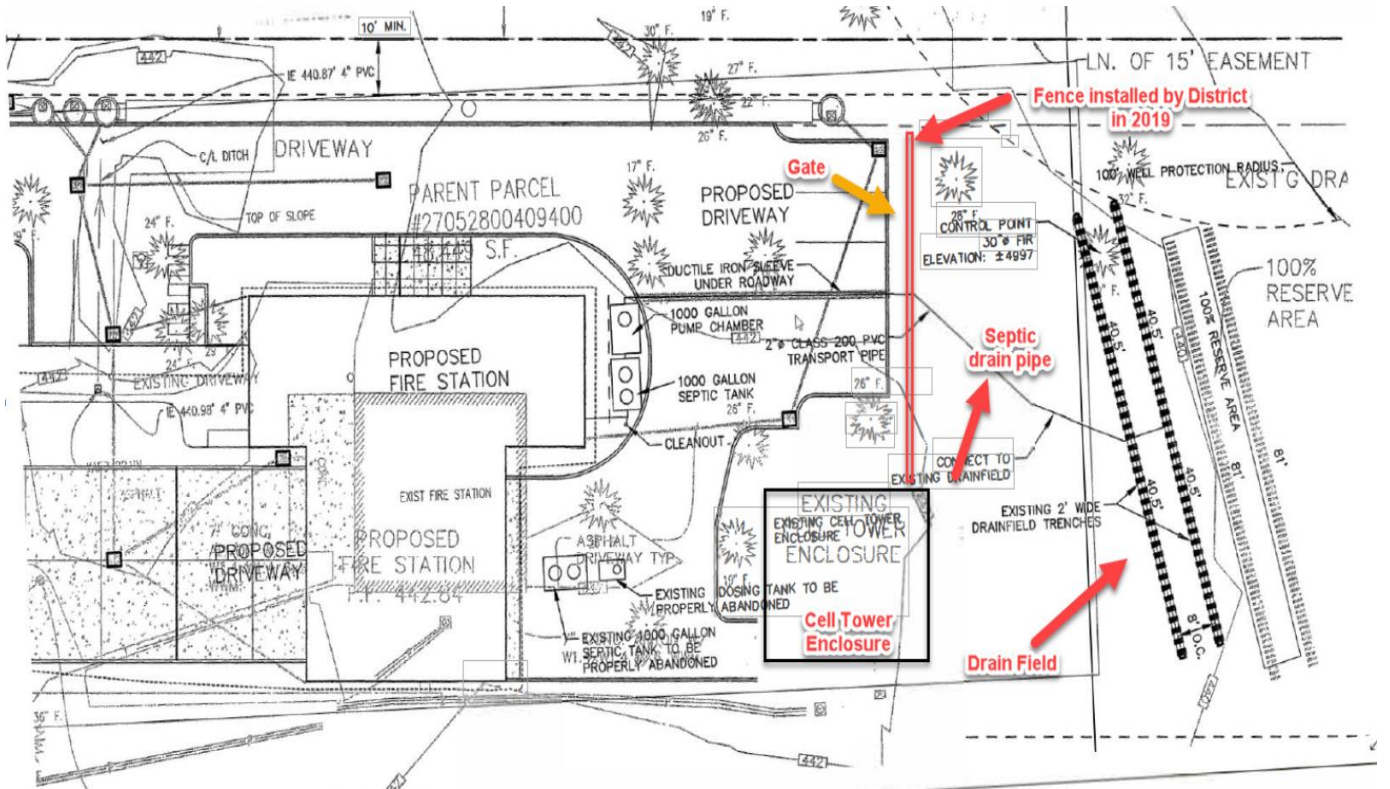


EXHIBIT C

FORM OF MEMORANDUM OF LEASE

Prepared by and Return to:

American Tower
 10 Presidential Way
 Woburn, MA 01801
 Attn: Land Management/Kaneesha Dukes Esq.
 ATC Site No: 310526
 ATC Site Name: Millcreek – Station 73, WA
 Assessor's Parcel No(s): 270528-004-094-00

Prior Recorded Lease Reference:

Date: 07-10-2018
 Document No: 201807100458
 State of Washington
 County of Snohomish

MEMORANDUM OF LEASE

This Memorandum of Lease (the "**Memorandum**") is entered into on the _____ day of _____, 202__ by and between **Snohomish County Fire Protection District No.7**, a Washington municipal corporation ("**Landlord**") and **American Tower Asset Sub, LLC**, a Delaware limited liability company ("**Tenant**").

NOTICE is hereby given of the Lease (as defined and described below) for the purpose of recording and giving notice of the existence of said Lease. To the extent that notice of such Lease has previously been recorded, then this Memorandum shall constitute an amendment of any such prior recorded notice(s).

