



SNOHOMISH REGIONAL FIRE & RESCUE

**BOARD OF FIRE COMMISSIONERS MEETING MINUTES  
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans

163 Village Court, Monroe, WA 98272

October 18, 2021 1730 hours

**CALL TO ORDER:** Chairman Waugh called the meeting to order at 1730 hours, in attendance Commissioner Edwards, Commissioner Elmore, Commissioner Fay, Commissioner Gagnon, Commissioner Schaub, Commissioner Snyder, Commissioner Steinruck, and Commissioner Woolery.

**EXECUTIVE SESSION:** At 1732 hours Chairman Waugh called for 30 minutes in Executive Session pursuant to RCW 42.30.140(4)(b) Labor Negotiations in which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress. Chairman Waugh stated he expected a decision to be made at the end of the session. Chairman Waugh asked for an extension of twenty-five minutes at 1802 hours. Chairman Waugh reconvened the Special Board Meeting at 18:27.

**OLD BUSINESS**

**Action**

Vaccination Mandate MOU

**Motion of the Board affirms the support of the MOU that has been approved by the union; this motion directs the Fire Chief to deny reasonable accommodation requests when addressing individual requests for accommodations if the Fire Chief determines that such accommodations create an undue liability, operational or financial burden on the District.**

Motion by Commissioner Elmore and 2<sup>nd</sup> by Commissioner Steinruck.

On Vote, **Motion carried 9/0.**

**GOOD OF THE ORDER**

**ADJOURNMENT:** Chairman Waugh adjourned the Special Board Meeting at 1829 hours.

**Snohomish Regional Fire & Rescue**

Commissioner Randy Fay

Commissioner Rick Edwards



SNOHOMISH REGIONAL FIRE & RESCUE

Vice Chairman Troy Elmore

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner William Snyder

Commissioner Jim Steinruck

Chairman Roy Waugh

Commissioner Randal Woolery