



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
March 24, 2022 1730 hours

CALL TO ORDER: Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Fay, Commissioner Schaub, Commissioner Steinruck and Commissioner Waugh. In attendance via video was Commissioner Gagnon. Commissioner Edwards was absent with previous notice.

- *Chairman Elmore announced there would be an additional item added to the agenda regarding Post-Retirement Medical Contract.*

PUBLIC COMMENT: Multiple comments were made from the public in support of our unvaccinated Firefighters return to duty regarding Proclamation 21-14, COVID-19 Vaccination Requirement.

UNION COMMENT: IAFF: President Fisher stated the Union is advocating to get all of its members back to work as soon as possible.

CHIEF'S REPORT: Chief O'Brien introduced and welcomed our new Public Information Officer, Peter Mongillo. Chief O'Brien expressed his gratitude to all who offered public comment at tonight's meeting. Chief O'Brien stated our desire as a department is to bring back our firefighters safely and to bring them back the best way we can. We are analyzing how we can do it while following legal directions.

CONSENT AGENDA:

Approve Vouchers

Benefits Vouchers: 22-00590 to 22-00598; (\$627,282.11)

AP Vouchers: 22-00599 to 22-00677; (\$159,340.97)

Approval of Payroll

March 15, 2022 (\$1,133,713.58)

Approval of Minutes

Approve Regular Board Meeting Minutes - March 10, 2022

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Fay and 2nd by Commissioner Schaub.

On Vote, Motion carried 6/0.

OLD BUSINESS:

Discussion

Strategic Communications Contract (Loomis): Chief O'Brien explained the District would like to continue to receive assistance from Liz Loomis Public Affairs on an "as needed" basis. An updated hourly fee-based contract has been developed with a term of March 1, 2022 - December 31, 2022.

Commissioner Committee Assignments: Chief O'Brien overviewed the developing process for the assignments. He will work with Chairman Elmore to get the assignments in order. He will then work with Secretary Snure on policies.



SNOHOMISH REGIONAL FIRE & RESCUE

Action

2022 Staffing and Hiring Plan RAB

Motion to approve the 2022 Staffing and Hiring Plan as submitted.

Motion by Commissioner Fay and 2nd by Commissioner Steinruck.

On Vote, Motion carried 6/0.

NEW BUSINESS:

Discussion

2021 Fourth Quarter Financial Report: CFO Tabor overviewed the fourth quarter report. She commented the district ended 2021 on a positive note. At this time, she feels the district is in very good standing.

Action

Post-Retirement Medical Contract

Motion to approve Post-Retirement Medical Contract.

Motion by Commissioner Waugh and 2nd by Commissioner Schaub.

On Vote, Motion carried 6/0.

Leave of Absence

Motion to approve Employee Leave of Absence Requests.

Motion by Commissioner Waugh and 2nd by Commissioner Fay.

On Vote, Motion carried 6/0.

COMMISSIONER COMMITTEE REPORTS:

Finance Committee (Elmore/Waugh): Commission Elmore highlighted the meeting held earlier in the day.

OTHER MEETINGS ATTENDED:

Snohomish County 911 (Waugh): Commissioner Waugh briefed the board on the most recent meeting.

Sno-Isle Commissioner Meeting (Fay): Commissioner Fay reminded all of the banquet on Saturday March 26, 2022.

GOOD OF THE ORDER: Chairman Elmore thanked all in the organization for their efforts.

ATTENDANCE CHECK: Board Members noted availability for the Regular Commissioner Meeting April 14, 2022, at 1730 - Station 31 Training Room/BlueJeans with exception Commissioner Gagnon who will be absent with notice.

ADJOURNMENT: Chairman Elmore adjourned the meeting at 1834 hours.

Snohomish Regional Fire & Rescue



Commissioner Rick Edwards



SNOHOMISH REGIONAL FIRE & RESCUE

by Virtual Attendance

Chairman Troy Elmore

Vice Chairman Randy Fay

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner Jim Steinruck

by Virtual Attendance

Commissioner Roy Waugh