1. **Parent Parcel and Lease.** Landlord is the owner of certain real property being described in **Exhibit A** attached hereto and by this reference made a part hereof (the "**Parent Parcel**"). Landlord (or its predecessor-in-interest) and Tenant (or its predecessor-in-interest) entered into that certain Communications Site Option and Lease dated August 30, 1994 (as the same may have been amended from time to time, collectively, the "**Lease**"), pursuant to which the Tenant leases a portion of the Parent Parcel and is the beneficiary of certain easements for access and public utilities, all as more particularly described in the Lease (such portion of the Parent Parcel so leased along with such portion of the Parent Parcel so affected, collectively, the "**Leased Premises**"), which Leased Premises is also described on **Exhibit A**.
2. **Expiration Date.** Subject to the terms, provisions, and conditions of the Lease, and assuming the exercise by Tenant of all renewal options contained in the Lease, the final expiration date of the Lease would be October 31, 2050. Notwithstanding the foregoing, in no event shall Tenant be required to exercise any option to renew the term of the Lease.
3. **Leased Premises Description.** Tenant shall have the right, exercisable by Tenant at any time during the original or renewal terms of the Lease, to cause an as-built survey of the Leased Premises to be prepared and, thereafter, to replace, in whole or in part, the description(s) of the Leased Premises set forth on **Exhibit A** with a legal description or legal descriptions based upon such as-built survey. Upon Tenant's request, Landlord shall execute and deliver any documents reasonably necessary to effectuate such replacement, including, without limitation, amendments to this Memorandum and to the Lease.

4. **Effect/Miscellaneous.** This Memorandum is not a complete summary of the terms, provisions and conditions contained in the Lease. In the event of a conflict between this Memorandum and the Lease, the Lease shall control. Landlord hereby grants the right to Tenant to complete and execute on behalf of Landlord any government or transfer tax forms necessary for the recording of this Memorandum. This right shall terminate upon recording of this Memorandum.
5. **Notices.** All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein; To Landlord at: 163 Village Court, Monroe, WA 98272, To Tenant at: Attn: Land Management 10 Presidential Way, Woburn, MA 01801, with copy to: Attn Legal Dept. 116 Huntington Avenue, Boston, MA 02116. Any of the parties hereto, by thirty (30) days prior written notice to the other in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice or the inability to deliver any notice because of a changed address for which no notice was given as required herein, shall be deemed to be receipt of any such notice.
6. **Counterparts.** This Memorandum may be executed in multiple counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument.
7. **Governing Law.** This Memorandum shall be governed by and construed in all respects in accordance with the laws of the State or Commonwealth in which the Leased Premises is situated, without regard to the conflicts of laws provisions of such State or Commonwealth.

[SIGNATURES FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, Landlord and Tenant have each executed this Memorandum as of the day first above written.

LANDLORD

2 WITNESSES

Snohomish County Fire Protection District No.7,
a Washington municipal corporation

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Signature: _____

Print Name: _____

Title: _____

Date: _____

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public
Print Name: _____
My commission expires: _____

[SEAL]

[SIGNATURES CONTINUE ON NEXT PAGE]

TENANT

WITNESSES

American Tower Asset Sub, LLC,
a Delaware limited liability company

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Signature: _____

Print Name: _____

Date: _____

WITNESS AND ACKNOWLEDGEMENT

Commonwealth of Massachusetts

County of Middlesex

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public
Print Name: _____
My commission expires: _____

[SEAL]

EXHIBIT A

This Exhibit A may be replaced at Tenant's option as described below

PARENT PARCEL

Tenant shall have the right to replace this description with a description obtained from Landlord's deed (or deeds) that include the land area encompassed by the Lease and Tenant's improvements thereon

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QUARTER OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP
27 NORTH, RANGE 5 EAST, W.M.;**

EXCEPT THE WEST 30 FEET THEREOF FOR ROAD.

SITUATE IN THE COUNTY OF SNOHOMISH, STATE OF WASHINGTON.

Parcel Number: 270528-004-094-00

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LEASE AREA-1:

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EXHIBIT A (Cont.)**ACCESS AND UTILITIES**

The Access and Utilities Easements include all easements of record as well as existing access and utilities currently servicing the Leased Premises to and from a public right of way.

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OLD BUSINESS - ACTION

NEW BUSINESS - DISCUSSION



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Amendment to Resolution 2020-14: Employment Benefits		
Executive member responsible for guiding the initiative: The RAB Champion	Leah Schoof		
Type of Action:	<input type="checkbox"/> Simple Motion	<input checked="" type="checkbox"/> Resolution	
Initiative Description:	<p>Payroll has identified a process that needs clarification related to the 2020-14 benefits resolution.</p> <p>Currently the resolution notes that holidays are to be scheduled on a preceding Friday if they fall on a Saturday, or a following Monday if they fall on a Sunday (see attached). An issue arose on the New Year's Day as the holiday is technically a 2021 holiday, but the observance fell on the preceding day, which fell within the year 2020. Additionally, the preceding Friday is typically a non-working day, so the holidays must be observed on Thursday which is technically not specified in the benefits resolution. I would like to thank the payroll team for their attention to detail and goal of cleaning up the process.</p> <p>The finance committee has reviewed the options to update the resolution and the committee has recommended the change as outlined in the attached amended resolution.</p> <p>It is important to note that this is not an increase or decrease in benefit; the goal is to simplify the process for the payroll group.</p>		
Initiative Description:	<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) 		
Financial Impact:	<p>Total Cost of initiative (attach cost breakdown if applicable): \$ N/A</p> <p>Initial cost: \$</p> <p>Long-term annual cost(s): \$</p> <p>Currently Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$</p>		
Risk Assessment:	<p>Risk if approved: There is no approval risk as there is no increase or decrease of benefit.</p> <p>Risk if not approved: The system is not functional for processing by the payroll group. An alternative resolution and system would need to be developed and implemented.</p>		

Legal Review:	<input type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <input type="checkbox"/> N/A
Presented to, and Approved by, Senior Staff <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Commissioner Sub-Committee Approval	Initiative presented to commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/>
For Fire Chief Approval:	<input checked="" type="checkbox"/> RAB document complete <input checked="" type="checkbox"/> Supporting documentation attached <input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <p style="text-align: center;"><i>Fire Chief will approve and distribute by email to the Board of Commissioners – champion/senior staff will be cc'd on the email distribution</i></p> <p style="text-align: center;"><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
Champion: Received email sent to Board by Fire Chief <input type="checkbox"/> Yes <input type="checkbox"/> No	
Board of Fire Commissioners	RAB initiatives go through a “Two-Touch” process <ol style="list-style-type: none"> 1. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes) 2. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Champion to execute implementation, processing, and tracking.

RESOLUTION #2020-14A RESOLUTION ESTABLISHING STANDARD EMPLOYMENT BENEFITS FOR
ALL EXECUTIVE PERSONNEL

WHEREAS, the Board of Commissioners of Snohomish ~~County Fire District 7~~Regional Fire and Rescue feel it is essential to clearly identify and standardize the personnel benefits provided to non-represented executive employees; and

WHEREAS, this resolution applies to all executive level employees who perform full-time duties and enter an employment agreement with the District. A full-time member means any person employed by Snohomish ~~County Fire District 7~~Snohomish Regional Fire and Rescue who devotes a minimum of 40 hours per week average on a year round basis; and

WHEREAS, this resolution shall not prevail over or pre-empt any wages, hours or working conditions contained in an employee's employment agreement with the District.

THEREFORE BE IT RESOLVED, that the Board of Commissioners of Snohomish ~~County Fire District 7~~Regional Fire and Rescue adopt the following benefits for all full-time members:

HEALTH BENEFITS - The District shall provide and pay the monthly premium for the **District's selected Medical, Dental, & Vision** plans for the employee, spouse and dependent(s). This would include contributions into a VEBA account. Employees shall have the following placed into their VEBA Account per calendar month

Single: \$250.00 per calendar month coinciding with their enrollment level in the medical plan.

With Dependents: \$500.00 per calendar month coinciding with their enrollment level in the medical plan.

The District retains the right to change carriers should a more cost-effective plan be secured. Such change shall not result in a lapse of insurance coverage.

LIFE & DISABILITY - The District shall provide \$95,000 of Life Insurance and Accidental Death & Disability coverage. The District will also provide and pay for a short-term disability program with a waiting period of no more than 30 days. The District shall provide access to a long-term disability program. Such long term disability program enrollment shall be paid for by the employee.

The District agrees that if an employee becomes disabled and unable to work, then that employee may, in fact, take off time to the extent that the employee has accrued unused sick leave, holiday time, or vacation time, to satisfy any waiting or elimination period on the disability policy provided by the District. While on disability the Employee shall accrue sick leave, holiday and vacation time for the first six (6) months.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The District shall provide an "Employee Assistance Program".

MANAGEMENT BENEFIT: Employees shall receive an additional wage of 6.5% of their regular rate added to their monthly wage.

EDUCATION: Members **who have successfully completed the National Fire Academy's Executive Fire Officer's Academy, applicable master's** degree, or an equivalent program as approved by the Fire Chief shall receive an additional wage of one percent (1%) of their base wage.

LONGEVITY PAY: Members shall receive **additional compensation calculated from the employees' base** wage for full-time service with District 7 or any fire district that previously merged into district 7 as follows:

<u>Completed Years of Service</u>	<u>%</u>
5	1
10	2
15	3
20	4
25	5

HOLIDAYS: Employees shall be granted the following observed holidays:

New Year's Day

Martin Luther King

Presidents Day

Memorial Day

Independence Day

Labor Day

Veteran's Day

Thanksgiving

The Day after Thanksgiving

Christmas

2 Floating/Personal Days as approved by the Fire Chief

Holidays have no cash-out value.

~~When authorized holidays fall on a Saturday they shall be observed on the preceding Friday. When authorized holidays fall on a Sunday they shall be observed on the following Monday.~~

When authorized holidays fall on a non-working day, the holidays shall be scheduled as floating/personal days.

VACATION: Employees shall accrue vacation on their full-time employment anniversary date with District 7 or any fire district that previously merged into district 7 as follows:

Months of Service	Hours
0 - 12	48
13 - 24	96
25 - 60	120
61 - 96	168
97 - 144	192
145 - 204	216
205 - 228	240
229 - 252	264
253 - 300	312

Employees shall accrue vacation hours on a monthly basis for the purposes of determining the amount of vacation payable to the employee. Vacation time shall not be cumulative from year to year.

Employees may choose to sell back their accrued Vacation leave hours. Employees may sell back 25% of their accrued Vacation on June 15 and 25% of accrued Vacation leave on December 15 for a total of 50% annually. Changes to the sell back amount after the deadline are at the sole discretion of the Chief and must be due to an employee emergency or the needs of the District.

SICK LEAVE: Employees shall accrue twelve (12) hours of sick leave each month. Employees shall be allowed to carry over a maximum balance of 1240 hours of sick leave. On January 31st of each year, any hours over such limit shall be cashed out at fifty cents (.50) on the dollar.

Existing employees whose balances currently exceed this 1240 maximum shall be grandfathered at their current sick leave balance. Employees with balances in excess of 1240 may elect to cash out any and all hours over the 1240 maximum at fifty cents on the dollar (\$.50).

Upon separation from service the employee may use unused sick leave by rolling the remaining amount at fifty cents (\$.50) on the dollar into **employee's** Deferred Compensation Program up to the annual contribution limits with any remaining funds being issued to the employee unless otherwise directed in the active Exempt Employee non-represented HRA VEBA agreement or, the employee may receive the sick leave payout directly.

EXECUTIVE BENEFIT: The District shall make an annual contribution of money equal to 50 hours of regular pay that would be paid and be placed in a VEBA Account in the name of the employee per year.

Such amount shall be deposited in December of each year or prorated if the employee leaves employment with the District or retires before the end of any calendar year.

BEREAVEMENT LEAVE: Employees shall be entitled to bereavement leave in the event of the death of an employee's mother, father, brother, sister, spouse or domestic partner, child or legal dependent, grandparent, mother-in-law, father-in-law, sister-in-law, brother-in-law, aunt, uncle, cousins, or step-family equivalent to **the above named, or those who stood "in loco parentis" role. Employee may receive up to forty (40) hours, at the discretion of the Fire Chief or designee, per incident.** Any time beyond this amount required because of travel or extenuating circumstances shall be at the discretion of the Fire Chief and must be approved in advance. Excess time allowed may be drawn from any accrued leave bank. If no accrual banks are available, leave without pay may be used. Bereavement leave shall be approved in advance by the Fire Chief or their designee on an as-needed basis.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Snohomish ~~County Fire District 7~~Regional Fire and Rescue adopted Amended Resolution 2020-14 at the Board of Commissioners meeting on ~~May _____, 2020~~March _____, 2021.

NOW, THEREFORE, BE IT FURTHER RESOLVED that any previous Employee Benefit Resolutions shall be superseded by this resolution and shall remain in effect until changed by resolution of the Board of Commissioners of Snohomish ~~County Fire District 7~~Regional.

ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT #7 THIS _____ DAY OF ~~MAY, 2020~~MARCH, 2021.

Roy Waugh, Chairman

Troy Elmore, Vice Chairman

Rick Edwards, Commissioner

Randy Fay, Commissioner

Paul Gagnon, Commissioner

Jeff Schaub, Commissioner

William Snyder, Commissioner

Jim Steinruck, Commissioner

Randy Woolery, Commissioner

Attest:

District Secretary

NEW BUSINESS - ACTION

COMMITTEE REPORTS

OTHER MEETINGS ATTENDED

EXECUTIVE SESSION